

Jurisdiction	Position Title	Salary Range	Source	Notes
State of California/Government Operations Agency	State Chief Equity Officer	\$147,540-\$164,328 (\$12,295.00 - \$13,694.00 per Month)	https://drive.google.com/file/d/1u2_ZCjh5qZJv1UIWq3G4OqCKStAdZwX/view?usp=sharing	
Save the Bay (Non-Profit Organization Based in Oakland)	Director of Diversity, Equity, and Inclusion	\$100,000 – 125,000	https://drive.google.com/file/d/167a3F6p4Z6qMZ7hsHGAIjL2-0KHOa9NN/view?usp=sharing	Used to gauge the Community-based Director salary
Marin County	Equity Director (2019)	\$103,118	https://transparentcalifornia.com/salaries/2019/marin-county/anyania-muse/	
Marin County	Equity Director	\$153,587.20 - \$170,664.00 Annually	https://drive.google.com/file/d/1TC50_OOPr_B-8k1MvaHKLEXi3RuCoE0d/view?usp=sharing	
San Mateo County	Equity Manager	\$116,625.60 - \$145,808.00 Annually	https://drive.google.com/file/d/1b4NIWGqy_pwQBFVH_rBwpBH9PkHC90Kg/view?usp=sharing	
San Mateo County	Chief Equity Officer	\$148,803.20 - \$186,076.80 Annually	https://drive.google.com/file/d/1ZwglOCpskXfugJ-JWrl_nqHZhMB_4Kd8/view?usp=sharing	
King County	Equity, Inclusion, and Belonging Manager II	\$115,086.40 - \$145,891.20 Annually	https://drive.google.com/file/d/1VWmt_Fuaexhuhj7DGLK5e8JqrKMZ06RpB/view?usp=sharing	
City and County of San Francisco/Department of	Deputy Director of Equity (Manager I)	\$122,200.00 - \$156,026.00 (Range A)	https://drive.google.com/file/d/1cVodKMq5SRH0z1tQKa5tIFzclb5LurJ/view?usp=sharing	
The County of Santa Clara	CHIEF EQUITY & INCLUSION OFFICER	\$157,089 - \$201,573	https://drive.google.com/file/d/1msC4626ShvGEap0t8IANV54RCyZYyWIN/view?usp=sharing	
RAMSEY COUNTY	Racial and Health Equity Administrator - Unclassified	\$80,953.60 - \$120,307.20 Annually	https://drive.google.com/file/d/1merTfpIPW9pASxs_9OhGURRqTWPICoCl/view?usp=sharing	
MULTNOMAH COUNTY	Chief Diversity and Equity Officer	\$143,000 - \$176,000 annually	https://drive.google.com/file/d/1zRpZ5t3W9I0ev3y3FD4oTR0wTWsovvt/view?usp=sharing	
LANE COUNTY	Equity Manager	\$76,772.80 - \$112,860.80 Annually	https://drive.google.com/file/d/1PwH_NKRswMnL2Z6bjehfHvFS1dlEvdUS/view?usp=sharing	
Durham County	RACIAL EQUITY OFFICER	\$120,643.00	https://drive.google.com/file/d/1FIDH9Ku_Ffo1_fsY4oZ0cdFa82s6p_at/view?usp=sharing	
Buncombe County	Chief Equity and Human Rights Officer	\$104,056.48 - \$127,902.78	https://drive.google.com/file/d/1J_4q1yKpFwEiGErVDIPsFsf5hLcpqmb/view?usp=sharing	