

## Application Form

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### Profile

Carlos

First Name

j

Middle Initial

Fernandez

Last Name

Home Address

Richmond

City

Suite or Apt

CA

State

94801

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

☒ District 1

safe return project

Employer

organizer

Job Title

#### Length of Employment

3 years

#### Do you work in Contra Costa County?

☒ Yes ☐ No

#### If Yes, in which District do you work?

1

#### How long have you lived or worked in Contra Costa County?

lived 20+ years worked 5 years

#### Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

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### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

---

youth seat

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☒ Yes ☐ No

**If Yes, how many meetings have you attended?**

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2

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**Education**

**Select the option that applies to your high school education \***

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☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

**College/ University B**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

## Other Trainings & Occupational Licenses

### Other Training A

---

Certificate Awarded for Training?

---

☐ Yes ☐ No

### Other Training B

---

Certificate Awarded for Training?

---

☐ Yes ☐ No

Occupational Licenses Completed:

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## Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

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I hear there was a youth seat. I am a youth who is formerly incarcerated and today I mentor at-risk youth in Richmond

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

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I feel that I have the experience that qualifies me and makes me an expert on what's best for youth in our communities

---

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

---

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

---

☐ Yes ☒ No

If Yes, please explain:

---

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

---

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

jjcc

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

jjcc

List any volunteer or community experience, including any advisory boards on which you have served.

mentor and organizer in west county

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### Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

---

### Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

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Important Information

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2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

## Application Form

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### Profile

Tavane

First Name

M

Middle Initial

Payne

Last Name

Home Address

concord

City

Suite or Apt

CA

State

94521

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

### Resident of Supervisorial District:

☒ District 4Medically Retired-Contra Costa  
County

Employer

Juvenile Correctional Officer III

Job Title

### Length of Employment

8 years

### Do you work in Contra Costa County?

☐ Yes ☒ No

### If Yes, in which District do you work?

### How long have you lived or worked in Contra Costa County?

Since 1964

### Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

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### Board and Interest

### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

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**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

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## **Education**

**Select the option that applies to your high school education \***

---

☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

Kaplan University

**Degree Type / Course of Study / Major**

---

BS Criminal Justice/Forensic Psych

**Degree Awarded?**

---

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

---

Gurnick Academy of Medical Academy

**Degree Type / Course of Study / Major**

---

Limited X-ray Technologist/MA

**Degree Awarded?**

---

☐ Yes ☒ No

---

**College/ University C**

**Name of College Attended**

---

Heald Business College

**Degree Type / Course of Study / Major**

---

Junior accountant/Data entry

Tavane M Payne

**Degree Awarded?**

---

☐ Yes ☒ No

---

**Other Trainings & Occupational Licenses****Other Training A**

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Level 1 Reserve Police Officer

**Certificate Awarded for Training?**

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☒ Yes ☐ No

**Other Training B**

---

Juvenile Correction Core

**Certificate Awarded for Training?**

---

☒ Yes ☐ No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

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I have been in the law enforcement and juvenile justice for 20 years. I have worked with juveniles age 3-21 as a helper, supporter, assistant to the primary instructor for their educate. I have managed house home for young women who have been rescued from sex trafficking predator's ages 21`+. President of Parents' Club at Garin Elementary and Edna Hill Middle/JR high. Edna Hill's School Site Council member. I have always been involved in some way in helping our future adults through their life long learning process.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

I have been involved with juveniles and juvenile justice for most of my life. I believe I have caring and experience in working to improve their choices in life. I would like to help in refining our juvenile justice system.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

Parents' Club, School Site Council, worked with DARE, Brentwood Police department volunteer program.

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### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☒ Yes ☐ No

**If Yes, please identify the nature of the relationship:**

Retired from contra costa county probation, still have a portion of workmen's comp to complete

## Please Agree with the Following Statement

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**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

---

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  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



## EXPERIENCE

### PEGGY BACA, RIO VISTA, CA

CAREGIVER- 11/2020-CURRENT

- Monitor Vitals- Blood Pressure, O2, Pulse, Temperature
- Testing sugar levels, preparing meals.
- Administer medications

### LOVE NEVER FAILS US, HAYWARD, CA

HOUSE MANAGER-11/2006-9/2016

- Oversight of Residential home for survivors of Human Trafficking and abuse

- Scheduling of

## TAVANE PAYNE RADIOLOGY TECHNOLOGIST

### OBJECTIVE

To be accepted into the A.S. Radiology Technologist Program at Gurnick Academy. Graduate, promote, and succeed as a Radiology Technology

### SKILLS & ABILITIES

Conducted a thorough inspection of the procedure room(s) state of readiness prior to admission of the patient

Conducted frequent inspections of imaging and radiology equipment to ensure proper functioning

Performed basic X-ray procedures

Identified and reports possible risk factors to a physician or Head Radiologist in a timely manner

Maintained a safe and clean environment for patients and personnel by following procedures for radiation protection, personal protective equipment, infection control, and disposal of hazardous waste and sharps

Implements correct procedures to ensure radiation doses are within ALARA limits

### VITALS

Concord, CA 94521

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## TAVANE PAYNE

RADIOLOGY TECHNOLOGIST

transportation for clients to and from medical appointments

- Facilitate counseling sessions on life skills (Social skills, budgets, communication, Anger Management)

### **CONTRA COSTA PROBATION, MARTINEZ, CA**

JUVENILE CORRECTIONS OFFICER 3/2005-4/2013

- Responsible for daily safety & security, health procedures and welfare of Juvenile Hall residents
- Processing Intake, counseling juveniles, case management

### **BELLA CREEK PROPERTIES**

REAL ESTATE ASSISTANT 10/2004-3/2005

- Logging all applications, photos, and flyers
- Submit all information of properties for sale into MLS

### **GURNICK ACADEMY OF MEDICAL ARTS, MA/LIMITED X-RAY**

SEPT 2021-CURRENT

### **KAPLAN UNIVERSITY- BS CRIMINAL JUSTICE/FORENSIC PSYCHOLOGY**

GRADUATED 2013

### **MARTINEZ/LOS MEDANOS COLLEGE-RESERVE MODULES A, B AND C**

GRADUATED 1997

### **HEALD BUSINESS COLLEGE- MEDICAL ASSISTANT/EKG TECH**

GRADUATED 1984

### **CERTIFICATIONS**

First Aid, Basic Life Support, CPR and AED

### **REFERENCES**

Tennisha Thomas CCMA, Urgent Care + Telehealth

Vanessa Russell, Founder of Love Never Fails

Donna Mendez, Daughter of Peggy Baca

## Application Form

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### Profile

Deborah

First Name

L

Middle Initial

Hoffman-Wade

Last Name

Home Address

Richmond

City

Suite or Apt

CA

State

94806

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

**Resident of Supervisorial District:**

☒ District 1

Retired

Employer

Social Worker

Job Title

**Length of Employment**

60 years

**Do you work in Contra Costa County?**

☐ Yes ☒ No

**If Yes, in which District do you work?**

**How long have you lived or worked in Contra Costa County?**

5 years

**Are you a veteran of the U.S. Armed Forces?**

☐ Yes ☒ No

---

**Board and Interest**

**Which Boards would you like to apply for?**

Racial Justice Oversight Body: Submitted

**Seat Name**

Deborah Hoffman-Wade

**Have you ever attended a meeting of the advisory board for which you are applying?**

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

None, but I have read all the minutes of the board and it's sub-committees.

---

**Education**

**Select the option that applies to your high school education \***

☒ High School Diploma

**College/ University A**

**Name of College Attended**

College of St Benedict

**Degree Type / Course of Study / Major**

Theology/Education

**Degree Awarded?**

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

WTI

**Degree Type / Course of Study / Major**

MSW

**Degree Awarded?**

☒ Yes ☐ No

---

**College/ University C**

**Name of College Attended**

Deborah Hoffman-Wade

## Degree Type / Course of Study / Major

---

### Degree Awarded?

---

☐ Yes ☐ No

---

### Other Trainings & Occupational Licenses

#### Other Training A

---

Certified Sexual Assault Victims Counselor

#### Certificate Awarded for Training?

---

☒ Yes ☐ No

#### Other Training B

---

Certified Domestic Violence Victims Counselor

#### Certificate Awarded for Training?

---

☒ Yes ☐ No

### Occupational Licenses Completed:

---

Retired Social Workers License from the State of Minnesota.

---

## Qualifications and Volunteer Experience

**Please explain why you would like to serve on this particular board, committee, or commission.**

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I have a unique perspective as a lesbian mother with a son who is a police officer (San Francisco County Deputy Sheriff) and I am in a quad-racial, bi-religious relationship for almost 40 years. I am bi-racial Edot HaMizrach/White and my spouse is bi-racial African-American/Native American. I want to be useful with my long years of civil rights involvement while bringing a balanced view of all conduct. I worked many years as a social worker aware of my white privilege while working for the NA community with migrant families in Northern Minnesota and on the Red Lake Indian Reservation in the 70's.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

I have many years of experience working to end anti-semitism and racism. I am bright, thoughtful, kind, compassionate, determined, and aging with as much grace as possible. I have a unique perspective with skills (organizational, leadership, determination, tenacity, and a sense of humor) and great capacity to keep learning and participating in ending racial injustice.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

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☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

2018-Present Temple of Beth Abraham Board of Directors, Oakland, California 2007-2008 Native American Aids Project Board of Directors, San Francisco, California 2006-2007 Steering Committee: Femme Collective, San Francisco, California 2005- 2006 Bay Area American Indian Two Spirit – Bookkeeper, San Francisco, California 2005 Housing Commissioner HRA Housing Faribault, Minnesota 1998-2005 Advisory Council, WTI. Ordination Council, Re-formed Congregation 2001-2002 True Spirit Trans Conference- Presenter on Body Image and Sexuality. 2002 planning committee for largest trans conference in Washington D.C. 1992-2002 Minnesota Coalition for Battered Women and Minnesota Coalition Against Sexual Assault Advisory Board to the Commissioner of Public Safety 1999 US Presidential Community Service Award Medal for my work with Innovative Rural Homeless, Domestic Violence Prevention, Sexual Assault Survivors and Families Living in Poverty. 1993-1998 Certified Social Work Field Instructor, Mankato State University 1994-2005 Advisory Council, Philanthropy Chair, Re-formed Congregation/Minnesota 1992-1998 Southern Minnesota Rural Housing Initiative Advisory Board. 1992-1998 Elected Representative of Community Workers, Community Action Legislative Rules Committee 1997 Granting Committee, Minnesota Women's Fund 1993-1998 Elected Chair, Legislative Resolutions Committee, Minnesota Community Action Legislative Rules Committee 1985-1995 State of Minnesota Department of Corrections Domestic Violence and Sexual Assault Program Advisory Board. Appointed by Governor Carlson. 1985-2004 Member Minnesota Social Service Association

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## **Conflict of Interest and Certification**

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---

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

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  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

**Deborah Hoffman-Wade, Ms. Div.  
Oakland, CA 94619**

**Career Experience**

**2012**

Retired

**2011-2012**

Director of Development: Buenas Vidas Youth Ranch, Inc.- Responsible for grant writing, staff, board, and employee development. Worked with diversity of clients: sexual orientations/cultures and races. Helped ED develop programs, train staff and Board of Directors, developed yearly budget, start donor base, and funding programs. (Part-time)

**2006-2011**

Administrative Assistant: Han's Construction-All office coordinator. Responsible for client contact, insurance company contact, professional contractor assignments, office and staff calendar and all other office administration. (Full-time)

**February 2002-2005**

Director of Social Work, Waterville Good Samaritan Center, Waterville, MN.

Completed all federal and state forms for elder care. Worked with cognitive, social and family issues related to SNF. (Part-time.)

**June 1998 -2002**

Instructor, South Central College, Faribault, MN.

Teach college courses through the Child Development/Guidance and Education Department: Professional Relationships in Early Childhood, Professional Leadership in Early Childhood and Family and Community Relations, Human Relationships and Diversity. (Part-time, evening classes.)

**1999 – March 2000**

Development Coordinator, WomanSafe Center, Faribault, MN. Develop relationships with private foundations and government funders. Provide marketing and public relations for organization. Write grants for all programs, as needed, related to battered women, sexual assault, and child abuse included diversity project for Spanish speaking women. Prepare budgets, set goals, administrate grants and complete grant reports. (Part-time.)

**1987- June 1998**

Resource Development Director, Three Rivers Community Action, Zumbrota, MN.

Develop relationships with private foundations and government funders. Marketing and public relations work. Write grants for all programs, as needed related to social services programs (homeless, energy assistance, Head Start, housing programs, shelter, case management, etc). Last two grants funded: \$400,000 McKnight Grant to build the Northfield Community Center

and \$400,000 Rural Homeless Prevention Grant. Over 6 million dollars in grant writing dollars raised. Execute annual membership drive. Coordinate all fundraising activities for the agency. Co-Author *Partners in Change: Building Collaboration* Published by SMART, Mankato MN.

Grant Reviewer, Minnesota Women's Fund.

Review all aspects of grants submitted to the Minnesota Women's Fund. Decide funding priorities, critique budgets, and analysis goals of programs with emphasis on women and girl's issues.

Manager, Three Rivers Community Action, Zumbrota, MN.

Supervise, staff and maintain office with 15 employees in Rice County. Largest office outside the administrative office serving approximately 7-10,000 individuals/families per year. Programs included: Fuel Assistance, Domestic Violence/Sexual Assault Programs, Homeless Prevention Program, Head Start, Crisis Help, Elder Services, and Meals on Wheels.

Social Work Counselor, Three Rivers Community Action, Zumbrota, MN.

Provide crisis and ongoing counseling to families and individuals seeking assistance with financial and personal issues. Teaching basic living skills to families and children (pre-school to high school), such as healthy living, socialization skills, communication skills, hygiene skills, stress management, time management, conflict management, child development, values clarification, relaxation skills, balancing life skills and burn out.

Board Member and Grant Reviewer, Department of Corrections, Victims Division, St. Paul, MN.

Set priorities for Battered Women's and Sexual Assault Programs for the State of Minnesota. Review all grants, including financial and goals review, for programs applying for battered women's program funding, sexual assault program funding.

### **1985-1987**

Head Start Teacher/Parent Education Coordinator, Three Rivers Community Action, Zumbrota, MN.

Teach pre-school children and parents in a home-based program. Coordinate parent education activities for three county Head Start Programs.

### **1983-1985**

School Age Day Care Director, YMCA, Faribault, MN.

Coordinate and teach school age day care.

### **1982-1983**

Nursery School Teacher, A Child's Delight, Faribault, MN.

Teach pre-school children.

### **1980-1982**

Director of Religious Elementary Education, Blessed Sacrament Catholic Church, Grand Island, NE.

Coordinate, train staff and operate 3,000 student, 50 teacher religious education program.

## **1977-1980**

Director of Religious Education, Secondary, Religious Education Center, Faribault, MN  
Coordinate, train staff and operate the secondary religious education program.

## **Boards and Professional Organizations**

2007-2008	Native American Aids Project Board of Directors, San Francisco, California
2006-2007	Steering Committee: Femme Collective, San Francisco, California
2005- 2006	Bay Area American Indian Two Spirit – Bookkeeper, San Francisco, California
2005	Housing Commissioner HRA Housing Faribault, Minnesota
1998-2005	Advisory Council, WTI. Ordination Council, Re-formed Congregation
2001-2002	True Spirit Trans Conference- Presenter on Body Image and Sexuality. 2002 planning committee for largest trans conference in Washington D.C.
1992-2002	Minnesota Coalition for Battered Women and Minnesota Coalition Against Sexual Assault Advisory Board to the Commissioner of Public Safety
1999	US Presidential Community Service Award Medal for my work with Innovative Rural Homeless, Domestic Violence Prevention, Sexual Assault Survivors and Families Living in Poverty.
1993-1998	Certified Social Work Field Instructor, Mankato State University
1994-2005	Advisory Council, Philanthropy Chair, Re-formed Congregation/Minnesota
1992-1998	Southern Minnesota Rural Housing Initiative Advisory Board.
1992-1998	Elected Representative of Community Workers, Community Action Legislative Rules Committee
1997	Granting Committee, Minnesota Women’s Fund
1993.1998	Elected Chair, Legislative Resolutions Committee, Minnesota Community Action Legislative Rules Committee
1985.1995	State of Minnesota Department of Corrections Domestic Violence and Sexual Assault Program Advisory Board. Appointed by Governor Carlson.
1985.2004	Member Minnesota Social Service Association

## **Education**

Anti-Racism  
Training

Anti-Racism Training for White Women- African American Studies  
Dept. University of Texas Austin 1999

MSW

Mankato State University 1997 – Courses for MSW

Certificate

University of Indiana Fund Raising School, 1994

Certificate

Minnesota Community Action Association Marketing & PR Training

MSW

WTI

BA

College of St. Benedict-Theology/Pastoral Ministry and Education, 1977

**Minnesota Social Work License (Retired) # 06278**

**References Upon Request**

Application Form

Profile

Gigi R Crowder  
First Name Middle Initial Last Name

Home Address Suite or Apt  
Antioch CA 94531  
City State Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 3

NAMI Contra Costa Executive Director  
Employer Job Title

Length of Employment

4 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

All

How long have you lived or worked in Contra Costa County?

20 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

Gigi Crowder

**Have you ever attended a meeting of the advisory board for which you are applying?**

☒ Yes ☐ No

**If Yes, how many meetings have you attended?**

3

---

**Education**

**Select the option that applies to your high school education \***

☒ High School Diploma

**College/ University A**

**Name of College Attended**

University of California, Berkeley

**Degree Type / Course of Study / Major**

BA Psychology

**Degree Awarded?**

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

☐ Yes ☐ No

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**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

---

☐ Yes ☐ No

---

**Other Trainings & Occupational Licenses****Other Training A**

---

**Certificate Awarded for Training?**

---

☐ Yes ☐ No

**Other Training B**

---

**Certificate Awarded for Training?**

---

☐ Yes ☐ No

**Occupational Licenses Completed:**

---

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I have been a home owner and tax payer in Contra Costa County since May 2002 and have a vested interest in ensuring the funds raised from this sales tax are allocated in a manner consistent with reimagining public safety and improving health outcomes for all. I have a keen understanding of how appropriately utilizing these new financial resources, through cost effective methods with community input can result in a better quality of life that could allow for more economic opportunities for all residents. I understand that when services and programs are not made available where they are most needed it results in greater cost down the line for all. I think we have an obligation to wisely use these additional dollars to address long standing inequities that put a drain on our system. I want to work with individuals who love this county as much as I do to create a county that meets the needs of all by prioritizing and redefining safety while promoting community and belonging for all citizens. I want to share my ideas around key resources and community defined practices we can use to promote and utilize to promote equity and reduce the glaring disparities we see in the criminal justice system. My over 30 years in the mental health field equips me with the skills and knowledge needed to approach challenges using an appreciative inquiry, strength based, and solutions focused application. I am great at looking at root causes and applying compassionate approaches that allow for positive outcomes.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I have over 30 years in social services, specifically mental health managerial positions. I am therefore well informed about the fact too often individuals living with mental illnesses are criminalized and incarcerated when they have unaddressed trauma and live with untreated mental health diagnosis. I served as the Ethnic Services Manager for Alameda County Behavioral Health Services and worked alongside Nationally Recognized Subject Matter Experts exploring racial biases that lead to disparities and misdiagnosis etc for those most harmed due to systemic racism. I'm hopeful my background as a Champion for Change as an Advocate can be used to improve outcomes as it has across the State by serving in a Clergy, Family member and Professional role utilizing my lived experience to train others and promote community defined strategies that produce promising outcomes.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☒ Yes ☐ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

Measure X CAB

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

I served as the Chair of the Social Justice Advisory Committee for the California Behavioral Health Directors of California for 4 years. 2012 to 2016 I have several volunteering obligations that I have committed to in an effort to improve safety in this county. I volunteer and utilize my own resources by supporting work lifesaving work in faith based and non profits campaigns to end homelessness and support those living with mental illness. I volunteer more than 8 hours a week feeding those who are living with a mental illness and unsheltered in Antioch. I am the current Chair of the Statewide Mental Health and Spirituality Initiative. 2014- present I was the Founding Chair of the Alameda County African American Health and Wellness Committee that manages 2 million dollars annually to reduce behavioral health disparities in Alameda County. 2013 -2016. Co- Chair of the Contra Costa County Behavioral Health Care Partnership. I have served on numerous non profit boards as Treasurer, Secretary and President. I am currently supporting the Miles Hall Foundation based in Walnut Creek as a Volunteer Consultant. I train Prison Chaplains and other Faith and Spiritual Leaders about mental illness and the importance of understanding how they can best support and advocate for those impacted.

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☒ Yes ☐ No

**If Yes, please identify the nature of the relationship:**

I am the Executive Director of NAMI Contra Costa County and responsible for administering deliverables through a contract with the Behavioral Health Department. I have no personal contract with the county.

**Please Agree with the Following Statement**

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

☒ I Agree

---

Important Information

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3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
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  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Gigi R. Crowder, L. E.  
Antioch, CA 94531

**CAREER OBJECTIVE:**

My desire is to continue to serve as a highly qualified Executive Director using my vast leadership skills to offer development support, technical assistance, strategic planning and capacity building to a non-profit agency, or other grass root entities that promote culturally responsive community identified practices to improve outcomes for those impacted by mental illness. I hope to use my skills and knowledge to embrace wellness and recovery models to transform systems and support the empowerment of all people seeking to improve the quality of their lives.

**EDUCATION:**

June 1985                      University of California, Berkeley, B.A., Psychology

September 1990            American College of Sports Medicine, Certification, Personal Fitness Training

**EMPLOYMENT HISTORY:**

January 2017- Present

**Executive Director** - National Alliance of Mental Illness Contra Costa, NAMI CC Pleasant Hill CA. Lead Executive managing day to day operations with a core of Volunteers and Board Members. Duties include managing the budget, fund development and representing NAMI CC as its primary leader.

September 2015 – March 2017

**Fund Developer/ Grant Writer** – National Alliance of Mental Illness Contra Costa, NAMI CC Pleasant Hill CA. Responsible for identifying private and public funding opportunities and developing successful proposals to receive funds for a non- profit advocacy agency committed to reduce mental health and reentry stigma and supporting those the live with mental health challenges and their families.

January 2010 – Present

**Master Trainer and Co- Creator** of Mental Health Friendly Communities a comprehensive faith-based stigma reduction curriculum designed for advancing efforts to address and eliminate health disparities for all ethnic and cultural communities. Successfully implemented in eight California counties to

specifically improve outcomes in the African American Community through a contract with CalMHSA's Each Mind Matters Campaign.

July 2009 - Present

**Principle-** GRC Consulting, Antioch, CA

Offering support and technical assistance to non-profit agencies, faith centers and other grass roots organizations. Work with Leadership to build their infrastructure and capacity to work with governmental agencies while carrying forward their identified vision and values needed to achieve their mission and goals. Organizational development coaching to support the building of effective, proactive boards, design and creation of strategic plans. Fund development support to position entities to respond successfully to public, private and governmental procurement processes and funding opportunities.

May 2007- September 2016

**Ethnic Services Manager** – Alameda County Behavioral Health Care Services, Oakland CA.

Responsible for insuring services delivery is culturally effective and responsive. Work includes working collaboratively with historically unserved /underserved communities, inappropriately served communities, families, and consumers to promote inclusion and reduce disparities. Core responsibility is focusing on reducing health disparities for unserved, underserved and inappropriately served communities by identifying community defined approaches that best meets their needs.

January 2003 - 2007

**Program Specialist** - Alameda County Behavioral Health Care Services, Oakland CA. Responsible for monitoring contracts with both mental health and alcohol and other drugs service providers, in the role of a liaison, provide support to management for special projects, provide ancillary resources for SACPA providers, provide supervision and support to Medicare Part D resource staff, provide technical assistance to consumer operated programs.

September 1999 - December 2002

**Founding Director of Employment Program** – Bay Area Community Services, Oakland CA.

Supervised a staff of 12; which included Job Developers and Job Coaches for an employment program that provided employment supports to individuals with severe psychiatric disabilities throughout Alameda County. Responsibilities included monitoring a contract with the State Dept. of Rehabilitation, hiring staff, training staff, facilitating employment groups working with other CBOs, benefits counseling, fund development, managing the program's budget, preparing program for CARF accreditation.

June 1992 – September 1999

**Transitional Employment Program Coordinator** – Bay Area Community Services, Oakland CA.

Provided employment and other daily living skills services to adults with severe psychiatric disabilities in a full day psycho-social rehabilitation program. Duties included development of meaningful work in the community for program participants, assisting consumers with removing barriers to employment,

working with employers to develop supportive work environments, job coaching, facilitating of job seeking groups, providing vocational training in food service, clerical, janitorial and landscaping. Responsibilities included Medi-Cal charting and billing. Participated in utilization reviews and other requirements of Alameda County BHCS.

August 1990 – June 1992

**Job Developer / Volunteer Coordinator** – Catholic Charities of San Francisco, San Francisco CA. Served in the role of an employment counselor and volunteer coordinator for a transitional residential program for homeless youth. Responsibilities included identifying and removing barriers to employment, assisting with development of appropriate employment opportunities. Provided support to individuals and groups of volunteers who connected with the residents to help them reach their goals.

May 1988 – February 1990

**Job Developer** – Rubicon Programs Inc., Richmond CA. Primarily responsible for development of employment opportunities for adults with various barriers to employment for a rehabilitative program. Facilitated weekly job readiness classes, identified, and removed barriers to employment, worked closely with State Department of Rehabilitation Counselors, provided benefit counseling, served as a consumer and family member advocate.

## **ADDITIONAL EXPERIENCE**

Certified as a foster parent in Alameda and Contra Costa Counties.

Coordinator of a faith based mentoring program for adolescent at risk girls.

Service on the Board of Director for several non-profit agencies.

Served as lead researcher and coordinator for a utilization study addressing the mental health disparity that exist for the African American Community in Alameda County.

Cultural Competency Trainer/CBMCS and other tools.

## **Honors/Positions**

Inducted into the Alameda County Women Hall of Fame, 2002

Recipient of the 2016 NAMI CA Cultural Competency Community Leader Award

Current Chair of the California Mental Health and Spirituality Initiative.

References provided upon request.

## Application Form

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### Profile

Magret

First Name

A

Middle Initial

Nunes

Last Name

Home Address

Danville

City

Suite or Apt

CA

State

94526

Postal Code

Primary Phone

Email Address

### [District Locator Tool](#)

#### Resident of Supervisorial District:

☒ District 2

John Swett Unified School  
District

Employer

Teacher

Job Title

#### Length of Employment

26 years in this districe

#### Do you work in Contra Costa County?

☒ Yes ☐ No

#### If Yes, in which District do you work?

District 5 - Federal Glover

#### How long have you lived or worked in Contra Costa County?

50 years

#### Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

---

### Board and Interest

#### Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

#9

**Have you ever attended a meeting of the advisory board for which you are applying?**

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

**Education**

**Select the option that applies to your high school education \***

☒ High School Diploma

**College/ University A**

**Name of College Attended**

San Francisco State

**Degree Type / Course of Study / Major**

MA Secondary Education

**Degree Awarded?**

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

San Francisco State

**Degree Type / Course of Study / Major**

BS International Business Management

**Degree Awarded?**

☒ Yes ☐ No

---

**College/ University C**

**Name of College Attended**

San Francisco State

**Degree Type / Course of Study / Major**

---

BA German

**Degree Awarded?**

---

☒ Yes ☐ No

---

**Other Trainings & Occupational Licenses****Other Training A**

---

Administrative, Business, Multiple Subject Credentials

**Certificate Awarded for Training?**

---

☒ Yes ☐ No

**Other Training B**

---

ongoing racial justice trainings

**Certificate Awarded for Training?**

---

☐ Yes ☒ No

**Occupational Licenses Completed:**

---

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I work with a diverse student population in a school district where over 70% qualify for free/reduced lunch. I am part of the movement to shift the mindset of punitive disciplinary action to restorative practices to better serve our youth. This position would provide the opportunity for me to support students and dismantle the school to prison pipeline.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

Winner of the 2022 California Teachers Association (CTA) member Human Rights Award; Co-Chair Racial Justice Committee of Central Contra Costa Labor Council 2021-present; Equity Team member for CTA AlCosta Service Center 2015 - present. Indivisible East Bay Criminal Justice Committee - 2022; Public School Teacher 1990 - present: John Kennedy High-Richmond, San Leandro High, Del Mar High-Campbell, John Swett High-Crockett; Created Social Justice Activists (representative group of JSUSD school community) 2021; wrote and was awarded \$30,000 in social justice-oriented grants over the last year. Have participated in County's effort to form ORESJ over the past year. I, as well as my children, attended Contra Costa public schools K-12. I also serve on the Board of the non-profit "Close the Gap", which is committed to closing the opportunity gap for low-income students. I would be honored to serve.

Magret A Nunes

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☒ Yes ☐ No

**If Yes, please explain:**

I am a full-time teacher; however, my work assignment is flexible - I am able to attend meetings, but need advance notice.

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

**List any volunteer or community experience, including any advisory boards on which you have served.**

I am a member of Girl Scouts of Northern California and have volunteered for decades. I am currently a delegate of their Council. I was a Girl Scout while growing up here in Contra Costa. I currently organize book reads centered on Social Justice titles. Other experience has been stated above.

---

## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

☒ Yes ☐ No

**If Yes, please identify the nature of the relationship:**

---

I am the TUPE Site Coordinator for my school. This job, as well as my public school job, are paid by Contra Costa County.

**Please Agree with the Following Statement**

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

---

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  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

pablo G Martinez  
First Name Middle Initial Last Name

Home Address Suite or Apt  
Walnut Creek CA 94597  
City State Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 4

Pueblos Del Sol Lead Counselor  
Employer Job Title

Length of Employment

2 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

4

How long have you lived or worked in Contra Costa County?

28 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

**Have you ever attended a meeting of the advisory board for which you are applying?**

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

**Education**

**Select the option that applies to your high school education \***

☒ G.E.D. Certificate

**College/ University A**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

☐ Yes ☐ No

**College/ University B**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

☐ Yes ☐ No

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

☐ Yes ☐ No

**Other Trainings & Occupational Licenses**

**Other Training A**

**Certificate Awarded for Training?**

☐ Yes ☐ No

**Other Training B**

**Certificate Awarded for Training?**

☐ Yes ☐ No

**Occupational Licenses Completed:**

---

**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I served in the Martinez Main Street Board of Directors for 9 years and two years on the Shell (CAP) Community Advisory Panel. and I am currently on the board of directors of Support\$Recovery which provides housing for people in substance abuse treatment.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I currently coordinate services for the Hispanic community in needs of substance abuse treatment Concord which is the only Spanish speaking treatment facility in Contra Costa County. Pueblos Del Sol

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

---

**Conflict of Interest and Certification**

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

**Please Agree with the Following Statement**

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

---

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Application Form

Profile

Yvette Varise  
First Name Middle Initial Last Name

Home Address Suite or Apt  
Danville CA 94526  
City State Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 2

loanDepot Mortgage Loan Officer  
Employer Job Title

Length of Employment

8

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

2

How long have you lived or worked in Contra Costa County?

41 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

---

**Have you ever attended a meeting of the advisory board for which you are applying?**

---

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

---

---

## **Education**

**Select the option that applies to your high school education \***

---

☒ High School Diploma

**College/ University A**

**Name of College Attended**

---

Heals College, School of Business

**Degree Type / Course of Study / Major**

---

Computer Business Software

**Degree Awarded?**

---

☒ Yes ☐ No

**College/ University B**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

---

**College/ University C**

**Name of College Attended**

---

**Degree Type / Course of Study / Major**

---

**Degree Awarded?**

---

☐ Yes ☐ No

---

## Other Trainings & Occupational Licenses

### Other Training A

---

#### Certificate Awarded for Training?

---

☐ Yes ☐ No

### Other Training B

---

#### Certificate Awarded for Training?

---

☐ Yes ☐ No

#### Occupational Licenses Completed:

---

NMLS License #849520

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## Qualifications and Volunteer Experience

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I currently serve on the board for the youth based organization, San Ramon Valley Thunderbirds Football and Cheer, a licensed loan officer and feel the systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all is essential for our community and youth.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

---

-Licensed Loan Officer of 22 years, with loanDepot for the past 8 years. -Treasurer, Executive Board of Directors for the San Ramon Valley Thunderbirds Football and Cheer -Director of Finance, Board of Directors for San Ramon Valley Thunderbirds Football and Cheer -CFO and managing partner for Lion's Pride Strength & Fitness -Bilingual English/Spanish

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

☐ Yes ☒ No

**If Yes, please explain:**

---

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

---

### Conflict of Interest and Certification

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☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

---

### Please Agree with the Following Statement

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☒ I Agree

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  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Aria		Capelli
First Name	Middle Initial	Last Name

Home Address	Suite or Apt	
Diablo	CA	94528
City	State	Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 2

The Athenian School	High School Student
Employer	Job Title

Length of Employment

NA

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

16 Years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

**Seat Name**

School Age Representative

**Have you ever attended a meeting of the advisory board for which you are applying?**

☐ Yes ☒ No

**If Yes, how many meetings have you attended?**

**Education**

**Select the option that applies to your high school education \***

☒ None of the above

**College/ University A**

**Name of College Attended**

NA

**Degree Type / Course of Study / Major**

NA

**Degree Awarded?**

☐ Yes ☒ No

**College/ University B**

**Name of College Attended**

NA

**Degree Type / Course of Study / Major**

NA

**Degree Awarded?**

☐ Yes ☒ No

**College/ University C**

**Name of College Attended**

NA

**Degree Type / Course of Study / Major**

NA

**Degree Awarded?**

☐ Yes ☒ No

**Other Trainings & Occupational Licenses**

**Other Training A**

NA

**Certificate Awarded for Training?**

☐ Yes ☒ No

**Other Training B**

NA

**Certificate Awarded for Training?**

☐ Yes ☒ No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

---

I believe in equity and in working to eradicate disparities within and between communities, and for that reason, I would like to be part of Contra Costa County's Racial Justice Oversight Body. When the pandemic grabbed hold of the pre-existing fissures and injustices in education and ripped them into canyons (and as I, too, frankly, found myself searching for something more purposeful to do than pre-canned Zoom school or a Netflix watch party), I co-founded the nonprofit Meaningful Teens to teach literacy skills to students falling even farther behind without individualized, in-person instruction. Education is supposed to be the route to equal opportunity, the yellow brick road to the American Dream, so if we can't provide that equitably, we compromise our ability to create a society that operates fairly in any other way. Although we successfully snagged donated tablets and headphones, I soon realized our challenges reaching our students ran much deeper than the glib technological veneer. Many of my students were caught in a net, different structures and systems knit together and weaved through their daily experiences and their family histories. My eyes opened for the first time to the larger reality my students inhabited. I felt like I'd suddenly seen a corner of "The Matrix", a few pixels that actually showed just how vast and tangled and hard to comprehend the whole system was. As a multi-cultural, multi-ethnic, multi-multiple person myself, I'd never been ignorant of the fact that our society carves different paths for different kinds of people, or of the impact that a person's background can have on their life course or opportunities. But the pandemic brought these issues into even greater relief, laying them at my doorstep (or at least my desktop). Our little organization blossomed and spread, eventually recruiting thousands of volunteers and hundreds of students and combining forces with other organizations. We partnered with Serve Square to provide students within the foster care system mentorship experience as MT volunteers and worked with the Compass Family Services to help homeless and at-risk families in the San Francisco Bay Area. I was proud of what we did. I knew what I was doing mattered, even if just to the students I was able to help. But I also saw how little it was. Volunteering and philanthropy, without changes to policy, can only go so far. The larger structures that really need to change require community action, political action. Teenagers (especially those of us who can't even vote yet) rarely have the opportunity to participate in our communities at that level. We're often the first initiates into the justice system, and yet we're too often viewed as a problem to be managed rather than critical stakeholders. I'd like to join the Racial Justice Oversight Body so that I can literally and figuratively take a seat at the table and help to build a more inclusive, just, and healthy future for everyone.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

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Sometimes I feel like a bag of hyphens. I am multi-racial, pan-theist, bi-cultural, and first-generation American. I am the granddaughter of immigrants, juggling Spanish, Mandarin, and English at family events. My life has been filled with people, cultures, and customs from all over the world, and my multicultural upbringing has taught me to adapt, to try on different shoes (always taken off when people arrive, as grandma insists), and to connect and engage with people from different backgrounds. As spike proteins tear holes in our social fabric, racial confrontations have skyrocketed, compelling me to take action to combat these actions in my own life. I joined the Diversity, Equity, Inclusion, and Social (DEIS) justice club at my school, working with fellow members to advocate an inclusive academic community that reflects a wide range of identities, lived experiences, and perspectives and to promote a positive school culture and ensure all members of the our community feel seen and heard. The conversations we have centered around respect, rights for all, diversity, and the dignity of others, though sometimes uncomfortable, force us and enable us to grow and learn from one another in profound and impactful ways. As a young person, I'm also acutely aware of the ways in which justice in schools affects students' present and future selves. I'm lucky to attend an institution which values justice and seeks to treat students with justice and respect, but when the tendrils of social media reach all of us, none of us can close our eyes to the videos of black teenagers no older than I am pinned to the ground for a minor infraction, to "safety officers" who seem to think they're in a warzone, to the neon disparities in suspensions and expulsions. As someone who does not just "check" one box, I am uniquely qualified for a position which seeks to break down the barriers between our communities and guarantee justice for all. I enjoy putting in the work to not only get to know people, but to gain their trust and build bonds with them. I value relationships and communication and have proven that I can make a difference with those I come across. I have an ability to connect with others, learning from them and bringing out their best. I've also worked collaboratively to found a non-profit organization seeking to bridge the literacy divide that the pandemic ripped into a canyon by teaching reading over Zoom. As part of that organization, Meaningful Teens, I partnered with a range of people and companies to funnel skills and donations towards our efforts. I would love the opportunity to bring my skills collaborating, communicating, and organizing to the County's Racial Justice Task Force.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

---

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

---

☐ Yes ☒ No

**If Yes, please explain:**

---

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

---

☐ Yes ☒ No

**If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:**

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**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

1. Meaningful Teens- Founder- Created an educational nonprofit that provides online literacy and English learning programs for refugees, immigrants, and low-income youth. Trained 1000+ volunteers and improved literacy rates by 45% and procured sponsorships from Fortune-500 companies like Chevron. Delineated a high school to college pathway with college advisors on hand for students in the program to obtain a BA/BS degree. Initiated the Be A Teacher program which encourages our students to become teachers and instills the importance of having teachers of color in the classroom. 2. Meaningful Gardens- Founder- Founded nonprofit to teach students in low-income areas about the benefits of gardening to end the cycle of food injustice. Funded and created gardens using seed sprouting and hydroponic gardening for classrooms and affordable housing communities with the ultimate goal of creating community gardens in these areas. 3. Smart Recycling Now (SRN)- Founder- Founder of SRN which builds owl boxes from recycled polypropylene face masks to help endangered owl populations. Supervises volunteers and recycling logistics in 27 schools in NY, CA, and MD. Facilitated the building of over 21 owl houses to date. 4. Diversity, Equity, Inclusion, and Social Justice Club- Ambassador- Joined a selective group of high school students to advocate civil discourse and conflict mediation to promote a positive American future. This work ensures students in The Athenian High School are not discriminated against due to religion, gender, sexual orientation, race, ethnicity, and/or socioeconomic status. 5. Student Council- Leader- Elected as liaison between students and administration to facilitate student initiatives and fundraisers for socials. Lead Friday morning school meeting to discuss grade-wide activities and programs. 6. Peer counselor-Work with peers to address a broad range of topics by providing one-on-one, confidential support. Establish an encouraging atmosphere where students can talk honestly about personal challenges. 7. Nibbi Brothers Construction- Intern- Interning for an environmentally-conscious contracting team. Hands-on learning of affordable housing funding, tax benefits, sourcing of material, government approval, and community involvement.

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## **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

---

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

## Please Agree with the Following Statement

---

**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

---

☒ I Agree

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## Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
  - (1) Mother, father, son, and daughter;
  - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Aria Capelli

- Diablo, Diablo, CA 94528

## EDUCATION

**The Athenian School, Danville, CA** 08/2021 - Present • GPA 4.0 (Unweighted)

- Fluent in Chinese and Spanish

## ATHLETICS

**Crow Canyon Sharks** 02/2018 - Present • Futures Swim Cuts

- Swim breaststroke and IM, consistently placing in the top 30 in Western United States.

## ACTIVITIES

**Meaningful Teens, Founder** • 03/2020 - Present

- Founded a virtual nonprofit with 1000 volunteers to teach English literacy to underserved students.
- Procured sponsorships from corporations including BNY Mellon Bank and Chevron.
- Created high school to college plan to advise path to obtaining BA/BS degree.
- Initiated Be A Teacher program to encourage students of colors to be teachers across the US.

**Meaningful Gardens, Founder** • 09/2021 - Present

- Founded a nonprofit to educate youth about different forms of gardening.
- Funded school gardens and indoor gardens to ten classrooms & affordable housing communities.

**Smart Recycling Now (SRN), Founder** • 10/2021 - Present

- Founded nonprofit recycling face masks to build owl boxes for natural rodent control.
- Built 21 owl boxes to date; Coordinating SRN at 27 high schools.

**Diversity, Equity, Inclusion and Social Justice Club, Ambassador** • 09/2021 - Present

- Selected as an advocate for civil discourse and conflict mediation while embracing differences of race, ethnicity, physical ability, religion, sexual orientation and socioeconomic status.

**HumOn App, Creator and Designer** • 10/2021 - Present

- Designing an app to engage users in authentic connections to eradicate unconscious bias.
- Inspired by Cooper Hewitt Smithsonian Contest.

**Student Council, Leader** • 08/2021 - Present

- Elected by peers as liaison between students and administration to facilitate student initiatives
- Lead Friday morning school meeting to discuss grade-wide activities and programs.

**Peer Counselor** • 08/2021 - Present

- Provide one-on-one confidential support for peers on a broad range of topics.

**Nibbi Brothers Construction Intern** • 03/2021

- Organized and filed union contracts, reviewed blueprints for low income housing construction, brainstormed community engagement opportunities, researched zoning and tax laws.

## AWARDS AND HONORS

- **President's Volunteer Service Gold Award** • 2020 and 2021

Application Form

Profile

Esmeralda		Noyola
First Name	Middle Initial	Last Name

Home Address	Suite or Apt	
Antioch	CA	94509
City	State	Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

None Selected

Employer	Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☐ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Community-based Representative Seat #9

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

---

**Education**

Select the option that applies to your high school education \*

☒ None of the above

**College/ University A**

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

**College/ University B**

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

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**College/ University C**

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

---

**Other Trainings & Occupational Licenses**

Other Training A

**Certificate Awarded for Training?**

☐ Yes ☐ No

**Other Training B**

**Certificate Awarded for Training?**

☐ Yes ☐ No

**Occupational Licenses Completed:**

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**Qualifications and Volunteer Experience**

**Please explain why you would like to serve on this particular board, committee, or commission.**

I have always been a strong advocate for racial equality. Achieving racial equality is critically important for the benefit of everyone and I have always made an effort to deliver that message to the community. I am apart of a diverse community where I directly see the impact of racial inequality at school and in various public settings. I have always dreamed of being apart of any team who will work directly to reduce these racial justice disparities, but I never knew where to start. The opportunity of being a community-based representative is a perfect way for me to begin my journey of assisting in molding a new future for us all.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I am a high school student who will be graduating in approximately a month.

---

Upload a Resume

**Would you like to be considered for appointment to other advisory bodies for which you may be qualified?**

☒ Yes ☐ No

**Do you have any obligations that might affect your attendance at scheduled meetings?**

☐ Yes ☒ No

**If Yes, please explain:**

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---

**If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:**

---

**List any volunteer or community experience, including any advisory boards on which you have served.**

---

I don't have experience with any advisory meetings. My volunteer experience is with local organizations. I volunteered at Holy Rosary Parish for a couple years where I handled paperwork, facilitated events, and waitressed. They had events where they would bring homeless children and I would read to them, play with them, and help them with homework. I have also volunteered as a poll worker for some elections. In addition, I was a student intern at a local elementary school where I planned lessons, graded work, read to them, etc. Currently, I have been working as a youth ambassador for CCHS where I spread awareness on everything regarding covid. I have assisted in planning and working at multiple vaccination events. I also had the honor of presenting our work at one of the Antioch city council meetings last fall. Finally, I recently was apart of a youth leadership team where we planned and executed a successful conference for other youth which took place at UC Berkeley.

---

### **Conflict of Interest and Certification**

**Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)**

---

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

**Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?**

---

☐ Yes ☒ No

**If Yes, please identify the nature of the relationship:**

---

### **Please Agree with the Following Statement**

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**I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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☒ I Agree

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  - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
  - (4) Registered domestic partner, pursuant to California Family Code section 297;
  - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
  - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

---

# Esmeralda Noyola

## Summary

Motivated honor roll high school student with proven leadership skills and a history of volunteer involvement, seeking work experience and professional development opportunities.

## EXPERIENCE

### **Contra Costa Health Services, Antioch, CA** - *Covid-19 Youth Ambassador*

April 2021 - PRESENT

- Raise awareness on the risks and staying safe regarding COVID-19.
- Speak with local city leaders.
- Volunteer and organize vaccination events.

### **AUSD, John Muir Elementary School, Antioch, CA** - *Student Intern*

February 2021 - May 2021

- Worked with students to enhance their Spanish speaking skills.
- Planned and conducted lesson plans for the class.

### **Holy Rosary Parish, Antioch, CA** - *Youth Volunteer*

September 2018 - March 2020

- Assisted with activities for homeless children of all ages.
- Waitressed at Knights Of Columbus events.
- Operated concession stands at events that were hosted.

## EDUCATION

### **Deer Valley High School** - *Anticipated Diploma 2022*

## AWARDS/CERTIFICATIONS

- Mandated Reporter Training- Completed 2021
- Outstanding English Achievement- 2019

## SKILLS

- Advocacy
- Event planning
- Collaboration