



Agenda

PUBLIC PROTECTION COMMITTEE

May 23, 2022
10:30 A.M.

To slow the spread of COVID-19, in lieu of a public gathering, the meeting will be accessible via Zoom to all members of the public as permitted by Government Code section 54953(e).

Join from PC, Mac, Linux, iOS or Android: <https://ccccounty-us.zoom.us/j/88286386834>

Or Telephone: 214-765-0478 or 888-278-0254
Conference code: 507994

Meeting ID: 882 8638 6834

SIP: 88286386834@zoomcrc.com

Supervisor Federal D. Glover, Chair
Supervisor Candace Andersen, Vice Chair

Agenda Items:	Items may be taken out of order based on the business of the day and preference of the Committee
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1. Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).
3. APPROVE Record of Action from the April 25, 2022 meeting. **(Page 4)**
4. CONSIDER receiving an update on regular reporting by the Sheriff's Office and on the actions of other counties regarding Sheriff oversight and PROVIDE direction to staff as needed. **(Paul Reyes, Senior Deputy County Administrator, and the Office of the Sheriff) (Page 7)**
5. CONSIDER applicants for the two (2) vacant Community-based Representative Seats 8 and 9 on the Racial Justice Oversight Body. **(Patrice Guillory, ORJ Director) (Page 12)**
6. CONSIDER receiving an update on the Racial Justice Oversight Body's data collection and analysis needs. **(Paul Reyes, Senior Deputy County Administrator) (Page 82)**
7. The next meeting is currently scheduled for June 27, 2022.
8. Adjourn

The Public Protection Committee will provide reasonable accommodations for persons with disabilities planning to attend Public Protection Committee meetings. Contact the staff person listed below at least 72 hours before the meeting.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Public Protection Committee less than 96 hours prior to that meeting are available for public inspection at 1025 Escobar St., 4th Floor, Martinez, during normal business hours.

Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Paul Reyes, Committee Staff
Phone (925) 655-2049, Fax (925) 655-2066
paul.reyes@cao.cccounty.us

Glossary of Acronyms, Abbreviations, and other Terms (in alphabetical order):

Contra Costa County has a policy of making limited use of acronyms, abbreviations, and industry-specific language in its Board of Supervisors meetings and written materials. Following is a list of commonly used language that may appear in oral presentations and written materials associated with Board meetings:

AB	Assembly Bill	HIV	Human Immunodeficiency Syndrome
ABAG	Association of Bay Area Governments	HOV	High Occupancy Vehicle
ACA	Assembly Constitutional Amendment	HR	Human Resources
ADA	Americans with Disabilities Act of 1990	HUD	United States Department of Housing and Urban Development
AFSCME	American Federation of State County and Municipal Employees	Inc.	Incorporated
AICP	American Institute of Certified Planners	IOC	Internal Operations Committee
AIDS	Acquired Immunodeficiency Syndrome	ISO	Industrial Safety Ordinance
ALUC	Airport Land Use Commission	JPA	Joint (exercise of) Powers Authority or Agreement
AOD	Alcohol and Other Drugs	Lamorinda	Lafayette-Moraga-Orinda Area
ARRA	American Recovery and Reinvestment Act	LAFCo	Local Agency Formation Commission
BAAQMD	Bay Area Air Quality Management District	LLC	Limited Liability Company
BART	Bay Area Rapid Transit District	LLP	Limited Liability Partnership
BCDC	Bay Conservation & Development Commission	Local 1	Public Employees Union Local 1
BGO	Better Government Ordinance	LVN	Licensed Vocational Nurse
BOS	Board of Supervisors	MAC	Municipal Advisory Council
CALTRANS	California Department of Transportation	MBE	Minority Business Enterprise
CalWIN	California Works Information Network	M.D.	Medical Doctor
CalWORKS	California Work Opportunity and Responsibility to Kids	M.F.T.	Marriage and Family Therapist
CAER	Community Awareness Emergency Response	MIS	Management Information System
CAO	County Administrative Officer or Office	MOE	Maintenance of Effort
CCHP	Contra Costa Health Plan	MOU	Memorandum of Understanding
CCTA	Contra Costa Transportation Authority	MTC	Metropolitan Transportation Commission
CCP	Community Corrections Partnership	NACo	National Association of Counties
CDBG	Community Development Block Grant	OB-GYN	Obstetrics and Gynecology
CEQA	California Environmental Quality Act	O.D.	Doctor of Optometry
CIO	Chief Information Officer	OES-EOC	Office of Emergency Services-Emergency Operations Center
COLA	Cost of living adjustment	ORJ	Office of Reentry & Justice
ConFire	Contra Costa Consolidated Fire District	OSHA	Occupational Safety and Health Administration
CPA	Certified Public Accountant	Psy.D.	Doctor of Psychology
CPI	Consumer Price Index	RDA	Redevelopment Agency
CSA	County Service Area	RJOB	Racial Justice Oversight Body
CSAC	California State Association of Counties	RJTF	Racial Justice Task Force
CTC	California Transportation Commission	RFI	Request For Information
dba	doing business as	RFP	Request For Proposal
EBMUD	East Bay Municipal Utility District	RFQ	Request For Qualifications
EIR	Environmental Impact Report	RN	Registered Nurse
EIS	Environmental Impact Statement	SB	Senate Bill
EMCC	Emergency Medical Care Committee	SBE	Small Business Enterprise
EMS	Emergency Medical Services	SWAT	Southwest Area Transportation Committee
EPSDT	State Early Periodic Screening, Diagnosis and treatment Program (Mental Health)	TRANSPAC	Transportation Partnership & Cooperation (Central)
et al.	et ali (and others)	TRANSPLAN	Transportation Planning Committee (East County)
FAA	Federal Aviation Administration	TRE or TTE	Trustee
FEMA	Federal Emergency Management Agency	TWIC	Transportation, Water and Infrastructure Committee
F&HS	Family and Human Services Committee	UCC	Urban Counties Caucus
First 5	First Five Children and Families Commission (Proposition 10)	VA	Department of Veterans Affairs
FTE	Full Time Equivalent	vs.	versus (against)
FY	Fiscal Year	WAN	Wide Area Network
GHAD	Geologic Hazard Abatement District	WBE	Women Business Enterprise
GIS	Geographic Information System	WCCTAC	West Contra Costa Transportation Advisory Committee
HCD	(State Dept of) Housing & Community Development		
HHS	Department of Health and Human Services		
HIPAA	Health Insurance Portability and Accountability Act		



Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

3.

Meeting Date: 05/23/2022
Subject: RECORD OF ACTION - April 25, 2022
Department: County Administrator
Referral No.: N/A
Referral Name: RECORD OF ACTION - April 25, 2022
Presenter: Paul Reyes, Committee Staff **Contact:** Paul Reyes, (925) 655-2049

Referral History:

County Ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and the decisions made in the meeting.

Referral Update:

Attached for the Committee's consideration is the Record of Action for the Committee's April 25, 2022 meeting.

Recommendation(s)/Next Step(s):

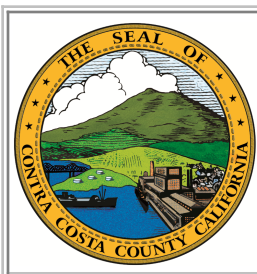
APPROVE Record of Action from the April 25, 2022 meeting.

Fiscal Impact (if any):

No fiscal impact. This item is informational only.

Attachments

Record of Action - April 25, 2022



PUBLIC PROTECTION COMMITTEE

RECORD OF ACTION FOR
April 25, 2022

Supervisor Federal D. Glover, Chair
Supervisor Candace Andersen, Vice Chair

Present: Federal D. Glover, Chair
Candace Andersen, Vice Chair

Staff Present: Paul Reyes, Senior Deputy County Administrator; Monica Nino, County Administrator; Esa Ehmen-Krause, County Probation Officer

1. Introductions

Convene - 10:30am

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

Public comment was received from an unknown caller and Crawford Carpenter.

3. APPROVE Record of Action from the February 28, 2022 meeting.

AYE: Chair Federal D. Glover
Vice Chair Candace Andersen

4. DISCUSS regular operational reporting by the Sheriff's Office and PROVIDE direction to staff as needed.

The Committee discussed reporting by the Sheriff's Office and directed staff to return at the next PPC meeting with more information on the parameters that would be reported and to include what other Counties are doing with regard to Sheriff Oversight.

Public comment was received from unknown caller, Doug Leich, Roxanne Garza, Veronica Benjamin, Jeff Landau, Heather, Stephanie Taddeo.

5. RECEIVE an update on the Juvenile Justice Coordinating Council.

The Committee received an update on the Juvenile Justice Coordinating Council (JJCC) from the County Probation Officer and directed staff to include information on the JJCC when returning to the Board of Supervisors to discuss future plans for the County juvenile facilities.

Public comment was received from Helen, Doug Leich, and Philip Arnold.

6. The next meeting is currently scheduled for May 23, 2022.

7. Adjourn

Adjourned - 11:31 am.

For Additional Information Contact:

Paul Reyes, Committee Staff
Phone (925) 335-1096, Fax (925) 646-1353
paul.reyes@cao.cccounty.us



Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

4.

Meeting Date: 05/23/2022
Subject: Sheriff Oversight
Department: County Administrator
Referral No.: n/a
Referral Name: Follow up related to the Racial Justice Oversight Body referral
Presenter: Paul Reyes, Senior Deputy County Administrator **Contact:** Paul Reyes, 925-655-2049

Referral History:

At the February 2022 Public Protection Committee (PCC) meeting, the topic of Sheriff oversight was discussed as part of the update on the Racial Justice Oversight Body. The Public Protection Committee briefly discussed that the Board of Supervisor's authority over the Sheriff's Office has historically been exercised through its budgetary authority. The PPC directed staff to return to the PPC with additional information on the Board of Supervisor's authority over the Sheriff's Office.

At the April 2022 PPC meeting, the PPC discussed regular operational reporting by the Sheriff's Office, including a discussion of Government Code section 25303 and AB 1185 (both attached). It was discussed that the proposed Sheriff reporting would aim to improve the communication and transparency between the Sheriff's Office, the Board of Supervisors, and with the community and would allow for questions and discussion on operational issues. The parameters of the regular quarterly "Oversight Report" to the PPC was still in development and staff planned to return at the May 2022 PPC meeting with additional information. The PPC also directed staff to return with information on what other local counties are doing regarding sheriff oversight.

Referral Update:

The Sheriff's Office will present a proposal on regular reporting to the PPC.

Regarding what counties have establish a Sheriff Oversight Board or Office of Inspector General, Sacramento, Sonoma, Santa Clara, Santa Cruz, and San Francisco, have created or established some form of Oversight Board or Office of Inspector General. Attachment C includes a summary of the actions of local counties regarding Sheriff oversight/advisory bodies.

Recommendation(s)/Next Step(s):

RECEIVE an update on regular operational reporting by the Sheriff's Office, and on the actions of other counties to establish Sheriff oversight and PROVIDE direction to staff as needed.

Attachments

Attachment A - AB 1185

Attachment B - GC 25303

Attachment C - Other Counties' Actions

Assembly Bill No. 1185

CHAPTER 342

An act to add Section 25303.7 to the Government Code, relating to counties.

[Approved by Governor September 30, 2020. Filed with
Secretary of State September 30, 2020.]

LEGISLATIVE COUNSEL'S DIGEST

AB 1185, McCarty. County board of supervisors: sheriff oversight.

Existing law establishes the office of the sheriff in each county to preserve peace, and authorizes the sheriff to sponsor, supervise, or participate in any project of crime prevention, rehabilitation of persons previously convicted of crime, or the suppression of delinquency. Existing law requires a board of supervisors to supervise the official conduct of all county officers and ensure that they faithfully perform their duties.

This bill would authorize a county to establish a sheriff oversight board to assist the board of supervisors with those duties as they relate to the sheriff, either by action of the board of supervisors or through a vote of county residents.

This bill would authorize a county, either by action of the board of supervisors or through a vote of county residents, to establish an office of the inspector general to assist the board of supervisors with these duties as they relate to the sheriff.

The bill would authorize the chair of the oversight board and the inspector general to issue a subpoena or subpoena duces tecum when deemed necessary to investigate a matter within their jurisdiction.

The people of the State of California do enact as follows:

SECTION 1. Section 25303.7 is added to the Government Code, to read:

25303.7. (a) (1) A county may create a sheriff oversight board, either by action of the board of supervisors or through a vote of county residents, comprised of civilians to assist the board of supervisors with its duties required pursuant to Section 25303 that relate to the sheriff.

(2) The members of the sheriff oversight board shall be appointed by the board of supervisors. The board of supervisors shall designate one member to serve as the chairperson of the board.

(b) (1) The chair of the sheriff oversight board shall issue a subpoena or subpoena duces tecum in accordance with Sections 1985 to 1985.4, inclusive, of the Code of Civil Procedure whenever the board deems it necessary or important to examine the following:

(A) Any person as a witness upon any subject matter within the jurisdiction of the board.

(B) Any officer of the county in relation to the discharge of their official duties on behalf of the sheriff's department.

(C) Any books, papers, or documents in the possession of or under the control of a person or officer relating to the affairs of the sheriff's department.

(2) A subpoena shall be served in accordance with Sections 1987 and 1988 of the Code of Civil Procedure.

(3) (A) If a witness fails to attend, or in the case of a subpoena duces tecum, if an item is not produced as set forth therein, the chair or the chair authorized deputy issuing the subpoena upon proof of service thereof may certify the facts to the superior court in the county of the board.

(B) The court shall thereupon issue an order directing the person to appear before the court and show cause why they should not be ordered to comply with the subpoena. The order and a copy of the certified statement shall be served on the person and the court shall have jurisdiction of the matter.

(C) The same proceedings shall be had, the same penalties imposed, and the person charged may purge themselves of the contempt in the same way as in a case of a person who has committed a contempt in the trial of a civil action before a superior court.

(c) (1) A county, through action of the board of supervisors or vote by county residents, may establish an office of the inspector general, appointed by the board of supervisors, to assist the board of supervisors with its duties required pursuant to Section 25303 that relate to the sheriff.

(2) The inspector general shall have the independent authority to issue a subpoena or subpoena duces tecum subject to the procedure provided in subdivision (b).

(d) The exercise of powers under this section or other investigative functions performed by a board of supervisors, sheriff oversight board, or inspector general vested with oversight responsibility for the sheriff shall not be considered to obstruct the investigative functions of the sheriff.

O

State of California

GOVERNMENT CODE

Section 25303

25303. The board of supervisors shall supervise the official conduct of all county officers, and officers of all districts and other subdivisions of the county, and particularly insofar as the functions and duties of such county officers and officers of all districts and subdivisions of the county relate to the assessing, collecting, safekeeping, management, or disbursement of public funds. It shall see that they faithfully perform their duties, direct prosecutions for delinquencies, and when necessary, require them to renew their official bond, make reports and present their books and accounts for inspection.

This section shall not be construed to affect the independent and constitutionally and statutorily designated investigative and prosecutorial functions of the sheriff and district attorney of a county. The board of supervisors shall not obstruct the investigative function of the sheriff of the county nor shall it obstruct the investigative and prosecutorial function of the district attorney of a county.

Nothing contained herein shall be construed to limit the budgetary authority of the board of supervisors over the district attorney or sheriff.

(Amended by Stats. 1977, Ch. 599.)

Counties w/ Sheriff Oversight

County	Body/Office Created
Sacramento	In 2007, the Office of Inspector General was commissioned by the Board of Supervisors. The Inspector General has broad oversight of the Sacramento County Sheriff's Department's internal disciplinary process and discretionary powers, including evaluation of the overall quality of law enforcement, custodial, and security services and the authority to encourage systemic change.
San Francisco	On November 3, 2020, voters approved Proposition D (added to Ballot by the Board of Supervisors). Proposition D amends the charter to create two new oversight bodies for the San Francisco County Sheriff's Department: the Office of Inspector General (OIG), which would investigate misconduct within the department, and a seven-member Sheriff's Department Oversight Board.
Santa Clara	In 2018, the Board of Supervisors adopted through ordinance the Office of Correction and Law Enforcement Monitoring ("OCLEM"), designed to provide independent monitoring of the County's correction and law enforcement functions. The OCLEM did not have subpoena power. On December 15, 2020, through a Resolution, the Board of Supervisors amended the municipal code to reflect that the existing OCLEM may now issue a subpoena or subpoena duces tecum to the sheriff, or to any officer or employee appointed by the Sheriff, when necessary to obtain information for the performance of tasks set forth by the Board.
Sonoma	In 2015, the Board of Supervisors created the Independent Office of Law Enforcement Review and Outreach (IOLERO) by BOS Resolution. On November 3, 2020, voters approved Measure P (added to Ballot by the Board of Supervisors) which expanded the IOLERO oversight to include subpoena power.

Status of Other Counties

County	Status
Alameda	Alameda has been discussing establishing a sheriff oversight body or office of inspector general since early 2021, but has yet to officially create a sheriff oversight body or office.
Marin	On February 1, 2022, the Board of Supervisors considered establishing a Sheriff's Community Working Group but ultimately took no action
San Mateo	No actions taken.
Santa Cruz	On January 11, 2022, the Board of Supervisors directed staff to hire an inspector general.
Solano	On November 2, 2021, the Board of Supervisors : 1) declined moving forward with the creation of an AB1185 Civilian Oversight Board; 2) requested the Sheriff, County Administrator, and the Chair of the Board of Supervisors work on the formation of a community forum; and 3) requested the Sheriff identify areas where members of the public can participate in already established committees.



Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

5.

Meeting Date: 05/23/2022
Subject: Appointments for Racial Justice Oversight Body to fill Community-based Representative Seats 8 and 9
Submitted For: Esa Ehmen-Krause, County Probation Officer
Department: Probation
Referral No.: N/A
Referral Name: Referral on Racial Justice Oversight Body
Presenter: Patrice Guillory **Contact:** Nicole Popczuk, (925) 313-4139

Referral History:

On February 28, 2022, the Public Protection Committee (PPC) approved a 3-week application process to immediately fill two (2) vacant Community-based Representative Seats (#8 and #9) on the Racial Justice Oversight Body (RJOB), as well as a subsequent 3-week application process for Fall 2022 to fill all nine (9) Community-based Representative seats with terms expiring on December 31, 2022.

PPC also requested feedback from the RJOB on its recommendations for applicants to serve in the Community-based Representative Seat 8, which is reserved for a representative from a faith-based organization; and the Community-based Representative Seat 9, which is reserved for a representative that is either a school aged youth or from a community-based organization providing services to school aged youth.

Referral Update:

On April 7 and 12, 2022, the Office of Reentry and Justice (ORJ) at the Probation Department issued a press release and e-newsletter alert to announce the recruitment of two (2) vacant Community-based Representative Seats #8 and #9. The ORJ received a total of 16 applications prior to the April 28, 2022 deadline with one (1) application received by ORJ from the Clerk of the Board following the May 5, 2022 RJOB Quarterly Meeting.

Fifteen (15) out of the sixteen (16) applicants were invited to attend the May 5, 2022 RJOB Quarterly Meeting as members discussed and reviewed applicant qualifications. Approximately 12 applicants were present at the meeting to answer questions. During the May 5th meeting, RJOB members nominated the following candidates with the voting outcomes highlighted below:

- **Community-based Representative Seat 8: Gigi Crowder**
 - **Aye:** Ellen McDonnell, Esa Ehmen-Krause, Diana Becton, Lynn Mackey, Tamisha Walker, Jeff Landau, Chala Bonner, Stephanie Medley, Ronell Ellis, Cheryl Sudduth
 - **No:** Melissa Klawuhn
 - **Absent:** Louie Tirona, LaShante Smith, Gilbert Salinas, Michael Pierson
- **Community-based Representative Seat 9: Carlos Fernandez**
 - **Aye:** Ellen McDonnell, Diana Becton, Lynn Mackey, Tamisha Walker, Jeff Landau, Chala Bonner, Stephanie Medley, Ronell Ellis, Cheryl Sudduth
 - **No:** Melissa Klawuhn, Esa Ehmen-Krause
 - **Absent:** Louie Tirona, LaShante Smith, Gilbert Salinas, Michael Pierson

All sixteen (16) applicants have been invited to the public interviews scheduled for the Public Protection Committee meeting on May 23, 2022.

Recommendation(s)/Next Step(s):

1. CONSIDER interviewing RJOB nominated applicants for Community-based Representative Seats #8 and #9 on the Racial Justice Oversight Body.

2. RECOMMEND candidates for the vacant seats identified above to the Board of Supervisors for appointment consideration at their June 7, 2022 meeting.

Fiscal Impact (if any):

No fiscal impact.

Attachments

Attachment A - Member Roster

Attachment B - Press Release

Attachment C - e-Newsletter Alert

Attachment D - RJOB Applications

Attachment E - Applicant Summary

2021-22 Racial Justice Oversight Body

<u>Seat</u>	<u>Appointee</u>
The Sheriff or designee	Melissa Klawuhn
The Chief Probation Officer or designee	Esa Ehmen-Krause
The Public Defender or designee	Ellen McDonnell (Co-Chair)
The District Attorney or designee	Diana Becton
Superior Court representative <i>(Non-Voting)</i>	Matthew Malone
Local Law Enforcement representative <i>(Nominated by CCC PCA)</i>	Bisa French
Contra Costa County Office of Education representative	Lynn Mackey
Local School District representative <i>(Mt. Diablo/West Contra Costa/Antioch)</i>	LaShante Smith
Health Services Department representative	Gilbert Salinas
Community-based Representative, Seat 1 <i>(Nominated by Racial Justice Coalition)</i>	Tamisha Walker (Co-Chair)
Community-based Representative, Seat 2 <i>(Nominated by Racial Justice Coalition)</i>	Jeff Landau
Community-based Representative, Seat 3 <i>(Prior personal criminal justice involvement)</i>	Michael Pierson
Community-based Representative, Seat 4 <i>(Prior personal criminal justice involvement)</i>	Chala Bonner
Community-based Representative, Seat 5 <i>(CBO work w/ justice involved youth)</i>	Stephanie Medley
Community-based Representative, Seat 6 <i>(CBO work w/ justice involved of any age)</i>	Ronell Ellis
Community-based Representative, Seat 7 <i>(CBO work w/ justice involved of any age)</i>	Cheryl Sudduth
Community-based Representative, Seat 8 <i>(Faith-based organization)</i>	Vacant
Community-based Representative, Seat 9 <i>(School age youth or CBO of youth services)</i>	Vacant

<u>Term Expiration</u>
<i>ex-officio</i>
<i>ex-officio</i>
<i>ex-officio</i>
<i>ex-officio</i>
<i>other appointed</i>
December 31, 2022
<i>other appointed</i>
December 31, 2022
<i>other appointed</i>
December 31, 2022
December 31, 2022
December 31, 2022
December 31, 2022
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December 31, 2022
December 31, 2022



Contra Costa County

County Administrator's Office • 1025 Escobar St., 4th Floor • Martinez, CA 94553 • www.contracosta.ca.gov

IMMEDIATE RELEASE

April 12, 2022

Contact: Patrice Guillory, Director

Office of Reentry & Justice

Patrice.guillory@orj.cccounty.us

**Contra Costa County Seeks Applicants for (2) VACANT
Racial Justice Oversight Body Community Representative Seats**

(Martinez, CA) - The Contra Costa County Board of Supervisors is seeking applicants who are interested in serving on its 18-member Racial Justice Oversight Body (RJOB). The Racial Justice Oversight Body has two (2) vacancies for Community-based Representatives to serve in seats #8 and #9.

The RJOB is a multi-agency advisory body established by the Contra Costa County Board of Supervisors to oversee the implementation of the recommendations made by the Racial Justice Task Force and accepted by the Board of Supervisors to reduce racial disparities in the criminal and juvenile justice systems. The RJOB also reviews local criminal and juvenile justice data in an ongoing fashion to identify and address any racial disparities that may persist.

The Racial Justice Oversight Body is composed of the following 18 members:

- *Four (4) Ex-Officio Members:*
 - ✓ The Sheriff or his designee;
 - ✓ The Chief Probation Officer or her designee;
 - ✓ The Public Defender or her designee;
 - ✓ The District Attorney or her designee;
- *Five (5) Other Appointed Members:*
 - ✓ A representative from the Superior Court, as a non-voting member;
 - ✓ A representative from a local law enforcement agency, nominated by the Contra Costa County Police Chiefs' Association;
 - ✓ A representative from the Contra Costa County Office of Education;
 - ✓ A representative from a Local School District;
 - ✓ A representative from Contra Costa County Health Services Department;
- *Nine (9) community-based representatives selected and appointed by the Board of Supervisors:*
 - ✓ Two (2) members of the Contra Costa Racial Justice Coalition;
 - ✓ Two (2) individuals with prior personal criminal or juvenile justice system involvement;

- ✓ Two (2) representatives from community-based organizations that work with justice-involved populations, any age;
- ✓ One (1) representative from a community-based organization that works with justice-involved youth
- ✓ One (1) representative from a faith-based organization;
- ✓ One (1) representative that is either a school age young person, or from a community-based organization who provides services to school age youth.

The Board of Supervisors is seeking applications for the following two (2) VACANT seats on the RJOB:

- **Community-based Representative Seat #8:** One (1) representative from a faith-based organization
- **Community-based Representative Seat #9:** One (1) representative that is either a school age young person, or from a community-based organization who provides services to school age youth

Appointments to the Racial Justice Oversight Body will be for the completion of the existing term of two years ending December 31, 2022. The RJOB meets on a quarterly basis and its members also serve on its three subcommittees that each currently meet on a monthly basis. All members serve on the RJOB and its subcommittees without compensation, stipends, or reimbursement of expenses, and the selection of the community-based representatives are intended to reflect the geographic, ethnic, and racial diversity of Contra Costa County.

Applications will be due by 5 p.m. on April 28, 2022, and all timely applicants will be invited to attend the Racial Justice Oversight Body's Quarterly Meeting, scheduled for May 5, 2022 at 1 p.m. as members deliberate recommendations. Applicants are also invited to the public interview process conducted by the Board of Supervisors' Public Protection Committee: Supervisors Candace Andersen, District II, and Federal Glover, District V. This committee will then recommend a selection of applicants for Board of Supervisors to appoint to the Racial Justice Oversight Body.

Below is a complete timeline of this recruitment process to fill the two (2) vacant RJOB seats:

- April 28: Final Day of the Application Period, due by 5:00 p.m.
- May 5: Racial Justice Oversight Body Quarterly Meeting: Application Review and Q&A
- May 23: Public Protection Committee Meeting: Interviews
- June 7: Board of Supervisors Appointments

Application forms can be obtained from the Clerk of the Board of Supervisors by calling (925) 655-2000 or by visiting the County webpage for Boards and Commissions at <https://www.contracosta.ca.gov/3418/>. Completed applications should be emailed to ClerkoftheBoard@cob.cccounty.us. Applications can also be mailed to the Clerk of the Board of Supervisors Office at 1025 Escobar Street, 1st Floor, Martinez, CA 94553.

###

Racial Justice Oversight Body (RJOB)

Seeking Applications for (2) Vacant Community-based Representative Seats



Applications Due, Thursday, April 28th, 2022 by 5:00PM.

The RJOB is a multi-agency advisory body established by the Contra Costa County Board of Supervisors to oversee the implementation of the recommendations made by the Racial Justice Task Force and accepted by the Board of Supervisors to reduce racial disparities in the criminal and juvenile justice systems. The RJOB also reviews local criminal and juvenile justice data in an ongoing fashion to identify and address any racial disparities that may persist.

The Board of Supervisors is seeking applications for the following two (2) VACANT seats on the RJOB:

- **Community-based Representative Seat #8:** One (1) representative

from a faith-based organization

- **Community-based Representative Seat #9:** One (1) representative that is either a school age young person, or from a community-based organization who provides services to school age youth

Below is a complete timeline of this recruitment process to fill the two (2) vacant RJOB seats:

- **April 28:** Final Day of the Application Period, due by 5:00 p.m.
- **May 5:** Racial Justice Oversight Body Quarterly Meeting: Application Review and Q&A
- **May 23:** Public Protection Committee Meeting: Interviews
- **June 7:** Board of Supervisors Appointments

For more information on RJOB membership duties and activities, please visit their website - [here](#)

HOW TO APPLY

Application forms can be obtained from the Clerk of the Board of Supervisors by calling (925) 655-2000 or by clicking the buttons below.

Completed applications should be emailed to ClerkoftheBoard@cob.cccounty.us. Applications can also be mailed to the Clerk of the Board of Supervisors Office at 1025 Escobar Street, 1st Floor, Martinez, CA 94553.

NOTE: Select "Racial Justice Oversight Body" from the drop-down menu and enter "Community-based Representative Seat #8 or #9" as the Seat Name you are applying for.

Online Application

Downloadable and Fillable PDF

For additional information contact:



Patrice Guillory
Director | Office of Reentry & Justice
Contra Costa County
50 Douglas Drive, Suite 202
Martinez, CA 94553
(925) 313-4087 | Office
Patrice.Guillory@orj.cccounty.us

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Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 1

safe return project

Employer

organizer

Job Title

Length of Employment

3 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

lived 20+ years worked 5 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

youth seat

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

2

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I hear there was a youth seat. I am a youth who is formerly incarcerated and today I mentor at-risk youth in Richmond

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I feel that I have the experience that qualifies me and makes me an expert on what's best for youth in our communities

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

jjcc

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

jjcc

List any volunteer or community experience, including any advisory boards on which you have served.

mentor and organizer in west county

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

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4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
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6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
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 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Tavane

First Name

M

Middle Initial

Payne

Last Name

Home Address

concord

City

Suite or Apt

CA

State

94521

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 4Medically Retired-Contra Costa
County

Employer

Juvenile Correctional Officer III

Job Title

Length of Employment

8 years

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Since 1964

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Kaplan University

Degree Type / Course of Study / Major

BS Criminal Justice/Forensic Psych

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Gurnick Academy of Medical Academy

Degree Type / Course of Study / Major

Limited X-ray Technologist/MA

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

Heald Business College

Degree Type / Course of Study / Major

Junior accountant/Data entry

Degree Awarded?

☐ Yes ☒ No

Other Trainings & Occupational Licenses**Other Training A**

Level 1 Reserve Police Officer

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Juvenile Correction Core

Certificate Awarded for Training?

☒ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I have been in the law enforcement and juvenile justice for 20 years. I have worked with juveniles age 3-21 as a helper, supporter, assistant to the primary instructor for their educate. I have managed house home for young women who have been rescued from sex trafficking predator's ages 21`+. President of Parents' Club at Garin Elementary and Edna Hill Middle/JR high. Edna Hill's School Site Council member. I have always been involved in some way in helping our future adults through their life long learning process.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have been involved with juveniles and juvenile justice for most of my life. I believe I have caring and experience in working to improve their choices in life. I would like to help in refining our juvenile justice system.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Parents' Club, School Site Council, worked with DARE, Brentwood Police department volunteer program.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☒ Yes ☐ No

If Yes, please identify the nature of the relationship:

Retired from contra costa county probation, still have a portion of workmen's comp to complete

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

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 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.



EXPERIENCE

PEGGY BACA, RIO VISTA, CA

CAREGIVER- 11/2020-CURRENT

- Monitor Vitals- Blood Pressure, O2, Pulse, Temperature
- Testing sugar levels, preparing meals.
- Administer medications

LOVE NEVER FAILS US, HAYWARD, CA

HOUSE MANAGER-11/2006-9/2016

- Oversight of Residential home for survivors of Human Trafficking and abuse

- Scheduling of

TAVANE PAYNE RADIOLOGY TECHNOLOGIST

OBJECTIVE

To be accepted into the A.S. Radiology Technologist Program at Gurnick Academy. Graduate, promote, and succeed as a Radiology Technology

SKILLS & ABILITIES

Conducted a thorough inspection of the procedure room(s) state of readiness prior to admission of the patient

Conducted frequent inspections of imaging and radiology equipment to ensure proper functioning

Performed basic X-ray procedures

Identified and reports possible risk factors to a physician or Head Radiologist in a timely manner

Maintained a safe and clean environment for patients and personnel by following procedures for radiation protection, personal protective equipment, infection control, and disposal of hazardous waste and sharps

Implements correct procedures to ensure radiation doses are within ALARA limits

VITALS

Concord, CA 94521

TAVANE PAYNE

RADIOLOGY TECHNOLOGIST

transportation for clients to and from medical appointments

- Facilitate counseling sessions on life skills (Social skills, budgets, communication, Anger Management)

CONTRA COSTA PROBATION, MARTINEZ, CA

JUVENILE CORRECTIONS OFFICER 3/2005-4/2013

- Responsible for daily safety & security, health procedures and welfare of Juvenile Hall residents
- Processing Intake, counseling juveniles, case management

BELLA CREEK PROPERTIES

REAL ESTATE ASSISTANT 10/2004-3/2005

- Logging all applications, photos, and flyers
- Submit all information of properties for sale into MLS

GURNICK ACADEMY OF MEDICAL ARTS, MA/LIMITED X-RAY

SEPT 2021-CURRENT

KAPLAN UNIVERSITY- BS CRIMINAL JUSTICE/FORENSIC PSYCHOLOGY

GRADUATED 2013

MARTINEZ/LOS MEDANOS COLLEGE-RESERVE MODULES A, B AND C

GRADUATED 1997

HEALD BUSINESS COLLEGE- MEDICAL ASSISTANT/EKG TECH

GRADUATED 1984

CERTIFICATIONS

First Aid, Basic Life Support, CPR and AED

REFERENCES

Tennisha Thomas CCMA, Urgent Care + Telehealth

Vanessa Russell, Founder of Love Never Fails

Donna Mendez, Daughter of Peggy Baca

Application Form

Profile

Deborah

First Name

L

Middle Initial

Hoffman-Wade

Last Name

Home Address

Richmond

City

Suite or Apt

CA

State

94806

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)**Resident of Supervisorial District:**☒ District 1

Retired

Employer

Social Worker

Job Title

Length of Employment

60 years

Do you work in Contra Costa County?☐ Yes ☒ No**If Yes, in which District do you work?****How long have you lived or worked in Contra Costa County?**

5 years

Are you a veteran of the U.S. Armed Forces?☐ Yes ☒ No

Board and Interest**Which Boards would you like to apply for?**

Racial Justice Oversight Body: Submitted

Seat Name

Deborah Hoffman-Wade

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

None, but I have read all the minutes of the board and it's sub-committees.

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

College of St Benedict

Degree Type / Course of Study / Major

Theology/Education

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

WTI

Degree Type / Course of Study / Major

MSW

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

Deborah Hoffman-Wade

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certified Sexual Assault Victims Counselor

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

Certified Domestic Violence Victims Counselor

Certificate Awarded for Training?

☒ Yes ☐ No

Occupational Licenses Completed:

Retired Social Workers License from the State of Minnesota.

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I have a unique perspective as a lesbian mother with a son who is a police officer (San Francisco County Deputy Sheriff) and I am in a quad-racial, bi-religious relationship for almost 40 years. I am bi-racial Edot HaMizrach/White and my spouse is bi-racial African-American/Native American. I want to be useful with my long years of civil rights involvement while bringing a balanced view of all conduct. I worked many years as a social worker aware of my white privilege while working for the NA community with migrant families in Northern Minnesota and on the Red Lake Indian Reservation in the 70's.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have many years of experience working to end anti-semitism and racism. I am bright, thoughtful, kind, compassionate, determined, and aging with as much grace as possible. I have a unique perspective with skills (organizational, leadership, determination, tenacity, and a sense of humor) and great capacity to keep learning and participating in ending racial injustice.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

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☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

2018-Present Temple of Beth Abraham Board of Directors, Oakland, California 2007-2008 Native American Aids Project Board of Directors, San Francisco, California 2006-2007 Steering Committee: Femme Collective, San Francisco, California 2005- 2006 Bay Area American Indian Two Spirit – Bookkeeper, San Francisco, California 2005 Housing Commissioner HRA Housing Faribault, Minnesota 1998-2005 Advisory Council, WTI. Ordination Council, Re-formed Congregation 2001-2002 True Spirit Trans Conference- Presenter on Body Image and Sexuality. 2002 planning committee for largest trans conference in Washington D.C. 1992-2002 Minnesota Coalition for Battered Women and Minnesota Coalition Against Sexual Assault Advisory Board to the Commissioner of Public Safety 1999 US Presidential Community Service Award Medal for my work with Innovative Rural Homeless, Domestic Violence Prevention, Sexual Assault Survivors and Families Living in Poverty. 1993-1998 Certified Social Work Field Instructor, Mankato State University 1994-2005 Advisory Council, Philanthropy Chair, Re-formed Congregation/Minnesota 1992-1998 Southern Minnesota Rural Housing Initiative Advisory Board. 1992-1998 Elected Representative of Community Workers, Community Action Legislative Rules Committee 1997 Granting Committee, Minnesota Women's Fund 1993-1998 Elected Chair, Legislative Resolutions Committee, Minnesota Community Action Legislative Rules Committee 1985-1995 State of Minnesota Department of Corrections Domestic Violence and Sexual Assault Program Advisory Board. Appointed by Governor Carlson. 1985-2004 Member Minnesota Social Service Association

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

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 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

**Deborah Hoffman-Wade, Ms. Div.
Oakland, CA 94619**

Career Experience

2012

Retired

2011-2012

Director of Development: Buenas Vidas Youth Ranch, Inc.- Responsible for grant writing, staff, board, and employee development. Worked with diversity of clients: sexual orientations/cultures and races. Helped ED develop programs, train staff and Board of Directors, developed yearly budget, start donor base, and funding programs. (Part-time)

2006-2011

Administrative Assistant: Han's Construction-All office coordinator. Responsible for client contact, insurance company contact, professional contractor assignments, office and staff calendar and all other office administration. (Full-time)

February 2002-2005

Director of Social Work, Waterville Good Samaritan Center, Waterville, MN.

Completed all federal and state forms for elder care. Worked with cognitive, social and family issues related to SNF. (Part-time.)

June 1998 -2002

Instructor, South Central College, Faribault, MN.

Teach college courses through the Child Development/Guidance and Education Department: Professional Relationships in Early Childhood, Professional Leadership in Early Childhood and Family and Community Relations, Human Relationships and Diversity. (Part-time, evening classes.)

1999 – March 2000

Development Coordinator, WomanSafe Center, Faribault, MN. Develop relationships with private foundations and government funders. Provide marketing and public relations for organization. Write grants for all programs, as needed, related to battered women, sexual assault, and child abuse included diversity project for Spanish speaking women. Prepare budgets, set goals, administrate grants and complete grant reports. (Part-time.)

1987- June 1998

Resource Development Director, Three Rivers Community Action, Zumbrota, MN.

Develop relationships with private foundations and government funders. Marketing and public relations work. Write grants for all programs, as needed related to social services programs (homeless, energy assistance, Head Start, housing programs, shelter, case management, etc). Last two grants funded: \$400,000 McKnight Grant to build the Northfield Community Center

and \$400,000 Rural Homeless Prevention Grant. Over 6 million dollars in grant writing dollars raised. Execute annual membership drive. Coordinate all fundraising activities for the agency. Co-Author *Partners in Change: Building Collaboration* Published by SMART, Mankato MN.

Grant Reviewer, Minnesota Women's Fund.

Review all aspects of grants submitted to the Minnesota Women's Fund. Decide funding priorities, critique budgets, and analysis goals of programs with emphasis on women and girl's issues.

Manager, Three Rivers Community Action, Zumbrota, MN.

Supervise, staff and maintain office with 15 employees in Rice County. Largest office outside the administrative office serving approximately 7-10,000 individuals/families per year. Programs included: Fuel Assistance, Domestic Violence/Sexual Assault Programs, Homeless Prevention Program, Head Start, Crisis Help, Elder Services, and Meals on Wheels.

Social Work Counselor, Three Rivers Community Action, Zumbrota, MN.

Provide crisis and ongoing counseling to families and individuals seeking assistance with financial and personal issues. Teaching basic living skills to families and children (pre-school to high school), such as healthy living, socialization skills, communication skills, hygiene skills, stress management, time management, conflict management, child development, values clarification, relaxation skills, balancing life skills and burn out.

Board Member and Grant Reviewer, Department of Corrections, Victims Division, St. Paul, MN.

Set priorities for Battered Women's and Sexual Assault Programs for the State of Minnesota. Review all grants, including financial and goals review, for programs applying for battered women's program funding, sexual assault program funding.

1985-1987

Head Start Teacher/Parent Education Coordinator, Three Rivers Community Action, Zumbrota, MN.

Teach pre-school children and parents in a home-based program. Coordinate parent education activities for three county Head Start Programs.

1983-1985

School Age Day Care Director, YMCA, Faribault, MN.

Coordinate and teach school age day care.

1982-1983

Nursery School Teacher, A Child's Delight, Faribault, MN.

Teach pre-school children.

1980-1982

Director of Religious Elementary Education, Blessed Sacrament Catholic Church, Grand Island, NE.

Coordinate, train staff and operate 3,000 student, 50 teacher religious education program.

1977-1980

Director of Religious Education, Secondary, Religious Education Center, Faribault, MN
Coordinate, train staff and operate the secondary religious education program.

Boards and Professional Organizations

2007-2008	Native American Aids Project Board of Directors, San Francisco, California
2006-2007	Steering Committee: Femme Collective, San Francisco, California
2005- 2006	Bay Area American Indian Two Spirit – Bookkeeper, San Francisco, California
2005	Housing Commissioner HRA Housing Faribault, Minnesota
1998-2005	Advisory Council, WTI. Ordination Council, Re-formed Congregation
2001-2002	True Spirit Trans Conference- Presenter on Body Image and Sexuality. 2002 planning committee for largest trans conference in Washington D.C.
1992-2002	Minnesota Coalition for Battered Women and Minnesota Coalition Against Sexual Assault Advisory Board to the Commissioner of Public Safety
1999	US Presidential Community Service Award Medal for my work with Innovative Rural Homeless, Domestic Violence Prevention, Sexual Assault Survivors and Families Living in Poverty.
1993-1998	Certified Social Work Field Instructor, Mankato State University
1994-2005	Advisory Council, Philanthropy Chair, Re-formed Congregation/Minnesota
1992-1998	Southern Minnesota Rural Housing Initiative Advisory Board.
1992-1998	Elected Representative of Community Workers, Community Action Legislative Rules Committee
1997	Granting Committee, Minnesota Women’s Fund
1993.1998	Elected Chair, Legislative Resolutions Committee, Minnesota Community Action Legislative Rules Committee
1985.1995	State of Minnesota Department of Corrections Domestic Violence and Sexual Assault Program Advisory Board. Appointed by Governor Carlson.
1985.2004	Member Minnesota Social Service Association

Education

Anti-Racism
Training

Anti-Racism Training for White Women- African American Studies
Dept. University of Texas Austin 1999

MSW

Mankato State University 1997 – Courses for MSW

Certificate

University of Indiana Fund Raising School, 1994

Certificate

Minnesota Community Action Association Marketing & PR Training

MSW

WTI

BA

College of St. Benedict-Theology/Pastoral Ministry and Education, 1977

Minnesota Social Work License (Retired) # 06278

References Upon Request

Application Form

Profile

Gigi

First Name

R

Middle Initial

Crowder

Last Name

Home Address

Antioch

City

Suite or Apt

CA

State

94531

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 3

NAMI Contra Costa

Employer

Executive Director

Job Title

Length of Employment

4 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

All

How long have you lived or worked in Contra Costa County?

20 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Gigi Crowder

Have you ever attended a meeting of the advisory board for which you are applying?

☒ Yes ☐ No

If Yes, how many meetings have you attended?

3

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

University of California, Berkeley

Degree Type / Course of Study / Major

BA Psychology

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I have been a home owner and tax payer in Contra Costa County since May 2002 and have a vested interest in ensuring the funds raised from this sales tax are allocated in a manner consistent with reimagining public safety and improving health outcomes for all. I have a keen understanding of how appropriately utilizing these new financial resources, through cost effective methods with community input can result in a better quality of life that could allow for more economic opportunities for all residents. I understand that when services and programs are not made available where they are most needed it results in greater cost down the line for all. I think we have an obligation to wisely use these additional dollars to address long standing inequities that put a drain on our system. I want to work with individuals who love this county as much as I do to create a county that meets the needs of all by prioritizing and redefining safety while promoting community and belonging for all citizens. I want to share my ideas around key resources and community defined practices we can use to promote and utilize to promote equity and reduce the glaring disparities we see in the criminal justice system. My over 30 years in the mental health field equips me with the skills and knowledge needed to approach challenges using an appreciative inquiry, strength based, and solutions focused application. I am great at looking at root causes and applying compassionate approaches that allow for positive outcomes.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have over 30 years in social services, specifically mental health managerial positions. I am therefore well informed about the fact too often individuals living with mental illnesses are criminalized and incarcerated when they have unaddressed trauma and live with untreated mental health diagnosis. I served as the Ethnic Services Manager for Alameda County Behavioral Health Services and worked alongside Nationally Recognized Subject Matter Experts exploring racial biases that lead to disparities and misdiagnosis etc for those most harmed due to systemic racism. I'm hopeful my background as a Champion for Change as an Advocate can be used to improve outcomes as it has across the State by serving in a Clergy, Family member and Professional role utilizing my lived experience to train others and promote community defined strategies that produce promising outcomes.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☒ Yes ☐ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Measure X CAB

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I served as the Chair of the Social Justice Advisory Committee for the California Behavioral Health Directors of California for 4 years. 2012 to 2016 I have several volunteering obligations that I have committed to in an effort to improve safety in this county. I volunteer and utilize my own resources by supporting work lifesaving work in faith based and non profits campaigns to end homelessness and support those living with mental illness. I volunteer more than 8 hours a week feeding those who are living with a mental illness and unsheltered in Antioch. I am the current Chair of the Statewide Mental Health and Spirituality Initiative. 2014- present I was the Founding Chair of the Alameda County African American Health and Wellness Committee that manages 2 million dollars annually to reduce behavioral health disparities in Alameda County. 2013 -2016. Co- Chair of the Contra Costa County Behavioral Health Care Partnership. I have served on numerous non profit boards as Treasurer, Secretary and President. I am currently supporting the Miles Hall Foundation based in Walnut Creek as a Volunteer Consultant. I train Prison Chaplains and other Faith and Spiritual Leaders about mental illness and the importance of understanding how they can best support and advocate for those impacted.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☒ Yes ☐ No

If Yes, please identify the nature of the relationship:

I am the Executive Director of NAMI Contra Costa County and responsible for administering deliverables through a contract with the Behavioral Health Department. I have no personal contract with the county.

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

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 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Gigi R. Crowder, L. E.
Antioch, CA 94531

CAREER OBJECTIVE:

My desire is to continue to serve as a highly qualified Executive Director using my vast leadership skills to offer development support, technical assistance, strategic planning and capacity building to a non-profit agency, or other grass root entities that promote culturally responsive community identified practices to improve outcomes for those impacted by mental illness. I hope to use my skills and knowledge to embrace wellness and recovery models to transform systems and support the empowerment of all people seeking to improve the quality of their lives.

EDUCATION:

June 1985 University of California, Berkeley, B.A., Psychology

September 1990 American College of Sports Medicine, Certification, Personal Fitness Training

EMPLOYMENT HISTORY:

January 2017- Present

Executive Director - National Alliance of Mental Illness Contra Costa, NAMI CC Pleasant Hill CA. Lead Executive managing day to day operations with a core of Volunteers and Board Members. Duties include managing the budget, fund development and representing NAMI CC as its primary leader.

September 2015 – March 2017

Fund Developer/ Grant Writer – National Alliance of Mental Illness Contra Costa, NAMI CC Pleasant Hill CA. Responsible for identifying private and public funding opportunities and developing successful proposals to receive funds for a non- profit advocacy agency committed to reduce mental health and reentry stigma and supporting those the live with mental health challenges and their families.

January 2010 – Present

Master Trainer and Co- Creator of Mental Health Friendly Communities a comprehensive faith-based stigma reduction curriculum designed for advancing efforts to address and eliminate health disparities for all ethnic and cultural communities. Successfully implemented in eight California counties to

specifically improve outcomes in the African American Community through a contract with CalMHSA's Each Mind Matters Campaign.

July 2009 - Present

Principle- GRC Consulting, Antioch, CA

Offering support and technical assistance to non-profit agencies, faith centers and other grass roots organizations. Work with Leadership to build their infrastructure and capacity to work with governmental agencies while carrying forward their identified vision and values needed to achieve their mission and goals. Organizational development coaching to support the building of effective, proactive boards, design and creation of strategic plans. Fund development support to position entities to respond successfully to public, private and governmental procurement processes and funding opportunities.

May 2007- September 2016

Ethnic Services Manager – Alameda County Behavioral Health Care Services, Oakland CA.

Responsible for insuring services delivery is culturally effective and responsive. Work includes working collaboratively with historically unserved /underserved communities, inappropriately served communities, families, and consumers to promote inclusion and reduce disparities. Core responsibility is focusing on reducing health disparities for unserved, underserved and inappropriately served communities by identifying community defined approaches that best meets their needs.

January 2003 - 2007

Program Specialist - Alameda County Behavioral Health Care Services, Oakland CA. Responsible for monitoring contracts with both mental health and alcohol and other drugs service providers, in the role of a liaison, provide support to management for special projects, provide ancillary resources for SACPA providers, provide supervision and support to Medicare Part D resource staff, provide technical assistance to consumer operated programs.

September 1999 - December 2002

Founding Director of Employment Program – Bay Area Community Services, Oakland CA.

Supervised a staff of 12; which included Job Developers and Job Coaches for an employment program that provided employment supports to individuals with severe psychiatric disabilities throughout Alameda County. Responsibilities included monitoring a contract with the State Dept. of Rehabilitation, hiring staff, training staff, facilitating employment groups working with other CBOs, benefits counseling, fund development, managing the program's budget, preparing program for CARF accreditation.

June 1992 – September 1999

Transitional Employment Program Coordinator – Bay Area Community Services, Oakland CA.

Provided employment and other daily living skills services to adults with severe psychiatric disabilities in a full day psycho-social rehabilitation program. Duties included development of meaningful work in the community for program participants, assisting consumers with removing barriers to employment,

working with employers to develop supportive work environments, job coaching, facilitating of job seeking groups, providing vocational training in food service, clerical, janitorial and landscaping. Responsibilities included Medi-Cal charting and billing. Participated in utilization reviews and other requirements of Alameda County BHCS.

August 1990 – June 1992

Job Developer / Volunteer Coordinator – Catholic Charities of San Francisco, San Francisco CA. Served in the role of an employment counselor and volunteer coordinator for a transitional residential program for homeless youth. Responsibilities included identifying and removing barriers to employment, assisting with development of appropriate employment opportunities. Provided support to individuals and groups of volunteers who connected with the residents to help them reach their goals.

May 1988 – February 1990

Job Developer – Rubicon Programs Inc., Richmond CA. Primarily responsible for development of employment opportunities for adults with various barriers to employment for a rehabilitative program. Facilitated weekly job readiness classes, identified, and removed barriers to employment, worked closely with State Department of Rehabilitation Counselors, provided benefit counseling, served as a consumer and family member advocate.

ADDITIONAL EXPERIENCE

Certified as a foster parent in Alameda and Contra Costa Counties.

Coordinator of a faith based mentoring program for adolescent at risk girls.

Service on the Board of Director for several non-profit agencies.

Served as lead researcher and coordinator for a utilization study addressing the mental health disparity that exist for the African American Community in Alameda County.

Cultural Competency Trainer/CBMCS and other tools.

Honors/Positions

Inducted into the Alameda County Women Hall of Fame, 2002

Recipient of the 2016 NAMI CA Cultural Competency Community Leader Award

Current Chair of the California Mental Health and Spirituality Initiative.

References provided upon request.

Application Form

Profile

Magret

First Name

A

Middle Initial

Nunes

Last Name

Home Address

Danville

City

Suite or Apt

CA

State

94526

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 2

John Swett Unified School
District

Employer

Teacher

Job Title

Length of Employment

26 years in this districe

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

District 5 - Federal Glover

How long have you lived or worked in Contra Costa County?

50 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

#9

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

San Francisco State

Degree Type / Course of Study / Major

MA Secondary Education

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

San Francisco State

Degree Type / Course of Study / Major

BS International Business Management

Degree Awarded?

☒ Yes ☐ No

College/ University C

Name of College Attended

San Francisco State

Degree Type / Course of Study / Major

BA German

Degree Awarded?

☒ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Administrative, Business, Multiple Subject Credentials

Certificate Awarded for Training?

☒ Yes ☐ No

Other Training B

ongoing racial justice trainings

Certificate Awarded for Training?

☐ Yes ☒ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I work with a diverse student population in a school district where over 70% qualify for free/reduced lunch. I am part of the movement to shift the mindset of punitive disciplinary action to restorative practices to better serve our youth. This position would provide the opportunity for me to support students and dismantle the school to prison pipeline.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Winner of the 2022 California Teachers Association (CTA) member Human Rights Award; Co-Chair Racial Justice Committee of Central Contra Costa Labor Council 2021-present; Equity Team member for CTA AlCosta Service Center 2015 - present. Indivisible East Bay Criminal Justice Committee - 2022; Public School Teacher 1990 - present: John Kennedy High-Richmond, San Leandro High, Del Mar High-Campbell, John Swett High-Crockett; Created Social Justice Activists (representative group of JSUSD school community) 2021; wrote and was awarded \$30,000 in social justice-oriented grants over the last year. Have participated in County's effort to form ORESJ over the past year. I, as well as my children, attended Contra Costa public schools K-12. I also serve on the Board of the non-profit "Close the Gap", which is committed to closing the opportunity gap for low-income students. I would be honored to serve.

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☒ Yes ☐ No

If Yes, please explain:

I am a full-time teacher; however, my work assignment is flexible - I am able to attend meetings, but need advance notice.

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I am a member of Girl Scouts of Northern California and have volunteered for decades. I am currently a delegate of their Council. I was a Girl Scout while growing up here in Contra Costa. I currently organize book reads centered on Social Justice titles. Other experience has been stated above.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☒ Yes ☐ No

If Yes, please identify the nature of the relationship:

I am the TUPE Site Coordinator for my school. This job, as well as my public school job, are paid by Contra Costa County.

Please Agree with the Following Statement

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Application Form

Profile

pablo

First Name

G

Middle Initial

Martinez

Last Name

Home Address

Walnut Creek

City

Suite or Apt

CA

State

94597

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 4

Pueblos Del Sol

Employer

Lead Counselor

Job Title

Length of Employment

2 years

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

4

How long have you lived or worked in Contra Costa County?

28 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ G.E.D. Certificate

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I served in the Martinez Main Street Board of Directors for 9 years and two years on the Shell (CAP) Community Advisory Panel. and I am currently on the board of directors of Support\$Recovery which provides housing for people in substance abuse treatment.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I currently coordinate services for the Hispanic community in needs of substance abuse treatment Concord which is the only Spanish speaking treatment facility in Contra Costa County. Pueblos Del Sol

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

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☒ I Agree

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Application Form

Profile

Yvette Varise
First Name Middle Initial Last Name

Home Address Suite or Apt
Danville CA 94526
City State Postal Code

Primary Phone

Email Address

District Locator Tool

Resident of Supervisorial District:

☒ District 2

loanDepot Mortgage Loan Officer
Employer Job Title

Length of Employment

8

Do you work in Contra Costa County?

☒ Yes ☐ No

If Yes, in which District do you work?

2

How long have you lived or worked in Contra Costa County?

41 years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ High School Diploma

College/ University A

Name of College Attended

Heals College, School of Business

Degree Type / Course of Study / Major

Computer Business Software

Degree Awarded?

☒ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

NMLS License #849520

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I currently serve on the board for the youth based organization, San Ramon Valley Thunderbirds Football and Cheer, a licensed loan officer and feel the systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all is essential for our community and youth.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

-Licensed Loan Officer of 22 years, with loanDepot for the past 8 years. -Treasurer, Executive Board of Directors for the San Ramon Valley Thunderbirds Football and Cheer -Director of Finance, Board of Directors for San Ramon Valley Thunderbirds Football and Cheer -CFO and managing partner for Lion's Pride Strength & Fitness -Bilingual English/Spanish

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

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☒ I Agree

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 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
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Application Form

Profile

Aria

First Name

Capelli

Last Name

Middle Initial

Home Address

Suite or Apt

Diablo

City

CA

State

94528

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

☒ District 2

The Athenian School

Employer

High School Student

Job Title

Length of Employment

NA

Do you work in Contra Costa County?

☐ Yes ☒ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

16 Years

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

School Age Representative

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ None of the above

College/ University A

Name of College Attended

NA

Degree Type / Course of Study / Major

NA

Degree Awarded?

☐ Yes ☒ No

College/ University B

Name of College Attended

NA

Degree Type / Course of Study / Major

NA

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

NA

Degree Type / Course of Study / Major

NA

Degree Awarded?

☐ Yes ☒ No

Other Trainings & Occupational Licenses

Other Training A

NA

Certificate Awarded for Training?

☐ Yes ☒ No

Other Training B

NA

Certificate Awarded for Training?

☐ Yes ☒ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I believe in equity and in working to eradicate disparities within and between communities, and for that reason, I would like to be part of Contra Costa County's Racial Justice Oversight Body. When the pandemic grabbed hold of the pre-existing fissures and injustices in education and ripped them into canyons (and as I, too, frankly, found myself searching for something more purposeful to do than pre-canned Zoom school or a Netflix watch party), I co-founded the nonprofit Meaningful Teens to teach literacy skills to students falling even farther behind without individualized, in-person instruction. Education is supposed to be the route to equal opportunity, the yellow brick road to the American Dream, so if we can't provide that equitably, we compromise our ability to create a society that operates fairly in any other way. Although we successfully snagged donated tablets and headphones, I soon realized our challenges reaching our students ran much deeper than the glib technological veneer. Many of my students were caught in a net, different structures and systems knit together and weaved through their daily experiences and their family histories. My eyes opened for the first time to the larger reality my students inhabited. I felt like I'd suddenly seen a corner of "The Matrix", a few pixels that actually showed just how vast and tangled and hard to comprehend the whole system was. As a multi-cultural, multi-ethnic, multi-multiple person myself, I'd never been ignorant of the fact that our society carves different paths for different kinds of people, or of the impact that a person's background can have on their life course or opportunities. But the pandemic brought these issues into even greater relief, laying them at my doorstep (or at least my desktop). Our little organization blossomed and spread, eventually recruiting thousands of volunteers and hundreds of students and combining forces with other organizations. We partnered with Serve Square to provide students within the foster care system mentorship experience as MT volunteers and worked with the Compass Family Services to help homeless and at-risk families in the San Francisco Bay Area. I was proud of what we did. I knew what I was doing mattered, even if just to the students I was able to help. But I also saw how little it was. Volunteering and philanthropy, without changes to policy, can only go so far. The larger structures that really need to change require community action, political action. Teenagers (especially those of us who can't even vote yet) rarely have the opportunity to participate in our communities at that level. We're often the first initiates into the justice system, and yet we're too often viewed as a problem to be managed rather than critical stakeholders. I'd like to join the Racial Justice Oversight Body so that I can literally and figuratively take a seat at the table and help to build a more inclusive, just, and healthy future for everyone.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Sometimes I feel like a bag of hyphens. I am multi-racial, pan-theist, bi-cultural, and first-generation American. I am the granddaughter of immigrants, juggling Spanish, Mandarin, and English at family events. My life has been filled with people, cultures, and customs from all over the world, and my multicultural upbringing has taught me to adapt, to try on different shoes (always taken off when people arrive, as grandma insists), and to connect and engage with people from different backgrounds. As spike proteins tear holes in our social fabric, racial confrontations have skyrocketed, compelling me to take action to combat these actions in my own life. I joined the Diversity, Equity, Inclusion, and Social (DEIS) justice club at my school, working with fellow members to advocate an inclusive academic community that reflects a wide range of identities, lived experiences, and perspectives and to promote a positive school culture and ensure all members of the our community feel seen and heard. The conversations we have centered around respect, rights for all, diversity, and the dignity of others, though sometimes uncomfortable, force us and enable us to grow and learn from one another in profound and impactful ways. As a young person, I'm also acutely aware of the ways in which justice in schools affects students' present and future selves. I'm lucky to attend an institution which values justice and seeks to treat students with justice and respect, but when the tendrils of social media reach all of us, none of us can close our eyes to the videos of black teenagers no older than I am pinned to the ground for a minor infraction, to "safety officers" who seem to think they're in a warzone, to the neon disparities in suspensions and expulsions. As someone who does not just "check" one box, I am uniquely qualified for a position which seeks to break down the barriers between our communities and guarantee justice for all. I enjoy putting in the work to not only get to know people, but to gain their trust and build bonds with them. I value relationships and communication and have proven that I can make a difference with those I come across. I have an ability to connect with others, learning from them and bringing out their best. I've also worked collaboratively to found a non-profit organization seeking to bridge the literacy divide that the pandemic ripped into a canyon by teaching reading over Zoom. As part of that organization, Meaningful Teens, I partnered with a range of people and companies to funnel skills and donations towards our efforts. I would love the opportunity to bring my skills collaborating, communicating, and organizing to the County's Racial Justice Task Force.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

☒ Yes ☐ No

Do you have any obligations that might affect your attendance at scheduled meetings?

☐ Yes ☒ No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

☐ Yes ☒ No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

1. Meaningful Teens- Founder- Created an educational nonprofit that provides online literacy and English learning programs for refugees, immigrants, and low-income youth. Trained 1000+ volunteers and improved literacy rates by 45% and procured sponsorships from Fortune-500 companies like Chevron. Delineated a high school to college pathway with college advisors on hand for students in the program to obtain a BA/BS degree. Initiated the Be A Teacher program which encourages our students to become teachers and instills the importance of having teachers of color in the classroom. 2. Meaningful Gardens- Founder- Founded nonprofit to teach students in low-income areas about the benefits of gardening to end the cycle of food injustice. Funded and created gardens using seed sprouting and hydroponic gardening for classrooms and affordable housing communities with the ultimate goal of creating community gardens in these areas. 3. Smart Recycling Now (SRN)- Founder- Founder of SRN which builds owl boxes from recycled polypropylene face masks to help endangered owl populations. Supervises volunteers and recycling logistics in 27 schools in NY, CA, and MD. Facilitated the building of over 21 owl houses to date. 4. Diversity, Equity, Inclusion, and Social Justice Club- Ambassador- Joined a selective group of high school students to advocate civil discourse and conflict mediation to promote a positive American future. This work ensures students in The Athenian High School are not discriminated against due to religion, gender, sexual orientation, race, ethnicity, and/or socioeconomic status. 5. Student Council- Leader- Elected as liaison between students and administration to facilitate student initiatives and fundraisers for socials. Lead Friday morning school meeting to discuss grade-wide activities and programs. 6. Peer counselor-Work with peers to address a broad range of topics by providing one-on-one, confidential support. Establish an encouraging atmosphere where students can talk honestly about personal challenges. 7. Nibbi Brothers Construction- Intern- Interning for an environmentally-conscious contracting team. Hands-on learning of affordable housing funding, tax benefits, sourcing of material, government approval, and community involvement.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
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3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Aria Capelli

- Diablo, Diablo, CA 94528

EDUCATION

The Athenian School, Danville, CA 08/2021 - Present • GPA 4.0 (Unweighted)

- Fluent in Chinese and Spanish

ATHLETICS

Crow Canyon Sharks 02/2018 - Present • Futures Swim Cuts

- Swim breaststroke and IM, consistently placing in the top 30 in Western United States.

ACTIVITIES

Meaningful Teens, Founder • 03/2020 - Present

- Founded a virtual nonprofit with 1000 volunteers to teach English literacy to underserved students.
- Procured sponsorships from corporations including BNY Mellon Bank and Chevron.
- Created high school to college plan to advise path to obtaining BA/BS degree.
- Initiated Be A Teacher program to encourage students of colors to be teachers across the US.

Meaningful Gardens, Founder • 09/2021 - Present

- Founded a nonprofit to educate youth about different forms of gardening.
- Funded school gardens and indoor gardens to ten classrooms & affordable housing communities.

Smart Recycling Now (SRN), Founder • 10/2021 - Present

- Founded nonprofit recycling face masks to build owl boxes for natural rodent control.
- Built 21 owl boxes to date; Coordinating SRN at 27 high schools.

Diversity, Equity, Inclusion and Social Justice Club, Ambassador • 09/2021 - Present

- Selected as an advocate for civil discourse and conflict mediation while embracing differences of race, ethnicity, physical ability, religion, sexual orientation and socioeconomic status.

HumOn App, Creator and Designer • 10/2021 - Present

- Designing an app to engage users in authentic connections to eradicate unconscious bias.
- Inspired by Cooper Hewitt Smithsonian Contest.

Student Council, Leader • 08/2021 - Present

- Elected by peers as liaison between students and administration to facilitate student initiatives
- Lead Friday morning school meeting to discuss grade-wide activities and programs.

Peer Counselor • 08/2021 - Present

- Provide one-on-one confidential support for peers on a broad range of topics.

Nibbi Brothers Construction Intern • 03/2021

- Organized and filed union contracts, reviewed blueprints for low income housing construction, brainstormed community engagement opportunities, researched zoning and tax laws.

AWARDS AND HONORS

- **President's Volunteer Service Gold Award** • 2020 and 2021

Application Form

Profile

Esmeralda

First Name

Noyola

Middle Initial

Last Name

Home Address

Suite or Apt

Antioch

City

CA

State

94509

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

None Selected

Employer

Job Title

Length of Employment

Do you work in Contra Costa County?

☐ Yes ☐ No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Are you a veteran of the U.S. Armed Forces?

☐ Yes ☒ No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Community-based Representative Seat #9

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

☒ None of the above

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

☐ Yes ☐ No

Other Training B

Certificate Awarded for Training?

☐ Yes ☐ No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I have always been a strong advocate for racial equality. Achieving racial equality is critically important for the benefit of everyone and I have always made an effort to deliver that message to the community. I am apart of a diverse community where I directly see the impact of racial inequality at school and in various public settings. I have always dreamed of being apart of any team who will work directly to reduce these racial justice disparities, but I never knew where to start. The opportunity of being a community-based representative is a perfect way for me to begin my journey of assisting in molding a new future for us all.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am a high school student who will be graduating in approximately a month.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

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I don't have experience with any advisory meetings. My volunteer experience is with local organizations. I volunteered at Holy Rosary Parish for a couple years where I handled paperwork, facilitated events, and waitressed. They had events where they would bring homeless children and I would read to them, play with them, and help them with homework. I have also volunteered as a poll worker for some elections. In addition, I was a student intern at a local elementary school where I planned lessons, graded work, read to them, etc. Currently, I have been working as a youth ambassador for CCHS where I spread awareness on everything regarding covid. I have assisted in planning and working at multiple vaccination events. I also had the honor of presenting our work at one of the Antioch city council meetings last fall. Finally, I recently was apart of a youth leadership team where we planned and executed a successful conference for other youth which took place at UC Berkeley.

Conflict of Interest and Certification

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 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Esmeralda Noyola

Summary

Motivated honor roll high school student with proven leadership skills and a history of volunteer involvement, seeking work experience and professional development opportunities.

EXPERIENCE

Contra Costa Health Services, Antioch, CA - *Covid-19 Youth Ambassador*

April 2021 - PRESENT

- Raise awareness on the risks and staying safe regarding COVID-19.
- Speak with local city leaders.
- Volunteer and organize vaccination events.

AUSD, John Muir Elementary School, Antioch, CA - *Student Intern*

February 2021 - May 2021

- Worked with students to enhance their Spanish speaking skills.
- Planned and conducted lesson plans for the class.

Holy Rosary Parish, Antioch, CA - *Youth Volunteer*

September 2018 - March 2020

- Assisted with activities for homeless children of all ages.
- Waitressed at Knights Of Columbus events.
- Operated concession stands at events that were hosted.

EDUCATION

Deer Valley High School - *Anticipated Diploma 2022*

AWARDS/CERTIFICATIONS

- Mandated Reporter Training- Completed 2021
- Outstanding English Achievement- 2019

SKILLS

- Advocacy
- Event planning
- Collaboration

Racial Justice Oversight Body - Applicant Summary for Community Representative Seat #8 & #9

*Recommended Applicants by RJOB on 5/5/2022 Quarterly Meeting

<u>First</u>	<u>Last</u>	<u>District</u>	<u>Residence City</u>	<u>Work Location</u>	<u>Member Seats</u>	<u>Current Employer</u>	<u>Recent Volunteer Activity/Affiliation</u>	<u>Experience/Interest</u>
*Carlos	Fernandez	1	Richmond	Richmond	9	Safe Return Project	Current Member of JJCC (Youth Seat); Mentor and organizer in west county;	Lived 20+ years and worked 5 years in Contra Costa County. Is a youth who is formerly incarcerated and currently serves as a mentor for at-risk youth in Richmond.
*Gigi	Crowder	3	Antioch	All Districts	8	NAMI Contra Costa, Executive Director	Member of Measure X CAB; homeless services volunteer; current Chair of the Statewide Mental Health and Spirituality Initiative; Founding Chair of the Alameda County African American Health and Wellness Committee; Volunteer Consultant to the Miles Hall Foundation in Walnut Creek.	Interested in ensuring Measure X funds are allocated in a manner consistent with reimagining public safety and improving health outcomes for all. Interested in prioritizing and redefining safety while promoting community and belonging for all residents, and sharing ideas around key resources and community defined practices that promote equity and reduce the glaring disparities we see in the criminal justice system.
Tavane	Payne	4	Concord	N/A	Didn't Self Report	Retired Juvenile Correctional Officer III, Contra Costa County	Parents' Club, School Site Council, worked with DARE, Brentwood Police Department Volunteer Program;	Retired law enforcement officer in juvenile justice system for 20 years. Worked with juveniles age 3-21 as an assistant to the primary instructor for their education. Managed house home for young women who have been rescued from sex trafficking predator's ages 21+. President of Parents' Club at Garin Elementary and Edna Hill Middle/JR high. Edna Hill's School Site Council member.
Deborah	Hoffman-Wade	1	Richmond	N/A	8	Retired Social Worker	2018-Present: Temple of Beth Abraham Board of Directors, Oakland, California	Mother of law enforcement officer; is a bi-racial Edot HaMizrach/White, and living in a multi-racial, multi-cultural, multi-religious household. Interest in bringing experience in civil rights involvement, social work, and lived experience to end racial injustice.

Magret	Nunes	2	Danville	Rodeo	9	John Swett Unified School District, Teacher	Member, Girl Scouts of Northern California; Winner of the 2022 California Teachers Association (CTA) member Human Rights Award; Co-Chair Racial Justice Committee of Central Contra Costa Labor Council 2021-present; Equity Team member for CTA AlCosta Service Center 2015 - present; Indivisible East Bay Criminal Justice Committee - 2022; Public School Teacher 1990 - present: John Kennedy High-Richmond, San Leandro High, Del Mar High- Campbell, John Swett High-Crockett; Created Social Justice Activists (representative group of JSUSD school community) 2021	Interested in shifting punitive disciplinary action in schools to restorative practices to better serve youth, and dismantle the school to prison pipeline. Have been in active participant in the County's effort to form ORESJ over the past year. Is a board member for an organization called, Close the Gap, and is committed to closing the opportunity gap for low-income students.
Pablo	Martinez	4	Walnut Creek	Concord	9	Pueblos Del Sol, Lead Counselor	Martinez Main Street Board of Directors; Shell (CAP) Community Advisory Panel; Board of Directors of Support4Recovery;	Served on the Martinez Main Street Board of Directors for 9 years and two years on the Shell (CAP) Community Advisory Panel. Currently on the Board of Directors of Support4Recovery which provides housing for people in substance abuse treatment. Coordinates services for the Hispanic community regarding substance abuse treatment in Concord, the only Spanish speaking treatment facility in Contra Costa County, Pueblos Del Sol.
Yvette	Varise	2	Danville	District 2	Didn't Self Report	LoanDepot, Mortgage Loan Officer	Board of San Ramon Valley Thunderbirds Football & Cheer	Currently serves on the board for the youth based organization, San Ramon Valley Thunderbirds Football and Cheer, a licensed loan officer and feel the systematic fair treatment of people of all races, resulting in equitable opportunities and outcomes for all is essential for our community and youth.

Aria	Capelli	2	Diablo	N/A	9	N/A	Meaningful Teens, Founder; Meaningful Gardens, Founder; Smart Recycling Now (SRN), Founder; Diversity, Equity, Inclusion, and Social Justice Club, Ambassador; Student Council, Leader Elected; Peer Counselor; Nibbi Brothers Construction, Intern; Crow Canyon Sharks Swim Team;	A youth who believes in equity and in working to eradicate disparities within and between communities. Interested in building a more inclusive, just, and healthy future for everyone. Is seeking to break down barriers between communities and guarantee justice for all.
Esmeralda	Noyola	3	Antioch	N/A	9	N/A	Volunteer for Holy Rosary Parish on events supporting homeless children; Poll worker for local elections; youth ambassador for CCHS; planning vaccination events; member, Youth leadership team at UC Berkeley	Covid-19 Youth Ambassador through Contra Costa Health Services.



Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

6.

Meeting Date: 05/23/2022
Subject: Racial Justice Oversight Body Data Needs
Submitted For: PUBLIC PROTECTION COMMITTEE,
Department: County Administrator
Referral No.: n/a
Referral Name: Racial Justice Oversight Body
Presenter: Paul Reyes, Senior Deputy County Administrator
Contact: Paul Reyes, 925-655-2049

Referral History:

In April 2016, the Board of Supervisors (BOS) accepted recommendations from the Public Protection Committee to form a 17-member Racial Justice Task Force and then appointed members to this Task Force in September 2016. After Resource Developments Associates was awarded a contract by the County in February 2017 to provide facilitation and data analysis services, the Racial Justice Task Force was convened from April 2017 through June 2018. During this time the Task Force reviewed data on local criminal and juvenile justice systems and processes, discussed best practices and emerging practices to address racial disparities in those systems and processes, and ultimately developed a set of recommendations that would help the County reduce the identified disparities.

In July 2018, the Board of Supervisors adopted the "Racial Justice Task Force - Final Report and Recommendations" (with the exclusion of recommendations #18 and #19). The first recommendation called for the establishment of a Racial Justice Oversight Body (RJOB) that would "meet on a quarterly basis" to "oversee the implementation of the recommendations" and provide the County with a report of its activities "on an annual basis." Based on this recommendation, in November 2018 the Public Protection Committee (PPC) nominated individuals for appointment to the RJOB, and on December 4, 2018, the Board made the appointments.

In February 2022, the PPC received the latest update on the progress and activities of RJOB. During the update, there was discussion on the challenges RJOB is facing with data collection and analysis. The PPC directed staff to evaluate if additional supports could be provided to RJOB.

Referral Update:

The County Administrator's Office met with the Probation Office and the Office of Reentry and Justice (ORJ) and determined that there are two areas that should be addressed: data requests/collection and data analysis.

RJOB has faced challenges in receiving the data that has been requested. The RJOB Data Subcommittee has made request from local agencies, but has only secured data from Probation, the Sheriff's Office and the Contra Costa County Office of Education. In terms of process, it may be beneficial to revise the data request process to have the request come from the PPC or Board of Supervisors. Additional evaluation is needed to identify potential staffing impacts, as negotiation of data sharing agreement with local agencies may be necessary.

Data analysis has also been a challenge as RJOB has limited staff support. ORJ currently provides staff support for the meetings of the RJOB and its subcommittees, but ORJ does not have the capacity to provide dedicated data analysis services to RJOB. Staff is currently considering exploring a partnership with a local university to provide data analysis services. Additional evaluation is needed to determine if this approach would be feasible.

Staff will continue to work on addressing the identified challenges and will report back to the PPC at the September 2022 meeting.

Recommendation(s)/Next Step(s):

RECEIVE an update on the Racial Justice Oversight Body's data collection and analysis needs and PROVIDE direction to staff.

Attachments

No file(s) attached.
