

Memo: Stipends for ORESJ Core Director Search Sub-committee Members

Core Committee Director Search committee members receive a stipend to recognize their valued contribution to the search process after their service. The stipend is not a wage and may not correspond to an hourly rate. Members receive the stipend provided they perform their role following the expectations laid out by the agreed work plan. The compensation is not contingent upon the success of the search.

Here's a breakdown of a stipend budget for five committee members based on the provided tasks:
Search Planning and Assessment of County's Needs:

- Committee member stipend for meeting with HR: \$960 (Approximately 30 meetings and 32 hours per member)

Job Description and Supporting Documents:

- Committee member stipend for reviewing job descriptions and creating an announcement: \$240 (Total preparation time of 8 hours per member for job descriptions, brochures, and presentation to the Board of Supervisors)

Candidate Selection, Preparation, and Semifinalist and Finalist Interviews:

- Committee member stipend for participating in candidate selection and preparation: \$480 (Approximately 16 hours dedicated to candidate review per member, may vary based on applicant pool. Includes both in-person and virtual meetings)
- Committee member stipend for reviewing and evaluating candidates after each round of interviews: \$240 (Approximately 8 hours per member required for writing evaluations)

Search Deliverables:

- Committee member stipend for assisting in producing resources such as interview questions, reports, summaries, and other tasks as required: \$480 (Approximately 16 hours needed with an estimate of 4 work sessions/meetings for the completion of materials)

Total Budget Estimate¹ per Committee Member: \$2,400

Total Overall: \$12,000

¹ Please note that the provided amounts are stipend estimates and may be subject to change or adjustment based on the specific requirements and policies of the committee or organization involved.