

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 08/01/2023 by the following vote:

AYE:

NO:

ABSENT:

ABSTAIN:

RECUSE:



Resolution No. 2023/511

IN THE MATTER OF appointing one Department of Conservation and Development Planner III incumbent to the class of Principal Planner – Level A at a nonconforming salary step

WHEREAS, the salary regulations state that “Any employee who is appointed to a position of a class allocated to a higher salary range than the class he previously occupied shall receive the salary in the new salary range which is next higher than the rate he was receiving before promotion”; and

WHEREAS, Planner III incumbent 69906 in the Department of Conservation and Development currently receives pay differential of 10% on a regular basis as allowed under the Local 21 MOU (Section 42.19) in recognition of complex and special assignments; and

WHEREAS, were the Salary Regulations strictly applied to the promotion of this employee to Principal Planner - Level A, it would result in a reduction in pay and become a disincentive for this competent employee to accept promotion; and

WHEREAS, as recommended by the appointing authority, there is a need to recognize and compensate this employee for the more complex and responsible work assigned to the Principal Planner - Level A classification;

NOW, THEREFORE, BE IT RESOLVED THAT effective August 1, 2023, Planner III incumbent 69906 is appointed to the class of Principal Planner - Level A (5AHD) at Step 7 of the ZA2-1871 salary range.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: Julie Enea (925) 655-2056

ATTESTED: August 1, 2023

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

cc: