

Council on Homelessness Applicant Scoring Rubric

Supplemental Application Questions

(2) Applicant's response lists specific skills, relationships, or resources they can bring to a specific vacant seat on the COH. Response demonstrates a professional or personal commitment to alleviating homelessness that relates to focus of the vacant seat selected. **(12 pts)**

12 pts for a response that demonstrates specific skills, relationships, or resources related to the vacant seat AND professional or personal commitment to alleviating homelessness within the topic or field related to the vacant seat selected

6 pts for a response that demonstrates specific skills, relationships, or resources related to the vacant seat OR professional or personal commitment to alleviating homelessness within the topic or field related to the vacant seat selected

(3) Applicant's response reflects lived experience or connection to someone with lived experience. **(12 pts)**

12 pts for applicant currently experiencing homelessness (as self-identified)

10 pts for applicant with experience of homelessness within the past 5 years (as self-identified)

8 pts for applicant with experience of homelessness at some point within their life (as self-identified)

4 pts for connection to someone with lived experience

0 pts for no personal lived experience

(4) Applicant's response reflects a commitment working with and in diverse populations. **(12 pts)**

(5) Likely to contribute to more balanced Council in terms of connections to organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors.
(5 pts)

5 pts for contributing to more balanced Council in terms of affiliation with organizations or agencies who serve various homeless subpopulations

3 pts for not impacting the balance of the Council in terms of affiliation with organizations or agencies who serve various homeless subpopulations

1 pt for contributing to less balanced Council in terms of affiliation with organizations or agencies who serve various homeless subpopulations

(6) Likely to contribute to more balanced Council in terms of connections to government and community-based organizations represented **(5 pts)**

5 pts for contributing to more balanced Council in terms of in terms of government and community-based organizations represented

3 pts for not impacting the balance of the Council in terms of in terms of government and community-based organizations represented

1 pt for contributing to less balanced Council in terms of in terms of government and community-based organizations represented

(7) Applicant's response demonstrates knowledge and critical thinking on how to address homelessness in Contra Costa. Response also demonstrates unique expertise, opinions, and viewpoints on homelessness issues. **(10 pts)**

10 pts for demonstrating both knowledge and critical thinking, and unique expertise, opinion, view

5 pts for demonstrating knowledge or critical thinking and unique expertise, opinion, view

1 pt for demonstrating either knowledge, critical thinking or unique expertise, opinion, view

(8) Applicant's response shows active participation in system meetings or other types of relevant community participation **(3 pts)**

3 pts for YAC or other lived experience board members or participation at 3 or more CoC and/or CoH meetings

2 pts for participation at 1-2 CoC and/or CoH meetings

0 pts for no participation at CoC and/or CoH meetings

(9) Applicant's response shows active understanding and critical thinking about the topics discussed at the meetings that were attended. **(7 pts)**

7 pts for 2-3 recommendations or thoughts demonstrating critical thinking and interest

3 pts for 1 recommendation or thought demonstrating critical thinking and interest OR for applicants without attendance any compelling description of relevant recent experiences

0 pts for no compelling description of relevant recent experiences for those without attendance

(10) Applicant's response shows alignment with and commitment to the COH Guiding Principle and Housing First approach. **(5 pts)**

5 pts for "YES"

3 pts for any response expressing views contrary or conflicting with Housing First but commitment to COH Guiding Principle

Disqualifying for "no" without an explanation

(10) Applicant's response reflects ability to be an active participant of Council on Homelessness meetings **(9 pts)**

9 pts for "YES"

4.5 pts for some conflicts

Disqualifying if applicant is unable to attend CoH meeting or other monthly meetings

County Application Questions

Is the applicant able to comply with the Conflict of Interest Policy? **(Y/N)**
If n, the applicant may be disqualified from participation on the CoH.

Qualifications: Applicant's response shows prior board/volunteer and/or leadership experiences or any relevant experience. **(5 pts)**

5 pts for homeless or homeless-adjacent board/volunteer experience (including Youth Action Council)

3 pts for significant non homelessness related board/volunteer experience

2 pts for all other listed board/volunteer and/or leadership experience

SUB-TOTAL SCORE

Indicate whether applicant will contribute to a more balanced Council on Homelessness by assigning points for each criteria listed below. If unsure or unclear from application, leave blank.

NOTE: This criteria may be used at the reviewers' discretion in line with the CoH Governance Charter to break any ties (applicants' scores must be within 8 points) or, depending on the number of qualified applications, to prioritize ensuring balance at the reviewer's discretion.

Likely to contribute to more balanced Council in terms of **geographic representation** (7 pts)

7 pts for applicants representing the Far East County (e.g., Discovery Bay, Bethel Island)

6 pts for applicants representing East County

3.5 pts for applicants representing Central County

0 pts for applicants representing the whole county, West County or South County

See the County application for this question. Please note, Panelists can deviate from the scores recommended if needed to ensure balanced representation across applicants for vacant seats.

TIE BREAKER SCORE