



Contra Costa County

Print Form

Please return completed applications to: Clerk of the Board of Supervisors 1025 Escobar Street, 1st Floor Martinez, CA 94553 or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name: Crystal Middle Initial: Y Last Name: McClendon-Gourdine

Home Address - Street: [Redacted] City: [Redacted] State: CA Postal Code: [Redacted]

Primary Phone (best number to reach you): [Redacted] Email Address: [Redacted]

Resident of Supervisorial District (if out of County, please enter N/A): Contra Costa District Locator Tool

Do you work in Contra Costa County? [X] Yes No If Yes, in which District do you work? WCCUSD

Current Employer: BabyLove Child Development Inc. Job Title: BabyLove Child Development Inc. Length of Employment: 10 yrs.

How long have you lived or worked in Contra Costa County? 1999

Board, Committee, or Commission: Local Planning and Advisory Council for Early Care & Education Seat Name: Board Member Community West

Have you ever attended a meeting of the advisory board for which you are applying? Please check one: [X] Yes No If Yes, how many? More than 30

EDUCATION

Check appropriate box if you possess one of the following:

[X] High School Diploma CA High School Proficiency Certificate G.E.D. Certificate

Table with 3 columns: Colleges or Universities Attended, Degree Type/ Course of Study/Major, Degree Awarded. Rows include Spelman College, University of Maryland (Human Development, MA), and University of Maryland (Educational Psychology, Ph.D.).

Occupational Licenses Completed: [Redacted]

Other Trainings Completed: [Redacted] Certificate Awarded for Training? [X] Yes [ ] No

Do you have any obligations that might affect your attendance at scheduled meetings? [ ] Yes [ ] No

If Yes, please explain: [Redacted]

Would you like to be considered for appointment to other advisory bodies for which you may be qualified? [ ] Yes [ ] No

Are you a veteran of the U.S. Armed Forces? [ ] Yes [ ] No

**Please explain why you would like to serve on this particular board, committee, or commission.**

I am interested in serving on this Advisory Council as I have been a committed board member since 2012. I have learned and contributed many perspectives, information and served fully on this board consistently. As an early childhood specialist my professional practice aligns with the mission, tasks, activities and core mission of this council and as such, I offer the perspective of a practitioner as well as a consumer of child care services.

**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume).**

See attached resume

**I am including my resume with this application:**

Please check one:  Yes       No

**Are you currently or have you ever been appointed to a Contra Costa County advisory board?**

Please check one:  Yes       No

If Yes, please list the Contra Costa County advisory board(s) on which you are **currently** serving:

Local Planning and Advisory Council for Early Care & Education

If Yes, please also list the Contra Costa County advisory board(s) on which you have **previously** served:

Local Planning and Advisory Council for Early Care & Education

**List any volunteer and community experience, including any boards on which you have served.**

Contra Costa Chapter, Delta Sigma Theta Sorority, Inc.

**Do you have a familial relationship with a member of the Board of Supervisors?** (Please refer to the relationships listed under the "Important Information" section on page 3 of this application or Resolution No. 2021/234).

Please check one:  Yes       No

If Yes, please identify the nature of the relationship:

**Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?**

Please check one:  Yes       No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: *McClendon Gourdine* Date: 1/28/22

**Submit this application to:** ClerkofTheBoard@cob.cccounty.us **OR** Clerk of the Board  
1025 Escobar Street, 1st Floor  
Martinez, CA 94553

*Questions about this application? Contact the Clerk of the Board at (925) 655-2000 or by email at ClerkofTheBoard@cob.cccounty.us*

**Important Information**

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships: (1) Mother, father, son, and daughter; (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter; (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter; (4) Registered domestic partner, pursuant to California Family Code section 297; (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner; (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

# Crystal McClendon-Gourdine, Ph.D.

---

## EDUCATION

Ph.D. in Educational Psychology, **University of Maryland**  
M.A. in Early Childhood, **Mills College**  
M.A. in Human Development, **University of Maryland**  
B.A. in Psychology, **Spelman College**

---

## RELEVANT EXPERIENCE

2012-Present      **Diversity, Equity, & Inclusion Consultant**, BabyLove Child Development, Inc.  
2013 –Present      **Coaching Consultant**, First 5 CA and San Jose Unified School District, Santa Clara County, CA  
2017-2021          **Consultant**, WestED, Sausalito, CA  
2011 – 2016        **Early Childhood Consultant**, Child Development Training Consortium, Modesto, CA  
  
2012 – 2015        **Faculty**, Contra Costa College, San Pablo, CA  
2003 – 2011        **Director**, BabyLove Learning Center Inc., Hercules, CA

## EQUITY-CENTERED DEVELOPMENT, TRAINING & FACILITATION

2018              Fellow, National Equity Project, nine month leadership cohort designed to engage in Equity-related action research using Equity leadership framework  
2019              *Taking Steps Together*, Equity and Identity workshop series for families of PreK children in collaboration with I3 Institute  
2020              *Trauma Informed Practices With an Equity Focus*, K-12 one day training co-facilitated by Mindful Life Project

## CURRENT ACTIVITIES & CERTIFICATIONS

**California Director Mentor**, Contra Costa College  
**CLASS Affiliate Trainer**, Teachstone Toddler and Preschool certification  
**Teaching Pyramid**  
**Business Administration Scale (BAS)**  
**Program Administration Scale (PAS)**  
**Chair**, Local Planning Council for Childcare & Development, Contra Costa County Office of Education

## REFERENCES

Julie Nicholson, Ph.D. [Julie.m.nicholson@gmail.com](mailto:Julie.m.nicholson@gmail.com)  
Ruth Fernandez [rfernandez@first5coco.org](mailto:rfernandez@first5coco.org)  
Alisa Burton [Aburton@oaklandca.gov](mailto:Aburton@oaklandca.gov)

---