

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 02/28/2023 by the following vote:

AYE:
NO:
ABSENT:
ABSTAIN:
RECUSE:



Resolution No. 2023/41

In The Matter Of: The Conversion of Performance Pay Steps to Merit Steps; converts Performance Pay steps for unrepresented job classifications with Performance Pay steps to Merit Steps.

WHEREAS, the County Administrator's Office and the Human Resources Department recognize the need to convert the Performance Pay steps to Merit Pay Steps for all unrepresented job classifications with Performance Pay Steps and reallocate the unrepresented classifications on the salary schedule.

WHEREAS, Attachment A lists the unrepresented job classifications with Performance Pay steps to convert to Merit Steps

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisor of Contra Costa County:

1) This Resolution supersedes and replaces Pay for Performance Resolutions for unrepresented job classifications as it is now unnecessary and obsolete and 2) CONVERT the Performance Pay steps to Merit Steps.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: Ann Elliott, (925) 655-2147

ATTESTED: February 28, 2023

Monica Nino, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

cc: