Measure X Community Advisory Board
Operating principles

VISION STATEMENT

Contra Costa County will have the necessary funds to invest in and sustain a robust system of care and the social and public services necessary to support a vibrant community and ensure that all county residents have equitable opportunities to thrive.

OPERATING PRINCIPLES

Assumptions and commitments that inform our work together:

1. Shared responsibility to practice the values of equity, justice, inclusion and compassion.

2. Sustaining a strong social safety net is important for the health and prosperity of all.

3. Investments will prioritize prevention as well as addressing current system gaps.

4. Investments will help leverage other funding sources when feasible.

5. Needs and issues are intersectional and interconnected. Think about needs and services from the point of view of residents.

6. Name inequities and disparities, and be specific in naming and recognizing those who are most harmed by them, especially Black and Latinx residents. Additional areas of focus include residents with mental health needs, indigenous people, Asian American/Pacific Islander American residents, seniors, disabled people, children and youth (prenatal to adult), immigrants, unsheltered and homeless residents, rural communities, LGBTQ+ residents, and poor people.

7. Economic opportunity and equity are at the heart of our purpose.

8. Seek transformative solutions, in addition to filling current service gaps.

9. Fostering a culture of inclusion, welcoming, and belonging demonstrates our commitment to equity and will improve our work process and outcomes.

How we conduct ourselves in meetings:

1. Consider not repeating a point someone else has already made (or briefly agree).

2. Treat each other and all participants with mutual respect.

3. Be curious; practice active listening; seek to understand.

4. To fully embody our principle of inclusion: Support the accessibility needs of all participants to the extent feasible, including language access (interpretation and translation), technical support, and visual/audio support.