

*The Board of Supervisors of
Contra Costa County, California*

**In the matter of:
honoring Rubicon Programs on its 50th Anniversary**

Resolution No. 2023/91

WHEREAS, Since 1973, Rubicon Programs has provided job training and placement, financial education, behavioral health and other supportive services to low-income individuals in Contra Costa County, serving thousands of East Bay residents over the past 50 years;

WHEREAS, as a cornerstone antipoverty organization in Contra Costa County, Rubicon recognizes that no one service is sufficient to address all its participants' needs. Through robust services Rubicon helps people climb their unique socio- economic ladders through guided participation and achievement in the four key areas of Income, Assets, Wellness, and Community Connections;

WHEREAS, Rubicon's Community Based Programs deliver integrated, whole person support under one roof across all four of their service areas delivering integrated, holistic supports;

WHEREAS, Rubicon has successfully operated Contra Costa's Reentry Success Center (The Center) since its launch in 2015, and the Center services as a beacon of hope, opportunity, and progress for formerly incarcerated people and their families through a collective impact initiative that coordinates the work of multiple partners under one roof, fostering successful reentry with the goal of reducing recidivism, and creating an accessible welcoming hub to integrate services;

WHEREAS, Rubicon's Specialized Workforce Services enhances employment opportunities, increases dependable income, and advances careers through the America Job Center of California and Contra Costa Workforce Collaborative, and provides coordinated employment and career services through Rubicon's social enterprise, Rubicon Landscape, providing meaningful employment for high-barrier populations;

WHEREAS, In partnership with participants, other community-based organization, policymakers, employers, and community leaders, Rubicon addresses systemic inequities that create barriers to economic mobility throughout the East Bay;

WHEREAS, Rubicon works with all stakeholders and the general public to create more equitable communities through policy advocacy, public committee memberships and employer engagement, while connecting our diverse communities to helpful resources, organizations, and one another;

WHEREAS, Rubicon is active and vigorous in its anti-racism stance, understanding that to break poverty we must address racism or unconscious bias where it lurks, and works relentlessly to dismantle racism in policy and root out racism in culture;

WHEREAS, Rubicon is an organization that fosters full participation by people of color in its decision-making, and values and lifts the contributions of employees of color in shaping internal and external culture, policies and practices;

WHEREAS, Rubicon is an enduring and positive partner to Contra Costa County and all organizations that seek to enhance the health and equity of our communities, using a range of approaches that holistically work to empower the people of Contra Costa County and in the East Bay;

NOW, THEREFORE, BE IT RESOLVED that the Contra Costa County Board of Supervisors does hereby recognizes and thanks Rubicon Programs on its 50th Anniversary of service and for their many years of work to positively impact the lives of Contra Costa residents.

JOHN GIOIA

Chair, District I Supervisor

CANDACE ANDERSEN

DIANE BURGIS

District II Supervisor

KEN CARLSON
District IV Supervisor

District III Supervisor

FEDERAL D. GLOVER
District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: March 21, 2023

Monica Nino, County Administrator

By: _____, Deputy