

FAMILY & HUMAN SERVICES COMMITTEE

April 28, 2023 10:00 A.M.

Join in person: 1025 Escobar St, Room 110A Martinez, CA 94553

Join from PC, Mac, Linux, iOS or Android:

https://cccounty-us.zoom.us/j/83663561190?pwd=d2FvTjdXbXlySjQ4Yklyc0J0Qk9zQT09

Join by telephone, dial:

USA 214-765-0478 USA 888-278-0254 (US Toll Free)

Conference code: 382517

Supervisor Candace Andersen, Chair Supervisor Ken Carlson, Vice Chair

Supervisor Ken Carlson, Vice Chair

Agenda Items: Items may be taken out of order based on the business of the day and preference of the Committee

- 1. Introductions
- 2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).
- 3. RECEIVE and APPROVE the Record of Action for the March 23, 2023 Family and Human Services Committee (FHS) meeting. (Danielle Fokkema, FHS Staff)
- 4. CONSIDER recommending to the Board of Supervisors the appointment of Marilyn Fowler to the City of Concord Local seat on the Contra Costa Advisory Council on Aging (ACOA) with a term expiring on September 30, 2023 and Mike Awadalla to the At-Large #7 seat, George Lee to the At-Large #8 seat, and Ramapriya Raju to the At-Large #13 seat on the Contra Costa Advisory Council on Aging (ACOA) with a terms expiring on September 30, 2024, as recommended by the Employment and Human Services Department. (Ana Bagtas, ACOA Staff)
- 5. CONSIDER accepting the report from the Behavioral Health Division addressing various mental health service updates and directing staff to FORWARD the report to the Board of Supervisors for their information, as recommended by the Health Services Director. (Dr. Suzanne Tavano, Behavioral Health Director)
- 6. CONSIDER accepting the Employment and Human Services Department's Technology Update and directing staff to FORWARD the report to the Board of Supervisors for their information, as recommended by the Employment and Human Services Department. (Emilia Gabriele, Chief Deputy Director and Tracy Murray, Aging and Adult Services Director)
- 7. CONSIDER accepting an update on the oversight and activities of the Community Services Bureau (Non-Head Start programs) and directing staff to FORWARD the report to the Board of Supervisors for their information, as recommended by the Employment and Human Services Department. (*Nicholas Bryant, Bureau Director*)
- 8. The next meeting is currently scheduled for May 22, 2023.

9. Adjourn

The Family & Human Services Committee will provide reasonable accommodations for persons with disabilities planning to attend Family & Human Services Committee meetings. Contact the staff person listed below at least 72 hours before the meeting.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Family & Human Services Committee less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar St., 4th Floor, Martinez, during normal business hours.

Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Danielle Fokkema, Committee Staff Phone (925) 655-2047, Fax (925) 655-2066 Danielle.Fokkema@cao.cccounty.us



Contra Costa County Board of Supervisors

Subcommittee Report

FAMILY AND HUMAN SERVICES COMMITTEE - SPECIAL

MEETING

Meeting Date: 04/28/2023

Subject:Record of Action for the March 23, 2023 MeetingSubmitted For:FAMILY & HUMAN SERVICES COMMITTEE,

Department: County Administrator

Referral No.: N/A
Referral Name: N/A

Presenter: Danielle Fokkema, Sr. Deputy County Administrator

Contact: Danielle Fokkema, (925) 655-2047

Referral History:

County Ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and the decisions made in the meeting.

Referral Update:

Attached is the record of action for the March 23, 2023 Family and Human Services Committee meeting.

Recommendation(s)/Next Step(s):

RECEIVE and APPROVE the Record of Action for the March 23, 2023 Family and Human Services Committee meeting.

Fiscal Impact (if any):

There is no fiscal impact.

Attachments

3-23-23 Draft Record of Action

3.

DRAFT



FAMILY AND HUMAN SERVICES COMMITTEE

RECORD OF ACTION FOR March 23, 2023

Supervisor Candace Andersen, Chair Supervisor Ken Carlson, Vice Chair

Present: Candace Andersen, Chair Ken Carlson, Vice Chair

1. Introductions

Chair Andersen called the meeting to order at 10:30 a.m.

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

No one requested to speak during the general public comment period.

3. RECEIVE and APPROVE the Record of Action for the February 27, 2023 Family and Human Services Committee meeting.

The Committee approved the Record of Action for the February 27, 2023 meeting as presented.

AYE: Chair Candace Andersen Vice Chair Ken Carlson

4. RECOMMEND to the Board of Supervisors the appointment of Delphine Smith to the Low Income Seat #1 with a term expiring on June 30, 2023 and the appointments of Pamela Henderson to the Alternate Private/Non Profit Seat #1 and Timothy Barrow to the Alternate Private/Non Profit Seat #2 with terms expiring on June 30, 2024 on the Contra Costa Economic Opportunity Council (EOC).

The Committee approved the appointments for Board of Supervisor approval as recommended.

AYE: Chair Candace Andersen Vice Chair Ken Carlson

5. RECOMMEND to the Board of Supervisors the appointment of Benu Chhabra to the Childcare Provider 2 - Central/South County seat on the Local Planning and Advisory Council for Early Care and Education with a term expiring April 30, 2025.

The Committee approved the appointment for Board of Supervisor approval as recommended.

AYE: Chair Candace Andersen Vice Chair Ken Carlson

- 6. 1. APPROVE recommendations for FY 2023/24 Community Development Block Grant (CDBG) Public Service (PS) projects as recommended by staff and/or as amended by the Committee;
 - 2. APPROVE recommendations for FY 2023/24 Emergency Solutions Grant (ESG) projects as recommended by staff and/or as amended by the Committee; and
 - 3. DIRECT Department of Conservation and Development staff to prepare a staff report that includes the Committee's recommendations, and submit it with the funding recommendations report for all other CDBG categories, for the review and approval of the Board of Supervisors as a consent calendar item at their May 9, 2023 meeting.

Public comment was received by two callers.

The Committee accepted the report and approved staff forwarding it to the Board of Supervisors for their information.

AYE: Chair Candace Andersen Vice Chair Ken Carlson

7. APPROVE the revised 2023 Family and Human Services Committee meeting schedule or provide direction to staff regarding any changes thereto.

The Committee approved the revised 2023 Family and Human Services Committee meeting schedule, referral workplan, and meeting format with one modification. The Committee cancelled the August 2023 meeting date.

AYE: Chair Candace Andersen
Vice Chair Ken Carlson

- 8. The next meeting is currently scheduled for Friday, April 28, 2023.
- 9. Adjourn

The meeting adjourned at 10:48 a.m.

Danielle Fokkema, Committee Staff Phone (925) 655-2047, Fax (925) 655-2066

Danielle.Fokkema@cao.cccounty.us



Contra Costa County Board of Supervisors

Subcommittee Report

FAMILY AND HUMAN SERVICES COMMITTEE - SPECIAL MEETING

4

Meeting Date: 04/28/2023

Subject:Appointments to the Advisory Council on AgingSubmitted For:FAMILY & HUMAN SERVICES COMMITTEE,

Department: County Administrator

Referral No.: N/A

Referral Name: Appointments to Advisory Bodies

Presenter: N/A Contact: Ana Bagtas, 925-655-0771

Referral History:

On January 7, 2020, the Board of Supervisors adopted Resolution No. 2020/1 adopting policy amendments governing appointments to boards, committees, and commissions that are advisory to the Board of Supervisors. Included in this resolution was a requirement that applications for at-large/countywide seats be reviewed by a Board of Supervisors committee.

The Advisory Council on Aging (ACOA) provides a means for county-wide planning, cooperation and coordination for individuals and groups interested in improving and developing services and opportunities for the older residents of this County. The Council provides leadership and advocacy on behalf of older persons and serves as a channel of communication and information on aging.

The Advisory Council on Aging consists of 40 members serving 2 year staggered terms, each ending on September 30. The Council consists of representatives of the target population and the general public, including older low-income and military persons; at least one-half of the membership must be made up of actual consumers of services under the Area Plan. The Council includes: 19 representatives recommended from each Local Committee on Aging, 1 representative from the Nutrition Project Council, 1 Retired Senior Volunteer Program, and 19 Members at-Large.

Pursuant to the ACOA Bylaws, the ACOA may recommend for appointment up to four (4) alternate Member-at-Large (MAL) members, who shall serve and vote in place of members (City or MAL) who are absent from, or who are disqualifying themselves from participating in a meeting of the ACOA.

The Area Agency on Aging, the ACOA and the Clerk of the Board, using Contra Costa TV (CCTV), assisted with recruitment. Area Agency on Aging staff has encouraged interested individuals including minorities to apply through announcements provided at the Senior Coalition meetings and at the regular monthly meetings of the ACOA. The Contra Costa County Employment and Human Services Department (EHSD) website contains dedicated web content where interested members of the public are encouraged to apply. The website provides access to the Board of Supervisors' official application with instructions on whom to contact for ACOA related inquiries, including application procedures.

Referral Update:

The Contra Costa Area Agency on Aging (AAA) recommends the following individual for appointment to the Contra Costa Advisory Council on Aging (ACOA) with a term expiring on September 30, 2023:

• City of Concord Local - Marilyn Fowler

Marilyn Fowler submitted an application for ACOA membership on January 20, 2023. The City of Concord recommended Marilyn Fowler to serve as the ACOA's City of Concord representative on January 24, 2023.

The Contra Costa Area Agency on Aging (AAA) recommends the following individual for appointment to the Contra Costa Advisory Council on Aging (ACOA) with a term expiring on September 30, 2024:

• At-Large #7 - Mike Awadalla

Mike Awadalla submitted an application for ACOA membership on April 20, 2021 and he was appointed to fill the Alternate

#1 seat. The Membership Committee nominated Mike Awadalla to vacate the Alternate #1 seat and fill the At-Large #7 seat. On December 7, 2022, the Executive Committee approved the nomination. On December 21, 2022, the ACOA members voted unanimously to approve Mike Awadalla's appointment.

• At-Large #8 - George Lee

George Lee submitted an application for ACOA membership on August 16, 2021 and appointed to fill the Alternate #2 seat on the ACOA on March 22, 2022. The Membership Committee nominated George Lee to vacate the Alternate #2 seat to fill the At-Large #8 seat. On December 7, 2022, the Executive Committee approved the nomination. On December 21, 2022, members of the ACOA voted unanimously to approve George Lee's appointment.

• At-Large #13 - Ramapriya Raju

Raju Ramapriya submitted an application for ACOA membership on March 3, 2022 and appointed to fill Alternate #3 seat on the ACOA on July 26, 2022. The Membership Committee nominated Ramapriya Raju to vacate the Alternate #3 seat and fill the MAL #13 seat. On December 7, 2022, the Executive Committee approved the nomination. On December 21, 2022, the ACOA members voted unanimously to approve Ramapriya Raju's appointment.

Recommendation(s)/Next Step(s):

RECOMMEND to the Board of Supervisors the appointment of the following individual to the Contra Costa Advisory Council on Aging (ACOA) with a term expiring on September 30, 2023:

• City of Concord Local - Marilyn Fowler

RECOMMEND to the Board of Supervisors the appointment of the following individuals to the Contra Costa Advisory Council on Aging (ACOA) with a term expiring on September 30, 2024:

- At-Large #7 Mike Awadalla
- At-Large #8 George Lee
- At-Large #13 Ramapriya Raju

Fiscal Impact (if any):

There is no fiscal impact for this action.

Attachments

ACOA Roster

Application M. Fowler

Application M. Awadalla

Application G. Lee

Application R. Ramapriya

Advisory Board	Seat Title	Term Expiration Date	Current Incumbent
Advisory Council on Aging	Nutrition Project Council		Vacant
Advisory Council on Aging	At-Large 1		Vacant
Advisory Council on Aging	At-Large 2	9/30/2024	Krohn, Shirley
Advisory Council on Aging	At-Large 3		Vacant
Advisory Council on Aging	At-Large 4	9/30/2024	Shafiabady, Sara
Advisory Council on Aging	At-Large 5	9/30/2024	Card, Deborah
Advisory Council on Aging	At-Large 6	9/30/2024	Lipson, Steve
Advisory Council on Aging	At-Large 7	Pending	Awadalla, Mike
Advisory Council on Aging	At-Large 8	Pending	Lee, George
Advisory Council on Aging	At-Large 9		Vacant
Advisory Council on Aging	At-Large 10	9/30/2024	Tobey, Terri
Advisory Council on Aging	At-Large 11	9/30/2023	Bhambra, Jagjit
Advisory Council on Aging	At-Large 12	9/30/2024	Neemuchwalla, Nuru
Advisory Council on Aging	At-Large 13	Pending	Raju, Ramapriya
Advisory Council on Aging	At-Large 14	9/30/2023	Yee, Dennis
Advisory Council on Aging	At-Large 15	9/30/2024	Bruns, Mary
Advisory Council on Aging	At-Large 16	9/30/2023	O'Toole, Brian
Advisory Council on Aging	At-Large 17	9/30/2024	Donovan, Kevin D.
Advisory Council on Aging	At-Large 18	9/30/2024	Wener, Michael
Advisory Council on Aging	At-Large 19	9/30/2023	Kleiner, Jill
Advisory Council on Aging	At-Large 20	9/30/2024	Sakai-Miller, Sharon
Advisory Council on Aging	Local Committee Antioch	9/30/2024	Fernandez, Rudy
Advisory Council on Aging	Local Committee Brentwood		Vacant
Advisory Council on Aging	Local Committee Clayton	9/30/2023	Berman, Michelle
Advisory Council on Aging	Local Committee Concord	Pending Fo	wler, Marilyn
Advisory Council on Aging	Local Committee Danville	9/30/2023	Donnelly, James
Advisory Council on Aging	Local Committee El Cerrito	9/30/2024	Kehoe, Carol
Advisory Council on Aging	Local Committee Hercules	9/30/2024	Doran, Jennifer
Advisory Council on Aging	Local Committee Lafayette	9/30/2023	Partridge, Erin
Advisory Council on Aging	Local Committee Martinez	9/30/2023	Iorns, Jody
Advisory Council on Aging	Local Committee Moraga	9/30/2023	Aufhauser, Martin
Advisory Council on Aging	Local Committee Oakley	9/30/2023	Rigsby, Michael
Advisory Council on Aging	Local Committee Orinda	9/30/2023	Evans, Candace
Advisory Council on Aging	Local Committee Pinole		Vacant

		Term	
Advisory Board	Seat Title	Expiration	Current Incumbent
		Date	
Advisory Council on Aging	Local Committee Pittsburg	9/30/2023	Carterelliott, Kacey
Advisory Council on Aging	Local Committee Pleasant Hill	9/30/2023	Van Ackeren, Lorna
Advisory Council on Aging	Local Committee Richmond	9/30/2024	Burkhart, Cate
Advisory Council on Aging	Local Committee San Pablo		Vacant
Advisory Council on Aging	Local Committee San Ramon	9/30/2023	Bajpai, Swamini
Advisory Council on Aging	Local Committee Walnut Creek	9/30/2023	Freitag, Eric
Advisory Council on Aging	Alternate Member 1		Vacant
Advisory Council on Aging	Alternate Member 2		Vacant
Advisory Council on Aging	Alternate Member 3		Vacant
Advisory Council on Aging	Alternate Member 4	9/30/2023	Lang, Thomas

Term length: 24 months

Pending FHS/BOS Approval
Vacant



For Office Use Only
Date Received:

For Reviewers Use Only:
Accepted Rejected

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

MAIL OR DELIVER TO:
Contra Costa County
CLERK OF THE BOARD
651 Pine Street, Rm. 106
Martinez, California 94563-1292
PLEASE TYPE OR PRINT IN INK
(Each Position Requires a Separate Application)

Advisory Council on Agi	Representative for the City of Concord						
PRINT EXACT NAME OF BOARD,			<u> </u>	CT SEAT NAME (
1. Name: Fowler		Mar	ilyn		М	iller	
(Last Nan	ne)	(First	Name)		(N	liddle Nam	e)
2. Address: XX	XX	pier too		10000			real _
(No.)		(Street) (Apt.)	(State)		(2	Zip Code)
3. Phones: XXXX	XXX	n/a	(925)	451-4290			
(Home		(Work No.)	(Cell	No.)			
4. Email Address:		SEMENDE LE A					
i. EDUCATION: Check	appropriate G.E.D. Cer	box if you possess or tificate	High School Prof	iciency Certi	ficate		
i. EDUCATION: Check High School Diploma 🗵 Bive Highest Grade or E	appropriate G.E.D. Cer ducational L	box if you possess or tificate	High School Prof	iciency Certi	ficate		Date
i. EDUCATION: Check	appropriate G.E.D. Cer ducational L	box if you possess or tificate	High School Prof	iciency Certi	re dan	Degree Type	Date Degree Awarded
i. EDUCATION: Check High School Diploma IX Give Highest Grade or Education School Size of Colleges / University attended	G.E.D. Cerducational Leversities	box if you possess or tificate	High School Prof	iciency Certi	re dan	Туре	Degree Awarded
i. EDUCATION: Check High School Diploma Give Highest Grade or En Names of colleges / unitattended A) Russell Sage Co	appropriate G.E.D. Cel ducational L versities	box if you possess or tificate California I evel Achieved MA - A Course of Study / Major Soc. Sci./El. Ed.	Degree Awarded Yes No	Units Cor	npleted	Type BS	Degree Awarded
i. EDUCATION: Check High School Diploma IX Give Highest Grade or Education School Size of Colleges / University attended	appropriate G.E.D. Cel ducational L versities	box if you possess or tificate	High School Prof	Units Cor	npleted	Туре	Degree Awarded

6. PLEASE FILL OUT THE FOLLOWING SECTION COMPLETELY. List experience that relates to the qualifications needed to serve on the local appointive body. Begin with your most recent experience. A resume or other supporting documentation may be attached but it may not be used as a substitute for completing this section.

A) Dates (Month, Day, Year)	Title	Duties Performed
From To	THE	I currently serve on the
	Commissioner	Commission on Aging. In that role,
10/21 Present	Employer's Name and Address	I have helped organize and
Total: <u>Yrs.</u> <u>Mos.</u>	City of Concord	implement a senior health fair and the Be A Santa to a Senior project.
1 2	1950 Parkside Drive Concord, CA 94519	Also, I helped analyze the results
<u>-</u>	Solidora, Solidora	of a survey of Concord's senior citizens. We plan to focus on
Hrs. per week varies . Volunteer		transportation and housing
		concerns, based on the results.
B) Dates (Month, Day, Year)	Title	Duties Performed
From To		I mediate disputes between
1/07 Dresent	Mediator	community members. I specialize
1/97 Present	Employer's Name and Address	in mediating contested juvenile guardianship cases for the Probate
Total: Yrs. Mos.	Center for Human Development	Division of the Contra Costa
26	901 Sunvalley Blvd. #220 Concord, CA 94520	Superior Court. My training and
	Concord, OA 34320	experience help me to recognize the problems caused by
Hrs. per week varies . Volunteer		differences of opinion and to help
		others to work through issues.
C) Dates (Month Day Year)	Titlo	Duties Performed
C) Dates (Month, Day, Year)	Title	Duties Performed
From To	Title Varied - see Duties Performed	I served in numerous roles during
, , ,	Varied - see Duties Performed	I served in numerous roles during my career beginning with work as a Group Counselor in the Juvenile
<u>From</u> <u>To</u> 1973 3/94		I served in numerous roles during my career beginning with work as a Group Counselor in the Juvenile Hall. Additionally, I was a
From To 1973 3/94 Total: Yrs. Mos.	Varied - see Duties Performed Employer's Name and Address Contra Costa County Probation Dept. 50 Douglas Drive	I served in numerous roles during my career beginning with work as a Group Counselor in the Juvenile
<u>From</u> <u>To</u> 1973 3/94	Varied - see Duties Performed Employer's Name and Address Contra Costa County Probation Dept.	I served in numerous roles during my career beginning with work as a Group Counselor in the Juvenile Hall. Additionally, I was a Supervisor in the Girls Treatment Center, and a Probation Officer in the Adult and Juvenile Divisions. I
From To 1973 3/94 Total: Yrs. Mos. 21	Varied - see Duties Performed Employer's Name and Address Contra Costa County Probation Dept. 50 Douglas Drive	I served in numerous roles during my career beginning with work as a Group Counselor in the Juvenile Hall. Additionally, I was a Supervisor in the Girls Treatment Center, and a Probation Officer in the Adult and Juvenile Divisions. I finished my career as a Supervisor
From To 1973 3/94 Total: Yrs. Mos.	Varied - see Duties Performed Employer's Name and Address Contra Costa County Probation Dept. 50 Douglas Drive	I served in numerous roles during my career beginning with work as a Group Counselor in the Juvenile Hall. Additionally, I was a Supervisor in the Girls Treatment Center, and a Probation Officer in the Adult and Juvenile Divisions. I
<u>From</u> <u>To</u> 1973 3/94 Total: <u>Yrs.</u> <u>Mos.</u> 21 Hrs. per week 40 . Volunteer □	Varied - see Duties Performed Employer's Name and Address Contra Costa County Probation Dept. 50 Douglas Drive	I served in numerous roles during my career beginning with work as a Group Counselor in the Juvenile Hall. Additionally, I was a Supervisor in the Girls Treatment Center, and a Probation Officer in the Adult and Juvenile Divisions. I finished my career as a Supervisor
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From To 1973 3/94 Total: Yrs. Mos. 21 Hrs. per week 40 . Volunteer D) Dates (Month, Day, Year)	Varied - see Duties Performed Employer's Name and Address Contra Costa County Probation Dept. 50 Douglas Drive Martinez, CA Title Trustee Employer's Name and Address	I served in numerous roles during my career beginning with work as a Group Counselor in the Juvenile Hall. Additionally, I was a Supervisor in the Girls Treatment Center, and a Probation Officer in the Adult and Juvenile Divisions. I finished my career as a Supervisor in the Adult Division. Duties Performed As a Trustee for my alma mater, I met with other Trustees three times a year to set polices and help steer
From To 1973 3/94 Total: Yrs. Mos. 21 Hrs. per week 40 . Volunteer D) Dates (Month, Day, Year) From To	Varied - see Duties Performed Employer's Name and Address Contra Costa County Probation Dept. 50 Douglas Drive Martinez, CA Title Trustee Employer's Name and Address Russell Sage College	I served in numerous roles during my career beginning with work as a Group Counselor in the Juvenile Hall. Additionally, I was a Supervisor in the Girls Treatment Center, and a Probation Officer in the Adult and Juvenile Divisions. I finished my career as a Supervisor in the Adult Division. Duties Performed As a Trustee for my alma mater, I met with other Trustees three times a year to set polices and help steer the college as it moved from a single sex to co-ed institution. I
From To 1973 3/94 Total: Yrs. Mos. 21 Hrs. per week 40 . Volunteer D) Dates (Month, Day, Year) From To 2009 2021	Varied - see Duties Performed Employer's Name and Address Contra Costa County Probation Dept. 50 Douglas Drive Martinez, CA Title Trustee Employer's Name and Address	I served in numerous roles during my career beginning with work as a Group Counselor in the Juvenile Hall. Additionally, I was a Supervisor in the Girls Treatment Center, and a Probation Officer in the Adult and Juvenile Divisions. I finished my career as a Supervisor in the Adult Division. Duties Performed As a Trustee for my alma mater, I met with other Trustees three times a year to set polices and help steer the college as it moved from a single sex to co-ed institution. I served on a number of the
From To 1973 3/94 Total: Yrs. Mos. 21 Hrs. per week 40 . Volunteer D) Dates (Month, Day, Year) From To 2009 2021 Total: Yrs. Mos. 12 Mos. 12	Varied - see Duties Performed Employer's Name and Address Contra Costa County Probation Dept. 50 Douglas Drive Martinez, CA Title Trustee Employer's Name and Address Russell Sage College 65 First Street	I served in numerous roles during my career beginning with work as a Group Counselor in the Juvenile Hall. Additionally, I was a Supervisor in the Girls Treatment Center, and a Probation Officer in the Adult and Juvenile Divisions. I finished my career as a Supervisor in the Adult Division. Duties Performed As a Trustee for my alma mater, I met with other Trustees three times a year to set polices and help steer the college as it moved from a single sex to co-ed institution. I served on a number of the board-level committees including
From To 1973 3/94 Total: Yrs. Mos. 21 Hrs. per week 40 . Volunteer D) Dates (Month, Day, Year) To 2009 2021 Total: Yrs. Mos.	Varied - see Duties Performed Employer's Name and Address Contra Costa County Probation Dept. 50 Douglas Drive Martinez, CA Title Trustee Employer's Name and Address Russell Sage College 65 First Street	I served in numerous roles during my career beginning with work as a Group Counselor in the Juvenile Hall. Additionally, I was a Supervisor in the Girls Treatment Center, and a Probation Officer in the Adult and Juvenile Divisions. I finished my career as a Supervisor in the Adult Division. Duties Performed As a Trustee for my alma mater, I met with other Trustees three times a year to set polices and help steer the college as it moved from a single sex to co-ed institution. I served on a number of the board-level committees including Governance (chair), Audit, Academic Affairs and Human
From To 1973 3/94 Total: Yrs. Mos. 21 Hrs. per week 40 . Volunteer D) Dates (Month, Day, Year) From To 2009 2021 Total: Yrs. Mos. 12	Varied - see Duties Performed Employer's Name and Address Contra Costa County Probation Dept. 50 Douglas Drive Martinez, CA Title Trustee Employer's Name and Address Russell Sage College 65 First Street	I served in numerous roles during my career beginning with work as a Group Counselor in the Juvenile Hall. Additionally, I was a Supervisor in the Girls Treatment Center, and a Probation Officer in the Adult and Juvenile Divisions. I finished my career as a Supervisor in the Adult Division. Duties Performed As a Trustee for my alma mater, I met with other Trustees three times a year to set polices and help steer the college as it moved from a single sex to co-ed institution. I served on a number of the board-level committees including Governance (chair), Audit,

7. Now did you learn about this vacancy?	
□CCC Homepage □Walk-In □Newspaper Advertisement □District Supervisor ▼Other Conc. Commission on Aginc	
8. Do you have a Familial or Financial Relationship with a member of the Board of Supervisors? (Please see Board Resolution no. 2011/55, attached): No 🗵 Yes 🔲	
If Yes, please identify the nature of the relationship:	
I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge belief, and are made in good faith. I acknowledge and understand that all information in this application is publically accessible. I understand and agree that misstatements / omissions of material fact may cause forfeiture of my rights to s on a Board, Committee, or Commission in Contra Costa County.	
Sign Name: Date: January 20, 2023	

Important Information

- 1. This application is a public document and is subject to the California Public Records Act (CA Gov. Code §6250-6270).
- 2. Send the completed paper application to the Office of the Clerk of the Board at: 651 Pine Street, Room 106, Martinez, CA 94553.
- 3. A résumé or other relevant information may be submitted with this application.
- 4. All members are required to take the following training: 1) The Brown Act, 2) The Better Government Ordinance, and 3) Ethics Training.
- 5. Members of boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
- 6. Advisory body meetings may be held in various locations and some locations may not be accessible by public transportation.
- 7. Meeting dates and times are subject to change and may occur up to two days per month.
- 8. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA and for Special Districts, Agencies and Authorities Governed by the Board Adopted Resolution no. 2011/55 on 2/08/2011 as follows:

IN THE MATTER OF ADOPTING A POLICY MAKING FAMILY MEMBERS OF THE BOARD OF SUPERVISORS INELIGIBLE FOR APPOINTMENT TO BOARDS, COMMITTEES OR COMMISSIONS FOR WHICH THE BOARD OF SUPERVISORS IS THE APPOINTING AUTHORITY

WHEREAS the Board of Supervisors wishes to avoid the reality or appearance of improper influence or favoritism; NOW, THEREFORE, BE IT RESOLVED THAT the following policy is hereby adopted:

- I. SCOPE: This policy applies to appointments to any seats on boards, committees or commissions for which the Contra Costa County Board of Supervisors is the appointing authority.
- II. POLICY: A person will not be eligible for appointment if he/she is related to a Board of Supervisors' Member in any of the following relationships:
- 1. Mother, father, son, and daughter;
- 2. Brother, sister, grandmother, grandfather, grandson, and granddaughter;
- 3. Great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, and great-granddaughter;
- 4. First cousin:
- 5. Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
- 6. Sister-in-law (brother's spouse or spouse's sister), brother-in-law (sister's spouse or spouse's brother), spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouse's grandson;
- 7. Registered domestic partner, pursuant to California Family Code section 297.
- 8. The relatives, as defined in 5 and 6 above, for a registered domestic partner.
- 9. Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



Please return completed applications to:

Clerk of the Board of Supervisors 1025 Escobar Street, 1st Floor

Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

	Last Name				
Mike	Awadalla				
Home Address - Street	Cîty		Zic	Code	
	Walnut Creek			598	
Phone (best number to reach you)	Fmail			THE RESERVE	
Resident of Supervisorial District:	3				
EDUCATION Check appropriat	e box if you possess one of the following:				
High School Diploma	CA High School Proficiency Certificate	- -		G.E.D. Certii	iosta.
Colleges or Universities Attended	Course of Study/Major		ree Awar		rece
San Francisco State University	Microbiology	negi	Yes	oea E	1 41
			Yes		
		10	Yes		-
Other Training Completed:	Certified Senior Advisor (CSA)		103		140
Board, Committee or Commission Nam					
ACOA					
AND THE RESERVE OF THE PERSON	MAL seat #7				
lave you over attended a manage of the					
fave you ever attended a meeting of the	he advisory board for which you are app	olying?			
□ No Please explain why you would like to se	he advisory board for which you are app Yes If yes, how many? Prive on this particular board, committee	over:	20 times imission.		
Please explain why you would like to se Frommyworkexpiranceforthelastfive	he advisory board for which you are app Yes If yes, how many? Prive on this particular board, committee WeyearswithCarePatrol Ibayo 2001	over:	mission.	e about is:	lues
Please explain why you would like to se Frommyworkexpiranceforthelastfive that afect the elderly. Iam also train the elderly is a possible your qualifications for this appropries your resume with this applications.	he advisory board for which you are apported if yes, how many? Prive on this particular board, committee weyearswith Care Patrol, I have acquired as a senior care advisor. Pointment. (NOTE: you may also include action)	over: e, or com uired kn a copy o	mission. nowledge	e about is:	
lease explain why you would like to se rommyworkexpiranceforthelastfive hat afect the elderly. Iam also train the secribe your qualifications for this applications are supported by the secribinary of the	he advisory board for which you are app Yes If yes, how many? Prive on this particular board, committee VeyearswithCarePatrol, Ihave acquired as a senior care advisor. Dointment. (NOTE: you may also include ation) Ked as a Microbiologist for about 5 Susiness. I owned three resatrants in diagnosed with the Alzheimer's dissiness. Iserved as a caregiver for p	a copy o	f My sectors	ond carrer	sold
Please explain why you would like to se rommyworkexpiranceforthelastfin hat afect the elderly. Iam also trainescribe your qualifications for this appropriate a BS in Microbiology. I work was a 20 years in the restaurant built three in 2015 after my dad was	he advisory board for which you are app Yes If yes, how many? Prive on this particular board, committee VeyearswithCarePatrol, Ihave acquired as a senior care advisor. Dointment. (NOTE: you may also include action) ked as a Microbiologist for about 5 dusiness. I owned three resatrants in diagnosed with the Alzheimer's dissiness. Iserved as a caregiver for many carePatrol of Walnut Creek.	a copy o	f My sectors	ond carrer	sold
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Are you currently or have you ever	been appointed	to a Contra Costa (county advisory boar	rd?
Please check one:	Yes	□ No		
List any volunteer and community	experience, inclu	ding <mark>any boards o</mark> r	which you have se	rved.
I am a member of SMAC, Ser working group and Fall prever			e ACOA husing g	roup, the Health
Do you have a familial relationship	with a member (of the Board of Sug	ervisors? (Please re	fer to
the relationships listed	below or Resoluti	on no. 2011/55)		
Please check one:	☐ Yes	■ No	200	
If Yes, please identify th	e nature of the re	lationship:		
Do you have any financial relations other economic relation		unty, such as grant	s, contracts, or	
Please check one:	☐ Yes	■ No		
If Yes, please identify th	e nature of the re	lationship:		
I CERTIFY that the statements made knowledge and belief, and are made application is publicly accessible. It cause forfeiture of my rights to serv	le in good faith. I a understand and ag	cknowledge and u gree that misstaten	nderstand that all in nents and/or ommiss	formation in this sions of material fact ma
Signed:	100		Date:	01/06/2023
Submit this application to: Clerkoff	TheBoard@cob.cc	1025	c of the Board of Sup Escobar Street, 1st Rinez, CA 94553	

Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at ClerkofTheBoard@cob.cccounty.us

Important information

- 1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
- 2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
- 3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
- 4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
- 5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
- 6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
- 7. As Indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, grandson, granddaughter, grandson, granddaughter, first-cousin, huzband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepson, stepson, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
- 8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.



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BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name		Last Name				
George		Lee				
Home Address - Street	City				Zip Code	
	Pittsburg				94565	
Phone (best number to reach you)		Email				
		ď				
Resident of Supervisorial District:	5					
EDUCATION Check appropria	<u>te b</u> ox if you poss	ess one of the followi	ng:	_		
✓ High School Diploma	CA High Scho	ol Proficiency Certific	cate		G.E.D. Certific	ate
Colleges or Universities Attended	Course of St	udy/Major	Deg	ree Av	varded	
Florida Intl Univ		BBA Business		Yes		No
				Yes		No
				Yes		No
Other Training Completed:						
		Seat Name				
Board, Committee or Commission Nan	ne	Member at Large	Cont # 9			
Advisory Council on Aging Have you ever attended a meeting of the second secon	ho advisory boar					
•	•	now many?	6	·····		
□ NO ■	Yes If yes, h	low many:	0	-		
Please explain why you would like to s	erve on this part	icular board, commi	ttee, or co	mmiss	on.	
I am hoping to help Elderly and o	licabled in Con	tra Costa County	to navios	ate the	henefits and	
programs in place to ssast them.						
programs in place to ssast them.	Taiso hope to	nave input on no	W Hoods,	and i	ogiolation	
Describe your qualifications for this ar	nointment (NO	F: you may also incl	ide a conv	of		
Describe your qualifications for this appli	•	E: you may also incl	ıde a copy	of		
your resume with this appli	cation)		8			
your resume with this appli	cation) inesses, includ	ling my own, for o	ver 20 ye	ears. I	am computer	
your resume with this appli	cation) inesses, includ	ling my own, for o	ver 20 ye	ears. I	am computer the community	/
your resume with this appli	cation) inesses, includ	ling my own, for o	ver 20 ye	ears. I	am computer the community	/
your resume with this appli	cation) inesses, includ	ling my own, for c	ver 20 ye	ears. I	am computer the community	/
your resume with this appli	cation) inesses, includ	ling my own, for c	ver 20 ye	ears. I	am computer the community	/
your resume with this appli I have been involved in local bus literate. My Family is raised and	cation) inesses, includ I am now retire	ling my own, for c	ver 20 ye	ears. I	am computer the community	/
your resume with this appli I have been involved in local bus literate. My Family is raised and I am including my resume with this ap	cation) inesses, includ I am now retire	ling my own, for o	ver 20 ye	ears. I	am computer the community	/
your resume with this appli I have been involved in local bus literate. My Family is raised and I am including my resume with this ap Please check one:	cation) inesses, includ l am now retire plication: Yes	ling my own, for conditions of the detection of the detec	over 20 ye e time to	ears. I	the community	/
your resume with this appli I have been involved in local bus literate. My Family is raised and I am including my resume with this ap	cation) inesses, includ l am now retire plication: Yes	ling my own, for conditions of the detection of the detec	over 20 ye e time to	ears. I	the community	/

Are you currently or have you ever been appointed to a Contra Costa Count	y advisory boar	·d?
Please check one: ■ Yes □ No		
List any volunteer and community experience, including any boards on which	ch you have ser	rved.
Do you have a familial relationship with a member of the Board of Supervis	ors? (Please ref	er to
the relationships listed below or Resolution no. 2011/55)		
Please check one: ☐ Yes ☐ No		
If Yes, please identify the nature of the relationship:		
Do you have any financial relationships with the county, such as grants, cor	itracts, or	
other economic relationships?		
Please check one: 🗆 Yes 🗏 No		-100
If Yes, please identify the nature of the relationship:		
I CERTIFY that the statements made by me in this application are true, completed knowledge and belief, and are made in good faith. I acknowledge and understapplication is publicly accessible. I understand and agree that misstatements cause forfeiture of my rights to serve on a board, committee, or commission signed: George N Lee	tand that all info and/or ommiss	ormation in this ions of material fact may
Submit this application to: ClerkofTheBoard@cob.cccounty.us OR Clerk of th 1025 Esco Martinez,	bar Street, 1st F	

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- 8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.

Application Form

Profile		<u> </u>		
Ramapriya First Name	Middle Initial	Raju Last Name		
693 Monte Verde Lane Home Address			Suite or Apt	
Brentwood			CA	94513
City			State	Postal Code
Mobile: (864) 787-8415 Primary Phone				
Email Address				
<u>District Locator Tool</u>				
Resident of Supervisorial Distri	ict:			
None Selected				
IBM	IT Managei	r		
Employer	Job Title			
Length of Employment				
8 years				
Do you work in Contra Costa Co	ounty?			
C Yes ← No				
If Yes, in which District do you	work?			
How long have you lived or wor	ked in Cont	tra Costa County?		
1 year				
Are you a veteran of the U.S. Ar	med Forces	s?		
⊂ Yes ∉ No				
Board and Interest			<u>.</u>	
Which Boards would you like to	apply for?			
Advisory Council on Aging: Submitte	ed			

Submit Date: Mar 03, 2022

Ramapriya Raju

Seat Name	
Have you ever attended a meeting of the advisory board for which you are app	lying?
C Yes & No	
f Yes, how many meetings have you attended?	
Education	
Select the option that applies to your high school education *	
College/ University A	
Name of College Attended	
Madras Universtiy	
Degree Type / Course of Study / Major	
Bahelor of Science, Nutrition and Dietetics	
Degree Awarded?	
€ Yes € No	
College/ University B	
Name of College Attended	
Madras University	
Degree Type / Course of Study / Major	
Master of Social Work	
Degree Awarded?	
€ Yes € No	
College/ University C	
Name of College Attended	
SSI	
Degree Type / Course of Study / Major	
Diploma in Computer Applications	

Degree Awarded?
€ Yes € No
Other Trainings & Occupational Licenses
Other Training A
Duke Trained Health and Well-Being Coach
Certificate Awarded for Training?
r Yes r No
Other Training B
Certificate Awarded for Training?
C Yes C No
Occupational Licenses Completed:
Qualifications and Volunteer Experience
Please explain why you would like to serve on this particular board, committee, or commission.
I'm a Duke Trained Health and Well-Being Coach, in the process of being certified. My passion for Health and wellness has always driven me and I currently do Pro bono work for IACS, Seattle helping Health coach their seniors through. I'm passionate about women's health topics having seen through some tough health situations personally and that of my parents. I'm a Software professional with over 21 years of experience, having worked in multiple geographies. I have managed, led, and delivered along with large and small teams. I want to be able to put this to good use now toward the community and people. I strongly believe my diverse experience, patience, interpersonal skills, leadership skills from my professional experience can be put to good use for the needs of this organization.
Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)
I'm a natural communicator, motivated and keen to engage within the community
Upload a Resume Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

€ Yes € No

o you have any obligations that might affect your attendance at scheduled meetings?	
Yes C No	
f Yes, please explain:	
Health Coach a large group of Seniors, and those schedules might conflict sometimes. As lost time to plan, I can work around schedules.	ng as there
Are you currently or have you ever been appointed to a Contra Costa County advi	sory
r Yes r No	
f Yes, please list the Contra Costa County advisory board(s) on which you are cu serving:	rrently
f Yes, please also list the Contra Costa County advisory board(s) on which you horeviously served:	ave
List any volunteer or community experience, including any advisory boards on w	hich you
I have volunteered in both of my children's Elementary, Middle and High school initiatives. Hat taken multiple teams to Odyssey of the Mind competitions and Science Olympiads. Have volwithin IBM as a Women mentor for over 8 years. Have Volunteered in the Indian community helping with women and senior needs.	unteered
Conflict of Interest and Certification	
Do you have a familial or financial relationship with a member of the Board of Su (Please refer to the relationships listed under the "Important Information" section Resolution No. 2021/234)	pervisors? n below or
r Yes € No	
If Yes, please identify the nature of the relationship:	
Do you have any financial relationships with the County such as grants, contrac economic relationships?	ts, or other
C Yes € No	
If Yes, please identify the nature of the relationship:	

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

▼ I Agree

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 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Brentwood, California 94513

Software Engineering & Transformation Leader

Experienced Engineering professional skilled in Software Delivery, transformation, Agile @Scale, Contracts Negotiations/build/management, strategy, quality engineering and innovation known for successfully delivering complex software programs and projects.

Software Engineering and Transformation professional with 21+ years of experience in the information technology industry. Expert in client facing leadership with CXO level relationships and IBM Certified Client Advocate, Agile expert, large scale Agile Transformation, Contracts Management, New Proposals/Deal builds, Global portfolio management, innovation and strategy generating revenue in millions to Client, change/risk management experienced, and successful at Transformation through Innovation. Effective Senior manager known for successful project, client, staff, and complex program management. Innovative executive focused on providing exceptional results using Agile, DevOps, Shift-Left, Automation, CI/CD, Quality assurance, and process improvement. Excellent communicator with the ability to make complex technical issues understandable with frequent presentation engagements at industry conferences and seminars.

Core Competencies:

- · Client Relationships at CXO layer
- Agile @Scale (Framework & Principle)
- · Transformation & Innovation
- Agile/DevOps Certified
- Automation and Optimization
- ALM, JIRA, Java, C++, Selenium, Python
- CI/CT/CD
- · Design Thinking Co-Creator
- Quality Assurance
- Cloud Technologies
- New Proposal/business opportunity builds

- · Large contracts build/management
- Program/Portfolio/People Management
- · Omni-Channels
- Client Advocacy
- Insurance Essentials
- · Microsoft Office, Visio, & Project
- · IBM Certified "Client Advocate"
- Banking Essentials
- Mergers/Acquisitions & Divestitures

Awards & Accreditations

Agile Certified

IBM Design Thinking Co-Creator

IBM Client Advocacy Practitioner

Cognitive Practitioner

IBM Insurance Insights & Solutions (Silver)

IBM Patent Submitted on Innovative Automation solution implemented in Largest FSS Client deployment

Page Two

Industry Representations

QUEST, 2018

http://gaiquest.org/2018/sessions/stax-robust-selenium-test-automation-framework/

QAI 2019

http://gaiguest.org/2019/webinar-detail-page-jan2018/

OUEST 2019

http://gaiguest.org/2019/sessions/shift-left-test-automation-demystified/

• Testing Mind - Test Automation & Digital QA Summit - Raleigh Durham 2019

https://www.testingmind.com/event/test-automation-and-digital-ga-summit-raleigh-durham-2019/

TechWell Star East 2020

 $\frac{https://stareast.techwell.com/program/concurrent-sessions/yes-devops-and-continuous-testing-are-possible-non-agile-environments-stareast-virtual-2020$

• NC State University, MBA Program - 2020 Innovative Women's Conference

https://sites.google.com/view/nc-state-jenkins-mba2020iwc/home

Test Automation & Digital QA Virtual Summit 2021, USA Season4

https://www.testingmind.com/event/testautomationsummit21-usaseason5-virtual/agenda/

Professional Experience

IBM, Brentwood, California

Global Quality Leader, Mergers, Divestitures & Acquisitions, Jan 2021-Present

Manage Global test for IBM largest Divestiture till date, Kyndryl

Manage North Americas HyperCare

Manage IT Operations as part of post Spin, Kyndryl

Raleigh-Durham, North Carolina

Engineering & Transformation Leader, October 2014 – Dec 2021

Lead and Manage Engineering, Innovation and Transformation focused on client requirements, strategic innovation, and client roadmap growth. Most recently handled content and strategy build for a large new business proposal for Global QA opportunity. Handled aggressive contractual obligations range \$60M+. Generated new business deals and opportunities through delivery metrics/Innovation and Transformation range 3M+. Implement DevOps driven programs with active CI/CD implementations. Leading Agile @Scale transformation with scope of 150+ Client application migration to Cloud driven Agile methodologies. Led testing projects in a semi-federated environment and govern globally distributed IBM teams into a continuous delivery model, range 300+ members. Implement repeatable QA strategies bringing additional annual revenue range \$3M+. Primary Client liaison for IBM with a focus on innovation, emerging technology, 25+ tools strategy and implementations. Developed and Executed both short- and long-term strategies ensuring 50% improvement in QA response time and over 95% SLA/SLO achieves. Develop and Establish partnership with Business leaders and Clients to continuously bring in business opportunities/revenue generation. Implement automation/DevOps/shift-Left guidelines, best practices, and methods across global teams to improve time to market and reduce cost to client. Migrate Client from aging technologies into a Omni channel, Cloud driven environment. Strategized and built open source-based asset model for Client, thereby bringing in 85% cost reduction via automation and dependency minimisations.

Page Three

Selected Projects & Achievements:

- Key stakeholder in managing and delivering aggressive contractual obligations to IBM clients in multiple development model including Agile
- Built a strong strategy and proposal content for multiple large global new business opportunity bids
- Implementing Agile @Scale with scope of 150+ application management
- Implementing Shift Left methods to improve IBM delivery to client from Application Development to QA into Production implementing Agile methodology
- Implemented a Continuous Integration/Continuous Development/Continuous Testing model as part of the Client DevOps strategy and reduced defect find rate in production by up to 90%
- Implemented a factorized delivery model into Application Development for cost effective solutions to clients
- Operationalized automation operations in direct relations to the company motto of "Everything cannot be automated, but everyone can automate". For example, successfully transformed client's independent automation center of operation into an semi federated, integral, viable, and scalable part of core delivery team. Transformed the operation from a stand-alone function with limited scalability potential into an integrated techno functional operation with integrated automation and acceleration performed for every BAU operation. Currently 65% of QA Organization transformed from Manual to Techno Functional (Automation enabled) skills
- Implemented a proprietary Automation framework for Client, enabling them to shift into Gartner Leader quadrant in the Test Automation space
- Represented IBM in May of 2018 at Quest QAI by presenting "STAX- Robust Selenium Test Automation Framework", a white paper. Presented in QAI Jan, 2019 Webinar on "Automation Tool Selection and Implementation Techniques". Selected to Present in Quest, 2019 on, "Shift-Left Automation, Demystified"
- Developed from strategy to implementation an open source-based automation framework that exceeded client's expectations which gained a client referral for IBM and was submitted for IBM Patent in September of 2017.
- Co-created multiple Design thinking workshops to aid client in identifying annual goals and achievement benchmarks

ChangeAgents, India

IT Consultant & Trainer, May 2012 - October 2013

Provided consulting and training for a wide range of clients on Software Delivery Methods, Organization assessments, Senior Manager risk-based testing approaches, Global Program Delivery methodologies, Distributed Team Setup and Operationalize

Page Two

Logica Pvt. Ltd, India (Currently CGI Group)

Delivery Head – Business Delivery, August 2008 – March 2012

Oversaw the Testing Services Unit in Chennai with 225+ employees including resource management, test center deliverables, staff and client management, and risk mitigation. Provided project management across verticals and multiple portfolios covering a wide range of domains and technologies. Acted as key location owner responsible for all client and customer visits alongside improvement of test business farming organization wide. Contributed to organizational and sector specific initiatives, interfaced with global operations and outsourcing services, supported many graduate initiatives, and performed parallel/stretch assignments as a Global Test Delivery/Competency Champion.

Selected Projects & Achievements:

- Built team in new location from baseline to skill level and built automation competency from beginning to end.
- Successfully delivered the HPTP CONNECT program for Logica India which consolidated the HP toolset and converted it into the Par per use model including transition of licenses and support from France to India.
- Managed the MRC, MeSH, UK program with functional, end-to-end, regression testing (manual and automation), and UAT support from the UK.
- Met key criteria and 100% compliance to regulatory norms by directing the NHS, UK testing delivery from offshore.

ANZ Information Technology,

Delivery Manager, February 2005 – February 2007

Managed delivery on testing services and built test team in Bangalore with more than 100 members. Grew offshore business, provided resource management and deliverables, and led staff all while mitigating risks when necessary. Facilitated identity and access management, testing, third-party code such as Computer Associates and Wipro, and collected and collated metrics for CMM Level 5 compliance expectations.

Selected Projects & Achievements:

- Directed the Vision+ Cards project which included feasibility analysis, automation framework design and implementation, and innovating the existing manual test cases.
- Testing Competency Champion responsible for procuring testing projects in Australia, New Zealand, and India while aiding delivery managers with marketing.

Additional experience

- Feature Test Manager for Talisma Corp in India, 2004-2005
- System Test Lead for Norwich Union in the United Kingdom, 2001-2004
- Senior QA for Mercado Software in the United States, 2000-2001
- QA Engineer for Mercury Information System, 1997-1998

Technical Proficiencies

Page Three

Business Skills Contract Management, Contract Negotiations, Client interfacing at

CXO layer, Global/Distributed Team Management, Generating Business Opportunities, Team Leadership, Project Planning, Analysis, Design, Testing, Test Management, Project Management, Training, Support

Management, Program Management, Delivery, Transformation

Technical Skills Selenium, Java, .NET, Microfocus Quality Center, UFT, WinRunner, QTP,

Windows Performance Monitor, MS-Office Suite, MS Project, MS Visio, Rational Tool Suite, Java, DHTML, HTML, CRM Tool Testing, Visual

SourceSafe, Siebel CRM, Agile Frameworks

Spoken Languages English (Fluent), Tamil (Fluent), Hindi (Basic), French (Basic), Telugu

(Basic)

Education

Master, Business Administration

Annamalai University, TamilNadu

Master, Personnel Management

Madras University, Madras, India

Bachelor, Science

Madras University, Madras, India

Post Graduate Diploma, Computer Applications

Software Solutions India LTD, India

Certifications

Certificate in Software Testing - Information Systems Examinations Board (ISEB) Foundation, UK Certificate in Organizational Behavior - Edinburgh Business School, UK Certificate in Organizational Marketing - Edinburgh Business School, UK



Contra Costa County Board of Supervisors

Subcommittee Report

FAMILY AND HUMAN SERVICES COMMITTEE - SPECIAL MEETING

5.

Meeting Date: 04/28/2023

Subject: County Mental Health System of Care
Submitted For: Anna Roth, Health Services Director

Department: Health Services

Referral No.: 115/116

Referral Name: Child and Adolescent Mental Health Services / Public Mental Health System of Care

Presenter: Dr. Suzanne Tavano, Behavioral Health Director Contact: Enid Mendoza, (925) 655-2051

Referral History:

On April 26, 2016, the Board of Supervisors (BOS) referred to the Family and Human Services Committee (FHS) the topic of child and teen psychiatric services and the utilization planning of the Contra Costa Regional Medical Center's 4-D Unit. This became FHS Referral No. 115, Child and Teen Psychiatric Services.

On September 13, 2016, the BOS referred to the FHS the issues brought forward by the Mental Health Commission (MHC) on the County's public mental health care system and the clarifications provided by the Behavioral Health Division of the Health Services Department. This became FHS Referral No. 116, Mental Health Care System.

On June 13, 2017, the BOS received Civil Grand Jury Report No. 1703, entitled "Mental Health Services for At-Risk Children in Contra Costa County", and forwarded the report to the County Administrator for response with input from the FHS. On July 31, 2017, the FHS received a draft response to this grand jury report, made revisions, and requested that staff add final revisions to include patient to therapist ratios, clinical staff workload distribution data, processes for verifying network providers' and community based organizations' therapist availability, contractual requirements of network providers and community based organizations to update their availability for appointments, and data regarding mental health treatment wait times.

On August 15, 2017, the BOS approved the revised response to the grand jury report at their meeting and referred any necessary follow up actions to the FHS.

On August 28, 2017 and October 30, 2017, the FHS received updates from the Behavioral Health Division of the Health Services Department on the pending actions, as responded to in the grand jury report, as well as an update on the timeline of the of the new West County mental health services building options. At these meetings, all topics were combined into one report due to the overlap of pending issues and questions stemming from the Mental Health Commission's White Paper and Behavioral Health's clarifications, the topic of child and teen psychiatric services and the utilization planning of the 4-D Unit, and the pending updates related to the response to Civil Grand Jury Report No. 1703, entitled "Mental Health Services for At-Risk Children in Contra Costa County".

On November 23, 2020 and July 26, 2021, the FHS received a report from the Behavioral Health Division on Referral No. 116 Mental Health Care System and Referral No. 115 Child and Adolescent Mental Health Services, respectively.

Referral Update:

Please see the attached report from the Health Services Department Behavioral Health Division for updates on both Referral No. 115 Child and Adolescent Mental Health Services and Referral No. 116 Mental Health Care System.

Recommendation(s)/Next Step(s):

ACCEPT the Health Services Department Behavioral Health Division report addressing various mental health service updates and DIRECT staff to forward the report, as presented or with amendments as recommended by the Committee, to the Board of Supervisors for their information.

Fiscal Impact (if any):

There is no fiscal impact; the report is informational only.

Attachments

Behavioral Health Staff Reports to FHS
Behavioral Health Presentation

Staff Report from Behavioral Health Services to Update the FHS Committee on Referrals Nos. 115 and 116

This report of Contra Costa Behavioral Health Services (CCBHS) provides an update on identified areas of opportunity to provide improved and expanded behavioral health services in Contra Costa County (CCC).

Background

Since the Grand Jury Report 1703 issued in 2017 and the Mental Health Commission (MHC) White Paper published in 2017, the public behavioral health system has been undergoing structural change and expansion pursuant to the statewide initiative titled "California Advancing and Innovating Medi-Cal (CalAIM)."

Essential components of CalAIM include reduction in barriers to care, more timely access to services, and promotion of a client-centered whole person approach with increased coordination between physical health and behavioral health providers. CalAIM goals are to maximize health outcomes and improve the quality of life of Medi-Cal beneficiaries.

System Improvements Since the last Updates to the FHS Committee Regarding Referral Nos. 115 and 116

Upgrading the Current West County Childrens Clinic

The West County Children's clinic located on 303 41st Street in Richmond has been vacated. The clinic was relocated in 2019 to a new building on 13585 San Pablo Avenue First Floor, San Pablo.

See Attachment A- West County Children's Clinic

Acquiring a New Location for First Hope

The First Hope program was re-located in 2018 to new premises on 391 Taylor Boulevard, Suite 100, Pleasant Hill. The new clinic was designed to support the multitude of services provided to program participants and their caregivers.

See Attachment B- First Hope

Addressing the Shortage of Psychiatrists

The shortage in psychiatrists to serve youth and adults in the public behavioral health system was exacerbated by COVID. However, BHS has addressed the need by filling vacancies with county and contracted psychiatrists, providing loan repayment assistance as a hiring incentive, and reducing administrative burden to support increased client care capacity. In addition to securing required number of psychiatrists, BHS has added seven Psychiatric-Mental Health Nurse Practitioner's (MHNPs)

Filling Vacant Position of Medical Director

Dr. Stephen Field was hired on August 1, 2021, to serve as the Medical Director for Behavioral Health Services

Relief to Impacted Psychiatric Emergency Services (PES): PES Internal Adjustments

The census on PES has been declining since 2019:10,300; 2020: 8558; 2021: 8148; 2022: 7421.

BHS continues to staff a Substance Use Disorder (SUD) Counselor in PES to better support persons experiencing use disorders, and two Community Support Workers to assist clients with transition back to the community. Provisions of a new law, AB 2275, have been implemented in PES to further protect patient rights and ensure fair hearing for continued detainment in PES. The opening of the new youth CSU further will reduce census in PES. Contra Costa Regional Medical Center (CCRMC) currently is evaluating the need for physical structural changes in PES to better support clients. This planning is just commencing.

Addressing the Relief to Impacted Psychiatric Emergency Services (PES): Addressing Children's Needs for the Facility

BHS Applied for and was granted a California Health Facilities Financing Authority (CHFFA) capital improvements grant to establish a free-standing CSU for youth under the age 18. The new site is at 25 Allen Street in Martinez, adjacent to the Miller Wellness Center. The grand opening is scheduled for July 2023. The program will have capacity to serve 8-9 youth at any given time.

See Attachment C- Youth Crisis Stabilization Unit (CSU)

Addressing the Relief to Impacted Psychiatric Emergency Services (PES): Expanded Mobile Relief Services

Starting in 2020, CCHS conducted an extensive community planning process to design a more comprehensive community-based crisis response system. The A3: Anyone, Anywhere, Anytime model emerged and now is being implemented.

The A3 Miles Hall Campus Call Center and Mobile Response Teams now operate seven days a week from 8:00 am to 12:30 am, daily. The crisis line phone number is 844-844-5544. Clinicians responding to calls provide screening, telephonic support, referrals to outpatient resources, triage for mobile crisis responses, and dispatch mobile teams. Contra Costa residents can call this line for assistance with adults and youth in crisis, but currently care-givers also can call Seneca's youth crisis line 24/7. The goal is to integrate the Seneca Crisis line and dispatch of Mobile Teams with A3 during Fiscal Year 23-24.

See Attachment D- A3 Design

See Attachment E- A3 and Seneca Crisis Call and Mobile Response Data

See Attachment F- Oak Grove Campus

Unclear Staffing Needs of the Children's Division

BHS continues to meet Network Adequacy standards for all levels of care but continues efforts at recruitment and retention of staff to expand service capacity. Nationwide shortage of behavioral health professionals was exacerbated during COVID and rebound is slow. A recent staff survey identified the need for increased salaries to be competitive with the private sector and with other public service delivery systems. Also identified was the need for better work-life balance. BHS just implemented a plot project supporting one work from home day or a flexed 9-80 schedule for clinicians providing the required level of direct client services.

Determination of Wait Times for County and Contracted Providers

CCBHP met timeliness standards for first visit to a provider (non-psychiatrist) within ten business days 82.8% to 100% of the time.

CCBHP met timeliness standards for first visit with a psychiatrist within fifteen business days 57.1% to 100% of the time.

The above utilizes data reported to DHCS for Fiscal Quarter 4 of FY 2021-2022

See Attachment G- Timeliness Report FY 2021-22 Fiscal Quarter 4

Continued Need for Children's Resident Treatment Center

CCBHP has contracted with seven residential treatment centers for youth within Contra Costa County. The total bed capacity is 28-30.

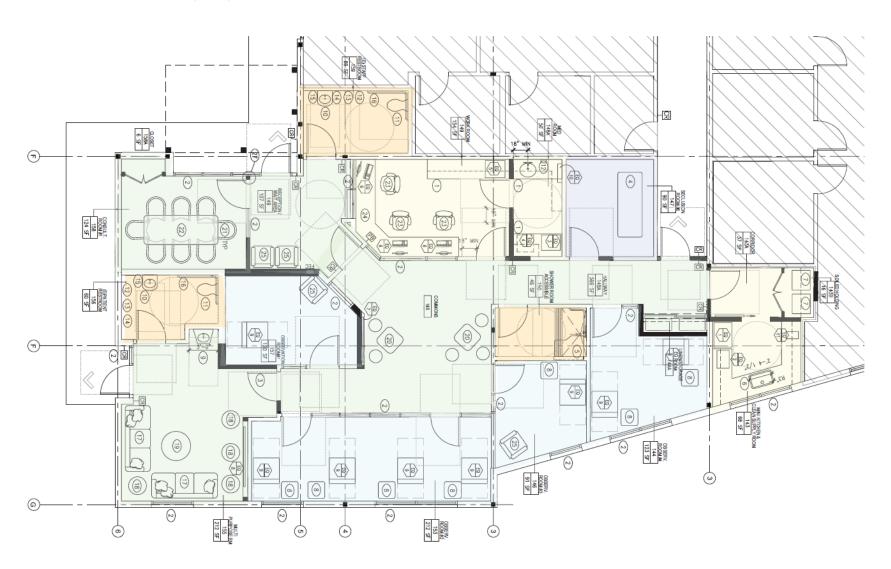
Housing

CCBHP has increased funding for housing to the current total of nineteen million dollars. This includes Master Leasing, rent subsidies, large Board and Care facilities, small local Board and Care homes, and Recovery Residences.

See Attachment H- Housing Summary





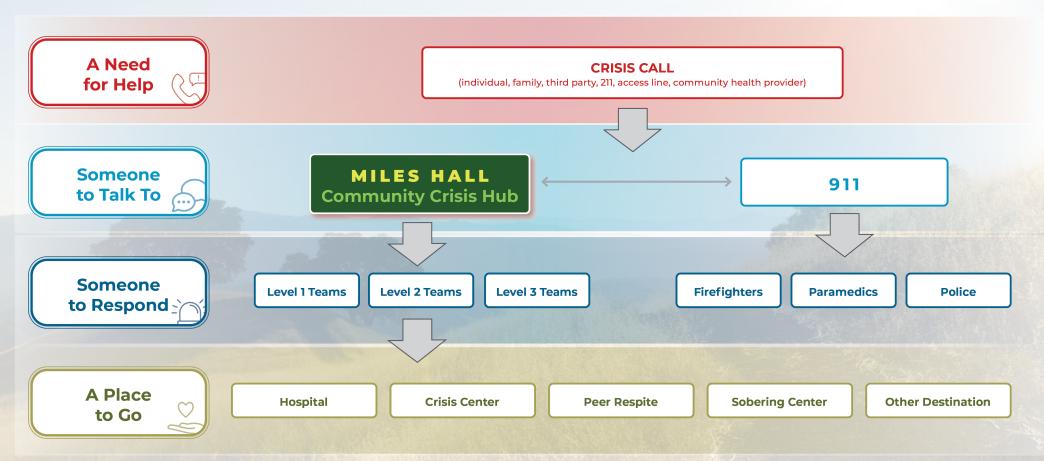




A3 Mobile Crisis Model: Anyone, Anywhere, Anytime

Attachment D





A3: Anyone, Anywhere, Anytime

A3 is composed of countyoperated services for adults in need of mobile crisis services and contracted services for children in need of mobile crisis response

15 Adult teams in operation; 11 youth teams in operation

Current Miles Hall Crisis Call Center and Mobile Crisis Services are operating from 8:00am to 12:30 am 7 days/week. Planned 24/7 by July 1, 2023.

New Medi-Cal benefit starts
July 1 to more robustly support
mobile crisis services

FY21-22:

Calls: Adult Mobile Response – 3097/ Child – 1060

Dispatches: Adult Mobile Response – 854/ Child – 278

Attachment E

City	Total # Calls
Concord	647
Antioch	380
Richmond	375
Walnut Creek	240
Pittsburg	162
Pleasant Hill	161
Martinez	153
San Pablo	97
San Ramon	89
Oakley	70

Oak Grove Campus Attachment F



1. Clinical Timeliness: The number of business days from initial request to offered appointment that are considered ROUTINE, and the percentage of offered appointments that meet the State standard of 10 business days. Data source comprised of all CSI Timeliness data submitted to DHCS with first contact date during the fourth fiscal quarter (April-June) of Fiscal Year 2021-22.

		# Of Busines	Clinical Timeliness 10-day Std Met?					
							No	Yes
		# Of Requests	Mean	Minimum	Maximum	Range	Row N %	Row N %
By Age	Child	331	6	0	63	63	6.0%	94.0%
	Adult	515	5	0	12	12	0.6%	99.4%
	Older Adult	56	5	1	10	9	0.0%	100.0%
	All Ages	902	5	0	63	63	2.5%	97.5%
By Service Group	Adult Clinics	566	5	0	12	12	0.5%	99.5%
	СВО	58	7	0	63	63	17.2%	82.8%
	Children's Clinic	278	6	0	38	38	3.6%	96.4%
	All Services	902	5	0	63	63	2.5%	97.5%
By Foster Care	Yes	48	5	0	22	22	8.3%	91.7%
Status at Acuity	Previously	36	6	0	38	38	5.6%	94.4%
Screening	No	818	5	0	63	63	2.1%	97.9%
		902	5	0	63	63	2.5%	97.5%

Timeliness Report, FY 2021-22, Fiscal Quarter 4 (April-June)

2. Psychiatry Timeliness: The number of business days from psychiatry referral to offered appointment for a PSYCHIATRIST, and the percentage of offered appointments that meet the State standard of 15 business days. Dataset comprised of all CSI eligible assessment streams with a first contact date during fiscal quarter four (April-June) of FY21-22 that have a Psychiatry Referral order date in ccLINK that is after the first contact date, but before a subsequent first contact date in cases where a client was reopened after initial closure:

		# Of Busines	s Days from	Psych Referral O	rder to First Offe	red Psychiatry		Timeliness Std Met?
		# Of Psych					No.	Yes
		Referrals	Mean	Minimum	Maximum	Range	Row N %	Row N %
By Age	Child	63	13	3	62	59	12.7%	87.3%
	Adult	164	22	0	58	58	42.9%	57.1%
	Older Adult	16	19	3	52	49	31.3%	68.8%
	All Ages	243	19	0	62	62	34.3%	65.7%
By Service	Adult Clinics	177	22	0	58	58	42.0%	58.0%
Group	Children's Clinic	66	13	3	62	59	13.6%	86.4%
	СВО	0					1	100
	All Services	243	19	0	62	62	34.3%	65.7%
By Foster Care	Yes	6	11	4	18	14	16.7%	83.3%
Status at	Previously	8	7	2	13	11	0.0%	100.0%
Acuity Screening	No	229	20	0	62	62	36.0%	64.0%
		243	19	0	62	62	34.3%	65.7%

Timeliness Report, FY 2021-22, Fiscal Quarter 4 (April-June)

3. <u>Urgent Timeliness:</u> The number of business days from initial request to offered appointment that are considered <u>URGENT</u>, and the percentage of offered appointments that meet the State standard of 2 business days. Data source comprises of all CSI Timeliness data submitted to DHCS with first contact date during the third fiscal quarter (Jan-Mar) of Fiscal Year 2021-22:

		# Of Busine	ss Days fror	m First Contact	to First Offered A	Assessment		imeliness td Met?
		# Of Urgent Requests	Mean	Minimum	Maximum	Range	No Row N %	Yes Row N %
By Age	Child	3	3	2	5	3	33.3%	66.7%
	Adult	10	1	0	2	2	0.0%	100.0%
	Older Adult	2	2	1	2	1	0.0%	100.0%
	Total	15	2	0	5	5	6.7%	93.3%
By Service	Adult Clinics	12	1	0	2	2	0.0%	100.0%
Group	Children's Clinic	3	3	2	5	3	33.3%	66.7%
	Total	15	2	0	5	5	6.7%	93.3%
By Foster	Yes	0	•					
Care	Previously	1	2	2	2	0	0.0%	100.0%
	No	14	2	0	5	5	7.1%	92.9%
	Total	15	2	0	5	5	6.7%	93.3%

Community Housing Summary	Census		FY 22-23 Actual Cost	Funding Source	Pro	posed FY 23-34 increases
Large Board and Care	19	9	\$ 9,479,781.00	Realignment/MHSA	\$	839,500.00
Small Board and Care	9	93	\$ 1,551,645.00	Realignment/MHSA		663,761.80
Adult Transitional- Pathway	1	16	\$ 1,257,235.00	Realignment/MHSA/FFP	\$	-
Crisis Residential- Hope House	1	.6	\$ 2,338,279.00	MHSA	\$	70,149.00
Master Lease	8	37	\$ 2,456,732.00	MHSA	\$	406,403.20
FSP/AOT Units	2	23	\$ 700,000.00	MHSA	\$	-
MHSA Housing (one time investments)	5	51	No annual cost	MHSA	\$	-
			,			
	48	35	\$ 17,783,672.00		\$	1,979,814.00

Attachment H

Additional Client Support

Emergency Care Funds (ECF)	\$	395,000.00	MHSA	\$ 60,000.00
Housing Flex Funds	\$	-	MHSA	\$ 50,000.00
	\$	395,000.00		\$ 110,000.00

^{*} Annual costs based on contracts and/or portion of contract budgeted to program.

^{**}FSP census count for MHS only- other programs provide housing supports as needed

^{***}MHSA Housing- In-Kind Supportive Housing Care Management provided; includes 10 units of NPLH

Additional 10 beds at A&A Increases small b and c daily rate to \$30 per day, increase small b and c beds (12), address ARFs housing older adults, increases family courtyard rate

only at board and cares for clients who have no income and are pending SSI review. Once Ssi is awarded the money paid out is returned

Flexible account to pay for moving and/or unexpected expenses and emergencies distributed with Housing Staff approval.

Family and Human Services Committee Public Behavioral Health Services

Suzanne Tavano, PHN, PhD
Contra Costa Health Services Behavioral Health Director
April 28, 2023



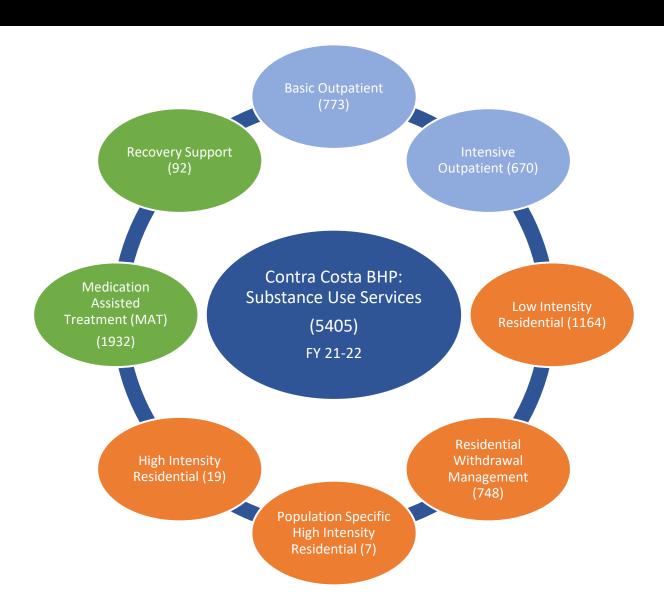
Contra Costa Behavioral Health Plan (CCBHP): Managed Care Services



Contra Costa Behavioral Health Plan: Mental Health Services



Contra Costa Behavioral Health Plan: Substance Use Disorder Services



West County
Children's
Mental
Health New
Building –
Opened 2019



First Hope



Psychiatry Services



We continue to meet Network Adequacy, in all age groups.



BHS Medical Director - hired 7/30/21



Current Licensed Psychiatrists by FTE: 37.23

Increased from last month by 0.65 and expected to increase by 1-3 FTE in the next 2 months (actively hiring)



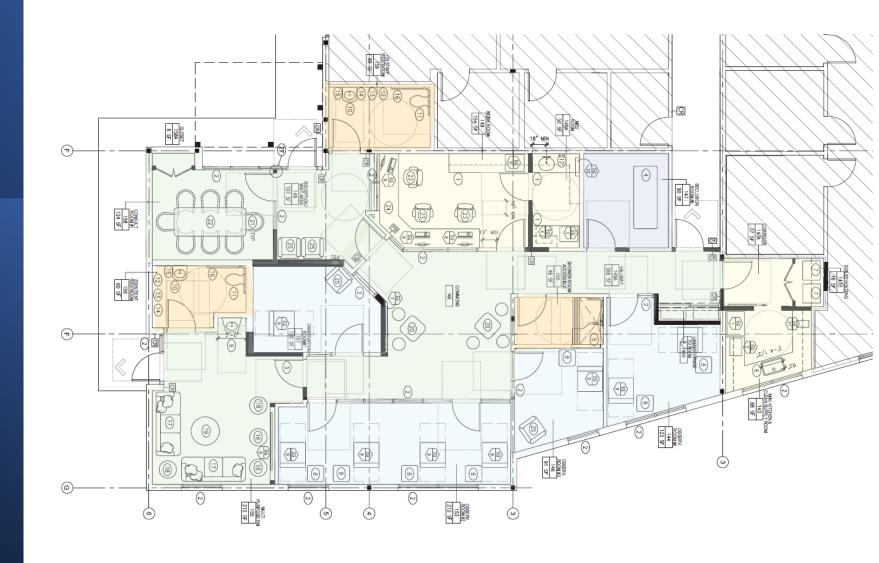
Current Licensed NPs with Psych training/certification by FTE: 6.79

Increased from last month by 1.0 and expected to increase by 2-4 FTE in the next 2 months (actively hiring)

Psychiatry Timeliness

		# Of Busines	ss Davs from	Psych Referral O	rder to First Offe	ered Psychiatry		Timeliness Std Met?
		# Of Psych						Yes
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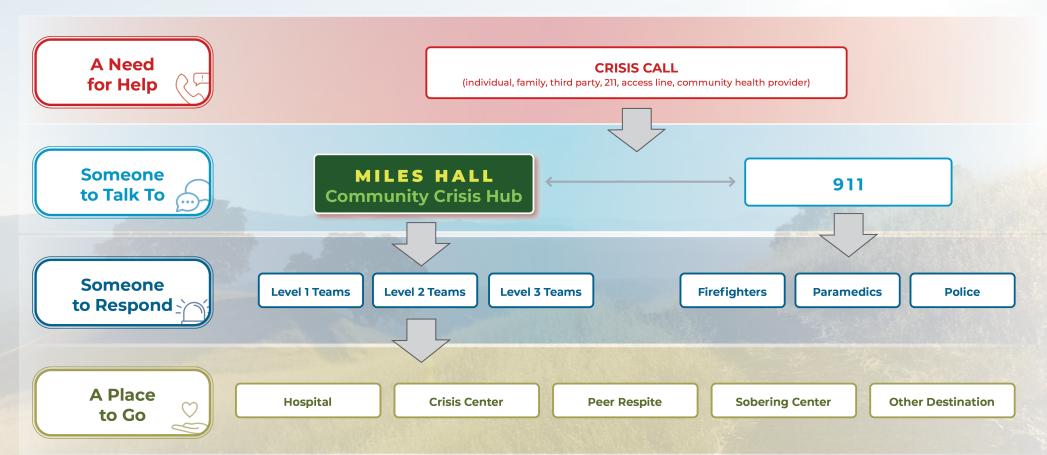
New Crisis
Stabilization
Unit (CSU)
Location:
Opening July,
2023





A3 Mobile Crisis Model: Anyone, Anywhere, Anytime





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Pleasant Hill	161
Martinez	153
San Pablo	97
San Ramon	89
Oakley	70

Oak Grove Campus



CalAIM - California Advancing and Innovating Medi-Cal

GOAL: Transform and strengthen Medi- Cal, offer the people we serve a more equitable, coordinated, and person- centered approach to Behavioral Health care. The goal of CalAIM is to maximize health outcomes and improve the quality of life of Medi-Cal beneficiaries

THREE MAJOR AREAS OF CHANGE:

- > Reducing barriers to care and improving timely access to services
- > Coordination of care through improved data exchange
- Payment Reform

Reducing barriers to care and improving timely access to services

Beneficiaries can receive timely services without delay regardless of where they seek care. There is no wrong door.

Practitioners can provide and claim for clinically appropriate treatment without prohibition of "correct" delivery system (MHP vs MCP)

Complex conditions (cooccurring mental health and substance use conditions) can be addressed where the client seeks care

Clients can receive mental health services from both the MCP and the MHP if treatment is coordinated and non-duplicative

Clients concurrently can receive mental health and substance use disorder treatment services

CalAIM Implementation Schedule

Policy	Go-Live Date
Criteria for Specialty Mental Health Services	January 2022
Drug Medi-Cal Organized Delivery System 2022-2026	January 2022
Drug Medi-Cal ASAM Level of Care Determination	January 2022
Updated Annual Review Protocol and Reasons for Recoupment FY 2021-2022	January 2022
Documentation Redesign for Substance Use Disorder & Specialty Mental Health Services	July 2022
Co-Occurring Treatment	July 2022
No Wrong Door	July 2022
Updated Annual Review Protocol and Reasons for Recoupment FY 2022-2023	October 2022
Standardized Screening & Transition Tools	January 2023
Behavioral Health CPT Coding Transition	July 2023
County Behavioral Health Plans Transition to Fee-for-Service and Intergovernmental Transfers	July 2023
Administrative Behavioral Health Integration	January 2027

Payment Reform

- Payment reform will transition counties from costbased reimbursement funded via Certified Public Expenditures (CPEs) to fee-for-service reimbursement funded via Intergovernmental Transfers (IGTs), eliminating the need for reconciliation to actual costs.
- Specialty mental health and SUD services will transition from existing Healthcare Common Procedure Coding System (HCPCS) Level II coding to Level I coding, known as Current Procedural Terminology (CPT) coding, when possible.
- DHCS sets the rates for services rendered by each county. Each county has a different set of rates.
- Rates depend on provider type and service type



Behavioral Health System: Psycho-social Rehabilitation Model that Addresses SDOH

Social Determinants of Health



Social Determinants Contribute to 70% of Health Outcomes: Healthy People 2030, U.S. Department of Health and Human Services, Office of Disease Prevention and Health Promotion. https://health.gov/healthypeople/objectives-and-data/social-determinants-health



Enhanced Care Management – Whole-person Care Approach

- Target populations include:
 - High utilizers -- frequent hospital or emergency room visits/admissions;
 - Individuals at risk for institutionalization with SMI, children with SED, or SUD with co-occurring chronic health conditions;
 - Individuals transitioning from incarceration; and
 - Individuals experiencing chronic homelessness or at risk of becoming homeless.

THANK YOU







Contra Costa County Board of Supervisors

Subcommittee Report

FAMILY AND HUMAN SERVICES COMMITTEE - SPECIAL MEETING

6.

Meeting Date: 04/28/2023

Subject: EHSD Technology Update

Submitted For: FAMILY & HUMAN SERVICES COMMITTEE,

Department: County Administrator

Referral No.: 114

Referral Name: EHSD Technology

Presenter: Emilia Gabriele Contact: Emilia Gabriele, (925) 608-4810

Referral History:

On June 7, 2016, the Board of Supervisors referred to the Family and Human Services (FHS) Committee oversight of the impacts of technology on access to public benefits, due to EHSD's reworking of its business processes and development of technologies to make remote access of public benefits more common for its clients. EHSD reported to the FHS Committee on October 22, 2018 regarding some of the technological advancements EHSD has made, including: video conferencing for American Sign Language customers, redesigning the website, expanding video conferencing in lieu of in-person or over the phone for increased efficiency and effectiveness, using electronic signatures on certain forms, getting mobile devices to more in-home supportive services staff, and encouraging clients to use My Benefits in CalWIN for case updates. The FHS Committee forwarded this information to the BOS on December 4, 2018

Referral Update:

Attached is a presentation on EHSD's use of technology to serve their clients.

Recommendation(s)/Next Step(s):

ACCEPT the Employment and Human Services Department's Technology Update and DIRECT staff to forward the report to the Board of Supervisors for the their information.

Fiscal Impact (if any):

There is no fiscal impact; the report is informational only.

Attachments

EHSD Technology Update

Contra Costa County

EMPLOYMENT & HUMAN SERVICES

Building Brighter Futures Together

EHSD Technology

April 28, 2023

Emilia Gabriele, Chief Deputy Director
Tracy Murray, Aging and Adult Service Director and Workforce Services Interim Director
info@ehsd.cccounty.us | 925-608-4800

Outline

- Overview
- CalSAWS Transition
- EHSD Technology

Building Brighter Futures Together



Overview

CONTRA COSTA COUNTY

EMPLOYMENT & HUMAN SERVICES

Technology In All That We Do

EMPLOYMENT & HUMAN SERVICES



EHSD uses technology for everything we do to serve our customers:

- Deliver services
- Administer programs and manage cases
- Monitor and manage performance

CalSAWS Transition



CalSAWS Background













CalSAWS Data Points

Migrated from CalWIN

- 642,465 active cases migrated
- 1,067,707 active individual data migrated
- 42 million documents
- 2,145 instructor-led trainings
- 1,073 EHSD users
- 108 users from Other County
 Departments and Community
 Partners

Applications & Imaging

- 9,958 program applications received in March 2023
- 24,309 documents imaged into the CalSAWS system in March 2023



BenefitsCal

Welcome to BenefitsCal.	
Here you can apply for Medi-Cal, CalFresh and CalWORKs.	
Ready? Let's do this. Learn more about BenefitsCal ②	
Apply Now See If You Qualify	

Customers can learn more at: https://info.benefitscal.com



EHSD Technology



Serving the Public Through Technology

CalSAWS

Business
Systems and
Applications

Infrastructure and Support

State Systems Drive Business Operations



Serving the Public Through Technology

CalSAWs (18 FTEs)

- California Statewide Automated Welfare System.
- Business process re-engineering, organizational change, management, training, and implementation and conversion support.

Business Systems and Applications (10 FTEs)

- Overall systems development life cycle of a system and application from planning to maintenance for 17 applications.
- Liaisons between EHSD and the State, vendors, and other departments and agencies.
- Provide technical and business support to the various users of the State, County systems and in-house applications within EHSD.
- Respond to user and agency inquiries related to the systems, including troubleshooting systems, writing systems instructions, administrating systems, and developing reports.
- Implement systems and enhancements to the systems and applications.
- Manage data transmission for cross system impacts in compliance with State and County policies.

IT Infrastructure and Support (36 FTEs)

- 25 in-house software applications, including development, modification, testing, and implementation.
- Deploy/maintain over 125 off the shelf software applications.
- Helpdesk service for over 23K tickets annually.
- Support call center.
- Support over 20,000 deployed assets in 39 locations throughout the county and handle over 2,500 help desk tickets per month.
- Procure software, hardware and personal devices.
- Manage inventory.
- Partner with DoIT
- Administer network of over 250+ servers, 3,000 Desktops and 60+ applications.
- Manage EHSD.ORG website.
- Deploy, manage and optimize over 200 databases



EHSD Technology Vision

- Remote work technology
- Productivity enhancements
- Pursuing innovation for internal and external customer services
- Customer facing technology
- Customer support technology





Discussion

EHSD Technology Presentation, April 28, 2023

Emilia Gabriele, Chief Deputy Director
Tracy Murray, Aging and Adult Service Director and Workforce Services Interim Director
info@ehsd.cccounty.us | 925-608-4800



Contra Costa County Board of Supervisors

Subcommittee Report

FAMILY AND HUMAN SERVICES COMMITTEE - SPECIAL MEETING

7.

Meeting Date: 04/28/2023

<u>Subject:</u> Community Services Bureau Update (Non-Head Start programs)

Department: County Administrator

Referral No.: 78

Referral Name: Community Services Bureau

Presenter: Nicholas Bryant Contact: Nicholas Bryant, (925) 681-6301

Referral History:

Oversight of the Community Services Bureau and Head Start programs was originally referred to the Family and Human Services Committee (FHS) on March 1, 2005. Since that time the program has provided the Committee with annual updates on the programs and services provided. The last annual report was received by the FHS on September 26, 2022.

As a result of a Quality Improvement Plan for Head Start, the Employment and Human Services Department began making monthly Head Start reports to the full Board of Supervisors on October 18, 2022.

This report provides an update of the Community Services Bureau excluding Head Start programs.

Referral Update:

Please see the attached presentation providing an update on the Community Services Bureau (Non-Head Start programs).

Recommendation(s)/Next Step(s):

CONSIDER accepting an update on the oversight and activities of the Community Services Bureau (Non-Head Start programs) and directing staff to FORWARD the report to the Board of Supervisors for their information.

Fiscal Impact (if any):

There is no fiscal impact.

Attachments

CSB Report

CONTRA COSTA COUNTY

EMPLOYMENT & HUMAN SERVICES

Building Brighter Futures Together

Community Services Bureau

April 28, 2023

Nic Bryant
Community Services Bureau Director
info@ehsd.cccounty.us | 925-608-4800

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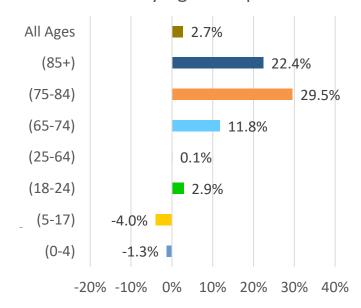
- Child Care Centers
- Child Care Assistance
- Community Action
- Energy, Water & Weatherization
 Assistance

Building Brighter Futures Together



Contra Costa Children Population

California 2022-2027 Population Growth Rate by Age Group



64,333

Number of Age <5 Individuals in Contra Costa County, per 2020 Census estimates

215,162

Number of unduplicated age <14 Contra Costa county, per 2020 Census estimates

Source:

Census 5-Year Estimates Table S0101

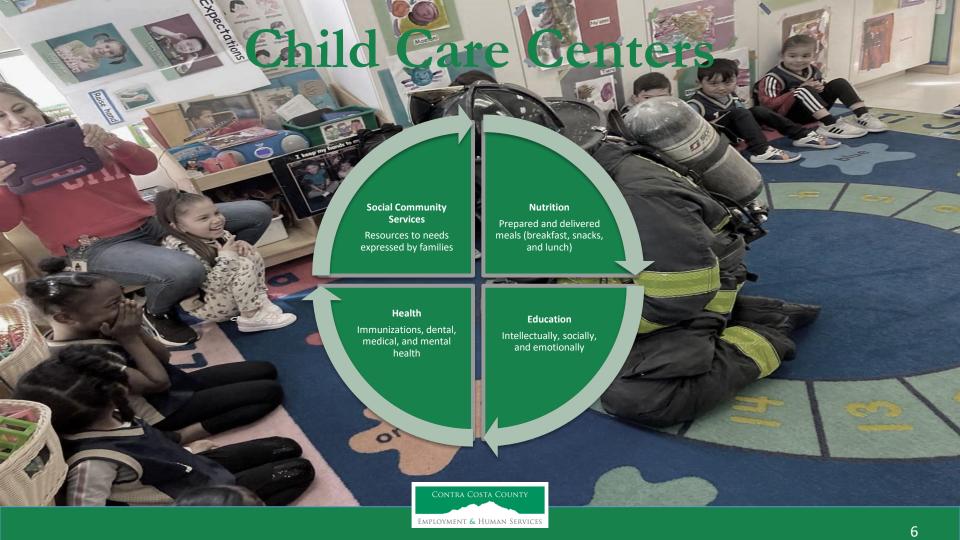


Community Services



Child Care Centers





Child Care Centers Committee



Child Care Centers At A Glance

47

Number of centers in Fiscal Year (FY) 2021-22

318,647

Meals served in FY 2021-22

147

Number of classrooms in FY 2021-22

4,982

Number of children on the waiting list for our Child Care Centers

1,859

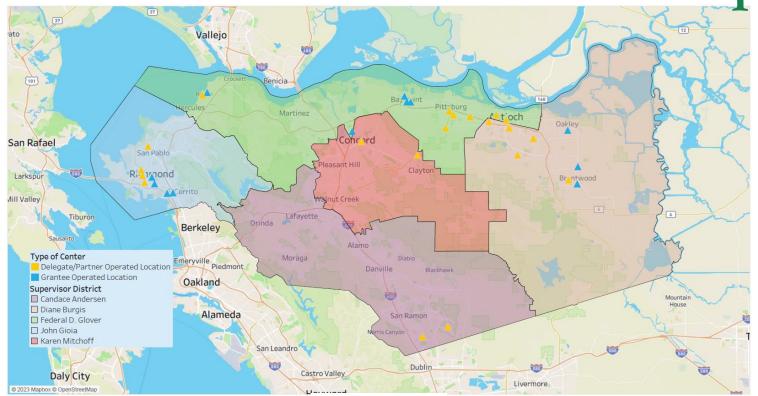
Number of children enrolled Fiscal Year (FY) 2021-22 364

Children transitioned to Kindergarten in 2022



Source: CLOUDS

Child Care Centers on the Map



Child Care Assistance



Child Care Assistance At A Glance

5,660

Number of payments made in Fiscal Year (FY) 2021-22 \$9,829,113

Amount paid in Fiscal Year (FY) 2021-22 296

Number of providers paid in FY 2021-22

0

No Waitlist for CalWORKs Stage 2 eligible families. For the Alternative Payment Program, uses same waitlist as our child care centers 1,362

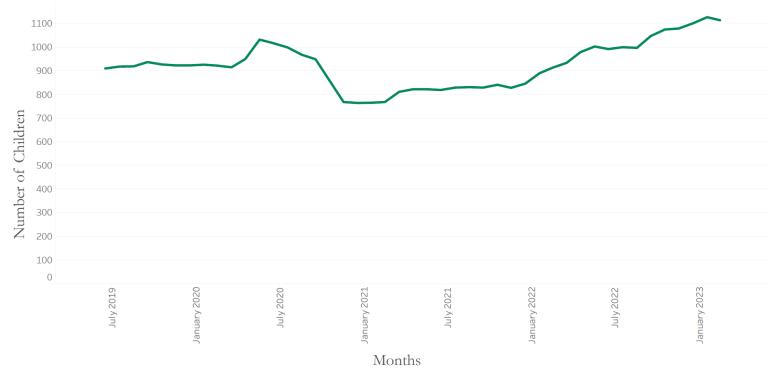
Number of children receiving funding Fiscal Year (FY) 2021-22 \$1,690

Average Childcare Payment per month in Fiscal Year (FY) 2021-2022



Sources: CalWIN & CLOUDS

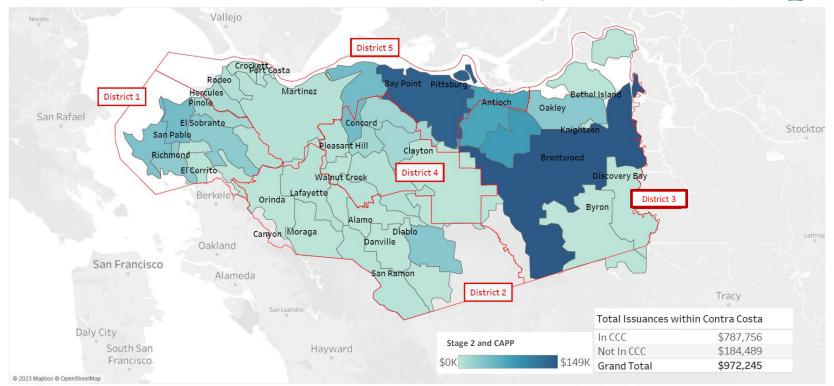
Child Care Assistance Trend





Source: CLOUDS

FY 21-22 Child Care Payments Map



Community Action



Community Action Committee



EMPLOYMENT & HUMAN SERVICES

Community Action At A Glance

13

Number of Subcontractors

\$396,393

In CARES Act Funding in FY 22

12,181

Number of individuals assisted in FY 2021-22



Sources: 2022 CSBG Annual Reports EHSD Contract Agreements

Partnerships and Accomplishments

Partner	Goal and Result
Bay Area Community Resources, Inc. (BACR)	Goal: Provide a violence prevention program for seven (7) youth, aged 14-17, who are at risk of engagement in violence and crime. Provide weekly case management, paid internships for 60 hours, 40 hours of workshops, academic engagement activities, and career coaching. Results: Achieved.
Bay Area Legal Aid (BALA)	Goal: Provide legal assistance to 45 low income residents that are facing eviction, hold four outreach events, and provide housing law clinic assistance. Results: Achieved.
Greater Richmond Interfaith Program (GRIP)	Goal: Operate a 90 bed emergency shelter, provide 20 individuals with employment skills training monthly, provide 20 youth/families with wellness and case management monthly, and provide over 5,000 meals monthly. Results: Achieved.
STAND! For Families Free of Violence	Goal: Provide emergency shelter and residential services to 20 clients affected by domestic violence. Provide 18-24 months of transitional housing for 5 clients. Provide hotel vouchers to 6 clients, job readiness skills to two clients, and ensure that 35 clients obtain emergency food assistance. Results: Achieved.
White Pony Express (WPE)	Goal: Provide fresh high quality food daily to 70 nonprofit and service organizations by reclaiming food at no cost from farmers, restaurants, stores, and residential gardens. Results: Achieved.



Sources: EHSD Contract Agreements
CSBG 2022 Monitoring Reports

Partnerships and Accomplishments

Partner	Goal and Result
Contra Costa Interfaith Transitional housing, Inc. Dba Hope Solutions	Goal: Provide case management and eviction prevention services to at least 60 unduplicated households, ensuring that they maintain safe and affordable housing, and access basic needs such as food, health care, and transportation. Result: Achieved.
The Contra Costa Clubhouse, Inc.	Goal: Provide peer and vocational training such that at lease 40 participants are recently employed and at least 75 participants are continuously employed 90 days or more. Provide at least 200 nutritious meals daily and provide rental assistance, mental health, and food assistance. Result: Achieved.
Lao Family Community Development, Inc.	Goal: Operate a food pantry and serve 9310 meals daily at each of their four dining rooms and 20,000 meals to Trinity Center and Opportunity Junction. Provide daily groceries during pandemic. Result: Achieved.
Loaves and Fishes of Contra Costa	Goal: Operate a food pantry and serve 9310 meals daily at each of their four dining rooms and 20,000 meals to Trinity Center and Opportunity Junction. Provide daily groceries during pandemic. Result: Achieved.
Rising Sun Center for Opportunity	Goal: Operate the Opportunity Build apprentice readiness training program to at least 8 low income residents across two cohorts, including one all-women cohort. Provide them with case management, career planning, job placement, test preparation support, and interview skills. Result: Achieved.



Sources: EHSD Contract Agreements

CSBG 2022 Monitoring Reports

Partnerships and Accomplishments

Partner	Goal and Result
Monument Crisis Center	Goal: Provide 80-100 families with nutrition food three (3) times a week and one Saturday a month. Provide basic support services to assist clients with applications, appointments, and unemployment application assistance. Provide rental assistance and housing referrals. Provide internships, wellness resources, adult education workshops and education presentations for youth. Provide water debt relief and rental assistance. Results: Achieved.
Opportunity Junction, Inc.	Goal: Provide job training and placement for 54 low income residents, including case management, therapeutic services, computer skills, business English, business math, and life skills training. Ensure that 33 clients attain at least one Microsoft Office certification. Results: Achieved.
District Council of Contra Costa County, Society of St. Vincent de Paul	Goal: Operate a transitional employment and training program to 25 eligible residents that includes 2-3 pre employment sessions, 24-26 weeks of work experience, weekly case management, mentors, and referrals to additional services as necessary. Results: Achieved.



Sources: EHSD Contract Agreements
CSBG 2022 Monitoring Reports

Energy, Water & Weatherization Assistance



Energy, Water & Weatherization Assistance At A Glance

4,561

Number of clients served In Energy Assistance Fiscal Year (FY) 2021-22 171

Number of clients served In Weatherization Fiscal Year (FY) 2021-22 6

Number of clients served in Water Assistance Fiscal Year (FY) 2021-22

5,364

Total Number of Applications Received in Fiscal Year (FY) 2021-2022 \$4,745,489

Amount paid in Fiscal Year (FY) 2021-22

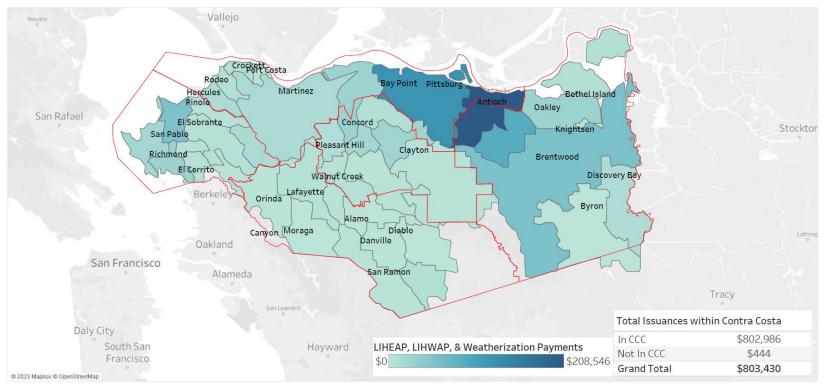
\$991

Average Bill Amount for Energy Fiscal Year (FY) 2021-2022



Sources: ServTrag

FY 21-22 Energy Assistance Payment Map





CONTRA COSTA COUNTY

EMPLOYMENT & HUMAN SERVICES

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Thank You

Nic Bryant Community Services Bureau Director info@ehsd.cccounty.us | 925-608-4800