

*The Board of Supervisors of
Contra Costa County, California*

In the matter of:

Resolution No. 2022/380

In the matter of recognizing and commemorating the 77th anniversary of National Disability Awareness month

WHEREAS, October 2022 marks the 77th anniversary of National Disability Employment Awareness Month; and

WHEREAS, the purpose of National Disability Employment Awareness Month is to educate the public about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and

WHEREAS, the history of National Disability Employment Awareness Month traces back to 1945 when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week"; and

WHEREAS, in 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and

WHEREAS, in 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and

WHEREAS, Workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and

WHEREAS, Activities during this month will reinforce the value and talent people with disabilities add to our workplaces and communities and affirm Contra Costa County's commitment to an inclusive community that increases access and opportunities to all, including individuals with disabilities.

Now Therefore be it RESOLVED that the Contra Costa County Board of Supervisors recognize and commemorate the 77th Anniversary of National Disability Employment Awareness Month, call upon employers, schools, and other community organizations in Contra Costa County to observe October with appropriate programs and activities, and to advance its important message that people with disabilities add value and talent to our workplaces and communities, and pledge to continue to take steps throughout the year to recruit, hire, retain, advance, and support individuals with disabilities and work to pursue the goals of opportunity, full participation, economic self-sufficiency, and independent living for people with disabilities.

KAREN MITCHOFF

Chair, District IV Supervisor

JOHN GIOIA

District I Supervisor

CANDACE ANDERSEN

District II Supervisor

DIANE BURGIS

District III Supervisor

FEDERAL D. GLOVER

District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 25, 2022

Monica Nino, County Administrator

By: _____, Deputy