



# Agenda

## SUSTAINABILITY COMMITTEE

February 17, 2023  
10:00 A.M.

To slow the spread of COVID-19, in lieu of a public gathering, the meeting will be accessible via Zoom to all members of the public as permitted by Government Code section 54953(e).

Supervisor John Gioia, Chair  
Supervisor Federal D. Glover, Vice Chair

### Agenda Items:

Items may be taken out of order based on the business of the day and preference of the Committee.

Please click the link below to join the meeting:

<https://cccounty-us.zoom.us/j/87441602302>

Meeting ID: 874 4160 2302

Or Telephone, dial:

USA 214 765 0478 US Toll

USA 888 278 0254 US Toll-free

Conference code: 841892

1. Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).
3. **APPROVE Record of Action from November 28, 2022, Meeting of the Sustainability Committee.** (Jody London, Department of Conservation and Development)
4. **INTERVIEW applicants for the three expiring At-Large seats on the Contra Costa County Sustainability Commission.** (Demian Hardman-Saldana, DCD)
5. **RECEIVE UPDATE on 2023-2024 Interim Climate Action Work Plan** (Jody London, DCD)
6. **RECEIVE REPORT from Sustainability Commission Chair, or Designee.** (Mike Moore, Sustainability Commission Chair)
7. **RECEIVE REPORT from Sustainability Coordinator.** (Jody London, Department of Conservation and Development)
8. **DISCUSS and RECOMMEND to the Board of Supervisors candidates for At-Large seats on the Contra Costa County Sustainability Commission.** (Demian Hardman-Saldana))
9. The next meeting is currently scheduled for March 20, 2023.
10. Adjourn

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*The Sustainability Committee will provide reasonable accommodations for persons with disabilities planning to attend Sustainability Committee meetings. Contact the staff person listed below at least 72 hours before the meeting.*

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*Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Sustainability Committee less than 96 hours prior to that meeting are available for public inspection at 651 Pine Street, 1st floor, during normal business hours.*

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*Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.*

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For Additional Information Contact:

Jody London, Sustainability Coordinator  
Phone: (925) 674-7871  
Jody.London@dcd.cccounty.us



# Contra Costa County Board of Supervisors

## Subcommittee Report

### SUSTAINABILITY COMMITTEE

**Meeting Date:** 02/17/2023

**Subject:** APPROVE Record of Action from November 28, 2022, Meeting of the Sustainability Committee (Jody London, Department of Conservation and Development)

**Submitted For:** Jody London, Sustainability Coordinator

**Department:** Conservation & Development

**Referral No.:** N/A

**Referral Name:** APPROVE Record of Action from November 28, 2022, Meeting of the Sustainability Committee (Jody London, Department of Conservation and Development)

**Presenter:** Jody London, DCD

**Contact:** Jody London (925)655-2815

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**Referral History:**

This is an ongoing item of the Committee.

**Referral Update:**

**Recommendation(s)/Next Step(s):**

**APPROVE Record of Action from November 28, 2022, Meeting of the Sustainability Committee.** (Jody London, Department of Conservation and Development)

**Fiscal Impact (if any):**

N/A

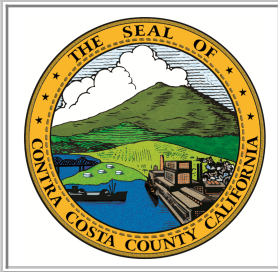
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**Attachments**

11-28-22 Mtg MINUTES

350CC on County Climate Actions 11-28-22

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## SUSTAINABILITY COMMITTEE

RECORD OF ACTION FOR  
November 28, 2022

Supervisor John Gioia, Chair  
Supervisor Federal D. Glover, Vice Chair

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Present: John Gioia, Chair  
Federal D. Glover, Vice Chair

Staff Present: John Kopchik, Director, Dept. of Conservation and Development; Brian Balbas, Director, Dept. of Public Works; Joe Yee, Deputy Director, Dept. of Public Works; Carrie Ricci, Deputy Director, Dept. of Public Works; Warren Lai, Deputy Director, Dept. of Public Works; Cindy Shehorn, Purchasing Manager, Dept. of Public Works; Adam Scarbrough, Planner, Dept. of Conservation and Development; Jody London, Sustainability Coordinator, Dept. of Conservation and Development; Emily Groth, Climate Corps Fellow, Dept. of Conservation and Development; Demian Hardman-Saldana, Senior Planner, Dept. of Conservation and Development; Michael Kent, Hazardous Materials Ombudsman, Dept. of Health Services; Susan Psara, Green Business Program Manager, Dept. of Health Services; Wade Finlinson, Integrated Pest Management Coordinator, Dept. of Health Services; Will Nelson, Principal Planner, Dept. of Conservation and Development; Sonia Bustamante, Chief of Staff, Supervisor Gioia; Lisa Chow, District Representative, Supervisor Karen Mitchoff

Attendees: Mike Moore, 350 Contra Costa Action, Betty Lobos, Howdy Goudey, Call-in User 1, Kathryn Walsh, Jan Warren, Emlyn Struthers, Carol Weed, Lorne Smith, Susan Hurl

1. Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

*There was no public comment.*

3. APPROVE Record of Action from September 19, 2022, Meeting of the Sustainability Committee (Jody London, Department of Conservation and Development)

*The Record of Action was unanimously approved.*

4. APPROVE Record of Action from October 24, 2022, Special Meeting of the Sustainability Committee (Jody London, Department of Conservation and Development)

5. RECOMMEND Adoption by the Board of Supervisors of Environmentally Preferable Purchasing Policy (Carrie Ricci, Cindy Shehorn, Department of Public Works)

*Cindy Shehorn from the Department of Public Works presented the County's newly revised Environmentally Preferable Purchasing Policy (EPP). Shehorn outlined past County efforts related to sustainable purchasing and procurement. These included a 2019 update to the Sustainability Committee given by Public Works and the Department of Conservation and Development (DCD) on sustainable procurement and the County's infrastructure plan that incorporates green components into unincorporated county road and building projects, for example grinding up existing roadway to be used when resurfacing roads. In County facilities, efforts have been made to install solar and electric vehicle (EV) chargers; retrofit lighting to LEDs when opportunities arise; achieve LEED certification on all new buildings, like the new Emergency Operations Center and new Administration Building; use non-toxic cleaning materials; collect paper and cardboard for recycling; and monitor paper purchases in accordance with Senate Bill 1383, which requires procured paper products to be made with 30% recycled material. The County is also working to procure EVs, in accordance with Administrative Bulletin 508.6. In alignment with these efforts, Public Works has been working with partners across County departments to update the EPP.*

*Public Comment:*

*On behalf of the County's Hazardous Materials Commission, Michael Kent thanked Shehorn and Carrie Ricci for their time and expertise in updating the EPP. Kent noted that the Commission's recommendations regarding treated lumber and materials containing PFAS, a type of plastic chemical, had been reflected in the updated policy.*

*Public comment also included a concern about potential negative economic impacts, such as loss of employment, related to the push for a green energy economy and the updated EPP and a request that economic impacts of the EPP be disclosed.*

*The Committee provided suggestions for the updated EPP. These included referencing the County's Climate Action Plan under the Statement of Policy; adding the reduction of greenhouse gas emissions under Purpose; and changing language to say "reduce" environmental impacts, rather than "minimize" environmental impacts in the Purpose. The Committee also noted a mistake in the numbering for "Biobased Products" on page 6.*

*Additionally, the Committee noted that the EPP includes the language "when practicable" and other similar language in multiple locations and requested clarification on what is meant by this language. Brian Balbas from the Department of Public Works explained that the language was included to recognize some of the continuing challenges the Department is navigating as it works to implement a wide variety of initiatives related to the Climate Action Plan as a large government organization. Balbas recognized that there are a number of items in the EPP that are already a part of the Department's normal course of business, and Public Works staff will look into making the language more firm in certain areas. The Committee specifically requested that staff reexamine and consider removing the language "when practicable" and other similar language in actions 3.3.2 regarding replacing inefficient interior lighting with LEDs; 3.3.3 regarding replacing inefficient exterior lighting, street lighting, and traffic signal lights with energy efficient equipment; 3.6.10 regarding the purchase of products containing PFAS; and 3.1.3 regarding the consideration of short and long term costs. The Committee also recommended that staff clarify that new construction must have all-electric space and water heating per County ordinance in 3.3.5 and add "lifecycle" before "costs" in the second sentence of 3.1.3.*

*The Committee also addressed a comment regarding "bio-based" fuels included in a public comment letter submitted before the meeting from 350 Contra Costa Action (see attached). The Committee recommended adjusting the language "encouraged whenever practicable" in action 3.3.1 on page 6 to clarify that the County's policy is zero-emission vehicles first and that plant-based fuels with low greenhouse gas lifecycle emissions according to the California Air Resources Board's (CARB) Low Carbon Fuel Standard scores are prioritized when liquid fuels are needed. The Committee also noted that biofuels' heating impact depends on the type of fuel and that CARB's draft 2022 Scoping Plan identifies certain situations in which there is a need to use biofuels with low greenhouse gas emissions, specifically for industries that are in the earlier stages of transitioning to zero-emission technology.*

*Staff will incorporate the changes discussed into the EPP.*

*The Committee directed staff to send updated language to the Committee members separately so each member can provide feedback to staff. The Committee recommended that the Board of Supervisors adopt the Environmentally Preferable Purchasing Policy with the amended language.*

6. RECOMMEND APPROVAL by the Board of Supervisors and AUTHORIZE County participation in MCE's Electric Vehicle Charging Rebate Program, as recommended by the Public Works Director. (Brendan Havenar-Daughton, Department of Public Works)

*The presentation given by Brendan Havenar-Daughton from the Department of Public Works applied to both agenda items 6 and 7. Havenar-Daughton provided an update on the County's progress implementing EV chargers at County facilities to be used for fleet and employee workplace charging where appropriate, including the first project at 30 Muir Road. As part of this effort, Public Works is exploring the use of job order contracting to streamline charger installation.*

*Havenar-Daughton also provided a funding summary for the EV charging station projects. 16 sites have been approved by the Board as priority sites, and additional sites have been identified based on fleet size, existing conduit, and other considerations. It is estimated about \$1.8 million in external funding will be available for chargers from MCE, the Contra Costa Transportation Authority, and the Bay Area Air Quality Management District. With an initial conservatively estimated gross cost of \$18,000 per port, Measure X allocations leave about \$720,000 available for internal costs. Staff is also exploring strategies to implement EV chargers at leased facilities.*

*The Committee requested clarification on the definition of ports, how Measure X funds will be applied to the project list, and the installation timeline. Havenar-Daughton clarified that a port is considered an active plug; that Measure X funds will be used for the Board-approved priority sites with any leftover funds being applied to additional projects; and that the goal is to have most projects under construction by next year with an estimated 18 months for completion.*

*Public comment included a concern about how those with reservations about the transition to EVs can share their concerns.*

*The Committee noted that the State has a law requiring the transition to zero-emission vehicles and expressed appreciation for Public Works' work to support the transition.*

*The Committee recommended that the Board of Supervisors approve and authorize County participation in MCE's Electric Vehicle Charging Rebate Program.*

7. RECOMMEND APPROVAL by the Board of Supervisors and AUTHORIZE County participation in the Bay Area Air Quality Management District's Electric Vehicle Charging Rebate Program, as recommended by the Public Works Director.

*The Committee recommended that the Board of Supervisors approve and authorize County participation in the Bay Area Air Quality Management District's Electric Vehicle Charging Rebate Program.*

8. RECOMMEND APPROVAL by the Board of Supervisor and AUTHORIZE Public Works Director to execute Battery Services Agreement and Savings Guarantee Agreement with Total Energies Distributed Generation USA, LLC in conjunction with the Battery Energy Storage System proposed for the West County Detention Facility. (Brendan Havenar-Daughton, Department of Public Works)

*Havenar-Daughton provided an overview of a project to install a 449 kW battery at the West County Detention Facility to provide backup energy storage. The battery will provide up to 500 hours of grid-independent charging to serve four EV chargers. 100 percent of material and labor costs will be covered by \$1.8 million from the California Public Utilities Commission's Self-Generation Incentive Program. With \$85,000 in guaranteed annual savings and \$25,000 in annual maintenance costs, the net annual savings is \$60,000 for a period of ten years. The County will be compensated if the estimated savings fall short. Due to supply chain delays, the battery is expected to be operational in July 2024, and staff is working to efficiently stage the project at the busy site.*

*There was no public comment.*

*The Committee welcomed Havenar-Daughton to the County and congratulated Balbas on his position as President of the County Engineers Association of California.*

*The Committee recommended that the Board of Supervisors approve and authorize the Public Works Director to execute Battery Services Agreement and Savings Guarantee Agreement with Total Energies Distributed Generation USA, LLC in conjunction with the Battery Energy Storage System proposed for the West County Detention Facility.*

9. RECEIVE REPORT from Sustainability Commission Chair, or Designee. (Mike Moore, Sustainability Commission Chair)

*Mike Moore, Sustainability Commission Chair, thanked the Committee for updating language in the Just Transition Economic Revitalization Plan project narrative and provided a summary of the October 24 Sustainability Commission meeting. At the Commission meeting, the Commission heard from Russell Watts and Belinda Zhu from the County Treasurer's Office, who provided an overview of the County's investment portfolio and Environmental, Social, and Governance (ESG) investing. Watts and Zhu shared the Office's plans to propose language in the Annual Investment Policy banning fossil fuel investments, though the County does not currently invest in these types of companies. Demian Hardman-Saldana provided a summary of funding opportunities in the Infrastructure Investment and Jobs Act (IIJA) and Inflation Reduction Act (IRA), and the Commission formed a working group to discuss a document covering IRA funding for disadvantaged communities. Moore also expressed the Commission's support for being involved in the County's Just Transition work.*

*The Committee noted that the Commission would go directly to the Pension Board if they were raising attention to investment practices related to County employee retirement pensions and requested clarification on how the Treasurer's Office's presentation came about, which had been requested by the Commission.*

*Public comment included a request to make reports more transparent and detailed.*

10. RECEIVE REPORT from Sustainability Coordinator.

*Jody London from the Department of Conservation and Development provided an update on the progress of the General Plan and Climate Action Plan (CAP) updates. Due to new State legislation that impacts the assumptions in the CAP, there is a need for additional modeling work, which will delay the public release of the draft CAP. Because of the delay, staff is preparing a CAP Interim Work Plan for 2023 and 2024, which will be brought to the Committee in January. Reporting on the CAP has been moved to March to align with other reporting documents from the Department of Conservation and Development.*

*Other ongoing sustainability projects around the County include the Carbon Sequestration Feasibility Study, developing a roadmap to convert existing buildings to all-electric, low-carbon concrete research, Just Transition, the G3 Champions, and Health Services' acceptance of a grant for air purifiers included on the agenda for the next Board meeting. London also noted that once the purchasing policy is adopted, the Department of Conservation and Development and Public Works will work with the Department Heads and G3 Champions to educate County staff on the new policy.*

*The Committee expressed appreciation for staff's aggressive work and leadership on climate change and is looking forward to the same type of energy next year. London expressed appreciation to the Committee for providing funding to support this work.*

*Public comment included a request that special attention be made to the job impacts of clean energy policies.*

11. The next meeting is to be determined.
12. Adjourn

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For Additional Information Contact:

Jody London, Sustainability Coordinator  
Phone (925) 655-2815  
Jody.London@dcd.cccounty.us





November 28, 2022

Members of the Sustainability Committee  
Contra Costa County

RE: November 28 Agenda Energy Items

Dear Supervisors Glover and Gioia,

We are glad to see that your November 28 meeting agenda contains the following proposed actions which can help further the County's push to take responsible environmental and climate actions:

- Participation in EV charging equipment incentive programs to help pay for additional EV chargers at County properties.
- Environmentally Preferable Purchasing Policy (EPP) for County purchases.
- Adding a whole building battery system and EV chargers to the West County Detention Facility (WCDF).

Comments on the EPP:

1. Item 3.3 reads "3.3 BIO-BASED PRODUCTS 3.3.1 Vehicle fuels made from non-wood, plant-based contents such as vegetable oils are encouraged whenever practicable." There are a host of issues with the production and use of "bio-based" fuels. Many studies indicate that producing and using bio-fuels results in a net increase in global heating emissions. And growing the crops necessary to produce the amount of fuel that the U.S. envisions this industry producing will have negative environmental and food cost impacts.<sup>1</sup>

We anticipate a revision of current state policy on biofuels after the California Air Resources Board has undertaken an investigation of the current state of biofuel production and consumption, to which the Board recently agreed. We therefore suggest that the County purchasing policy not encourage the use bio-fuels, but instead commit to the rapid electrification of the County transportation fleet.

2. Item 3.3.5 reads "Contra Costa County shall purchase and install all electric space and water heating, when appropriate for County facilities." Title 24 Part 6 (CA building energy code) generally requires nonresidential and residential electric space heating to be heat pumps. And residential water heating to be heat pumps. This ought to be clarified.
3. The EPP numbering system uses the 3.3 series twice.

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1 Here are a couple of references about bio-fuel production and use impacts: <https://theicct.org/publication/impact-renewable-diesel-us-jan22/> <https://studybiofuels.com/disadvantages-of-biofuels/>

Comment on the WCDF project: Tying battery systems to building PV systems and tying battery systems to PV systems for EV charging, are exactly what needs to happen to facilitate renewable energy, a resilient grid, and resilient EV charging capability. We look forward to the County doing these types of climate positive installations across all types of County facilities.

Please feel free to contact us should you have any questions about this requested information.

Gary Farber [garyf8642@gmail.com](mailto:garyf8642@gmail.com) and Lisa Jackson [67jacksonl@gmail.com](mailto:67jacksonl@gmail.com)  
for 350 Contra Costa Action

cc: Jody London, Sustainability Coordinator  
cc: Contra Costa County Sustainability Commission



# Contra Costa County Board of Supervisors

## Subcommittee Report

### SUSTAINABILITY COMMITTEE

**Meeting Date:** 02/17/2023

**Subject:** INTERVIEW applicants for the three expiring At-Large seats on the Contra Costa County Sustainability Commission (Demian Hardman-Saldana, DCD)

**Submitted For:** Jody London, Sustainability Coordinator

**Department:** Conservation & Development

**Referral No.:**

**Referral Name:**

**Presenter:** Demian Hardman-Saldana, DCD

**Contact:** Demian Hardman-Saldana, DCD

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### Referral History:

On November 15, 2016, the Board of Supervisors approved the creation of a Contra Costa County Sustainability Commission. The mission of the Sustainability Commission is to:

- Provide advice to staff and the Board on successful implementation of the Climate Action Plan, including suggestions on how that work can be performed more efficiently and effectively.
- Advise the Board on opportunities to realize equity and fairness across the diverse communities of Contra Costa County in sustainability programs that support the Climate Action Plan.
- Provide suggestions to staff and the Board on how to better engage Contra Costa County residents and businesses on sustainability issues and implementation of the Climate Action Plan.

The Sustainability Commission has been operating since June 2017. On August 6, 2019, the Board of Supervisors created an additional seat on the Sustainability Commission for a member representing environmental justice issues and who lives in a frontline community. With the creation of the second environmental justice seat, the composition of the Commission is as follows with twelve members and five alternates:

- Five District representatives nominated by individual members of the Board of Supervisors (representatives must be a resident of that district);
- Five alternate District representatives nominated by individual members of the Board of Supervisors (alternates must be a resident of that district);
- Two members representing community groups whose mission includes sustainability and/or environmental issues ("At-Large, Community");
- Two members representing commercial groups or organizations whose business focuses on sustainability and/or environmental issues ("At-Large, Business"); and
- Two members representing environmental justice issues and who live in frontline, or "disadvantaged" communities, and who reflect the geographic diversity of the County ("At-Large, Environmental Justice").
- One member representing an education or research institution.

The terms of each seat are staggered so that about half expire every two years. This allows for continuity on the Commission.

The Board directed the Sustainability Committee to review and interview applicants for the At-Large seats and recommend candidates for those seats as they become vacant.

### Referral Update:

Three of the At-Large seats expire on March 31, 2023: At-Large, Community Group Seat #2, At-Large, Business Seat #2, At-Large, Environmental Justice Seat #1. The Department of Conservation and Development (DCD) advertised the opportunities to serve starting on December 14, 2022, and accepted applications through January 15, 2023.

18 people submitted applications to serve in the vacant At-Large seats described above, including the incumbent in the community group seat. Eight (8) have applied for the seat representing business; seven (7) have applied for the seat representing a community group; three (3) have applied for the environmental justice seat.

Attachment A shows the current members of the Sustainability Commission. Attachment B shows the applicants sorted alphabetically by interest group. Attachment C is a summary of the applications. Attachment D is all the eligible applications received by the Clerk of the Board, with personal contact information redacted.

**Recommendation(s)/Next Step(s):**

INTERVIEW applicants for three expiring At-Large seats on the Contra Costa County Sustainability Commission.

**Fiscal Impact (if any):**

N/A

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**Attachments**

Attachment A - Current Sustainability Commission Membership Roseter

Attachment B - Applicants Sorted by Interest Group

Attachment C - Summary of Applications

Attachment D - At-Large Applications, Commercial, Redacted

Attachment D - At-Large Applications, Community Group, Redacted

Attachment D - At-Large Applications, Environmental Justice, Redacted

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**CONTRA COSTA COUNTY**  
**SUSTAINABILITY COMMISSION**  
 30 Muir Road  
 Martinez CA 94553  
**2021 MEMBERSHIP ROSTER**

<b>REPRESENTATIVES</b>	<b>MEMBERS (ALTERNATES)</b>	<b>EXPIRATION</b>
<b>Community Group #1</b> <ul style="list-style-type: none"> <li>• 350 Bay Area, 350 Contra Costa, Sierra Club, OFA EBC Climate Group, Sustainable Contra Costa</li> </ul>	Luz Gomez (lives in D2)	March 31, 2025
<b>Community Group Seat #2</b> El Cerrito Community Garden Network, El Cerrito Environmental Quality Committee, Earthcare Now	Howdy Goudey (lives in D1)	March 31, 2023
<b>At-Large, Commercial Seat #1</b> <ul style="list-style-type: none"> <li>• UA Local 342</li> </ul>	Chuck Leonard	March 31, 2025
<b>At-Large, Commercial Seat #2</b> <ul style="list-style-type: none"> <li>•</li> </ul>	Marisha Farnsworth (lives in D1)	March 31, 2023
<b>Environmental Justice Seat #1</b>	Isabella Zizi (lives in D1)	March 31, 2023
<b>Environmental Justice Seat #2</b>	Sarah Foster (lives in D5)	March 31, 2025
<b>Education or Research Institution</b> <ul style="list-style-type: none"> <li>• UC Berkeley</li> </ul>	Kimberly Hazard (lives in D1)	March 31, 2025
<b>Supervisory Appointment District 1</b>	Nick Despota Shoshana Wechsler (A)	March 31, 2023 March 31, 2023
<b>Supervisory Appointment District 2</b>	Victoria Smith Christopher Easter (A)	March 31, 2025 March 31, 2025
<b>Supervisory Appointment District 3</b>	Mike Moore Samantha Moy (A)	March 31, 2025 March 31, 2025
<b>Supervisory Appointment District 4</b>	Wes Sullens Brandon Matson (A)	March 31, 2023 March 31, 2023
<b>Supervisory Appointment District 5</b>	Charles Davidson Renee Fernandez-Lipp (A)	March 31, 2025 March 31, 2025

10/21/2021

- For identification purposes only.

Contra Costa County Sustainability Commission  
 Applicants, Sorted by Eligibility for Appointment  
 February 17, 2023  
**At-Large Appointments for Seats Expiring 3/31/2023**

	<b>Commercial Organization</b>	<b>Community Group</b>	<b>Environmental Justice</b>
1	<b>Cohen, Norman</b> (Brentwood; Blue Shield of California)	<b>Goudey, Howdy*</b> (El Cerrito; Lawrence Berkeley National Laboratory, City of El Cerrito Environmental Quality Committee, El Cerrito Community Garden Network, KARO ECHO amateur radio emergency communication preparedness, Gill Tract Community Farm, Earthcare Now, Friends of Five Creeks, El Cerrito Trail Trekkers)	<b>Adullah, Latifah</b> (Richmond; Urban Tilth, Active contributor at North Richmond Municipal Advisory Committee meetings, Hazardous Materials Commission meetings, Board of Environmental Safety meetings and communicates with Department of Toxic Substance Control to advocate for North Richmond)
2	<b>Garcia, Hector</b> (Commerce, CA; Del Monte Foods, located in Walnut Creek)	<b>Dupray, Michael</b> (Oakley; Retired, represents senior citizens in senior affordable housing in Oakley who are in danger of being forced into homelessness due to unethical rent increases)	<b>Gerhke, Karissa**</b> (Martinez; Sierra Club)
3	<b>Golan, Amy</b> (Walnut Creek; Planet Renu)	<b>Jackson, Devin</b> (Walnut Creek; Mt. Diablo Unified School District, Northern California Recycling Association, Outside the Box 925, CA Regional Environmental Education Community)	<b>Pereira, Kiara</b> (Richmond; Urban Tilth, Habitat for Humanity, Milo Foundation)
4	<b>Gupta, Bharat</b> (Danville; Infosys)	<b>Louie, Lauren</b> (Alamo; The Consortium for Graduate Study of Management, Rotary, Rotaract, Interact, National Charity League)	
5	<b>Hurl, Susan</b> (Lafayette, works in D5; Republic Services)	<b>Pursell, Jamin</b> (Richmond; Strongsuit LLC, Richmond Shoreline Alliance, Richmond Rainbow Pride, Richmond Progressive Alliance, Neighborhood Watch, May Valley Neighborhood Council, Citizens for a Greener El Sobrante, ASPCA)	

Contra Costa County Sustainability Commission  
 Applicants, Sorted by Eligibility for Appointment  
 February 17, 2023

**At-Large Appointments for Seats Expiring 3/31/2023**

	<b>Commercial Organization</b>	<b>Community Group</b>	<b>Environmental Justice</b>
6	<b>Levine, Erin</b> (Richmond; World Centric)	<b>Jones, Bolston Andrew</b> (Concord; Walgreens Pharmacy, San Francisco Food Bank, PTCB Advisory Council, California Pharmacy Association Advisory Committee)	
7	<b>Martinez-Masarweh, Clementina</b> (Pleasant Hill; Vida Vert)	<b>Stevens, Vanessa</b> (Lafayette; San Francisco State University/self-employed)	
8	<b>Meyer, Alex</b> (Alamo; Greystar)		

\* Incumbent

\*\* Eligible for Environmental Justice or Community Group seat

SUSTAINABILITY COMMISSION APPLICANTS - Applications received as of February 8, 2023 for At-Large seats											
NAME	DISTRICT (D)	INCUMBENT?	CITY	EDUCATION	CURRENT EMPLOYER	POSITION	VOLUNTEER ACTIVITY/AFFILIATIONS	MEMBER SEAT REQUESTING	EXPERIENCE	CLIMATE ACTION PLAN AREA(S) OF EXPERTISE*	POSSIBLE MEMBERSHIP DESIGNATION**
Adullah, Latifah	1	No	Richmond	BA, Business, Healds Business College	Urban Tilth	North Richmond Community Engagement Manager	Active contributor at North Richmond Municipal Advisory Committee meetings, Hazardous Materials Commission meetings, Board of Environmental Safety meetings and communicates with Department of Toxic Substance Control to advocate for North Richmond	At-Large, Environmental Justice	Not specified	Community engagement in sustainability and environmental issues and solutions	At-Large, Environmental Justice
Cohen, Norman	3	No	Brentwood	BS, Business, Caldwell College, MBA, Business/Management & Strategy, Western Governors University	Blue Shield of California	Principal, Business Process Architect	UA Local Work Preservation Committee: Contra Costa/Solano County Food Bank; UA Local 342 Work Preservation Committee: Santa Fe Union Park improvement project	At-Large, Commercial Organization	Over 17 years working in the Health Care industry. Previously served on the Board of Directors for Loving Thunder Therapeutic Riding - a New Mexico not-for-profit horse ranch providing horsemanship-as-therapy to special needs adults and children. Currently serves as a Commissioner for the City of Brentwood Parks and Recreation Commission and as vice chairperson for the Contra Costa Countywide Bicycle Advisory Committee.	Health and Transportation	At-Large, Commercial Organization
Dupray, Michael	3	No	Oakley	Electronics, General ed, and Nuclear technology, American River, Cabot	Retired	N/A	Currently representing senior citizens in senior affordable housing in Oakley who are in danger of being forced in to homelessness due to unethical rent increases. Previous Contra Costa Transit Authority citizen advisory committee experience.	At-Large Seat	Not specified	Transportation	At-Large, Community Group
Garcia, Hector	N/A - Out of County	No	Commerce, CA	MS, Management Leadership Theory, Western Governors University, MBA, Western Governors University, Chemical Engineering, California State University Long Beach	Del Monte Foods, Located in Walnut Creek	Director, Environmental Sustainability Engineering	Previously on many state and local boards, including the Vernon Housing Commission, Vernon Sustainability Commission as the Environmental Justice Representative, and the Industry Environmental Association.	At-Large, Commercial Organization	20+ years of experience in providing environmental compliance services to industry, government agencies, and non-profit community groups as a regulator, a technical advisor, and an Environmental Justice advocate.	Not specified	At-Large, Commercial Organization
Gerhke, Karissa	5	No	Martinez	BS Biology, Environmental Policy Minor, University of South Florida, Certified Coach through Academy for Coaching Excellence (ICF Certified Institution)	Sierra Club	Deputy National Program Director	Volunteer leader and/or staff member in the climate and environmental movement for over a decade.	At-Large, Community Group, or Environmental Justice	8.5 years as staff at the Sierra Club. Much work has been focused on building political will to address the climate crisis in ways that result in an equitable transition away from our extractive, fossil-fuel based economy. Another significant area of focus while at the Sierra Club has been supporting and leading the organization's transformation towards prioritizing racial, economic, and gender justice in our work.	Air pollution; air quality; clean energy	At-Large, Community Group or Environmental Justice
Golan, Amy	4	No	Walnut Creek	International Relations & French, American University of Paris, BA, Communications, French & Spanish, MBA, International Management, Thunderbird School of Global Management, Guadalajara, Mexico	Planet Renu	Owner/Founder	Run Green Team at Bancroft Elementary School. Mentor for seniors at NGHS for Sustainability. Volunteer at White Pony Express, CC Food Bank, Bay Area Nursery Crisis Center and Monument Crisis Center. Board Member at the Turtleback Zoo	At-Large, Commercial Organization	Walnut Creek business owner for a zero-waste refill store. Studying at the University of Chicago working with the principles of circularity and how to apply them within businesses, cities, counties and government.	Resource management; waste management	At-Large, Commercial Organization



SUSTAINABILITY COMMISSION APPLICANTS - Applications received as of February 8, 2023 for At-Large seats											
NAME	DISTRICT (D)	INCUMBENT?	CITY	EDUCATION	CURRENT EMPLOYER	POSITION	VOLUNTEER ACTIVITY/AFFILIATIONS	MEMBER SEAT REQUESTING	EXPERIENCE	CLIMATE ACTION PLAN AREA(S) OF EXPERTISE*	POSSIBLE MEMBERSHIP DESIGNATION**
Goudey, Howdy	1	Yes	El Cerrito	BS, Engineering Physics, University of California, Berkeley	Lawrence Berkeley National Laboratory	Senior Scientific Engineering Associate	Current Commissioner on the County's Sustainability Commission (for the last 6 years). City of El Cerrito Environmental Quality Committee (12 years), El Cerrito Community Garden Network (10 years), KARO ECHO amateur radio emergency communication preparedness (5 years), and numerous other local environmental groups including Gill Tract Community Farm, Earthcare Now, and Friends of Five Creeks and El Cerrito Trail Trekkers	At-Large, Community Group	29 years of professional experience with energy efficiency in buildings, renewable energy and electrification (decarbonization) topics.	Clean energy; energy efficiency	At-Large, Community Group
Gupta, Bharat	2	No	Danville	MS, Post Graduate in Engineering, IIT Delhi	Infosys	Senior Principal	Not specified	Not specified	Advising multiple financial services clients on sustainability and ESG for last 3 years.	Not specified	At-Large, Community Group
Hurl, Susan	2, works in D5	No	Lafayette	BS, Public Administration, CA State University, Sacramento MPA, Public Administration, Harvard University	Republic Services	Municipal Services Manager	25 years of experience across 42 positions on business boards and commissions, as well as participation in community service programs. Experience includes Industrial Association of Contra Costa Board Member, Antioch Chamber of Commerce Board Member, El Campanil Theatre Foundation Board Member, Pleasant Hill Chamber of Commerce Board Member, Benicia Main Street Board Member; Benicia Community Action Council Fashion Show participant; Benicia Rotary member; Clayton Cleans Up volunteer; Christmas is for Everyone volunteer; An Elderly Wish Foundation Honorary Member; Clayton Business and Community Association member	At-Large, Commercial Organization	Worked in the solid waste and recycling industry for 25 years and implemented AB 939, AB 341, AB 1826 and now SB 1383 for cities and the county.	Resource management; waste management	At-Large, Commercial Organization
Jackson, Devin	4	No	Walnut Creek	BA, Liberal Studies, History Minor, St. Mary's College of California MA, Teaching, St. Mary's College of California Preliminary Administrative Services Credential - Administrative Leadership Credential, National University & Contra Costa County Office of Education	Mt. Diablo Unified School District	Teacher - STEM/STEAM/Environmental Sustainability	Northern California Recycling Association (NCRA) Board Member; Vice President of a K-8 environmental education non-profit called Outside the Box 925; Representative, CA Regional Environmental Education Community (CREEC)	At-Large, Community Group	Tenth year STEM/STEAM Science Teacher in the Mt. Diablo Unified School District, Environmental Sustainability Coordinator at my school site, Recycle SMART "green" educator, Coordinated efforts leading to the Green Ribbon School bronze award from the California Department of Education, certified Climate Change educator with National Geographic Explorers, NOAA Ocean Guardian educator.	Resource management; waste management	At-Large, Community Group
Jones, Bolston Andrew	4	No	Concord	BA, Communication and Media Studies, University of Minnesota EMPA, Urban Innovations, Golden Gate University	Walgreens Pharmacy	Pharmacy Technician	San Francisco Food Bank-Volunteer; PTCB Advisory Council; California Pharmacy Association Advisory Committee	Not specified	Contra Costa County Elections Department Education Director Everest College University Orientation Leader- University of Minnesota Assistant Assignment Editor-KPIX News San Francisco/ CNN Recreation Leader- City of Dublin California/ Santa Barbara California Maryland Department of Planning- Smart Growth Member Policy Writer and Analyst California Legislation Honor student -Public Policy-	Not specified	At-Large, Community Group

SUSTAINABILITY COMMISSION APPLICANTS - Applications received as of February 8, 2023 for At-Large seats											
NAME	DISTRICT (D)	INCUMBENT?	CITY	EDUCATION	CURRENT EMPLOYER	POSITION	VOLUNTEER ACTIVITY/AFFILIATIONS	MEMBER SEAT REQUESTING	EXPERIENCE	CLIMATE ACTION PLAN AREA(S) OF EXPERTISE*	POSSIBLE MEMBERSHIP DESIGNATION**
Levine, Erin	1	No	Richmond	BA, Liberal and Civic Studies, St. Mary's College of California US Composting Council - Certified Composting Professional Solid Waste Authority of North America - Compost Programs Manager	World Centric	Resource Recovery Manager	Volunteer with El Sobrante Green Team for quarterly trash pick up	At-Large, Commercial Organization	Sustainability professional for over 18 years specializing in waste management. Experience with collection, waste sorting, selling finished compost to the agricultural industry and currently with compostable foodware.	Resource management; waste management	At-Large, Commercial Organization
Louie, Lauren	2	No	Alamo	BS, Hospitality and Tourism Management, San Diego State University	The Consortium for Graduate Study of Management	Manager of Student and Alumni Engagement	Rotary, Rotaract, Interact, National Charity League	At-Large, Environmental Justice	Works for a nonprofit that has been changing the face of American business since 1966	Not specified	At-Large, Community Group
Martinez-Masarweh, Clementina	4	No	Pleasant Hill	AA, Fashion Design, Fashion Institute of Design and Merchandising	Vida Vert	Founder, Creative Director for Sustainability	Raine School of Sustainability Advisory Board member 2020/ 2021; Recycle to Riches Advisory Board Member 2022/2023; Volunteer - Slow Fashion Movement USA representative 2021-2023, Fashion Revolution USA 2020-2023 SF Leader, Habitat for Humanity 2017-2019; Climate Reality 2022, Eco Fest Walnut Creek volunteer and participant 2022	Not specified	Public and keynote speaker on topics related to climate justice, sustainable entrepreneurship, circular economy, slow fashion, fashion landfill waste and environmental issues. Produced sustainable events in-person and virtually, coordinating speakers in Clean Energy, Green building, Clean beauty and more, and held Vida Vert Sustainable Film Festival 2021 & 2022.	Resource management	At-Large, Commercial Organization
Meyer, Alex	2	No	Alamo	BS, Construction Management, California Polytechnic State University, San Luis Obispo US Green Building Council LEED Accredited Professional CA General Contractor & Real Estate Agent	Greystar	Senior Director - Construction	Contra Costa County 100 Club Member; Eagle Scout; Community volunteering – storm-water preparation, drainage cleaning, sand-bagging; At work, coordinated a donation campaign to a Ukrainian CAD Modeling firm for displaced refugees migrating to Poland	At-Large, Commercial Organization	17 years of industry experience in implementation of sustainable practices in renewable energy and large-scale residential/commercial building design and delivery.	Clean energy; built environment	At-Large, Commercial Organization
Pereira, Kiara	1	No	Richmond	BA, Theatre, Film, and Digital Production, University of California, Riverside	Urban Tilth	Just Transition Organizer	Habitat for Humanity - Construction Volunteer; Milo Foundation - Volunteer	At-Large, Environmental Justice	At Urban Tilth, a lot of my work is about researching sustainable economic models and being able to let community members have a say in what kinds of businesses and developments get put into their communities.	Environmental justice; Community engagement in sustainability and environmental issues and solutions	At-Large, Environmental Justice
Pursell, Jamin	1	No	Richmond	BA, Philosophy and Political Science, California State University East Bay MS, Law, University of the Pacific	Strongsuit LLC	CEO	Co-chair of the Richmond Shoreline Alliance; Board Member and Director of Arts for Richmond Rainbow Pride; Steering committee of Richmond Progressive Alliance; Neighborhood Watch block captain and organizer; Treasurer of the May Valley Neighborhood Council in Richmond; Citizens for a Greener El Sobrante; ASPCA in California and Alaska	District 1 Seat (need to follow up via phone)	Activist with 8+ years of experience supporting organizations in challenging political environments. A grant administrator for the Crescent Park healthy environment project. Collaborated with multiple different environmental justice organizations to create education programs for the public regarding local climate issues.	Community engagement in sustainability and environmental issues and solutions	At-Large, Community Group or District 1

SUSTAINABILITY COMMISSION APPLICANTS - Applications received as of February 8, 2023 for At-Large seats											
NAME	DISTRICT (D)	INCUMBENT?	CITY	EDUCATION	CURRENT EMPLOYER	POSITION	VOLUNTEER ACTIVITY/AFFILIATIONS	MEMBER SEAT REQUESTING	EXPERIENCE	CLIMATE ACTION PLAN AREA(S) OF EXPERTISE*	POSSIBLE MEMBERSHIP DESIGNATION**
Stevens, Vanessa	2	No	Lafayette	BA Geography, San Francisco State University Geographic Information Systems Environmental Analysis Red Card Basic 32	San Francisco State University/self-employed	Assistant Director SNFC/Environmental Consultant	Drylands Management and Ecomaintenance - Sunseed Desert Technologies; Nursery Assistant & Seed Lab Technician - National Tropical Botanic Garden; Kew Herbarium & Guinea TIPAs Project - Kew Royal Botanic Gardens; California Collaborative Fisheries Research Program - Moss Landing Marine Labs; Jepson Herbarium - University of California Berkeley; San Francisco Botanic Garden GIS Department - San Francisco Rec and Parks; Coordinator and Producer, California Chapters- International VDAY Campaign	Not specified	15 years in Natural Resource Management, including in Golden Gate National Parks and East Bay Municipal Utility District. Completing a Certificate in Climate Change Adaptation Leadership and initiating Regenerative Agriculture short course series for a conservation perspective shift, both at California State Universities.	Natural resource management	At-Large, Community Group
* Areas of expertise identified through review of application materials.											
** Suggestion for possible designation based on review of application materials; Board may wish to clarify with applicants if they have a preference, if one was not indicated											

# Application Form

## Profile

Norman \_\_\_\_\_ Cohen \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt  
 Home Address

Brentwood \_\_\_\_\_ CA \_\_\_\_\_ 94513  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 3

Blue Shield of California \_\_\_\_\_ Business Process Architect,  
 Employer Job Title  
 Principal

#### Length of Employment

1 year

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

3

#### How long have you lived or worked in Contra Costa County?

3 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

District 3

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

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**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

Caldwell College

**Degree Type / Course of Study / Major**

---

BS/Business

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

Western Governors University

**Degree Type / Course of Study / Major**

---

MBA/Business/Management & Strategy

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

Lean Six Sigma- Black Belt

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

Lean Six Sigma - Master Black Belt

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

As someone who has many years of private sector experience specializing in process improvement and robust solutions, this opportunity to work with the county and other stakeholders appeals to my desire to make a difference and help our community live in greater harmony with our environment. As well, I am currently pursuing a Master's in Public Health. In Public Health, it is well-recognized the role the environment plays as a social determinant of health. By encouraging and promoting sustainability, I would not only be contributing to the health of our environment, but to the health, physical and economic, of our community.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

My resume can be viewed on LinkedIn at: <https://www.linkedin.com/in/normcohen/>

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

Countywide Bicycle Advisory Committee

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

I previously served on the Board of Directors for Loving Thunder Therapeutic Riding - a New Mexico not-for-profit horse ranch providing horsemanship-as-therapy to special needs adults and children. I am currently serving as a commissioner for the City of Brentwood Parks and Recreation Commission and as vice chairperson for the Contra Costa Countywide Bicycle Advisory Committee.

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### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

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Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



## Contact

San Francisco Bay Area, CA

[www.linkedin.com/in/normcohen](http://www.linkedin.com/in/normcohen)  
(LinkedIn)

## Top Skills

Six Sigma  
Process Improvement  
Call Center

## Languages

Spanish

## Certifications

Lean Six Sigma Black Belt  
Giving Your Elevator Pitch  
Finding a Remote Job  
Lean Six Sigma Master Black Belt

## Honors-Awards

Hemsley Challenge 2014 Winner  
Hemsley Challenge 2015 Winner  
UHG Innovation Challenge 2017  
(InCh17)  
UHC Uniprise Leadership Academy  
Graduate  
UHG Executive Development  
Program Graduate

# Norman Cohen

Business Process Architect, Principal Master Black Belt, Mental & Behavioral Services at Blue Shield of California

San Francisco Bay Area

## Summary

Experienced leader at forming and driving strategic plans through impactful project portfolio creation and management. My professional focus is Operational Excellence, Continuous Improvement, and Innovation for the Service sector. I am a creative problem-solver, able to communicate and influence at all levels of matrixed organizations, up to and including C-suite.

### Additional skills:

- \* Certified Lean Six Sigma Master Black Belt
- \* Proven innovator
- \* Senior leader presentations
- \* Public speaking
- \* Able to influence without authority
- \* Coaching and mentoring
- \* Virtual team management
- \* Contact center operations
- \* Experienced telecommuter

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## Experience

### Blue Shield of California

Business Process Architect, Principal Master Black Belt, Mental & Behavioral Services

February 2021 - Present (1 year 3 months)

Oakland, California, United States

I have the awesome role of helping to make Blue Shield of California's behavioral health offering the best and most effective offering in the California marketplace. My focus is to provide for both member and provider delight as well all work together to in bringing whole person care to a new level of accessibility, effectiveness, and diversity and de-stigmatizing the need to be well in mind as well as body.

City of Brentwood, CA

## Commissioner, Parks & Recreation

January 2022 - Present (4 months)

Brentwood, California, United States

I have the honor and privilege to serve my city as a commissioner on the Brentwood Parks & Recreation Commission to maintain and advance Brentwood's excellent programs and beautiful parks to the delight and benefit of our entire community.

## San Francisco Health Plan

Director, Performance & Process Improvement

March 2018 - September 2019 (1 year 7 months)

San Francisco Bay Area

- Lead, coached, mentored three highly effective teams:
  - o Enterprise Project Management Office
  - o Continuous Improvement Team
  - o Quality Assurance Team
- Improved EPMO effectiveness and internal customer confidence by creating an impactful project prioritization process
- Improved enterprise project performance transparency and rigor with a new business requirements policy that included leading outcome performance metrics
- Broadened the impact of the Quality Assurance team beyond claims by expanding auditing scope to include customer service call handling and health provider demographic database maintenance
- Promoted a culture of operational excellence through internal marketing, training module development, and creating the Continuous Improvement Academy

## UnitedHealth Group

13 years 7 months

Director, Performance Improvement & Innovation

December 2015 - November 2017 (2 years)

Virtual

- Lead, coached, mentored a hybrid department of:
  - o Lean Six Sigma Master Black Belts & Black Belts
  - o Project Managers
  - o Business Analysts
- Improved stakeholder satisfaction transparency by implementing Net Promoter scoring and reporting

- Won company-wide, CEO-sponsored innovation award (InCh17) with a new business model featuring paramedicine deployment for home infusion therapies (First employee to win this award three times.)
- Selected for and graduated UnitedHealth Group's, Stanford Business School-based Executive Development Program
- Promoted a culture of operational excellence across Medicaid division by building internal relationships with senior leaders and C-suite
- Realized operational net revenue impact of \$25.7M by developing capitation funding audit process review across 26 state-level departments

Director, Operational Excellence & Deployment Partnership  
September 2011 - November 2015 (4 years 3 months)

Virtual

- As a Lean Six Sigma Master Black Belt, coached, mentored, and trained Black Belt and Green Belt consultants
- Promoted a culture of operational excellence across United Healthcare division by building internal relationships and consulting with senior leaders and C-suite
- Forwarded corporate strategic plans by facilitating numerous summits for senior leaders to frame tactical approaches and design action plans
- Won company-wide, CEO-sponsored innovation award (2015 Hemsley Challenge) with a new business model featuring post-natal home visits focused on early child check-ups, vaccinations, nutrition, safety, and mother wellness for the Medicaid population (First to win this award twice.)
- Won company-wide, CEO-sponsored innovation award (2014 Hemsley Challenge) with an app to allow any employee to escalate a customer or provider issue without regard to the employee's role or department

Lean Six Sigma Black Belt Consultant

July 2007 - August 2011 (4 years 2 months)

Virtual

Quality and process improvement consultant, leading Lean and Six Sigma projects for business leaders throughout United Healthcare and its stakeholders.

- Delivered Green Belt classroom instruction for approximately 80 Green Belt candidates.
- Provided training and mentoring to Green Belts to ensure successful project completion, certification and talent development. Facilitated cross functional team summits and senior leadership presentations.
- Projects supported process improvement efforts across United Healthcare's benefit administration organization and acquisitions.

Customer Program Manager, Uniprise Customer Care Operations  
August 2005 - June 2007 (1 year 11 months)

Virtual

Coordinated resource loads and client distribution across 8 call centers.

- Pioneered role in Customer Care Operations by developing network of stakeholders and processes to standardize customer implementation solutions.
- Liaison to Sales, Account Management, Client Services and Innovation Lab. Coordinated Member Services Call Center Book of Business activities.

Workforce Manager, Western Region (NM & CA), Uniprise Customer Care Operations

May 2004 - July 2005 (1 year 3 months)

Albuquerque, New Mexico Area

Responsible for call center agent scheduling and satisfying client-specific call handling performance guarantees. Managed 375 agents in two call centers with direct staff of seven.

- Consistently met 100% of performance guarantees with \$0 payouts.
- Developed and implement site dashboards (A3s) to monitor and trend performance metrics.
- Created innovative schedule models to optimize CSR-to-call arrival patterns.

---

## Education

### Western Governors University

MBA, Management & Strategy · (2008 - 2010)

### Caldwell University

BS, Business · (2002 - 2005)

### Stanford University Graduate School of Business

UHG Executive Development Program Certificate, Business Administration and Management, General

## Application Form

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### Profile

Hector \_\_\_\_\_ Jose Garcia \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
Home Address

Commerce CA 90040  
City State Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

N/A - Out of County

Del Monte Foods \_\_\_\_\_ Director, Environmental Sustainability Engineering \_\_\_\_\_  
Employer Job Title

#### Length of Employment

3 months

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

3 Months

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

Western Governors University

**Degree Type / Course of Study / Major**

---

MS, Management Leadership Theory

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

Western Governors University

**Degree Type / Course of Study / Major**

---

Masters, Business Administration (General)

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

California State University Long Beach

**Degree Type / Course of Study / Major**

---

Chemical Engineering

Hector Jose Garcia

**Degree Awarded?**

---

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

---

Lean Six Sigma, Green Belt

**Certificate Awarded for Training?**

---

Yes  No

**Other Training B**

---

**Certificate Awarded for Training?**

---

Yes  No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

With my 20+ years of experience in providing environmental compliance services to industry, government agencies, and non-profit community groups as a regulator, a technical advisor, and an Environmental Justice advocate, I feel that I can contribute to the team to collaborate on sustainability issues. Born and raised in Boyle Heights Community / East Los Angeles, I am acutely aware of environmental challenges. For example, I have had lifelong Asthma since six months of age, which has fueled my intensity to solve major environmental issues by getting involved locally. I have sat on many state and local boards, including the Vernon Housing Commission, Vernon Sustainability Commission as the Environmental Justice Representative, and the Industry Environmental Association.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

I have been a technical advisor to municipal officials and citizen's groups on environmental matters, including city planning, growth analysis, habitat protection, flood protection, and open space acquisition, performed regulatory compliance audits, hazardous waste site assessments, tank abandonment, and soil remediation. I have provided leadership in developing and implementing various strategies to achieve environmental justice development targets in the East Los Angeles / Commerce Areas. This objective has been achieved by providing direct support to the community in environmental strategy and operations, internal and external communications, and volunteer training. I have been a vocal advocate for environmental justice issues throughout Los Angeles County. My expertise in environmental sustainability spans hazardous substances reporting requirements (SARA 302, 303, 304, 311, 312, 313, pollution prevention plans), Risk Management Program/Process Safety Management, air emissions (Permits, RECLAIM, Title V, ERC, AERs, and Indoor Air Quality), Solid Waste Management, Hazardous materials/waste management, remedial investigation, stormwater management, Waste Water Pretreatment, SPCC management, Energy Management, Water Supply, Environmental Auditing, and Sustainability Measures. I have experience in the food industries, pharmaceutical manufacturing, wire manufacturing, airline industry, chemical manufacturing, and governmental agencies. As a consultant, I have worked for the petrochemical, transportation, power production, high technology, and universities. My work has included siting evaluations for new facilities, comprehensive permit acquisition, California Environmental Quality Act (CEQA) and EH&S management, comprehensive hazardous materials/waste management, stormwater programs, subsurface investigation and remediation, and detailed regulatory analysis. My recent projects include developing and implementing an environmental and sustainability program for Del Monte Foods in Walnut Creek, CA. In the past, my efforts have been recognized by various industry associations, including the National American Meat Institute for environmental excellence. My team's sustainability projects have been ranked in the top four (4) in international competitions from 2010 to 2015, including winning first place in 2011 for the plant's zero waste project and again in 2016 in an energy and emissions reduction for Hormel Foods. I have worked for various air quality committees for local issues, including transportation and odor abatement. I have a Bachelor of Science in Chemical Engineering from Cal State Long Beach, an MBA, and a Master's in Management Leadership Theory from Western Governor's University in Utah.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

Yes  No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

Yes  No



If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

---

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

---

List any volunteer or community experience, including any advisory boards on which you have served.

---

Vernon Housing Commission Member, Labor Representative (2010-2019) Vernon Sustainability Commission Chair, Environmental Justice Advocate (2012-2019) Industrial Environmental Association Member (2010-2019) California Task Force on Poverty and Hunger, Food & Service Member (2017) South Coast Air Quality Rule Committee on 415 Rendering Odors, member(2013-2014) South Coast Air Quality AB617, member (2018-2020) Los Angeles County Industrial Waste Water, Food & Beverage Representative (2008-2019)

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### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

---

### Please Agree with the Following Statement

---

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

---

I Agree

---

Important Information

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  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



---

## Environmental Sustainability

*Leader in designing, implementing, assuring, and improving ESG systems*

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Forward-thinking professional with 20+ years of experience in delivering safety, health, environment, and quality assurance integration and control in operations. Proven track record in implementing proactive and preventive measures to safeguard company employees and certain assets and reduce losses. Accomplished in taking multi-million-dollar projects and training programs from concept to launch with no recordable accidents or violations by regulatory agencies, including but not limited to EPA or Cal-OSHA. Credited with a strong ability to identify trends and develop new policies to address risk exposure. Expert and keynote speaker skilled in presenting at seminars, client meetings, and C-level executive meetings. Commissioner at various state and local commissions on sustainability, environment, housing, and food programs.

### Areas of Expertise

- Investigations & Audits
- Training & Development
- Quality Evaluations
- ESG Program Implementation
- Workers' Compensation
- Safety Compliance
- Environmental Compliance
- Employee Training
- Quality Standards & Controls
- Client & Vendor Relations
- Documentation Management
- Policy Development

### Key Accomplishments

---

- Creating an environmental sustainability culture at Del Monte Foods, Inc. North American plants by hiring and developing an Environmental Manager, Utilities Managers, Automation Manager, Sr. Environmental Engineering Project Manager, Sustainability Project Manager and Project Specialist manager.
- Cultivated a safety culture at Bachem Americas, Inc. by hiring and developing an Environmental Manager, Safety Manager, and Industrial hygiene manager.
- Reduced key HSE KPI (e.g., LTIR) by spearheading a program involving inspection programs, job hazard analysis, SDS review, and implementation at Bachem Americas, Inc.
- Saved \$10M by successfully reducing utilities during growth period by 10%, leading to a patent for the unique process and receiving two international awards at Smithfield Foods, Inc.
- Slashed injuries 78% of injuries by developing new strategies and policies in safety management including a training program and trust but verify audit inspection program at Bachem Americas.

---

## Professional Experience

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DEL MONTE FOODS, INC, Walnut Creek, CA

**Director, Environmental Sustainability Engineering, 2022 - Present**

*Position the organization for safety and the continuation of workflow activities with minimal risk exposure. Led eight North American location management teams in implementing practical solutions for long-term sustainability for the organization with 1,500+ employees total. Scope includes developing and implementing sustainability and environmental compliance programs, engineering projects, best practices, policies, employee training, leadership development, and establishment of corporate social responsibility measures.*

- Developed 5-year sustainability plan for North American to cut its emissions by 50% by 2030 while increasing profitability by \$49 M.
- Improved North American operations by developing initiatives for standardization of environmental compliance.
- Added transparency into current risks by performing site audits, root cause analysis, accident/injury investigations, setting and measuring key metrics, and improvement plan strategies for both sites.

BACHEM AMERICAS, INC, Torrance, CA

**Executive Director, Health, Safety, & Environmental, 2019 - 2022**

*Position the organization for safety and the continuation of workflow activities with minimal risk exposure. Led seven location management teams in implementing practical solutions for long-term prevention for the organization with 270+ employees total. Scope includes developing and implementing safety programs, industrial hygiene best practices, policies, employee training, leadership development, and establishment of corporate social responsibility measures / IH improvements.*

- Saved \$1M in costs with substantial reductions in identified hazards and employee work injuries while increasing profitability by \$12M.
- Increased efficiency by 40% and amplified the completion rate by >90% for all projects by ensuring collaboration and developing solutions to meet critical deadlines.
- Improved global operations by developing initiatives for standardization of safety data sheets.
- Added transparency into current risks by performing site audits, root cause analysis, accident/injury investigations, setting and measuring key metrics, and improvement plan strategies for both sites.
- Cut downtime in operations by working with 3<sup>rd</sup> party vendors to develop/implement a subscription program to manage 500+ SDS and 1<sup>st</sup> Response, allowing instant injury notification.
- Reduced hazardous waste drum pick up daily to weekly by developing a new Hazardous Waste Storage Area, increasing profitability by more than \$ 1M.

SMITHFIELD FOODS, INC, Vernon, CA

**Manager, Environmental Affairs**, 2008 - 2019

*Leveraged expertise in safety compliance and trend analysis to monitor and measure results, resulting in an improved training program for new hires, optimized operational efficiency, and lower cost while directing environmental affairs for seven facilities with 1,500+ employees total. Participated in community workshops, commissions, and committee board membership representation, analyzed food production issues and developed policies and procedures. Composed intellectual products for the management and public distribution. Managed supplier contracts for environmental operations. Administered operations and ensured compliance for seven California facilities, including Wastewater, Air Quality, Stormwater, Liquid Organics, SARA 311-313, and Subsurface.*

- Circumvented risk exposure by following risk management standards and procedures.
- Drove continuous improvement by reviewing annual performance, preparing development plans for direct reports, motivating team members, and developing teamwork.
- Increased efficiency and profitability through cost savings or cost reduction programs (\$3.5M).
- performed as an intermediary on behalf of the organization and submitted 93 documents to agencies.
- Represented organizational views in public settings and CEQA meetings.

## **Additional history:**

---

SWISSPORT CARGO SERVICES - Director, Western Regional Safety

DAVIS WIRE CORP - Manager, Environmental Health & Safety

ENVIRONMENTAL MANAGEMENT ENTERPRISES -Principal EHS Consultant

WINEFIELD & ASSOCIATES, INC - Senior EHS Consultant

ECOTEK, MST SOLUTIONS, INC. - Associate EHS Consultant

STATE REGIONAL WATER BOARD — Environmental Engineer Technician

CITY OF LOS ANGELES ENVIRONMENTAL AFFAIRS - Environmental Technician

## **Education & Credentials**

---

**DBA Business Admin (General)**, Columbia Southern University, 2023

**Green Belt Six Sigma**, Purdue University, 2022

**Negotiation Certificate**, University of Michigan, 2022

**Human Resources Management Certification**, HR University, 2022

**M.S. Management/Leadership Theory**, Western Governors University, MBA (General)

**Dale Carnegie**

**Law, University of La Verne College of Law**

**B.S. Chemical Engineering**, California State University

**Environmental Science / Biology**, University of California

# Application Form

## Profile

Amy \_\_\_\_\_ Golan \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address  
 Walnut Creek CA 94598  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 4

Planet Renu \_\_\_\_\_ Owner/Founder \_\_\_\_\_  
 Employer Job Title

#### Length of Employment

4

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

4

#### How long have you lived or worked in Contra Costa County?

15

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

One member representing commercial groups or organizations whose business focuses on sustainability an/or environmental issues.

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

American University of Paris

**Degree Type / Course of Study / Major**

International Relations

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

University of Arizona

**Degree Type / Course of Study / Major**

BA in Communications, French & Spanish

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

Thunderbird- The American Graduate School of International Management

**Degree Type / Course of Study / Major**

---

MBA

**Degree Awarded?**

---

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

---

University of Chicago- Executive Education in the Circular Economy & Sustainable Business

**Certificate Awarded for Training?**

---

Yes  No

**Other Training B**

---

**Certificate Awarded for Training?**

---

Yes  No

**Occupational Licenses Completed:**

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---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I'd like to be a part of the Sustainability Commission to help make a difference. I am very passionate about sustainability and helping consumers, schools and businesses reduce their environmental impact. I own a business in Walnut Creek (a zero-waste refill store) and engage with my community on many levels through education, workshops, consulting, and mentoring and feel that being a part of this board is a natural extension of what I am doing to be more impactful in the environmental space.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

In addition to the educational workshops and consulting I do as well as operating a zero-waste store- I have also been studying at the University of Chicago and working with the principles of circularity and how to apply them within businesses, cities, counties and government. I think this skill set would be helpful for the Sustainability Commission.

---

Upload a Resume



**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

Yes  No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

- Run Green Team at Bancroft Elementary School - Mentor for seniors at NGHS for Sustainability - Volunteer at White Pony Express, CC Food Bank, Bay Area Nursery Crisis Center & Monument Crisis Center - Board Member at the Turtleback Zoo

---

## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

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# Amy J. Golan

---

Amy Golan is the founder and owner of Planet Renu, a mission-based company that sells eco-friendly products and provides education on how to reduce one's carbon footprint. Her passion is protecting our beautiful lands and oceans by reducing one's usage of plastic products. Planet Renu offers a wide variety of products that are mostly plastic replacements, including her own private label. She also writes articles and does a Zero Waste Presentation for schools and companies on the state of our environment and what each person can do to make a difference. Her company Planet Renu has diverted 100's of thousands of plastic straws and plastic bags from the trash stream and potentially ending up in our oceans. Amy's diverse background in successfully managing companies and major initiatives derives not only from her strong organizational and project management skills, but also from her passion to make the world a better place.

## Experience

**Planet Renu** July 2018- Present Walnut Creek, CA  
**Founder & CEO**

- Created a mission-based company that offers Zero Waste education as well as eco-friendly products.
- Developed a private label eco-friendly product line.
- Designed back and front end operational infrastructure including website, social media, e-commerce & CRM.
- Run Facebook/Insta/Google ads optimizing performance and targeting.
- Work with schools on Zero Waste Lunch programs, Farmer's Markets (with reusable produce bags) & Corporations (offering eco-friendly promotional products).
- Launched a Plastic Bag & Plastic Straw Campaign to track how many plastic bags and plastic straws are being diverted from landfill just from the sale of our reusable produce bags and reusable straws.
- Pre-covid, sales doubled year over year and were on an expansive trajectory.
- In 2021, launched a mobile refill station for personal care and kitchen cleaners to further help reduce plastic consumption.

**A La Mode Dresses** October 2009- October 2011 Walnut Creek, CA  
**Co-Owner & Director of Marketing/Sales & Finance**

- Co-founded an innovative custom dress company for girl's sizes 4-14.
- Developed a selling strategy and marketing concept where the consumer could design their dress from dress templates and fabric options.
- Designed an innovative website with an interactive dress design feature.
- Created pricing strategies for consumers and stores.

**Weichert Realtor** February 2005- September 2008 Maplewood, NJ  
**Real Estate Professional**

- Negotiated contracts for my buyers and sellers, marketed properties in print and online mediums
- One of the top producers in office

**Angel Sanchez USA, Inc** July 2001- October 2004 New York, NY  
**Managing Director**

- Managed the US headquarters and oversaw the finance, production, sales, marketing and design groups within the company.
- Streamlined internal processes and created group symmetry so company became efficient.
- Developed relationships with major department stores and created fashion show events.
- Expanded the brand's US and international presence with targeted sales and marketing campaigns.
- Increased US sales by 300%.

**Amy J. Golan**

**page 2**

**Carolina Herrera, Ltd.**

June 1997- June 01

New York, NY

***Sales & Marketing Director, Bridal & Accessory Division***

- Managed two product lines that contributed to 25% of total sales.
- Increased brand awareness with strategic marketing plan and annual brand strategies.
- Managed marketing and advertising budgets for ready-to-wear, bridal and accessories.
- Developed and maintained editorial and sales relationships with national publications and websites.
- Managed relationships with department store and specialty boutiques and ran trunk shows.
- Supervised sales and support teams.
- Led major projects such as Fashion Week.

**The Coca-Cola Company**

1996

Atlanta, GA

***Project Coordinator, Olympic Operations***

- Completed intensive Coca-Cola marketing and operations training.
- Administered “Road to the Games” newsletter.
- Facilitated guest relations in a multi-lingual setting during Olympic Games.
- Composed and edited final Olympic reports for management.

**Up With People**

1990-1995

Worldwide

***Public Relations, Instructor & Performer***

- Organized advance public relations, media promotions and interviewed prospective students.
- Traveled internationally, performed in worldwide productions and served as dance intern.

**Education**

**MBA in International Management – Magna Cum Laude**

May 1996

**Thunderbird School of Global Management**

Glendale, AZ

- Guadalajara, Mexico Campus Program (Summer 1995)

**BA Communications, French & Spanish- Cum Laude**

May 1994

**University of Arizona**

Tucson, AZ

**American University of Paris**

1989-1990

- Studied International Relations & French

**Activities**

**Dancer** – with Up With People and University of Arizona dance team, avid hiker & animal lover.

**Boards**

Organize local Green Team Alliance, Member of non-profit board at The Turtleback Zoo

**Languages**

Fluent in **Spanish** and conversant in **French & Hebrew**

## Application Form

---

### Profile

Bharat

First Name

Gupta

Last Name

Middle Initial

Home Address

Suite or Apt

Danville

City

CA

State

94526

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 4

infosys

Employer

senior principal

Job Title

#### Length of Employment

17

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

san francisco

#### How long have you lived or worked in Contra Costa County?

12

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

Member

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

IIT Delhi

**Degree Type / Course of Study / Major**

Post Graduate in Engineering (MS)

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

## Other Trainings & Occupational Licenses

### Other Training A

---

Certificate Awarded for Training?

Yes  No

### Other Training B

---

Certificate Awarded for Training?

Yes  No

Occupational Licenses Completed:

---

---

## Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

i have interest in sustainability and ESG and advising multiple financial services client on these topics from last three years

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

i have interest in sustainability and ESG and advising multiple financial services client on these topics from last three years

---

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes  No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes  No

If Yes, please explain:

My regular work with Infosys

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

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# Application Form

## Profile

Susan \_\_\_\_\_ Hurl \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address  
 Lafayette CA 94549  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 2

Republic Services \_\_\_\_\_ Municipal Services Manager \_\_\_\_\_  
 Employer Job Title

#### Length of Employment

25 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

5

#### How long have you lived or worked in Contra Costa County?

20

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

One member representing commercial groups or organizations whose business focuses on sustainability and/or environmental issues.

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

Harvard University, John F. Kennedy School of Government

**Degree Type / Course of Study / Major**

---

Master of Public Administration

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

CA State University, Sacramento

**Degree Type / Course of Study / Major**

---

Bachelor of Science, PUBlic Administration

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

The solid waste and recycling industry works regularly on sustainability issues with cities and the county as well at its facilities. In addition, Republic Services' yard in Pacheco has already started planning for EV vehicles. I believe my professional experience on sustainability/environmental issues would be beneficial for discussions on these types of policies.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I have worked in the solid waste and recycling industry for 25 years and implemented AB 939, AB 341, AB 1826 and now SB 1383 for cities and the county. In addition, our facility is in Pacheco and may be impacted by eV policies for new buildings and EV stations. I also sit on many business boards and commissions that may be helpful. Republic also services many pockets of unincorporated Contra Costa County.

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Please see resume.

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

Republic has a solid waste franchise agreement with Contra Costa County.

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

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  - (4) Registered domestic partner, pursuant to California Family Code section 297;
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# SUSAN HURL

[shurl@republicservices.com](mailto:shurl@republicservices.com) [REDACTED]

## PROFESSIONAL EXPERIENCE

BFI/ALLIED WASTE SERVICES/REPUBLIC SERVICES, 1997 TO PRESENT

PACHECO, CA

*Division Municipal Business Manager*

### Municipal Business

- Manage 8 franchise agreements serving 150,000 residential and 7,000 commercial customers.
- Liaison to franchised cities and county.
- Supervise and submit monthly, quarterly and annually contractually required reports.
- Planned, implemented and coordinated over 25 new municipal programs.
- Wrote and assisted with presentations and strategies for Request for Proposals as well as interviews.
- Maintain relationships and effectively communicate with staff of all franchisees and community partners.
- Develop outreach material and evaluate effectiveness of AB 939, AB 341, AB 1826, and SB 1383 programs.
- Manage community and charitable contributions and donated service.
- Manage Recycle Coordinators to achieve diversion goals as specified in franchise agreements.
- Create and implement strategic plans to implement good neighbor initiatives for Keller Canyon Landfill and Contra Costa Transfer and Recovery.
- Work closely with General Manager to implement programs and special projects.
- Coordinate holiday treecycling program with operations, customer service, maintenance, franchisees and community partners.
- Manage SG&A budget and maintain declining budget for monthly forecast meetings.

Public Affairs Consultant, 1997-1991

Hayward, CA

- Lobbied for mobile home park owners in 17 bay area counties.
- Developed strategic plans to influence key decision makers and public opinion.
- Interviewed and recommended candidates for State Senate and Assembly, Board of Supervisors and city councils.
- Assisted in development of grassroots legislative contact program.
- Managed local candidate and issue campaigns in Alameda, Contra Costa and San Francisco counties.
- Managed Massachusetts State Senate and Deputy Campaign Manager in Western MA for U.S. Senator.

Alameda County Board of Supervisors, 1991-1988

Oakland, CA

- Managed Castro Valley District Office for Supervisor Mary King.
- Advised Supervisor on planning and environmental issues.
- Investigated and resolved constituent problems.

Southern Alameda Association of Realtors, 1988-1984

Hayward, CA

- Lobbied on behalf of 3,000 Realtors.
- Cultivated relationships with federal, state and local elected leaders representing 8 cities.
- Designed Legislative and Equal Opportunity Strategic Five Year Plans.
- Launched successful and aggressive PAC fundraising program.

California State Legislature, 1984-1980

Sacramento, CA

- Investigated and resolved constituent issues in Milpitas District Office for Assemblyman Alister McAlister.
- Assisted with fundraisers and campaigns for members of the State Assembly.
- Wrote speeches and covered Assembly Committee hearings.

## EDUCATION

**Harvard University, John F. Kennedy School of Government**  
Master in Public Administration, 1994

Cambridge, MA

**California State University, Sacramento**  
Bachelor of Science, Public Administration, 1980

Sacramento, CA

## COMMUNITY SERVICE

2022-present Board Member, Industrial Association of Contra Costa  
2022-present Board Member, Antioch Chamber of Commerce  
2022-2023 Treasurer, Rotary Club of Benicia  
2021-present Board Member, El Campanil Theatre Foundation  
2020-2022 President and Treasurer, Pleasant Hill Chamber of Commerce  
2019-2022 Treasurer, Pleasant Hill Tourism and Improvement District  
2015-present Board Member, Pleasant Hill Chamber of Commerce  
2012-present Board Member, Benicia Main Street  
2011-2012 President, Benicia Rotary Club  
2011-present Participant, Benicia Community Action Council Fashion Show  
2010-2011 President-Elect, Benicia Rotary Club  
2009 Benicia Chamber of Commerce Business Person of the Year  
2007-2011 Member, Benicia Community Action Council Dinner Committee  
2008-2010 Past President, Benicia Chamber of Commerce  
2006 Pleasant Hill Chamber of Commerce Board Appreciation Award  
2006 Nominee, Business of the Year, Antioch Chamber of Commerce  
2006 President, Benicia Chamber of Commerce  
2006-present Member, Benicia Rotary  
2005 Member, Extreme Home Make Over Committee, City of Martinez  
2005 Winner, Spirit of Solano Award  
2005 Vice President, Benicia Chamber of Commerce  
2005-2006 Board Member, Antioch Chamber of Commerce  
2004 Nominee, Business Person of the Year, Benicia Chamber of Commerce  
2003 Business Person of the Year, Pleasant Hill Chamber of Commerce  
2003-2007 Member Pleasant Hill Awards Night Committee  
2003 Vice President, Programs, Clayton Business and Community Association  
2003 Board Member, Antioch El Campanile Theatre Steering Committee  
2002-2008 Member, Legislative Affairs Committee, Benicia Chamber of Commerce  
2002-2003 Board Member, Mt. Diablo YMCA  
2002-present Volunteer, Clayton Cleans Up  
2001-2003 Member, Taste of Martinez, Organizing Committee  
2001-present Volunteer, Christmas is for Everyone  
2001 Chairperson, An Elderly Wish Foundation  
2001-2005 Member, Los Medanos Community College Foundation  
2000-2003 Board Member, Pleasant Hill Chamber of Commerce  
2000-present Honorary Member, An Elderly Wish Foundation  
2000 Chairperson, Delta 2000  
1999-2004 Member, Pleasant Hill/Martinez Chambers of Commerce Business Fair  
1999-present Member, Clayton Business and Community Association  
1999 Leadership Diablo  
1998 Founding Member, First Night Martinez  
1998 Board Member, East County Compact (Business-Education Collaborative)

(Partial List)



## Application Form

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### Profile

Erin \_\_\_\_\_ Levine \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt  
Home Address

Richmond CA 94803  
City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

World Centric Resource Recovery Manager  
Employer Job Title

#### Length of Employment

1 year

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

7 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

Member representing commercial groups

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

St. Mary's College

**Degree Type / Course of Study / Major**

---

Liberal and Civic Studies

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

## Other Trainings & Occupational Licenses

### Other Training A

---

Certified Composting Professional

### Certificate Awarded for Training?

---

Yes  No

### Other Training B

---

Compost Programs Manager

### Certificate Awarded for Training?

---

Yes  No

### Occupational Licenses Completed:

---

US Composting Council - CCP (Certified Composting Professional) Solid Waste Authority of North America - Compost Programs Manager

---

## Qualifications and Volunteer Experience

### Please explain why you would like to serve on this particular board, committee, or commission.

---

I have been a sustainability professional for over 18 years specializing in waste management. By serving on the Sustainability Commission, it will allow me an opportunity to help my community with meeting the sustainability goals set by the Climate Action Plan. There is an urgency to act as we are in the midst of a climate crisis, and I would like to be able to assist now. I view this opening as a unique opportunity to be of service to the future generations who will realize the impacts of climate change if we don't change.

### Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

My experience working within the waste industry, particularly organics over the last 10+ years will hopefully allow me to meaningfully contribute to the Sustainability Commission. I have kept abreast of evolving bills and regulatory items including SB 1383. I anticipate that my field experience with collection, waste sorting, selling finished compost to the agricultural industry and currently with compostable foodware would allow me to positively contribute to the commission and decision making for Contra Costa County.

---

[Upload a Resume](#)

### Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors?  
(Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Erin Levine

## Professional Accreditations:

LEED Green Associate – US Green Building Council  
Certified Compost Programs Manager – SWANA  
Lean Six Sigma Green Belt Certified – URN  
Certified Composting Professional – US Composting Council

## Education

St. Mary's College of California 2002-2006  
B.A. Liberal and Civic Studies – Minor in Spanish

## Experience

1/2022 – Present

World Centric – Rohnert Park, CA.

**Resource Recovery Manager** – Marketing Dept.

- Responsible for maintaining certifications on compostable products
- Manage the education and outreach on the life cycle of the compostable food service ware
- Keep up to date on legislation worldwide relating to food service ware and communicate the updates internally and externally
- Media contact for the company
- Main attendee for industry member meetings
- Blog contributor on environmental/sustainability topics

6/2019 – 12/2021

Recology, Inc.- Dixon, CA.

**Account Manager – Recology Organics**

- Responsible for the marketing and sales of Recology Organics recycled landscape products which include compost, mulch and custom soil blends. Products are sold to various end users including the agricultural community and landscapers.
- Assist customers with grants to fund research on compost use and carbon sequestration (CDFA Healthy Soils Program)
- Content writer for monthly newsletter on Recology Organics and Recology Organics social media platforms
- Maintain and grow customer relationships via calls, emails and in person visits
- Attend and occasionally present at industry conferences including US Composting Council and ACRES
- SB 1383 Procurement Requirement team lead for the corporate group
- Host quarterly webinars about the compost process and uses
- Work with compliance team to ensure products meet all industry standards and product specifications for various projects

### **Role Highlights:**

- Led a team that completed 4 promotional videos on the compost process
- Team lead on website content overhaul

7/2018 – 6/2019

Recology, Inc.- San Francisco, CA.

**Recology Management Advancement Program (RMAP) Manager**

- Completed a 1-year rotation to learn the collection and post collection operations of the waste in San Francisco
- Gained comprehensive experience in the following areas: dispatch, operations supervision, General Management, environmental compliance, hazardous waste management, MRF management, truck maintenance, scale house operations, construction and demolition debris services, Artist In Residence program, residential and commercial hauling, Human Resources, Government Relations, diversion reporting, waste audits and union grievances
- Participated in weekly meetings with S.F. Dept. of the Environment
- Attended several events with the Waste Zero Department including BOMA, IFMA, HOAs and various neighborhood associations

- Assisted in writing a process flow on the iMRF for ZWF application
- Participated in a digester trial with SFE on processing black can material
- Learned about monthly P & L reporting and annual budget planning with GMs and Group Manager
- Completed 3 training videos on the Mandatory Recycling & Composting Ordinance in San Francisco for "Large Refuse Generators"

3/2012 – 7/2018

Waste Management, Inc.- Novato, CA

**WM EarthCare Specialist**

- Obtained and managed high-volume purchasers of compost, mulch, soil blends and aggregates. Customers included vineyards, commercial landscapers, HOAs, municipalities, CA Dept. of Transportation, material yards, contractors and landscape architects.
- Assisted with marketing and promotional material design and distribution
- Regularly attended operations meetings for both compost and mulch operations
- Managed an Inside Sales Coordinator
- Attended industry events, tradeshows and regulatory compliance meetings including California Refuse and Recycling Coalition, U.S. Composting Council Conference, BioCycle, Association of Compost Producers and CalCAN
- Facilitated logistics for inventory distribution
- Understood and communicated regulatory compliance internally and to customers
- Sourced amendments for soil blends and maintained vendor relationships
- Assisted Public Sector with distributing compost allotments and give back days for municipal contracts
- Worked with community groups, schools, and non-profit organizations to fulfill donation requests
- Managed relationship with Stopwaste (Alameda County Waste Management Authority, JPA) and nursery partners as it pertained to the "Lose Your Lawn" campaign
- Conducted presentations to prospective clients
- Reported sales numbers and forecasted on Salesforce.com

Accomplishments at Waste Management, Inc.

- Selected as a recipient of Waste 360's "40 Under 40" award and attended Waste Expo to receive award in 2015
- Co-Chair of the WM Northern California Nevada Women's Leadership group
- Grew the newly formed subsidiary, WM EarthCare, 139% from 2012 to 2013
- Won Circle of Excellence award for sales performance in 2014, achieving a minimum of 125% of goal each quarter
- Won 2015 Emerald Circle Q1 bonus for sales performance, achieving 138% of goal
- Lead a training for US Compost Council Operators Training Course on compost marketing
- Presented to Laney College EcoArts Matter students

12/2010 – 2/2012 ABM Industries, Inc. San Jose, CA.

**Bay Area Account Executive**

- Promoted and sold facility maintenance services to property managers and facility supervisors at large commercial buildings, corporate campuses, restaurants, and independent offices.
- Assisted property managers with LEED certifications and APPA audits
- Attended networking events and regular environmental committee meetings including BOMA East Bay Environmental Committee and the San Francisco Department of the Environment's panel for janitorial training material

9/2008 – 11/2010 e-Recycling of California Hayward, CA.

**Outside Sales Representative**

- Identify target consumers through internet research, cold calls and network referrals
- Established e-waste storage and compliance with MRFs, transfer stations and landfills throughout the state of CA
- Maintained professional relationships with executives from Fortune 500 companies, school districts, and Federal and State agencies
- Accepted a transfer from the corporate headquarters in Paramount, CA to the Northern CA division in June, 2009; facilitated a collection volume increase of greater than 30%
- Organized and managed successful electronic waste collection events for commercial properties, schools and non-profit organizations

11/2005- 8/2008 Universal Waste Management, Inc. Oakland, CA.

**Account Executive**

- Assisted in the development and launch of the company; gained clients based on cold calls, market research, and referrals
- Achieved highest sales volume in company 6/2006 – 8/2007 and lead territory expansion in Southern CA 9/2007 - 8/2008
- Located and orchestrated successful electronic waste collection events for public/private venues throughout the State of California
- Designed promotional material and conducted presentations to property management companies, home owners associations, schools and private/public business partners

**Skills**

- Computer literate (all Microsoft software applications)
- Sales Force knowledge
- Conversational Spanish
- Excellent verbal and written communication skills
- Ability to multi-task and work well under pressure
- Team player with stellar customer service skills
- Strong ability to build networks and grow relationships
- Energetic and eager to take on new challenges

**Community Network**

- Volunteer with El Sobrante Green Team for quarterly trash pick up
- Attend May Valley Neighborhood Association quarterly meetings
- Follow SWANA Young Professionals group events



## Application Form

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### Profile

Clementina

First Name

Martinez-Masarweh

Middle Initial

Last Name

[REDACTED]

Home Address

[REDACTED]

Suite or Apt

Pleasant Hill

City

CA

State

94523

Postal Code

[REDACTED]

Primary Phone

[REDACTED]

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

vida vert

Employer

Founder, Creative Director for  
Sustainability

Job Title

#### Length of Employment

four years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

12 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

Representative for Sustainability Commission

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

Fashion Institute of Design and Merchandising

**Degree Type / Course of Study / Major**

AA

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

## Other Trainings & Occupational Licenses

### Other Training A

---

Certificate Awarded for Training?

Yes  No

### Other Training B

---

Certificate Awarded for Training?

Yes  No

Occupational Licenses Completed:

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---

## Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

---

I am interested in being on the Sustainability Commission as I am a leader in sustainability, a public and keynote speaker on topics related to climate justice, sustainable entrepreneurship, circular economy, slow fashion, fashion landfill waste and environmental issues. I feel I can contribute with my expertise.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

Productive leader that excels in achieving progress with climate and environmental initiatives. Enjoys working as a team member to develop and implement strong mission plans collectively. I have produced sustainable events in person and virtual coordinating speakers in Clean Energy, Green building, Clean beauty and more. Along with holding a community event and Vida Vert Sustainable Film Festival 2021 & 2022. My life mission is bringing awareness to our environment and inspiring others for climate action. I have attached my resume below. Please feel free to reach out if you have any questions.

---

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

---

Yes  No

Do you have any obligations that might affect your attendance at scheduled meetings?

---

Yes  No

If Yes, please explain:

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Raine School of Sustainability Advisory Board member 2020/ 2021, Recycle to Riches Advisory Board Member 2022/2023. Volunteer: Slow Fashion Movement USA representative 2021-2023, Fashion Revolution USA 2020-2023 SF Leader, Habitat for Humanity 2017-2019. Climate Reality 2022, Eco Fest Walnut Creek volunteer and participant 2022. I also held my green film festival, Vida Vert Sustainable Film Festival 2021 & 2022.

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

---

### **Please Agree with the Following Statement**

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

I Agree

---

## Important Information

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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

---

# CLEMENTINA MARTINEZ-MASARWEH

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## Summary

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Productive Founder over 25 years of comprehensive experience in developing customer bases and handling diverse leadership functions in sustainability. Growth-oriented leader committed to achieving both short and long-term business objectives in complex and evolving environments. Entrepreneurial Creative Director offering progressive experience in operations leadership. Skilled at identifying and implementing process improvements to drive efficiency and productivity. Motivating leader with proven success managing cross-functional teams. Outstanding background managing multiple products and concepts. Strong entrepreneurial spirit, open mind and willingness to take on new challenges that require patience and perseverance. Using creativity to bring awareness to circular economies and environmental issues through film, art, education and fashion.

---

## Skills

---

- Start-Up Operations
  - Climate Action Campaign Development Expertise
  - Organizational Structuring
  - Business Planning
  - Team Building
  - Entrepreneurial and Innovative
  - Project Management
  - Executive Leadership
  - Strategic Planning and Execution
  - Industry Expertise
- 

## Experience

---

**Founder, Creative Director** **12/2019 to Current**  
**Vida Vert** **Pleasant Hill, CA**

- Conferred with staff, board members and officials to coordinate activities, resolve problems and discuss challenges with climate action campaigns.
- Participated in small business training and development to increase company development and exposure.
- Coordinated and directed budget and financial operations to increase efficiency and maximize investments.
- Delivered speeches and attended industry conferences to promote company image and engage with buyers.
- Hired, trained and staff members to maximize productivity.
- Delegated assignments and responsibilities to department heads and supervisors.
- Led creative team meetings to share ideas and bring actionable plans to fruition.
- Managed writers, artists, designers and project managers with hands-on approach to successfully accomplish daily work and special projects.

**Filmmaker, Artist & Fashion Designer** **09/2019 to Current**  
**DNA Sustainable Threds** **Pleasant Hill, CA**

- Met with director and film teams to discuss creative vision, define technical requirements and plan shooting schedule. Produced original story.
- Scripted, directed and produced films, which premiered at annual film festivals and won Best Message, Most Sustainable and Best Foreign Short Film award.
- Worked successfully with diverse group of coworkers to accomplish goals and address issues related to our products and services.
- Created new designs from deadstock fabric and utilizing secondhand, vintage materials to make less environmental impact.
- Produced intricate pieces of art by using ink, watercolors, paints, pencils and deadstock fabric.

- Drew art concepts and stories to tie in with films and fashion produced.

---

### **Education and Training**

---

**Associate of Arts: Fashion Design**

Fashion Institute of Design And Merchandising

**06/1990**

Los Angeles, CA

---

### **Languages**

---

**Spanish**

# Application Form

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## Profile

Alex \_\_\_\_\_ C \_\_\_\_\_ Meyer \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt  
Home Address

Alamo \_\_\_\_\_ CA \_\_\_\_\_ 94507  
City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 2

Greystar \_\_\_\_\_ Senior Director - Construction \_\_\_\_\_  
Employer Job Title

#### Length of Employment

5 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

N/A

#### How long have you lived or worked in Contra Costa County?

2 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted



**Seat Name**

Commercial Group

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

California Polytechnic State University - San Luis Obispo

**Degree Type / Course of Study / Major**

B.S. Construction Management

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

## Other Trainings & Occupational Licenses

### Other Training A

---

LEED Accredited Professional

### Certificate Awarded for Training?

---

Yes  No

### Other Training B

---

CA General Contractor & Real Estate Agent

### Certificate Awarded for Training?

---

Yes  No

### Occupational Licenses Completed:

---

• US Green Building Council – LEED® AP • CA Contractor: CSLB #1024300 – Class A Engineering, Class B Contracting, & Class C-08 Concrete • CA Real Estate Agent: CalBRE #02035477

---

## Qualifications and Volunteer Experience

### Please explain why you would like to serve on this particular board, committee, or commission.

---

As a first-generation American, I am grateful for the opportunities not present in Argentina and I would like to give back and serve my community by participating on the Sustainability Commission. I would like to provide a sustainable future for my children, to lead by example and to leave the world a better place. I am specifically applying for the Commercial Groups seat. I would like to assist the Board of Supervisors in providing information regarding real world implementation of sustainable practices and renewable energy. My professional experience is well suited to provide sustainability information and advice.

### Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

My resume, qualifications and project list are attached for reference (2 pages). Bullet point qualifications below: • LEED Accredited Professional for over 12 years, 17 years of industry experience • Real world implementation of sustainable practices in renewable energy and large-scale residential/commercial building design and delivery. • Over 30 Megawatt of photovoltaic arrays installed, 5 windmills installed • Several LEED Gold & Silver Certified buildings completed. Over 7,500 dwelling units completed • Several Affordable Housing projects completed. Approx. 275 dwelling units completed • Community Outreach and Involvement in project development and construction • Up to date on Building Energy Codes and future Code changes

---

Upload a Resume

### Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

N/A

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

N/A

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

N/A

**List any volunteer or community experience, including any advisory boards on which you have served.**

• Contra Costa County 100 Club Member • Eagle Scout • Community volunteering – storm-water preparation, drainage cleaning, sand-bagging • At my work, I coordinated a donation campaign to a Ukrainian CAD Modeling firm for displaced refugees migrating to Poland

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## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

N/A

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

N/A

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## Professional Experience

Wide range of experience managing the design and construction of high-density residential, commercial office, data centers, renewable energy, and parking structures. Project types vary from 56 story high-rise residential towers to historical retrofits to windmill installations totaling over 7,200,000 sf of structures and 30 megawatts of renewable energy completed.

### **Greystar ([www.greystar.com](http://www.greystar.com))**

Residential & Commercial Real Estate Developer

*Senior Director - Construction, San Francisco, CA – May 2018 to Present*

- Responsible for construction project delivery in Northern California, Oregon and Washington state
- Hire, train and lead multiple project teams in multiple states
- Delivered 1,192 residential units to the market in 2022
- Oversaw a \$650 million hard cost project spanning 5 city blocks: including relocating streets (CalTrans), installing utilities under active commuter rail (CalTrain), installing suspended utilities over civil bridge (Army Corps of Engineers) and undergrounding of powerlines (PG&E)

### **Related California ([www.relatedcalifornia.com](http://www.relatedcalifornia.com))**

Residential & Commercial Real Estate Developer

*Senior Construction Manager – Structural Systems, San Francisco, CA – May 2016 to April 2018*

- Responsible for structural pre-construction and construction for all market rate developments in California
- Involved with engineering community to implement new technologies in construction prior to code adoption
- Managed the design and procurement of structural systems for two high-rise towers totaling over \$440 million in hard costs. Coordinated single contract values of up to \$60 million.
- Delivered a 56-story concrete structure on schedule by utilizing the fastest possible floor cycle in a seismic zone. A structural floor was built every 3 days for 48 consecutive floors.

### **Build Group & Pacific Structures ([www.buildgc.com](http://www.buildgc.com) & [www.pacific-structures.com](http://www.pacific-structures.com))**

Commercial General Contractor & Structural Concrete Subcontractor

*Senior Project Manager, San Francisco, CA – March 2011 to April 2016*

- Managed all aspects of project construction from design development through project completion
- Led Build Group's solar energy division with nationwide projects, multiple steel fabricators, complex supply chain and designed patent-pending solar support structure components.
- Exceeded profit goals on self-performed structural concrete work

### **ConXtech Space Frame Systems ([www.conxtech.com](http://www.conxtech.com))**

Design/Build Structural Steel Subcontractor

*Project Manager, Hayward, CA – December 2007 to March 2011*

- Supervised structural steel design, engineering, fabrication and installation
- Managed multiple self-performed projects simultaneously with up to 70 direct field workers
- Utilized Lean manufacturing and Just-In-Time delivery for steel fabricated structures

*Project Engineer, Hayward, CA – December 2006 to December 2007*

- Onsite field supervision of steel building assembly, responsible for all site activities

### **Signature Development Group ([www.signaturedevelopment.com](http://www.signaturedevelopment.com))**

Residential Developer and General Contractor

*Project Engineer, Pleasanton, CA – September 2005 to December 2006*

## Education & Qualifications

- B.S. Construction Management: California Polytechnic State University, San Luis Obispo, CA
- US Green Building Council – LEED® AP
- OR Contractor: CCB #239624 – Commercial General Contractor Level 2
- CA Contractor: CSLB #1024300 – Class A Engineering, Class B Contracting, & Class C-08 Concrete
- CA Real Estate Agent: CalBRE #02035477
  - Independent Contractor at Investment Grade Loans - Commercial Investor, Los Altos, CA
- ACI - 117 Committee Member for the advancement of Structural Tolerances - 2017-2018
- Cal OSHA 30 Hour Construction & General Industry Safety Card
- Fluent Spanish
- Eagle Scout

## Project List

### Greystar

- Slabtown, Portland, OR – 7 story wood podium, 2 levels subterranean, 336,000sf
- Waverly, Seattle, WA – 26 story residential tower, 2 levels subterranean, 352,000 sf
- Union on Broadway, Eugene, OR – 12 story student housing tower, 330,000 sf
- Accolade, Seattle, WA – 22 story student housing tower, 238,000 sf
- Arista, Seattle, WA – 7 story wood podium, 1 level subterranean, 334,000 sf
- South Main, Redwood City, CA – 5 building office and residential complex, 1,730,000 sf
- UC Hastings, San Francisco, CA – 16 story student housing, 2 levels subterranean, 336,000 sf
- Landsby, Mountain View, CA – 5 story wood podium, 2 levels subterranean, 1,094,000 sf
- Highwater, Redwood City, CA – 8 story residential tower, 3 levels subterranean, 558,000 sf

### Related California

- 1500 Mission, San Francisco, CA – 39 story residential tower, 16 story office tower 1,420,000 sf
- 1601 Mariposa, San Francisco, CA – 4 story wood podium 326,000 sf
- Transbay Block 8, San Francisco, CA – 56 story residential tower, 8 story podium 980,000 sf
- 1755 Argyle, Los Angeles, CA – 19 story residential tower, 258,000 sf

### Build Group/Pacific Structures

- 41 Tehama, San Francisco, CA – 38 story residential tower, 3 levels subterranean, 414,000 sf
- 923 Folsom, San Francisco, CA – 10 & 5 story residential towers, 1 level subterranean, 184,000 sf
- GoPro HQ, San Mateo, CA – 3 story commercial office & 5 story parking garage, 325,000 sf
- 450 Hayes Street, San Francisco, CA – 4 story residential concrete structure, 118,000 sf
- Maxwell Garage & Field, UC Berkeley, CA – 2 story parking w/ lacrosse field, 140,000 sf
- 45 Lansing, San Francisco, CA – 42 story residential tower, 4 levels subterranean, 471,000 sf
- 55 9<sup>th</sup> Street, San Francisco, CA – 19 story residential tower, 2 levels subterranean, 352,000 sf
- VA Bay Pines Solar Installation, Bay Pines, FL – 3.2 MW
- Lancaster, Chico, Davis Solar Installation, Lancaster, Chico, Davis, CA – 8.1 MW
- VA West LA Solar Installation – Phase 1 & 2, Los Angeles, CA – 7.4 MW
- Camp LeJeune Solar Installation, Camp LeJeune, NC – 2.7 MW

### ConXtech

- CoreSite Data Center, Santa Clara, CA – 2 story steel structure, 100,000 sf
- Santa Rita County Jail Windmill Installation, Dublin, CA 0.85MW
- Brocade Systems PV Installation, Santa Clara, CA – 1.2MW
- San Jose Unified School District PV Installation, San Jose, CA – 7.1 MW
- Arpeggio Condominiums, Berkeley, CA – 12 story residential tower 207,000 sf
- The Crossings, San Bruno, CA – 5 story residential complex, 515,000 sf
- Esprit Park, San Francisco, CA – 6 story residential complex, 235,000 sf
- 550 Moreland, Santa Clara, CA – (2) 8 story building residential complex, 379,000 sf

### Signature Development

- Broadway Grand, Oakland, CA – 7 story mixed-use complex, 325,000 sf

## Application Form

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### Profile

Howdy

First Name

Goudey

Middle Initial

Last Name

[REDACTED]  
Home Address

Suite or Apt

El Cerrito

City

CA

State

94530

Postal Code

[REDACTED]  
Primary Phone

[REDACTED]  
Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

Lawrence Berkeley National  
Laboratory

Employer

Senior Scientific Engineering  
Associate

Job Title

#### Length of Employment

29 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

22 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

At large - Community Group

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

about 35 meetings (6 year incumbent commissioner)

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

University of California, Berkeley

**Degree Type / Course of Study / Major**

---

Engineering Physics

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---



**Degree Awarded?**

---

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

---

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

---

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I would like to continue on the Sustainability Commission to contribute to finishing development of the revised county Climate Action Plan and help implement some of the actions through the Commission going forward, with a particular emphasis on helping the County work toward a Just Transition to a carbon free economy that emphasizes Environmental Justice.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

I have 29 years of professional experience with energy efficiency in buildings, renewable energy and electrification (decarbonization) topics. On the City of El Cerrito Environmental Quality Committee I have been active for 12 years as a community volunteer recommending environmental policy to Council, organizing environmental volunteer work parties and educational environmental films and workshops for the public. For other community groups I have planned, installed, and maintained a public community gardens (edible and native plants), propagated and distributed native plants and vegetable starts, restored and maintain public park spaces by removing invasive plants and planting low maintenance, drought tolerant native plants See attached document for more details.

---

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

Sustainability Committee

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

City of El Cerrito Environmental Quality Committee (12 years) El Cerrito Community Garden Network (10 years) KARO ECHO amateur radio emergency communication preparedness (5 years) Numerous other local environmental groups including Gill Tract Community Farm, Earthcare Now, Friends of Five Creeks and El Cerrito Trail Trekkers

---

## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

## Please Agree with the Following Statement

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

### Important Information

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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
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Jan. 12, 2023

Contra Costa County  
Clerk of the Board  
651 Pine St., Rm. 106  
Martinez, CA 94553-1292

RE: Application for an “at large” seat on the Contra Costa County Sustainability Commission

Please consider my application to the Contra Costa County Sustainability Commission. I am reapplying as an incumbent for an “at large” seat to be filled by a representative of an environmental community organization.

I am honored to have been a member of the Sustainability Commission for the past 6 years and I recognize that in the interest of sharing the opportunity, and increasing the diversity of the Commission, that the Board may choose to offer the opportunity to another community group representative. I am fully supportive of another candidate taking this position on the Sustainability Commission. Whether I am selected or not, I will strive to continue to contribute both my professional and community volunteer experience to the work of the Sustainability Commission, as a Commissioner or a community member.

For 29 years, my professional work has focused on energy efficiency, particularly in residential and commercial buildings. I have also worked on topics of renewable energy (solar electricity) and electric vehicles and charging infrastructure.

For more than 12 years, I have been an active community volunteer in the city of El Cerrito, with consistent commitment to multiple environmentally oriented community groups.

Serving on the El Cerrito Environmental Quality Committee (a volunteer citizen committee very similar to the County Sustainability Commission, but on the local city level), I have participated in the development and implementation of the El Cerrito Climate Action Plan, adoption of Community Choice Energy, and Property Assessed Clean Energy (PACE) financing, as well as waste reduction topics including a single use plastic bag ban and food container ordinance.

As an active member of local non-profit environmental stewardship organizations, including the El Cerrito Community Garden Network, Earthcare Now, El Cerrito Trail Trekkers, Gill Tract Community Farm and Friends of Five Creeks, I have volunteered hundreds of hours planning, leading and working on efforts to grow local organic food, remove invasive plants from public parks and restore native plants and habitat to support frogs, dragonflies, butterflies, bees, and humming birds, and more.

While I came to the Sustainability Commission without much direct experience with environmental justice issues in disadvantaged communities, I have been fortunate to learn about this topic from other commissioners and presentations to our commission. I am pleased that we have established a framework to incorporate environmental justice into our work to best serve all of the diverse communities in Contra Costa County in a fair, equitable and inclusive manner.

Thank you for your time and consideration.

Sincerely,



Howdy Goudey

██████████  
████████████████████  
████████████████████

## Howdy Goudey

<b>Education</b>	1993–1997 University of California, Berkeley Berkeley, CA Bachelor of Science in Engineering Physics
<b>Skills</b>	<ul style="list-style-type: none"> <li>• Quantitative infrared thermography, laboratory and field</li> <li>• Thermal experiment design/measurement, including calorimetry, laboratory and field</li> <li>• Daylighting/solar measurements, energy consumption monitoring</li> <li>• local and whole building, networked sensor systems (wired/wireless)</li> <li>• Laboratory and field data acquisition and motion control hardware/software implementation, embedded systems and desktop platforms (LabVIEW)</li> <li>• Data analysis and presentation (MATLAB), 2D heat transfer simulation (LBNL THERM7, WINDOW7), annual energy simulation (LBNL COMFEN/RESFEN, EnergyPlus)</li> <li>• Electronic and mechanical design and prototype/experimental fabrication and implementation</li> <li>• Proficient in CAD drawing (Autocad, Solidworks, Sketchup)</li> <li>• Computer programming in C, C++, Python, including embedded systems and hardware interfacing</li> <li>• Extensive fabrication and machining experience in wood, plastics and metals using lathe, CNC mill, band saw, table saw, drill press (managed/maintained machine shop)</li> <li>• CA native plant and vegetable/fruit tree propagation</li> </ul>
<b>Selected Professional Work Experience</b>	<p>1993–present Lawrence Berkeley National Laboratory - Building Technologies Berkeley, CA Scientific Engineering Associate - Principal Research Technician - Student Assistant</p> <ul style="list-style-type: none"> <li>• Performed detailed infrared thermography heat transfer experiments to characterize complete windows with complex frame geometries and present quantitative surface temperature data for comparison to computer heat transfer simulations.</li> <li>• Managed the test facility and conducted experiments in real weather side-by-side calorimeter chambers (MoWiTT)</li> <li>• Developed custom daylighting sensor fixtures and installed electrochromic glazing and exterior motorized blinds on a custom instrumented façade in LBNL daylighting test facility.</li> <li>• Developed an autonomous (microprocessor controlled) motorized window shade control as a prototype intelligent dynamic solar control glazing technology</li> <li>• Designed and fabricated mechanical, electrical and software aspects of a servo motor based three axis motion control system implemented in thermal testing climatic chambers.</li> <li>• Thermally insulated an automobile with gas filled panel insulation and advanced glazings. This project met the goal of reducing heating and cooling loads by 75% (Partnership for Next Generation Vehicle)</li> <li>• Developed a prototype handheld infrared reflectometer for field measurement of low emissivity optical coatings on installed windows, now a commercial product.</li> <li>• Designed and fabricated a computer controlled two axis glue dispensing apparatus to prototype gas filled panels, GFP advanced thermal insulation in buildings, refrigeration, automobiles and shipping containers</li> </ul>
<b>Awards</b>	<ul style="list-style-type: none"> <li>• R&amp;D100 Award for Gas filled Panel Technology (2001)</li> <li>• Outstanding Performance Awards (1999, 2004, 2006) <ul style="list-style-type: none"> <li>- Automotive thermal insulation development</li> <li>- New York Times daylighting experimental support</li> </ul> </li> <li>• Outstanding Mentor Award (2011) - LBNL Center for Science and Engineering Education</li> </ul>

<b>Environmental Community Volunteer Work experience</b>	<p>2010–present El Cerrito Environmental Quality Committee (EQC) El Cerrito, CA</p> <ul style="list-style-type: none"> <li>• 3 years as Chairperson, 2 years as Vice-chair</li> <li>• Organized/led volunteer work parties (including clean-ups and invasive plant removal), to help keep streets, parks and waterways clear of trash, and improve the quality of public spaces and parks</li> <li>• Organized and hosted environmentally themed film and lecture events with guest speakers and audience interaction (2-4 per year), including topics like: residential home energy efficiency and drought resiliency / greywater, climate change, native plant pathogens (phytophthora)</li> <li>• Provided volunteer environmental community outreach at City events (i.e. World One 4<sup>th</sup> of July, Earth Day, etc.) to educate the public</li> <li>• After EQC helped research and review Community Choice Aggregation (CCA) options over several years, Council joined Marin Clean Energy (MCE), as EQC recommended, and EQC provided public outreach for opting up to Deep Green power</li> <li>• Assisted MCE with public outreach and education about CCA choices (energy film, Earth day and July 4<sup>th</sup> tabling)</li> <li>• Helped fundraise and acquire the Madera open space connection for the Hillside Natural Area, organized the recurring Hillside Festival</li> <li>• Reviewed and provided feedback on the Urban Greening Plan and recommended to Council for adoption (adopted Dec. 2015)</li> <li>• Completed development and proposed to Council the adoption of a “Bee Haven” Pollinator Friendly Community ordinance (adopted May 2015)</li> <li>• Provided input and a recommendation to Council to designate Priority Conservation Areas (complement of priority development areas)</li> <li>• Provided input on the San Pablo Avenue Specific Plan, (adopted 2014)</li> <li>• Supported policy development and hosted public forums toward passage of the El Cerrito Climate Action Plan (adopted 2013)</li> <li>• Supported policy development and hosted public forums toward passage of the ordinances banning Single Use Plastic Bags and EPS Foam Take Out Containers (adopted 2013)</li> <li>• Hosted forums for citizen input and policy review of the revised Animal Ordinance (adopted in 2011), to allow keeping chickens, bees, etc.</li> </ul> <p>2012–present El Cerrito Community Garden Network (ECCGN) El Cerrito, CA</p> <ul style="list-style-type: none"> <li>• Steering Committee Member</li> <li>• Planned, installed and maintained a public community garden in a city park</li> <li>• Helped propagate thousands of natives and vegetable and fruit tree starts (for free giveaways and non-profit fundraising)</li> <li>• Hosted a public workshop on fruit tree grafting</li> <li>• Restored and maintained public park spaces with low maintenance, drought tolerant native plants that support butterfly, bee and hummingbird pollinator habitat</li> <li>• Helped start and run a free public seed library at both the El Cerrito Public library and recycling center</li> <li>• Contributed to the planning, work party organization and volunteer labor to restore a 1.5 acre donated home into a city park with invasive plant removal, native plantings and fruit trees maintenance</li> </ul>
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	<p>2012–present Earthcare Now <span style="float: right;">El Cerrito, CA</span></p> <ul style="list-style-type: none"> <li>• Invasive plant removal, (broom, ivy, thistles, etc.)</li> <li>• Native plant propagation (from locally collected seed) and planting in public parks where native habitat restoration projects are underway to support native wildlife including frogs, dragonflies (natural mosquito control) and pollinators (butterflies, native bees, and humming birds)</li> <li>• Participated in recurring work parties at Canyon Trail park and Madera Open Space in El Cerrito</li> </ul> <p>2012–present El Cerrito Trail Trekkers <span style="float: right;">El Cerrito, CA</span></p> <ul style="list-style-type: none"> <li>• Invasive plant removal (broom)</li> <li>• Trail building/maintenance in public parks</li> </ul> <p>2014–present Gill Tract Community Farm <span style="float: right;">Albany, CA</span></p> <ul style="list-style-type: none"> <li>• Provided design and led installation of protective enclosure for a large community farm on the UC Gill Tract in Albany after the UC Dept. of Natural Resources committed to a 10 year community project at the site.</li> <li>• Designed, built and maintained an off-grid power station with solar panels and batteries to run lights and other small electrical loads to support farm operations</li> </ul>
<p><b>Selected Publications</b></p>	<p>Jean-Michel Dussault, Christian Kohler, Howdy Goudey, Robert Hart, Louis Gosselin, Stephen E. Selkowitz, <b>Development and assessment of a low cost sensor for solar heat flux measurements in buildings</b>, Solar Energy, Volume 122, December 2015</p> <p>Robert Hart, Howdy Goudey, Dariush Arasteh, D. Charlie Curcija, <b>Thermal performance impacts of center-of-glass deflections in installed insulating glazing units</b>, Energy and Buildings, Volume 54, November 2012</p> <p>Bjørn Petter Jelle, Andrew Hynd, Arild Gustavsen, Dariush Arasteh, Howdy Goudey, Robert Hart, <b>Fenestration of today and tomorrow: A state-of-the-art review and future research opportunities</b>, Solar Energy Materials and Solar Cells, Volume 96, January 2012</p> <p>D. Arasteh, H. Goudey, A. Gustavsen, C. Kohler, J. Petter, T. Bjorn, U. Goce, S. Uvslokk. <b>Experimental and Numerical Examination of the Thermal Transmittance of High Performance Window Frames</b>. Thermal Performance of the Exterior Envelopes of Whole Buildings XI International Conference. 2010</p> <p>Arasteh, D., Goudey, H., Huang, J., Kohler, C., Mitchell, M. <b>Performance Criteria for Residential Zero Energy Windows</b>. ASHRAE Transactions, January 2007. LBNL-59190.</p> <p>Kohler, C. Goudey, H., Arasteh, D. <b>A First-Generation Prototype Dynamic Residential Window</b> October, 2004. LBNL-56075</p> <p>Griffith, B. T., Goudey, H., and Arasteh, D. <b>Surface Temperatures of Window Specimens: Infrared Thermography Laboratory</b>. ASHRAE Transactions, AC-02-2-3. January 2002. LBNL 47373.</p> <p>Griffith, B.T., Turler, D., Goudey, H. <b>Infrared Thermography Systems</b>. John Wiley and Sons 2000. LBNL-46590</p> <p>Griffith, B.T., Kohler, C., Goudey, H., Turler, D., Arasteh, D. <b>Rapid field testing of low-emittance coated glazings for product verification</b>. ASHRAE/DOE/BTECC Conference, Thermal Performance of the Exterior Envelopes of Buildings VII. 1998. LBNL-41352</p> <p>Griffith, B.T., Turler, D., Goudey, H., Arasteh, D., <b>Experimental Techniques for Measuring Temperature and Velocity Fields to Improve the Use and Validation of Building Heat Transfer Models</b>. Thermal Performance of the Exterior Envelopes of Buildings VII. 1998. LBNL-41772</p>
<p><b>Hobbies / Interests</b></p>	<p>Bicycling, Gardening, Renewable energy, Electric vehicles, Backpacking/Hiking, River rafting, Photography, Native habitat stewardship, Ham radio, Human powered vehicles/devices, Kinetic sculpture, Wood-working, Metal-working, Welding, Glass-work</p>

## Application Form

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### Profile

Michael

First Name

R

Middle Initial

Dupray

Last Name

Home Address

Suite or Apt

Oakley

City

CA

State

94561

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 3

Retired

Employer

Job Title

#### Length of Employment

47 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

20 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted



**Seat Name**

---

At large

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

American River, Cabot

**Degree Type / Course of Study / Major**

---

Electronics, general ed, Nuclear technology

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

## Other Trainings & Occupational Licenses

### Other Training A

---

Certificate Awarded for Training?

---

Yes  No

### Other Training B

---

Certificate Awarded for Training?

---

Yes  No

Occupational Licenses Completed:

---

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## Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

---

I am currently representing senior citizens in senior affordable housing in Oakley who are in danger of being forced in to homelessness due to unethical rent increases.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

Retired senior citizen with previous Contra Costa Transit Authority citizen advisory committee experience.

---

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

---

Yes  No

Do you have any obligations that might affect your attendance at scheduled meetings?

---

Yes  No

If Yes, please explain:

---

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

---

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

CCTA CAC

List any volunteer or community experience, including any advisory boards on which you have served.

CCTA CAC

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

### Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Dupray, Michael R.



#### SUMMARY:

A self-motivated, quick learning, team oriented Environmental Health and Safety Engineer Associate/ Principal Radiation Control Technician with more than thirty-seven years of commercial nuclear power and R&D facility experience. Major strengths in quickly learning new skills, jobs, technologies and concepts, identifying and solving radiological problems, effectively directing and controlling workers in radiologically controlled areas. Additional skills in trouble shooting, repairing, building/modifying, calibrating Health Physics Instruments, procedure writing, Decontamination and Demolition Planning, conducting Emergency Plan drills and exercises, scenario development/writing, planning and staffing.

#### ACCOMPLISHMENTS:

Lawrence Berkeley National Laboratory: Identified all of the buildings onsite, which were suspected to or contained legacy radioactive materials. Developed a map of the site with all of the buildings with legacy and active radiological concerns. Developed and implemented a plan for performing a legacy radioactive materials survey sweep of the lab. Developed a searchable knowledge database for all of the legacy radioactive materials buildings. Designed and assisted in developing an ACCESS database survey documentation system and search engine to improve detail and the quality of documentation and provide quicker and more accurate service to our Facilities service groups.

General Atomics: Post decontamination and decommissioning surveys and final release surveys for previously radiological posted facilities. Identified a hot particle contamination problem in unrestricted areas. Recommended, purchased, and setup/calibrated the Personnel Contamination Monitors (PCM2's) to replace hand-held instruments. Recommended and assisted in implementing a Hot Particle program. Wrote and implemented scaler and hand-held instrument procedures as well as many other Health Physics procedures. Assisted in Hot Cell Decontamination & Demolition HP Dept. set up. Provided training for, Health Physics technicians for facility instruments, H3 instrumentation operation and performance testing as well as H3 contaminated area decontamination. Assisted in the planning and implementation of the H3 extraction process equipment decontamination and dismantlement. Reduced exposures during Hot Cell D&D by designing and implementing engineering controls and procedures.

Rancho Seco: Reduced overall exposure during decontamination of Decay Heat Pump Room and equipment by grid mapping the room to scale and pinpointing contamination to smaller more controllable areas thereby reducing the number of entries into the room for repetitive surveys and decontamination efforts. Suggested the installation and use of stainless steel drip pans for equipment in contaminated areas to eliminate the spread of contamination after decontamination. This would have reduced radioactive waste and personnel exposure over a long period as well as reduce the chances of personnel contamination. Prior to the closure of Rancho Seco a feasibility study was initiated for cost effectiveness but was canceled due to plant closure. Initiated a system for emergency planning scenario development and implementation using WordPerfect 5.0, Micro Soft Excel and Formbase programs that reduced paper work, person-hours and increased the efficiency of record keeping.

San Onofre: Wrote LCM-15B laundry monitor procedure to simplify operation, performance testing, calibration and repair. Improved (calibrated/repaired/made ready to issue) air sampling equipment availability from less than 30% to 100% in less than a year while upgrading work area and equipment.

Rebuilt, reconditioned, modified old air sampling equipment to meet new standards and reduce the need to purchase costlier new equipment.

WPPSS 2: Designed a venting attachment for leak rate testing that routed vented contaminated air, gas and liquids through an HEPA filtered wet and dry vacuum thereby reducing personnel contaminations and radioactive waste.

#### EXPERIENCE:

7/2001 to Present Lawrence Berkeley National Laboratory, 1 Cyclotron Road Berkeley, Ca.  
Environmental Health and Safety Engineer Associate

Provides radiation safety support to the Radiological Work Permit (RWP) program. Applies health and safety knowledge to support and evaluate radiation uses and assist in correcting hazards, when appropriate. Performs inspections and audits of worksites, laboratories, equipment and personnel to ensure and determine compliance with radiation standards and policies. Is responsible for maintaining complete and accurate documentation of work performed, audits, surveys and follow-up inspections. Conducts incident investigations and prepares appropriate reports. Prepare new, extended or amended RWP documents. Prepares radiological work plans for Facilities remodeling and demolition work in identified legacy radioactive materials buildings and areas. Is responsible for communicating effectively with workers and EH&S professionals regarding findings and corrective actions identified during audits.

6/92 to 7/2000 General Atomic, 3550 General Atomic Court, San Diego, Ca. Senior Staff Health Physics Technician (Lead HPT) Work independently to conduct routine, special and emergency radiological surveys on all operations, equipment and laboratories, i.e., Hot Cell, Fuel Fabrication facilities, Linear Accelerator, TRIGA Reactors, tenant laboratories. Logs, analyzes data and maintains legal records on all radiological health activities in assigned areas. Issue reports on radiological safety. Determines the need for remedial action during incidents involving unusual radiation levels, airborne radioactivity or other emergencies. Performs radiological safety audits and makes recommendations to operating management concerning radiological safety. Write Health Physics procedures. Performs repairs and calibrations of Health Physics instruments. Provide Health Physics coverage for Hot Cell Facility Decontamination and Decommissioning Project. Provide Health Physics coverage for decontamination and decommissioning of ESTES H3 extraction facility at the GA Hot Cell Facility. Assisted in writing the Decontamination and Demolition Plan for the Hot Cell Facility.

11/26/90 to 6/92 Bartlett Nuclear Inc. San Onofre Nuclear Generating Station, San Clemente, Ca. Senior Health Physics Technician Health Physics Instrument Technician Repair, calibrate, modify and performance test Health Physics instruments. Repair, calibrate and maintain NNC LCM-15B contaminated laundry monitor. Wrote procedure for operation, performance testing and calibration of LCM-15B. Modify, repair and calibrate NOVALEC BETA AEROSOL BEACON. Operate Nuclear Data Multi Channel Analyzer. Was responsible for the repair, calibration, modification and storage of all Health Physics air sampling equipment. Trained Health Physics Personnel on operation and performance testing of air sampling equipment.

2/27/89 to 11/15/90 Sacramento Municipal Utility District. Rancho Seco Nuclear Generating Station, Herald, Ca. Radiation Protection Technician, Step 8, Shift Qualified. Coordinate with SMUD, State, County and local personnel to select participants, controllers and observers for Emergency Plan drills and exercises. Develop and implement Emergency Plan drill and exercise scenarios. Administer pre drill controller training and participant briefings for the drill participants. Participate in quarterly, annual and control room drills and exercises as a participant and controller for the Operational Support Center, Technical Support Center, Control Room, Emergency Operations Facility, Emergency News Center and Control Cell. Establish, maintain and direct control points for access to radiological controlled areas; assign stay times and monitor access; brief workers on entry and egress procedures; provide job

coverage; Design and installation of temporary shielding and containment devices; install and evaluate effectiveness of HEPA units; participate in ALARA planning; Evaluate jobs in progress; perform post job reviews; provide corrective actions and instructions to workers during work evolutions; audit work covered by RWP for adherence to procedures. Provide support for the Emergency Plan and Fire Brigade.

8/26/88 to 2/27/89 Health Physics Technical Services, Inc. Rancho Seco Nuclear Generating Station, Herald, Ca. Radiation Protection Technician Radiation Protection Support for decontamination of various rooms and equipment using the Kelly Decon Unit; repairs on the reactor coolant pumps and steam generator component piping during low power operation.

8/24/87 to 7/27/88 Power Systems Energy Services, Inc. San Onofre Nuclear Generating Station, San Clemente, Ca. Senior Health Physics Technician Health Physics support at all units for work on CRDM's, RCP seal rebuild, Pressurizer Spray and various other valve rebuild jobs; Radioactive waste Bldg; Hot Machine Shop, CRUD tank work and new fuel receipt.

7/16/87 to 8/14/87 Bartlett Nuclear Inc. Perry Nuclear Power Plant, Perry, Ohio Senior Health Physics Technician Health Physics coverage for balance of the plant.

4/2/87 to 7/7/87 Bartlett Nuclear Inc. Diablo Canyon Nuclear Power Plant, Avila Beach, Ca. Senior Health Physics Technician Health Physics coverage for RHR pipe replacement in the Auxiliary Bldg, CRDM fan repair, Hot machine Shop, various valve rebuilds and repair work and Auxiliary Bldg Control Point Lead Technician.

3/2/87 to 3/18/87 Allied Nuclear Inc. Duane Arnold Energy Center, Palo, Iowa Senior Health Physics Technician Health Physics coverage for balance of the plant.

10/6/86 to 2/19/87 Bartlett Nuclear Inc. Pilgrim Nuclear Power Station, Plymouth, Ma. Senior Health Physics Technician Health Physics coverage for MSIV plug rebuilds, Drywell modifications and balance of the plant.

7/7/85 to 9/5/86 U.S. Ecology Inc., Hanford Reservation Richland, Washington Radiation Control and Safety Technician Performed Incoming Radioactive Waste shipment, out going, operational area and environmental surveys. Verified incoming shipment paper work for compliance with Washington State Radioactive Waste Materials and NRC Special Nuclear Material licenses for Low Level Radioactive Waste Disposal Site as well as DOT regulations for hazardous materials. Observed offloading operations and verified packaging for compliance with license criteria. Operated MCA and Tri-Carb liquid scintillation counter.

4/85 to 6/85 Allied Nuclear Inc. Washington Public Power Supply System Unit Two, Richland, WA. Senior Health Physics Technician Health Physics coverage for leak rate testing of RHR, Main Steam, RCIC, HPCI and LP Core Spray and Spent Fuel Pool systems.

5/84 to 4/85 Bartlett Nuclear Inc. Peach Bottom Atomic Power Station, Delta, P.A. Senior Health Physics Technician Health Physics coverage for RHR and Recirculation piping replacement in the Drywell.

3/84 to 5/84 Bartlett Nuclear Inc. Salem Nuclear Power Station, Salem, New Jersey Senior Health Physics Technician Health Physics coverage for packaging radioactive waste for shipment.

11/83 to 3/23/84 Rad Services Inc. Pilgrim Nuclear Power Station, Plymouth, Ma. Senior Health Physics Technician Health Physics coverage for Control Rod Drive rebuilds.

5/9/83 to 9/16/83 Rad Services Inc. Beaver Valley Nuclear Power Station, Beaver Valley, P.A. Junior Health Physics Technician Health Physics coverage for Reactor Coolant Pump seal replacement and pipe support modifications.

2/4/83 to 4/24/83 Rad Services Inc. Duane Arnold Energy Center, Palo, Iowa Junior Health Physics Technician Health Physics coverage for Respiratory Protection equipment cleaning facility. TMI Torus modifications, Control Rod Drive rebuild and balance of the plant.

8/31/82 to 12/3/82 Allied Nuclear Inc. Quad Cities Nuclear Power Plant, Cordova, Ill. Junior Health Physics Technician Health Physics coverage for and operation of contaminated laundry machines.

7/28/82 to 8/26/82 Combustion Engineering Inc. San Onofre Nuclear Generating Station, San Clemente, Ca. Decontamination Technician General decontamination of Containment Building, tools and equipment.

3/15/82 to 6/30/82 Institute for Resource Management Inc. North Anna Nuclear Power Plant, Mineral, Va. Decontamination/Junior Health Physics Technician Decontamination of Reactor Cavity, Containment and Auxiliary Building contaminated areas. Health Physics coverage for control point.

12/11/80 to 2/5/82 Allied Nuclear Inc. Bettis Atomic Research Laboratory, West Mifflin, P.A. Decontamination Technician Q clearance. Decontamination and dismantling of contaminated and potentially contaminated lab equipment, rooms, buildings and structures, packaging for shipment and disposal of contaminated soil, building materials and radioactive waste. Build and utilize small buildings and weather enclosures for containment purposes.

8/25/80 to 11/20/80 Allied Nuclear Inc. Millstone Nuclear Power Plant, Waterford, Ct. Junior Health Physics Technician Supervised night shift personnel during contaminated laundry machine operation.

6/15/80 to 8/13/80 Allied Nuclear Inc. J.A. Fitzpatrick Nuclear Power Plant, Oswego, N.Y. Junior Health Physics Technician Decontamination Technician Trained and supervised plant personnel on the operation of the Electro Polisher Decon unit.

4/8/80 to 6/13/80 Allied Nuclear Inc. Trojan Nuclear Plant, Rainier, Oregon Junior Health Physics Technician Operated Helgeson Whole Body counter, Surveyed protective clothing for contamination. Performed routine survey and air sampling. Provided Health Physics coverage for balance of the plant.

EDUCATION: American River Community College Fresno City Community College Chabot College Professional Divers Instructors College

Major Subjects: Electronics/General Education

Two semesters Business Administration

Two semesters Radiation Protection

One semester SCUBA Instructor Trainer

#### MILITARY

United States Navy -Four years' active duty, Honorable Discharge, Viet Nam era Veteran.

Training: Basic Electricity and Electronics at NTC Great Lakes, Illinois. Advanced Underwater Weapons School Orlando, Florida. Torpedoman's Mate Technician Mark 44 Mod 1 "C" School Orlando, Florida.



## AWARDS

Award for reducing personnel exposure and project expense during high exposure waste packaging operation at the General Atomic Hot Cell D&D Project

Spot award for the safe and orderly closure of the National Tritium Labeling Facility at Lawrence Berkeley National Laboratory

Spot award for discovering, decontaminating, characterizing, dismantling and packaging for disposal a radioactive contaminated machine lathe at Lawrence Berkeley National Laboratory, RCT support of the Old Town Project LBNL.

## ACTIVITIES

Martial Arts Youth of America Tang Soo Do, Arnis de Mano Batanga, Physical Fitness Weight Lifting, Cardio Workouts, Basketball, Wing Tsun, Kali, Kenpo Kung Fu, Church Lector Community, Ambassador for SHARE of Southern California, City of Oakley Citizens Advisory Committee Appointee to the Contra Costa Transportation Authority, Candidate for City of Oakley City Council, Oakley Leadership Academy, Delegate to the Central Labor Council, Communication Workers of America, Delegate to the California Labor Federation, University Professional and Technical Employees Union.

Candidate for Oakley City Council twice. Lobbying for UPTE/CWA-9119 at the State Capital. Attend county and statewide political activities.

COMPUTER SKILLS Visio, Quatro Pro, Word Perfect, Auto Sketch, Turbo Cad, Excel, MSWord, Adobe, Access, Power Point.

# Application Form

## Profile

Devin \_\_\_\_\_ J \_\_\_\_\_ Jackson \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address  
 Walnut Creek \_\_\_\_\_ CA \_\_\_\_\_ 94598  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 4  
 \_\_\_\_\_  
 Mt. Diablo Unified School District Teacher -  
 Employer Job Title STEM/STEAM/Environmental  
 Sustainability

#### Length of Employment

10 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

Mt. Diablo Unified School District

#### How long have you lived or worked in Contra Costa County?

30 plus years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

Community Group, Schools, or Business/Commercial

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

4

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**Education**

**Select the option that applies to your high school education \***

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High School Diploma

**College/ University A**

**Name of College Attended**

---

St. Mary's College of California

**Degree Type / Course of Study / Major**

---

Bachelor of Arts, Liberal Studies, History Minor 2006

**Degree Awarded?**

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Yes  No

**College/ University B**

**Name of College Attended**

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St. Mary's College of California

**Degree Type / Course of Study / Major**

---

Master of Arts in Teaching 2016

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

National University & Contra Costa County Office of Education

**Degree Type / Course of Study / Major**

---

Preliminary Administrative Services Credential - Administrative Leadership Credential

**Degree Awarded?**

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Yes  No

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**Other Trainings & Occupational Licenses**

**Other Training A**

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Leadership in Sustainability - Sustainable Contra Costa- Contra Costa County 2021

**Certificate Awarded for Training?**

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Yes  No

**Other Training B**

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CA Green Ribbon School Award - CA Department of Education - 2018

**Certificate Awarded for Training?**

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Yes  No

**Occupational Licenses Completed:**

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Northern California Recycling Association (NCRA) Board Member, 2022 - Present. Leadership in Sustainability, awarded by Sustainable Contra Costa, September 2021 Foothill Middle School Green Ribbon School Bronze Award, California Department of Education, May 2018—first school in Contra Costa County to receive this award Applied for and received Ocean Guardian School grant, National Oceanic and Atmospheric Association (NOAA), for Foothill Middle School, three years in a row, 2019-2022 Preliminary Administrative Services Credential, Contra Costa Office of Ed & National University, February 2022-2023 Master of Arts in Teaching, St. Mary's College, Moraga, CA, 2016 Single Subject Teaching Credential Program, General Sciences, St. Mary's College, 2012 Multiple Subject Teaching Credential Program, St. Mary's College, 2008 Single and Multiple Subject State of California Credentials valid through 7/1/25 and CLAD certified, NCLB compliant Bachelor of Arts, Liberal Studies, Minor in History, St. Mary's College, Moraga, CA, May 2006

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

Devin Joseph Guilford Jackson – My name is Devin Jackson. I am submitting my first-time candidacy to serve on the 2022 - 2023 Contra Costa County Sustainability Commission. I am a tenth year STEM/STEAM Science Teacher in the Mt. Diablo Unified School District, Environmental Sustainability Coordinator at my school site, 2021 CCC Leadership in Sustainability Award Winner, Recycle SMART “green” educator, 2018 “Bronze” CA Green Ribbon School Award Winner, certified Climate Change educator with National Geographic Explorers, NASA GLOBE Educator, NOAA Ocean Guardian educator & Vice President of a K-8 environmental education non-profit called Outside the Box 925. I have a strong connection and passion for nature, environmental sustainability, eco-literacy, water conservation, alternative energy, resource conservation, recycling, composting and other waste/landfill diversion practices, which are linked to the UN Climate Principles. I have worked in Contra Costa County as a full-time and part-time educator for 15 years. I am currently sitting on the Board of Directors for the Northern California Recycling Association (NCRA) for one year. NCRA has played an integral role in my pathway as an environmental sustainability coordinator to guide and support future Zero Waste schools and districts. I am currently the sole teacher on the NCRA committee for CA Zero Waste Schools. I am a teacher leader for Recycle SMART. I am looking forward to contributing to and supporting the Contra Costa Sustainability Commission in new ways as my career expands with new opportunities unfolding. If you feel I would bring value to the Commission, then please support me to be elected to the 2022 - 2023 Contra Costa County Sustainability Commission.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Masters-prepared science and environmental sustainability educator with nine years of experience in middle school education. Skilled in creating, implementing, and teaching educators hands-on Science, Technology, Engineering, Arts, and Math (STEAM) methods and projects. Extensive experience leading science and outdoor learning for groups and the public. Effective motivational leader and presenter. School leader in environmental sustainability efforts and project groups in robotics and environmental sustainability. Coordinated efforts leading to the Green Ribbon School bronze award from the California Department of Education. Received Leadership in Sustainability Award 2021 from Sustainable Contra Costa. PROFESSIONAL EXPERIENCE Representative, CA Regional Environmental Education Community (CREEC), appointed by CCC STEAM coordinator, 2022; coordinator and presenter, Environmental Education Collaboration Meeting, Spring 2020 Board member, Northern California Recycling Association (NCRA), January 2022; coordinated student presentation at Zero Waste Schools webinar, January 2022; webinar presentation to recycling managers, February 2021 Online certification course, Sustainable Resource Management, GreenEducation.US, Current -June 2022 Member, Mt Diablo Unified district middle school curriculum adoption committee, 2021-present Implemented Marine Mammal Center Ocean Literacy program at Foothill Middle School, 2019-2022 Member, Green Schoolyards America Certification expected May 2024, Environmental Literacy Synthesis Project, Shasta County Office of Education Participant, STEM4REAL, Environmental Literacy, Equity, Social & Emotional Learning integration course, 2021 Certified 2021, CA Assoc of Environmental and Outdoor Educators (CAEOE), presented at conference May 2021 Coordinated Foothill student presentation, Zero Waste Youth USA conference, Fall 2021 Presenter, CA Association of Science Educators (CASE), Understanding Global Change, Spring 2020 Virtual outdoor conference presenter, Lawrence Hall of Science's Better Environmental Education, Teaching, Learning, and Expertise Sharing (BEETLES), Summer 2020 Co-founder and presenter, Outside The Box 925, K-8 environmental education nonprofit, Fall 2019; coordinator and presenter, Back to STEAM workshop for K-12 educators, 2019-2020 Course completed, Teaching Global Climate Change in Your Classroom, National Geographic Society, 2019 Certified, The Climate Reality Leadership Corps, 2019 Professional development for teachers, UC Berkeley School of Paleontology, Understanding Global Change, 2018 Coordinated, videotaped student-produced/directed video funded by NOAA Ocean Guardian School grant, Spring 2018 Co-founder and Co-chair, Bay Area Young Sierrans, 2008-2012 TECHNICAL AND LEADERSHIP SKILLS Microsoft Word, Excel, Outlook, PowerPoint Adobe Reader and Acrobat Database applications Video development Motivational leader and presenter Team player and collaborator, able to work effectively with district leaders, city officials, administrators, teachers and colleagues, parents and students, and the public to create win-win results Able to establish quick rapport, good communicator with strong listening skills Known for organization and planning with hands-on approach, attention and stamina to stay on task, meet project timelines, and drive real-time progress.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

Yes  No

**If Yes, please explain:**

---

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Board member, Northern California Recycling Association (NCRA), January 2022; coordinated student presentation at Zero Waste Schools webinar, January 2022; webinar presentation to recycling managers, February 2021

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

---

### Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

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Important Information

Devin J Jackson

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
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6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
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  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



# Devin Jackson

Masters-prepared science and environmental sustainability educator with nine years of experience in middle school education. Skilled in creating, implementing, and teaching educators hands-on Science, Technology, Engineering, Arts, and Math (STEAM) methods and projects. Extensive experience leading science and outdoor learning for groups and the public.

Effective motivational leader and presenter. School leader in environmental sustainability efforts and project groups in robotics and environmental sustainability. Coordinated efforts leading to the Green Ribbon School bronze award from the California Department of Education. Received Leadership in Sustainability Award 2021 from Sustainable Contra Costa.

## EDUCATION & CREDENTIALS

- Preliminary Administrative Services Credential, Contra Costa Office of Ed & National University, February 2022-2023
- Master of Arts in Teaching, St. Mary's College, Moraga, CA, 2016
- Single Subject Teaching Credential Program, General Sciences, St. Mary's College, 2012
- Multiple Subject Teaching Credential Program, St. Mary's College, 2008
- Single and Multiple Subject State of California Credentials valid through 7/1/25 and CLAD certified, NCLB compliant
- Bachelor of Arts, Liberal Studies, Minor in History, St. Mary's College, Moraga, CA, May 2006

## AWARDS & GRANTS

- Leadership in Sustainability, awarded by Sustainable Contra Costa, September 2021
- Foothill Middle School Green Ribbon School Bronze Award, California Department of Education, May 2018—first school in Contra Costa County to receive this award
- Applied for and received Ocean Guardian School grant, National Oceanic and Atmospheric Association (NOAA), for Foothill Middle School, three years in a row, 2019-2022

## EXPERIENCE

**Science Teacher**, Foothill Middle School, Mt Diablo Unified School District, Walnut Creek, CA, 7th grade Math & Science, 2013; 6th grade Science, 2013-Present

Creates engaging, age appropriate science curriculum and lesson plans that integrate California Common Core Standards and Next Generation Science Standards with hands-on STEAM, Project Leading the Way, and other resources. Leads students in the engineering design process and scientific inquiry applied to real-world applications. Leads two after-school clubs—Environmentally Concerned Kids club where students learn about and promote sustainability practices and Lego Mindstorm Robotics where students apply STEAM techniques to build and compete in robotics competitions. Experience with needs of at-risk, special education, and ESL students. Developed the school's garden and energy plan. Serves as a representative on the Parent-Faculty Association. Serves on the Mt Diablo Unified district science curriculum adoption committee.

**Science Teacher Leader**, Web-Based Inquiry Science Education (WISE), UC, Berkeley, CA, Summer 2019

Updated digital learning platform with projects specifically tailored for classroom use addressing conceptual difficulties students encounter in biology, chemistry, and physics.

**Teacher-Ranger-Teacher**, National Park Foundation, John Muir National Historic Site, Martinez, CA, Summer 2017

Developed phenology unit, climate change unit, and middle school educational activities for on-site and classroom use.

**Project Team Member**, Teachers in the Workplace Program, Lockheed Martin, Sunnyvale, CA, Summer 2015

Collaborated with hardware and software engineers and other STEM teachers on using engineering and computer skills in science and math education. Helped edit a user manual for newly hired engineers to learn how to use the system.

**Educator and Interpretive Naturalist**, Aquarium of the Bay, San Francisco, CA, Fall 2012 – February 2013

Taught school groups and the public on marine related topics, natural history, and conservation of the San Francisco Bay.

**Museum Educator**, Lindsay Wildlife Experience, Walnut Creek, CA, September 2008 – 2013

Designed and led age appropriate science lessons and led outdoor environmental education programs at Mt. View Sanitary District, McNabney Marsh, and Moorhen Marsh.

## OTHER RELATED PROFESSIONAL EXPERIENCE

- Representative, CA Regional Environmental Education Community (CREEC), appointed by CCC STEAM coordinator, 2022; coordinator and presenter, Environmental Education Collaboration Meeting, Spring 2020
- Board member, Northern California Recycling Association (NCRA), January 2022; coordinated student presentation at Zero Waste Schools webinar, January 2022; webinar presentation to recycling managers, February 2021
- Online certification course, Sustainable Resource Management, GreenEducation.US, Current -June 2022
- Member, Mt Diablo Unified district middle school curriculum adoption committee, 2021-present
- Implemented Marine Mammal Center Ocean Literacy program at Foothill Middle School, 2019-2022
- Member, Green Schoolyards America
- Certification expected May 2024, Environmental Literacy Synthesis Project, Shasta County Office of Education
- Participant, STEM4REAL, Environmental Literacy, Equity, Social & Emotional Learning integration course, 2021
- Certified 2021, CA Assoc of Environmental and Outdoor Educators (CAEOE), presented at conference May 2021
- Coordinated Foothill student presentation, Zero Waste Youth USA conference, Fall 2021
- Presenter, CA Association of Science Educators (CASE), Understanding Global Change, Spring 2020
- Virtual outdoor conference presenter, Lawrence Hall of Science's Better Environmental Education, Teaching, Learning, and Expertise Sharing (BEETLES), Summer 2020
- Co-founder and presenter, Outside The Box 925, K-8 environmental education nonprofit, Fall 2019; coordinator and presenter, Back to STEAM workshop for K-12 educators, 2019-2020
- Course completed, Teaching Global Climate Change in Your Classroom, National Geographic Society, 2019
- Certified, The Climate Reality Leadership Corps, 2019

- Professional development for teachers, UC Berkeley School of Paleontology, Understanding Global Change, 2018
- Coordinated, videotaped student-produced/directed video funded by *NOAA Ocean Guardian School* grant, Spring 2018
- Co-founder and Co-chair, Bay Area Young Sierrans, 2008-2012

## **TECHNICAL AND LEADERSHIP SKILLS**

- Microsoft Word, Excel, Outlook, PowerPoint
- Adobe Reader and Acrobat
- Database applications
- Video development
- Motivational leader and presenter
- Team player and collaborator, able to work effectively with district leaders, city officials, administrators, teachers and colleagues, parents and students, and the public to create win-win results
- Able to establish quick rapport, good communicator with strong listening skills
- Known for organization and planning with hands-on approach, attention and stamina to stay on task, meet project timelines, and drive real-time progress.

# Application Form

## Profile

Lauren

First Name

M

Middle Initial

Louie

Last Name

[Redacted] Home Address

Suite or Apt

Alamo

City

CA

State

94507

Postal Code

[Redacted] Primary Phone

[Redacted] Email Address

## [District Locator Tool](#)

### Resident of Supervisorial District:

None Selected

The consortium for graduate study of management

Employer

Manager of student and alumni engagement

Job Title

### Length of Employment

4 months

### Do you work in Contra Costa County?

Yes  No

### If Yes, in which District do you work?

### How long have you lived or worked in Contra Costa County?

### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

One member representing environmental justice issues and who lives in a frontline, or impacted community, and who reflects the geographic diversity of the County

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

San Diego State University

**Degree Type / Course of Study / Major**

---

Hospitality and Tourism Management

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

## Other Trainings & Occupational Licenses

### Other Training A

---

Certificate Awarded for Training?

Yes  No

### Other Training B

---

Certificate Awarded for Training?

Yes  No

Occupational Licenses Completed:

---

---

## Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to be on this commission because I have a passion for sustainability and I work for a nonprofit now that has been changing the face of American business 1966.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have been on a sustainability commission before and I was the marketing manager.



Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes  No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes  No

If Yes, please explain:

---

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Rotary, rotaract, interact, National charity league

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

### Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

---

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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



# Lauren Louie



[www.linkedin.com/in/laurenlouie/](https://www.linkedin.com/in/laurenlouie/)

## Summary

A motivated individual with a passion for building strategic relationships. A creative and agile thinker known for driving change by tackling ambiguous problems and effectively communicating solutions.

## Education

2020

### B.S. HOSPITALITY AND TOURISM MANAGEMENT WITH AN EMPHASIS IN MEETINGS AND EVENTS

San Diego State University (SDSU)

## Expertise

- CRM Reporting and Tools
- Strategic Project Design
- Marketing Strategy and Management
- Campaign Creation and Management
- Google Ads
- Innovation Management
- Content Development
- Host/ute
- Market Research
- Event and Logistics Management

## Experience

April 2022-August 2022 (Relocating)

### SPEAKER RECRUITMENT COORDINATOR, INFORMATION SECURITY MEDIA GROUP (ISMG)

- Strategically identify and research 50 prospective speaker profiles for our global summit each day, which spans the Americas.
- Responsible for the outreach and speaker acquisition of C-level executives in the information security industry across all sectors, i.e., healthcare, government, and finance.
- Cultivate and manage strategic relationships with prospective C-level speakers, and ensure all expectations are met with their participation, both internally and externally.
- Conduct and schedule all content calls with new, prospective speakers, evaluate their background areas of expertise, and curate high-level thought leadership sessions for our programs.
- Schedule all introductory calls, panel prep calls, and recording calls ahead of the summits, which are virtual and in person. There are about 4-5 summits a month, with approximately 20-30 speakers per summit.
- Planned monthly regional events for Cyberboard members to meet fellow members.

November 2020-April 2022

### EXECUTIVE ASSISTANT TO CEO, XQ MESSAGE

- Managed complex schedules for 3 executives utilizing Outlook.
- Reported to the CEO and executed various administrative tasks, including travel arrangements, maintained e-suite schedules, and coordinated internet and external company.
- Performed accounting activities, expense reports, purchase orders, and invoices each month.
- Produced reports, presentations, one-pagers, spreadsheets, and graphics.
- Managed and retained a \$10,000+ dollar annual revenue account which helped to increase future partnerships.
- Produced compelling content for various channels, including monthly newsletters, blog posts, 300 weekly emails, 3 Facebook posts, and managed website.
- Developed, implemented, and evaluated digital marketing and advertising campaigns and email marketing programs to increase sales by 50%.
- Successfully sourced, onboarded, and hired 20+ employees, facilitated the orientation, and compiled new hire documents.

September 2020 - January 2021 (Part Time)

### SOCIAL MEDIA MARKETING MANAGER, JACKSON DIGITAL

- Increased incoming leads from a Facebook page by 100% while also boosting conversion rates by 20% by building a more relevant audience.
- Regularly engaged with the community members on social media to increase awareness of brands and answer inbound questions via 30 direct messages daily to increase social media presence.
- Spearheaded reporting of social media site for each channel, including engagement, followers, leads, and ROI.

June 2020 2020-November 2020 (Part Time)

### MARKETING AND EVENT COORDINATOR, THE PULSE SAN DIEGO

- Acted as a point of contact for clients and as the liaison by scheduling zoom and in-person appointments.
- Managed a women's networking group of 150+ members and scheduled weekly zoom calls.
- CRM called and researched 100+ prospective clients weekly and assisted the host in coordinating live shows.
- Managed 20 emails daily from external and internal clients in a timely fashion.
- Distributed the clients before their segments, sent them talking points, answered questions, and addressed any concerns they may have before the segment.

## Application Form

---

### Profile

Jamin Pursell  
First Name Middle Initial Last Name

[Redacted] Suite or Apt

Richmond CA 94803  
City State Postal Code

[Redacted] Primary Phone

[Redacted] Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

Strongsuit LLC CEO  
Employer Job Title

#### Length of Employment

2 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

1

#### How long have you lived or worked in Contra Costa County?

12 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

District I Seat

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

CA High School Proficiency Certificate

**College/ University A**

**Name of College Attended**

---

California State University East Bay

**Degree Type / Course of Study / Major**

---

BA in Philosophy, BA in Political Science

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

McGeorge School of Law

**Degree Type / Course of Study / Major**

---

Master in Science of Law

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

---

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

---

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I was born and partially raised in Alaska, where I witnessed the consequences of extractive industries on residents and the natural environment. As a millennial, my development has been further informed by the dual crises of climate change and economic precarity. I have been working within the political sphere for all of my adult life, and I believe that change starts at the local level. Municipalities, particularly in California, can provide policy templates for other jurisdictions and government agencies to follow. This is a time when the state is facing serious wildfire risks and ongoing growth of suburban sprawl and I wish to do my part to help protect its natural assets. Richmond is an environmentally diverse jurisdiction, with numerous creeks running through its borders. As a result of environmental racism, heavy pollution, and municipal neglect, local watersheds have been historically overrun with garbage, disrupted and rerouted, and choked with invasive vegetation. But local watersheds can and should be the site of community pride and enjoyment, rather than seen as a public health hazard, an eyesore, or a mere flood risk. Richmond residents deserve even more concerted environmental restoration and protection, and creeks are one place that require significant attention. Richmond does have some successful creek restoration projects to emulate, such as the efforts made around Wildcat Creek, wherein local youth directly participated in revegetation efforts. Urban Tilth has also done a fantastic job with its Basins of Relations program, which trains young people to become Watershed Restoration Technicians. As a county, we should recognize that the need for creek restoration also poses exciting opportunities for skilled employment and building both economic and climate resilience. Given that Richmond resides on a portion of the shoreline, countywide and inter-county collaboration is also particularly important: one municipality's shoreline policy undoubtedly impacts other jurisdictions within the region. The threats of sea level rise and flooding (and, in a similar way, air pollution) necessitate thoughtful regional planning. While the Bay Area Air Quality Management District is not a perfect enforcement mechanism, its existence does provide an important home to air pollution control mechanisms that can be improved upon. The Urban/Wildland interface is a place where human interaction with the natural environment must be particularly mindful, as it poses such risks as biodiversity destruction, wildfires, and the introduction of invasive species. As a California resident for over three decades, I have become keenly aware of the need to responsibly get more proactive about wildfire mitigation. I wish to give my skills and experience to work on these issues. It is necessary that we harden against the coming changes in climate to mitigate the impact. I know that if given the opportunity we can continue moving in the right direction.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Highly efficient and accuracy focused activist with 8+ years of experience supporting organizations in challenging political environments. A grant administrator for the Crescent Park healthy environment project. Collaborated with multiple different environmental justice organizations to create education programs for the public regarding local climate issues. Ran for public office and was endorsed by multiple environmental groups including the Sierra Club, APEN, and 350 Bay Area Action among them.

---

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

Yes  No

If Yes, please explain:

---

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

---

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

---

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

---

List any volunteer or community experience, including any advisory boards on which you have served.

---

I am co-chair of the Richmond Shoreline Alliance, Board Member and Director of Arts for Richmond Rainbow Pride, Steering committee of Richmond Progressive Alliance, Neighborhood Watch block captain and organizer, Treasurer of the May Valley Neighborhood Council in Richmond, Citizens for a Greener El Sobrante, ASPCA in California and Alaska.

---

### **Conflict of Interest and Certification**

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

---

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

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  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## Jamin Pursell

### Experience

#### Strongsuit LLC

Owner CEO 2020 - current

- Created a product from conception to creation.
- Hired and organized contractors for various creative and administrative needs.
- Coordinated collaboration with manufacturing and contractors..
- Crafted organizational strategies, business practices, ethical standards for staff.
- Maintained timeline for 2023 product release.

#### Equality California

Externship Jan 2015 - June 2015

- Created informational materials for bills being put forward
- Organized state congressional members to attend lobby day event
- Distributed EQCA materials to all members of state legislators and its agencies.
- Coordinated volunteers for Lobby day and assembled all materials.
- Crafted methods to streamline administrative tasks using technology

#### Team Richmond

Key Campaign Coordinator Aug 2014 - Dec 2014

- Creating cut sheets for canvassers using Nation Builder
- Generating online presence and crafting web advertisements
- Coordinating events to rally canvassers for the campaign
- Creating script for volunteers phone calls and canvassing
- Crafting campaign material and drafting speaking notes

#### Mark DeSaulnier for Congress

Volunteer Aug 2014 - Dec 2014

- Assisting coordination and execution of community outreach events
- Assisting with office management and governmental office transition
- Collecting donations and aiding at donor events

#### Bevan Dufty for Mayor Campaign

Assist. Deputy Campaign Manager April 2010 to Dec 2011

- Sorting of voter registration utilizing VAN
- Accounting verifications for SF city government ethical compliance
- Crafting Materials and coordinating events
- Demonstrating voter registration systems to interns and volunteers
- Managing office inventory and acquiring supplies

### Education

- 2017 to 2019     Doctor of Jurisprudence, no degree earned,  
University of San Francisco School of Law, San Francisco, CA
- 2015 to 2016     Masters of Science and Law, focus on Capitol Lawyering  
University of Pacific McGeorge, Sacramento, CA
- 2009 to 2012     Bachelors of Arts in Philosophy, focus on Human Rights and Social Justice  
Bachelors of Arts in Political Science, focus on Constitutional Law  
California State East Bay, Hayward, CA
- 2005 to 2009     Los Angeles Community College, Los Angeles, CA

### Activities and Interests

Volunteer Board Member and Director of Arts for Richmond Rainbow Pride. Steering committee of Richmond Progressive Alliance. Co-Chair of Richmond Shoreline Alliance. Neighborhood Watch block captain. Treasurer of the May Valley Neighborhood Council in Richmond. Citizens for a Greener El Sobrante. ASPCA animal fosterer.



# Application Form

## Profile

Bolston Andrew \_\_\_\_\_ JONES \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address  
 Concord CA 94518  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 4

Walgreens Pharmacy \_\_\_\_\_ Pharmacy Technician \_\_\_\_\_  
 Employer Job Title

#### Length of Employment

9 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

4

#### How long have you lived or worked in Contra Costa County?

4 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

Bolston Jones

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

2

---

**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

Golden Gate University

**Degree Type / Course of Study / Major**

Master's EMPA, UI

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

University of Minnesota

**Degree Type / Course of Study / Major**

Communication-Media Studies-BA

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

---

**Certificate Awarded for Training?**

Yes  No

---

**Other Training B**

---

**Certificate Awarded for Training?**

Yes  No

---

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

It is my hope to serve on either the Legislation Committee, Sustainability and Planning Commission or the Equal Opportunity Advisory Board(s) when a vacancy(s) becomes available because I have a passion to be part of Contra Costa County economic growth and development and act as a liaison for the residents, business, schools and colleges of Contra Costa County

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Master's Degree- Golden Gate University- EMPA, UI. Bachelor's Degree- Communication and Media Studies Contra Costa County Elections Department Education Director Everest College University Orientation Leader- University of Minnesota Assistant Assignment Editor-KPIX News San Francisco/ CNN Recreation Leader- City of Dublin California/ Santa Barbara California Maryland Department of Planning-Smart Growth Member Policy Writer and Analyst California Legislation Honor student -Public Policy-Public Administration and Urban Planning/Innovations -Golden Gate University

---

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

I have a work schedule but can work around to meet the meetings shceudle

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

San Francisco Food Bank-Volunteer PTCB Advisory Council California Pharmacy Association Advisory Committee

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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I Agree

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  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# BOLSTON JONES

| LinkedIn

## PUBLIC SERVICE – Executive Administration at the Local Levels –Pharmacy Healthcare Administration

### PROFESSIONAL PROFILE

Dynamic, public service-motivated professional with a myriad of transferrable skills, proficiencies, and competencies that span a broad spectrum in public service, community/local agencies, and the private sector. Proven aptitude for utilizing strategic methodologies and research-based mentality to effectively apply creative problem-solving skills in customer service/relations, research & data analysis, and overall program oversight. Excels as a knowledgeable trainer, mentor, coach, subject matter expert (SME), and resource for associated federal, state, city, local, corporate, and state processes, regulations, and requirements. Demonstrates proficiencies in customer acquisition, retention, service, administrative operations, and office administration, ensuring adherence to and expanding all departmental processes.

### KEY SKILLS & COMPETENCIES

Public Service Administration | Client Relationship Management | Customer Service, Retention, & Loyalty  
Pharmacy Technician & Program Manager | Administrative Operations | Retail Operations | Communicator & Collaborator  
Inventory Management | Facility Management & Operations | Purchasing & Procurement | Program Management

### RELATED PROFESSIONAL EXPERIENCE

City of /Santa Barbara & Dublin, CA.

2019 to Present

#### RECREATION LEADER II-IV

Functions as a Recreational Leader in Public Service for the City of Dublin, focused with inspecting activity areas and related equipment, drafting written reports of damage to equipment or facility, and recommending maintenance and repair.

#### Key Responsibilities & Accomplishments:

- Applies extensive expertise in compliance and regulations by enforcing safety rules and associated regulations, maintaining orderly participant conduct.
- Conducts arts & crafts activities for grades K-5, fostering and expanding community relationships.
- Actively maintains participant professional conduct, demonstrating customer service & relations, collaboration, relationship development, and active listening skills.

Walgreens | Goleta, CA

2006 to Present

#### PHARMACY TECHNICIAN

Presently serves as an On-Call Floating Pharmacy Technician for various Walgreens in California.

#### Key Responsibilities & Accomplishments:

- Proactively provides medication and health care products to consumers, demonstrating active listening and communication expertise by aligning customer needs with available products and services.
- Diligently prepares prescribed medications for patients.
- In a client-driven role, triages phone calls for pharmacists, facilitating positive relations and ensuring all questions are routed appropriately.
- As an administrative professional, effectively balanced inventory, procured needed items, and ensured a well-stocked facility.

Election Office | Martinez, CA

2020

#### ELECTION CLERK-Seasonal

As a Public Administrator, performed extensive customer service, brand development/expansion, and overall marketing/advertising in public service.

#### Key Responsibilities & Accomplishments:

- Represented the local Election Office in a positive light by locating and finding volunteers to work at the polls on Election Day, serving as a Representative at a Regional Early Voting location.
- Proficiently assisted in the assembly of polling place supplies and testing voting equipment.
- Proactively extracted and prepared ballots for Election Day voting.

**RELATED PROFESSIONAL EXPERIENCE - continued****Heald College | San Francisco, CA****2010 to 2015****Program Director/Instructor – Pharmacy Technician Program**

As a Pharmacy Technician Program Instructor/Director held responsibility for the organization, administration, continuous review, planning, and general effective of the program.

**Key Responsibilities & Accomplishments:**

- Successfully secured and assigned externship sites for pharmacy technology students.
- As a Subject Matter Expert (SME), lectured on pharmacy law, intravenous medications, and calculations.

**Stanford Hospital and Clinics | Palo Alto, CA & San Francisco, CA****2001 to 2006****CPHT-Pharmacy Technician**

Ensured accurate and quality preparation of anesthesia trays for the operating room as well as intravenous solutions for CCU/ICU and chemotherapy treatments.

**Key Responsibilities & Accomplishments:**

- Gained expertise and certifications with Pyxis Automation, Omni-Cell, and PhaSeal.
- Delivered and prepared TPN solutions with proper unit dose medication.

**EDUCATION**

**Executive Master's Public Administration/Urban Innovations (EMPA) | *Golden Gate University*; San Francisco, CA**  
**BACHELOR OF ART's – Broadcast Communication/Media Studies (BA) | *University of Minnesota*; Minneapolis, MN**

# Application Form

## Profile

Vanessa \_\_\_\_\_ Stevens \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_ Lafayette, CA 94549  
Home Address Suite or Apt

Lafayette CA 94549  
City State Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

San Francisco State Ass Director SNFC /  
 University/self employed Environmental Consultant  
Employer Job Title

#### Length of Employment

Project dependent

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

CA

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted



**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

San Francisco State University

**Degree Type / Course of Study / Major**

---

BA Geography

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

Contra Costa Community College

**Degree Type / Course of Study / Major**

---

Cultural Anthropology

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

Lake Tahoe Community College

**Degree Type / Course of Study / Major**

---

Cultural Anthropology

Vanessa Stevens

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

Geographic Information Systems Environmental Analysis

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

Red Card Basic 32

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

With request of CV, I can demonstrate many state and federal trainings I have received over the years...

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I am at an interesting juncture in exploring large scale regional planning for adaptation and policy after fifteen years in Natural Resource Management notably in Golden Gate National Parks and East Bay Municipal Utility District. I am completing a Certificate in Climate Change Adaptation Leadership (Courses: Race, Activism and Climate Justice; Energy, Justice, and Sustainability; Forests of the Future; Development and Resource Justice) and initiating Regenerative Agriculture short course series for a conservation perspective shift both at California State Universities.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

Please note attached...

---

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Vanessa C. Stevens

---

## OBJECTIVE

To utilize the Resource Management, Coordinative and Information Management skills I have gained through my education and professional experiences to support biological conservation, restoration, planning and policy efforts

## STRENGTHS

- Proficient in GIS, data management, database integration and streamlined workflows
- Experienced in data collection, analysis, and technical report writing
- Skilled in a diversity of monitoring and field techniques, restoration tools and equipment
- Adept to the Flora and Fauna of California and corresponding wildland habitat relationships
- Capable and dependable monitoring and survey planning and design
- Effective at strategizing, multitasking, and time consolidation
- Excellent oral and written communication skills, basic conversational Spanish
- Capable of working collaboratively and independently
- Innovative, Inquisitive, Thorough, Resourceful, Responsible, Organized

## EXPERIENCE AND SKILLS

### Botanist

*National Wetland Condition Assessment*

Central Coast Wetlands Group

Moss Landing Marine Labs

CA Statewide

2021, 2016

- Execute national standardized *Environmental Protection Agency* wetland surveys across California for the *National Aquatic Resource Surveys, National Wetland Condition Assessment (NWCA)*
- Perform vegetation surveys, identify plants, describe vegetation stands, collect, organize and manage specimens
- Support to soil profile and characterization, processing bulk density, soil chemistry samples; preparation and data management for shipment, decontamination of all tools and sampling equipment
- Water quality sampling and processing, filtering for chlorophyll A; ensuring labeling and shipment protocols
- Surveys supplemented with California Rapid Assessment Method for wetlands

### Botanist / Resource Analyst

*Southern Sierra Foothills Vegetation Mapping*

*Loma Fire Botanical Surveys*

*MOTCO Rare Plants Surveys*

Vollmar Natural Lands Consulting

Berkeley, CA

Spring 2015

Spring 2017

Spring 2021

- Rare plant surveys executed by kayak, Boston whalers and on foot; population details recorded via Collector
- Assist with Loma Fire successional monitoring surveys in Santa Cruz mountains; collect spatial data, photomonitoring, key collected plant specimens; use of ATVs in remote post fire conditions
- Perform VEGCAMP community level surveys; including collecting spatial data, key plant specimens and photomonitoring; Coordinate with project partners for data exchange and direct communication with land owners on land access

### California Prescribed Fire Ecology Crew Lead

UC Davis, Safford Lab

CA Montane Statewide 2020

- Responsible for leading the field sampling, ensuring that equipment and data are managed properly, coordinating logistics and communication with research leaders
- Data collection includes: forest stand structure, tree mortality, plant species diversity, vegetation regeneration, forest fuels, fire severity, and on-site fire behavior and effects of prescribed fire on plant communities and forest structure throughout the Sierras in California
- Identification of sampled species, trained crew members on keying, Sierra flora and specimen collection
- Point person for troubleshooting vehicles, forest service radios, safety and communication

**Botanist / Resource Analyst**

Pacific Coast Seed Company  
 Research and Development  
 Livermore, CA 04/16 – 09/18

- Execute vegetative monitoring of post fire seeding treatments and native recruitment, provide analysis, data visualizations; GIS analyses, map publication, summary reports, preparation of presentation slides for Society for Ecological Conservation 2016, National Native Seed Conference 2017, California Native Plant Society 2018
- Research soils information; Provide bulk density soil sampling; partnering efforts with NRCS Soil Scientists for additional soil survey and ecological site description

**Botanist**

Pepperwood Preserve  
 Santa Rosa, CA Spring 2018

- Support vegetative monitoring of prescribed fire treatments, long-term forest and grassland management studies
- Key plant specimens, collect biomass samples, photomonitoring

**Botanist / Resource Analyst**

CALFIRE  
 Madera-Mariposa-Merced Unit  
 Mariposa, CA 04/17 – 06/18

- Perform botanical surveys of planned fuel treatments, rare plant surveys; GIS analyses, map publication, provide recommendations and reporting

**Park Academy Instructor**

Golden Gate National Parks Conservancy  
 Golden Gate National Recreation Area  
 San Francisco, CA 02/12 – 09/18

- Develop curriculum for Botanical Series workshops
- Teach *Basic Plant Taxonomy and Identification*, *Advanced Taxonomy and Identification* and *Families in the Field* courses

**Resource Analyst / Biological Assistant**

*Mokelumne Rangeland Monitoring*  
*Upper Mokelumne Watershed Fire Recovery*  
*EBMUD Low Effect Habitat Conservation Plan*  
*EBMUD Pavon Creek & Scow Canyon Mitigation Project*  
*Creeks of the East Bay*

East Bay Municipal Utility District  
 East Bay Watershed Natural Resources Dept.  
 Valley Springs, CA 11/16 – 01/18, 09/15 - 2/16  
 Orinda, CA 09/14 - 11/14, 02/12 - 12/13

- Upper Mokelumne Watershed Fire Recovery: data acquisition, map production, support management decision making, develop and implement Photomonitoring regime, data analysis and reporting on Butte Fire Recovery
- Data management of legacy data; compile and organize into geodatabases for Natural Resource Department ArcCatalog using ArcMap 10; Reconcile map files and archive; develop new folder systems and file naming scheme
- Provided dataset design to enrich quality and relationship of feature datasets at large; standardized data dictionary designs, performed data collection and groundtruthing via GPS; acquisition of hallmark data sets for GIS and Natural Resource Departments; Craft and Publish maps and data visualization products regularly
- Train associating staff Trimble GPS use, post processing and basic GIS skills to support programmatic needs; create guides and data sheets for future data collection and management
- Create contemporary comprehensive streams dataset and corresponding map book for regulatory compliance emergency response and communication efforts; present project internally and publicly for diverse constituents
- Rangeland Monitoring Program field surveys and Photomonitoring; update and develop infrastructure datasets, provide rangeland analyses and prepare maps for Annual Grazing Plans
- Provide botanical inventories for Capital Improvement Project site assessments and vegetative monitoring
- Assist with special status wildlife biological monitoring, including night surveys for Red Legged Frog, day time tracking using radio telemetry; electrofishing on reservoirs by boat for species composition and habitat utilization
- Habitat mapping, vegetative stand community surveys using California state protocols for Alameda Whipsnake habitat suitability study in accordance with Habitat Conservation Plan
- Key species, Update flora; Develop applicable indices for Rangeland and Integrative Pest Management

**Biological Technician (0404-PLANTS-06)**

*Incline Lakes Management Plan*  
*SR28 Corridor Management Plan*  
*South Shore Fuel Reductions*  
*Aspen Community Restoration*

Lake Tahoe Basin Management Unit, USFS  
Meyers, CA 06/15 – 5/16

- Provide plant identification, generate botanical inventories, and execute mapping tasks for Forest Service lands and Basin interagency projects in Wildland Urban Interface
- Perform sensitive species censuses, critical habitat surveys and wetland characterization/delineation; execute rare plant long term monitoring (including the coordination of overnight surveys in backcountry settings), data entry, analyses, co-author 2015 LTBMU Rare Plant Report
- Provide invasive species management treatments for priority species; plan 2016 field season treatments, produce checks and balances for IDT herbicide approval process, submission of analyses to Lahontan Regional Water Quality Control Board, create press releases
- Implement data reconciliation across state natural heritage program databases, USFS Natural Resource Information System, Forest Service Activity Tracking System, unit corporate data, and field season datasheets
- Provide basic geospatial analyses for special status aquatic wildlife species Lahontan Cutthroat trout, Yosemite Toad, Yellow legged frog; train staff on efforts
- Interpret mitigation measures for impacted suitable habitats for 2016 project areas under the guise of NEPA
- Creation of outreach materials regarding rare plants and habitats; co-instruction of invasive plant identification course for the Unit staff and Weed Management Area partners

**Ranger Naturalist II (Temporary)**

East Bay Municipal Utility District  
Valley Springs, CA 11/14 – 4/15

- GPS infrastructure, post-process incoming data, manage GIS enhancements, provide maps on the fly, and provide recommendations for GIS development; Develop asset management workflow regarding watershed and rangeland condition and infrastructure for GIS integration; Train staff on the use and management of the GPS to GIS integrative workflows; Provide data management and create maps on the fly
- Develop the Mokelumne Managed Landscape Plant list; update all known taxa, cross-reference resources, identify and document new species; develop ecological calendar for IPM coordination and prioritization
- Support Ecological Integrity and Biologic Conservation Practices in conjunction with Rangeland Management practices through scrub abatement, burning brush piles and grass seeding
- Perform field surveys for monitoring the Folsom South Canal Pipeline Connection Mitigation, including: botanical identification, mapping, analysis and data visualization
- Provide habitat enhancements by outplanting host species and map restoration efforts for the Federally Threatened Valley Elderberry Longhorn Beetle
- Support fence and rangeland water development construction and maintenance
- Implement Cultural Resource site protections, perform Hazardous Tree Surveys, Trail Assessments by ATV

**Botanist**

*Santa Rosa Plain Wetlands*

Laurence P. Stromberg, PhD  
San Rafael, CA 7/14 – 6/15

- Provide hydrologic monitoring for Hazel Preserve, maintenance of gauges and plates
- Botanical identification, site wide and rare plant monitoring; provided taxonomic and nomenclature updates to lists; data entry

**Biologist**

*Yountville Recycled Water Expansion Project, Napa Co.*  
*SMART Rail System, Sonoma & Marin Co.*

BioMaAs, LLC  
San Francisco, CA 05/14 – 6/15

*PG&E 2014 FAA Tower Lighting Upgrade, Marin Co.*

*PG&E 2014 Pipeline Project- Foley's Crossing Project, Alameda Co.*

*Altamont Landfill Resource Recovery Facility Mitigation Monitoring & Reporting Program, Alameda Co.*

*Potrero Hills Landfill Phase Project II Mitigation & Monitoring, Solano Co.*

- Provide botanical inventories for project site assessments and vegetative monitoring on mitigation sites
- Collect, manage, integrate and report biological, photographic and spatial data

- Train associating staff Trimble GPS use and basic GIS workflows to support management
- Hike California Tiger Salamander trap lines, recover & relocate animals for mitigation protections
- Perform burrow surveys for California San Joaquin Kit Fox, Burrowing Owl and American Badger
- Carry out excavations of burrows for California Tiger Salamander protections
- Execute Bird surveys and report potential nests, behavior and locations
- Clapper Rail and Salt Marsh Harvest Mouse protections; supplement project with construction monitoring
- Perform vernal pool invertebrate surveys and positive identification of special status species
- Provide construction monitoring within permitting and regulatory framework; provide regular reporting

**Nursery Assistant**

Golden Gate National Parks Conservancy  
Golden Gate National Recreation Area  
San Francisco, CA 07/12 - 10/12

- Provide general assistance with seed collection, processing, propagation and greenhouse management
- Provide daily record keeping, data entry, and inventories
- Researched Submerged Aquatic Vegetation regionally; initiated planning strategy for species reintroductions
- Lead individuals and groups in community-based volunteer programming

**Biological Science Technician**

*Dragonfly Creek Daylighting Project*  
*Tennessee Hollow Watershed Restoration*  
*Mountain Lake*  
*Public Health Service Hospital District*

Presidio Trust  
Conservation, Stewardship and Research  
San Francisco, CA 4/07 - 2/12

- Strategize, manage and perform the seasonal restoration needs for over 40 ac of restoration project sites including: invasive species control, planting, erosion control, seed collection, habitat enhancements
- Work with staff to complete broad scale tasks within Natural Areas Zone including: vegetative monitoring, rare plant monitoring, ground water monitoring, soil profiles, spatial data collection, photo monitoring, research treatments and monitoring, forest thinning, herbicide application, and public information coordination
- Plan and coordinate needs with Project Managers, Resource Planner and GIS Manger
- Coordinate and train staff in the collection of spatial data, attend to department spatial data needs and create associating maps using ArcGIS 9.3 suite and Trimble GPS units
- Collect, manage, integrate and report vegetative and hydrologic monitoring data
- Coordinate, train and supervise seasonal staff and interns; Provide oversight for contracted work crews in restoration practices; Work collaboratively with interdepartmental staff and park partners on volunteer events
- Coordinate and lead Park Stewardship programming; Prepare, deliver educational interpretive presentations
- Responsible for the inventory and maintenance of a large variety of manual and power tools, as well as, monitoring instruments including data loggers and weather stations
- Develop filing systems, perform Access database entry/reporting, GPS and GIS data management
- Assist in the development of proposals for contracting consultants

**GIS & Project Monitoring Consultant**

*Wildcat & Rheem Creek Projects*

Urban Creeks Council & Friends of Five Creeks  
Berkeley, CA 2009

- Collect data on vegetative cover, analyzed all findings, trained staff on methods and provided resources
- Created digital infrastructure templates for future use, provided summary report
- Established GPS to GIS workflows, troubleshoot necessary licensing, advised streamline workflows

**Fire Effects & Monitoring Specialist**

Golden Gate National Recreation Area  
Sausalito, CA 5/09 - 10/09, 5/05 - 7/05

- Spearhead of baseline study researching and monitoring the effects of fire on the endangered Mission Blue Butterfly & their habitat; Monitor and map host plant populations throughout GGNRA
- Collect data on larvae and feeding damage of host plants GPS and GIS to exemplify study, analyzed all findings
- Prepare comprehensive summary report and presented findings at symposium



## EDUCATION

Queen Mary University London Kew Academic Bursary Award Recipient	London, UK	Fall 2018 – Fall 2019
San Francisco State University B.A. Geography, 3.36 GPA, Dean's List	San Francisco, CA	Fall 2003 - Spring 2005
Lake Tahoe Community College	South Lake Tahoe, CA	Summer 1997 - Spring 2002
Contra Costa College	San Pablo, CA	Spring 1997 - Spring 2003

## CERTIFICATIONS

VegCAMP California Rapid Assessment Ca Dept Fish & Game, CNPS	Mammoth Lakes, CA	Summer 2018, 2014, 2007
California Rapid Assessment Methods Moss Landing Marine Lab	Moss Landing, CA	Spring 2017
Wildland Fire Resource Advisor	Wawona, CA	May 2016
Environmental Analysis IGISc Certificate San Francisco State University	San Francisco, CA	Spring 2005 - Fall 2013
Wetland Delineation (40 hr) Certification San Francisco State University	San Francisco, CA	Summer 2009

## INTERNSHIPS

### **Eco Associate Internships**

East Bay Municipal Utility District

### **Americorps, Marin Conservation Corps**

Golden Gate National Recreation Area

### **National Park Service Internship**

Golden Gate National Recreation Area

### **National Park Service Internship**

Muir Woods National Monument

### **Rangeland Technician**

Orinda, CA 10/06 - 4/07

### **Restoration and Ecosystem Manager**

San Rafael, CA 9/05 - 8/06

### **Fire Effects & Monitoring Specialist**

Sausalito, CA 2/05 - 7/05

### **Nursery Assistant and Restorationist**

Mill Valley, CA 9/04 - 12/04

## VOLUNTEERISM

- Drylands Management and Ecomaintenance
- Nursery Assistant & Seed Lab Technician
- Kew Herbarium & Guinea TIPAs Project
- California Collaborative Fisheries Research Program
- Jepson Herbarium
- San Francisco Botanic Garden GIS Department
- Coordinator and Producer, California Chapters
- Sunseed Desert Technologies
- National Tropical Botanic Garden
- Kew Royal Botanic Gardens
- Moss Landing Marine Labs
- University of California Berkeley
- San Francisco Rec and Parks
- International VDAY Campaign

## Application Form

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### Profile

Latifah

First Name

Abdullah

Middle Initial

Last Name

Home Address

Suite or Apt

Richmond

City

CA

State

94801

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

Urban Tilth

Employer

North Richmond Community  
Engagement Manager

Job Title

#### Length of Employment

4 months

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

District 1

#### How long have you lived or worked in Contra Costa County?

20 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

Environmental Justice

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

Healds Business College

**Degree Type / Course of Study / Major**

---

Business

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

## Other Trainings & Occupational Licenses

### Other Training A

---

Certificate Awarded for Training?

Yes  No

### Other Training B

---

Certificate Awarded for Training?

Yes  No

Occupational Licenses Completed:

---

---

## Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

---

In contributing to the North Richmond Profile of the General Plan, I found that the Sustainability Committee provides recommendations and guidelines that affect the quality of life in my community.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

My lived experience and being actively engaged in sustainability and environmental issues and solutions in North Richmond as a resident and homeowner.

---

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

---

Yes  No

Do you have any obligations that might affect your attendance at scheduled meetings?

---

Yes  No

If Yes, please explain:

---

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

---

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

---

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

---

List any volunteer or community experience, including any advisory boards on which you have served.

---

I'm an active contributor at the North Richmond Municipal Advisory Committee meetings (both as a resident and as an employee of Urban Tilth). As a resident, I spoke at a Hazardous Materials Commission meeting, a Board of Environmental Safety meeting, shared feedback on the North Richmond profile with the County, communicated with Department of Toxic Substance Control to advocate for North Richmond. I'm in contact with the County on a regular basis with recommendations for North Richmond.

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

---

### Please Agree with the Following Statement

---

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

---

I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
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  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## Application Form

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### Profile

Karissa

First Name

Gerhke

Middle Initial

Last Name

Home Address

Suite or Apt

Martinez

City

CA

State

94553

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 5

Sierra Club

Employer

Deputy National Program  
Director

Job Title

#### Length of Employment

8.5 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

2.5 years, been in east bay 6 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

Member representing an impacted community

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

University of South Florida

**Degree Type / Course of Study / Major**

---

BS Biology, Minor Environmental Policy

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No



## Other Trainings & Occupational Licenses

### Other Training A

---

Certified Coach through Academy for Coaching Excellence (ICF Certified Institution)

### Certificate Awarded for Training?

---

Yes  No

### Other Training B

---

### Certificate Awarded for Training?

---

Yes  No

### Occupational Licenses Completed:

---

---

## Qualifications and Volunteer Experience

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

Since moving to Martinez in July 2020, I have been eager to contribute locally to the beautiful place I call home. It has been a pleasure getting to know this community over the last few years. Making friends. Watching the historic downtown flourish with new businesses. Taking refuge in the abundant green spaces and lush flora and fauna along the Carquinez Strait. But there have been tangible downsides to moving here. Ones that I downplayed to myself when deciding to live in Martinez. The hazardous materials release by Martinez Refining Company (MRC) on Thanksgiving night last year has motivated me to want to serve on the County's Sustainability Commission. That evening, our family was outside walking to a friends' house for dinner. Since MRC didn't notify appropriate County officials at the time of release, and thus didn't activate warning mechanisms in place for situations like this one, we unknowingly exposed our two year old daughter to hazardous, metal-laden dust. It gives me a pit in my stomach to think that we exposed her to heavy metals that could have long-term health impacts for her developing nervous system. Living a mile and a half from a refinery has brought new perspective to the urgent, devastating health impacts of our fossil fuel economy. And being nestled in the golden hills of the Alhambra Valley-- where we need to keep an eye out for fires every summer-- is a stark reminder that climate change is here. I would love to contribute to Contra Costa County's development and implementation of our Climate Action Plan so that we can foster healthy communities, economies, and ecology across our beautiful county. With so much state and federal movement on climate in the past couple of years, I would be excited to be part of a Commission figuring out how to leverage those opportunities at the local level. Thank you for considering my application.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

There are numerous qualifications I would bring to the Sustainability Commission if chosen for a seat. I have been a volunteer leader and/or staff member in the climate and environmental movement for over a decade. For the past 8.5 years, I have been a staff member at the Sierra Club-- the largest and oldest environmental organization in the United States. Much of my work at the organization has been focused on building political will to address the climate crisis in ways that result in an equitable transition away from our extractive, fossil-fuel based economy. Another significant area of focus while at the Sierra Club has been supporting and leading the organization's transformation towards prioritizing racial, economic, and gender justice in our work. Being founded in 1892, the Sierra Club's legacy is complex. The organization was founded by and for wealthy, white hikers in California. John Muir contributed so much to Conservation in the United States. And we need to reckon with and shift the parts of mainstream environmentalism that left out, and even actively harmed, marginalized peoples. It has been exciting to partner with volunteer and staff leaders at the Sierra Club over the last decade to change how we approach our work, and to be welcoming to a greater diversity of leaders. I would bring that knowledge and experience to the Sustainability Commission if chosen for a seat. Skills-wise, my work at the Sierra Club has entailed extensive project management, community engagement, staff management, training and education, strategy development, change management, and organizational development. My resume is attached for more specifics.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

Yes  No

**If Yes, please explain:**

---

I would prioritize attending all meetings of the Sustainability Commission if chosen for a seat. Very rarely (e.g. 1-3 times total), I may need to miss a meeting due to childcare commitments or travel for work.

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

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**Conflict of Interest and Certification**

Do you have a familial or financial relationship with a member of the Board of Supervisors?  
(Please refer to the relationships listed under the "Important Information" section below or  
Resolution No. 2021/234)

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other  
economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Please Agree with the Following Statement

---

I CERTIFY that the statements made by me in this application are true, complete, and correct  
to the best of my knowledge and belief, and are made in good faith. I acknowledge and  
undersand that all information in this application is publicly accessible. I understand that  
misstatements and/or omissions of material fact may cause forfeiture of my rights to serve  
on a board, committee, or commission in Contra Costa County.

---

I Agree

---

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

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# Karissa Gerhke

Leadership | Change Management | Strategy



## SKILLS

Team Building	Organizational Development	Strategic Thinking
Personnel Management	Operationalizing Equity	Fundraising
Coaching and Facilitation	Stakeholder Alignment	Leadership Development
Building Trust		

## EXPERIENCE

### Sierra Club

*Deputy National Program Director* April 2021 - PRESENT

- Co-lead org-wide Deputy Directors team to set and advance priorities across the organization
- Head leadership team responsible for strategic and cultural alignment across the Program Department to realize the Strategic Framework

*Senior Manager, Strategic Implementation* July 2019 - April 2021

- Leadership role launching “Building Power to Win Toolkit for Changemakers” and change management process
- Designed and led “Leadership Academy” development program for 40 senior managers to effectively lead through conflict and change

*Sierra Student Coalition (SSC) Chapter Director* June 2014 - July 2019

- Trained, organized, and developed 1000s of movement leaders
- Transformed SSC Chapter from being led by majority white staff and volunteers to led by majority BIPOC staff and volunteer leaders
- Increase accessibility and professional development of youth leaders by transitioning key volunteer roles to \$15/hour positions

**Progressive Change Campaign Committee (PCCC)** - *Director of Member Engagement*

October 2012 - June 2014

- Trained 1000s of volunteers to conduct 500K get out the vote calls for PCCC endorsed candidates (Elizabeth Warren and others)
- Managed design and production of ads featuring members speaking on issues such as [gun control](#) and [expanding social security](#)

**Sierra Club, Austin, TX**- *Apprentice Organizer, Beyond Coal Campaign*

July 2011 - February 2012

- Built power to stop proposed coal plants in Texas

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## **EDUCATION AND AWARDS**

**Academy For Coaching Excellence** - *ICF Accredited Professional Coach*

**University of South Florida** - *summa cum laude, BS in Biology, minor in Environmental Policy*  
USF Honors College, USF Golden Bull Award recipient, Legislative Internship Program, Moffitt Discovery Program, Moffitt SPARK program, USF Presidential Scholar, Florida Bright Futures Academic Scholar, Aboly-Frederick Lykes Endowed Scholarship

## Application Form

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### Profile

Kiara  
First Name

C  
Middle Initial

Pereira  
Last Name

[Redacted]  
Home Address

Suite or Apt

Richmond  
City

CA  
State

94801  
Postal Code

[Redacted]  
Primary Phone

[Redacted]  
Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

Urban Tilth  
Employer

Just Transition Organizer  
Job Title

#### Length of Employment

4 months

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

District 1

#### How long have you lived or worked in Contra Costa County?

14 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

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### Board and Interest

#### Which Boards would you like to apply for?

Sustainability Commission: Submitted

**Seat Name**

---

Environmental Justice

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

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**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

University of California, Riverside

**Degree Type / Course of Study / Major**

---

Theatre, Film, and Digital Production

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---



## Other Trainings & Occupational Licenses

### Other Training A

---

Certificate Awarded for Training?

Yes  No

### Other Training B

---

Certificate Awarded for Training?

Yes  No

Occupational Licenses Completed:

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## Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

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I would like to serve on this board because I am resident of North Richmond and have an interest on seeing what kinds of sustainability measures the county is looking to apply in the future. I think it is important to have a voice in a space like this especially with my understanding of how equitable and sustainable practices can really positively impact frontline communities.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

I believe that with my current position at Urban Tilth I am qualified to speak on matters that pertain to sustainability. A lot of my work is about researching sustainable economic models and being able to let community members have a say in what kinds of businesses and developments get put into their communities. I feel that I would be able to add valuable input that keeps in mind vulnerable communities and transitions into a more sustainable, equitable, and environmentally conscious future.

---

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

---

Yes  No

Do you have any obligations that might affect your attendance at scheduled meetings?

---

Yes  No

If Yes, please explain:

---

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

### Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

---

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  - (4) Registered domestic partner, pursuant to California Family Code section 297;
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# KIARA PEREIRA

## SUMMARY

Recent first generation college graduate with retail experience seeking new opportunities in project management. Highly engaged member of the Bay Area community, passionate about working in interdisciplinary roles, and familiar with cultivating professional relationship building experiences.

## EXPERIENCE

### **Urban Tilth; North Richmond, CA — September 2022 - Present**

- Position Title: Just Transition Organizer
- Works with community organizers to offer mutual aid opportunities to community members
- Lobbying on behalf of environmental justice topics
- Researches and keeps up to date on climate change actions and news affecting local and national communities
- Plans community events and workshops to share knowledge on existing threats to environmental justice

### **Outback in the Temple of Venus; Point Richmond, CA — June 2022 - September 2022**

- Open and closed shop
- Worked independently throughout the day with check ins via phone communication
- Kept store tidy and front register organized
- Confidently spoke to customers and guests who came into the store

### **Athleta; Berkeley, CA — October 2021 - September 2022**

- Greeted customers as they came into the store and comfortably approached them to offer assistance
- Sparked genuine conversations and re-engaged consistently with customers to meet their needs
- Flexibly changed pace and was able to multi-task
- Comfortably worked with diverse populations and had sensitivity towards customers intimate information

## EDUCATION

**University of California Riverside, Riverside, CA — Bachelor's of Arts in Theatre, Film, and Digital Production, 2021**

## SKILLS

- **Bilingual; spoken languages include English, Spanish, and Portuguese**
  - **Customer Service**
  - **Strong written and verbal communication**
  - **Fast learner and easily adaptable**
-

- **Photoshop, Google Suite, Microsoft Word, Powerpoint, Final Cut Pro X, Adobe Creative Cloud**

### **VOLUNTEER**

#### **Habitat For Humanity — Construction Volunteer — 2015-2017**

Volunteered to build houses for low income families in the Bay Area and rebuild homes destroyed by Hurricane Katrina in New Orleans

#### **Milo Foundation; Point Richmond, CA — Volunteer — September 2021-Present**

Volunteers as a dog walker at the Milo Foundation Animal Shelter

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# Contra Costa County Board of Supervisors

## Subcommittee Report

### SUSTAINABILITY COMMITTEE

**Meeting Date:** 02/17/2023  
**Subject:** RECEIVE UPDATE on 2023-2024 Interim Climate Action Work Plan (Jody London, DCD)  
**Submitted For:** Jody London, Sustainability Coordinator  
**Department:** Conservation & Development  
**Referral No.:**  
**Referral Name:** RECEIVE UPDATE on 2023-2024 Interim Climate Action Work Plan (Jody London, DCD)  
**Presenter:** Jody London, DCD                      **Contact:** Jody London (925)655-2815

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### **Referral History:**

The update to the County's 2015 Climate Action Plan (CAP) is occurring in conjunction with the update to the County's General Plan and zoning code in a project called Envision Contra Costa 2040 (Envision). In 2021, when the Envision schedule was extended, sustainability staff developed an Interim Climate Action Work Plan for 2021-2022. That Work Plan was reviewed by the Sustainability Committee in March 2021. Staff is providing annual reports on the 2021-2022 Work Plan to the Sustainability Commission and the Board of Supervisors. The 2022 annual report will be submitted to the Board of Supervisors in March, along with other annual planning reports from the Department of Conservation and Development.

### **Referral Update:**

The Envision schedule has been further extended to 2024. Staff therefore proposes an Interim Climate Action Work Plan for 2023-2024. The attached Interim CAP Work Plan was reviewed by the Sustainability Commission in December 2022 and reflects suggestions from the Commission. It also has been reviewed by lead departments. This Interim Work Plan presents the climate actions staff will focus on until the updated CAP is adopted in 2024. These are the items on which staff will report in the annual CAP Progress Report.

### **Recommendation(s)/Next Step(s):**

RECEIVE UPDATE on 2023-2024 Interim Climate Action Work Plan (Jody London, DCD)

### **Fiscal Impact (if any):**

There is no fiscal impact at this time.

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### **Attachments**

Interim Climate Action Work Plan 2023-2024

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**Contra Costa County  
Interim Climate Action Work Plan 2023-2024**

	Goal	Tools	Potential Measure(s) of Effectiveness	Lead County Department(s)	Notes	
<p><i>Note: The Climate Action Plan (CAP) pertains to County operations, County facilities, and the unincorporated communities in the County. Cities develop their own Climate Action Plans, at their discretion. Impacted communities are the communities that have been and will continue to be hit first and worst by the impacts of the changing climate, and are the least able to adapt, resist, or recover from those impacts.</i></p>						
1	<b>Clean and Efficient Built Environment</b>	<i>Homes, workplaces, and businesses in Contra Costa County run on clean energy.</i>				
1.1	Increase the number of carbon neutral buildings in Contra Costa County	<ul style="list-style-type: none"> <li>· All-electric buildings</li> </ul>	<ul style="list-style-type: none"> <li>· Adopt All-Electric Building Roadmap</li> <li>· # of permits issued for all-electric new construction in unincorporated County</li> <li>· # of all-electric retrofit projects in County facilities</li> </ul>	DCD Public Works (for County facilities)		
		<ul style="list-style-type: none"> <li>· Energy efficiency and weatherization programs</li> </ul>	<ul style="list-style-type: none"> <li>· Participation in energy efficiency and weatherization programs by residential and commercial buildings, with attention to participation in impacted communities</li> <li>· # of contractors that learn about and promote energy efficiency and electrification retrofits through the Bay Area Regional Energy Network (BayREN), Self-Generation Incentive Program (SGIP), and TECH Clean California Initiative</li> <li>· Continue implementing Asthma Initiative</li> <li>· Energy efficient lighting and other appliances and mechanical systems installed annually in County facilities</li> </ul>	DCD Health Services Public Works (for County facilities) CAO		
1.2	Replace fossil fuel electricity with renewable electricity	<ul style="list-style-type: none"> <li>· Increase participation in MCE Deep Green program by County facilities</li> </ul>	<ul style="list-style-type: none"> <li>· # and percent of County accounts enrolled in MCE Deep Green</li> </ul>	Public Works		
		<ul style="list-style-type: none"> <li>· Install more renewable electricity</li> </ul>	<ul style="list-style-type: none"> <li>· # of permits issued for solar installations in unincorporated County</li> <li>· Megawatts of rooftop and parking lot solar installed in unincorporated County, including County facilities and impacted communities</li> <li>· Gas load converted to electricity at County facilities</li> </ul>	DCD Public Works (for County facilities)		
1.3	Increase electrical grid resiliency	<ul style="list-style-type: none"> <li>· Energy storage</li> </ul>	<ul style="list-style-type: none"> <li>· Update Solar Overlay Zone Ordinance to include battery energy storage systems</li> <li>· # of permits issued for battery energy storage projects in unincorporated County</li> <li>· # of County buildings with energy storage systems, and capacity/energy storage duration of each system</li> <li>· Amount of kilowatts available at County facilities when grid is down</li> </ul>	DCD Public Works (for County facilities)		
		<ul style="list-style-type: none"> <li>· Energy use reduction in County facilities</li> </ul>	<ul style="list-style-type: none"> <li>· # of County facilities actively participating in demand response load shedding</li> <li>· Energy use avoided in County facilities annually</li> </ul>	Public Works		

**Contra Costa County  
Interim Climate Action Work Plan 2023-2024**

	Goal	Tools	Potential Measure(s) of Effectiveness	Lead County Department(s)	Notes	
<p><i>Note: The Climate Action Plan (CAP) pertains to County operations, County facilities, and the unincorporated communities in the County. Cities develop their own Climate Action Plans, at their discretion. Impacted communities are the communities that have been and will continue to be hit first and worst by the impacts of the changing climate, and are the least able to adapt, resist, or recover from those impacts.</i></p>						
1.4	Low-carbon building materials and strategies	· Consider recommendations from low-carbon concrete study	· Low-carbon concrete study	DCD Public Works		
		· Continue use of zero-waste construction practices in County construction projects	· # of projects with Total Resource Use and Efficiency (TRUE) certification · Amount of material diverted from the landfill in TRUE certified projects	Public Works		
		· Develop tool to track embodied carbon in material choice for new construction and major renovations	· Tool to track embodied carbon in construction materials	Public Works		
2	<b>Resilient Communities and Natural Infrastructure</b>	<i>Contra Costa County will increase resilience to climate hazards and foster community health.</i>				
2.1	Sequester carbon in natural lands in Contra Costa County	· Carbon sequestration on public and private lands	· Implement recommendations from carbon sequestration feasibility study	DCD		
		· Install green infrastructure	· Progress report on implementation of County's Green Infrastructure Plan for County projects · # of projects completed and in progress in unincorporated County that include green infrastructure	Public Works CAO		
		· Explore opportunities to incorporate pervious paving in County projects · Encourage applicants to incorporate pervious paving in private projects	· Miles or square feet pervious paving installed in County projects · Develop information to educate applicants about pervious paving	Public Works DCD		
2.2	Address impacts of heat islands	· Increase number of cool roofs	· # of permits for cool roofs, both private and County facilities	DCD Public Works		
		· Increase tree canopy in unincorporated County	· Secure funding to develop a countywide Tree Plan	DCD		



**Contra Costa County  
Interim Climate Action Work Plan 2023-2024**

	Goal	Tools	Potential Measure(s) of Effectiveness	Lead County Department(s)	Notes	
<p><i>Note: The Climate Action Plan (CAP) pertains to County operations, County facilities, and the unincorporated communities in the County. Cities develop their own Climate Action Plans, at their discretion. Impacted communities are the communities that have been and will continue to be hit first and worst by the impacts of the changing climate, and are the least able to adapt, resist, or recover from those impacts.</i></p>						
<b>3</b>	<b>No-Waste Contra Costa</b>	<i>Contra Costa County generates no more solid waste than 2.2 pounds per person per day (PPD).</i>				
3.1	Recover organic waste and edible food (SB 1383/Short-Lived Climate Pollutants Program)	· Outreach and education to residential and commercial customers in County franchise areas	· Proof of documentation provided to applicable residential and commercial customers · Public Health Nutrition Program food waste educational efforts	DCD Health Services		
		· Implement weekly organics collection services for all residential and commercial customers served in County franchise areas	· Updated franchise agreements or other appropriate action approved by the Board directing service implementation	DCD		
		· Explore opportunities to reduce the use of single-use plastics.	· Ongoing reports	DCD Health Services - Environmental Health Division		
		· Implement Edible Food Recovery Inspection Program · Educate Tier 1 & 2 businesses per adopted ordinance	· Number of Tier 1 businesses inspected (2023+) · Number of Tier 2 businesses inspected (2024)	Health Services - Environmental Health Division		
3.2	Update the County's existing Environmentally Preferable Purchasing (EPP) Policy	· Educate County staff on EPP and monitor implementation	· Compliance with EPP	Public Works		
<b>4</b>	<b>Reduce Water Use and Increase Drought Resilience</b>	<i>Contra Costa County uses less water and communities are prepared for drought.</i>				
4.1	Reduce water use in unincorporated County and in County facilities	· Promote water conservation	· Reduction in overall water use as reported by water companies · Reduction in water use at County facilities	DCD Public Works (for County facilities)		
4.2	Manage groundwater resources sustainably	· Groundwater Sustainability Plan	· Groundwater Sustainability Plan is approved by California Dept. of Water Resources	DCD		

**Contra Costa County  
Interim Climate Action Work Plan 2023-2024**

	Goal	Tools	Potential Measure(s) of Effectiveness	Lead County Department(s)	Notes	
<p><i>Note: The Climate Action Plan (CAP) pertains to County operations, County facilities, and the unincorporated communities in the County. Cities develop their own Climate Action Plans, at their discretion. Impacted communities are the communities that have been and will continue to be hit first and worst by the impacts of the changing climate, and are the least able to adapt, resist, or recover from those impacts.</i></p>						
<b>5</b>	<b>Clean Transportation Network</b>	<i>Contra Costa County's transportation network provides safe and accessible options for walking, biking, and transit. If residents and workers are driving, they are in electric vehicles.</i>				
5.1	Reduce vehicle miles traveled in Contra Costa County by increasing number of people who bike, walk, and take public transit	· Bicycle network in the unincorporated portions of the County that connects to the county-wide network	· Percentage complete and under construction of unincorporated bike network	Public Works DCD	May require partnership with other agencies and jurisdictions	
		· Provide pedestrian network gap closures	· Linear feet of pedestrian facilities constructed · # of gaps closed	Public Works		
		· Projects that add pedestrian and bicycle facilities shall be tracked over time to document the County's implementation of the County Road Improvement and Preservation Program (CRIPP), Complete Streets, Vision Zero, Active Transportation, and equity-focused plans, programs, and policies	· Develop and begin using tool to measure progress · Updated project list · Grant awards (# and \$\$ amount) · Projects completed	Public Works DCD	Expectation that Federal and State grants under Biden Administration will favor projects that promote bike/ped/urban greening	
		· Increase equity in and continue promoting Safe Routes to School, Injury Prevention, and Building Healthy Communities programs	· Educational efforts · Communities reached	Health Services - Public Health		
		· Identify strategies and funding to implement recommendations in 2019 Employee Commute Survey of County employees	· # and percentage of County employees working remotely · # of County employees using pretax commute benefit	CAO HR		
5.2	Increase percentage of electric vehicles (EVs) in Contra Costa County fleet	· Increase number of EVs in Contra Costa County	· # of EVs registered to drivers in Contra Costa County · # of EVs purchased annually for County fleet · Percentage of County fleet that is all-electric	Public Works CAO DCD		
		· Install EV chargers at County facilities	· # of EV chargers (active ports) installed at County facilities for County fleet, workplace, and/or public use · # of parking stalls with EV charging available	Public Works CAO DCD		
		· Provide leadership and coordination on transportation electrification strategies outlined in the Contra Costa County EV Readiness Blueprint	· Amount of funding secured for electric vehicle supply equipment infrastructure · # of city jurisdictions and public agencies formally participating in coordination activities	Public Works		

**Contra Costa County  
Interim Climate Action Work Plan 2023-2024**

	<b>Goal</b>	<b>Tools</b>	<b>Potential Measure(s) of Effectiveness</b>	<b>Lead County Department(s)</b>	<b>Notes</b>	
<i>Note: The Climate Action Plan (CAP) pertains to County operations, County facilities, and the unincorporated communities in the County. Cities develop their own Climate Action Plans, at their discretion. Impacted communities are the communities that have been and will continue to be hit first and worst by the impacts of the changing climate, and are the least able to adapt, resist, or recover from those impacts.</i>						
<b>6</b>	<b>Climate Equity</b>	<i>The CAP will mitigate environmental factors leading to health disparities, promote safe and livable communities, and promote investments that improve neighborhood accessibility.</i>				
6.1	All residents live in clean, healthy homes and neighborhoods, have access to parks, open space, and fresh food, and can easily move through the County	<ul style="list-style-type: none"> <li>· Adopt environmental justice policies in General Plan update</li> <li>· Ensure Climate Action Plan is equitably implemented in impacted communities</li> </ul>	<ul style="list-style-type: none"> <li>· General Plan environmental justice policies</li> <li>· Analyze funds spent by the County on energy efficiency and other services and physical improvements in impacted communities compared to non-impacted communities</li> </ul>	CAO DCD Health Services Public Works		
6.2	Plan for transition to a local economy that is less reliant on fossil fuels	<ul style="list-style-type: none"> <li>· Implement Community Funding Project grant from U.S. Dept. of Housing and Urban Development to support development of the Just Transition Economic Revitalization Plan Roadmap</li> <li>· Collaborate with stakeholders to develop an inclusive process</li> </ul>	<ul style="list-style-type: none"> <li>· Ongoing reports</li> </ul>	Board of Supervisors (via Sustainability Cmte) DCD		
<b>7</b>	<b>Leadership</b>	<i>Contra Costa County is a model for how local government can take action on climate issues.</i>				
7.1	Contra Costa County is a leader among local governments on how it addresses climate issues	<ul style="list-style-type: none"> <li>· Continue work of Interdepartmental Climate Action Task Force</li> </ul>	<ul style="list-style-type: none"> <li>· Twice yearly reports to Board of Supervisors</li> </ul>	DCD Public Works		
		<ul style="list-style-type: none"> <li>· Participation by County departments in County's Green Government Group (G3) Program</li> </ul>	<ul style="list-style-type: none"> <li>· # of G3 Champions and # of County departments represented by G3 Champions</li> <li>· Activities completed by G3 Champions (meetings held, surveys completed, etc.)</li> </ul>	DCD		
7.2	Implement Climate Emergency Resolution	<ul style="list-style-type: none"> <li>· Implement climate emergency resolution</li> </ul>	<ul style="list-style-type: none"> <li>· Assess progress on action items in the Climate Emergency Resolution</li> </ul>	Board of Supervisors (via Sustainability Cmte) DCD		
7.3	Build Community and County Employee Support for Climate Action Plan	<ul style="list-style-type: none"> <li>· Newsletters</li> <li>· Meetings</li> <li>· Collaboration with cities and community-based organizations</li> </ul>	<ul style="list-style-type: none"> <li>· Regular column in Contra Costa FOCUS (employee newsletter)</li> <li>· Sustainability newsletter</li> <li>· # of meetings, other collaboration</li> </ul>	DCD		

**Contra Costa County  
Interim Climate Action Work Plan 2023-2024**

	Goal	Tools	Potential Measure(s) of Effectiveness	Lead County Department(s)	Notes	
<p><i>Note: The Climate Action Plan (CAP) pertains to County operations, County facilities, and the unincorporated communities in the County. Cities develop their own Climate Action Plans, at their discretion. Impacted communities are the communities that have been and will continue to be hit first and worst by the impacts of the changing climate, and are the least able to adapt, resist, or recover from those impacts.</i></p>						
7.4	County investments support climate equity	<ul style="list-style-type: none"> <li>· Amend the County investment policy to divest from fossil fuels, consider the use of Environmental, Social, and Governance criteria, and prohibit investment in all securities issued by fossil fuel companies</li> </ul>	<ul style="list-style-type: none"> <li>· Updated County Investment Policy</li> </ul>	Treasurer's Office		
		<ul style="list-style-type: none"> <li>· Evaluate the issuance of labeled bonds or other projects to be funded by municipal securities for "Green," "Sustainable," or "Social"</li> </ul>	<ul style="list-style-type: none"> <li>· Adopted guidance on best practices</li> </ul>	CAO		
		<ul style="list-style-type: none"> <li>· Evaluate the use of third-party certifiers for labeled bonds to promote the integrity of the bond sale and avoid appearances of "greenwashing"</li> </ul>	<ul style="list-style-type: none"> <li>· Adopted guidance on best practices</li> </ul>	CAO		
		<ul style="list-style-type: none"> <li>· Evaluate the implementation of retail order periods to encourage local retail investors to purchase County bonds, including "labeled bonds" such as Green Bonds</li> </ul>	<ul style="list-style-type: none"> <li>· Adopted guidance on best practices</li> </ul>	CAO		



# Contra Costa County Board of Supervisors

## Subcommittee Report

### SUSTAINABILITY COMMITTEE

**Meeting Date:** 02/17/2023

**Subject:** RECEIVE REPORT from Sustainability Commission Chair, or Designee. (Mike Moore, Sustainability Commission Chair)

**Submitted For:** Jody London, Sustainability Coordinator

**Department:** Conservation & Development

**Referral No.:**

**Referral Name:** RECEIVE REPORT from Sustainability Commission Chair, or Designee. (Mike Moore, Sustainability Commission Chair)

**Presenter:** Mike Moore, Sustainability Commission

**Contact:** Jody London (925)655-2815

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### **Referral History:**

This is a standing item of the committee.

### **Referral Update:**

The Sustainability Commission Chair provides an update at each meeting of the Sustainability Committee on the work of the Commission.

### **Recommendation(s)/Next Step(s):**

RECEIVE REPORT from Sustainability Commission Chair, or Designee. (Mike Moore, Sustainability Commission Chair)

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### **Attachments**

*No file(s) attached.*

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# Contra Costa County Board of Supervisors

## Subcommittee Report

### SUSTAINABILITY COMMITTEE

**Meeting Date:** 02/17/2023

**Subject:** RECEIVE REPORT from Sustainability Coordinator. (Jody London, Department of Conservation and Development - Sustainability)

**Submitted For:** Jody London, Sustainability Coordinator

**Department:** Conservation & Development

**Referral No.:**

**Referral Name:** RECEIVE REPORT from Sustainability Coordinator. (Jody London, Department of Conservation and Development - Sustainability)

**Presenter:** Jody London, DCD

**Contact:** Jody London (925)655-2815

### **Referral History:**

This is a standing item of the Sustainability Committee.

### **Referral Update:**

Key activities since the Sustainability Committee's meeting on November 28, 2022, are listed below. This report includes work on implementing the Climate Emergency Resolution.

### **DCD Sustainability Staff**

- Staff continued work on the ongoing updates to the Climate Action Plan and General Plan. Administrative drafts of both documents were recently reviewed by County staff. Due to changes in State climate goals enacted in September, as well as additional analysis needed for the General Plan related to housing goals and vehicle miles traveled, the consultants will be updating assumptions and models over the next few months. Staff expects the draft Climate Action Plan is to be available for public review in June 2023.
- The Healthy Lands, Healthy People [carbon sequestration feasibility study](#) is on schedule to be complete by April 2023.
- An internal working group comprised of Public Works and DCD staff continues to meet regularly to study the adoption of low-carbon concrete standards. The working group anticipates reporting back to the Sustainability Committee in early 2023.
- Sustainability staff hosted an Energy Efficiency Collaborative meeting for Contra Costa County city staff on November 9, 2022. County staff provided City staff with an introduction to the Local Government Sustainable Energy Coalition and an informational session on the current and future energy efficiency and electrification incentive opportunities available to residents. Staff from 11 of the 19 cities in the County attended.
- Sustainability staff organized and hosted the Q4 2022 meeting of the Sustainability Exchange on December 15, 2022. The topic was climate action planning. Attendees participated in breakout groups themed around climate resilience, buildings, bicycle and pedestrian infrastructure, and electric vehicle deployment and worked to identify areas of common interest and potential collaboration.
- Sustainability staff have analyzed the federal Infrastructure Investment and Jobs Act and Inflation Reduction Act and developed a tool that can be used by staff across departments to identify and begin preparing for grant opportunities.
- Demian Hardman-Saldana will be serving this year as Co-Chair of the Local Government Sustainable Energy Coalition, a statewide membership network representing local government interests related to clean energy and climate resilience to state regulatory agencies. Contra Costa County has been a member of the LGSEC since 2016, with approval from the Board of Supervisors.
- Climate Emergency Resolution:
  - *Just Transition.* The County is preparing to receive a \$750,000 Community Project Funding grant from the U.S.

Department of Housing and Urban Development (HUD) to support the development of a Just Transition Economic Revitalization Plan. The funds will support community engagement, economic analysis, specialized studies, and staffing as the County develops a plan to assist frontline communities and workers in the movement from a fossil fuel-based economy to a zero-emission economy. The communities closest to the refineries in Contra Costa County align with the State's impacted communities map and are the intended main beneficiaries of the community revitalization planning effort in the Economic Revitalization Plan. The Board of Supervisors approved the Project Narrative and Budget, which were submitted to HUD at the end of 2022.

- *Interdepartmental Climate Action Task Force.* The Task Force is meeting on Feb. 21, in preparation for a semi-annual update to the Board of Supervisors in March. The G3 Champions meeting in December 2022 focused on composting and recycling in County offices. The G3 Champions have recently posted fact sheets on composting and recycling in their departments. The February 8, 2023, G3 Champion meeting focused on how G3 Champions are amplifying their message in their departments.
- *All-Electric Building Ordinance.* The County's ordinance for new buildings to be all-electric went into effect on June 1, 2022. The City of Martinez adopted an all-electric ordinance for new residential buildings, hotels, offices, and retail buildings, effective November 4, 2022. The City of Martinez is the second city, along with the City of Hercules, within the County to adopt an all-electric ordinance similar to the County's. The City of Richmond also has its own all-electric ordinance that was adopted prior to the County's ordinance.

## Health Services

The Building Healthy Communities program received \$1.3M in One Bay Area Grant 3 funding (over 4 years) to expand Safe Routes to School programming, encouraging children and teens to walk and bike to school safely while reducing car trips and improving air quality.

## County Library

The Library's early literacy outreach librarian (funded by Measure X monies) has been working with Contra Costa County Public Works to identify and purchase an electric van to use as the early literacy outreach vehicle (funded by Bella Vista grant monies). The van has been selected (Ford E Transit-350 Cargo Van with liftgate) and ordered and is expected to arrive sometime in the first half of 2023. The van will be fully wrapped and have a customized interior to hold outreach materials and books.

## Public Works

- Public Works is managing the County Sustainability Fund for investments in County facilities that support Climate Action Plan goals. Year 1 funding (allocated April 2022) supports the installation of electric vehicle (EV) chargers at more than 20 County department buildings to facilitate opportunities to replace internal combustion engine County fleet vehicles with EVs. The first project is underway at 30 Muir Road, and is expected to begin construction in Q2. Year 2 funding (April 2023) will support energy efficiency upgrades at several County facilities.
- Administrative Bulletins 507 and 508 have been updated to require purchase of Zero Emission Vehicles (battery electric, hydrogen, plug-in hybrid with battery range of at least 30 miles) unless justification based on operational need is approved by the County Administrator's Office.
- Public Works is participating in several programs that can help the County meet the goals of the Distributed Energy Resources plan and broader climate action goals: PG&E's Demand Response Program and Marin Clean Energy's Demand Response and Strategic Energy Management programs.
- The County successfully responded to the California Independent System Operator's (CAISO) call for electric load reduction before, during, and after Labor Day weekend. Impacts of County actions have been analyzed and will be finalized in February. The Energy Manager expects an incentive payment on the order of \$8,000 for participating in the Demand Response program and shedding critical electrical load during the hottest months of September 2022.
- On December 6, 2022, Board of Supervisors approved a battery storage resiliency project at the West County Detention Facility which involves a 448kW battery providing back-up (grid-independent) power to a bank of EV chargers. The battery is expected to be installed in Q1 2024.
- Staff updated the countywide Environmentally Preferable Purchasing Policy and presented the new draft policy at the November Sustainability Committee meeting. Staff received comments and sent a revised version to Committee members. The policy is anticipated to be placed on a Board of Supervisors' agenda in late March/early April.
- Public Works continues implementation of the Vision Zero Action Plan and the Active Transportation Plan adopted by the Board of Supervisors. Public Works has submitted a number of grant applications for projects that meet goals of the County's Active Transportation and Vision Zero policies. Two active transportation grant applications were awarded to

install two-way cycle tracks within Impacted Communities (physically separated cycle tracks that allow bicycle movement in both directions on one side of the road). The first project is the North Bailey Active Transportation Project that is located on Bailey Road between the SR4 westbound onramp and Willow Pass Road. This project won ATP Cycle 5 funding and is presently in Design and is expected to be constructed in 2026. The second project is the Pacifica Avenue Safe Routes to School Project, which runs from Port Chicago Highway to Driftwood Drive. This project just won Cycle 6 ATP funding and is expected to be constructed around 2027. Award of the grant applications to further the Vision Zero Action Plan are pending.

- Public Works has improved urban forestry in North Richmond by installing 37 community-selected street trees as part of the Fred Jackson Way First Mile/Last Mile Connection project. See attached web site reprint.
- Public Works has been continuing to pursue opportunities to install bikeways after surface treatment of roadways through reconfiguration of roadway striping. See attached photos of the revamped Blum Road in Martinez.

**Fire**

- The Fire Department has purchased two Rivian all-electric trucks, to pilot light-duty vehicles as part of regular operations, and is testing the vehicles as emergency response (Code 3) vehicles.

**Ongoing**

- Staff participated in professional learning opportunities regarding environmental justice, carbon sequestration, climate resilience, communication and facilitation strategies, race and equity, and related.
- Staff participated in regional activities.

**Recommendation(s)/Next Step(s):**

RECEIVE REPORT from Sustainability Coordinator.

**Fiscal Impact (if any):**

N/A

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**Attachments**

Fred Jackson Way Green Infrastructure

Blum Road Bike Lane Improvements

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## Fred Jackson Way 1st Mile/Last Mile Urban Greening Updates



*Mural on building at Market St & Fred Jackson Way*

**The Fred Jackson Way (FJW) 1st Mile/Last Mile Project**, otherwise known as a "complete street" project, was designed to improve bicycle and pedestrian access along FJW. This project was led by the County Public Works Department's Transportation Engineering Division. By January 2022, new, widened sidewalks on both sides of this street had been largely completed, while striping occurred in summer 2022. The last step to install the urban greening component occurred in late October 2022. The urban greening component of it consisted of adding street trees on several sidewalk portions of this new complete street. Both elements of this subproject of the NRWC have been completed as of November 2022, following almost 2 years of construction.

Over the past 2 years Fred Jackson Way (FJW) has been transformed into a "complete street" with widened sidewalks, removal of barriers for pedestrians, buffered bike lanes, street trees, and an attractive pedestrian crossing for Wildcat Creek Trail users. These improvements have enhanced the main north-south thoroughfare within North Richmond, making it a more welcoming setting for all modes of transportation (i.e., walking, biking, and rolling in addition to vehicles). This project enhances North Richmond's quality of life and community character, consistent with the North Richmond Quality of Life Plan created 'by' and 'for' the residents of this community.

Urban greening provided the finishing touches on this project to make this complete street even more attractive. This urban greening took place on October 6, 2022 where street trees were planted primarily along the "downtown" section of FJW. Three workers planted a total of 39 crepe myrtle trees on both sides of FJW,

instantly making it a more appealing street. The trees also provide shade benefits that will improve over time, which will also serve to reduce the “urban heat island effect” for the residents of North Richmond. All of the crepe myrtles were in bloom when the crew planted them. Workers added gypsum, fertilizer, and compost to each of the trees as they planted them in tree wells along Fred Jackson Way. Irrigation systems were already in place to ensure the trees’ health and survival particularly over the first several years of their establishment.

The County would like to acknowledge the State Coastal Conservancy for the grant funding under Prop 1 that made this project possible. (see the [NRWC Project Description](#) for details).



1. Crepe myrtle trees waiting to be planted on FJW.



2. Workers unloading tools and digging tree wells the western side of FJW.



5. Adding compost and fertilizer to the soil mix as the trees are planted.



6. Looking north on FJW as a worker spreads fertilizer on a freshly planted tree.



7. Photo of Fred Jackson Way (FJW), south of Wildcat Creek, taken before the project began in 2020.



8. Photo of FJW in about the same location, following completion of the 1<sup>st</sup> Mile/Last mile and urban greening features



The Fred Jackson Way Community Garden, established by neighbors, working with Communities United for the Rest of Contra Costa Mother Earth (CURME), provides a green oasis in the North Richmond community. For additional information and updates regarding this NRWC component that is being led by Urban Tilth, go to: <https://urbantilth.org/grow/the-future-farm/>

**Contact Us:** [Public Information Contacts](#) [Media Inquiries](#) [Contact Webmaster](#)

**County Administration Building:**  
1025 Escobar Street, Martinez, CA 94553  
1st Floor: Clerk of the Board  
2nd Floor: Human Resources  
3rd Floor: County Counsel  
4th Floor: County Administration

For all other [County departments and offices](#), see their web pages.

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# Contra Costa County Board of Supervisors

## Subcommittee Report

### SUSTAINABILITY COMMITTEE

**Meeting Date:** 02/17/2023

**Subject:** DISCUSS and RECOMMEND to the Board of Supervisors candidates for At-Large seats on the Contra Costa County Sustainability Commission (Demian Hardman)

**Submitted For:** Jody London, Sustainability Coordinator

**Department:** Conservation & Development

**Referral No.:**

**Referral Name:**

**Presenter:** Demian Hardman-Saldana, DCD

**Contact:** Demian Hardman-Saldana, DCD

### Referral History:

On November 15, 2016, the Board of Supervisors approved the creation of a Contra Costa County Sustainability Commission. The mission of the Sustainability Commission is to:

- Provide advice to staff and the Board on successful implementation of the Climate Action Plan, including suggestions on how that work can be performed more efficiently and effectively.
- Advise the Board on opportunities to realize equity and fairness across the diverse communities of Contra Costa County in sustainability programs that support the Climate Action Plan.
- Provide suggestions to staff and the Board on how to better engage Contra Costa County residents and businesses on sustainability issues and implementation of the Climate Action Plan.

The Sustainability Commission has been operating since June 2017. On August 6, 2019, the Board of Supervisors created an additional seat on the Sustainability Commission for a member representing environmental justice issues and who lives in a frontline community. With the creation of the second environmental justice seat, the composition of the Commission is as follows with twelve members and five alternates:

- Five District representatives nominated by individual members of the Board of Supervisors (representatives must be a resident of that district);
- Five alternate District representatives nominated by individual members of the Board of Supervisors (alternates must be a resident of that district);
- Two members representing community groups whose mission includes sustainability and/or environmental issues ("At-Large, Community");
- Two members representing commercial groups or organizations whose business focuses on sustainability and/or environmental issues ("At-Large, Business");
- Two members representing environmental justice issues and who live in frontline, or "disadvantaged" communities, and who reflect the geographic diversity of the County ("At-Large, Environmental Justice"); and
- One member representing an education or research institution.

The terms of each seat are staggered so that about half expire every two years. This allows for continuity on the Commission.

The Board directed the Sustainability Committee to review and interview applicants for the At-Large seats and recommend candidates for those seats as they become vacant.

### Referral Update:



Three of the At-Large seats expire on March 31, 2023: At-Large, Community Group Seat #2, At-Large, Business Seat #2, and At-Large, Environmental Justice Seat #1, and At-Large, Education or Research Institution. The Department of Conservation and Development (DCD) advertised the opportunities to serve starting on December 14, 2022, and accepted applications through January 15, 2023.

18 people submitted applications to serve in the vacant At-Large seats described above, including the incumbent in Community Group Seat. Eight (8) have applied for the seat representing business; seven (7) have applied for the seat representing a community group; three (3) have applied for the environmental justice seat.

Detailed information on all the applicants is provided in Item x of this agenda.

**Recommendation(s)/Next Step(s):**

DISCUSS and RECOMMEND to the Board of Supervisors candidates for At-Large seats on the Contra Costa County Sustainability Commission.

**Fiscal Impact (if any):**

N/A

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**Attachments**

*No file(s) attached.*

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