



Agenda

PUBLIC PROTECTION COMMITTEE

August 7, 2023
10:30 A.M.

Join in person:
11780 San Pablo Ave., Ste D
El Cerrito, CA 94530

OR

190 E. 4th Street
Pittsburg, CA 94565

Join from PC, Mac, Linux, iOS or Android:
<https://cccounty.us.zoom.us/j/84119608916?pwd=SVBhSFp0R29Sc0R3b3VhbnR1bWZkdz09>
Password: 547643

Join by telephone, dial:
USA 214 765 0478
USA 888 278 0254 (US Toll Free)
Conference code: 985922

Supervisor Federal D. Glover, Chair
Supervisor John Gioia, Vice Chair

Agenda Items:

Items may be taken out of order based on the business of the day and preference of the Committee

1. Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).
3. RECEIVE and APPROVE the Record of Action for the July 3, 2023 Public Protection Committee (PPC) Meeting. *(Enid Mendoza, PPC Staff)*
4. CONSIDER applicants for two (2) At-Large Representatives seats and two (2) Youth Representative (ages 14-25) seats on the Juvenile Justice Coordinating Council. *(Esa Ehmen-Krause, County Chief Probation Officer)*
5. CONSIDER accepting report from the Animal Services Department with strategies to enhance animal shelter, clinic, and outreach services, accepting the Department's draft Measure X proposal, and providing further direction to staff as needed. *(Beth Ward, Animal Services Director)*
6. CONSIDER accepting reports from the W. Haywood Burns Institute and the Office of Reentry and Justice on the progress and activities of the County's Racial Justice Oversight Body (RJOB) in 2022 and recent 2023 activities, receiving RJOB's Public Statement on Racial Disparities in Local Policing, and provide director to staff as needed, as recommended by the Office of Reentry and Justice. *(Patrice Guillory, ORJ Director; and Christopher James, W. Haywood Burns Institute)*
7. The regularly scheduled meeting for September 4, 2023 is canceled due to the County holiday, the next meeting is to be determined.
8. Adjourn

The Public Protection Committee will provide reasonable accommodations for persons with disabilities planning to attend Public Protection Committee meetings. Contact the staff person listed below at least 72 hours before the meeting.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Public Protection Committee less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar St., 4th Floor, Martinez, during normal business hours.

Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Enid Mendoza, Committee Staff
Phone (925) 655-2051, Fax (925) 655-2066
Enid.Mendoza@cao.eccounty.us



Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

3.

Meeting Date: 08/07/2023
Subject: Record of Action - July 3, 2023 Public Protection Meeting
Submitted For: Monica Nino, County Administrator
Department: County Administrator
Referral No.: N/A
Referral Name: Record of Action
Presenter: Enid Mendoza, Committee Staff **Contact:** Enid Mendoza, (925) 655-2051

Referral History:

County Ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and the decisions made in the meeting.

Referral Update:

Attached for the Committee's consideration is the Record of Action for the Committee's July 3, 2023 meeting.

Recommendation(s)/Next Step(s):

RECEIVE and APPROVE the Record of Action from the July 3, 2023 meeting.

Fiscal Impact (if any):

There is no fiscal impact.

Attachments

DRAFT PPC Record of Action for 7-3-23

DRAFT



PUBLIC PROTECTION COMMITTEE

RECORD OF ACTION FOR
July 3, 2023

Supervisor Federal D. Glover, Chair
Supervisor John Gioia, Vice Chair

Present: Federal D. Glover, Chair
John Gioia, Vice Chair

1. Introductions

Vice Chair Gioia called the meeting to order at 10:31 a.m.

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

No member of the public requested to speak during the general public comment period.

3. RECEIVE and APPROVE the Record of Action from the May 1, 2023 meeting.

The Committee approved the Record of Action for the May 1, 2023 Public Protection Committee as submitted.

AYE: Chair Federal D. Glover
Vice Chair John Gioia

4. ACCEPT the report from the Animal Services Department on Animal Shelter Operations.

Beth Ward, Animal Services Director, presented the staff report. In addition, Director Ward shared the Department's plans to present a strategic plan to the Board of Supervisors in December. The strategic plan would be led by a consultant that can engage stakeholders, partners, and volunteers to develop a data and community informed plan.

The Committee shared concerns with the Department waiting for an outside consultant to develop a strategic plan for known service needs such as greater accessibility to low-cost spay and neuter clinics, vaccines, and foster and adoption programs, increasing city and community partnerships, and seeking additional funding opportunities to build more robust foster and adoption programs. To continue the work

in the known areas of need, the Committee requested additional information on how much the cities currently pay, the names of the rescue and community partners, which community partners and outside agencies provide spay and neuter services, data on the live intakes and outcomes for dogs, and strategies to identify additional grants or funding through Measure X and city and community partnerships.

In response to Director Ward's statement that area codes 94801 and 94565 are in need of greater spay and neuter services, both Committee members committed to help the Department with outreach efforts within their districts, and asked that they also include Supervisor Burgis due to the proximity of her district to the 94565 zip code.

The Committee approved the report and requested that the Department return to the August 7, 2023 Public Protection Committee meeting with a more developed strategy that addresses the concerns raised by the Committee and a draft Measure X proposal for continued Committee support and guidance.

AYE: Chair Federal D. Glover
Vice Chair John Gioia

5. The next meeting is currently scheduled for August 7, 2023.

The Committee confirmed August 7, 2023 as the next Public Protection Committee.

6. Adjourn

The meeting was adjourned at 12:30 p.m.

For Additional Information Contact:

Enid Mendoza, Committee Staff
Phone (925) 655-2051, Fax (925) 646-1353
Enid.Mendoza@cao.cccounty.us



Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

4.

Meeting Date: 08/07/2023

Subject: Juvenile Justice Coordinating Council Applicants for two (2) At-Large Representative Seats and two (2) At-Large Youth seats

Submitted For: Esa Ehmen-Krause, County Probation Officer

Department: Probation

Referral No.: n/a

Referral Name: Juvenile Justice Coordinating Council

Presenter: Esa Ehmen-Krause

Contact: Deborah Caldwell 925-313-4188

Referral History:

The Juvenile Justice Coordinating Council (JJCC) is a multiagency advisory body that informs the development and implementation of a countywide juvenile justice plan composed of several critical parts, including, but not limited to an assessment of existing law enforcement, probation, education, mental health, health, social services, drug and alcohol and youth services resources which specifically target both at-risk as well as system-involved youth, and their families. The JJCC also coordinates on a countywide basis the work of those governmental and non-governmental organizations engaged in activities designed to reduce the incidence of juvenile crime and delinquency in the greater community, develop information and intelligence-sharing systems to ensure that county actions are fully coordinated, and provide data and appropriate outcome measures.

The JJCC is composed of 20 members:

Twelve (12) Ex-Officio Members include the Chief Probation Officer (Chair), District Attorney's Office representative, Public Defender's Office representative, Sheriff's Office representative, Board of Supervisors' representative, Employment and Human Services Department representative, Behavioral Health Services representative, Alcohol and Other Drugs Division representative, Public Health representative, Juvenile Justice Commission Chair, City Police Department representative, County Office of Education or a School District representative.

Eight (8) additional JJCC members are appointed by the Board of Supervisors as follows:

- four (4) At-Large community members, residing or working within Contra Costa County,
- two (2) Community-Based Organization representatives, and
- two (2) At-Large youth, fourteen to twenty-five years old and residing or working within Contra Costa County.

The JJCC currently has two (2) vacant At-Large Representative seats and two (2) vacant At-Large Youth seats. The recruitment process to fill these four (4) vacancies began on May 31, 2023.

A list of current JJCC members can be found in Attachment D.

Referral Update:

The Probation Department issued a Press Release on May 31, 2023 (Attachment A) to recruit for two (2) At-Large Representative seats and two (2) At-Large Youth seats on the JJCC. Probation received a total of nine (9) applications prior to the deadline. Nine (9) applications are included as Attachment B with personal contact information and signatures redacted. All applicants were invited to participate in public interviews scheduled for this Public Protection Committee meeting. A summary of the information provided by the nine (9) applicants is included as Attachment C, organized by the applicant's last name. A list of the JJCC members has been included as Attachment D for your information.

Recommendation(s)/Next Step(s):

1. CONSIDER applicants for existing JJCC vacancies, reserved for two (2) At-Large Representative seats and two (2) At-Large Youth Representative seats.
2. RECOMMEND candidates for the vacant seats identified above to the Board of Supervisors for appointment consideration.
3. PROVIDE any additional direction to staff regarding the JJCC.

Fiscal Impact (if any):

No Fiscal Impact.

Attachments

Attachment A-Recruitment Press Release

Attachment B-Applications

Attachment C-Applicants Summary

Attachment D-JJCC Membership

Probation Department Offices

Martinez Office

50 Douglas Drive, Suite 200
Martinez, CA 94553
925-313-4000



Esa Ehmen-Krause, MPA
CHIEF PROBATION OFFICER

IMMEDIATE RELEASE
May 31, 2023

Contact: Esa Ehmen-Krause, Chief Probation Officer
925-313-4188
esa.ehmen@prob.cccounty.us

**Contra Costa County Seeks Applicants for
Juvenile Justice Coordinating Council**

(Martinez, CA) - The Contra Costa County Board of Supervisors is seeking applicants who are interested in serving on its 20-member Juvenile Justice Coordinating Council (JJCC). The following positions will be held for a two-year term residing or working within the County of Contra Costa.

- Two At-Large representatives residing or working within Contra Costa County
- Two At-Large youth, 14 to 25 years old and residing or working within Contra Costa County

The Juvenile Justice Coordinating Council is a multiagency advisory body that informs the development and implementation of a countywide juvenile justice plan composed of several critical parts, including, but not limited to an assessment of existing law enforcement, probation, education, mental health, health, social services, drug and alcohol and youth services resources, which specifically target both at-risk as well as system-involved youth, and their families.

The JJCC will also coordinate on a countywide basis the work of those governmental and non-governmental organizations engaged in activities designed to reduce the incidence of juvenile crime and delinquency in the greater community, develop information and intelligence-sharing systems to ensure that county actions are fully coordinated, and provide data and appropriate outcome measures.

The Juvenile Justice Coordinating Council is composed of the following 20 members:

Ten (12) Ex-Officio Members:

- Chief Probation Officer, as Chair
- District Attorney's Office representative
- Public Defender's Office representative
- Sheriff's Office representative

- Board of Supervisors' representative
- Employment and Human Services Department representative
- Behavioral Health Services representative
- Alcohol and Other Drugs Division representative
- Public Health representative
- Juvenile Justice Commission Chair
- City Police Department representative
- County Office of Education or School District representative

Ten (8) Additional Members, appointed by the Board of Supervisors, as follows:

- Four At-Large members, residing or working within Contra Costa County
- Two Community-Based Organization representatives
- Two At-Large youth, 14 to 25 years old and residing or working within Contra Costa County

The JJCC meets monthly March and April, and bi-monthly the remainder of the year. Members have the option to serve on two subcommittees.

Applications are due by 5 p.m., Monday, July 17, and all timely applicants will be invited to the public interview process conducted by the Board of Supervisors' Public Protection Committee: Supervisors John Gioia, District I, and Federal Glover, District V. This committee will then recommend a selection of applicants for the Board of Supervisors to appoint.

Below is a complete timeline of this recruitment process to fill the four JJCC seats:

- July 17: Final Day of the Application Period, due by 5 p.m.
- August 7: Public Protection Committee Meeting: Interviews
- August 15: Board of Supervisors Appointments

Application forms can be obtained from the Clerk of the Board of Supervisors by calling (925) 655-2000 or by visiting the County webpage at <http://www.contracosta.ca.gov/3418/>. Completed applications should be emailed to ClerkoftheBoard@cob.cccounty.us. Applications can also be mailed to the Clerk of the Board of Supervisors Office at 1025 Escobar Street, 1st Floor, Martinez, CA 94553.

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Contra
Costa
County

Print Form

Please return completed applications to:
Clerk of the Board of Supervisors
1025 Escobar Street, 1st Floor
Martinez, CA 94553
or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name Anya	Middle Initial 	Last Name Ayyappan	
Home Address - Street 	City 	State 	Postal Code
Primary Phone (best number to reach you) 	Email Address 		
Resident of Supervisorial District (if out of County, please enter N/A): Candace Anderson District Locator Tool			
Do you work in Contra Costa County? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If Yes, in which District do you work? <input type="text"/>			
Current Employer 	Job Title 	Length of Employment 	
How long have you lived or worked in Contra Costa County? 11.5 Years			

Board, Committee, or Commission Juvenile Justice Coordinating Council	Seat Name At-Large youth
Have you ever attended a meeting of the advisory board for which you are applying?	
Please check one: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If Yes, how many? 1	

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma CA High School Proficiency Certificate G.E.D. Certificate

Colleges or Universities Attended	Degree Type/ Course of Study/Major	Degree Awarded	
		<input type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No

Occupational Licenses Completed:	<input type="text"/>	Certificate Awarded for Training?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Other Trainings Completed:	<input type="text"/>	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

Do you have any obligations that might affect your attendance at scheduled meetings? Yes No

If Yes, please explain:

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? Yes No

Are you a veteran of the U.S. Armed Forces? Yes No

Please explain why you would like to serve on this particular board, committee, or commission.

I am a 16-year-old rising senior at Dougherty Valley High School. With exposure to the intersection of K-12 education and the juvenile justice system, I seek to be a student voice on the Contra Costa County Juvenile Justice Coordinating Council.

I believe I can provide a strong student perspective on the commission, having worked with at-risk students and heard their stories. Involved in pursuing avenues for restorative justice locally, I would appreciate the chance to be a part of this necessary work at the county level.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).

I am including my resume with this application:

Please check one: Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are **currently** serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have **previously** served:

List any volunteer and community experience, including any boards on which you have served.

Volunteering for the Tri-Valley Youth Court. Worked with San Ramon city government for three years. Serving a second one-year term as student board member of the San Ramon Valley Unified School District. Appointed to a one-year term on the State Board of Education beginning on August 1st.

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one: Yes No

If Yes, please identify the nature of the relationship:



Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: Yes No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed:

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**Submit this application to: ClerkofTheBoard@cob.cccounty.us OR Clerk of the Board
1025 Escobar Street, 1st Floor
Martinez, CA 94553**

Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

ANYA AYYAPPAN

Seeking exposure to policymaking from the lenses of political science, economics, sociology to pursue my passions in research and public service.

AWARDS & ACHIEVEMENTS

CA STATE STUDENT BOARD MEMBER

Appointed by Governor Newsom to serve on the CA State Board of Education (2023-2024) as a full voting member.

ARIZONA STATE UNIVERSITY INVITATIONAL

2022 Placed 4th in Varsity Congressional Debate

CALIFORNIA STATE TOURNAMENT

2022 Varsity Congressional Debate Finalist
2021 Varsity Extemporaneous Speaking Qualifier
2019 Placed 4th in Middle School Congress Debate

TOURNAMENT OF CHAMPIONS QUALIFIER X2

2022 & 2021 University of Kentucky Varsity Congressional Debate

STANFORD UNIVERSITY NATIONAL INVITATIONAL

2021 Placed 14th in Varsity Congressional Debate

HARVARD UNIVERSITY NATIONAL TOURNAMENT

2022 Placed top 20 out of over 400 competitors in Varsity Congressional Debate

FLORIDA BLUE KEY NATIONAL INVITATIONAL

2020 Placed 12th in Varsity Congressional Debate
2021 Placed 17th in Varsity Congressional Debate

STANFORD UNIVERSITY MIDDLE SCHOOL NATIONAL INVITATIONAL

2020 Placed 1st in Middle School Congressional Debate

SOUTH BAY MODEL UNITED NATIONS

2021 Outstanding Delegate

SONOMA STATE UNIVERSITY

2019 1 of 6 girls district-sponsored for American Association of University Women's Tech Trek Science camp

TRI-VALLEY MODEL UNITED NATIONS

2020 Honorable Mention

INTERNSHIPS

JUN 2022- AUG 2022 UC SANTA CRUZ SCIENCE INTERNSHIP PROGRAM RESEARCHER

- Assisted Ph.D. Candidate Roxanna Villalobos with exploratory research in the field of sociology.
- Research investigated the intersectional subject-formation and varied forms of mobility of Latina girls that live in the rural Central Valley and have direct ties to the region's agricultural sector.
- Used the grounded theory approach to analyze data, this involved transcription and coding of interviews with participants using the platform Dedoose. Created summary statistics in MS Excel. Interpreted relevant literature regarding Mobility and California and Central Valley political economies & histories.

EDUCATION

2020-2024 DOUGHERTY VALLEY HIGH SCHOOL

- Weighted 10-12 A-G GPA: 4.71
- SAT Score: 1560
- Current courses: AP US History, Journalism 2, Spanish 4 Honors, AP Literature, AP Seminar, AP Psychology

SUMMER 2022 OBERLIN COLLEGE – PIONEER ACADEMICS PROGRAM

- Mentored by Dr. Kristina Mani, Associate Professor of Politics and Chair of Latin American Studies.

- Conducted undergraduate-level research in the fields of international relations and political science on evaluating the development status of countries in international organizations, using China as a case study. Leveraged statistical and discourse analysis. Outlined research process and findings in a 25-page paper.

2021-2022 **DIABLO VALLEY COLLEGE**

- Cumulative GPA: 4.00
- Courses: POLSC 121 Introduction to US Government, ECON 221 Principles of Microeconomics, ECON 220 Principles of Macroeconomics, POLSC 240 Political Theory, POLSC 250 International Relations

SKILLS

- Communication
- Problem Solving
- Report Writing
- Critical Thinking
- Strong Work Ethic
- Leadership Abilities
- Data Analysis
- Proficient in MS Office

ACTIVITIES & INTERESTS

San Ramon Valley Unified School District Student Trustee 2022 - present

- Representing over 30,000 K-12 students on the SRVUSD Board of Education. Appointed to a one-year term in June 2022. Reappointed in June 2023 to serve a second term.
- Active member of the following committees: Equity Steering, Grading Reform, Facilities Master Plan, LCAP
- Leading a youth advisory group of 30+ students who represent all secondary school sites in the district.

San Ramon Teen Council 2019 - 2022

- 17-member committee advising on city policies, services, and programs pertaining to teens.
- Appointed by City Council to serve as Vice Chair 2021-2022
- Chaired Public Relations subcommittee 2021-2022
- Served as a liaison to San Ramon Library Advisory Committee and Parks & Recreation Commission.
- Led Teen Council Ambassador Program with over 25 students and taught inner workings of city govt.

The Wildcat Tribune – DVHS School Newspaper 2021 - present

- Serving as News Editor for 2022-2023 school year. Overseeing the News section, fact-checking stories and providing feedback to writers. Proficient in Adobe InDesign and Photoshop.
- Reporting for the SRVUSD Board of Education Beat.

Speech & Debate 2018 - present

- DVHS Varsity Congressional Debate Team Co-captain 2022 – 2023
 - Engaging in research and debate on legislation for a myriad of domestic and international topics pertaining to economics, political science, and law.
- DVHS Bridge Program Mentor
 - Teaching Middle Schoolers the fundamentals of Speech & Debate.
- Varsity International Extemporaneous Speaking 2021 - present
 - Event involves crafting a 7-minute speech on current affairs with a limited preparation time of 30 minutes.

Tri Valley Youth Court Volunteer (San Leandro & Castro Valley) 2022 – present

- Working with youth to recommend restorative justice alternatives to the traditional juvenile justice route.

California Youth Crisis Line Counselor 2023 - present

- Completed 52 hours of training spread over 6 weeks. Educated on clinical issues affecting youth and trained to connect callers with relevant resources and local youth-serving agencies.
- Following protocols to assist callers using a crisis intervention counseling model.

Model United Nations 2020 - present

- Researching the policies of a country and representing them in committees ranging from the UN Human Rights Council to the Disarmament and International Security Committee.

Application Form

Profile

George _____ Balan _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____
 Home Address

_____ State _____ Postal Code _____
 City

_____ Primary Phone _____

_____ Email Address _____

[District Locator Tool](#)

Resident of Supervisorial District:

District 2

California High School Democrats _____ Finance Director _____
 Employer Job Title

Length of Employment

2 months

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

2

How long have you lived or worked in Contra Costa County?

7 Years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

George Balan

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

N/A

Education

Select the option that applies to your high school education *

None of the above

College/ University A

Name of College Attended

High School Student

Degree Type / Course of Study / Major

N/A

Degree Awarded?

Yes No

College/ University B

Name of College Attended

High School Student

Degree Type / Course of Study / Major

N/A

Degree Awarded?

Yes No

College/ University C

Name of College Attended

High School Student

George Balan

Degree Type / Course of Study / Major

N/A

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

High School Student

Certificate Awarded for Training?

Yes No

Other Training B

High School Student

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

N/A

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

Ever since I first became involved in the world of juvenile justice through my middle school debate teacher, who taught me all about topics ranging from the systemic maltreatment throughout the juvenile system to how programs like solitary confinement were ended less than a decade ago, I knew I would eventually want to be put in a position that produces real, tangible change for our local communities that affect our most at-risk populations. Being on the Juvenile Justice Coordinating Council represents the most effective and concrete way for youth county members, including myself, to get involved since it directly allows me to vote on programs and initiatives that our county is deciding on to help solve and diminish the barriers that plague members of the juvenile justice system. Whether it be voting on portions of the Board of Supervisor's plan that have to do with law enforcement, or mental health support, becoming a voting member on the council lets me do something, rather than just say something, to make a difference. Seeing LGBTQIA+ juveniles consistently fall through the cracks of our county's justice system, even with the creation of programs like CERES and the Sexual Orientation Gender Identity and Expression (SOGIE) policies, means we still have a long way to go. This issue, specifically, acts as another major reason in wanting to join the council, because seeing people who are a part of my community being put aside and not being able to do really anything about it, is an impetus for joining the council to fight for even more protections and dismantling of hurdles that LGBTQIA+ juveniles within the system face. Overall, the ability to categorically address overall juvenile justice issues, especially those plaguing LGBTQ+ juveniles, in place of just talking about them, is why I would love to become one of the youth members of the Juvenile Justice Coordinating Council.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

1. As a member of the executive board of the California High School Democrats (CAHSD), I am exposed to a wide range of issues that not only impact the general youth population in California, but also specifically affect those within the juvenile justice system. This exposure arises from the ongoing research we conduct on new initiatives, California Assembly and Senate bills, as well as candidates running for office. Consequently, I continually learn more and am familiar with many of the challenges faced by juveniles within the justice system. Having successfully advocated for the inclusion of juvenile justice in CAHSD's 2023-2024 Policy Platform, joining the Juvenile Justice Community Committee (JJCC) would provide me with a unique opportunity to apply the advocacy skills and comprehensive understanding I have gained. By doing so, I can make a meaningful contribution towards improving the lives of individuals within Contra Costa County's juvenile justice system, leveraging the knowledge and expertise I have acquired through my involvement with CAHSD. 2. Through my active participation in speech and debate, I consistently assess a wide range of topics, including frequent propositions directly related to the juvenile justice system, and effectively develop arguments for various policy positions that I support. This skill set enables me to contribute effectively to the Juvenile Justice Community Committee during the evaluation of current and future policies concerning LGBTQIA+ youth, law enforcement accountability, and support services. By leveraging my experience in speech and debate, I also bring to the table a heightened ability to effectively communicate with other members of the council to ensure my opinions and perspective is always effectively understood. 3. Given that organization and data provision are crucial aspects of the Juvenile Justice Community Committee's responsibilities, my role as Miramonte High School's Sophomore Treasurer is another qualification. As part of being Treasurer, I am tasked not only with maintaining effective communication channels but also with developing strategies to sustain engagement among my peers. This experience equips me with the skills necessary to ensure the JJCC operates with transparency and provides comprehensive information that fosters a greater understanding and participation in our efforts, an essential aspect of this council.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

N/A

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

N/A

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

N/A

List any volunteer or community experience, including any advisory boards on which you have served.

Current Volunteering: 1. Activities Volunteer at the Ivy Park Oakland Hills Senior Living Center. -> Working with seniors & planning events through my volunteering at the center has led me to learn more about effective communication, which I can bring to the JJCC. 2. Bookshop Helper at the Lafayette Library & Learning Center and the Moraga Library. -> Helping customers and organizing book at those libraries helps helped me develop my organizational skills, which I can apply to the JJCC. 3. Debate Assistant at Orinda Intermediate School (OIS). -> Producing research briefs on topics including juvenile justice plus criminal reform & working with junior debaters has allowed me to learn about working with others and about the overall justice system, skills that I can contribute to the JJCC. 4. Marketing/Social Media Intern at Éducation Française Bay Area (EFBA) and at Financial Literacy for Youth to the World -> Creating engaging social media posts with the assistance of of coworkers to increase the reach of both 501(c)(3) Non-Profits has enabled me to develop increased collaboration skills, which I can deliver to the JJCC.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

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 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

George Balan

Resume Summary

Determined and impassioned High School Student with extensive experience in public speaking and advocacy. Pursuing council membership to exercise my advocacy for juvenile justice.

Current Volunteering Experience

Activities Volunteer

Ivy Park Oakland Hills Senior Living

- Worked closely with the activities director to plan inclusive and easy-to-follow activities.
- Fostered a positive and engaging atmosphere for senior citizens.

Bookshop Helper

Lafayette Library & Learning Center + Moraga Library

- Assisted with Summer Reading Programs to promote reading amongst juvenile populations.
- Helped organize half-price sales that produced \$1200 for Friends of Lafayette Library.
- Maintained a clean and organized bookstore environment.

Debate Assistant

Orinda Intermediate School Debate

- Assisted coach Terry Eubanks in providing quality coaching for over 30 debaters, including facilitating practice sessions, producing written materials, and delivering personalized one-on-one assistance.
- Produced research briefs on topics regarding juvenile justice and criminal reform.

Marketing/Social Media Intern

Éducation Française Bay Area (EFBA)

- Led social media advertising campaign that increased follower growth by 150 followers
- Assisted with development of EFBA Website, utilizing various tools including WordPress, Canva, and Adobe suite products.
- Edited advertising videos using Apple & Adobe software.

Social Media Coordinator

Financial Literacy for Youth to the World

- Created and published Instagram & Facebook posts to increase non-profit reach.
- Monitored and analyzed social media metrics.
- Cooperated with organization teams to launch new initiatives like podcast interviews & posts made to reach international (Taiwanese + Indian) audiences.

Education

08/2022 - PRESENT

Miramonte High School

High School Rising Sophomore with 4.0 GPA (UW)

Current Leadership

Finance Director

California High School Democrats

- In charge of developing & executing fundraising strategies to achieve \$100,000 fundraising goal.
- Successfully fought for juvenile justice reform to be included in current Policy Platform.

Class Treasurer

Miramonte Leadership

- Planned & executed events including parent socials/raffles which raised over \$1000.
- Designed social media posts for class instagram + class merchandise.

President/Founder

Miramonte French Club

- Led the establishment of the French Club.
- Increased club membership to over 40 active members and raised \$200 through fundraisers.

LGBTQ+ Caucus Event Planner

High School Democrats of America

- Coordinated LGBTQ+ caucus events, including Pride celebrations & events.

Awards

02/2023

Outstanding Defense Witness

Contra Costa County Mock Trial

- Top defense witness in 2023 Mock Trial competition representing Miramonte H.S.

04/2023

National Qualifier

National Speech & Debate Association

- Qualified to attend June 2023 National Debate Tournament in House Congressional Debate.

Languages

- LANGUAGES

French
Romanian

Intermediate
Native Speaker

Application Form

Profile

Neil _____ R _____ Chandran _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____
 Home Address

_____ State _____ Postal Code _____
 City

_____ Primary Phone

_____ Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 2

Rising junior at Monte Vista High School _____
 Employer Job Title

Length of Employment

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

6 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

Youth representative

Have you ever attended a meeting of the advisory board for which you are applying?

 Yes No

If Yes, how many meetings have you attended?

1

Education

Select the option that applies to your high school education *

 None of the above

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

 Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

 Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

 Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I have a strong interest in public policy, law and youth advocacy. By working with the Juvenile Justice Coordinating Council, I hope to gain further experience with advocating for policies and programs that help the at-risk populations in our community. As a high school student, I feel it is vital that young adults learn about their civic duty, and I am eager to become more engaged with the process. Being part of this Council will be a good way for me to learn more about the civic governance process from a 'real life' perspective. Additionally, I would like to help make a difference in the lives of at-risk youth. Serving as a youth member on the Council would give me the opportunity to collaborate and give a voice (from a youth perspective) for those who are in the juvenile justice system. I believe my strong work ethic, relationship skills, and dedication to the community will enable me to be an asset to the Council.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I've had several opportunities to take on leadership positions and advocate for my peers. I was selected to be part of the League of Innovative Students, a nationwide cohort of 30 high school students nominated by member districts across the country. I am helping to design the 2023 Students for Equitable Education (SEE) Summit aimed at addressing inequities, lack of access, bias, and racism in schools. I am also helping develop ideas and make recommendations for the development of education technology products and services in our district. Additionally, as an elected student representative on my high school's site council, I work alongside teachers, administrators, and parents to develop my school's improvement plan. I also started the Danville ACEing Autism program where I work with student athletes from Monte Vista, San Ramon Valley and Campolindo High Schools to teach tennis to children with autism in our community. The skills I have developed from being part of these groups such as problem-solving, collaboration, and being more analytical are all strengths I can bring to the Council. Also, for the past two years, I've been part of my high school's speech and debate team, competing in congressional debate and advocacy speech. Through speech and debate, I have not only gained a deeper understanding of political and social issues, but also learned to think more critically, communicate ideas effectively, and work collaboratively as part of a team. I enjoy speech and debate because it gives me the opportunity to take the speaking skills I've gained and apply them in the real world to advocate for issues at my school and on local councils and boards. It has taught me that students can drive the changes we want to see in the world, and created the opportunity for me to speak for those who cannot speak for themselves when and where it matters. I enjoy writing and have received awards in writing competitions from both the California's Writer Club and the Exchange Club of San Ramon Valley. I also recently wrote an opinion piece for the East Bay Times about grade obsession among high school students. <https://www.eastbaytimes.com/author/neil-chandran/> I have also been working with the editor of the Alamo Today & Danville Today News to write about community events. https://issuu.com/theeditors/docs/may_2023_-_alamo_today_and_danville_today I have a wide range of experience working with and for youth groups of all kinds, which I believe is excellent preparation to contribute the youth point of view to the Council.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

* As a Danville Youth Council member since 2021, I represent the voices of more than 10,000 youth. I have helped organize town events, including a care kit drive for foster children and homeless individuals, in which we asked the community to donate toiletry items for care kits. I assisted in coordinating this event by reaching out to local schools, distributing flyers, and setting up collection bins around town. * I have also been on the Teen Advisory Board for the Danville Library since 2021 where I help develop community teen programs, expand the young adult collection and improve teen services at the Danville Library. I also serve as a social ambassador for the Contra Costa Libraries where I help create social media posts to spread the word about events going on at libraries.

Conflict of Interest and Certification

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Neil Chandran



Education:

, Monte Vista High School, Danville CA

GPA: 4.34

Online Courses:

[Moral Foundations of Politics](#) - Yale University

[Youth People and Mental Health](#) - University of Cambridge, UK

[Defining Diversity, Equity and Inclusion in Organizations](#) - Rice University, USA

June-August 2022

Ascend Congressional Debate Program

Six week online program debating current and potential US legislation

Leadership Positions:

2023 to Current

League of Innovative Students

Selected to be part of a cohort of 30 high school students nominated by member districts across the country. Helping to design the 2023 Students for Equitable Education (SEE) Summit – aimed at addressing inequities, lack of access, bias, and racism in schools. Also, making recommendations in the development of education technology products and services.

2021 to Current

Danville Youth Council Member

As a council member, I represent the voices and needs of more than 10,000 youth in the Danville and Alamo regions. Helped organize town events, including a care kit drive for foster children and homeless individuals, in which we asked the community to donate toiletry items. Assisted in coordinating this event by reaching out to various elementary schools, distributing flyers, and setting up collection bins around town.

2021 to Current

Teen Advisory Board for Danville library

Developing teen programs, expanding the young adult collection and improving teen services at the Danville Library.

2022 to Current

Monte Vista High School Site Council Student Representative

Elected as student representative to my school's site council to work alongside teachers, administrators, and parents to develop the school's improvement plan.

2021-2022

Captain Monte Vista High School's Men's Junior Varsity Tennis

Lead the team to second place in EBAL (East Bay Athletic League). Currently, as a sophomore, I am on the men's varsity team. Appointed to NCS (National Championship Sports) Presidents List for 3.8 - 4.0 GPA.

Community Service and Volunteering:

2022 to Current

ACEing Autism, Program Director

Started the Danville program to ensure children with special needs in the community have access to one-on-one tennis coaching. The aim is for the kids to grow, develop and benefit from social connections and fitness through tennis. Started by helping teach tennis to children with autism at Los Altos High School and realized families in the East Bay could benefit greatly from the program too.

July 2022 and 2023

Monte Vista Speech and Debate Instructor

2-week program where I taught children in 5-6th grade the basics of writing and delivering speeches.

September 2022 to Current

Friends of Children with Special Needs Volunteer

Teaching individuals with autism how to play the classical guitar and read music.

2021 to Current

LUV Michael Volunteer

Advocate for autism acceptance by educating people about issues facing autistic individuals and raising money for further research. Helped raise over \$500 for the organization.

Monte Vista High School Clubs:

2022 to Current

Science Alliance

2022-2023 Mentored 5th graders, introducing them to investigative science, methodical inquiry, and preparing them for the district science fair.

2023-2024 Incoming Vice President

Published article on Science Alliance in Alamo Today and Danville Today News, May 2023

https://issuu.com/theeditors/docs/may_2023_-_alamo_today_and_danville_today

2022 to Current

Chemistry Olympiad Club - Vice President

Provide help with chemistry homework and concepts. Participate in competitions.

2022 to Current

Coding For Kids - Treasurer

Teach elementary school kids how to code using Scratch and Python.

2022 to Current

Member of California Scholarship Federation (CSF)

2022 to Current

Member of National Honors Society

Academic Research Programs:

June-August 2022

UC Santa Cruz SIP Research Program

10 - week program: Research project in computational media

The project focused on the development of an independent living and self-care based virtual reality game for individuals with Autism Spectrum Disorder.

August, 2022 to Current

UC Santa Cruz ASSIST Lab Student Internship

The long term research agenda is to help people with special needs (PSN) have a better quality of life through technology.

Awards and Acknowledgements:

- 51st place in the Scripps National Spelling Bee, 2019
- Guitarraganza at CSU Stanislaus - classical guitar competition 5th place against college students, 2021
- GGSA (Golden Gate Speech Association) California State Alternate for Congressional Debate, 2022
- GGSA California State Alternate for Extemporaneous Speech, 2022
- Monte Vista Highschool Junior Varsity Tennis MVP award, 2022
- 2023 James Logan MLK Invitational - 9th place, 2023
- GGSA Events 3 Varsity Original Advocacy - 2nd Place, 2023
- GGSA State Qualifying Tournament Original Advocacy - 2nd place, 2023. Qualified to compete in the State tournament.
- CHSSA (California High School Speech Association) State Qualifier for Advocacy.
- Northern California USTA (United States Tennis Association) Trailblazer Award for work with ACEing Autism in NorCal - 2023. Recognition for going "Beyond the Baseline" and being a pioneer in forging new paths for people with special needs.

Skills:

Spanish (proficient)

Coding (proficient in Java and Python)

Application Form

Profile

Raymond _____ Chimezie _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____
 Home Address

_____ State _____ Postal Code _____
 City

_____ Primary Phone

_____ Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 1

Health for Schools and _____ Program Director _____
 Communities Foundation Employer Job Title

Length of Employment

9 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

27

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Walden University

Degree Type / Course of Study / Major

PhD, Public Health

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Argosy University

Degree Type / Course of Study / Major

M.Ed. Educational Leadership

Degree Awarded?

Yes No

College/ University C

Name of College Attended

College of Technology, Owerri

Degree Type / Course of Study / Major

BS

Raymond Chimezie

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Certified Health Education Specialist (CHES)

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

As a member of my community, I am interested in promoting healthy living of young people. I want help address health risk factors and the environments that reinforce teen exposure to alcohol and drugs, and those the enable them to have conflict with the juvenile justice system. I want to support and provide programs that will empower young people to look toward the future, explore career opportunities, and utilize their abilities to improve their communities. Having been a teacher in the district for years, I have observed some issues that lead young people to crimes. I have equally observed the their is a higher tendency for certain minority groups to be inclined to alcohol, drugs, and juvenile crimes. Therefore, I think that I will be a good candidate to serve on any of the boards I have indicated interest on. I am very passionate about these issues.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

As a member of my community, I am interested in promoting healthy living of young people. I want help address health risk factors and the environments that reinforce teen exposure to alcohol and drugs, and those the enable them to have conflict with the juvenile justice system. I want to support and provide programs that will empower young people to look toward the future, explore career opportunities, and utilize their abilities to improve their communities. Having been a teacher in the district for years, I have observed some issues that lead young people to crimes. I have equally observed the their is a higher tendency for certain minority groups to be inclined to alcohol, drugs, and juvenile crimes. Therefore, I think that I will be a good candidate to serve on any of the boards I have indicated interest on. I am very passionate about these issues.

Upload a Resume

Raymond Chimezie

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Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

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Yes No

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If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

United Civil Air Patrol (CAP) Sq. 44 Contra Costa County Medical Reserve Corps

Conflict of Interest and Certification

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Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

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Raymond O.
Chimezie, Ph.D., M.A.Ed.,
CHES®, FRSPH

Objective: Application for Membership of Boards for Contra Costa County

Summary of Experience:

A scholar-practitioner with interests in research and programs that improve health access and prevent causes and health-risk factors. Over 15 years teaching experiences in K-12 education and university education systems, and community leadership. Excellent teaching and mentoring skills. A strong advocate for school health education program to promote youth health and empowerment for community good.

Education and Credentials

MalariaX: Defeating Malaria from the Genes to the Globe

EdX Program by Harvard University, 2020

Certificate in Global Health Delivery

Harvard University, Cambridge, Massachusetts, 2018

Ph.D. Public Health (Community Health Education & Promotion)

Walden University, Minneapolis, Minnesota, 2013

Master of Arts in Education (Instructional Leadership)

Argosy University, San Francisco Bay, California

Bachelor of Science in Hotel and Restaurant Management

Federal Polytechnic, Owerri, Nigeria

Professional Experience

Liberty University, Lynchburg, VA

2022-present

Assistant Professor School of Allied Health

Supervise doctoral students to write quality academic dissertations and provide guide for the defense. Provide online support and constructive feedback to students using online learning platform. Worked with the Doctoral Policy & Oversight committee to review and revise doctoral handbook for DHSc, Ph.D. students in the school of Health Sciences. Participated in faculty meetings and training targeted at improving students learning outcomes and faculty-students relationships.

University of San Francisco, CA

2018 - 2019

Adjunct Faculty, MPH in Global Health Program

Designed courses and facilitated instructions on global health through lectures, projects, case studies, and seminars. Created an active online presence; through setting expectations and deadlines, leading discussions and responding with constructive feedback to students' work. Initiated and maintained frequent and regular interactions with students according to university's policies. Provided direct instructions where necessary to support students. Collaborated with departmental leadership in the design of updated curriculum and associated manuals, as well as performance management assessment; confirmed alignment with institutional requirements. Introduced and combined Health as Liberation into MPH courses aimed at addressing gaps in health disparities and expose students to knowledge and skills focused on the identification and promotion of social justice in health delivery.

Organized role-playing activities that reflected real life work experiences to encourage job readiness skills. Strategically identified and planned clear learning goals and clarified expected outcomes to students.

Regularly contributed to interactive sessions and student discussion forums, as well as Zoom and email communications..

- Set clear learning goals and explained outcomes to students before every lesson
- Taught MPH level courses within both an online and hybrid environments (MPH 611_Introduction to Public Health).
- Continuously assessed students and supported students with learning difficulties.

Chamberlain University, Downers Grove, IL
Visiting Professor, MPH Program

2017 - 2019

While a visiting professor, delivered online teaching and assessments for students attending the MPH 504: Cultural Competency & Global Public Health course. Regularly contributed during faculty meetings and professional development. Received training on the University's teaching methods and use of Canvas.

- Successfully completed two faculty online training programs through the Canvas Online Teaching platform. Course included the Chamberlain Master instruction Training course and participating in faculty meetings and professional development.

Federal University of Technology, Owerri, Nigeria
U.S. Fulbright Scholar & Faculty, Department of Public Health

2016 - 2017

Created and facilitated an enriched version of the Introduction to Public Health for MPH and undergraduate students. Courses taught included: PUH 916: Advanced Disease Control & Surveillance (for doctoral students), PUH 407: Contemporary Issues in Public Health, PUH 403: Health Sociology, and PUH 205: Introduction to Public Health (for undergraduate students). Introduced real-life work experiences within the community into the curriculum to enable the application of knowledge. Presented students with the opportunity to conduct community-based research related to a population health problem. Created an open and engaging learning environment encouraging diverse views and respect for those differences. Contributed subject matter expertise and guidance during the update of The Students' Academic Handbook. Oversaw the performance of three graduate students while supervising / grading 45 undergraduates project work. Delivered courses in qualitative research and best practices while performing and publishing community-based research.

- Mentored three post-graduate students to successfully finalize thesis and projects and graduate.
- Finished a qualitative research study focused on utilizing the Advance Nursing Practice to improve health access.
- Introduced Constructivism as a learning concept; encouraged hands-on interactions with students and faculty, resulted in better learning outcomes.
- Established a concept of positive social change to improve human conditions within the student environment.
- Engaged learners in real-world experience through case studies, community work engagement to enable application of knowledge.
- Facilitated training for faculty on effective pedagogy and evidence-based practices in public health, as well as research methods to undergraduate and graduate students.

Los Angeles Southwest College, Los Angeles, CA
Faculty Intern - Project MATCH: Community Health & Wellness

2015 - 2015

Delivered undergraduate courses to college students in Community Health & Wellness. Developed relationships with students and supported the identification and setting of achievable personal learning goals. Evaluated existing curriculum and used this information to explain learning outcomes to students. Oversaw and continually monitored the delivery of intervention lessons to provide support to at-risk students.

- Delivered classes in health and wellness including student mentorship, education plan execution.
- Completed hands on teaching internship.

West Contra Costa Unified School District, Richmond, CA
Teacher / School Health Education Coordinator

2003 - Present

Provided hands on training and education to k-12 students; built and maintained open lines of communication and respect. Collaborate with colleagues to create student-centered lessons and assessments; utilizing customized teaching methods and interventions to meet the needs of students.

Build and maintain collaborative relationships with the school management and other teachers to provide a well-rounded education. Actively involved in the creation and promotion of positive learning environments to foster lifelong learning, utilizing individual and group learning. Confirmed that all curricula met education standards in the State of California. Collaborated with community-based organizations focused on promoting health of students' and community within the West Contra Costa Unified School District.

- Increased student performance by 31% in low performing kids and launched the Students Health Ambassadors program.
- Launched a non-profit organization aimed at promoting a school-based health program consisting of four school-based workshops (students and community) and one international health mission to Africa.
- Introduced an innovative health and wellness program to decrease youth behavioral health risks.
- Conducted health and wellness program for teaching and non-tutorial staff.
- Planned and designed intervention lessons to improve students' learning outcomes.
- Delivered both synchronous and asynchronous lessons to students using Zoom.

Professional Development

Technology Certificate in Teaching & Learning

University of San Francisco, CA, 2019

Project - MATCH Faculty Intern Certificate

Los Angeles Community College District, Los Angeles, CA, 2015

Certificate in COVID-19 Contact Tracking

John Hopkins University

Professional Certifications and Credentials

Certified Health Education Specialist (CHES®)

Fellow Royal Society for Public Health (FRSPH), London

Community Leadership & Diversity

African Diaspora Healthcare Initiative (www.afdhi.org)

Founder & President, 2020 - Present

Mission: Mobilize health and medical professionals of African descents in the diaspora to build partnerships with organizations in Africa and abroad to plan and develop a sustainable healthcare delivery system in Africa.

Health for Schools and Communities Foundation Inc. (www.healthfsc.org)

Founder & Chief Executive Officer, 2014 - Present

Mission: Improve health access to vulnerable populations and reduce youth behavioral risk factors.

- Partnered with Breathe California on tobacco control outreach and interventions in the high-risk communities

Publications

1. Chimezie, R. O. (2015). Primary healthcare in Nigeria: Overview, challenges, and prospects Denver, CO: Outskirts Press (Book)
2. Chimezie, R. O. (2020). Malaria Hyperendemicity: The Burden and Obstacles to Eradication in Nigeria. DOI: 10.4236/jbm.2020.811015. Journal of Biosciences and Medicines. Vol.8 No.11, November 2020
3. Chimezie, R. O. & Ibe, S.N.O. (2019). Advanced practice nursing in Nigerian primary healthcare. Journal of Social Change. Doi: <https://doi.org/10.5590/JOSC.2019.11.1.06>
4. Chimezie, R. O. (2020). Primary healthcare delivery in Africa. IJIMS Vol. 2, Issue 4. <https://doi.org/10.5590/IJIMS.2020.11.1.06>
5. Chimezie, R. O. (2013). A case study of primary healthcare services in Isu, Nigeria. (Doctoral Dissertation). ProQuest, Accession Order No. 3558764

Abstract Reviewer for International Health program: American Public Health Association 2019-present

6. Chimezie, R.O. & Marychristiana E. Uzoukwu (2021). Preventing Behavioral-Risks Incidence Based Health Promotion Program. DOI: [REDACTED]

7. C [REDACTED] Health Awareness: A Significant Factor in Patients' Wellness and Access to Care. DOI: [REDACTED]

Volunteering

United States Air Force Auxiliary, Squad 44, Concord, CA

2010 - 2013

1st Lieutenant

Coordinated CAP's Presidents National Drug Control Strategic, the DDR program, and promoted drug awareness.

Contra Costa Medical Reserve Corps

2009 -Present

Volunteer

Affiliations

- Member, Advisory Board: Ethnic Health Institute of the Samuel Merritt University, 2011 - President
- Member, Fellow Royal Society for Public Health (FRSPH) London
- Member, National Society of Leadership & Success, USA

Awards

- U.S. Fulbright Scholar Awardee to Sub-Saharan Africa, 2016 - 2017
- Finalist - Walden University Distinguished Alumni Award Nominee, 2016
- Presidential Alumni Research Dissemination Award, Walden University, 2014
- Brigadier-General Charles Yeager Aerospace Education Achievement Award, 2011

Presentations

1. Chimezie, R. O. (2022). Teen Tobacco-use and Health Implications. Paper presented to the students of St. David of Wales Middle School, Richmond, California, on their Health Awareness Week.
2. Chimezie, R. O. (2018, May). School-based health education: A strategy to reduced youth behavioral risk factors. Poster session presented at the California School-Based Health Conference: Leading the movement for a healthy California. Sacramento, CA.
3. Chimezie, R. O. (2017). A case study of primary health service in Isu, Nigeria (Original research). Paper presented at Federal University of Technology, School of Health Lecture Series, Owerri, Nigeria
4. Chimezie, R. O. (2017). The challenges of healthcare delivery in Nigeria. Paper presented at the National Open University Health Week, Owerri, Nigeria.
5. Chimezie, R. O. (2017). Public health in Nigeria: Issues impacting access to healthcare. Paper presented at the Imo State University, School of Nursing 2017 Guest Lecture Series
6. Chimezie, R.O. (2016). Education for a Positive Social Change. Guest lecture at the Walden University, 2016 Doctoral Degree Residency, Anaheim, California.
7. Chimezie, R. O. (2013). A case study of primary healthcare in Isu, Nigeria. Poster session presented [REDACTED] Symposium, [REDACTED]

Application Form

Profile

Ian _____ S _____ Cohen _____
First Name Middle Initial Last Name

_____ Suite or Apt _____
Home Address

_____ State _____ Postal Code _____
City

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 3

City of Brentwood _____ Recreation Leader 1 _____
Employer Job Title

Length of Employment

1 year and 1 month

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

3

How long have you lived or worked in Contra Costa County?

4 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

Youth representative at large

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Los Medanos College

Degree Type / Course of Study / Major

Business admin for transfer

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

It would be an honor to serve on this commission//board to learn about our justice system for young offenders and find other methods outside of jail. Serving on the commission/board offers a deep education into how our county stays innovative with new ideologies and methods towards handling devastating cases involving the youth and allows an hands-on experience in law enforcement,

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have served on the City of Brentwood Youth Commission for two years, including one year as a Chairperson. As a High School club founder at Heritage, I have offered a safe place for teens interested in business, and I want to replicate this to our youth offenders to attempt to rehab them.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

-City of Brentwood Youth Commission (two years) -Lead political organizer- Sunflower Alliance - Climate fellow, CA Youth Vs Blg Oil - Heritage High School Business Club founder

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

Ian S Cohen

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 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Ian Cohen

Objective I am looking to obtain employment in a role that I may leverage my skills and continue to grow professionally.

Education

Heritage High School – Brentwood, California 2020 – current

Volunteer Work & Job History

Rec Leader 1, City of Brentwood 2022 – present

- Cashier
 - Conveyed information regarding our programming to customers
 - Conducted cash and credit card transactions for hundreds of customers per shift
- Slide monitor
 - Monitored the safety and well-being of patrons using our two water slides

Youth Commission, City of Brentwood 2021 – Present

- Serving a 2-year term as a member of the Youth Commission
- Member of the following committees
 - Youth-Friendly Business
 - Pool Party
 - Climate Change

Achievements & Recognition

- Volunteer of the Month, Coding 4 Community: Nov 2020
- Academic Honor Roll: Fall & Spring 2020
- Heritage HS Athletic Award: 2020, 2021
- Heritage HS Athletic Director's Academic Award: 2020
- National Honor Society: 2020, 2021
- California Scholarship Federation: 2020, 2021

Interests & Activities

- Heritage High School Cross-Country, Junior Varsity squad
- Heritage High School Track & Field, Distance Running Varsity squad
- Sustainable Leaders in Action, Environmental Non-profit, member
- Business Entrepreneurs' Club, Co-Founder & Co-President
- Marsh Creek Democratic Club, member

Computer Skill

Microsoft Office (Word, Excel, PowerPoint)
Internet (Chrome, Firefox, Safari)

Application Form

Profile

Tumani _____ Drew _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____
 Home Address

_____ State _____ Postal Code _____
 City

_____ Primary Phone

_____ Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 1

Young Women's Freedom _____ Interim Director _____
 Center Employer Job Title

Length of Employment

2.5 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

21 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

Community Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

4

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

San Francisco State University

Degree Type / Course of Study / Major

Urban Studies B.A

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on the Juvenile Justice Coordinating Council, because it is in alignment with my personal and professional goal to invest in the prevention of youth mass incarceration. West and East county are in need of funding for incarceration prevention such as youth employment, diversion programs, and youth mentorships. Serving on this council will give me the opportunity to give input from a system-impacted perspective and leverage my ability engage my community, who has been impacted by incarceration in this process. With the closure of the Division of Juvenile Justice in California and youth being sent to their county's local Juvenile Halls, there is a necessity to strengthen community's resources to guarantee a safe return.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

My qualifications for this appointment come from working for 2.5 years with the Young Women's Freedom Center as a Program Manager for system-impacted young women and transgender youth of all genders. I have created curriculums that are designed to resonate and empower those directly or indirectly impacted by mass incarceration. Living in impoverished communities and building relationships with those directly impacted by mass incarceration inform my work to prevent youth being involved with the Juvenile Justice system. Another aspect of my work that qualifies me to serve on this council is building relationships with elected officials to mobilize communities needs and create change.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

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I Agree

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 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Tumani Drew

EDUCATION

Organizing Fellow

Yo! Cali Emerging Youth Organizer Fellowship; Statewide

October 2021-July 2022

Bachelor of Art, Urban Studies and Planning

California State University, San Francisco; San Francisco, Ca GPA:3.8

August 2017- May 2020

Certificate of Completion

Art History, Multicultural Studies, Social Science

Laney Community College; Oakland, Ca

August 2014-May 2017

WORK EXPERIENCE

Program Coordinator

Young Women's Freedom Center; San Francisco-Contra Costa County Ca **November 2020-Current**

- Mobilized impoverished and system-impacted communities of young women and transgender youth of all genders to advocate for policy change and systematic transformation; with the outcome of building their personal and collective leadership.
- Lead 6 cohorts of 5 organizers to uplift budget advocacy campaigns, local community events, and peer support programs resulting in building a social movement of those directly impacted by incarceration and oppression.
- Built and maintained partnerships with community organizations, government agencies, and other stakeholders that advanced the organization's mission and reach to a large scope across the Bay Area region.
- Conducted participatory-research and analysis to inform policy recommendations and budget advocacy strategies; this resulted in gaining resources and developing reports that empower those most impacted by oppressive systems.

Community Organizer Intern

Black Organizing Project; Oakland Ca

August 2018-January 2020

- Organized community meetings which heavily relied on strategizing, creating solutions, and tactfully preparing all next steps.
- Facilitated outreach training and sessions for BOP members and volunteers; this resulted in their confidence in canvassing and public speaking.
- Assembled committee meetings for low-income Oakland residents to assure underrepresented voices are heard; this resulted in an asset-based framework which empowers those we are advocating for.
- Created programs for community members of Oakland such as bootcamps for community organizers in training, committee meeting execution, event planning, listening hearings, and outreach sessions to gain skills and leadership growth.

AWARDS, LEADERSHIP & ACKNOWLEDGEMENTS

Making Waves College Alumni Program August 2014-May 2020 Scholarship award winner. Actively participated in regular academic, personal, and professional development coaching.

SKILLS

Computer: SPSS, Photoshop, Microsoft Office, Powerpoint, Excel, Canvas

Social Media: Instagram, Facebook, LinkedIn, Twitter

Application Form

Profile

Brynn _____ E _____ Faulkner _____
First Name Middle Initial Last Name

_____ Suite or Apt _____
Home Address

_____ State _____ Postal Code _____
City

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 3

Heritage High school _____ Student _____
Employer Job Title

Length of Employment

Freshman

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

14 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Brynn E Faulkner

Seat Name

At-Large Youth

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

None of the above

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Tobacco Prevention Education Peer Educator Training

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to help kids who have struggled with drugs and alcohol and who have had other challenges to overcome. I've had the opportunity to work with organizations like TUPE that have addressed similar issues. It is important to me to support youth and help them overcome their difficulties. All people make mistakes. Oftentimes people just need another chance or more support, which is why I would like to offer my perspective and support to my community.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

-TUPE Peer Educator -Leadership class for 2 years -Soroptimist Award for Bristow Middle School for leadership, citizenship, and academics -American Legion Award for Bristow Middle School -Volunteer at Ruth Bancroft Gardens currently -Reliable -Conscientious -Team player as I play for Walnut Creek Surf Soccer Club on the competitive blue team -Well-spoken -Creative

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

~Ruth Bancroft Gardens volunteer ~Loma Vista BINGO Night volunteer ~Several Bristow Middle School social events volunteer ~Many volunteer opportunities during my 2 years in leadership class at Bristow Middle School

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

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I Agree

Important Information

Brynn E Faulkner

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 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
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Application Form

Profile

Mattieu

First Name

J

Middle Initial

Rogers

Last Name

[Redacted]

Home Address

Suite or Apt

[Redacted]

City

[Redacted]

State

[Redacted]

Postal Code

[Redacted]

Primary Phone

[Redacted]

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 2

McGeorge School of Law

Employer

Student

Job Title

Length of Employment

3 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

23 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

1

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

University of California, Davis

Degree Type / Course of Study / Major

Bachelors of Arts/ Political Science

Degree Awarded?

Yes No

College/ University B

Name of College Attended

McGeorge School of Law

Degree Type / Course of Study / Major

Juris Doctorate/ Capital Center of Law and Policy

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Diablo Valey College

Degree Type / Course of Study / Major

Associate of Arts/ Political Science

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on these boards to work with my amazing community and put my experience with law and policy analysis to use.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have experience in both law and policy. I believe the analytical skill set I've gained would be of great benefit to our county's efforts to implement policies that bear significant weight. Understanding ramifications and good public policy is a difficult skill, but one that is necessary in modern government.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Food banks, government coordination training with the American Red Cross

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

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I Agree

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 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



EDUCATION

McGeorge School of Law, Sacramento, California

J.D. Candidate, May 2025.

- Merit Scholarship, renewable for three years.
- Grammar Bee Champion, Section AB
- Capital lawyering concentration.

University of California, Davis

B.A. in Political Science, May 2021

- Deans' Honors List
- Certification of academic excellence in Political Science.

WORK EXPERIENCE

City of Davis, California

Inclusion Leader, Summer 2022

- Developed case files for dozens of children across the City of Davis's summer programs.
- Supervised and administered feedback on the inclusion of children with special needs.
- Provided direct mental health support for those experiencing mental health emergencies.

Flip the West, Oakland, California

Committee Member, August 2020 - January 2021

- Aided in researching and creating a database for 12 Senatorial candidates' positions on over 20 different national and local issues utilized by over 300 volunteers.
- Aided in specialized work creating a mental health awareness resource utilized by volunteers during the election cycle.

Mailboxes Etc, Lafayette, California

Weekend Manager, January 2018- September 2021

- Completed industrial-level printing jobs in a variety of styles and formats.
- Organized mail for over 300 customers a day.
- Interacted with new and returning clients and engaged in customer service.

PERSONAL INTERESTS

- Playing the guitar, the piano, and the bass guitar.
 - Writing fiction. From fantasy to political satire.
 - Weekend Volunteering with the food banks of Yolo and Contra Costa Counties.
-



Contra
Costa
County

Print Form

Please return completed applications to:
Clerk of the Board of Supervisors
1025 Escobar Street, 1st Floor
Martinez, CA 94553
or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name: Rohan Middle Initial: Last Name: Tyagi

Home Address - Street: [Redacted] City: [Redacted] State: [Redacted] Post Code: [Redacted]

Primary Phone (best number to reach you): [Redacted] Email Address: [Redacted]

Resident of Supervisorial District (if out of County, please enter N/A): 3 District Locator Tool

Do you work in Contra Costa County? Yes No If Yes, in which District do you work?

Current Employer: n/a Job Title: n/a Length of Employment: n/a

How long have you lived or worked in Contra Costa County? 2 years

Board, Committee, or Commission: Juvenile Justice Coordinating Council Seat Name: At-Large Youth

Have you ever attended a meeting of the advisory board for which you are applying?
Please check one: Yes No If Yes, how many?

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma CA High School Proficiency Certificate G.E.D. Certificate

Coleges or Universities Attended	Degree Type/ Course of Study/Major	Degree Awarded	
Heritage High School	class of 2023	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Diablo Valley College	concurrent student	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Los Medanos College	concurrent student	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Occupational Licenses Completed:

Other Trainings Completed: Certificate Awarded for Training? Yes No

Do you have any obligations that might affect your attendance at scheduled meetings? Yes No

If Yes, please explain:

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? Yes No

Are you a veteran of the U.S. Armed Forces? Yes No

Please explain why you would like to serve on this particular board, committee, or commission.

As a Contra Costa County youth, I know the effect of a series of cascading events that have led to many youth feeling disenfranchised in their own community. A lack of mental health resources, drug & alcohol education, and social services that are easily accessible to youth has led to teens in unjust situations across the county. I want to be a part of the upstream solution to those problems by taking youth voices to the coordinating council and understanding systems to fix them. Furthermore, I am extremely passionate about government and service, and I hope that through this opportunity, I can gain valuable insight in how our county makes decisions.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).

As a student who aspires to serve my community and work in government, I serve in numerous capacities. I am a youth commissioner in my city, planning city-wide events and seminars. I served as a student intern with the Hazardous Materials Commission of Contra Costa, where I learned the ins and outs of county regulation and passing recommendations to the board of supervisors. I am extremely involved with leadership in my community, being the vice-chair of Sustainable Leaders in Action, a youth-led environmental non-profit. Additionally, I am involved in numerous events at my school like speech & debate, science olympiad, and health occupation students of America.

I am including my resume with this application:

Please check one: Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer and community experience, including any boards on which you have served.

- Served as a student intern for the Hazardous Materials Commission
- Brentwood Youth Commissioner
- Sustainable Leaders in Action (Environmental work) • TUPE (Tobacco Prevention)

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one: Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: Yes No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed:

[Redacted Signature]

Date:

07 / 12 / 2023

Submit this application to: ClerkofTheBoard@cob.cccounty.us OR Clerk of the Board
1025 Escobar Street, 1st Floor
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

ROHAN TYAGI

EDUCATION

HERITAGE HIGH SCHOOL

4.25 GPA, Ranked 1/633 of class of 2025

Brentwood, CA
July 2021 - June 2025

LOS MEDANOS COLLEGE

4.0 GPA, Courses Taken: PHIL-100, PHIL-122, PHIL-133
9 Credits

Pittsburg, CA
Jan 2022 - May 2022

DIABLO VALLEY COLLEGE

4.0 GPA, Courses Taken: ANTHR-130, ANTHR-140, BUS-109, BUSAC-186, COMSC-140,
PH-135, PH-137, OCEAN-101, SOCSC-111
29 Credits

Pleasant Hill, CA
May 2022 - Present

EXPERIENCE

HAZARDOUS MATERIALS COMMISSION

Student Intern

Contra Costa County, CA
Sep 2022 – May 2023

- Engaged with policy work and new propositions for county's regulations; Researched pipeline safety and emergency planning for youth in our county and proposed expanding required emergency plans for schools within a thousand feet of a pipeline; Conducted equity analysis for schools and communities located near pipelines through a GIS map

PUBLIC HEALTH TOBACCO YOUTH COALITION

Committee Member

East Contra Costa County, CA
March 2023 – Present

- Intern with the Contra Costa health department; Developing material to educate youth about the dangers of tobacco use and prevention; Campaigning to pass legislation prohibiting flavored tobacco sales and more restrictive measures on tobacco use

SUSTAINABLE LEADERS IN ACTION

Vice-Chair

Contra Costa County, CA
March 2022 – Present

- Manage outreach material and promotions for Sustainable Leaders In Action (SLIA) through social media and digital outreach; Formulated events such as Climate Careers Chat and the Action of the Month to promote a greener Contra Costa; Advocated for policy change, resulting in bans in Antioch and Brentwood on new oil and gas drilling

YOUTH COMMISSION

City Commissioner

Brentwood, CA
April 2022 – Present

- Serving a two year term as Youth Commissioner for the city of Brentwood; Planned and continuing to create major events in our city, such as our city's Multicultural Fair and Craft Fair; Led fundraisers for the city, supporting the creation of a scholarship for our city's youth residents; Worked as liaison to the department of Parks and Recreation as well as the Downtown Business Coalition

THE ROSE FOUNDATION

Environmental Justice Intern

Oakland, CA
May 2022 – July 2022

- Engaged and formulated multiple climate justice initiatives such as holding seminars and surveying demographics of communities affected by pollution; Worked with the Lake Merritt Rotary Nature Center to monitor organisms after the Akashiwo Algal Bloom and volunteered in lakeside expositions

RISHI KUMAR'S CONGRESSIONAL CAMPAIGN FOR CA-18

Saratoga, CA

Intern

May 2020 – November 2020

- Worked as an internal manager with door-to-door canvassing and technology; Translated multiple documents for newsletters; Campaigned by call, text, and canvassing

LEADERSHIP

SCIENCE OLYMPIAD

President & Founder

- Created first Science Olympiad team in my district; Mentored students in Biological and Earth sciences; Fundraised and received grants for equitable practices and the diversity of our team amounting to over \$1000

HEALTH OCCUPATIONS STUDENTS OF AMERICA (HOSA)

Club Representative (22-24)

- Organized a school-wide blood drive in collaboration with our local Red Cross; Facilitated volunteering opportunities to make and distribute sanitary kits for people experiencing homelessness; Placed top 10 within California state HOSA for Cultural Diversity and Disparities in Healthcare as well as Public Speaking

PROJECT CLIMATE

Vice-President (23-24) & Treasurer (22-23)

- Implemented bi-monthly campus cleanups removing about 20 bags of trash quarterly; Planted new greenery on campus through a community garden; Raised over \$900 dollars through fundraisers and a community grant

SPEECH AND DEBATE

Secretary (23-24) & Treasurer (22-23)

- Created the Speech team with over 15 current competitors; Raised over \$3000 dollars through the implementation of an inaugural tournament at our school; Won awards including 1st at Lions Club Student Speaker Contest (x2), 2nd at Jon Schamber Invitational, Finalist at GGSA Tournaments (x2), and 2nd place in Poetry Slam at El Cerrito Invitational

NATIONAL HONORS SOCIETY

Treasurer (23-24)

- Led the implementation of multiple service events including a sustainable clothing swap, food drive for a local church, and a clothing drive for victims of California's flooding

ORCHESTRA

Musician's Council (22-23)

- Proficient in playing the Cello for 6 years, first chair of the Cello section; Actively contributed to the Musician's Council in organizing concerts, field trips, and senior awards; Collaborated to implement a scholarship program for four graduating seniors in the band program

ADDITIONAL

Technical Skills: Advanced in Python & Java; Experienced in Salesforce, Microsoft Office, & Meta Business Suite

Languages: Fluent in English and Hindi; Full professional in Spanish & Chinese (Mandarin)

Attachment C

JUVENILE JUSTICE COORDINATING COUNCIL APPLICANTS' SUMMARY						
Last	First	District	Seat	City	Current Employment/Volunteer	Interest
Ayyappan	Anya	2	At-Large Youth	San Ramon	Student Board Member. Volunteer for the Tri-Valley Youth Court. Worked with San Ramon City Government. Appointed to serve on the CA State Board of Education on August 1, 2023.	Serves on various committees. Provides input in school district's decision-making processes. Works closely with district officials to reduce reliance on punitive measures by involving students in restorative peer circles. Serves on the Wildcat Tribune newspaper. Speech & Debate. California Youth Crisis Line Counselor. Model United Nations
Balan	George	2	At-Large Youth	Orinda	Volunteer at the Ivy Park Oakland Hills Senior Living Center Helps at Libraries Debate Assistant Marketing/Social Media Intern	Works with seniors & planning events. Book shop helper for Libraries. Has experience in public speaking and advocacy. Pursuing council membership to exercise advocacy for juvenile justice.
Chandran	Neil	2	At-Large Youth	Alamo	Danville Youth Councilmember. Teen Advisory Board. Social Ambassador for CC Libraries.	Strong interest in public policy law and youth advocacy. Help make a difference in the lives of at-risk youth. Organize town events, including care kit drive for foster children and homeless individuals.
Chimezie	Raymond	1		Richmond	Assistant Professor School of Allied Health. Volunteer at the United States Air Force Auxiliary. Volunteer Contra Costa Medical Reserve Corps.	Interested in promoting healthy living of young people and address health risk factors and the environments. Empower young people to look toward the future.

Cohen	Ian	3	At-Large Youth	Brentwood	Served on City Youth Commission. Lead Political Organizer Sunflower Alliance.	To serve on this commission/board to learn about our justice system for young offenders and find other methods outside of jail. To provide a safe place for teens interested in business.
Drew	Tumani	1	Community Rep	Oakland	Program Coordinator Young Women's Freedom Center	Would like to serve on the JJCC it aligns with personal and professional goals. To invest in prevention of youth employment, diversion programs and youth mentorship. Has Worked for 2.5 years with the Young Women's Freedom Center.
Faulkner	Brynn	3	At-Large Youth	Brentwood	TUPE Peer Educator - Leadership class. Volunteer at Ruth Bancroft Gardens. Walnut Creek Surf Soccer Club	Would like to help kids who have challenges to overcome. Worked with TUPE. Important to support youth and help them overcome difficulties.
Rogers	Mattieu	2		Lafayette	Volunteer with food banks. Government coordination training with the American Red Cross. Inclusion Leader	Has experience in both law and policy. Would like to work with community and put experience with law and policy analysis to use.
Tyagi	Rohan	3	At-Large Youth	Brentwood	Served as a student intern for the Hazardous Materials Commission. Youth Commissioner. Sustainable Leader in Action. Environmental work. TUPE	Wants to be a part of the upstream solution to the problems by taking youth voices to the JJCC and understanding systems to fix them. Passionate about government and services.

Attachment D

Contra Costa County

Juvenile Justice Coordinating Council Membership July 23, 2023

Seat	Incumbent	Representing	Expiration
Chief Probation Officer, as Chair	Esa Ehmen-Krause	Probation Department	ex-officio
Board of Supervisors	Candace Andersen	Board of Supervisors - District II	ex-officio
Chair of the Juvenile Justice Commission	Ri Scott	Juvenile Justice Commission	ex-officio
City Police Department	Steven Ford	Antioch Police Department	ex-officio
Community-based Drug and Alcohol Program	Fatima Matal Sol	County Alcohol and Other Drugs	ex-officio
County Office of Education or a School District	Lynn Mackey	Contra Costa Office of Education	ex-officio
Department of Social Services	Roslyn Gentry	Employment and Human Services Department	ex-officio
Department of Mental Health	Steven Blum	Behavior Health - Health Services Department	ex-officio
District Attorney's Office	Nichelle Holmes	District Attorney's Office	ex-officio
Public Defender's Office	Jonathan Laba	Public Defender's Office	ex-officio
Public Health	Sefanit Mekuria	Public Health - Health Services Department	ex-officio
Sheriff's Department	Jose Beltran	Sheriff's Office	ex-officio
At-large Community Representative #1	Vacant	District 3	6/30/23
At-large Community Representative #2	Vacant	District 1	6/30/23
At-large Community Representative #3	Denise Mills	District 1	1/11/24
At-large Community Representative #4	Neil Stratton	District 3	3/08/24
Nonprofit Community-based Organization #1	Julius VanHook	CBO	3/08/24
Nonprofit Community-based Organization #2	Trevor Arceneaux	CBO	1/11/24
At-large Youth Representative #1	Vacant	District 1	6/30/23
At-large Youth Representative #2	Vacant	District 3	6/30/23



Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

5.

Meeting Date: 08/07/2023
Subject: Animal Services Department Follow-Up Report to July 3, 2023 PPC Discussion
Submitted For: Beth Ward, Animal Services Director
Department: Animal Services
Referral No.: N/A
Referral Name: Animal Services Department's Center Operations and Measure X Proposal Update
Presenter: Beth Ward, Animal Services Director **Contact:** Enid Mendoza, (925) 655-2051

Referral History:

At its May 23, 2023, meeting the Board of Supervisors referred the Contra Costa Animal Services Department (CCAS) to the Public Protection Committee (PPC) to provide an update on its center operations. The update would inform the Board and the public of CCAS's operational performance measures, including animal shelter intake and outcomes.

On July 3, 2023, the Department presented the animal shelter's challenges, which other animal welfare organizations share both statewide and nationally. The pressing issue CCAS presented was the limited capacity to serve a growing animal shelter population. During public comment, members of the public shared their needs and concerns around CCAS' lack of overall animal services within the County, and especially the lack of spay and neuter services in the community.

The PPC requested that CCAS return to its next meeting on August 7, 2023, with a draft CCAS proposal for Measure X funding and strategies to address the following areas:

- Increasing public access to low cost spay and neuter clinics,
- Building more robust foster and adoption programs, and
- Increasing CCAS community adoption and vaccine events

The Committee also requested additional information on how much the cities currently pay, the names of the rescue and community partners, which community partners and outside agencies provide spay and neuter services, data on the live intakes and outcomes for dogs, and strategies to identify additional grants or funding through Measure X and city and community partnerships.

The Animals Adopted to Groups reports included in Attachment A of this staff report provide detailed data for calendar years 2021 and 2022, as well as data collected for the period January 1, 2023, through June 30, 2023.

CCAS maintains monthly animal shelter performance reports on its public website, which include intake and outcome data, live release rates, length of stay, medical services performed by type, and field services by type. These monthly reports can be found at: <https://www.contracosta.ca.gov/6820/Performance-Reports>

Referral Update:

Ensuring that the Contra Costa County community is aware of, and has access to, the County's full range of animal services is of the utmost importance. As such, CCAS has considered the feedback provided by PPC at its July 3, 2023, meeting, identified additional strategies to enhance services of greatest need and demand, and incorporated partnerships with community and business organizations. The following strategies address accessibility to low-cost spay and neuter clinics, increasing city and community partnerships, and additional funding sources to support program expansions. Funding details are included in Attachment B of this staff report, and cover expanding on and creating new CCAS programs and partnerships that address the following three areas of focus.

SPAY AND NEUTER ACCESSIBILITY:

CCAS identified 10 "low cost" spay and neuter organizations in Contra Costa County and Alameda County to compare "owned animal" spay/neuter (S/N) prices to 19 private veterinarian offices that represented different areas in the County. It was

found that “low cost” generally represented 63-77% less cost than a private veterinarian practice.

To address the public’s concerns shared about the Animal Fix Clinic (AFC) organization’s S/N prices being higher than expected, CCAS spoke with AFC Management. It was found that community cats represent 45% of the current patients seen. The price for a community cat surgery is \$45 which is less than it costs the AFC to provide that surgery (e.g., \$150). The majority of owned animals that are altered by AFC fall under their Tier One (1) price list. Many of those costs are subsidized by voucher programs and other funding subsidies. Overall, the AFC Tier One prices are a third (1/3) of the average cost compared to a private clinic price for S/N services in Contra Costa County and less than some other “low cost” clinics such as: Valley Humane, EBSPCA, and ARF.

CCAS has budgeted two (2) new S/N projects for Fiscal Year 2023/24.

1. Spay Neuter and Wellness Program - \$150,000 allocation from Animal Benefit Fund donations.

This program will make S/N, vaccinations, and microchips more affordable and accessible to County residents. CCAS will accomplish this by establishing partnerships and developing programs to reach the areas of greatest need, targeting the species/breeds of animals most likely to be housed in the shelter, and supporting healthy community cats through TNR/RTF (trap-neuter-return / return-to-field) and Working Cat Adoptions. This initiative includes, but is not limited to, Trap-Neuter-Return (TNR), Spay/Neuter Voucher programs, Mobile Spay/Neuter programs.

2. Increasing Low-Cost Spay and Neuter Access Program - \$100,000 UC Davis, California For All Animals Grant

The purpose of this program is to expand S/N for owned dogs and cats and unowned community cats. CCAS will work with community partners to increase access to low-cost S/N services for County residents. The goal would be to facilitate up to 50 clinics in a 12-month period (by one agency or multiple agencies) with 20 to 25 low-cost S/N surgeries per clinic. These clinics will be mobile or conducted at existing vet hospitals or the CCAS medical center on days where those business are closed.

In addition to the new funded projects, CCAS recommends additional support to further increase the public’s access to low-cost S/N and vaccine services, as follows:

1. Explore the remodel of the current shelter and clinic to allow the clinic to be operated “solely” to provide affordable spay/neuter and vaccine services for Contra Costa County residents with a focus on animals representing the highest at-risk populations entering the shelter in the last five (5) years through General Fund, City Fees, other revenues and remodel funded through a proposal for ARP Funds (i.e., German Shepards, Huskies, Pit Bulls, Chihuahuas, and Community Cats).
2. Continue to support Contra Costa Humane and the International Veterinary Outreach (IVO) to utilize the CCAS S/N Clinic on days the Department is closed to provide S/N services for County animals with a focus on large breed dogs from our targeted zip codes (94801 and 94565), which will have no budget impact to the Department.
3. Continue to utilize Animal Benefit Fund (ABF) funding to provide public S/N and vaccines services by funding local animal welfare nonprofits to provide County residents affordable S/N services from private veterinarians in their communities through a S/N voucher or other service program.

CCAS COMMUNITY OUTREACH AND ENGAGEMENT

CCAS was successfully awarded a \$200,000 UC Davis grant for Community Engagement. This funding will allow the Department to update its strategic plan by assessing current program service levels, identifying socially vulnerable areas, and supporting collaborative partnerships to increase access to certain services and develop pet ownership support programs.

The UC Davis grant will help inform CCAS on community engagement needs, however, the Department recognizes the need for additional strategies to expand and implement community outreach and engagement programs. CCAS is committed to participate in more offsite programs such as adoption and humane education events as detailed in 2023 Community Engagement Events & Mobile Adoptions Tracking report (Attachment C). The report is a list of events CCAS has participated in and is scheduled to attend regularly.

CCAS has also developed an Outreach and Engagement Plan (Attachment D), which details strategies inclusive of targeting areas with higher demands and where geographic or accessibility challenges exist. The plan also details the means of accomplishing service expansions with the support of local veterinarians, businesses, nonprofit organizations, and city partners.

The targeted outcomes of expanding community outreach and engagement services include:

1. Increasing awareness about the benefits of adopting shelter animals to reduce the length of stay and over population at shelters,
2. Providing responsible pet and humane education to prevent pet owners from surrendering their animals to a shelter and to also reduce the potential of people abandoning their pets, and
3. Reducing dog bites and animal abuse by offering more humane education classes, while also teaching the public to be compassionate when providing care for animals.

ADDITIONAL FUNDING OPPORTUNITIES AND PARTNERSHIPS

CCAS' Fiscal Year 2023/24 budget includes revenue increases of \$968,000 from contract cities and \$477,000 in County general purpose revenue. The increased appropriations will fund 5 additional positions and allow CCAS to better serve the community with improved shelter and field services. Although this fiscal year is the second year of a new service agreement structure with 18 partner cities, the County continues to bear a disproportionate cost of animal control services. CCAS operations continue to receive support from the Animal Benefit Fund for additional medical services, humane education, shelter intervention, and S/N and wellness programs expansions.

The additional revenues and recently awarded grants will support CCAS' efforts to expand service delivery beyond animal control services, but additional funding is needed to improve and expand appropriate veterinary medical care and other programs. As such, CCAS's goal is to apply for and receive Measure X funding to create a 3-year Pet Health Initiative Pilot Program to benefit County residents, their pets, and the local veterinary business community. CCAS has prepared a draft Measure X proposal (Attachment E), which the Department believes will have the following positive impact on animals and County residents:

- a. Remove barriers in vulnerable communities by targeting veterinary services outreach, (e.g., mobile S/N, vaccinations, micro-chip clinics).
- b. Provide health benefits by reducing disease in pets, reducing surrender or abandonment of pets due to medical costs, and increasing pet longevity, which result in a positive impact on human health and public safety.
- c. Provide economic benefits via cost savings for families and individuals with pets.
- d. Provide social benefits since pets have a positive impact on human life expectancy, increased social interaction, and improved public safety.

CCAS's Measure X proposal requests three annual allocations of \$1,273,000 for a total funding ask of \$3,819,000. Specific Measure X funding amounts to support additional S/N, animal enrichment, shelter intervention, community outreach, humane education, vaccine/microchip, and pet retention programs are shown in Attachment B.

Recommendation(s)/Next Step(s):

ACCEPT report from the Animal Services Department, which provides additional strategies to address the animal shelter, clinic, and outreach concerns raised by the Public Protection Committee at its July 3, 2023 meeting, ACCEPT draft Measure X proposal prepared by the Department, and provide further direction to staff as needed.

Fiscal Impact (if any):

There is no immediate fiscal impact of accepting these reports. Committee approval of the Department's funding recommendations will support the Department's refinement of its draft Measure X proposal, which aims to request a three-year allocation totaling \$1,273,000.

Attachments

[Attachment A - Animals Adopted to Groups 2021 - 23](#)

[Attachment B - Funding Details Report](#)

[Attachment C - Community Outreach and Engagement Events](#)

[Attachment D - Community Outreach and Engagement Plan](#)

[Attachment E - Draft Measure X Proposal Narrative](#)

[Attachment E.a - Draft Measure X Proposal Cover Sheet](#)

[Report Presentation Slides](#)



**CONTRA
COSTA
ANIMAL
SERVICES**

ANIMALS ADOPTED TO GROUPS

1/1/2021 - 12/31/2021

Selected animal types: **DOG, CAT, RABBIT, BIRD, OTHER, LIVESTOCK**

ATTACHMENT A

Total animals adopted to groups: 969

	DOG	CAT	RABBIT	BIRD	OTHER	LIVESTOCK	Total
Total	611	284	34	22	12	6	969
CONTRA COSTA HUMANE SOCIETY	54	146					200
MIRANDA'S RESCUE	51						51
FAIRY TAILS DOG RESCUE	50						50
MARTINA ANIMAL RESCUE	48						48
SONOMA COUNTY HUMANE SOCIETY	22	24					46
MUTTVILLE RESCUE	32						32
RESCUE RANCH	26						26
WHITE KITTY FOUNDATION	20	4					24
GERMAN SHEPHERD RESCUE OF N CALIF	20						20
SACRAMENTO SPCA	12	8					20
HOMELESS ANIMALS' LIFELINE ORGANIZATION		19					19
SONOMA COUNTY REPTILE RESCUE				16	3		19
UMBRELLA OF HOPE RESCUE	12	4			2	1	19
MILO FOUNDATION	18						18
WYLIE ANIMAL RESCUE FOUNDATION	16						16
GENEVIEVE'S GENTLE HEARTS RESCUE	1		3	6		5	15
GRATEFUL DOGS RESCUE	15						15
JELLYS PLACE RESCUE	10	3					13
MATCH MADE IN HEAVEN ANIMAL RESCUE INC	13						13
ANIMAL RESCUE RECON	12						12
HOUSE RABBIT SOCIETY			11				11
IT'S A NEW DAY ANIMAL RESCUE	1	10					11
RHODIES RESCUE	11						11
WELCOME HOME SANCTUARY	11						11
CONTRA COSTA RABBIT RESCUE			8		2		10
EAST BAY SPCA	7	3					10
WHISKERS TAILS AND FERALS	10						10
SAFE CAT FOUNDATION		9					9
SANTA CRUZ SPCA	6	3					9
ANIMAL RESCUE FOUNDATION	4	4					8
MILA'S MUTTS	8						8
NORSLED RESCUE	8						8
SUPER FURIENDS		8					8
TAILS OF GRAY RESCUE	8						8
VALLEY HUMANE SOCIETY	2	6					8
EAST BAY ANIMAL RESCUE & REFUGE		7					7
DOBERMAN PINSCHER RESCUE	6						6
FRIENDS FOR ANIMALS S. COAS HUMANE SOCIETY	6						6

	DOG	CAT	RABBIT	BIRD	OTHER	LIVESTOCK	Total
MARIN CAT CONNECTION		6					6
RABBIT HAVEN			6				6
NEVADA HUMANE SOCIETY	1	4					5
RABBIT E.A.R.S			3		2		5
11TH HOUR K9 RESCUE REHAB AND REHOME	4						4
ANIMAL RESCUE RELAY	4						4
BAY AREA GERMAN SHEPHERD RESCUE	4						4
CAL PAWS K9 RESCUE	4						4
CHIHUAHUA RESCUE TRUCKEE MEADOWS	4						4
EVERY PETS DREAM	4						4
NORCAL POODLE RESCUE INC	4						4
OZZIES POUND PUPPIES	4						4
WONDER DOG RESCUE	4						4
BAARC BAY AREA ANIMAL RESCUE CREW	3						3
CANINE RESCUE COALITION	3						3
CCC SPCA		3					3
FRIENDS OF THE FORMERLY FRIENDLESS		3					3
GOLDEN GATE LAB RESCUE	3						3
MALINOIS & DUTCH SHEPHERD RESCUE	3						3
NOR CAL BULLY BREED RESCUE	3						3
PENINSULA HUMANE SOCIETY		2	1				3
TINY PAWS PUG RESCUE	3						3
YOLO COUNTY SPCA	3						3
BOISE BULLY BREED RESCUE	2						2
FRIENDS OF CONTRA COSTA ANIMAL SHELTERS		2					2
FUREVER ANIMAL RESCUE			2				2
FURRY FRIENDS FOOD RELIEF		2					2
LILYS LEGACY SENIOR DOG SANCTUARY	2						2
MARIN HUMANE SOCIETY					2		2
NORCAL BOXER RESCUE	2						2
NORTHERN CALIFORNIA BULLDOG RESCUE INC	2						2
OLD DOGS NEW TRICKS INC	2						2
PITBULL CREW RESCUE INC	2						2
PITS R' US ALL BREED RESCUE & ADOPTIONS	1	1					2
SADDLE MOUNTAIN DOG RESCUE	2						2
SAN FRANCISCO SAMOYED RESCUE INC	2						2
SECOND CHANCE COCKER RESCUE	2						2
SOUTHERN CALIF DACHSHUND RELIEF	2						2
THULANI SENIOR GERMAN SHEPHERD RESCUE	2						2
UNDERDOG ANIMAL RESCUE	2						2
WORKING CAT PROGRAM		2					2
WREN YORKIE RESCUE ALLIANCE	2						2
A PASSION FOR PAWS RESCUE	1						1
ANIMAL FIX CLINIC		1					1
ANIMAL REFUGEE RESPONSE	1						1
BROKETAILED RESCUE & SANCTUARY	1						1
BULL TERRIER RESCUE INC	1						1

	DOG	CAT	RABBIT	BIRD	OTHER	LIVESTOCK	Total
CALIFORNIA MINIATURE RESCUE	1						1
CALIFORNIA PITBULL RESCUE	1						1
CARES CENTER FOR ANIMAL RESCUE AND EDUCATION IN SOLANO	1						1
CASA DE LOVE ANIMAL RESCUE	1						1
CC4C RESCUE	1						1
CENTER FOR ANIMAL PROTECTION & EDUCATION	1						1
CHOWS PLUS RESCUE	1						1
FURRY FRIENDS RESCUE	1						1
GOOD NEWZ PITTIE PUPS RESCUE	1						1
HAPPY TAILS PET SANCTUARY		1					1
HERD IT THROUGH THE GRAPEVINE	1						1
HOMeward BOUND GOLDEN RETR RESCUE	1						1
HOPALONG & SECOND CHANCE ANIMAL RESCUE	1						1
HUMANE SOCIETY SILICON VALLEY	1						1
JAMESON ANIMAL RESCUE RANCH	1						1
MONTEREY BAY LAB RESCUE	1						1
ONE LIVING SANCTUARY		1					1
ORPHAN KITTEN PROJECT AT UC DAVIS		1					1
PAWSITIVE TAILS TO REMEMBER	1						1
PAWSITIVELY S.A.F.E		1					1
PET ASSISTANCE LEAGUE OF NORTHERN CALIFORNIA	1						1
PLAY FOR A STRAY, INC	1						1
ROAD DOGS AND RESCUE	1						1
SECOND CHANCE DOGS	1						1
SOUTHERN CALIFORNIA PITBULL RESCUE	1						1
THE CHURCHILL FOUNDATION	1						1
TIBETAN MASTIFF RESCUE INC	1						1
WEST COAST FERRET ASSOCIATION					1		1
WESTIE RESCUE & PLACEMENT OF NOR CAL	1						1



**CONTRA
COSTA
ANIMAL
SERVICES**

ANIMALS ADOPTED TO GROUPS

1/1/2022 - 12/31/2022

Selected animal types: **DOG, CAT, RABBIT, BIRD, OTHER, LIVESTOCK**

Total animals adopted to groups: 1,089

	DOG	CAT	RABBIT	BIRD	OTHER	LIVESTOCK	Total
Total	670	355	50	7	5	2	1,089
CONTRA COSTA HUMANE SOCIETY	15	154					169
MARTINA ANIMAL RESCUE	117	2					119
EAST BAY ANIMAL RESCUE & REFUGE	11	71			1		83
MUTTVILLE RESCUE	38						38
EL DORADO ANIMAL SERVICES	37						37
SACRAMENTO SPCA	28		6				34
EAST BAY SPCA	3	27					30
MIRANDA'S RESCUE	28						28
K911 RESCUE	1	22					23
SONOMA COUNTY HUMANE SOCIETY	21						21
FAIRY TAILS DOG RESCUE	20						20
CONTRA COSTA RABBIT RESCUE			19				19
FRIENDS FOR ANIMALS S. COAS HUMANE SOCIETY	19						19
HOUSE RABBIT SOCIETY			19				19
SAFE CAT FOUNDATION		19					19
CARES CENTER FOR ANIMAL RESCUE AND EDUCATION IN SOLANO	18						18
CAL PAWS K9 RESCUE	16						16
HELLA DAM BITCHES AND QUEENS RESCUE	16						16
ANIMAL RESCUE RECON	15						15
CHIHUAHUA RESCUE TRUCKEE MEADOWS	15						15
SANTA CRUZ SPCA	15						15
TRINA AND FRIENDS K9 RESCUE	13						13
GENEVIEVE'S GENTLE HEARTS RESCUE			7	2		2	11
MILA'S MUTTS	11						11
RHODIES RESCUE	11						11
GERMAN SHEPHERD RESCUE OF N CALIF	10						10
NO PAWS LEFT BEHIND KITTY RESCUE		10					10
TAILS OF GRAY RESCUE	10						10
CENTRAL CALIF LAB RESCUE INC	8						8
GOLDEN GATE LAB RESCUE	8						8
PLAY FOR A STRAY, INC	8						8
THE WOOF PROJECT RESCUE	8						8
YOGA PURR INC		8					8
GRATEFUL DOGS RESCUE	7						7
HOMELESS ANIMALS' LIFELINE ORGANIZATION	1	6					7
RESCUE RANCH	7						7
UMBRELLA OF HOPE RESCUE	5	1		1			7
WORKING CAT PROGRAM		7					7

	DOG	CAT	RABBIT	BIRD	OTHER	LIVESTOCK	Total
BROKETAILED RESCUE & SANCTUARY	6						6
DOBERMAN PINSCHER RESCUE	6						6
PEACE OF MIND DOG RESCUE	6						6
11TH HOUR K9 RESCUE REHAB AND REHOME	5						5
ANIMAL RESCUE FOUNDATION	5						5
CCC SPCA		5					5
INTERNET MINIATURE PINSCHER	5						5
MARIN HUMANE SOCIETY		3		1	1		5
WHISKERS TAILS AND FERALS	5						5
FRIENDS OF CONTRA COSTA ANIMAL SHELTERS	2	2					4
MENDOCINO COAST HUMANE SOCIETY	4						4
NORCAL POODLE RESCUE INC	4						4
NORSLED RESCUE	4						4
SNAP CATS		4					4
WAGS N WISHES	4						4
CASA DE LOVE ANIMAL RESCUE	3						3
COMPANION ANIMAL COMMUNITY CENTER	2	1					3
JELLYS PLACE RESCUE	3						3
MILO FOUNDATION	3						3
ORPHAN KITTEN PROJECT AT UC DAVIS		3					3
OZZIES POUND PUPPIES	3						3
THRIVE ANIMAL RESCUE, INC	3						3
UNDERDOG ANIMAL RESCUE	3						3
VALLEY HUMANE SOCIETY	3						3
WONDER DOG RESCUE				3			3
YOLO COUNTY SPCA	1	2					3
BARK RESCUE CA	2						2
BICHON FURKIDS RESCUE	2						2
BULL TERRIER RESCUE INC	2						2
BUMBLEBEAST DOG RESCUE	2						2
CC4C RESCUE		2					2
CHOW RESCUE SIERRA FOOTHILLS	2						2
GIVE ME SHELTER		2					2
HERD IT THROUGH THE GRAPEVINE	2						2
HOMEWARD BOUND GOLDEN RETR RESCUE	2						2
HOPALONG & SECOND CHANCE ANIMAL RESCUE	2						2
JAILBREAK HUSKY RESCUE	2						2
K9 PAW PRINT RESCUE	2						2
NORCAL ANIMAL RESCUE FRIENDS	2						2
PAW SQUAD 599 INC	2						2
RABBIT E.A.R.S					2		2
RESILIENT DOG RESCUE	2						2
SANCTUARY 101	2						2
SUPER FURIENDS		2					2
A PASSION FOR PAWS RESCUE	1						1
ANIMAL RESCUE AND K9 CHARITIES, INC	1						1
BAARC BAY AREA ANIMAL RESCUE CREW	1						1



**CONTRA
COSTA
ANIMAL
SERVICES**

ANIMALS ADOPTED TO GROUPS

1/1/2023 - 6/30/2023

Selected animal types: **DOG, CAT, RABBIT, BIRD, OTHER, LIVESTOCK**

Total animals adopted to groups: **559**

	DOG	CAT	RABBIT	BIRD	OTHER	Total
Total	335	193	21	8	2	559
CONTRA COSTA HUMANE SOCIETY	3	102				105
MARTINA ANIMAL RESCUE	89					89
HOMELESS ANIMALS' LIFELINE ORGANIZATION		25				25
MUTTVILLE RESCUE	24					24
CHIHUAHUA RESCUE TRUCKEE MEADOWS	19					19
ANIMAL RESCUE FOUNDATION	1	16				17
SONOMA COUNTY HUMANE SOCIETY	10	7				17
SACRAMENTO SPCA	13		2			15
THRIVE ANIMAL RESCUE, INC	15					15
EAST BAY SPCA	13	1				14
GENEVIEVE'S GENTLE HEARTS RESCUE	5		2	7		14
TRINA AND FRIENDS K9 RESCUE	13					13
GRATEFUL DOGS RESCUE	11					11
HOUSE RABBIT SOCIETY			9			9
CONTRA COSTA RABBIT RESCUE			7		1	8
UNDERDOG ANIMAL RESCUE	8					8
FRIENDS FOR ANIMALS S. COAS HUMANE SOCIETY	7					7
MINI CAT TOWN		7				7
TAILS OF GRAY RESCUE	7					7
CARES CENTER FOR ANIMAL RESCUE AND EDUCATION IN SOLANO	6					6
FAIRY TAILS DOG RESCUE	6					6
MIRANDA'S RESCUE	6					6
SUPER FURIENDS		6				6
THE CAT GARDEN RESCUE		6				6
UMBRELLA OF HOPE RESCUE	5			1		6
ANIMAL RESCUE RECON	5					5
BARK RESCUE CA	5					5
CAL PAWS K9 RESCUE	5					5
MENDOCINO COAST HUMANE SOCIETY	5					5
RHODIES RESCUE	5					5
SAFE CAT FOUNDATION		5				5
CAT TOWN		4				4
PAWSITIVELY S.A.F.E.		4				4
PLAY FOR A STRAY, INC	4					4
HELLA DAM BITCHES AND QUEENS RESCUE		3				3
NORCAL POODLE RESCUE INC	3					3
SADDLE MOUNTAIN DOG RESCUE	3					3
DOBERMAN PINSCHER RESCUE	2					2

	DOG	CAT	RABBIT	BIRD	OTHER	Total
GROUP EDUCATION TO PROTECT AND DEFEND ANIMALS	2					2
HOUNDS & HEROES RESCUE	2					2
HOWARD'S HOUND HAVEN	2					2
HUSKY HALFWAY HOUSE FOUNDATION	2					2
THE WOOF PROJECT RESCUE	2					2
WHISKERS TAILS AND FERALS	2					2
WORKING CAT PROGRAM		2				2
BICHON FURKIDS RESCUE	1					1
BULL TERRIER RESCUE INC	1					1
CALIFORNIA PITBULL RESCUE	1					1
CHOWS PLUS RESCUE	1					1
COMMUNITY CAT ADVOCATES AND RESCUE		1				1
EAST BAY ANIMAL RESCUE & REFUGE		1				1
FAMILY DOG RESCUE	1					1
FINDING A BEST FRIEND RESCUE		1				1
FLYING PAWS RESCUE	1					1
HERPADERP RESCUE					1	1
HUGS HEARTS FOUNDATION	1					1
K9 PAW PRINT RESCUE	1					1
K911 RESCUE		1				1
KIM'S NURTURING NEST ANIMAL SANCTUARY	1					1
LILYS LEGACY SENIOR DOG SANCTUARY	1					1
LOST BALL CANINE RESCUE	1					1
NORSLED RESCUE	1					1
NORTHERN CALIFORNIA BULLDOG RESCUE INC	1					1
OZZIES POUND PUPPIES	1					1
PAWS PET ADOPTION AND WELLNESS	1					1
PUG RESCUE OF SACRAMENTO	1					1
RABBIT HAVEN			1			1
RIDGEBACKS IN NEED CALIFORNIA	1					1
ROCKET DOG RESCUE	1					1
SAN FRANCISCO SAMOYED RESCUE INC	1					1
SANCTUARY 101	1					1
SHAMROCK RESCUE FOUNDATION	1					1
SNAP CATS		1				1
SOUTHERN CALIF DACHSHUND RELIEF	1					1
SPANDOW HOUSE DOG RESCUE	1					1
WELCOME HOME SANCTUARY	1					1
WREN YORKIE RESCUE ALLIANCE	1					1
WYLIE ANIMAL RESCUE FOUNDATION	1					1
YOLO COUNTY SPCA	1					1

CCAS Funding Details Report

ATTACHMENT B

CCAS Service Area	Funding			Financial Details	
	ARPA	Measure X	City/GF/User Fees	Measure X	City/GF/User Fees
Public S/N Services					
Capital Project	139,000	-	-	S/N Grants	
S/N Grants	-	350,000	-		
<i>Total:</i>	<i>139,000</i>	<i>350,000</i>	<i>-</i>		
Animal Welfare Services					
Shelter Adoptions	-	-	126,000		1.0 FTE Adoptions Coordinator
Animal Enrichment	-	252,000	-	2.0 FTE Animal Care Coordinators	
Foster Program(s)	-	-	126,000		1.0 FTE Foster Coordinator
Transfer Program	-	-	126,000		Dog Transfer Coordinator
Shelter Intervention	-	126,000	-	1.0 FTE Shelter Intervention Coordinator	
Reclaimed Animals	-	-	126,000		1.0 FTE RTO Coordinator
<i>Total:</i>	<i>-</i>	<i>378,000</i>	<i>504,000</i>		
Community Services					
Community Outreach	-	30,000	211,000	Community Ed. & Marketing material	1.0 FTE Community Specialist &
Adoption Events	-	-	-		1.0 FTE Clerk Senior Level
Human Education	-	155,000	-	Dog Training Program	
Vaccine/Microchip Events	-	220,000	-	Mobile Clinics	
Pet Retention Program	-	140,000	-	Pet Retention Program Grants	
<i>Total:</i>	<i>-</i>	<i>545,000</i>	<i>211,000</i>		
Grand Total:	\$ 139,000	\$ 1,273,000	\$ 715,000		

2023 Community Engagement Events & Mobile Adoptions Tracking

ATTACHMENT C

DATE	EVENT	CITY	TIME	Type	STATUS
2/25/2023	Martinez PFE	Martinez	11AM-3PM	Adoption	Complete
2/22/2023	Pinole Valley HS Presentation	Pinole	12-1Pm	Info/Edu	Complete
3/21/2023	Concord Library Cat Adoption	Concord	4PM-7PM	Adoption	Complete
4/15/2023	Martinez PFE	Martinez	11AM-3PM	Adoption	Complete
5/17/2023	CTK School Classroom Presentation	Pleasant Hill	10am-1PM	Info/Edu	Complete
5/20/2023	Martinez PFE	Martinez	11AM-3PM	Adoption	Complete
6/2/2023	County Block Party	Concord	4PM-7PM	Adoption	Complete
6/17/2023	Martinez PFE	Martinez	11AM-3PM	Adoption	Complete
7/2/2023	Hops & Creek Adoption Event	Walnut Creek	12PM-4PM	Adoption	Complete
7/15/2023	Pinole PFE	Pinole	11AM-3PM	Adoption	Complete
7/23/2023	Sunday Mobile Adoption	Martinez (at CCAS)	11AM-3PM	Adoption	Complete
7/27/2023	Pups & Pints Adoption Event	Orinda	4PM-7PM	Adoption	Complete
8/1/2023	Pittsburg National Night Out	Pittsburg	6PM-9PM	Info/Edu	
8/1/2023	Martinez National Night Out	Martinez	6-9PM	Info/Edu	
8/5/2023	Key Realty Adoption Event	Concord	10AM-2PM	Adoption	
8/19/2023	Martinez PFE	Martinez	11AM-3PM	Adoption	
8/24/2023	Pups & Pints Adoption Event	Orinda	4PM-7PM	Adoption	
8/27/2023	Sunday Mobile Adoption	Martinez (at CCAS)	11AM-3PM	Adoption	
TBD September	Rossmore Presentation	Rossmore	TBD	Info/Edu	
9/6/2023	Knightsen 4H Presentation	Knightsen	6PM-7PM	Info/Edu	
9/15/2023	Crockett Police Advisory Council	Crockett	7PM	Info/Edu	
9/16/2023	Pinole PFE	Pinole	11AM-3PM	Adoption	
9/24/2023	Sunday Mobile Adoption	Martinez (at CCAS)	11AM-3PM	Adoption	
9/28/2023	Pups & Pints Adoption Event	Orinda	4PM-7PM	Adoption	
TBD September	East County Adoption Event	Brentwood	TBD	Adoption	
TBD September	West County Microchip Clinic	San Pablo	11AM-2PM	Wellness Clinic	
TBD September	McGuire Harley Davidson Adoptions	Concord	TBD	Adoption	
10/21/2023	Martinez PFE	Martinez	11AM-3PM	Adoption	
10/22/2023	Sunday Mobile Adoption	Martinez (at CCAS)	11AM-3PM	Adoption	
10/26/2023	Pups & Pints Adoption Event	Orinda	4PM-7PM	Adoption	
TBD October	SR Valley Rotary	San Ramon/Danville	12-1PM	Info/Edu	
TBD October	East County Microchip Clinic	Brentwood	11AM-2PM	Wellness Clinic	
TBD October	Central County Microchip Clinic	Martinez	11AM-2PM	Wellness Clinic	
11/18/2023	Pinole PFE	Pinole	11AM-3PM	Adoption	

The Department currently conducts regular offsite adoption and humane education events. Logistical barriers exist that can often prevent the Department from providing other high-demand services for County residents and their pets, such as low-cost vaccination, spay/neuter, and microchip clinics. Recognizing this need, the Department has developed the following outreach plan to increase awareness and engagement in CCAS's work, and to provide a broader range of services in the community, by taking a strategic approach to expanding the number of offsite programs hosted by the Department.

While this outreach plan will apply to the Department's entire service area, there will be a particular focus on providing services in areas that have been identified as "hot spots" for needing CCAS services, where geographic and socioeconomic barriers to accessing the County shelter in Martinez may exist. It is our hope that implementation of this plan will result in a reduction of lost pets, a greater level of wellness services being provided in the community, more pets being adopted or reclaimed by their families, and a better understanding among County residents of CCAS's and local partners' animal welfare services.

The outreach plan reflects the specific actions the Department will take to increase access to CCAS services throughout Contra Costa County. This outreach plan is based upon CCAS's current staff and volunteer capacity to provide offsite services, with certain elements contingent upon participation from strategic partners. Should additional staffing resources materialize, this plan can be expanded to accommodate a greater level of engagement.

The following outreach plan consists of three phases and is based on a nine-month timeline. Additionally, the plan focuses on engaging the support of local veterinarians, businesses, nonprofits, and cities to partner with CCAS to provide offsite services that the Department is currently limited in its ability or unable to provide.

Phase 1 – Planning (months 1-3)

- Analyze current Departmental service data and trends to identify which services are most needed in which areas of the County.
- Solicit local veterinarians for their participation in offsite low/no cost vaccination, spay/neuter, and wellness clinics, with a focus on targeting "hot spot" populations.
- Conduct outreach to local business and city partners for their partnership in hosting events and identify potential locations to hold the events.
- Engage CCAS staff and volunteers to identify the internal processes and policies needed to enable a range of offsite events (adoption event, vaccination clinic, etc.).
- Plan to expand the current offsite monthly mobile adoption event at Pet Food Express in Martinez into an event that rotates between locations throughout the County each month.
- Assess response from local veterinarians, city partners, businesses, and others to determine which programs are possible.

Phase 2 – Set-up & Pilot (months 4-6)

- Work with CCAS staff and volunteers to develop the internal processes and policies needed to enable the types of offsite events that are possible, as determined in Phase 1.

- Based on the results of planning phase assessments, identify six offsite events of various forms (adoption event, humane education, vaccination/microchip clinic, etc.) in eastern, western, and southern areas of the County over a period of three months.
- Work with local veterinarians, businesses, and city partners identified during phase one to coordinate six offsite events in different parts of the County.
- Identify locations for rotating monthly offsite adoption events and begin implementation.
- Begin coordinating for full implantation.

Phase 3 – Implementation (months 7-9)

- Based on the level of success of the first two phases, begin implementing the full scope of services with the following goals:
 - One monthly offsite adoption event that rotates between four locations within the County (east county, west county, north-central county, and south-central county).
 - One monthly offsite humane education presentation to local civic groups, city councils/commissions, and stakeholder groups, in targeted communities in Contra Costa County.
 - One quarterly vaccination/microchip/wellness clinic in targeted communities in Contra Costa County.
- Debrief and assess the effectiveness of the outreach plan and present results to Department leadership.
- Begin coordinating for year two, building upon the lessons learned in year one.

Background

Contra Costa County (CCC) has a population of about 1.157 million people. It is estimated that in our County our residents love and care for approximately 172,000 dogs, 69,000 rabbits and over 450,000 cats. The cat population estimates include indoor only, indoor/outdoor cats and outdoor “community” cats. In Contra Costa County we are experiencing a problem of pet overpopulation. This is due to primarily two reasons: a lack of affordable, accessible veterinary care which includes spay/neuter and vaccine services across and people having to make the difficult decision to give up their pets due to behavior concerns, or landlord issues.

Currently, Contra Costa Animal Services (CCAS) provides low cost spay neuter and vaccine services to all Contra Costa County residents through its animal medical center. However, CCAS’s public service levels are affected due to having one team of medical staff working in one surgery area also supporting our internal shelter medical needs for animals who come to the shelter lost, sick, injured or in danger from the unincorporated areas of the county and the 18 cities we contract with for services. This conflict reduces CCAS’s public impact by approximately 66-70%. A service our county residents urgently need to provide appropriate care for their pets and keep pets in their homes.

In 2022, CCAS provided housing and care to over 8,000 animals, which reflects an approximate 60% increase in animals since 2021. Cats represent about 42% of our incoming population, while dogs make up about 31% and the remainder is a conglomerate of bunnies, livestock, and small animals. CCAS receives animals from throughout County, but the largest influx of large breed dogs, neonatal kittens and sick/injured dogs/cats come from two key zip codes 94801 and 94565 (i.e., North Richmond, San Pablo and Pittsburg, and Bay Point). Many of these animals end up in the shelter due to a lack of access to veterinary care or humane education around animal care or behavior. This animal shelter population also has the greatest risk of euthanasia at the CCAS shelter, which consists of neonatal kittens (e.g., needing maternal care), sick/injured cats and dogs, plus large breed dogs that do not do well in overcrowded small living spaces. This population greatly needs additional support at the shelter. CCAS relies heavily on local rescue/transfer partner nonprofit organizations to help decompress, recover, and find a home for these animals and help save lives.

The Pet Over Population problem is exacerbated due to the nation experiencing a Veterinarian and Registered Veterinary Technician (RVT) shortage that is being felt here in Contra Costa County, along with the impacts of the COVID-19 pandemic. Local Veterinarians are charging fees to cover their costs for elective procedures like spay/neuter surgeries and vaccines. This places those procedures out of reach for our county residents who need these discretionary funds to be used for things that are needed to support their families. It also places our local residents/families in difficult situations that may cause them to need to relinquish/surrender their pets. Some of those issues are around behaviors that could be addressed with spaying/neutering the pet, or even medical conditions that could have been prevented through regular vaccines and/or medical visits to also prevent deadly zoonotic diseases that may impact a family or put the community at risk.

The Department’s goal is to empower Contra Costa County community residents to be a caring community for our human population and the animals they love. The proposed initiative would help provide wellness

services for our animals in our County and those animals in turn will continue to provide the love and companionship our residents need to support their physical and emotional health.

Funding Request

CCAS Service Area	Funding Sources		
Public S/N Services	ARPA	Measure X	City/GF/User Fees
Capital Project	139,000	-	-
S/N Grants	-	350,000	-
<i>Total:</i>	<i>139,000</i>	<i>350,000</i>	<i>-</i>
Animal Welfare Services	ARPA	Measure X	City/GF/User Fees
Shelter Adoptions	-	-	126,000
Animal Enrichment	-	252,000	-
Foster Program(s)	-	-	126,000
Transfer Program	-	-	126,000
Shelter Intervention	-	126,000	-
Reclaimed Animals	-	-	126,000
<i>Total:</i>	<i>-</i>	<i>378,000</i>	<i>504,000</i>
Community Services	ARPA	Measure X	City/GF/User Fees
Community Outreach	-	30,000	211,000
Adoption Events	-	-	0
Human Education	-	155,000	-
Vaccine/Microchip Events	-	220,000	-
Pet Retention Program	-	140,000	-
<i>Total:</i>	<i>-</i>	<i>545,000</i>	<i>211,000</i>
<i>Grand Total:</i>	<i>139,000</i>	<i>1,273,000</i>	<i>715,000</i>

* ARPA funding under review based on Architect Capital Project proposal

Total Annual Cost: \$1,273,000

Total Initiative Cost for 3 years: \$3,819,000

The Department's goal is to build a 3-year plan with Measure X and other Department funding to allow the Department to improve and expand appropriate veterinary medical care to our county residents and their pets.

Benefits of Funding CCAS Programs

If CCAS receives Measure X Funding to support a 3-Year Contra Costa County Pet Health Initiative Pilot Program, the Department believes the following benefits for County residents to care for pets align with the Measure X Community Advisory Body's core goals.

- **Goal #1: Mental Well Being.** Supports the mental and behavioral health and well-being of all residents with pets.
 - There are research studies that present that animals can enhance the health of their human caregivers. Supporting this initiative will contribute to Contra Costa County residents short- and long-term.
- **Goal #2: Equity in Action.** Prioritizes equity and removing barriers to receiving veterinary care (e.g., spay/neuter and vaccine services) and behavior/training support impacted by socioeconomic and demographic barriers.
- **Goal #3: Healthy Communities.** All residents should have access to affordable care to support their pet's health and wellbeing.
- **Goal #4: Welcoming & Safe Community.** All residents should act as responsible pet owners. Potentially Aggressive pets with behavioral needs should be able to access behavior training and humane education for public safety.

Targeted Population

Households earning less than 50% of area median income (AMI), at risk of homelessness and marginally housed populations.

Measures of Success

1. Alter 1000 cats, 500 dogs and 250 rabbits each year through owned pet voucher program.
2. Provide a minimum of 4 mobile S/N and vaccine events per month, target 1200 surgeries/yr., 9600 vaccines and 2400 microchips.
3. Number of altered dogs licensed in CCC increase by 10% first year and 5% each year afterwards.
4. Maintain or exceed an 91% live release rate of all healthy and treatable animals at CCAS at the end of the first year of the initiative, 93% by year 3 and 95% by year 5.
5. Decrease the Average Length of Stay (ALOS) for at risk large dogs at CCAS by 20%.
6. Assist a minimum of 100 families per year to keep their pets in their home through a pet assistance program.
7. Intake of lost large breed dogs into CCAS decreases by 10% each year.



Measure X Allocations – Request for Proposals

1. Agency: _____

2. Contact Name: _____

3. Contact Email: _____

4. Proposal title: _____

5. Proposal funding type: _____

6. Proposed budget: _____

7. Populations served: _____

8. Regions served:

Countywide

District 2

District 4

District 1

District 3

District 5

9. Proposed timeline: _____

10. Proposal summary

11. Expected outcomes and impacts

CONTRA COSTA ANIMAL SERVICES

1



**ANIMAL
SERVICES**
CONTRA COSTA COUNTY

Animal Services Department Update

Contra Costa County
Public Protection Committee

August 7, 2023

Beth Ward
Animal Services Director

Overview

2

At the July 3, 2023, Public Protections Committee meeting the Committee Chairs referred the Department to return to the next meeting on August 7, 2023, and present a plan to address the following areas:

- Increasing public access to low cost spay and neuter,
- Increasing CCAS community adoption and vaccine events
- Draft for the Departments Measure X Proposal.



DEPARTMENT RECOMMENDATIONS:

3

- **Increasing public access to low cost spay & neuter:**
 - Remodel
 - Contra Costa Humane and International Veterinary Outreach
 - Animal Benefit Fund
- **Increasing CCAS community adoption and vaccine events**
 - Adoptions Program
 - Humane Education
- **Measure X Proposal (attached)**

EXPENSE DETAILS:

4

CCAS Service Area	Funding			Financial Details	
Public S/N Services	ARPA	Measure X	City/GF/User Fees	Measure X	City/GF/User Fees
Capital Project	139,000	-	-	S/N Grants	
S/N Grants	-	350,000	-		
Total:	139,000	350,000	-		
Animal Welfare Services	ARPA	Measure X	City/GF/User Fees		
Shelter Adoptions	-	-	126,000		1.0 FTE Adoptions Coordinator
Animal Enrichment	-	252,000	-	2.0 FTE Animal Care Coordinators	
Foster Program(s)	-	-	126,000		1.0 FTE Foster Coordinator
Transfer Program	-	-	126,000		Dog Transfer Coordinator
Shelter Intervention	-	126,000	-	1.0 FTE Shelter Intervention Coordinator	
Reclaimed Animals	-	-	126,000		1.0 FTE RTO Coordinator
Total:	-	378,000	504,000		
Community Services	ARPA	Measure X	City/GF/User Fees		
Community Outreach	-	30,000	211,000	Community Ed. & Marketing material	1.0 FTE Community Specialist &
Adoption Events	-	-	-		1.0 FTE Clerk Senior Level
Human Education	-	155,000	-	Dog Training Program	
Vaccine/Microchip Events	-	220,000	-	Mobile Clinics	
Pet Retention Program	-	140,000	-	Pet Retention Program Grants	
Total:	-	545,000	211,000		
Grand Total:	\$ 139,000	\$ 1,273,000	\$ 715,000		

Thank You!

5





Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

6.

Meeting Date: 08/07/2023
Subject: REPORT on progress of the Racial Justice Oversight Body
Submitted For: Esa Ehmen-Krause, County Probation Officer
Department: Probation
Referral No.: N/A
Referral Name: Referral on Racial Justice Oversight Body
Presenter: Christopher James, W. Haywood Burns Institute **Contact:** Patrice Guillory, (925) 313-4087

Referral History:

In April 2016, the Board of Supervisors (BOS) accepted recommendations from the Public Protection Committee to form a 17-member Racial Justice Task Force and then appointed members to this Task Force in September 2016. After Resource Developments Associates was awarded a contract by the County in February 2017 to provide facilitation and data analysis services, the Racial Justice Task Force was convened from April 2017 through June 2018. During this time the Task Force reviewed data on local criminal and juvenile justice systems and processes, discussed best practices and emerging practices to address racial disparities in those systems and processes, and ultimately developed a set of recommendations that would help the County reduce the identified disparities.

In July 2018, the Board of Supervisors adopted the "Racial Justice Task Force - Final Report and Recommendations" (Attachment B) with the exclusion of recommendations #18 and #19. The first recommendation called for the establishment of a Racial Justice Oversight Body (RJOB) that would "meet on a quarterly basis" to "oversee the implementation of the recommendations" and provide the County with a report of its activities "on an annual basis." Based on this recommendation, in November 2018 the Public Protection Committee nominated individuals for appointment to the RJOB, and on December 4, 2018, the Board made the appointments.

After the Office of Reentry and Justice staff concluded a contractor solicitation process, on April 16, 2019, the Board of Supervisors approved the execution of a contract with the W. Haywood Burns institute (BI) to provide committee consulting and development services for the Racial Justice Oversight Body (RJOB).

In this role, BI was contracted to perform the following services:

1. Support meaningful participation by all members and efficient and effective decision making;
2. Create a structure that will allow the RJOB to achieve its objectives;
3. Assess progress toward two-year work plan for the RJOB, and facilitate RJOB meetings and activities in a way that ensures engagement and participation among RJOB membership in order to meet the Body's objectives;
4. Engage and support stakeholders in their efforts to implement recommendations of the Racial Justice Task Force;
5. Provide the RJOB with research support and subject-matter expertise in areas related to racial justice, criminal and juvenile justice reform, data and evaluation, and community engagement; and
6. Produce and present a final public report detailing the RJOB's progress in addressing racial and ethnic disparities of the local criminal and juvenile justice systems.

In July 2019, BI convened the first quarterly RJOB meeting. Since then BI has helped the body develop Bylaws, structure itself into three subcommittees that have met monthly, and assisted each subcommittee in working toward their objectives as identified in their work plans.

Referral Update:

Please see the attached status report (Attachment A) detailing the progress the RJOB has made to date, as provided by W. Haywood Burns institute and approved by the Office of Reentry and Justice.

Recommendation(s)/Next Step(s):

1. ACCEPT reports from the W. Haywood Burns Institute on the progress and activities of the County's Racial Justice Oversight Body in 2022, as approved by the Office of Reentry and Justice;
2. RECEIVE the Racial Justice Oversight Body Public Statment on Racial Disparities in Local Policing; and
3. Provide direction to staff as needed.

Fiscal Impact (if any):

There is no fiscal impact - this report is for informational purposes only.

Attachments

Attachment A - BI Status Report

Attachment B - Racial Justice Task Force - Final Report and Recommendations

RJOB 2022 Final Project Report

RJOB Public Statement on Local Policing



Racial Justice Oversight Body Progress Report

Presented to the Public Protection Committee

August 7, 2023

Overview

- What is the Racial Justice Oversight Body (RJOB)
- RJOB's Mission & Work To Date
- Future Directions
- RJOB's Data-Specific Work & Data Needs
- RJOB's Request to City Leadership



What is the Racial Justice Oversight Body?

The Racial Justice Oversight Body (RJOB) was established in 2018 following the Board of Supervisors adoption of the Racial Justice Task Force's (RJTF) recommendations for improving racial equity within the County's justice system.

From April 2017-June 2018, RJTF met monthly to review local justice system data and assessed best and emerging practices for addressing racial disparities.

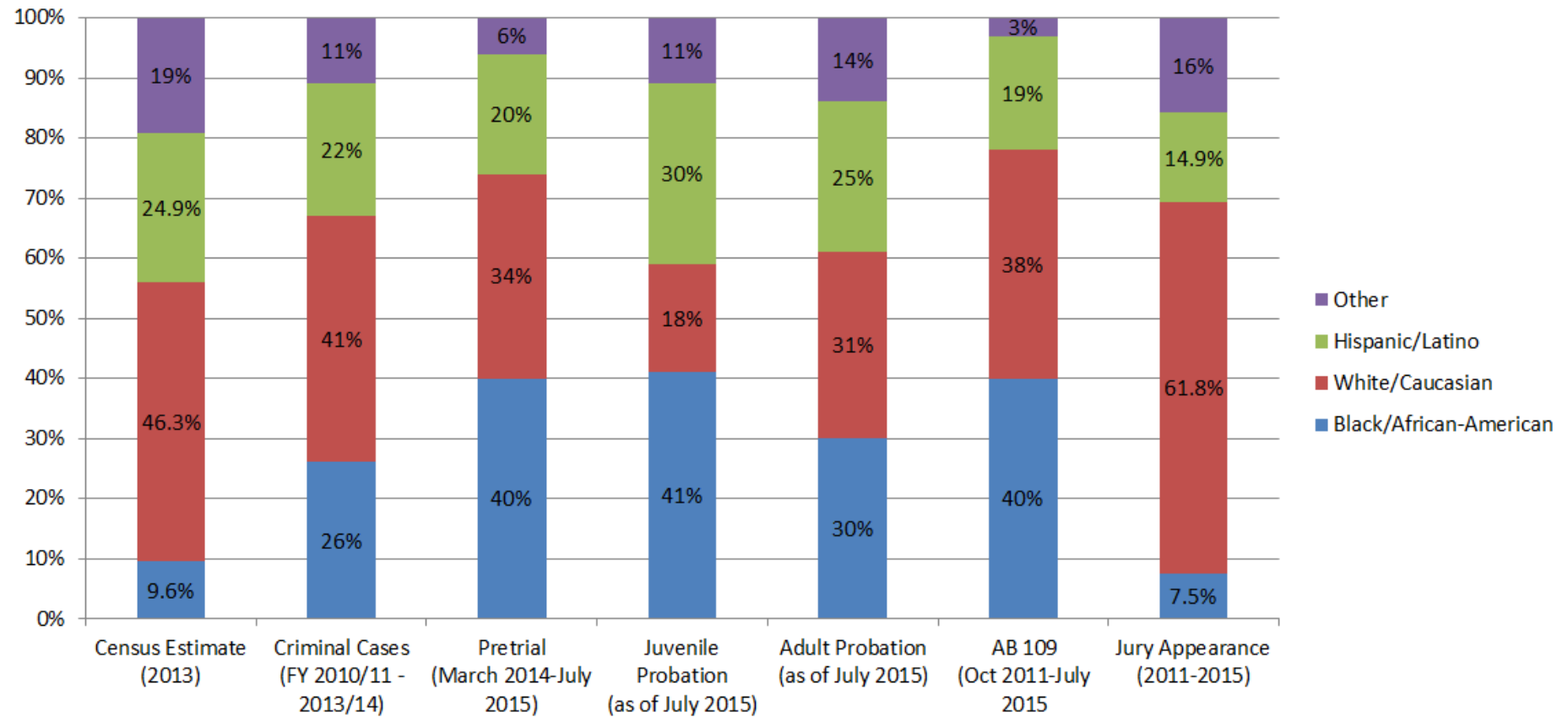


What is the Racial Justice Oversight Body? (cont.) *RJTF Findings Presented to BOS, July 2018*

The Task Force found disparities across the local justice system after review of data from law enforcement agencies, criminal and juvenile justice system. The highlighted findings included:

1. Higher arrest rates for Black youth and adults drive disparities in County juvenile and criminal justice processes in 2014
2. Black and Latino youth were more likely than White youth to be placed in custody, both pre- and post-adjudication
3. Differences in the rate of disparity across cities indicated that different local contexts drive these disparities.
4. A higher proportion of Black and Latino defendants have sentence enhancements, due to characteristics of charges and/or defendants
5. Black adults in Contra Costa County were more likely than Latino or White adults to be detained pre-trial
6. In 2014, Black youth were sent to secure confinement at a higher rate than all other races; relative to being a ward of the Court, Hispanic youth were securely confined at a higher rate.
7. Changes to County jury selection processes have increased disparities in who services on juries in Contra Costa County.

Data Snapshot: Summary of Race Data in CCC Criminal Justice Systems



What is the Racial Justice Oversight Body? (cont.) *RJTF Final Recommendations*

Based on RJTF's findings and analysis, a set of 18 recommendations were developed and adopted by the County's Board of Supervisors. They cover the following domains:

- Oversight and Accountability (***formation of the Racial Justice Oversight Body***)
- Diversion
- Data
- County Support for Local Agencies
- Community Engagement and Services
- Practices Related to Trial & Adjudication Process
- Confinement

- *RJTF Final Report to Board of Supervisors, June 2018*

RJOB's Mission

In adherence to the RJTF's oversight and accountability recommendations, RJOB was assembled in 2019 with the objective to:

1. Prioritize the RJTF recommendations
2. Establish subcommittees of RJOB members who bring expertise in and commitment to the topic area
3. Develop subcommittee workplans

The full body currently meets quarterly and reports to the BOS on an annual basis. Subcommittees meet monthly.

RJOB Subcommittee Goals/Objectives

The RJOB has worked diligently to understand the various issues surrounding racial equity in the Contra Costa County justice system. Much of this work has been divided among three subcommittees:

1. Community Engagement and Funding Subcommittee

- Establish formal partnerships with community-based organization to provide greater capacity for programming and services
- Establish a community capacity fund to build the capacity of community-based organization
- Collaborate with the CCP-EC to consider increasing realignment funding for community services

2. Data Subcommittee

- Work with County criminal justice agencies and local law enforcement to improve the collection of individual level data on all encounters within the justice system
- Review and publish race-specific data for the purposes of improving transparency and accountability
- Support analyses of interventions to measure efficacy and assess impact on racial disparities

3. Diversion Subcommittee

- Recommend countywide criteria and protocols for formal and informal diversion. The recommendations shall be evidence-based and follow established best practices
- Separate recommendations to be developed for adult and juvenile populations

RJOB Actions To Date

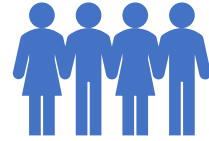
- **8/6/20: Approved joint statement on racial equity in light of COVID-19 and its impact on people who are incarcerated**
- **2/4/21: Approved diversion definition and guidelines developed by the Diversion subcommittee**
- **5/6/21: On behalf of the CEF Subcommittee, to strongly recommend to the BOS that they endorse the creation of the Miles Hall Non-Police Response Unit and AB 988 (The Miles Hall Lifeline Act).**
- **5/6/21: On behalf of the CEF Subcommittee, to request initial funding from the BOS for technical assistance with development of a proposal for a two-phase, hybrid cohort community capacity fund.**
- **5/6/21: On behalf of the Data Subcommittee, request a commendation to Probation at the BOS for their engagement in the subcommittee and their willingness to share data and promote transparency.**
- **8/5/21: RJOB urges the BOS to create a Sheriff Oversight Board pursuant to government code section 25303.7 and refer back to RJOB for recommendations regarding its charge and composition.**
- **11/4/21: Approved membership changes – seat vacancies and subcommittee roster updates**
- **11/4/21: Approved bylaws changes to allow for meeting discussions to continue despite lack of quorum with action items repeating at the following meeting**
- **6/6/23: Approved statement in response to tacist text message scandal involving Antioch Police Department**



RJOB's Activities & Accomplishments To Date

- Community Engagement and Funding Subcommittee
 - Establishment of a community capacity fund for reentry Community Based Organizations
 - Brainstorming about a Youth Advisory Council
 - More accessibility to public members
 - Co-hosting community forum with Data Subcommittee (2022)
 - Preliminary planning for Youth Advisory Council proposal (2022)
- Data Subcommittee
 - Development of decision points matrix
 - Collection of current data from Probation, Sheriff's Office, County of Education
 - Development of commendation for participating agencies
 - Conducted analyses drawing from CA DOJ data
 - Receiving and sharing Probation, COE, and Sheriff's data
 - Supporting/promoting county race/ethnicity data website
 - Supporting/making data requests, written as well as via Zoom, to local county agencies/organizations
- Diversion Subcommittee
 - Completed a list of all current diversion programs
 - Developed a definition of diversion and a list of guidelines for countywide use
 - Diversion program staff presentations
 - Development of preliminary recommendations
 - Developing list of offenses excluded from diversion meant to expand eligibility (2022)
 - Developing pilot program to receive direct feedback about student needs in West Contra Costa Unified School District (2022)

RJOB Activities 2023



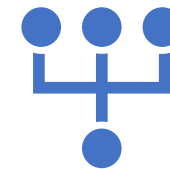
Public Statement in response to
racism scandal in Antioch



Support and development of
community healing spaces



Request for more clarity on role
in implementation of the RJTF's
Recommendations



Continuing to develop dialogue
between RJOB and Board of
Supervisors/subcommittees



Questions?



RJTF Recommendations

Oversight and Accountability

- 1) The Racial Justice Task Force recommends that the Board of Supervisors appoint a Racial Justice Oversight Body (RJOB) to oversee the implementation of the recommendations made by the Task Force, as specified by the Board of Supervisors. The RJOB would meet on a quarterly basis and report to the Board on an annual basis. The RJOB shall be made up of the following members:
 1. A representative from the Superior Court, as a non-voting member
 2. The Sheriff or his designee
 3. The Chief Probation Officer or his designee
 4. The Public Defender or her designee
 5. The District Attorney or her designee
 6. A representative from a local law enforcement agency, nominated by the Contra Costa County Police Chiefs' Association
 7. A representative from the Contra Costa County Board of Education
 8. A representative from Contra Costa County Health Services
 9. Eight community-based representatives, that include at a minimum:
 - a. Two members of the Racial Justice Coalition,
 - b. Two individuals with prior personal criminal or juvenile justice system involvement,
 - c. Three representatives from community-based organizations that work with individuals in the justice system, including at least one person who works directly with youth
 - d. One representative from a faith-based organization*Any individual may meet more than one of these qualifications.*

The RJTF further recommends that the work of this body be staffed by the County Office of Reentry and Justice, and that funds for facilitation be allocated through an RFP process.

- 1) a. The RJOB should or a subcommittee thereof should review local criminal and juvenile justice data in order to identify and report on racial disparities. This will include a review of use-of-force data, as available from the California Department of Justice's Open Justice data.

Diversion

- 2) With the goal of reducing racial disparities in the Contra Costa County criminal justice system, form a committee to recommend countywide criteria and protocols for formal and informal diversion. The recommendations shall be evidence-based and follow established best practices. In considering what criteria and protocols to recommend, the committee shall
 1. Develop separate recommendations for adult and juvenile populations.
 2. Strive to ensure the broadest possible pool of eligible participants.



Contra Costa County
Racial Justice Task Force – Final Report and Recommendations

- 3. Strive to ensure that prior criminal justice involvement does not bar a person’s eligibility for diversion.
- 4. Ensure that the inability to pay for the costs of diversion will not prohibit participation.
- 5. Recommend, as appropriate, partnerships between law enforcement agencies and community-based organizations to provide diversion services and oversight.

This committee may be a subgroup of the Racial Justice Oversight Body (RJOB) and will report to the RJOB.

- 3) Expand the use of crisis intervention teams, mobile crisis teams, and behavioral health assessment teams so they are available across the County.
- 4) Local law enforcement agencies shall issue citations and establish non-enforcement diversion programs as an alternative to arrests.

Data

- 5) All Contra Costa County criminal justice agencies and local law enforcement agencies shall collect individual-level data on all individual encounters with criminal and juvenile justice systems and processes. In so doing, they should consult best practices to balance data needs with confidentiality regulations.
 - a. Office of Reentry and Justice shall publish race-specific data online on all of the above to create greater transparency and accountability of the County criminal justice agencies and local enforcement agencies.
 - b. All Contra Costa County criminal justice agencies and local law enforcement agencies shall improve capacity for data collection and analysis including expanding staff with data analysis capabilities.
 - c. Office of Reentry and Justice shall support analysis of interventions implemented through the RJTF to measure efficacy and assess impact on racial disparities.

County Support for Local Agencies

- 6) The County shall work with local enforcement agencies to seek funds that support the integration of de-escalation and behavioral health intervention trainings into local enforcement agency regional academy and/or department orientations.
 - a. The County shall work with local enforcement agencies to seek funds to implement improved procedural justice practices and implicit bias training.
 - i. Identify funding for procedural justice training utilizing the train the trainer model.
 - ii. Work with the Chief’s Association to create a forum to share information and strengthen promising practices around procedural justice and implicit bias trainings.
- 7) In addition, local enforcement agencies in Contra Costa County should:
 - i. Ensure inclusion of de-escalation and behavioral health intervention trainings into local enforcement agency regional academy and/or department orientations



**Contra Costa County***Racial Justice Task Force – Final Report and Recommendations*

- ii. Provide procedural justice and implicit bias training to all staff
- 8) The County Office of Education shall provide resources to incentivize school districts to explore, evaluate, implement or expand existing non-punitive discipline practices, such as Positive Behavioral Interventions Support (PBIS) and Restorative Justice (RJ) practices.
 - i. Identify funding for continuous training and technical assistance to all schools in the County to support implementation of PBIS and Restorative Justice, as well as data collection to assess implementation and impact.
- 9) The County Office of Education shall work with school districts to provide behavioral health services such as counseling, peer support, and early intervention services for youth presenting signs of emotional, mental, and/or behavioral distress.

Community Engagement and Services

- 10) County criminal justice agencies shall establish formal partnerships with community-based organizations to provide greater capacity for
 - i. diversion,
 - ii. reentry programs,
 - iii. alternatives to detention
 - iv. pretrial services
 - v. in custody programmingAll community-based organizations receiving funding from the County shall be evaluated for efficacy and effectiveness of program goals and objectives to ensure populations are appropriately served. Community input shall be an integral part of this process.
- 11) Establish a community capacity fund to build the capacity of community-based organizations – especially those staffed by formerly incarcerated individuals – to contract with the County and provide services to reentry clients.
- 12) The County and/or RJOB shall collaborate with the Community Corrections Partnership- Executive Committee (CCP-EC) to consider increasing realignment funding for community services.

Practices Related to Trial and Adjudication Processes

- 13) Encourage the Superior Court to return to the process of jury selection whereby jurors are called to service to their local branch court for misdemeanor trials.
- 14) The Public Defender's Office shall hire social workers who can assess clients' psychosocial needs and link them to services.
- 15) The Public Defender's Office, either directly or through partnerships with community-based organizations, should offer civil legal representation to clients. For youth, this should focus on educational advocacy.

Confinement

- 16) Expand eligibility for Pre-Trial Services and increase Pre-Trial Services staffing, with a focus on reducing racial disparities and replacing the money bail system.



Contra Costa County
Racial Justice Task Force – Final Report and Recommendations

- 17) Expand the current pre-release pilot to serve all individuals in custody.
- ~~18) Establish an independent grievance process for individuals in custody in County adult detention facilities to report concerns related to conditions of confinement based on gender, race, religion, and national origin. This process shall not operate via the Sheriff’s Office or require any review by Sheriff’s Office staff.~~
- ~~19) Establish an independent monitoring body to oversee conditions of confinement in County adult detention facilities based on gender, race, religion, and national origin and report back to the Board of Supervisors.~~

Other

- 20) All County staff shall participate in and complete implicit bias training.





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Contra Costa County

Racial Justice Oversight Body

Final Project Report

Introduction

The W. Haywood Burns Institute (BI) was established to provide local jurisdictions with practical, proven approaches for reducing racial and ethnic disparities (R.E.D.). For over 15 years, the BI has successfully worked with jurisdictions in more than 40 states to reduce R.E.D. by leading traditional and non-traditional stakeholders through a data-driven, community-informed, and consensus-based process. It is the BI’s experience that local jurisdictions can implement successful and sustainable strategies that reduce R.E.D. by examining key decision-making points within the justice system.

The purpose of this report is to provide feedback on the progress and potential of the Racial Justice Oversight Body to promote equity and reduce R.E.D. in Contra Costa County. This report is not intended to be a comprehensive assessment of Contra Costa County’s racial equity work nor a full assessment of whether and to what extent R.E.D. exists within the county. Rather, this report is intended to share observations and recommendations with Contra Costa County to guide the RJOB’s work with an equity lens.

Structure

The Racial Justice Oversight Body (hereinafter ‘RJOB’ or ‘Body’) is comprised of 18 overall members, including nine community representatives that include representatives of local community-based organizations (CBOs) and nine representatives from specified local County agencies. It is quite rare for the Burns Institute to see such an even representation of system and community stakeholders, an approach we consistently advocate for, but which is usually not fully executed (the court is one of the nine County agency members and hold the seat as a non-voting member). In keeping with this composition, we encouraged the Body to elect two co-chairs, one a community stakeholder and one a systems stakeholder. In 2021, the Body duly



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elected Ellen McDonnell of the Contra Costa County Public Defender’s Office and Tamisha Walker of the Safe Return Project as co-chairs.

Additionally, the RJOB has three subcommittees which meet monthly to allow for more intensive and subject-matter specific action in their respective areas. Those subcommittees are as follows:

- Community Engagement & Funding (CEF) Subcommittee, chaired by Jeff Landau of the Contra Costa County Racial Justice Coalition
- Data Subcommittee, chaired by Chala Bonner of the Safe Return Project
- Diversion Subcommittee, chaired by Stephanie Medley of the RYSE Center

Over the course of 2022, the Community Engagement & Funding Subcommittee has met a total of twelve times, while the Data Subcommittee and the Diversion Subcommittee both met for a total of six times.

Background

Over the course of this year, the RJOB has had to confront its own capacity and limitations. While the Body has continued to work hard to accomplish its objectives, it is clear that there is a need for more communication, collaboration, and alignment between RJOB, the Board of Supervisors, Public Protection Committee, and various other county agencies and institutions in order to truly fulfill the many community-issued directives which make up its charge. Consider the fact that the Body went without making new recommendations to the Board of Supervisors this year and spent the majority of the year following up on the recommendations it made in 2021, many of which seemed to pass without the Body’s knowledge or direct feedback until the beginning of this year and thus were destined to repeat as the major tenets of the Body’s agenda.

Additionally, the RJOB has had some new members appointed to its membership over the course of this year, with more new appointees beginning the work early next year. Bringing new members up to speed on the RJOB, its charge and progress while continuing to move the various projects forward has presented its own challenges, some of which will continue into next year as we seek to orient and integrate new members as quickly and sustainably as possible.



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Observations and Findings

I. Activities and Accomplishments

As mentioned above, RJOB did not make new recommendations this year, and instead sought to follow up on recommendations from last year, with emphasis on the following:

- 5/6/21: On behalf of the CEF Subcommittee, to request initial funding from the BOS for technical assistance with development of a proposal for a two-phase, hybrid cohort community capacity fund.
- 8/5/21: RJOB urges the BOS to create a Sheriff Oversight Board pursuant to government code section 25303.7 and refer back to RJOB for recommendations regarding its charge and composition.

With both of these recommendations being presented to the BOS at the beginning of the year during a presentation of last year’s final report, RJOB essentially got feedback asking for more fleshing out of the Community Capacity Fund proposal before funding for a technical assistance provider could be properly considered. Additionally, RJOB managed to bring the prospect of a Sheriff Oversight Board to the BOS’s attention and agenda, leading to much community discussion. Ultimately, the BOS decision fell short of providing community members with the authorization to potentially review law enforcement conduct which was central to the recommendation, and community members have expressed the desire to continue advocating for a Sheriff Oversight Board. In addition to these undertakings, efforts continue at the subcommittee level to develop projects and stated goals until they are ready to be submitted to the Board for approval.

- A. The Community Engagement and Funding subcommittee held a special meeting on February 16th, in collaboration with the Data subcommittee, to share basic race/ethnicity data centered around justice system outcomes with community members. This meeting was decently attended, although it was somewhat hastily put together in order to keep a pre-determined deadline. There has been much discussion, particularly in the weeks that followed, on how to refine the approach so as to make sure as many as possible can attend. The CEF subcommittee also spearheaded the call to reinstate the original RJTF Recommendation to create a Sheriff Oversight Board and received much public comment



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after the BOS took action on the item. Finally, the CEF is currently in the process of developing a more robust proposal for the Community Capacity Fund, and will continue to work with RYSE and the BI to equitably launch the Youth Advisory Council once youth input for how best to structure and coach up the council has been received and participating youths have been recruited.

- B. The Data subcommittee held its last meeting of the year on July 28th. While RJOB continues to receive quarterly data reports from Probation Department, the county's Office of Education, and the Sheriff's office, the latter data was presented in raw form due to a lack of data analysis capacity at that time within the agency. The RJOB and Office of Reentry and Justice have presented to the Public Protection Committee (May 23, 2022) and Internal Operations Committee (July 11, 2022) these concerns and to address specifically the need for more adequate fiscal and administrative support to satisfy RJOB's ongoing data requests and analytic needs as outreach would continue to expand beyond county departments to municipal law enforcement agencies. Moreover, continuing to follow up on the many data requests which were made over the last year remains at a stalemate due to that lack of capacity to analyze the data in such a way that would yield meaningful insights which could inform implementation of recommendations or be useful to share with community members. There is hope that the launching of the Office of Racial Equity and Social Justice (ORESJ) will address some of these gaps, particularly if there are data analysts embedded within the office, and because the office itself is situated within the County and should be considered a safe space for system agency data to be shared. Before temporarily suspending its meetings, the Data subcommittee, with much assistance from the Office of Reentry and Justice, had also been making great progress on securing federal funding by way of Congressman DeSaulnier's to procure a training series for local law enforcement geared specifically toward interacting appropriately and successfully with teenaged youth, and we hope to see this effort result in course offerings within the County sometime next year.
- C. The Diversion subcommittee saw smaller workgroups collaborating to attempt to create a list of offenses which would be ineligible for Diversion referrals. The rationale for this project is that it would be easier to develop a shorter list of offenses which may not currently be considered for Diversion, after which all other offenses would be considered.



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This undertaking is in direct compliance with the following excerpt from the RJTF Recommendations.

“2) With the goal of reducing racial disparities in the Contra Costa County criminal justice system, form a committee to recommend countywide criteria and protocols for formal and informal diversion. The recommendations shall be evidence-based and follow established best practices. In considering what criteria and protocols to recommend, the committee shall:

1. Develop separate recommendations for adult and juvenile populations.
2. Strive to ensure the broadest possible pool of eligible participants.
3. Strive to ensure that prior criminal justice involvement does not bar a person’s eligibility for diversion.”

This list is also facing setbacks due to a lack of data capacity. The question has been rightfully raised as to what the racial impact of such a list will be, and it seems that the list itself will not be moved ahead for BOS sponsorship or adaptation by the DA’s office - which has been a partner on this project and has expressed a willingness to implement such a list if/when sufficiently agreed upon and finalized - until there is data to show which populations, by race and ethnicity, will be most impacted by the proposed changes to Diversion eligibility. It is also noteworthy that the current draft is meant for adults and that this process will need to be repeated specifically for youth once the necessary data can be secured and the current project can be completed.

Additionally, the Diversion subcommittee has been part of a planning process to launch a pilot program in West Contra Costa Unified School District, receiving direct feedback from youth about school climate and needs in order to help make schools more responsive directly to the needs of youth and to attempt to circumvent the school to prison pipeline. This is in direct service of the following excerpt from the RJTF Recommendations.

“8) The County Office of Education shall provide resources to incentivize school districts to explore, evaluate, implement or expand existing non-punitive discipline practices, such as Positive Behavioral Interventions Support (PBIS) and Restorative Justice (RJ) practices. i. Identify funding for continuous training and technical assistance to all schools in the County to support implementation of PBIS and Restorative Justice, as well as data collection to assess implementation and impact.



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9) The County Office of Education shall work with school districts to provide behavioral health services such as counseling, peer support, and early intervention services for youth presenting signs of emotional, mental, and/or behavioral distress.”

The intent is to repeat this process, refining it based on lessons learned, for other school districts in other regions of the County to ensure equitable feedback and valuable insights. Such insights would help to inform which resources and incentives should be leveraged to the ends quoted above that will produce the greatest, most equitable, and most sustainable results.

II. Attendance

With the help of the Office of Reentry and Justice, RJOB has made major strides in avoiding quorum issues this year. That said, RJOB has welcomed multiple new members over the course of this calendar year and will welcome more when appointments have been confirmed. Thus, new steps will be taken to ensure proper subcommittee attendance once each new member has had the chance to select the subcommittee on which that member would like to serve, including orientation meetings and consultant one-on-one calls with members. As mentioned above, both the Data and Diversion subcommittees met six times each this past year. However, this was rarely if ever due to lack of quorum. The meeting cancellations were most likely due to scheduling irregularities for subcommittee chairs, crucial missing information/meeting attachments/presenters, or due to the lack of County capacity for data analysis which has left the Data subcommittee without meaningful updates of recent.

Recommendations

In addition to any relevant recommendations included in earlier reports, we also recommend the following:

First, we recommend reducing the number of subcommittee meetings and allowing for smaller workgroups to carry more of the workload. In a setting such as RJOB, or any other collaborative space bringing community together with justice system agencies to address racial and ethnic equity, it is typically the case that the bulk of the action does not take place during meetings. Meetings are a place for discussion, sharing information, asking questions, or perhaps refining or



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finalizing projects or proposals before submission. However, the development of proposals, strategies, or policy and practice changes, all of which call for meaningful and lengthy collaboration, usually takes place outside of the larger meeting spaces among smaller groups who may have the experience or expertise to contribute. For this purpose, there have been several discussions to date about the appropriateness of the current meeting cadence and whether or not it should be changed for more productivity. There is much hesitancy on the part of members to make such a change to the meeting schedule, and ultimately it is their decision. Barring a change in the discussions on this matter so far, we will need to develop alternatives to keep the work moving ahead and keeping all members engaged and contributing helpful thoughts and ideas as much as possible in every meeting they attend.

Next, as mentioned above, for any of these recommendations to be fully implemented will always require significant communication and collaboration between RJOB, BOS, and implicated County agencies. We recommend developing a more intentional way forward to create that level of transparency, power sharing, and collaboration going forward. Steps have already been taken toward such an end with the PPC expressing willingness to attend meetings when invited. RJOB will finalize a form letter at the next Quarterly Meeting to ensure that such invitations are communicated in writing and memorialized on record, with the hopes of making a more formal and easily retrievable communication process which will result in direct dialogue between RJOB and the PPC whenever a recommendation is moved forward. It is extremely important that decisions do not get made based on recommendations made by RJOB without hearing directly from RJOB and the community members who continue to advocate within its meetings. It is important for all of the parties mentioned to have the opportunity to directly address those with the ultimate decision making authority and to have their comments, ideas, and feedback truly considered and reflected as much as possible in the decisions that follow.

Conclusion

RJOB has the opportunity now to rethink its structure, to be reenergized by new members, and to strengthen relationships and familiarity with all of the many other players within Contra Costa County imperative to successfully attaining any of the lofty goals and recommendations set forth for implementation. Additionally, veteran members have the opportunity to step up and share more of the specific tasks necessary to achieve each of these goals in real time, allowing the Body as a whole to gain momentum. Beyond the above, the onboarding of the ORESJ will result



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in several opportunities for County agencies to share information relevant to the RJOB's many projects and endeavors.

However, it is only by the willingness to employ new or emergent strategies that ensuring sustainable and racially equitable outcomes throughout the justice continuum will be possible. Relationship building will be crucial and may require additional time or forums in which to interact for those relationships to be forged in such a way that can yield promising results. All involved must remain flexible and willing to challenge the status quo in terms of even how and when to meet, who attends and who does not, as well as how to interact with one another. Concerted efforts toward this end must materialize soon.

Additionally, crucial or contentious conversations may emerge as community members, system leaders, and other members of the Greater Contra Costa community begin unpacking patterns of thought, values, and beliefs that must be acknowledged and authentically addressed before system change can take place. This will take great courage and the capacity to embrace rather than avoid the uncomfortable. We will look forward to making time to build these crucial conversations and the development of shared values into the work while continuing to work toward the stated goals within RJOB.

The BI continues to believe in the potential within the County to make pragmatic policy/practice changes as well as the larger cultural shifts necessary to achieve that vision, and we remain committed to the work such a vision will warrant.



Contra Costa County Racial Justice Oversight Body

1025 Escobar Street, 1st Floor Conference Room
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Voting Board Members

Ex-Officio Seats

Ellen McDonnell, Public Defender (Co-Chair)
Diana Becton, District Attorney
Lt. Adalberto Garibay, Office of the Sheriff
Esa Ehmen-Krause, Chief Probation Officer

Other Appointed Seats

Lynn Mackey, Superintendent, Office of
Education
LaShante Smith, WCCUSD
Gilbert Salinas, CCHS
VACANT, Local Law Enforcement

Community-Based Seats

Melvin Willis, CB-Rep. 1
Chala Bonner, CB-Rep. 2 (Co-Chair)
Michael Pierson, CB-Rep. 3
Ronell Ellis, CB-Rep. 4
VACANT, CB-Rep. 5
Alisha Jackson, CB-Rep. 6
Cheryl Sudduth, CB-Rep. 7
Gigi Crowder, CB-Rep. 8
Stephanie Medley, CB-Rep. 9

To the Board Members of the Equity & Public Protection Committees:

The Racial Justice Oversight Body (RJOB), in its capacity as an advisory body to the Board of Supervisors which seeks to be the embodiment of the hard work and organizing power of community and to implement strategies that will achieve racial equity in Contra Costa County criminal legal systems, is profoundly disheartened by the recent news of the racist, sexist, homophobic, and xenophobic actions involving a significant number of officers within the Antioch Police Department.

Specifically, we condemn those Antioch police officers who have been exposed in the ongoing investigation for their use of racist slurs, jokes, and memes in text messages over a period of more than two years targeting members of the Black and Latino communities. We also vehemently decry the recent actions of Antioch and Pittsburg police officers involved in ongoing corruption investigations of alleged fraud, bribery, drug distribution, and civil rights violations related to the use of force.

We strongly condemn these actions in any form, but most especially among law enforcement agencies. We recognize that this has caused immense harm specifically targeted toward communities of color and has demonstrated an erosion of public trust. We know that these were not just meaningless words between officers but are indicative of racial bias and animus which has far-reaching implications as to how these officers, sworn to protect and serve the entire community, have directly impacted disparate outcomes for communities of color which the RJOB was assembled to address.

We also believe it is important to state that this incident only confirms the often-ignored complaints, allegations, and suffering of Black and Brown community members throughout the County who are fully aware of the existence of such blatant racism based on their experiences, but whom so often do not have the evidence to prove it. This is outright, explicit, and overt racism. There is no amount of implicit bias or other such related training that can reverse deeply held beliefs that are openly shared and met with complacency and silence among the leadership and the rank-and-file.

Over the last few years, the RJOB has worked tirelessly to uplift strategies and pursue opportunities to institutionalize change that will lead to a reduction in racial disparities across our local criminal justice system, and it is occurrences such as this that deter the County's movement to realize racial equity and social justice. It is of utmost importance that we begin the hard work that is before us of addressing the larger systemic issues that allow systemic racism to be pervasive in our legal system.



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We commend the Board of Supervisors for providing adequate resources to the county's Public Defender and District Attorney Offices to support the swift and timely reviews of cases that may have been compromised by the involved officers. We also commend Congressmen DeSaulnier and Garamendi for their calls for federal investigation into this matter, as well as Attorney General Bonta's pursuit of civil rights violations. While we understand the grave importance of the varying levels of governments' ability to respond to the incidents currently at hand, we must also work diligently toward structural change locally, which will ensure that such racism does not continue.

Finally, we call on County leaders to partner with experts in public safety redesign, such as the Center for Policing Equity, to identify, endorse, and implement strategies that will support making our ability to redesign public safety and justice a reality for all Contra Costa County residents. The Racial Justice Oversight Body looks forward to the day when we will no longer need to respond to the unveiling of entrenched racism within our local system, however, until that day comes, the work continues and we urge you to join us in leading that change.

We strongly condemn racism, hatred, and violence towards Black people, Brown people, Indigenous people, impoverished people, and all people of color and demand equal protection for ALL and an end to state-sanctioned police violence.

Respectfully,

The Contra Costa County Racial Justice Oversight Body, *Voting Members*