

EEO Involvement

Advisory Council on EEO

- 1) 3 reappointments to serve a 2nd term on the ACEEO.
- 2) Disability seat vacated due to retirement.
- 3) County Counsel approved the sub-committee recommendations for the SBE program.

Deliverables:

- Increase the contract limit for qualifying small businesses to \$200,000;
- Increase local bid preferences from 5% to 7% for SBE bidders on County contracts;
- Create a guide for applicants to make it easier to apply for county contracts;
- Analyze e-outreach program to guarantee maximum outreach;
- Recommend including census tract data in analysis of contracts awarded; and
- Update FAQ regarding whether the County offers an SBE program. The answers are incorrect/outdated

2022 ACEEO ACCOMPLISHMENTS

- Creation of the SBE sub-committee.
- Worked collaboratively with the County of Alameda and Santa Clara County for SBE reform in Contra Costa.
- Created and submitted proposed SBE updates to County Counsel for approval.
- The committee met quorum every month with the exception of September.
- All members of the ACEEO have completed the required Ethics and Brown Act training.

2023 ACEEO GOALS

- Fill vacant seats on the Council.
- Promote the ACEEO to County employees and the community.
- Meet with Public Works, The Equity Committee and The Internal Operations Committee about SBE recommendations.
- Invite County departments to meetings to address equity in the hiring and promotion process
- Provide input to county departments on their annual outreach and recruitment plans.