

SUMMARY OF CHANGES TO THE 2023 MEDICAL STAFF BYLAWS AND RULES AND REGULATIONS.

Summary of 2023 Medical Staff Bylaws Proposed Changes

The following sections were revised:

1. We added electronic voting means to voting methods and clarified the nomination and ballot dates for the following sections:

- i. Election of President-Elect (7.3.4 through 7.3.6)
- ii. Election of Department Heads (8.5.3- 8.5.4)
- iii. Election of Division Heads (8.8.3-8.8.4)
- iv. Requirements for Elections of Medical Staff President, Department Heads, Division Heads, Bylaws Amendments (14.7.3, 14.7.5, 15.3.2)

Why this change? To increase the accessibility and ease of voting (i.e. medical staff who did not have an updated address may not receive a ballot, paper ballots' return time can be slow and delayed, etc.) as well as vote tally.

2. Rules and Regulations section 1, subsection 1 (#1-2): Recommend changing the application fee and medical staff dues

OLD:

L. Collection and Expenditures of Medical Staff Funds

1. Application Fees

- a. Each application may be assessed an application non-refundable processing fee. This fee shall be Three Hundred Dollars (\$300) and shall also be considered as payment of any dues, for which the applicant shall be liable during the period of the initial appointment, should the applicant be appointed to the staff. The fee for applications for Courtesy, Honorary, Temporary, Administrative, Allied Health Professional, and Telemedicine Staff shall be One Hundred and Fifty Dollars (\$150)

2. Medical Staff Dues

- a. The Medical Executive Committee shall have the power to determine the amount of biennial reappointment dues. The following dues are currently in effect:
 - i. Active Staff: Two Hundred Dollars (\$200) for each two-year reappointment
 - ii. Courtesy, Honorary, Temporary, Administrative, Allied Health Professional, and Telemedicine Staff: One Hundred Dollars (\$100) for each two-year reappointment

NEW (changes bolded):

L. Collection and Expenditures of Medical Staff Funds

1. Application Fees

- a. Each application may be assessed an application non-refundable processing fee. This fee shall be **Two Hundred Dollars (\$200)** and shall also be considered as payment of any dues, for which the applicant shall be liable during the period of the initial appointment, should the applicant be appointed to the staff. The fee for applications for Courtesy, Honorary, Temporary, Administrative, Allied Health Professional, and Telemedicine Staff shall be **One Hundred and Twenty-Five Dollars (\$125)**.
 1. **New graduates, defined as within 12 months of residency or fellowship graduation, shall pay an initial application fee of \$100.**
 2. **New graduates of the CCRMC Family Medicine Residency Program, defined as within 12 months of residency graduation, shall pay no application fee.**
2. Medical Staff Dues
 - a. The Medical Executive Committee shall have the power to determine the amount of biennial reappointment dues. The following dues are currently in effect:
 - i. Active Staff: **One Hundred Twenty-five Dollars (\$125)** for each two-year reappointment
 - ii. Courtesy, Honorary, Temporary, Administrative, Allied Health Professional, and Telemedicine Staff: One Hundred Dollars (\$100) for each two-year reappointment

Why this change? To reduce the financial strain of application fees as well as recurring dues for our medical staff. We will also suggest, per recommendation to increase transparency to the medical staff, to include a list in the reappointment packet of the distribution and use of these funds

3. **9.3.14 Patient Safety and Performance Improvement Committee:** We changed the wording of the Composition (section B, #14) of the PSPIC committee in from 2 Medical Staff Physician representatives to Medical Staff Provider representatives

Why this change? For inclusivity and diversity of committee members.