

Application Form

Profile

Latifah

First Name

Abdullah

Middle Initial

Last Name

Home Address

Suite or Apt

Richmond

City

CA

State

94801

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 1

Urban Tilth

Employer

North Richmond Community
Engagement Manager

Job Title

Length of Employment

4 months

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

District 1

How long have you lived or worked in Contra Costa County?

20 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Sustainability Commission: Submitted

Seat Name

Environmental Justice

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Healds Business College

Degree Type / Course of Study / Major

Business

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

In contributing to the North Richmond Profile of the General Plan, I found that the Sustainability Committee provides recommendations and guidelines that affect the quality of life in my community.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

My lived experience and being actively engaged in sustainability and environmental issues and solutions in North Richmond as a resident and homeowner.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I'm an active contributor at the North Richmond Municipal Advisory Committee meetings (both as a resident and as an employee of Urban Tilth). As a resident, I spoke at a Hazardous Materials Commission meeting, a Board of Environmental Safety meeting, shared feedback on the North Richmond profile with the County, communicated with Department of Toxic Substance Control to advocate for North Richmond. I'm in contact with the County on a regular basis with recommendations for North Richmond.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

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 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Karissa _____ Gerhke _____
 First Name Middle Initial Last Name

_____ Suite or Apt
 Home Address

Martinez _____ CA 94553
 City State Postal Code

_____ Primary Phone

_____ Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 5

Sierra Club _____ Deputy National Program Director
 Employer Job Title

Length of Employment

8.5 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

2.5 years, been in east bay 6 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Sustainability Commission: Submitted

Seat Name

Member representing an impacted community

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

University of South Florida

Degree Type / Course of Study / Major

BS Biology, Minor Environmental Policy

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certified Coach through Academy for Coaching Excellence (ICF Certified Institution)

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

Since moving to Martinez in July 2020, I have been eager to contribute locally to the beautiful place I call home. It has been a pleasure getting to know this community over the last few years. Making friends. Watching the historic downtown flourish with new businesses. Taking refuge in the abundant green spaces and lush flora and fauna along the Carquinez Strait. But there have been tangible downsides to moving here. Ones that I downplayed to myself when deciding to live in Martinez. The hazardous materials release by Martinez Refining Company (MRC) on Thanksgiving night last year has motivated me to want to serve on the County's Sustainability Commission. That evening, our family was outside walking to a friends' house for dinner. Since MRC didn't notify appropriate County officials at the time of release, and thus didn't activate warning mechanisms in place for situations like this one, we unknowingly exposed our two year old daughter to hazardous, metal-laden dust. It gives me a pit in my stomach to think that we exposed her to heavy metals that could have long-term health impacts for her developing nervous system. Living a mile and a half from a refinery has brought new perspective to the urgent, devastating health impacts of our fossil fuel economy. And being nestled in the golden hills of the Alhambra Valley-- where we need to keep an eye out for fires every summer-- is a stark reminder that climate change is here. I would love to contribute to Contra Costa County's development and implementation of our Climate Action Plan so that we can foster healthy communities, economies, and ecology across our beautiful county. With so much state and federal movement on climate in the past couple of years, I would be excited to be part of a Commission figuring out how to leverage those opportunities at the local level. Thank you for considering my application.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

There are numerous qualifications I would bring to the Sustainability Commission if chosen for a seat. I have been a volunteer leader and/or staff member in the climate and environmental movement for over a decade. For the past 8.5 years, I have been a staff member at the Sierra Club-- the largest and oldest environmental organization in the United States. Much of my work at the organization has been focused on building political will to address the climate crisis in ways that result in an equitable transition away from our extractive, fossil-fuel based economy. Another significant area of focus while at the Sierra Club has been supporting and leading the organization's transformation towards prioritizing racial, economic, and gender justice in our work. Being founded in 1892, the Sierra Club's legacy is complex. The organization was founded by and for wealthy, white hikers in California. John Muir contributed so much to Conservation in the United States. And we need to reckon with and shift the parts of mainstream environmentalism that left out, and even actively harmed, marginalized peoples. It has been exciting to partner with volunteer and staff leaders at the Sierra Club over the last decade to change how we approach our work, and to be welcoming to a greater diversity of leaders. I would bring that knowledge and experience to the Sustainability Commission if chosen for a seat. Skills-wise, my work at the Sierra Club has entailed extensive project management, community engagement, staff management, training and education, strategy development, change management, and organizational development. My resume is attached for more specifics.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

I would prioritize attending all meetings of the Sustainability Commission if chosen for a seat. Very rarely (e.g. 1-3 times total), I may need to miss a meeting due to childcare commitments or travel for work.

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors?
(Please refer to the relationships listed under the "Important Information" section below or
Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other
economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

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to the best of my knowledge and belief, and are made in good faith. I acknowledge and
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 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
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Karissa Gerhke

Leadership | Change Management | Strategy

SKILLS

Team Building	Organizational Development	Strategic Thinking
Personnel Management	Operationalizing Equity	Fundraising
Coaching and Facilitation	Stakeholder Alignment	Leadership Development
Building Trust		

EXPERIENCE

Sierra Club

Deputy National Program Director April 2021 - PRESENT

- Co-lead org-wide Deputy Directors team to set and advance priorities across the organization
- Head leadership team responsible for strategic and cultural alignment across the Program Department to realize the Strategic Framework

Senior Manager, Strategic Implementation July 2019 - April 2021

- Leadership role launching “Building Power to Win Toolkit for Changemakers” and change management process
- Designed and led “Leadership Academy” development program for 40 senior managers to effectively lead through conflict and change

Sierra Student Coalition (SSC) Chapter Director June 2014 - July 2019

- Trained, organized, and developed 1000s of movement leaders
- Transformed SSC Chapter from being led by majority white staff and volunteers to led by majority BIPOC staff and volunteer leaders
- Increase accessibility and professional development of youth leaders by transitioning key volunteer roles to \$15/hour positions

Progressive Change Campaign Committee (PCCC) - *Director of Member Engagement*

October 2012 - June 2014

- Trained 1000s of volunteers to conduct 500K get out the vote calls for PCCC endorsed candidates (Elizabeth Warren and others)
- Managed design and production of ads featuring members speaking on issues such as [gun control](#) and [expanding social security](#)

Sierra Club, Austin, TX- *Apprentice Organizer, Beyond Coal Campaign*

July 2011 - February 2012

- Built power to stop proposed coal plants in Texas

EDUCATION AND AWARDS

Academy For Coaching Excellence - *ICF Accredited Professional Coach*

University of South Florida - *summa cum laude, BS in Biology, minor in Environmental Policy*
USF Honors College, USF Golden Bull Award recipient, Legislative Internship Program, Moffitt
Discovery Program, Moffitt SPARK program, USF Presidential Scholar, Florida Bright Futures
Academic Scholar, Aboly-Frederick Lykes Endowed Scholarship

Application Form

Profile

Kiara _____ C _____ Pereira _____
First Name Middle Initial Last Name

_____ Suite or Apt
Home Address

Richmond _____ CA _____ 94801
City State Postal Code

_____ Primary Phone

_____ Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 1

Urban Tilth _____ Just Transition Organizer _____
Employer Job Title

Length of Employment

4 months

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

District 1

How long have you lived or worked in Contra Costa County?

14 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Sustainability Commission: Submitted

Seat Name

Environmental Justice

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

University of California, Riverside

Degree Type / Course of Study / Major

Theatre, Film, and Digital Production

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on this board because I am resident of North Richmond and have an interest on seeing what kinds of sustainability measures the county is looking to apply in the future. I think it is important to have a voice in a space like this especially with my understanding of how equitable and sustainable practices can really positively impact frontline communities.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I believe that with my current position at Urban Tilth I am qualified to speak on matters that pertain to sustainability. A lot of my work is about researching sustainable economic models and being able to let community members have a say in what kinds of businesses and developments get put into their communities. I feel that I would be able to add valuable input that keeps in mind vulnerable communities and transitions into a more sustainable, equitable, and environmentally conscious future.

Upload a Resume

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KIARA PEREIRA

SUMMARY

Recent first generation college graduate with retail experience seeking new opportunities in project management. Highly engaged member of the Bay Area community, passionate about working in interdisciplinary roles, and familiar with cultivating professional relationship building experiences.

EXPERIENCE

Urban Tilth; North Richmond, CA — September 2022 - Present

- Position Title: Just Transition Organizer
- Works with community organizers to offer mutual aid opportunities to community members
- Lobbying on behalf of environmental justice topics
- Researches and keeps up to date on climate change actions and news affecting local and national communities
- Plans community events and workshops to share knowledge on existing threats to environmental justice

Outback in the Temple of Venus; Point Richmond, CA — June 2022 - September 2022

- Open and closed shop
- Worked independently throughout the day with check ins via phone communication
- Kept store tidy and front register organized
- Confidently spoke to customers and guests who came into the store

Athleta; Berkeley, CA — October 2021 - September 2022

- Greeted customers as they came into the store and comfortably approached them to offer assistance
- Sparked genuine conversations and re-engaged consistently with customers to meet their needs
- Flexibly changed pace and was able to multi-task
- Comfortably worked with diverse populations and had sensitivity towards customers intimate information

EDUCATION

University of California Riverside, Riverside, CA — Bachelor's of Arts in Theatre, Film, and Digital Production, 2021

SKILLS

- **Bilingual; spoken languages include English, Spanish, and Portuguese**
 - **Customer Service**
 - **Strong written and verbal communication**
 - **Fast learner and easily adaptable**
-

- **Photoshop, Google Suite, Microsoft Word, Powerpoint, Final Cut Pro X, Adobe Creative Cloud**

VOLUNTEER

Habitat For Humanity — Construction Volunteer — 2015-2017

Volunteered to build houses for low income families in the Bay Area and rebuild homes destroyed by Hurricane Katrina in New Orleans

Milo Foundation; Point Richmond, CA — Volunteer — September 2021-Present

Volunteers as a dog walker at the Milo Foundation Animal Shelter
