

*The Board of Supervisors of
Contra Costa County, California*

In the matter of:

Resolution No. 2023/125

In the Matter of Recognizing PFLAG of Clayton-Concord for their support and advocacy for LGBTQ+ people and those who love them

WHEREAS, PFLAG was the first national LGBTQ+ organization to mandate the full inclusion of people who are transgender as part of its expressed mission statement, approved by the Board of Directors in 1998; and

WHEREAS, PFLAG recognizes that in the 20+ years since approving their inclusive mission, discrimination against transgender and gender-expansive people has greatly increased; and

WHEREAS, PFLAG also recognizes that people of color experience a compounded negative impact from their intersectional identities, including poverty, homelessness, violence, unemployment, and health disparities; and

WHEREAS, PFLAG commits to advocating and supporting transgender and gender-expansive people; and to working to reduce and remove the root causes of this crisis of violence and injustice, including systemic racism, sexism, discrimination, and harassment; and

WHEREAS, they are also committed to education about gender identity and gender expression in order to meet unfounded fear with facts; and

WHEREAS, PFLAG works to build communities that value transgender and gender-expansive people, and to reduce societal barriers that lead to harm, poverty and, too often, death; and

WHEREAS, PFLAG deploys its resources to listen, to engage, and bolster diverse transgender communities and the organizations that serve them, lifting up actions to increase opportunities for fair and just employment, housing, healthcare, and access to public services including law enforcement; and

WHEREAS, PFLAG will also continue to educate law enforcement agencies and officers to reduce harm, and end the high rates of mistreatment, incarceration, denial of necessary medications, and physical and sexual assault in jails and prisons that transgender and gender-expansive people, especially Black transgender women, experience; and

WHEREAS, PFLAG Clayton-Concord is sponsoring the second annual Pride Prom to ensure that LGBTQ+ young people have the opportunity to experience the fun and magic of Prom.

Now Therefore Be It Resolved that the Board of Supervisors does hereby honor **PFLAG of Clayton-Concord for their dedication and Leadership**. **Now be it further resolved** that the Board of Supervisors commends **PFLAG of Clayton-Concord for their dedication in supporting and advocating for the LGBTQ+ community**.

JOHN GIOIA

Chair, District I Supervisor

CANDACE ANDERSEN

District II Supervisor

DIANE BURGIS

District III Supervisor

KEN CARLSON

District IV Supervisor

FEDERAL D. GLOVER

District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: April 18, 2023

Monica Nino, County Administrator

By: _____, Deputy