

# Application Form

## Profile

Carlos \_\_\_\_\_ j \_\_\_\_\_ Fernandez \_\_\_\_\_  
First Name Middle Initial Last Name

Home Address \_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Richmond \_\_\_\_\_ CA \_\_\_\_\_ 94801 \_\_\_\_\_  
City State Postal Code

Primary Phone \_\_\_\_\_

Email Address \_\_\_\_\_

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

safe return project \_\_\_\_\_ organizer \_\_\_\_\_  
Employer Job Title

#### Length of Employment

3 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

1

#### How long have you lived or worked in Contra Costa County?

lived 20+ years worked 5 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

youth seat

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

2

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**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

## Other Trainings & Occupational Licenses

### Other Training A

---

Certificate Awarded for Training?

---

Yes  No

### Other Training B

---

Certificate Awarded for Training?

---

Yes  No

Occupational Licenses Completed:

---

---

## Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

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I hear there was a youth seat. I am a youth who is formerly incarcerated and today I mentor at-risk youth in Richmond

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

I feel that I have the experience that qualifies me and makes me an expert on what's best for youth in our communities

---

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

---

Yes  No

Do you have any obligations that might affect your attendance at scheduled meetings?

---

Yes  No

If Yes, please explain:

---

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

---

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

---

jjcc

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

---

jjcc

List any volunteer or community experience, including any advisory boards on which you have served.

---

mentor and organizer in west county

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

---

### Please Agree with the Following Statement

---

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

---

I Agree

---

Important Information

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3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## Application Form

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### Profile

Tavane

First Name

M

Middle Initial

Payne

Last Name

Home Address

concord

City

Suite or Apt

CA

State

94521

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 4

Medically Retired-Contra Costa  
County

Employer

Juvenile Correctional Officer III

Job Title

#### Length of Employment

8 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

Since 1964

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

Kaplan University

**Degree Type / Course of Study / Major**

---

BS Criminal Justice/Forensic Psych

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

Gurnick Academy of Medical Academy

**Degree Type / Course of Study / Major**

---

Limited X-ray Technologist/MA

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

Heald Business College

**Degree Type / Course of Study / Major**

---

Junior accountant/Data entry

Tavane M Payne

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

Level 1 Reserve Police Officer

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

Juvenile Correction Core

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I have been in the law enforcement and juvenile justice for 20 years. I have worked with juveniles age 3-21 as a helper, supporter, assistant to the primary instructor for their educate. I have managed house home for young women who have been rescued from sex trafficking predator's ages 21`+. President of Parents' Club at Garin Elementary and Edna Hill Middle/JR high. Edna Hill's School Site Council member. I have always been involved in some way in helping our future adults through their life long learning process.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I have been involved with juveniles and juvenile justice for most of my life. I believe I have caring and experience in working to improve their choices in life. I would like to help in refining our juvenile justice system.

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No



**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Parents' Club, School Site Council, worked with DARE, Brentwood Police department volunteer program.

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### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

Retired from contra costa county probation, still have a portion of workmen's comp to complete

**Please Agree with the Following Statement**

---

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---

I Agree

---

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## EXPERIENCE

### PEGGY BACA, RIO VISTA, CA

CAREGIVER- 11/2020-CURRENT

- Monitor Vitals- Blood Pressure, O2, Pulse, Temperature
- Testing sugar levels, preparing meals.
- Administer medications

### LOVE NEVER FAILS US, HAYWARD, CA

HOUSE MANAGER-11/2006-9/2016

- Oversight of Residential home for survivors of Human Trafficking and abuse

- Scheduling of

## TAVANE PAYNE

### RADIOLOGY TECHNOLOGIST

## OBJECTIVE

To be accepted into the A.S. Radiology Technologist Program at Gurnick Academy. Graduate, promote, and succeed as a Radiology Technology

## SKILLS & ABILITIES

Conducted a thorough inspection of the procedure room(s) state of readiness prior to admission of the patient

Conducted frequent inspections of imaging and radiology equipment to ensure proper functioning

Performed basic X-ray procedures

Identified and reports possible risk factors to a physician or Head Radiologist in a timely manner

Maintained a safe and clean environment for patients and personnel by following procedures for radiation protection, personal protective equipment, infection control, and disposal of hazardous waste and sharps

Implements correct procedures to ensure radiation doses are within ALARA limits

## VITALS

Concord, CA 94521

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## TAVANE PAYNE

RADIOLOGY TECHNOLOGIST

transportation for clients to and from medical appointments

- Facilitate counseling sessions on life skills (Social skills, budgets, communication, Anger Management)

### **CONTRA COSTA PROBATION, MARTINEZ, CA**

JUVENILE CORRECTIONS OFFICER 3/2005-4/2013

- Responsible for daily safety & security, health procedures and welfare of Juvenile Hall residents
- Processing Intake, counseling juveniles, case management

### **BELLA CREEK PROPERTIES**

REAL ESTATE ASSISTANT 10/2004-3/2005

- Logging all applications, photos, and flyers
- Submit all information of properties for sale into MLS

### **GURNICK ACADEMY OF MEDICAL ARTS, MA/LIMITED X-RAY**

SEPT 2021-CURRENT

### **KAPLAN UNIVERSITY- BS CRIMINAL JUSTICE/FORENSIC PSYCHOLOGY**

GRADUATED 2013

### **MARTINEZ/LOS MEDANOS COLLEGE-RESERVE MODULES A, B AND C**

GRADUATED 1997

### **HEALD BUSINESS COLLEGE- MEDICAL ASSISTANT/EKG TECH**

GRADUATED 1984

### **CERTIFICATIONS**

First Aid, Basic Life Support, CPR and AED

### **REFERENCES**

Tennisha Thomas CCMA, Urgent Care + Telehealth

Vanessa Russell, Founder of Love Never Fails

Donna Mendez, Daughter of Peggy Baca

## Application Form

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### Profile

Alex J Laughridge  
First Name Middle Initial Last Name

Home Address Suite or Apt  
Discovery Bay CA 94505  
City State Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 3

Employer Job Title

#### Length of Employment

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

14 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

Community-based Representative Seat 9

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

None of the above

**College/ University A**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

## Other Training A

---

### Certificate Awarded for Training?

---

Yes  No

## Other Training B

---

### Certificate Awarded for Training?

---

Yes  No

### Occupational Licenses Completed:

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## Qualifications and Volunteer Experience

### Please explain why you would like to serve on this particular board, committee, or commission.

---

America's justice system is one of the most important assets in this country. I as a young citizen of Contra Costa County wish to be apart of identifying the racial disparities so that this very system is fair for every citizen. I have always done my best to be informed and I wish to bring my input to the Racial Justice Oversight Body.

### Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

I am a 14 year old boy who is qualified to be a representative for the young people of this county. I am in my freshman year of high school and I have worked extremely hard and have received amazing grades as a result. I am extremely intelligent and I believe I can bring a lot to the Racial Justice Oversight Body.

---

Upload a Resume

### Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

---

Yes  No

### Do you have any obligations that might affect your attendance at scheduled meetings?

---

Yes  No

### If Yes, please explain:

---

I am currently enrolled at Liberty High School and I am required to attend school throughout the year during Monday through Friday from 8:15 am to 3:05 pm.

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

### Please Agree with the Following Statement

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I Agree

---

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## Application Form

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### Profile

Deborah

First Name

L

Middle Initial

Hoffman-Wade

Last Name

Home Address

Richmond

City

Suite or Apt

CA

State

94806

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

Retired

Employer

Social Worker

Job Title

#### Length of Employment

60 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

5 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

---

Deborah Hoffman-Wade

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

None, but I have read all the minutes of the board and it's sub-committees.

---

**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

College of St Benedict

**Degree Type / Course of Study / Major**

---

Theology/Education

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

WTI

**Degree Type / Course of Study / Major**

---

MSW

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

Deborah Hoffman-Wade

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

---

Certified Sexual Assault Victims Counselor

**Certificate Awarded for Training?**

---

Yes  No

**Other Training B**

---

Certified Domestic Violence Victims Counselor

**Certificate Awarded for Training?**

---

Yes  No

**Occupational Licenses Completed:**

---

Retired Social Workers License from the State of Minnesota.

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I have a unique perspective as a lesbian mother with a son who is a police officer (San Francisco County Deputy Sheriff) and I am in a quad-racial, bi-religious relationship for almost 40 years. I am bi-racial Edot HaMizrach/White and my spouse is bi-racial African-American/Native American. I want to be useful with my long years of civil rights involvement while bringing a balanced view of all conduct. I worked many years as a social worker aware of my white privilege while working for the NA community with migrant families in Northern Minnesota and on the Red Lake Indian Reservation in the 70's.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

I have many years of experience working to end anti-semitism and racism. I am bright, thoughtful, kind, compassionate, determined, and aging with as much grace as possible. I have a unique perspective with skills (organizational, leadership, determination, tenacity, and a sense of humor) and great capacity to keep learning and participating in ending racial injustice.

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

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2018-Present Temple of Beth Abraham Board of Directors, Oakland, California 2007-2008 Native American Aids Project Board of Directors, San Francisco, California 2006-2007 Steering Committee: Femme Collective, San Francisco, California 2005- 2006 Bay Area American Indian Two Spirit – Bookkeeper, San Francisco, California 2005 Housing Commissioner HRA Housing Faribault, Minnesota 1998-2005 Advisory Council, WTI. Ordination Council, Re-formed Congregation 2001-2002 True Spirit Trans Conference- Presenter on Body Image and Sexuality. 2002 planning committee for largest trans conference in Washington D.C. 1992-2002 Minnesota Coalition for Battered Women and Minnesota Coalition Against Sexual Assault Advisory Board to the Commissioner of Public Safety 1999 US Presidential Community Service Award Medal for my work with Innovative Rural Homeless, Domestic Violence Prevention, Sexual Assault Survivors and Families Living in Poverty. 1993-1998 Certified Social Work Field Instructor, Mankato State University 1994-2005 Advisory Council, Philanthropy Chair, Re-formed Congregation/Minnesota 1992-1998 Southern Minnesota Rural Housing Initiative Advisory Board. 1992-1998 Elected Representative of Community Workers, Community Action Legislative Rules Committee 1997 Granting Committee, Minnesota Women’s Fund 1993-1998 Elected Chair, Legislative Resolutions Committee, Minnesota Community Action Legislative Rules Committee 1985-1995 State of Minnesota Department of Corrections Domestic Violence and Sexual Assault Program Advisory Board. Appointed by Governor Carlson. 1985-2004 Member Minnesota Social Service Association

---

## **Conflict of Interest and Certification**

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Yes  No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Please Agree with the Following Statement

---

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

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**Deborah Hoffman-Wade, Ms. Div.  
Oakland, CA 94619**

**Career Experience**

**2012**

Retired

**2011-2012**

Director of Development: Buenas Vidas Youth Ranch, Inc.- Responsible for grant writing, staff, board, and employee development. Worked with diversity of clients: sexual orientations/cultures and races. Helped ED develop programs, train staff and Board of Directors, developed yearly budget, start donor base, and funding programs. (Part-time)

**2006-2011**

Administrative Assistant: Han's Construction-All office coordinator. Responsible for client contact, insurance company contact, professional contractor assignments, office and staff calendar and all other office administration. (Full-time)

**February 2002-2005**

Director of Social Work, Waterville Good Samaritan Center, Waterville, MN.

Completed all federal and state forms for elder care. Worked with cognitive, social and family issues related to SNF. (Part-time.)

**June 1998 -2002**

Instructor, South Central College, Faribault, MN.

Teach college courses through the Child Development/Guidance and Education Department: Professional Relationships in Early Childhood, Professional Leadership in Early Childhood and Family and Community Relations, Human Relationships and Diversity. (Part-time, evening classes.)

**1999 – March 2000**

Development Coordinator, WomanSafe Center, Faribault, MN. Develop relationships with private foundations and government funders. Provide marketing and public relations for organization. Write grants for all programs, as needed, related to battered women, sexual assault, and child abuse included diversity project for Spanish speaking women. Prepare budgets, set goals, administrate grants and complete grant reports. (Part-time.)

**1987- June 1998**

Resource Development Director, Three Rivers Community Action, Zumbrota, MN.

Develop relationships with private foundations and government funders. Marketing and public relations work. Write grants for all programs, as needed related to social services programs (homeless, energy assistance, Head Start, housing programs, shelter, case management, etc). Last two grants funded: \$400,000 McKnight Grant to build the Northfield Community Center

and \$400,000 Rural Homeless Prevention Grant. Over 6 million dollars in grant writing dollars raised. Execute annual membership drive. Coordinate all fundraising activities for the agency. Co-Author *Partners in Change: Building Collaboration* Published by SMART, Mankato MN.

Grant Reviewer, Minnesota Women's Fund.

Review all aspects of grants submitted to the Minnesota Women's Fund. Decide funding priorities, critique budgets, and analysis goals of programs with emphasis on women and girl's issues.

Manager, Three Rivers Community Action, Zumbrota, MN.

Supervise, staff and maintain office with 15 employees in Rice County. Largest office outside the administrative office serving approximately 7-10,000 individuals/families per year. Programs included: Fuel Assistance, Domestic Violence/Sexual Assault Programs, Homeless Prevention Program, Head Start, Crisis Help, Elder Services, and Meals on Wheels.

Social Work Counselor, Three Rivers Community Action, Zumbrota, MN.

Provide crisis and ongoing counseling to families and individuals seeking assistance with financial and personal issues. Teaching basic living skills to families and children (pre-school to high school), such as healthy living, socialization skills, communication skills, hygiene skills, stress management, time management, conflict management, child development, values clarification, relaxation skills, balancing life skills and burn out.

Board Member and Grant Reviewer, Department of Corrections, Victims Division, St. Paul, MN.

Set priorities for Battered Women's and Sexual Assault Programs for the State of Minnesota. Review all grants, including financial and goals review, for programs applying for battered women's program funding, sexual assault program funding.

### **1985-1987**

Head Start Teacher/Parent Education Coordinator, Three Rivers Community Action, Zumbrota, MN.

Teach pre-school children and parents in a home-based program. Coordinate parent education activities for three county Head Start Programs.

### **1983-1985**

School Age Day Care Director, YMCA, Faribault, MN.

Coordinate and teach school age day care.

### **1982-1983**

Nursery School Teacher, A Child's Delight, Faribault, MN.

Teach pre-school children.

### **1980-1982**

Director of Religious Elementary Education, Blessed Sacrament Catholic Church, Grand Island, NE.

Coordinate, train staff and operate 3,000 student, 50 teacher religious education program.



## **1977-1980**

Director of Religious Education, Secondary, Religious Education Center, Faribault, MN  
Coordinate, train staff and operate the secondary religious education program.

## **Boards and Professional Organizations**

2007-2008 Native American Aids Project Board of Directors, San Francisco, California  
2006-2007 Steering Committee: Femme Collective, San Francisco, California  
2005- 2006 Bay Area American Indian Two Spirit – Bookkeeper, San Francisco, California  
2005 Housing Commissioner HRA Housing Faribault, Minnesota  
1998-2005 Advisory Council, WTI. Ordination Council, Re-formed Congregation  
2001-2002 True Spirit Trans Conference- Presenter on Body Image and Sexuality. 2002  
planning committee for largest trans conference in Washington D.C.  
1992-2002 Minnesota Coalition for Battered Women and Minnesota Coalition Against  
Sexual Assault Advisory Board to the Commissioner of Public Safety  
1999 US Presidential Community Service Award Medal for my work with Innovative  
Rural Homeless, Domestic Violence Prevention, Sexual Assault Survivors and  
Families Living in Poverty.  
1993-1998 Certified Social Work Field Instructor, Mankato State University  
1994-2005 Advisory Council, Philanthropy Chair, Re-formed Congregation/Minnesota  
1992-1998 Southern Minnesota Rural Housing Initiative Advisory Board.  
1992-1998 Elected Representative of Community Workers, Community Action  
Legislative Rules Committee  
1997 Granting Committee, Minnesota Women’s Fund  
1993.1998 Elected Chair, Legislative Resolutions Committee, Minnesota Community Action  
Legislative Rules Committee  
1985.1995 State of Minnesota Department of Corrections Domestic Violence and Sexual  
Assault Program Advisory Board. Appointed by Governor Carlson.  
1985.2004 Member Minnesota Social Service Association

## **Education**

Anti-Racism

Training

Anti-Racism Training for White Women- African American Studies  
Dept. University of Texas Austin 1999

MSW

Mankato State University 1997 – Courses for MSW

Certificate

University of Indiana Fund Raising School, 1994

Certificate

Minnesota Community Action Association Marketing & PR Training

MSW

WTI

BA

College of St. Benedict-Theology/Pastoral Ministry and Education, 1977

**Minnesota Social Work License (Retired) # 06278**

**References Upon Request**

## Application Form

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### Profile

Yenny

First Name

Garcia

Last Name

Home Address

Richmond

City

Suite or Apt

CA

State

94805

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

Contra Costa Youth Services  
Bureau

Employer

Administrative Assistant

Job Title

#### Length of Employment

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

1

#### How long have you lived or worked in Contra Costa County?

33 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

## **Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

Berkeley City College

**Degree Type / Course of Study / Major**

---

AA Psychology

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

## Other Trainings & Occupational Licenses

### Other Training A

---

Social Work and Human Services Paraprofessional Certificate of Achievement

### Certificate Awarded for Training?

---

Yes  No

### Other Training B

---

### Certificate Awarded for Training?

---

Yes  No

### Occupational Licenses Completed:

---

---

---

## Qualifications and Volunteer Experience

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I am the Chair of the Community Police Review Commission-City of Richmond and have oversight experience. Promoting positive relations between community/police.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Board Member of Bay Area Girls Club Member of Richmond Rotary Former Board Member Urban Tilth Former Board Member The Latina Center Former Executive Director Assistant at The Latina Center Executive Committee Member for the International Women's Day Celebration City of Richmond Deep ties in West County

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

Yes  No

**If Yes, please explain:**

---

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

### Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

---

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3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Yenny Garcia

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## Experience

**June 2021 to Current**

Executive Assistant Director • The Latina Center

**April 2014 to June 2021**

General Manager • Lotus Hotels

**February 2012 to March 2014**

Assistant General Manager • Ridgemont Hospitality

**Executive Director Assistant:** Responsible for conducting research on foundation and other funding sources to support the long-term sustainability of The Latina Center's programs and services. Assist with writing program reports to funders, manage and prepare organizational communications (brochures, flyers, other publicity materials), maintain and update the organization's online media (Facebook, website), and general employee supervision and evaluation.

**Hotel General Manager:** Responsible for the smooth running of the day-to-day operations of the hotel and managed the ongoing profitability. Duties included marketing and promoting the hotel, managing work schedules, and providing service delivery that exceeded guests' expectations. Setting revenue and guest satisfaction targets and ensuring that they were met. Managed budgets and finances and controlling expenditure. Recruiting, training, and managing hotel's employees. Carrying out regular inspections of the property and amenities and organizing necessary maintenance. Ensuring compliance with health and safety legislation and licensing laws and ensuring that the necessary security is in place. Monitored employee performance and offered regular evaluation meetings designed to improve service.

## Education

**Berkeley City College, Berkeley, Ca- AA/BA Degree in Progress**

## References

Available upon request.

 Richmond, Ca 94805



## Application Form

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### Profile

Gigi

First Name

R

Middle Initial

Crowder

Last Name

Home Address

Antioch

City

Suite or Apt

CA

State

94531

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 3

NAMI Contra Costa

Employer

Executive Director

Job Title

#### Length of Employment

4 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

All

#### How long have you lived or worked in Contra Costa County?

20 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted



**Seat Name**

Gigi Crowder

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

3

---

**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

University of California, Berkeley

**Degree Type / Course of Study / Major**

BA Psychology

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

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---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I have been a home owner and tax payer in Contra Costa County since May 2002 and have a vested interest in ensuring the funds raised from this sales tax are allocated in a manner consistent with reimagining public safety and improving health outcomes for all. I have a keen understanding of how appropriately utilizing these new financial resources, through cost effective methods with community input can result in a better quality of life that could allow for more economic opportunities for all residents. I understand that when services and programs are not made available where they are most needed it results in greater cost down the line for all. I think we have an obligation to wisely use these additional dollars to address long standing inequities that put a drain on our system. I want to work with individuals who love this county as much as I do to create a county that meets the needs of all by prioritizing and redefining safety while promoting community and belonging for all citizens. I want to share my ideas around key resources and community defined practices we can use to promote and utilize to promote equity and reduce the glaring disparities we see in the criminal justice system. My over 30 years in the mental health field equips me with the skills and knowledge needed to approach challenges using an appreciative inquiry, strength based, and solutions focused application. I am great at looking at root causes and applying compassionate approaches that allow for positive outcomes.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

I have over 30 years in social services, specifically mental health managerial positions. I am therefore well informed about the fact too often individuals living with mental illnesses are criminalized and incarcerated when they have unaddressed trauma and live with untreated mental health diagnosis. I served as the Ethnic Services Manager for Alameda County Behavioral Health Services and worked alongside Nationally Recognized Subject Matter Experts exploring racial biases that lead to disparities and misdiagnosis etc for those most harmed due to systemic racism. I'm hopeful my background as a Champion for Change as an Advocate can be used to improve outcomes as it has across the State by serving in a Clergy, Family member and Professional role utilizing my lived experience to train others and promote community defined strategies that produce promising outcomes.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

Yes  No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

Measure X CAB

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

I served as the Chair of the Social Justice Advisory Committee for the California Behavioral Health Directors of California for 4 years. 2012 to 2016 I have several volunteering obligations that I have committed to in an effort to improve safety in this county. I volunteer and utilize my own resources by supporting work lifesaving work in faith based and non profits campaigns to end homelessness and support those living with mental illness. I volunteer more than 8 hours a week feeding those who are living with a mental illness and unsheltered in Antioch. I am the current Chair of the Statewide Mental Health and Spirituality Initiative. 2014- present I was the Founding Chair of the Alameda County African American Health and Wellness Committee that manages 2 million dollars annually to reduce behavioral health disparities in Alameda County. 2013 -2016. Co- Chair of the Contra Costa County Behavioral Health Care Partnership. I have served on numerous non profit boards as Treasurer, Secretary and President. I am currently supporting the Miles Hall Foundation based in Walnut Creek as a Volunteer Consultant. I train Prison Chaplains and other Faith and Spiritual Leaders about mental illness and the importance of understanding how they can best support and advocate for those impacted.

---

**Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

---

I am the Executive Director of NAMI Contra Costa County and responsible for administering deliverables through a contract with the Behavioral Health Department. I have no personal contract with the county.

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

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  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Gigi R. Crowder, L. E.  
Antioch, CA 94531

**CAREER OBJECTIVE:**

My desire is to continue to serve as a highly qualified Executive Director using my vast leadership skills to offer development support, technical assistance, strategic planning and capacity building to a non-profit agency, or other grass root entities that promote culturally responsive community identified practices to improve outcomes for those impacted by mental illness. I hope to use my skills and knowledge to embrace wellness and recovery models to transform systems and support the empowerment of all people seeking to improve the quality of their lives.

**EDUCATION:**

June 1985                      University of California, Berkeley, B.A., Psychology

September 1990              American College of Sports Medicine, Certification, Personal Fitness Training

**EMPLOYMENT HISTORY:**

January 2017- Present

**Executive Director** - National Alliance of Mental Illness Contra Costa, NAMI CC Pleasant Hill CA. Lead Executive managing day to day operations with a core of Volunteers and Board Members. Duties include managing the budget, fund development and representing NAMI CC as its primary leader.

September 2015 – March 2017

**Fund Developer/ Grant Writer** – National Alliance of Mental Illness Contra Costa, NAMI CC Pleasant Hill CA. Responsible for identifying private and public funding opportunities and developing successful proposals to receive funds for a non- profit advocacy agency committed to reduce mental health and reentry stigma and supporting those the live with mental health challenges and their families.

January 2010 – Present

**Master Trainer and Co- Creator** of Mental Health Friendly Communities a comprehensive faith-based stigma reduction curriculum designed for advancing efforts to address and eliminate health disparities for all ethnic and cultural communities. Successfully implemented in eight California counties to

specifically improve outcomes in the African American Community through a contract with CalMHSA's Each Mind Matters Campaign.

July 2009 - Present

**Principle-** GRC Consulting, Antioch, CA

Offering support and technical assistance to non-profit agencies, faith centers and other grass roots organizations. Work with Leadership to build their infrastructure and capacity to work with governmental agencies while carrying forward their identified vision and values needed to achieve their mission and goals. Organizational development coaching to support the building of effective, proactive boards, design and creation of strategic plans. Fund development support to position entities to respond successfully to public, private and governmental procurement processes and funding opportunities.

May 2007- September 2016

**Ethnic Services Manager** – Alameda County Behavioral Health Care Services, Oakland CA.

Responsible for insuring services delivery is culturally effective and responsive. Work includes working collaboratively with historically unserved /underserved communities, inappropriately served communities, families, and consumers to promote inclusion and reduce disparities. Core responsibility is focusing on reducing health disparities for unserved, underserved and inappropriately served communities by identifying community defined approaches that best meets their needs.

January 2003 - 2007

**Program Specialist** - Alameda County Behavioral Health Care Services, Oakland CA. Responsible for monitoring contracts with both mental health and alcohol and other drugs service providers, in the role of a liaison, provide support to management for special projects, provide ancillary resources for SACPA providers, provide supervision and support to Medicare Part D resource staff, provide technical assistance to consumer operated programs.

September 1999 - December 2002

**Founding Director of Employment Program** – Bay Area Community Services, Oakland CA.

Supervised a staff of 12; which included Job Developers and Job Coaches for an employment program that provided employment supports to individuals with severe psychiatric disabilities throughout Alameda County. Responsibilities included monitoring a contract with the State Dept. of Rehabilitation, hiring staff, training staff, facilitating employment groups working with other CBOs, benefits counseling, fund development, managing the program's budget, preparing program for CARF accreditation.

June 1992 – September 1999

**Transitional Employment Program Coordinator** – Bay Area Community Services, Oakland CA.

Provided employment and other daily living skills services to adults with severe psychiatric disabilities in a full day psycho-social rehabilitation program. Duties included development of meaningful work in the community for program participants, assisting consumers with removing barriers to employment,

working with employers to develop supportive work environments, job coaching, facilitating of job seeking groups, providing vocational training in food service, clerical, janitorial and landscaping. Responsibilities included Medi-Cal charting and billing. Participated in utilization reviews and other requirements of Alameda County BHCS.

August 1990 – June 1992

**Job Developer / Volunteer Coordinator** – Catholic Charities of San Francisco, San Francisco CA. Served in the role of an employment counselor and volunteer coordinator for a transitional residential program for homeless youth. Responsibilities included identifying and removing barriers to employment, assisting with development of appropriate employment opportunities. Provided support to individuals and groups of volunteers who connected with the residents to help them reach their goals.

May 1988 – February 1990

**Job Developer** – Rubicon Programs Inc., Richmond CA. Primarily responsible for development of employment opportunities for adults with various barriers to employment for a rehabilitative program. Facilitated weekly job readiness classes, identified, and removed barriers to employment, worked closely with State Department of Rehabilitation Counselors, provided benefit counseling, served as a consumer and family member advocate.

## **ADDITIONAL EXPERIENCE**

Certified as a foster parent in Alameda and Contra Costa Counties.

Coordinator of a faith based mentoring program for adolescent at risk girls.

Service on the Board of Director for several non-profit agencies.

Served as lead researcher and coordinator for a utilization study addressing the mental health disparity that exist for the African American Community in Alameda County.

Cultural Competency Trainer/CBMCS and other tools.

## **Honors/Positions**

Inducted into the Alameda County Women Hall of Fame, 2002

Recipient of the 2016 NAMI CA Cultural Competency Community Leader Award

Current Chair of the California Mental Health and Spirituality Initiative.

References provided upon request.



## Application Form

---

### Profile

Jackie

First Name

Ejuwa

Middle Initial

Last Name

Home Address

San Ramon

City

Suite or Apt

CA

State

94583

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 2

Blue Shield of California

Employer

Vice President, Health Transformation

Job Title

#### Length of Employment

17 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

17 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

**Education**

**Select the option that applies to your high school education \***

---

None of the above

**College/ University A**

**Name of College Attended**

---

Brown University

**Degree Type / Course of Study / Major**

---

Masters in Healthcare Leadership

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

University of Florida

**Degree Type / Course of Study / Major**

---

Doctorate in Pharmacy

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

University of Ibadan

**Degree Type / Course of Study / Major**

---

Bachelor of Pharmacy

Jackie Ejuwa

**Degree Awarded?**

Yes  No

**Other Trainings & Occupational Licenses**

**Other Training A**

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I have been in the San Ramon community for the past 17 years and I am a member of Church of the Valley also in San Ramon. The events of the past 2 years, especially highlighted by the killing of George Floyd and Armand Arbery, the statistics that show traffic stops and prison sentences disproportionately impacting people of color, as well as my own personal experience and that of other people of color have me convinced that we have to do more to correct structural systems that were historically set up to perpetuate racism.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I have always been an advocate for diversity, equity and inclusion (DEI). At my place of employment, I serve as one of only 14 leaders on our DEI leadership Council. In addition, I was appointed to Brown University's inaugural Advisory Council to Eliminate Anti-Black Racism. This Council recently completed a 28-page report on how Brown University could work to eliminate racism across 5 pillars.

[Upload a Resume](#)

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

I serve as a board member for a non-profit called Elder Care Alliance. I also serve on Brown University's Advisory Council to eliminate Anti-Black Racism

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

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  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# JACQUELINE EJUWA, PHARM.D, MHL

## HEALTH CARE FUTURIST | CREATIVE PROBLEM SOLVER | EXECUTIVE | HEALTH EQUITY CHAMPION | DIVERSITY, EQUITY & INCLUSION LEADER

Ivy-league educated, results-oriented and outcomes-driven executive. Offering **30+** years of deep operational and strategy experience in payor and provider sectors of the healthcare industry. Known as an expert in delivering innovative, high-quality and cost-effective solutions and projects across multiple large organizations. Executive sponsor of employee resource group addressing diversity, equity and inclusion. Accountable and consistent with a proven progressive career reflecting strong management experience that builds and leads highly motivated and high performing teams. Dynamic speaker, highly praised for work ethic, communication skills and successful delivery of work. **PROFESSIONAL EXPERIENCE**

### **BLUE SHIELD OF CALIFORNIA**

**2004 - Present**

A CA based 4million+ member health plan which provides health insurance coverage for California's commercial, individual, Medicare and Medicaid populations

#### **Vice President, Health Transformation Acceleration, Apr 2020 to Present**

- Expanded leadership over multiple innovations team focused on accelerating healthcare transformation.
- Accountable for piloting new initiatives, determining pilot success and scaling successful programs.
- Revamped a health data strategy team of **9** employees and successfully ran multiple use case pilots to inform a data acquisition roadmap that will enable development of meaningful use of patient electronic health records data for various stakeholders.
- Scaled a new primary care value-based payment models across **> 115** physician practices over a **6-month** period, on target to scale to **500** independent physicians by end of 2021.
- Successfully co-designing and implementing **> 6** initiatives across payor, management service & provider organizations to improve health care outcomes, quality, and physician satisfaction while also reducing cost of health care and improving health equity.
- Oversight over a portfolio management office that successfully implements **> 10** strategic and priority initiatives every year.
- Accountable for **70+** employees/contractors with a combined labor, non-labor and portfolio management office budget of **> \$85** million.

#### **Senior Director, Mandates Implementation, August 2015 - April 2020**

- Led and managed significant change while providing enterprise-wide leadership and oversight for the implementation of new state and federal laws which on average resulted in changes to **200** processes, **30** systems and **10** digital portals yearly.
- Successfully work cross-functionally across **2** organizations providing oversight and leadership for the scoping and implementation of compliant solutions for **> 700** new laws and regulations.
- Developed from the ground up a diverse team of **19** including attorney, certified public accountant and compliance professionals across large geographic territory spanning southern and northern California with total budget of **\$2M+**.
- Consistently achieved **≥ 99%** compliance for more than **170+** new/revised laws yearly and ensured operational areas executed on corrective action plans for any noncompliant laws.

#### **Driver, Community Health Advocate Program, March to October 2019**

- Led end-to-end development of a Community Health Worker (Advocate) program from strategy through tactical execution with multiple cohorts of up to **20** Community Health Advocates completing training and being deployed to multiple physician practices.
- Program has saved an average of **\$200K** per enrolled member by connecting patients to community resources to address social determinants of health, reduce health care disparities, improve health equity and total wellness.
- Drove Community Health Advocate Program while maintaining full time employment in the Law Department as a Senior Director.

#### **Senior Director, Pharmacy Benefits & Claims Operations, July 2009 to July 2015**

- Led **150+** full time employees and **\$23M** budget with responsibility for strategy, operations, compliance, vendor management and pharmacy product.
- Led creative implementation of select Affordable Care Act preventive service requirements, reducing labor and healthcare costs by **\$750K+**.

- Developed and implemented drug prior authorization process improvements utilizing Lean Six Sigma, reducing labor costs by **\$250K** and improving response time by **15%**.
- Managed **\$11M** annual pharmacy claims vendor contract and **\$12M** per year operations budget.
- Oversaw pharmacy authorization call center team responsible for saving **\$424M per year** in healthcare costs.
- Collaborated with team to deliver **20+** excellent audit results for operational and clinical regulatory, employer group, and internal audits.

**Senior Pharmacist Manager - Pharmacy Clinical Operations, July 2004 - July 2009**

- Led team of **55** clinical pharmacists, pharmacy technicians, and call center operational teams to administer drug utilization management for outpatient prescription drug benefit and office-administered drugs.
- Implemented Medicare Part D systems, operational processes and medication coverage policies for coverage.

**CONVETIT**

**2018 - 2020**

A CA based company, Convetit brings together professionals in virtual Advisory Boards for intense dialogues in online moderated engagements that provide a view into where markets and solutions are headed

**Advisory Board Member | Healthcare Futurist**

- Key opinion leader on an Advisory Board panel of 20+ health care experts on *Disruptions Impacting the Future of Health Plans*.
- Ranked in the **Top 3** Advisory Board panel of **20+** health care experts on *Amazon-Berkshire-JPMorgan Health Ventures: Impact on the Future of Employee Benefits*".
- Ranked **#1** key opinion leader for **2** themes and in the **Top 3** of all 10 themes spanning 8 months.
- Thought leader on Advisory Board opining on *The Evolution of Fee for Service Healthcare* and *Designing the Healthcare Facility of the Future*

**OPTUM RX**

**2002 - 2004**

A CA based pharmacy care services company that goes beyond traditional pharmacy benefit management, connecting billions of data points, empowering doctors to make informed decisions, tackling trends and pinpointing solutions for its 13 million members

**Consulting Pharmacist Supervisor**

- Managed clinical call center and operational team of **16** pharmacists providing clinical counseling for **2M+** members.
- Directed development and implementation of enhanced workflow processes between customer service and pharmacist teams, increasing employee engagement and decreasing pharmacist voluntary attrition by **25%**.

**PHARMERICA**

**1994 - 2002**

A CA based provider of long-term pharmacy services to more than 15% of senior living communities, public health organizations and post-acute care facilities across the United States.

**Clinical Consulting Pharmacist**

- **1** of only **5** pharmacists in the Western Region of more than **30** pharmacists with an approved collaborative agreement to order laboratory results and write orders for drug therapy changes based upon laboratory results.
- Worked directly with the Director of Nursing and Facility Medical Directors to ensure quality of drug treatment for each resident and compliance with state and federal laws.

**ADDITIONAL EXPERIENCE**

**BROWN UNIVERSITY, PROVIDENCE, RHODE ISLAND**

**2017 - 2020**

**Faculty, Master of Science in Healthcare Leadership**

- Developed learning objectives, educational content, lecture and provide teaching support for the regulatory course to **25+** executives.

**EDUCATION**

**McKinsey Black Executive Leadership Program**

**2022**

**Board Governance - Women On Boards Executive Education**

**2021**

Yale School of Management, New Haven, Connecticut

**MASTER of SCIENCE in HEALTHCARE LEADERSHIP**

**2017**

Brown University, Providence, Rhode Island

**DOCTOR OF PHARMACY, University of Florida, Gainesville, Florida**

**BACHELOR OF PHARMACY, University of Ibadan, Oyo State, Nigeria**

**VOLUNTEERING**

**Non-Profit Board Member**

**2020 -**

**Present**

Elder Care Alliance - Senior Care Living Communities providing housing for 650+ seniors across independent, assisted living, skilled nursing, and memory care facilities



**Advisory Council to Eliminate Anti-Black Racism  
Present**

Brown University, Rhode Island - Inaugural Advisory Council appointed by the Dean of the School of Professional Studies

**CERTIFICATIONS/AWARDS**

- More than 12 internal/external honors and awards for being a leader, mentor and delivering on key organizational initiatives
- Lean Six Sigma Yellow Belt Certification
- Board Certified Geriatric Pharmacist (1999 - 2018)
- Professional, Academy of Healthcare Management

## Application Form

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### Profile

Kerie

First Name

Dietz Roberts

Middle Initial

Last Name

Home Address

Walnut Creek

City

Apt 1

Suite or Apt

CA

State

94596

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 4

Employer

Job Title

#### Length of Employment

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

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### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

#### Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes  No

If Yes, how many meetings have you attended?

---

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## Education

Select the option that applies to your high school education \*

High School Diploma

### College/ University A

Name of College Attended

University of Illinois at Chicago

Degree Type / Course of Study / Major

bachelors anthropology

Degree Awarded?

Yes  No

### College/ University B

Name of College Attended

Rush University

Degree Type / Course of Study / Major

masters nursing

Degree Awarded?

Yes  No

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### College/ University C

Name of College Attended

Rush University

Degree Type / Course of Study / Major

DNP psych nurse practitioner

**Degree Awarded?**

Yes  No

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**Other Trainings & Occupational Licenses**

**Other Training A**

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I am currently pursuing a doctorate from Rush University to become a nurse practitioner in psychiatric and mental health. I currently work as a nurse for a therapeutic day school and an associated group home for foster boys. The combination of this experience and these passions is why I would love the opportunity to serve on these boards.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I believe the previous section describes my qualifications well.

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

If Yes, please explain:

---

I work full time and have kids.

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

---

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

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If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

---

List any volunteer or community experience, including any advisory boards on which you have served.

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

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Yes  No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Please Agree with the Following Statement

---

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

---

I Agree

Kerie Dietz Roberts

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## Important Information

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5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
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  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Application Form

## Profile

Magret

First Name

A

Middle Initial

Nunes

Last Name

Home Address

Danville

City

Suite or Apt

CA

State

94526

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 2

John Swett Unified School  
District

Employer

Teacher

Job Title

#### Length of Employment

26 years in this districe

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

District 5 - Federal Glover

#### How long have you lived or worked in Contra Costa County?

50 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

## Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

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#9

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

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**Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

San Francisco State

**Degree Type / Course of Study / Major**

---

MA Secondary Education

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

San Francisco State

**Degree Type / Course of Study / Major**

---

BS International Business Management

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

San Francisco State



**Degree Type / Course of Study / Major**

---

BA German

**Degree Awarded?**

---

Yes  No

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**Other Trainings & Occupational Licenses**

**Other Training A**

---

Administrative, Business, Multiple Subject Credentials

**Certificate Awarded for Training?**

---

Yes  No

**Other Training B**

---

ongoing racial justice trainings

**Certificate Awarded for Training?**

---

Yes  No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

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I work with a diverse student population in a school district where over 70% qualify for free/reduced lunch. I am part of the movement to shift the mindset of punitive disciplinary action to restorative practices to better serve our youth. This position would provide the opportunity for me to support students and dismantle the school to prison pipeline.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Winner of the 2022 California Teachers Association (CTA) member Human Rights Award; Co-Chair Racial Justice Committee of Central Contra Costa Labor Council 2021-present; Equity Team member for CTA AlCosta Service Center 2015 - present. Indivisible East Bay Criminal Justice Committee - 2022; Public School Teacher 1990 - present: John Kennedy High-Richmond, San Leandro High, Del Mar High-Campbell, John Swett High-Crockett; Created Social Justice Activists (representative group of JSUSD school community) 2021; wrote and was awarded \$30,000 in social justice-oriented grants over the last year. Have participated in County's effort to form ORESJ over the past year. I, as well as my children, attended Contra Costa public schools K-12. I also serve on the Board of the non-profit "Close the Gap", which is committed to closing the opportunity gap for low-income students. I would be honored to serve.

Magret A Nunes

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Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

Yes  No

**If Yes, please explain:**

---

I am a full-time teacher; however, my work assignment is flexible - I am able to attend meetings, but need advance notice.

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

I am a member of Girl Scouts of Northern California and have volunteered for decades. I am currently a delegate of their Council. I was a Girl Scout while growing up here in Contra Costa. I currently organize book reads centered on Social Justice titles. Other experience has been stated above.

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## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

I am the TUPE Site Coordinator for my school. This job, as well as my public school job, are paid by Contra Costa County.

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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I Agree

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  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## Application Form

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### Profile

pablo

First Name

G

Middle Initial

Martinez

Last Name

Home Address

Walnut Creek

City

Suite or Apt

CA

State

94597

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 4

Pueblos Del Sol

Employer

Lead Counselor

Job Title

#### Length of Employment

2 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

4

#### How long have you lived or worked in Contra Costa County?

28 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

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### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

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Have you ever attended a meeting of the advisory board for which you are applying?

---

Yes  No

If Yes, how many meetings have you attended?

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## Education

Select the option that applies to your high school education \*

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G.E.D. Certificate

College/ University A

Name of College Attended

---

Degree Type / Course of Study / Major

---

Degree Awarded?

---

Yes  No

College/ University B

Name of College Attended

---

Degree Type / Course of Study / Major

---

Degree Awarded?

---

Yes  No

---

College/ University C

Name of College Attended

---

Degree Type / Course of Study / Major

---

Degree Awarded?

---

Yes  No

---

Other Trainings & Occupational Licenses

Other Training A

---

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I served in the Martinez Main Street Board of Directors for 9 years and two years on the Shell (CAP) Community Advisory Panel. and I am currently on the board of directors of Support\$Recovery which provides housing for people in substance abuse treatment.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I currently coordinate services for the Hispanic community in needs of substance abuse treatment Concord which is the only Spanish speaking treatment facility in Contra Costa County. Pueblos Del Sol

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

---

List any volunteer or community experience, including any advisory boards on which you have served.

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### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

---

Yes  No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

---

### Please Agree with the Following Statement

---

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

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I Agree

---

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  - (4) Registered domestic partner, pursuant to California Family Code section 297;
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## Application Form

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### Profile

Denise

First Name

R

Middle Initial

Wilhite Thomas

Last Name

Home Address

San Ramon

City

Suite or Apt

CA

State

94582

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

None Selected

Operation Reach 1 inc

Employer

CEO

Job Title

#### Length of Employment

14

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

East Contra Costa

#### How long have you lived or worked in Contra Costa County?

20

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

Racial Oversight

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

Santa Monica

**Degree Type / Course of Study / Major**

AA

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

UCLA

**Degree Type / Course of Study / Major**

Business/Economics

**Degree Awarded?**

Yes  No

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**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

## Degree Awarded?

---

Yes  No

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## Other Trainings & Occupational Licenses

### Other Training A

---

American Banking Inst

### Certificate Awarded for Training?

---

Yes  No

### Other Training B

---

Underwriting/Secondary Markets

### Certificate Awarded for Training?

---

Yes  No

### Occupational Licenses Completed:

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California Department of Real Estate (hold license)

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## Qualifications and Volunteer Experience

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

My company Operation Reach 1 has served the community for over 14 years promoting fair housing and fighting against wrongful foreclosures. For our efforts, we have received (3) Three Congressional awards. I am a recognized expert witness, testifying in court and depositions for the past (10) Ten years working with Thomson Reuters and written up in local newspapers. I have another company recently started 2 years ago, Black Prosperity Matters, where we promote small minority businesses and disseminate current information which benefits the community at large. Out of Black Prosperity Matters, they're 2 (two) divisions, BpMNow a recruitment firm, and Our Media Matters which promotes small businesses to invest in websites and E-commerce.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

My work for the community has provided a wide span, which has allowed me to advocate for all manner of persons. My beginnings were structured with a strong financial and business foundation. However, that wasn't enough and as I saw the injustices all around me I decided to pack up my skills and expand my purpose.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Housing, Homeless, feeding. All volunteer at local churches and shelters.

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Please Agree with the Following Statement**

---

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I Agree

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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Denise Wilhite Thomas

**Housing Advocate - Community Liaison**  
**Legal Services Professional: Licensed Realtor (California)**  
**Subject Matter Expert Real Estate and Lending**

## **Housing Advocacy**

Founder and Managing Director of Operation Reach I Incorporated. Housing advocates and has a passion to assist homeowners with rescission wrongful foreclosures and struggling borrowers become whole again. Extending assistance with homeowners with difficult loan modifications working the lenders including Mega-Servicers such as Wells Fargo, Bank of America, Chase, Ocwen and others. Volunteer work with housing Non-Profits, SF Police Association, County and City Municipalities and throughout the Community as a "Robin Hood of Housing" if you will, to help Struggling Homeowners save their home and retain or achieve homeownership. There numerous public record Testimonials where successful in saving or returning clients legal ownership to them post-foreclosure, while working closely with Attorneys, Lenders.

Operation Reach 1 inc has received Patent Pending software application that assists struggling homeowners, and has 3 Congressional Awards with recognition in the Hispanic Community. Operation Reach is member and in good standing with Better Business Bureau (BBB) and holds A rating.

## **Community Housing**

Background and longevity in Real Estate, Housing, Lending and Legal fields affords the opportunity to transfer skill-sets and utilizes experience and extensive knowledge in related fields will enhance any company or endeavors which pursues. My leadership, management and training skills will also display these attributes and add value to any firm.

## **Legal Professional - Expert Witness**

I have provided Testimony and performed legal work for numerous Attorneys and contracts for organization in the Legal field. Thomas Reuters. Given this industry cannot mention Names of Attorney and or cases yet some of her work and success or on Public Record even instrumental in having worked she performed for the legal industry case results published to be used as precedent for future cases. Record of court cases can be accessed through google under my name.

# EXPERIENCE

## Lending

While my background and experience encompasses all facets of mortgage banking from Loan Origination to Secondary marketing my level of expertise is that of a subject matter expert and Expert Witness in Loan Servicing, drawing from my Skill-Sets while in the area or in a cross functional capacity in Loan Servicing, which afforded me experience and familiarity in but not limited to areas such as:

## Credit Review

- Vice President, Regional Mortgage Underwriter (Northern and Southern California)
- Secondary Marketing – Familiar with FNMA/FHLMC Guidelines
- Investor compliance -Familiar with Non-Conforming loan Products
- Forensic review –Detailed and ability to see areas that are not on the surface
- Fraud Review

## Compliance

- Ensuring loan compliance with HUD, federal state and local regulations
- Compliance with HUD, RESPA FNMA, FHMC and Investor's Servicing requirements
- Annual escrow analysis to ensure adequate reserves for taxes and insurance
- Compliance with Miranda Rights and Collection calling and call reports
- Adjustable Rate Mortgage change date-look back period & proper notification requirement
- Adjustable Rate Loan Disclosures - Transfer Servicing Disclosures

## Default Servicing

- Collections, Eminent Default
- Modification, Forbearance Plans, Work outs , Short Sales
- Asset Management - Real Estate Owned (REO) Disposition

## Investor / Reporting / Administration

- Pool Service Agreement (PSA)- Master Service Agreements (MSA)
- Loan Servicing Reports provided to investor at the agreed monthly cycle
- New Loans Reporting -Loan balance, rate and payments for mortgage loans added
- Final Maturity Due Reporting
- Loan Maturing Reporting
- Shortage/Surplus Summary Reporting
- Summary of Processed Activity Reporting
- Transferred Loans Report cycle

## Application Form

---

### Profile

Yvette

First Name

Varise

Middle Initial

Last Name

Home Address

Danville

City

Suite or Apt

CA

State

94526

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 2

loanDepot

Employer

Mortgage Loan Officer

Job Title

#### Length of Employment

8

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

2

#### How long have you lived or worked in Contra Costa County?

41 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted



**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

Yes  No

**If Yes, how many meetings have you attended?**

---

---

## **Education**

**Select the option that applies to your high school education \***

---

High School Diploma

**College/ University A**

**Name of College Attended**

---

Heals College, School of Business

**Degree Type / Course of Study / Major**

---

Computer Business Software

**Degree Awarded?**

---

Yes  No

**College/ University B**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

Yes  No

---

## Other Trainings & Occupational Licenses

### Other Training A

---

Certificate Awarded for Training?

Yes  No

### Other Training B

---

Certificate Awarded for Training?

Yes  No

Occupational Licenses Completed:

---

NMLS License #849520

---

## Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

---

I currently serve on the board for the youth based organization, San Ramon Valley Thunderbirds Football and Cheer, a licensed loan officer and feel the systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all is essential for our community and youth.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

-Licensed Loan Officer of 22 years, with loanDepot for the past 8 years. -Treasurer, Executive Board of Directors for the San Ramon Valley Thunderbirds Football and Cheer -Director of Finance, Board of Directors for San Ramon Valley Thunderbirds Football and Cheer -CFO and managing partner for Lion's Pride Strength & Fitness -Bilingual English/Spanish

---

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

---

Yes  No

Do you have any obligations that might affect your attendance at scheduled meetings?

---

Yes  No

If Yes, please explain:

---

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

---

### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes  No

If Yes, please identify the nature of the relationship:

### Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

---

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## Application Form

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### Profile

Bessie

First Name

Scoggins

Last Name

Home Address

Antioch

City

Suite or Apt

CA

State

94531

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

None Selected

Pacific Gas and Electric

Employer

Senior Paralegal

Job Title

#### Length of Employment

2 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

8 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

Community-based Representative Seat #8

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

High School Diploma

**College/ University A**

**Name of College Attended**

University of Phoenix

**Degree Type / Course of Study / Major**

Bachelors/ Paralegal Studies

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

## Other Trainings & Occupational Licenses

### Other Training A

---

#### Certificate Awarded for Training?

---

Yes  No

### Other Training B

---

#### Certificate Awarded for Training?

---

Yes  No

#### Occupational Licenses Completed:

---

---

## Qualifications and Volunteer Experience

### Please explain why you would like to serve on this particular board, committee, or commission.

---

As leader of a Faith based organization in Contra Costa County, it affords me the opportunity to see, hear and experience different people from all walks of life and diverse backgrounds. It also allows me to connect with people in our community and make it a better place. I believe one of the greatest benefits of being a community leader is giving and helping someone through words, creating action plans that bring about solutions, and seeking people from different walks and paths to help enhance their understanding, resources, and overall well-being. Supporting RJOB would be an honor. This is a great way to have a voice in the community and work with leaders to develop and implement strategies to help reduce racial disparities within our community and education system. We could explore community partnerships and engage in encouraging dialogue and critical conversations, that would promote growth, healing and advancement in our communities. As well as construct a long-term plan to develop and build an anti-racist community by developing a diversity, equity, and inclusion committee; encouraging other community leaders and businesses, identifying biases; and continuing open dialogue regarding reducing and eliminating systemic biases in our communities.

### Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

---

For the past 20 years I have worked in the legal field as a paralegal support attorney with facts and evidence. I feel like I would be a great candid for this vacancy because of my background.

---

Upload a Resume

### Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**



**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

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## Application Form

---

### Profile

Aria

First Name

Capelli

Middle Initial

Last Name

Home Address

Suite or Apt

Diablo

City

CA

State

94528

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 2

The Athenian School

Employer

High School Student

Job Title

#### Length of Employment

NA

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

16 Years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

---

### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

School Age Representative

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

None of the above

**College/ University A**

**Name of College Attended**

NA

**Degree Type / Course of Study / Major**

NA

**Degree Awarded?**

Yes  No

**College/ University B**

**Name of College Attended**

NA

**Degree Type / Course of Study / Major**

NA

**Degree Awarded?**

Yes  No

---

**College/ University C**

**Name of College Attended**

NA

**Degree Type / Course of Study / Major**

---

NA

**Degree Awarded?**

---

Yes  No

---

**Other Trainings & Occupational Licenses**

**Other Training A**

---

NA

**Certificate Awarded for Training?**

---

Yes  No

**Other Training B**

---

NA

**Certificate Awarded for Training?**

---

Yes  No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I believe in equity and in working to eradicate disparities within and between communities, and for that reason, I would like to be part of Contra Costa County's Racial Justice Oversight Body. When the pandemic grabbed hold of the pre-existing fissures and injustices in education and ripped them into canyons (and as I, too, frankly, found myself searching for something more purposeful to do than pre-canned Zoom school or a Netflix watch party), I co-founded the nonprofit Meaningful Teens to teach literacy skills to students falling even farther behind without individualized, in-person instruction. Education is supposed to be the route to equal opportunity, the yellow brick road to the American Dream, so if we can't provide that equitably, we compromise our ability to create a society that operates fairly in any other way. Although we successfully snagged donated tablets and headphones, I soon realized our challenges reaching our students ran much deeper than the glib technological veneer. Many of my students were caught in a net, different structures and systems knit together and weaved through their daily experiences and their family histories. My eyes opened for the first time to the larger reality my students inhabited. I felt like I'd suddenly seen a corner of "The Matrix", a few pixels that actually showed just how vast and tangled and hard to comprehend the whole system was. As a multi-cultural, multi-ethnic, multi-multiple person myself, I'd never been ignorant of the fact that our society carves different paths for different kinds of people, or of the impact that a person's background can have on their life course or opportunities. But the pandemic brought these issues into even greater relief, laying them at my doorstep (or at least my desktop). Our little organization blossomed and spread, eventually recruiting thousands of volunteers and hundreds of students and combining forces with other organizations. We partnered with Serve Square to provide students within the foster care system mentorship experience as MT volunteers and worked with the Compass Family Services to help homeless and at-risk families in the San Francisco Bay Area. I was proud of what we did. I knew what I was doing mattered, even if just to the students I was able to help. But I also saw how little it was. Volunteering and philanthropy, without changes to policy, can only go so far. The larger structures that really need to change require community action, political action. Teenagers (especially those of us who can't even vote yet) rarely have the opportunity to participate in our communities at that level. We're often the first initiates into the justice system, and yet we're too often viewed as a problem to be managed rather than critical stakeholders. I'd like to join the Racial Justice Oversight Body so that I can literally and figuratively take a seat at the table and help to build a more inclusive, just, and healthy future for everyone.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Sometimes I feel like a bag of hyphens. I am multi-racial, pan-theist, bi-cultural, and first-generation American. I am the granddaughter of immigrants, juggling Spanish, Mandarin, and English at family events. My life has been filled with people, cultures, and customs from all over the world, and my multicultural upbringing has taught me to adapt, to try on different shoes (always taken off when people arrive, as grandma insists), and to connect and engage with people from different backgrounds. As spike proteins tear holes in our social fabric, racial confrontations have skyrocketed, compelling me to take action to combat these actions in my own life. I joined the Diversity, Equity, Inclusion, and Social (DEIS) justice club at my school, working with fellow members to advocate an inclusive academic community that reflects a wide range of identities, lived experiences, and perspectives and to promote a positive school culture and ensure all members of the our community feel seen and heard. The conversations we have centered around respect, rights for all, diversity, and the dignity of others, though sometimes uncomfortable, force us and enable us to grow and learn from one another in profound and impactful ways. As a young person, I'm also acutely aware of the ways in which justice in schools affects students' present and future selves. I'm lucky to attend an institution which values justice and seeks to treat students with justice and respect, but when the tendrils of social media reach all of us, none of us can close our eyes to the videos of black teenagers no older than I am pinned to the ground for a minor infraction, to "safety officers" who seem to think they're in a warzone, to the neon disparities in suspensions and expulsions. As someone who does not just "check" one box, I am uniquely qualified for a position which seeks to break down the barriers between our communities and guarantee justice for all. I enjoy putting in the work to not only get to know people, but to gain their trust and build bonds with them. I value relationships and communication and have proven that I can make a difference with those I come across. I have an ability to connect with others, learning from them and bringing out their best. I've also worked collaboratively to found a non-profit organization seeking to bridge the literacy divide that the pandemic ripped into a canyon by teaching reading over Zoom. As part of that organization, Meaningful Teens, I partnered with a range of people and companies to funnel skills and donations towards our efforts. I would love the opportunity to bring my skills collaborating, communicating, and organizing to the County's Racial Justice Task Force.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

Yes  No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

1. Meaningful Teens- Founder- Created an educational nonprofit that provides online literacy and English learning programs for refugees, immigrants, and low-income youth. Trained 1000+ volunteers and improved literacy rates by 45% and procured sponsorships from Fortune-500 companies like Chevron. Delineated a high school to college pathway with college advisors on hand for students in the program to obtain a BA/BS degree. Initiated the Be A Teacher program which encourages our students to become teachers and instills the importance of having teachers of color in the classroom. 2. Meaningful Gardens- Founder- Founded nonprofit to teach students in low-income areas about the benefits of gardening to end the cycle of food injustice. Funded and created gardens using seed sprouting and hydroponic gardening for classrooms and affordable housing communities with the ultimate goal of creating community gardens in these areas. 3. Smart Recycling Now (SRN)- Founder- Founder of SRN which builds owl boxes from recycled polypropylene face masks to help endangered owl populations. Supervises volunteers and recycling logistics in 27 schools in NY, CA, and MD. Facilitated the building of over 21 owl houses to date. 4. Diversity, Equity, Inclusion, and Social Justice Club- Ambassador- Joined a selective group of high school students to advocate civil discourse and conflict mediation to promote a positive American future. This work ensures students in The Athenian High School are not discriminated against due to religion, gender, sexual orientation, race, ethnicity, and/or socioeconomic status. 5. Student Council- Leader- Elected as liaison between students and administration to facilitate student initiatives and fundraisers for socials. Lead Friday morning school meeting to discuss grade-wide activities and programs. 6. Peer counselor-Work with peers to address a broad range of topics by providing one-on-one, confidential support. Establish an encouraging atmosphere where students can talk honestly about personal challenges. 7. Nibbi Brothers Construction- Intern- Interning for an environmentally-conscious contracting team. Hands-on learning of affordable housing funding, tax benefits, sourcing of material, government approval, and community involvement.

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

Yes  No

**If Yes, please identify the nature of the relationship:**

---

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

I Agree

---

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# Aria Capelli

- Diablo, Diablo, CA 94528

## EDUCATION

**The Athenian School, Danville, CA** 08/2021 - Present • GPA 4.0 (Unweighted)

- Fluent in Chinese and Spanish

## ATHLETICS

**Crow Canyon Sharks** 02/2018 - Present • Futures Swim Cuts

- Swim breaststroke and IM, consistently placing in the top 30 in Western United States.

## ACTIVITIES

**Meaningful Teens, Founder** • 03/2020 - Present

- Founded a virtual nonprofit with 1000 volunteers to teach English literacy to underserved students.
- Procured sponsorships from corporations including BNY Mellon Bank and Chevron.
- Created high school to college plan to advise path to obtaining BA/BS degree.
- Initiated Be A Teacher program to encourage students of colors to be teachers across the US.

**Meaningful Gardens, Founder** • 09/2021 - Present

- Founded a nonprofit to educate youth about different forms of gardening.
- Funded school gardens and indoor gardens to ten classrooms & affordable housing communities.

**Smart Recycling Now (SRN), Founder** • 10/2021 - Present

- Founded nonprofit recycling face masks to build owl boxes for natural rodent control.
- Built 21 owl boxes to date; Coordinating SRN at 27 high schools.

**Diversity, Equity, Inclusion and Social Justice Club, Ambassador** • 09/2021 - Present

- Selected as an advocate for civil discourse and conflict mediation while embracing differences of race, ethnicity, physical ability, religion, sexual orientation and socioeconomic status.

**HumOn App, Creator and Designer** • 10/2021 - Present

- Designing an app to engage users in authentic connections to eradicate unconscious bias.
- Inspired by Cooper Hewitt Smithsonian Contest.

**Student Council, Leader** • 08/2021 - Present

- Elected by peers as liaison between students and administration to facilitate student initiatives
- Lead Friday morning school meeting to discuss grade-wide activities and programs.

**Peer Counselor** • 08/2021 - Present

- Provide one-on-one confidential support for peers on a broad range of topics.

**Nibbi Brothers Construction Intern** • 03/2021

- Organized and filed union contracts, reviewed blueprints for low income housing construction, brainstormed community engagement opportunities, researched zoning and tax laws.

## AWARDS AND HONORS

- **President's Volunteer Service Gold Award** • 2020 and 2021

## Application Form

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### Profile

Talia \_\_\_\_\_ Moore \_\_\_\_\_  
First Name Middle Initial Last Name

Home Address \_\_\_\_\_ Suite or Apt \_\_\_\_\_  
El Sobrante \_\_\_\_\_ CA \_\_\_\_\_ 94803  
City State Postal Code

Primary Phone \_\_\_\_\_

Email Address \_\_\_\_\_

### [District Locator Tool](#)

#### Resident of Supervisorial District:

District 1

Holy Names University \_\_\_\_\_ College Professor \_\_\_\_\_  
Employer Job Title

#### Length of Employment

4.8 years

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

22 years

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

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### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

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District 1- Member at large

**Have you ever attended a meeting of the advisory board for which you are applying?**

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Yes  No

**If Yes, how many meetings have you attended?**

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40

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**Education**

**Select the option that applies to your high school education \***

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High School Diploma

**College/ University A**

**Name of College Attended**

---

University of California, Berkeley

**Degree Type / Course of Study / Major**

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Social Welfare, Psychology, African-American Studies

**Degree Awarded?**

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Yes  No

**College/ University B**

**Name of College Attended**

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Golden Gate University

**Degree Type / Course of Study / Major**

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Psychology

**Degree Awarded?**

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Yes  No

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**College/ University C**

**Name of College Attended**

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Argosy University

**Degree Type / Course of Study / Major**

Counseling Psychology and Forensics

**Degree Awarded?**

Yes  No

**Other Trainings & Occupational Licenses**

**Other Training A**

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I currently serve on the Alcohol and Other Drugs Advisory Board. I have been on this board for five years. My term is nearing expiration, and I would like to remain in my position. I would like to renew/ continue my AOD Board position. I would like to serve on the Racial Justice Oversight Body. At this time, there is a national call to action to ensure equal treatment across the races and within law enforcement. As a Black woman, a former Deputy Probation Officer and now as a college professor and criminologist, I believe my skill set, life experiences, formal education and employment background, provide a wealth of knowledge to help inform the process of ensuring racial justice. I feel compelled to give back to my community and work towards a cause I support.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

Please review Curriculum Vitae/ Resume Attached

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Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

Alcohol and Other Drug Advisory Board

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

Juvenile Justice Commission

**List any volunteer or community experience, including any advisory boards on which you have served.**

Alcohol and Other Drugs Board Member Juvenile Justice Commissioner

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## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Please Agree with the Following Statement**

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**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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I Agree

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Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
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3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Talia Moore, Ed.D.

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**Education**                    **Argosy University American School of Professional Psychology,  
San Francisco Bay Area  
Alameda, CA**

Educational Doctorate in Counseling Psychology  
Forensic Psychology concentration  
Completion Date: July 2013

**Golden Gate University  
San Francisco, CA**  
Master of Arts in Psychology  
Marriage, Family and Children Counseling concentration  
Completion Date: May 2005

**University of California at Berkeley  
Berkeley, CA**  
Bachelor of Arts in Social Welfare emphasis in Psychology  
Minor: African-American Studies  
Completion Date: December 2003

## Teaching Experience

**08/20- Present**                    **Graduate Program Advisor, Holy Names University Counseling and  
Forensic Psychology Graduate Program**  
Provide students with academic information and assist with the details of each student's plan of study in the CPSY Program. Aid in the interview process of perspective students, critically assess and respond to program and student need.

**08/18-Present**                    **Assistant Professor and Undergraduate Criminology Program  
Coordinator, Holy Names University**  
Provide undergraduate and graduate students with pertinent information regarding the juvenile and criminal justice system. Research variance among those engaged in criminal activities, identify criminogenic factors, impart academic and career knowledge regarding supervising, interacting and being a part of the justice system. Create course material, lectures and test that promote learning, ensure rigor and develop students' understanding and overall learning experience.

- 06/17-Present**      **Psychology Adjunct Instructor, Chabot Community College**  
Introduce students to basic concepts and principles within the field of psychology. Engage with and instruct traditional and non-traditional student learners. Develop course curriculum, tests materials, utilize online learning modalities and facilitate in-class discussions to cultivate a greater working knowledge of psychology. Create a safe environment that encourages student participation and fosters learning.
- 03/14- 06/17**      **Adjunct Professor, John F. Kennedy- Criminal Justice Leadership College of Undergraduate Studies**  
Provide traditional and non-traditional student learners information regarding various components of the criminal justice system to include problem focused enforcement, community policing and community courts and corrections. Utilize an e-learning format. Keep students connected and engaged in the work. Demonstrate the importance of ethics, cultural sensitivity, social justice and service to the community.
- 08/13- Present**      **Administration of Justice Adjunct Professor, Chabot Community College**  
Provide traditional and non-traditional student learners with pertinent criminal justice information. Develop course curriculum, tests materials and facilitate in-class discussions to cultivate a greater working knowledge of criminal justice for those interested in pursuing a degree in the field. Facilitate learning in a safe environment and encourage student participation. Incorporate on-line learning into class curriculum.
- 08/12- 09/16**      **Associate Faculty, University of Phoenix**  
Teach students from various educational and life backgrounds pertinent information relating to law enforcement, psychology, social welfare and behavioral science. Develop course curriculum, tests materials and facilitate in-class discussions to cultivate a greater working knowledge for those interested in pursuing careers in various mental health, law enforcement and social welfare disciplines. Utilize online learning materials and references.
- 9/10- 2/11**      **Adjunct Criminal Justice Instructor, Heald College**  
Facilitate learning to students. Provide real-world knowledge of the criminal justice field. Develop lesson plans, test materials and grade submitted work.
- 06/05-02/06**      **Parent Project Program Facilitator, San Mateo County Probation Department**  
Provide structured parental support to aid in the rearing of strong-willed,



adjudged minors. Facilitate activity based sessions. Monitored and maintain group cohesion and progress.

**08/03-05/04**

**Parent Education Program Facilitator, San Mateo County Probation Department**

Devised curriculum geared towards educating parents of adjudged minors. Researched relevant topics applicable to adolescent culture. Maintain client case log and notify probation officers of progress.

**Administrative Experience**

**03/15- 09/16**

**Lead Faculty Area Chair, Securities and Criminal Justice College, University of Phoenix, Bay Area Campus**

Conduct faculty reviews and assessments, provide mentoring and coaching to develop effective teaching methods. Perform faculty consultation, certification and training. Report to periodic, monthly and weekly trainings and meetings. Provide support to adjunct faculty and ensure that teaching practices adhere to institutional standards and compliance requirements.

**03/14- 09/16**

**Campus Faculty Assessment Liaison, University of Phoenix- Bay Area Campus**

Provide leadership and support in the implementation of student learning outcome assessment initiatives. Inform faculty of assessment process, data collection measures, outcomes and aid in the facilitation and generation of ideas to benefit student learning and achievement.

**Research Experience**

**06/14- 09/16**

**Research Fellow, University of Phoenix- Center for Workplace Diversity**

Under the supervision of a principal investigator, independently research criminal justice issues, disparities in education and access to determine the correlation between these social deficits and recidivism. Research various models of probation utilized nationwide to determine a best-practices approach for specific populations within the criminal justice system.

**Supervised Clinical Experience**

**09/04- 08/05**

**Youth and Family Enrichment Services, Therapist Trainee**

Provide therapeutic psycho-educational counseling to adolescents with drug and alcohol abuse issues. Administer ASI assessment and other substance abuse test batteries to determine level of client risk factors and prevalent treatment concerns. Administer urine analysis and submit client case summaries and status reports to the court to report on client progress and program participation. Attend mandatory trainings and weekly individual and group supervision meetings. Provide individual, group and cognitive-behavioral counseling to women dealing with drug and alcohol addictions. Lead group activities. Maintain updated client case notes. Work with probation officer in developing treatment plan and client support.

**Professional  
Experience**

**09/16- Present**

**Want Moore, Owner and Operator**

Want Moore is a space to create and facilitate transformative learning in criminal justice, education and within the community, by providing a competent, informed and culturally aware media platform to host progressive discussions, challenge ideals and move forward an agenda that promotes fair, equal and protective services for ALL within the justice system.

**9/04- 5/13**

**Deputy Probation Officer, San Mateo County  
Probation Department**

Ensure that adjudicated and convicted law violators released on probation adhere to orders of the court. Issue probation violations, bench warrants and impose client sanctions. Protect the interest of the community by monitoring out of custody probationers. Utilize department supported assessment tools to determine need and appropriate level of supervision. Supervise juvenile and adult populations inclusive of the severely mentally ill; convicted drug offenders mandated to complete counseling; juveniles removed and returned to the home; and first-time offenders on local high school campuses. Coordinate and facilitate meetings, work with different community agencies and incorporate a wrap-around treatment modality. Respond to crisis situations, attend emergency family meetings and provide case management.

**11/01-09/04**

**Group Supervisor, San Mateo County Juvenile Probation Department**

Provide temporary detention care of youth under the jurisdiction of the juvenile court. Develop and offer therapeutic programming. Maintain client case log. Ensure safety and security of detained minors.

- 08/02-05/04**      **Home Supervision Officer, San Mateo County Probation Department**  
Supervise minors released from juvenile hall on probation. Make visits to minors' home and school and check their academic progress and attendance. Administer urine analysis.
- 08/03-02/04**      **Early Academic Outreach Program, Outreach Coordinator**  
Provide academic support to minority and underrepresented high school students and prepare these students academically to meet State Universities and University of California admission requirements.
- 08/01-05/02**      **"I Have a Dream" Mentoring Program, Program Coordinator**  
Coordinate an after-school, structured tutorial program for 7<sup>th</sup> and 8<sup>th</sup> grade underprivileged, middle school students. Supervise ten mentors. Facilitate monthly meetings and obtain student assessment reports from teachers and mentors. Establish strong working relationships with teachers, parents and mentors.

**Presentations**

- March 2011**      **Spoken Word Event**  
Argosy University
- December 2013**      **Faculty Scholarship Showcase**  
University of Phoenix  
Specialized Treatment Courts: Are they more successful than traditional courts for juvenile female probationers?
- June 2014**      **Bay Area Authors Speak Out:**  
**The World as Seen Through the Eyes of Black Authors**  
San Francisco Alumnae Chapter Delta Sigma Theta Sorority, Inc.  
Discussion and Presentation of Poetry Book and Work
- November 2014**      **Community Conversation on Law Enforcement – Know Your Rights Forum**  
Berkeley Bay Area Alumnae Chapter Delta Sigma Theta Sorority, Inc.
- February 2015**      **Faculty Scholarship Showcase**  
University of Phoenix  
Transitional Age Youth to Opportunity Youth: Probation Best Practice Methods.
- February 2015**      **Know Your Rights Panel: Black History Month Panel and Community Discussion**  
Chabot Community College

**May 2016**

**Police Week Law Enforcement Symposium Panel Moderator**  
University of Phoenix, Bay Area Campus

**Honors and Awards**

2019 CPSY Annual Teaching Award, Holy Names University- Graduate  
Psychology Counseling and Forensic Program

2015 Distinguished Faculty of the Year, University of Phoenix- Bay Area Campus,  
Securities and Criminal Justice  
Incentive Award Scholar, University of California, Berkeley

**Affiliations**

Contra Costa County Juvenile Justice Commission  
Contra Costa County Alcohol and Other Drugs Advisory Board Member  
Golden Gate University Alumni Association Board Member  
University of California Alumni Association  
University of California, Berkeley Incentive Award Alumni Association  
Delta Sigma Theta Sorority, Incorporated  
Girl Scouts of Northern California  
Parent Teacher Association

**Publications**

Doctoral Dissertation: Specialized Treatment Courts: Are they more  
successful than traditional courts for juvenile female probationers?

Dawn of My Next Decade, 2011, Self-Published

**References**

References and letters of recommendation available upon request.

## Application Form

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### Profile

Esmeralda

First Name

Noyola

Middle Initial

Last Name

Home Address

Suite or Apt

Antioch

City

CA

State

94509

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

None Selected

Employer

Job Title

#### Length of Employment

#### Do you work in Contra Costa County?

Yes  No

#### If Yes, in which District do you work?

#### How long have you lived or worked in Contra Costa County?

#### Are you a veteran of the U.S. Armed Forces?

Yes  No

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### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

#### Seat Name

Community-based Representative Seat #9

Have you ever attended a meeting of the advisory board for which you are applying?

Yes  No

If Yes, how many meetings have you attended?

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## Education

Select the option that applies to your high school education \*

None of the above

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes  No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes  No

---

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes  No

---

Other Trainings & Occupational Licenses

Other Training A

**Certificate Awarded for Training?**

Yes  No

**Other Training B**

**Certificate Awarded for Training?**

Yes  No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I have always been a strong advocate for racial equality. Achieving racial equality is critically important for the benefit of everyone and I have always made an effort to deliver that message to the community. I am apart of a diverse community where I directly see the impact of racial inequality at school and in various public settings. I have always dreamed of being apart of any team who will work directly to reduce these racial justice disparities, but I never knew where to start. The opportunity of being a community-based representative is a perfect way for me to begin my journey of assisting in molding a new future for us all.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I am a high school student who will be graduating in approximately a month.

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

Yes  No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

Yes  No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Yes  No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

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If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

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List any volunteer or community experience, including any advisory boards on which you have served.

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I don't have experience with any advisory meetings. My volunteer experience is with local organizations. I volunteered at Holy Rosary Parish for a couple years where I handled paperwork, facilitated events, and waitressed. They had events where they would bring homeless children and I would read to them, play with them, and help them with homework. I have also volunteered as a poll worker for some elections. In addition, I was a student intern at a local elementary school where I planned lessons, graded work, read to them, etc. Currently, I have been working as a youth ambassador for CCHS where I spread awareness on everything regarding covid. I have assisted in planning and working at multiple vaccination events. I also had the honor of presenting our work at one of the Antioch city council meetings last fall. Finally, I recently was apart of a youth leadership team where we planned and executed a successful conference for other youth which took place at UC Berkeley.

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### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

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Yes  No

If Yes, please identify the nature of the relationship:

---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

---

Yes  No

If Yes, please identify the nature of the relationship:

---

### Please Agree with the Following Statement

---

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

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I Agree

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# Esmeralda Noyola

## Summary

Motivated honor roll high school student with proven leadership skills and a history of volunteer involvement, seeking work experience and professional development opportunities.

## EXPERIENCE

### **Contra Costa Health Services, Antioch, CA** - *Covid-19 Youth Ambassador*

April 2021 - PRESENT

- Raise awareness on the risks and staying safe regarding COVID-19.
- Speak with local city leaders.
- Volunteer and organize vaccination events.

### **AUSD, John Muir Elementary School, Antioch, CA** - *Student Intern*

February 2021 - May 2021

- Worked with students to enhance their Spanish speaking skills.
- Planned and conducted lesson plans for the class.

### **Holy Rosary Parish, Antioch, CA** - *Youth Volunteer*

September 2018 - March 2020

- Assisted with activities for homeless children of all ages.
- Waitressed at Knights Of Columbus events.
- Operated concession stands at events that were hosted.

## EDUCATION

### **Deer Valley High School** - *Anticipated Diploma 2022*

## AWARDS/CERTIFICATIONS

- Mandated Reporter Training- Completed 2021
- Outstanding English Achievement- 2019

## SKILLS

- Advocacy
- Event planning
- Collaboration