

Application Form

Profile

Dameon

First Name

L

Middle Initial

POTTS Sr

Last Name

[Redacted]
Home Address

Suite or Apt

[Redacted]
City

CA
State

[Redacted]
Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 4

Field Talent

Employer

Electrician

Job Title

Length of Employment

4 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

40 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

Dameon Potts Sr

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

4

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Laney College

Degree Type / Course of Study / Major

Political Science

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Richmond Works

Certificate Awarded for Training?

Yes No

Other Training B

Western Electrical Contractors Association

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Yes

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

To whom this may concern, my name is Dameon Potts Sr. I have been a resident of Richmond for all the 40 years of my life.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I come from a low income family. I grew up in Richmond,ca and witnessed multiple shootings, domestic violence, robberies etc. I frequently volunteer at local youth centers to speak to the youth about the importance of getting a education and degrees. I also encourage them to stay away from getting involved in gang activity. I can relate with them because I am living proof that you can make positive outcomes through a negative conduit. I'm also a pop Warner league football coach for the Richmond steelers. I think that I can be an asset to help better our community more.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Dameon L POTTS Sr

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

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 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Dameon Potts

CAREER 4: To acquire a position in an organization where opportunities for advancement are based on my skills and contributions.

H HIGHLIGHTS OF UALIFICATIONS

C#@@critical Thinking
Problem Solving

Effective Communicator
Oral Comprehension

Hard Worker
Punctual

PROFESSIONAL EXPERIENCE

Electrician

- Plan layout/installation of electrical wiring, equipment, or fixtures, based on job specifications and codes.
- Installation 1/2"-2" emt/rigid conduit using hand benders as well as mechanical benders.
- Connect wires to circuit breakers, transformers, or other components.
- Test electrical systems or continuity of circuits in electrical wiring, equipment, or fixtures, using testing devices, such as ohmmeters, voltmeters, or oscilloscopes, to ensure compatibility and safety of system.
- Use a variety of tools or equipment, such as power construction equipment, measuring devices, power tools, and testing equipment, such as oscilloscopes, ammeters, or test lamps.
- Inspect electrical systems, equipment, or components to identify hazards, defects, or the need for adjustment or repair, and to ensure compliance with codes.

Solar Installer Technician

- Install photovoltaic (PV) systems in accordance with codes and standards using drawings, schematics, and instructions
- Assemble solar modules, panels, or support structures, as specified
- Apply weather sealing to array, building, or support mechanisms
- Determine appropriate sizes, ratings, and locations for all system overcurrent devices, disconnect devices, grounding equipment, and surge suppression equipment

Low Voltage Installer

- Worked from schematics, diagrams, written and verbal instructions
- Inspection- Inspect electrical/fire alarm/network systems and their components to building/county code for the purpose of evaluating conditions and identifying necessary repairs and recommending preventive maintenance.
- Low voltage, single and multi-line wiring, and communication cables 5, 6, and coax.
- Built and installed racks, ladder racks.

WORK HISTORY GENERAL

Electrician
Electrician

CIP Resources, Berkeley, CA
Aerotek Energy Services,
Alameda, CA

03/2011- Present
10/2008 - 01/2011

EDUCATION

El Cerrito High School, El Cerrito, CA - Diploma 1999

Laney College, Oakland, CA-2002
Western Electrical Contractors Association (WECA)-2007



Contra
Costa
County



Print Form

Please return completed applications to:
Clerk of the Board of Supervisors
1025 Escobar Street, 1st Floor
Martinez, CA 94553
or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name: Neil
 Middle Initial: R. M.
 Last Name: Stratton
 Home Address - Street: [REDACTED]
 City: [REDACTED] State: [REDACTED] Postal Code: [REDACTED]
 Primary Phone (best number to reach you): [REDACTED]
 Email Address: [REDACTED]

Resident of Supervisorial District (if out of County, please enter N/A): 4 [District Locator Tool](#)

Do you work in Contra Costa County? Yes No If Yes, in which District do you work? [REDACTED]

Current Employer: Retired Captain from WCPD
 Job Title: Retired Captain from WCPD
 Length of Employment: 32+ years

How long have you lived or worked in Contra Costa County? 58 Years

Board, Committee, or Commission: Juvenile Justice Coordinating Council
 Seat Name: At-Large member

Have you ever attended a meeting of the advisory board for which you are applying?
 Please check one: Yes No If Yes, how many? 2000-2002, JJ/DP Chair

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma CA High School Proficiency Certificate G.E.D. Certificate

Colleges or Universities Attended	Degree Type/ Course of Study/Major	Degree Awarded
Oakland City College	A.A. in English	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Cal State University, Hayward	BA Poly Sci & Masters in Pub Ad	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Cal State Polytechnic, Pomona	MS in Management from Business School	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Occupational Licenses Completed: Post Basic, Intermediate, and Advanced Certificates

Other Trainings Completed: POST Command College, Class #6
 FBI National Academy, Session #159
 Certificate Awarded for Training? Yes No

Do you have any obligations that might affect your attendance at scheduled meetings? Yes No

If Yes, please explain: [REDACTED]

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? Yes No

Are you a veteran of the U.S. Armed Forces? Yes No

Please explain why you would like to serve on this particular board, committee, or commission.

I have a long-term interest in programs for youth. I've been a Cubmaster, Assistant SM and a Scoutmaster for the Boy Scouts of America. During college I worked as a playground director and coach for both the City of Alameda and the Hayward Area Recreation District in Alameda County.

I served three four year terms on the Contra Costa Juvenile Justice/Delinquency Prevention Commissions, including 2 years as chairman (2000-02), between 1998 and 2010. As the chair, I was also on the JJCC during that two year period.

I have four children and six grandchildren, most of whom live in California and some who live in Contra Costa County. My children and some of my grandchildren were educated in Contra Costa County. All of my children and two of my grandchildren are graduates of Diablo Valley College.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).

I was involved with Contra Costa Kops For Kids for 26 years as one of the founders and a member of the Board of Directors. During my term I also served as President, Executive Director, and a presenter of our "Maintaining a Positive Mental Attitude Seminar to students from the 5th grade through high school. I taught this course, along with others, to thousands of students a year for many years, including at Juvenile Hall and OAYRF.

The Seminar taught that people with a positive mental attitude have a better chance of success in life. We used a PowerPoint presentation with slides, videos, and music to present ways to deal with depression, bullying, and other problems that young people might face. The program also gave advice on using volunteer jobs in resumes and ways to present yourself at an oral interview. Afterwards we'd do sports clinics to practice positive attitudes.

I am including my resume with this application:

Please check one: Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

[Empty text box]

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

JJ/DP Commissions, 1998-2010, JJCC, 2000-2002, and Civil Grand Jury, 2018-19.

List any volunteer and community experience, including any boards on which you have served.

American Red Cross, Diablo Chapter, Board of Directors Chair, 1972-1976.
Meridian District, Walnut Creek, Boy Scouts of America, Dean of Merit Badge Counselors, late 1960's.
Contra Costa Kops For Kids Board of Directors, 1991-2018.
First Aid Instructor, Diablo Chapter American Red Cross, 1970's.

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one: Yes No

If Yes, please identify the nature of the relationship: [Empty text box]

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: Yes No

If Yes, please identify the nature of the relationship: [Empty text box]

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed:

[Redacted Signature]

Date:

11/18/2021

Submit this application to: ClerkofTheBoard@cob.cccounty.us OR Clerk of the Board
1025 Escobar Street, 1st Floor
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at ClerkofTheBoard@cob.cccounty.us

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RESUME

Neil R. M. Stratton



Work Experience:

City of Walnut Creek, California, Police Department, from 9-18-63 to 12-30-95.
Police Officer, Detective, Sergeant, Lieutenant, and Captain. Also served as Acting Chief from time to time.

California State University East Bay (Formerly Hayward) from 1983-2002.
Lecturer in the Criminal Justice Administration Department.

San Jose State University, From 1990-1998.
Presenter in California POST Middle Management Course for Budgeting, Fiscal Management, & Grantsmanship.

University of California, Berkeley, 9-96 to 3-97.
Prepared a 100 hour law enforcement training program for the People's Republic of China.

California Police Athletic Federation, 1991-1998.
Executive Director of the 1998 California Police Summer Games.

Contra Costa Kops For Kids (formerly Contra Costa Police Athletic Association), 1991-2018.
Founding member and board member for more than 26 years. Also served as President, Executive Director, Program Director, Coach, and middle & high school presenter for parts of this time.

Contra Costa County Juvenile Justice/Delinquency Prevention Commission, 1998-2010.
Served as a commissioner and was the chair of the commission from 2000-2002.

Court Appointed Special Advocates of Contra Costa County, 1998-2005.
Mentored foster youth that were wards of the juvenile court on a one-to-one basis.

Contra Costa County Civil Grand Jury, 2018-19.
One of 19 members of this court appointed body selected to investigate local government agencies.

Education:

California State University, Hayward:

B.A. Degree in Political Science, 1965.

M.A. Degree in Public Administration, 1971.

California State Polytechnic University, Pomona:

California Peace Officer Standards & Training Command College, Class #6, 1988.

University of Virginia, Quantico, Virginia:

FBI National Academy, 159th Session, 1989.

California State Polytechnic University, Pomona:

M.S. Degree in Management from the Business Program, 1991.

Awards (for volunteer activities since retirement):

San Francisco Bay Area Jefferson Award for Volunteerism, 2010.

Dick Allen Award, Mt. Diablo Alternative Education Foundation, 2012.

San Francisco 49'ers Community Quarterback Award, 2014, including \$10,000 for Kops For Kids.

Diablo Magazine Threads of Hope Award, 2014.

Interests:

Swimming, fishing, tennis, golf, reading, spectator sports, and traveling.

Publications by Neil R. M. Stratton

Journal of California Law Enforcement, published by California Peace Officers Association:

"GUIDE: A School Resource Officer Program-Walnut Creek Style", April, 1980,
Volume 14, #4.

"The Macho Image in Cops", Summer, 1982, Volume 16, #2.

"Cops and Computers", Spring, 1983, Volume 17, #2.

"Crisis Intervention Counseling in Domestic Violence Cases", Fall, 1985, Volume 19, #2.

"Law Enforcement in the 1990's and Beyond: A Challenge for all Californians", Fall, 1994,
Volume 28, (Contributor and Editor).

San Francisco Police Professional, published by the Office of Citizen Complaints (OCC):

"Cops: The Macho Image", October-December, 1986, Volume 2, #1.

California Peace Officer Standards and Training Command College Project:

"How Will California Handle Spousal Abuse Incidents by the Year 2,000?", May, 1988.

Law Enforcement and Social Welfare: The Emergency Response, published by Charles C. Thomas, Publisher,
Springfield, Illinois, 1990:

"The Domestic Violence Response Team", Chapter 2.

FBI Law Enforcement Bulletin, published by The Federal Bureau of Investigation, Washington DC:

"Birth of an Information Network", February, 1993, Volume 62, #2.

California Peace Officer, published by the California Peace Officers Association, (CPOA):

"Birth of an Information Network", Spring, 1994.

Introduction to Criminal Justice, California Edition, by Neil Stratton & Dr. Marc Neithercutt,
Wadsworth Thompson Learning, Belmont, California, 2001.

National Academy Associate Magazine, published by the FBI National Academy Associates Inc.,
Quantico, Virginia.

"Youth Mentoring Programs: Contra Costa Police Athletic Association", January-February,
2005, Volume 7, #1.

Application Form

Profile

Julius _____ X _____ Van Hook _____
First Name Middle Initial Last Name

_____ Suite or Apt _____
Home Address

_____ State _____ Postal Code _____
City

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 5

Interfaith Council of Contra _____ Director of Spiritual Care _____
Employer Job Title

Length of Employment

3 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

36 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Juvenile Justice Coordinating Council: Submitted

Seat Name

Community-Based Organization representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Julius Xavier Van Hook

Degree Type / Course of Study / Major

B.A. Organizational Management

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Concordia University

Degree Type / Course of Study / Major

M.Ed Educational Management

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Contra Costa College

Degree Type / Course of Study / Major

African American Studies

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Clinical Pastoral Education

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on this particular commission because I believe I am a prime candidate to fill this vacancy. I am currently the Interfaith Juvenile Chaplain servicing the John A. Davis Juvenile Hall, as well as the Orin Allen Youth Rehabilitation Facility, also known as Byron Boys Ranch. I have previously been a K-12 educator, college counselor, youth pastor, and community organizer. I have an undying and unwavering commitment to the success of all young people, especially those who have been marginalized, and those who may be victims of unsavory circumstances beyond their control. I am levelheaded and fair, and I enjoy collaborating with others. Moreover, I have direct contact with the demographic that we are representing and believe that I will be able to bring a unique perspective to this commission.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am currently the Interfaith Juvenile Chaplain servicing the John A. Davis Juvenile Hall, as well as the Orin Allen Youth Rehabilitation Facility, also known as Byron Boys Ranch. I have previously been a K-12 educator, college counselor, youth pastor, and community organizer. My life and career are both entrenched in the mission and purpose of this commission, and I feel I am most qualified to fill this vacancy.

Julius X Van Hook

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

JJCC

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Organizations I have volunteer and community experience with and I have served on advisory boards in several capacities in the following organizations: California Funeral Directors Association, Hercules Chamber of Commerce, Richmond Chamber of Commerce, Bay Area Urban League Young Professionals, Museum of the African Diaspora (MoAD), Black Young Democrats of San Francisco, Alpha Phi Alpha Fraternity Inc., Church of God in Christ Inc

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

no

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

I am the current Interfaith Juvenile Chaplain/ Director of Spiritual Care

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

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 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
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JULIUS XAVIER VAN HOOK

Director Of Spiritual Care

Offers a proven track record of commended performance training, counseling and administration, with a passion for excellence and an unwavering commitment to optimizing organizational success.

CORE COMPETENCIES

<ul style="list-style-type: none">● Pastoral Care● Crisis Intervention● Case Management● Public Speaking	<ul style="list-style-type: none">● Spiritual Counseling● Administration● Leadership Development.● Cultural Competency
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PROFESSIONAL EXPERIENCE

Contra Costa County Probation Department, Martinez, CA

Director of Spiritual Care/ Interfaith Juvenile Chaplain

January 2019 - Present

Key Contributions:

The Director of Spiritual Care is responsible for providing pastoral care to incarcerated juvenile offenders and their families when requested. The Interfaith Juvenile Chaplain serves as the religious program manager ensuring that all youth are afforded the opportunity to practice the faith of their choice and coordinates the various activities of all faith groups. The Chaplain also provides pastoral care and counseling that frequently include grief counseling upon notification of death or other tragedies. Additional responsibilities include advising on and implementing religious program policy, clarifying issues involving various faith practices -- religious articles, diets, and standards -- ensuring that these are permitted to the fullest extent possible within the usually restrictive corrections environment. The Chaplain works closely with the facility's staff to encourage community participation and recruits, trains, and supervises various faith representatives and volunteers.

Alameda County Probation Department, San Leandro, CA

Supervising Chaplain

April 2018 - Present

Key Contributions:

- Thorough knowledge of the religious needs of delinquent and emotionally disturbed youth and an awareness of the professional literature in the field on delinquency and religion.
- Considerable knowledge of the religious beliefs and practices of a diverse range of faith groups and denominations and the resources pertaining to such religious beliefs, standards, and practices.
- Work sensitively and compassionately with youth of diverse religious, racial, and cultural traditions including youths of all gender identities and expressions and sexual orientations.
- Maintain the highest ethical standard of behavior to avoid any social, personal, financial, or political situation that might discredit their ministry or correctional chaplaincy services.
- Exercise their ministry without influencing others to change their religious preferences or faiths and without communicating any derogative attitude toward other faiths.
- Balance administrative duties with direct ministry through individual or group activities which include religious services, spiritual activities, and pastoral counseling.

JULIUS XAVIER VAN HOOK

- Excellent oral and written communication.
- Work effectively with professionals in a corrections environment and the community.
- Communicate monthly with Alameda County County Probation Department on the progress and fulfillment of chaplaincy services and as well as regularly updating the Probation Chief of the correctional facilities.
- Attend the monthly meetings.
- Attend some correctional facilities training and participate in their peer support program.

United States Air Force Reserve

2nd Lieutenant/ Chaplain Candidate

August 2107 - Present

Key Contributions:

- Specializing in pastoral ministry in a multi-ethnic, multi-denominational and socio-economic cultural setting without compromising my Pentecostal and Evangelical distinctiveness. Performing and providing worship services to members of all Christian denominations and providing spiritual, grief, family and crisis counseling. A compassionate crisis leader, advisor and counselor pastoring in this organization

Wilson & Kratzer Mortuaries, Richmond, CA

Funeral Director/Mortician

January 2015 - Present

Key Contributions:

- • Meets with client families to listen and arrange personalized memorial services
- Ensures all files and paperwork are timely and in accordance with relevant laws and regulations
- Conducts and attends services regularly
- Understand and implements company provided training
- Works on-call/first call, as needed
- Utilizes systems to review merchandise options, enter contracts and complete necessary forms
- Directs employees to ensure they meet a high standard of professionalism and service level
- Appropriately uses corporate support
- Maintains open and effective communication and accurate, up-to-date client files
- Participation in community events, groups and/or organizations

JULIUS XAVIER VAN HOOK

Pilgrim Rest Church, Richmond, CA

Senior Ministry Director of Children, Youth & Collegiate Ministries
January 2014 – Jan 2017

Key Contributions:

- Lead and organize effective youth programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism, as well as ministry and mission opportunities.
- Recruit, train and shepherd volunteer youth staff with diverse gifts and personalities.
- Provide counseling and spiritual direction to youth on an individual basis.
- Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
- Support Impact parents in effectively fulfilling their Christian parenting roles, in concert with other pastoral staff.
- Assist in the development and oversight of the youth ministry budget; also manage student fees for events and trips in a timely fashion.
- Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
- Participate as needed or requested in the evaluation and development of the overall church ministry.

College Track, San Francisco, CA

College Affairs Program Manager June 2013 - June- 2014

Key Contributions:

- Manage the hiring, training and daily supervision of part-time staff and volunteers; engage and support staff members as they support students at the Scholarship Help Desk and in College Advisory Workshops
- Ensure students complete College Affairs student requirements, which include scholarship submissions and attendance at weekly Advisory Workshops, college fairs, college representative visits, and college tours
- Implement and improve College Affairs Program plan, including important dates related to scholarship application deadlines, college Advisory workshops, and Advisory curriculum for students
- Assess quality of program operations according to the site's College Affairs standards and report three times yearly on progress against College Track Student Requirements
- Successfully manage the expense budget for the College Affairs program

R.A.A.M.P. Charter Academy of Math and Science, Antioch, CA

Middle School Teacher (Grades 6,7,8) , August 2012- June 2013

Key Contributions:

- Developed standards-aligned, measurable, ambitious and feasible big goals which resulted in dramatically increasing student achievement
- Used California content standards to backwards plan, develop unit and long term pacing plans and create rigorous, objective-driven lesson plans including differentiating plans for individual students
- Invested students in working hard to achieve big goals and engaging and challenging students in learning while checking for student understanding using effective questioning strategies and student

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practice

- Demonstrated flexibility and responsiveness through monitoring and modifying instruction while evaluating student performance
- Used data effectively to inform instruction
- Ensured that students and families were aware of progress toward goals while creating a culture of respect and equity and high expectations for learning.
- Support and manage student behavior effectively, including students with continued or intensive behavior excesses
- Implementing culturally responsive pedagogy on a daily basis

Office of Neighborhood Safety, City of Richmond, Richmond, CA.

Peacekeeper, 2009 – 2011, 2017

Key Contributions:

The Office of Neighborhood Safety (ONS) provides functionality that creates, promotes and strengthens activity designed to produce community safety and well being.

A Peacekeeper is a part of a community team that focuses on reducing homicide and other violent crime in the city. Much of the team's work will be data driven, and as such will target the city's highest impact neighborhoods and communities.

The goal will be to mitigate and, wherever possible, prevent violence through the provision of alternatives and active linkage to services and supports.

A Peacekeeper's main responsibilities include conducting community outreach, assisting in mediating low-level conflicts, referring high-level conflicts, and referring high-need residents for support services, including case management services, employment services, etc.

Genesis Worship Center, Oakland, CA

Executive Pastor/ Chief Operating Officer, 2004 – 2014

Key Contributions:

The Executive Pastor is responsible for the overall leadership and direction of church staff, leading all functional areas in the accomplishment of the church's mission. This includes outreach, arts, pastoral care, group life, student and children's ministry areas as well as strategic planning, finance, administration, human resources, and operations.

(Former Minister of Music and Youth and Young Adult Pastor)

Patten University, Oakland, CA

Religion Teacher intern, 2009-2011

Key Contributions:

- Taught students about history and founders of the religion provided theory classes
- Enlightened students about religion's rituals and practices
- Evaluated and graded students' knowledge on religion through different assignments and exercises
- Promoted optimism and faith in God among the students

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Leadership Public School, Richmond, CA

Music Teacher, 2006-2007

Key Contributions:

- Earned high marks for the quality and creativity of classroom teaching, lesson plans and instructional materials used in teaching music
- Developed innovative approaches that were repeatedly held up as the model standard for meeting district goals in areas including technology integration across the curriculum, experiential learning, literacy and diversity.
- Consistently commended for ability to redirect students exhibiting behavior problems by replacing disruptive, unproductive patterns with positive behaviors. As a result, selected to lead district-wide in-service on classroom management.
- Actively served on a variety of school committees and task forces focused on curriculum development, textbook review, fundraising and anti-bullying efforts.

EDUCATION & CREDENTIALS

Patten University, Oakland, CA

Bachelor of Art, Organizational Management, (Biblical Studies- minor) 2011

Concordia University, Portland, OR

Master of Education, (concentration in Educational Leadership) 2014

Pacific School of Religion, Berkeley, CA

Master of Divinity, (Chaplaincy), *Fall 2023*

State of California,

Funeral Director

California Commissioned Notary Public

Church of God in Christ, Inc., Memphis, TN

Ordained Elder, 2011

Kaiser Permanente Clinical Pastoral Education Program, Walnut Creek, CA

Level One Unit of CPE, 2020

Shaw Chaplaincy Institute of University of Redlands Graduate School of Theology Clinical Pastoral

Education Program, San Anselmo, CA

Level One Unit of CPE, 2020