# STANDARD CONTRACT (Purchase of Services – Long Form)

Number: 48470 Fund/Org: Various

Account: Other:

### 1. Contract Identification.

Department: Risk Management

Subject: Consulting/Ergo Lab

2. <u>Parties.</u> The County of Contra Costa, California (County), for its Department named above, and the following named Contractor mutually agree and promise as follows:

Contractor: TCS Risk Management Services

Capacity: Limited Liability Company

Address: P O Box 287, San Ramon CA 94583

- 3. <u>Term.</u> The effective date of this Contract is <u>July 1, 2022</u>. It terminates on <u>June 30, 2023</u> unless sooner terminated as provided herein.
- 4. Payment Limit. County's total payments to Contractor under this Contract shall not exceed

\$ 220,800.

- 5. <u>County's Obligations</u>. County shall make to the Contractor those payments described in the Payment Provisions attached hereto which are incorporated herein by reference, subject to all the terms and conditions contained or incorporated herein.
- 6. <u>Contractor's Obligations</u>. Contractor shall provide those services and carry out that work described in the Service Plan attached hereto which is incorporated herein by reference, subject to all the terms and conditions contained or incorporated herein.
- 7. <u>General and Special Conditions</u>. This Contract is subject to the General Conditions and Special Conditions (if any) attached hereto, which are incorporated herein by reference.
- 8. **Project.** This Contract implements in whole or in part the following described Project, the application and approval documents of which are incorporated herein by reference.

Not applicable

# STANDARD CONTRACT (Purchase of Services – Long Form)

Number: 48470 Fund/Org: Various

Account: Other:

Legal Authority. This Contract is entered into under and subject to the following legal authorities:
 Section 31000

10. **Signatures**. These signatures attest the parties' agreement hereto:

### **COUNTY OF CONTRA COSTA, CALIFORNIA**

BOARD OF SUPERVISORS	ATTEST: Clerk of the Board of Supervisors
By: Chair/Designee	By: Deputy

### **CONTRACTOR**

Signature A	Signature B
Name of business entity: TCS Risk Management Services	Name of business entity:
By:(Signature of individual or officer)	By:(Signature of individual or officer)
(Print name and title A, if applicable)	(Print name and title B, if applicable.

Note to Contractor: For corporations (profit or nonprofit) and limited liability companies, the contract must be signed by two officers. Signature A must be that of the chairman of the board, president, or vice-president; and Signature B must be that of the secretary, any assistant secretary, chief financial officer or any assistant treasurer (Civil Code Section 1190 and Corporations Code Section 313). All signatures must be acknowledged as set forth on Form L-2.

## ACKNOWLEDGMENT/APPROVALS Number: 48470

(Purchase of Services - Long Form)

#### **ACKNOWLEDGMENT**

A notary public or other officer completing this certificate verifies only the identity of the individual who signed the document to which this certificate is attached, and not the truthfulness, accuracy, or validity of that document.

STATE OF CALIFORNIA	)	
COUNTY OF CONTRA COSTA	)	
On	_ (Date),	
before me,		(Name and Title of the Officer),
personally appeared,		
instrument and acknowledged to me that	at he/she/they executed the	the person(s) whose name(s) is/are subscribed to the within the same in his/her/their authorized capacity(ies), and that by the entity upon behalf of which the person(s) acted, executed
I certify under PENALTY OF PERJUR correct.	Y under the laws of the S	State of California that the foregoing paragraph is true and
WITNESS MY HAND AND O	OFFICIAL SEAL.	
Signature of Notary Public		
		Place Seal Above
ACK	KNOWLEDGMENT (by Corporati (Civil Code §)	
	APPROVA	ALS
RECOMMENDED BY DEPARTME	NT	FORM APPROVED BY COUNTY COUNSEL
By:		By: Deputy County Counsel
AI	PPROVED: COUNTY A	ADMINISTRATOR
	By:	ee

# PAYMENT PROVISIONS (Fee Basis Contracts - Long and Short Form)

Number 4	04	17	U
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1.	<u>Payment Amounts.</u> Subject to the Payment Limit of this Contract and subject to the following Payment Amounts. Subject to the Payment Limit of this Contract and subject to the following Payment Amounts. Subject to the following Payment Paym	
	[Check one alternative only.]	
	a. \$ monthly, or	
	☐ b. \$ per unit, as defined in the Service Plan, or	
	c. \$ after completion of all obligations and conditions herein.	
	☑ d. Other: As provided in the Service Plan attached hereto.	
2.	Payment Demands. Contractor shall submit written demands for payment on County Demand Form D-the manner and form prescribed by County. Contractor shall submit said demands for payment no later 30 days from the end of the month in which the contract services upon which such demand is based actually rendered. Upon approval of payment demands by the head of the County Department for which Contract is made, or his designee, County will make payments as specified in Paragraph 1. (Payr Amounts) above.	than were h this
3.	<u>Penalty for Late Submission</u> . If County is unable to obtain reimbursement from the State of California result of Contractor's failure to submit to County a timely demand for payment as specified in Paragraj (Payment Demands) above, County shall not pay Contractor for such services to the extent County's reco of funding is prejudiced by the delay even though such services were fully provided.	ph 2.
4.	Right to Withhold. County has the right to withhold payment to Contractor when, in the opinion of Co expressed in writing to Contractor, (a) Contractor's performance, in whole or in part, either has not carried out or is insufficiently documented, (b) Contractor has neglected, failed or refused to fur information or to cooperate with any inspection, review or audit of its program, work or records, of Contractor has failed to sufficiently itemize or document its demand(s) for payment.	been mish
<i>5</i> .	Audit Exceptions. Contractor agrees to accept responsibility for receiving, replying to, and/or complying any audit exceptions by appropriate county, state or federal audit agencies resulting from its performant this Contract. Within 30 days of demand, Contractor shall pay County the full amount of County's obligating if any, to the state and/or federal government resulting from any audit exceptions, to the extent such attributable to Contractor's failure to perform properly any of its obligations under this Contract.	ce of tion,
	Initials:	
	Contractor County Dept.	

# SERVICE PLAN OUTLINE (Purchase of Services - Long Form)

Number 48470

The County's ergonomic program is directed to prevent ergonomic injuries, reduce the severity of repetitive motion injuries, and mitigate post-injury disabilities using ergonomic modifications.

Contractor will continue to implement on behalf of the County, an ergonomic program that is directed toward preventing ergonomic injuries, reducing the severity of repetitive motion injuries and mitigating post-injury disabilities using ergonomic modifications. In carrying out the ergonomic program, Contractor shall:

- A. Ergonomic Program Support The Contractor shall provide services to support the County's Ergonomic Program. In supporting the County's ergonomic program, Contractor will perform the following tasks:
  - 1. Provide an individual to be employed by Contractor, to coordinate all aspects of the contractor's ergonomic program support. Duties of the "Ergonomic Coordinator" will include tracking of all aspects of evaluation referrals (Workers Comp/Preventative), equipment purchases and costs, delivery dates and completion timeliness
  - 2. Timely evaluation referrals to certified ergonomic evaluators and immediate client notification of assignment.
  - 3. Verify Ergo Eval Request have Dept and/or Safety Coordinator approval (workstation/chair or equipment fitting)
  - 4. Verify County required online training is completed and WRAF forms signed by appropriate County staff Submit reports along with online training certification information and WRAF forms to be reviewed signed for approval.
  - 5. Refer ergo evaluations to Panel Evaluator within 24 hours of completed authorizations. Confirm evaluation date once scheduled and diary case in system for recommendations from evaluator
  - 6. Coordinator creates WRAF forms listing equipment and worksite modification recommendations from evaluator. Trace and provide pricing information for department approval.
  - 7. Once approvals secured from Dept contact, complete paperwork to request and schedule any worksite modifications through outside vendor or work with departments through GSD/IT/DOIT. Notify appropriate Dept of scheduled dates.
  - 8. Coordinator process equipment orders once approved, Submit work orders necessary to GSD for modification changes (except for HSD/EHSD Dept) Note: IT/DOIT are done in house through department.
  - 9. Coordinator to follow up with departments on completion of work orders completed in house.
  - 10. Coordinator to send follow up emails on pending WRAF forms and training completion
  - 11. Coordinator to send any ADA related request to new ADA coordinator
  - 12. Coordinator to send any Lighting issues/request to Risk Management
  - 13. Coordinator to obtain MD Notes for sit stand requests for different department
  - 14. Coordinate delivery/installations of equipment with vendor(s) and department
  - 15. Confirm with employee, evaluator, vendor all recommendations are completed.
  - 16. Facilitate scheduling of follow-up evaluation and a final report.
  - 17. Secure, process and bundle all equipment and evaluator invoices to Risk Management for submission to Auditors for payment Comply with Auditor's requirement for verified ORG numbers and Employee ID's. Complete and submit required invoice coversheets with invoices in numerical order, track and apply credits from returns/exchanges

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- 19. Supply evaluation referrals in a timely manner to certified ergonomic evaluators and provide immediate client notification of pending assignments per regulatory compliance. (Title 8, Section 5110)
- 20. Review existing County ergonomic policies and procedures, observations/findings, and, as necessary, provide recommendations to meet the County's needs and satisfy current regulations
- 21. Closed/completed cases are sorted, bundled, and saved to Risk Management L drive for storage and backup
- 22. Secure and submit Employee survey to Risk Management
- 23. Run status reports for Risk Management and departments as requested
- 24. The ergonomic coordinator will also serve as a resource to the County, its departments, and workers' compensation claims adjusting unit for the ergonomic program.
- B. Maintain and manage a vendor panel of Ergonomic Evaluators to provide office ergonomic evaluations
  - 1. Maintains a pool of qualified Ergonomic Evaluators
  - 2. Annual Ergonomics Program Meeting with Evaluators/Vendors/Risk Management/EHSD/HSD
  - 3. work with Risk Management to find location to host meeting
  - 4. coordinate and schedule date and time with all parties (evaluators, vendors, some Risk Management/EHSD/HSD staff)
  - 5. create agenda for meeting, documents, handouts
  - 6. Contractor to provide refreshments and food
  - 7. Contractor is delegated the authority to change equipment vendors and evaluators as required based on competitive pricing and timely delivery of services and equipment.
- C. Acknowledge the varying process among different departments including but not limited to:
  - 1. Public Defender Office only approve OM chairs to be ordered, keep recommendations to minimum
  - 2. Employment and Human Services Department (EHSD)- requires a medical doctor note for a sit stand recommendation, IT does not approve wireless devices only ordered on a case by case. Follow up with EHSD clerk sups on completions-submits work orders for IT/GSD/DOIT
  - 3. Health Services Department (HSD) Keep track of building departmental contacts that need to be included on any Ergonomic related requests. follow up with HSD on IT/GSD/DOIT request
  - 4. Department of Child Support Services (DCSS) requires medical doctor note to order a sit stand workstation
  - 5. Assessor only recommend desktop versions of a sit stand system
  - 6. Probation- recommend only desktop versions of a sit stand system
  - 7. Probation find available equipment if able for repurpose/keep recommendations to minimum

#### D. Ergonomic Equipment

- 1. Support the County's Climate Action Plan and implement, maintain, promote the repurposing of Recycled/Surplus Ergo Equipment
  - a. some re-useable equipment is retrieved and stored at the ERGO LAB other items may be stored at HSD Storage PO
  - b. Coordinator will search re-use list before ordering new items, if located send/receive equipment to dept via interoffice mail
  - c. on occasion coordinator to pick up/delivery from county sites if needed
  - d. visit surplus as needed to look for equipment (1-2 year)

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- 2. Management of warranty including but not limited to repairs, replacements, delivery or installation services
  - a. ship out defective equipment back to manufacture via UPS/FEDEX/USPS Mail in accordance with warranty replacement terms
- 3. Equipment List for Pricing: CCC Equipment Report

Process: Run Equipment Report from TCS database

- a. Send out emails to vendors (listed on our panel) providing a list of frequent purchases ordered throughout the year for review. Then Request for response by the deadline specified.
- b. Once equipment pricing is received, compile information to spread sheet and list the price quote provided and is separated by vendor. The best priced listed will be highlighted so that it is easier to identify. Any equipment that has been discontinued will be marked and a suggested replacement will be listed as an option.
- c. The shipping/installation costs are separated and will be noted if drop ship has surcharge. The equipment installation is outsourced to installer vendors and is quoted on per request basis (either hourly or flat rate).
- d. The price increase percentage will vary among product lines and product category from manufacture. We try to make every effort to be the best source of quality and service

### E. Description of Workers' Compensation (WC) Related Ergonomic Request

- 1. Claims examiner to submit Ergo Request Form for WC related Ergo requests
- 2. Coordinator assigns case to ergonomist to schedule evaluation.
- 3. Coordinator follow-up for evaluation report and submits recommendations to claims for approval and authorization to proceed. A copy of the report is also sent to the employee for reference. Employees have option to complete online training or not since this is Worker Comp Claim orders are process right away after approval.
- 4. Once approval is obtained, coordinate all worksite modifications, equipment purchases and deliveries/installations.
- 5. Invoices bundled for each case and sent to examiner for payment from the claim file
- 6. Evaluator Reports and follow ups are sent to claims adjuster for claim records.
- 7. Returns/Exchanges of Equipment
- 8. Coordinator works with employees to send equipment to lab for warranty replacement by manufacturer where applicable
- 9. Coordinator to work with vendors for return/exchange and reassignment if equipment has passed the return policy date. Coordinator to maintain personal list of surplus items to be reassigned for repurpose
- 10. Supply the County, its departments and workers' compensation claims unit with a roster of ergonomic equipment suppliers and vendors, with whom the Contractor has arranged discounts for County's benefit. Contractor warrants that, except for equipment that may be furnished solely for display or demonstration purposes, no supplier or vendor of any ergonomic equipment to County has provided or will provide any financial or other incentive inuring to the benefit of Contractor

#### F. Program Performance

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1.	I I O V I U C	uaia c	aniu ana	1 4 5 1 5 1	vi aiiiiuai	CIZO	meetings.

2. Produce presentations formeetings.

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- 3. Update ergo program stats and results.
- 4. Provide regular ergonomic data and analysis for Risk Management including
  - a. Employee Feedback Surveys
  - b. Status reports for Risk Management and County Departments
  - c. Reports indicating Key Performance Indicators measuring effectiveness of program
- 5. Provide upon request, presentations for meetings with updated ergo program stats and results as needed.

#### G. Contract Cost

- 1. Preventative evaluations and equipment costs will be charged directly to the Departments through the Auditor's Office
- 2. Risk Management will pay costs relating to workers' compensation claim
- 3. Contractor is delegated the authority to change equipment vendors and evaluators as required based on competitive pricing and timely delivery of services and equipment

County is re-assessing the need for a dedicated Ergonomics Lab or location of the Ergonomic Lab. In the interim, at County's expense, will provide Contractor with the use of office space, office furniture, one (1) photocopier, two (2) telephone lines linked to the County telephone system, one (1) telephone, and a quantity of office supplies, all of which are to be used by Contractor solely for the benefit of County for an ergonomics laboratory and an "Ergonomic Coordinator."

County will remit a monthly fee of \$18,400 per month for a total contract payment limit not to exceed \$220,800.

Initials:	
Contractor	County Dept.

# **GENERAL CONDITIONS** (Purchase of Services - Long Form)

- 1. <u>Compliance with Law</u>. Contractor is subject to and must comply with all applicable federal, state, and local laws and regulations with respect to its performance under this Contract, including but not limited to, licensing, employment, and purchasing practices; and wages, hours, and conditions of employment, including nondiscrimination.
- 2. <u>Inspection</u>. Contractor's performance, place of business, and records pertaining to this Contract are subject to monitoring, inspection, review and audit by authorized representatives of the County, the State of California, and the United States Government.
- 3. **Records**. Contractor must keep and make available for inspection and copying by authorized representatives of the County, the State of California, and the United States Government, the Contractor's regular business records and such additional records pertaining to this Contract as may be required by the County.
  - a. <u>Retention of Records</u>. Contractor must retain all documents pertaining to this Contract for five years from the date of submission of Contractor's final payment demand or final Cost Report; for any further period that is required by law; and until all federal/state audits are complete and exceptions resolved for this Contract's funding period. Upon request, Contractor must make these records available to authorized representatives of the County, the State of California, and the United States Government.
  - b. Access to Books and Records of Contractor, Subcontractor. Pursuant to Section 1861(v)(1) of the Social Security Act, and any regulations promulgated thereunder, Contractor must, upon written request and until the expiration of five years after the furnishing of services pursuant to this Contract, make available to the County, the Secretary of Health and Human Services, or the Comptroller General, or any of their duly authorized representatives, this Contract and books, documents, and records of Contractor necessary to certify the nature and extent of all costs and charges hereunder.

Further, if Contractor carries out any of the duties of this Contract through a subcontract with a value or cost of \$10,000 or more over a twelve-month period, such subcontract must contain a clause to the effect that upon written request and until the expiration of five years after the furnishing of services pursuant to such subcontract, the subcontractor must make available to the County, the Secretary, the Comptroller General, or any of their duly authorized representatives, the subcontract and books, documents, and records of the subcontractor necessary to verify the nature and extent of all costs and charges thereunder.

This provision is in addition to any and all other terms regarding the maintenance or retention of records under this Contract and is binding on the heirs, successors, assigns and representatives of Contractor.

4. <u>Reporting Requirements</u>. Pursuant to Government Code Section 7550, Contractor must include in all documents and written reports completed and submitted to County in accordance with this Contract, a separate section listing the numbers and dollar amounts of all contracts and subcontracts relating to the preparation of each such document or written report. This section applies only if the Payment Limit of this Contract exceeds \$5,000.

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# **GENERAL CONDITIONS** (Purchase of Services - Long Form)

#### 5. Termination and Cancellation.

- a. <u>Written Notice</u>. This Contract may be terminated by either party, in its sole discretion, upon thirty-day advance written notice thereof to the other, and may be cancelled immediately by written mutual consent.
- b. <u>Failure to Perform</u>. County, upon written notice to Contractor, may immediately terminate this Contract should Contractor fail to perform properly any of its obligations hereunder. In the event of such termination, County may proceed with the work in any reasonable manner it chooses. The cost to County of completing Contractor's performance will be deducted from any sum due Contractor under this Contract, without prejudice to County's rights to recover damages.
- c. <u>Cessation of Funding</u>. Notwithstanding any contrary language in Paragraphs 5 and 11, in the event that federal, state, or other non-County funding for this Contract ceases, this Contract is terminated without notice.
- 6. <u>Entire Agreement</u>. This Contract contains all the terms and conditions agreed upon by the parties. Except as expressly provided herein, no other understanding, oral or otherwise, regarding the subject matter of this Contract will be deemed to exist or to bind any of the parties hereto.
- 7. Further Specifications for Operating Procedures. Detailed specifications of operating procedures and budgets required by this Contract, including but not limited to, monitoring, evaluating, auditing, billing, or regulatory changes, may be clarified in a written letter signed by Contractor and the department head, or designee, of the county department on whose behalf this Contract is made. No written clarification prepared pursuant to this Section will operate as an amendment to, or be considered to be a part of, this Contract.

#### 8. Modifications and Amendments.

- a. General Amendments. In the event that the total Payment Limit of this Contract is less than \$100,000 and this Contract was executed by the County's Purchasing Agent, this Contract may be modified or amended by a written document executed by Contractor and the County's Purchasing Agent or the Contra Costa County Board of Supervisors, subject to any required state or federal approval. In the event that the total Payment Limit of this Contract exceeds \$100,000 or this Contract was initially approved by the Board of Supervisors, this Contract may be modified or amended only by a written document executed by Contractor and the Contra Costa County Board of Supervisors or, after Board approval, by its designee, subject to any required state or federal approval.
- b. <u>Minor Amendments</u>. The Payment Provisions and the Service Plan may be amended by a written administrative amendment executed by Contractor and the County Administrator (or designee), subject to any required state or federal approval, provided that such administrative amendment may not increase the Payment Limit of this Contract or reduce the services Contractor is obligated to provide pursuant to this Contract.
- 9. <u>Disputes</u>. Disagreements between County and Contractor concerning the meaning, requirements, or performance of this Contract shall be subject to final written determination by the head of the county department for which this Contract is made, or his designee, or in accordance with the applicable procedures (if any) required by the state or federal government.

Contractor	County Dep

# **GENERAL CONDITIONS** (Purchase of Services - Long Form)

#### 10. Choice of Law and Personal Jurisdiction.

- a. This Contract is made in Contra Costa County and is governed by, and must be construed in accordance with, the laws of the State of California.
- b. Any action relating to this Contract must be instituted and prosecuted in the courts of Contra Costa County, State of California.
- 11. <u>Conformance with Federal and State Regulations and Laws</u>. Should federal or state regulations or laws touching upon the subject of this Contract be adopted or revised during the term hereof, this Contract will be deemed amended to assure conformance with such federal or state requirements.
- 12. No Waiver by County. Subject to Paragraph 9. (Disputes) of these General Conditions, inspections or approvals, or statements by any officer, agent or employee of County indicating Contractor's performance or any part thereof complies with the requirements of this Contract, or acceptance of the whole or any part of said performance, or payments therefor, or any combination of these acts, do not relieve Contractor's obligation to fulfill this Contract as prescribed; nor is the County thereby prevented from bringing any action for damages or enforcement arising from any failure to comply with any of the terms and conditions of this Contract.
- 13. <u>Subcontract and Assignment</u>. This Contract binds the heirs, successors, assigns and representatives of Contractor. Prior written consent of the County Administrator or his designee, subject to any required state or federal approval, is required before the Contractor may enter into subcontracts for any work contemplated under this Contract, or before the Contractor may assign this Contract or monies due or to become due, by operation of law or otherwise.
- 14. <u>Independent Contractor Status</u>. The parties intend that Contractor, in performing the services specified herein, is acting as an independent contractor and that Contractor will control the work and the manner in which it is performed. This Contract is not to be construed to create the relationship between the parties, or between County and any Contractor employee, of agent, servant, employee, partnership, joint venture, or association. Neither Contractor, nor any of its employees, is a County employee. This Contract does not give Contractor, or any of its employees, any right to participate in any pension plan, workers' compensation plan, insurance, bonus, or similar benefits County provides to its employees. In the event that County exercises its right to terminate this Contract, Contractor expressly agrees that it will have no recourse or right of appeal under any rules, regulations, ordinances, or laws applicable to employees.
- 15. <u>Conflicts of Interest</u>. Contractor covenants that it presently has no interest and that it will not acquire any interest, direct or indirect, that represents a financial conflict of interest under state law or that would otherwise conflict in any manner or degree with the performance of its services hereunder. Contractor further covenants that in the performance of this Contract, no person having any such interests will be employed by Contractor. If requested to do so by County, Contractor will complete a "Statement of Economic Interest" form and file it with County and will require any other person doing work under this Contract to complete a "Statement of Economic Interest" form and file it with County. Contractor covenants that Contractor, its employees and officials, are not now employed by County and have not been so employed by County within twelve months immediately preceding this Contract; or, if so employed, did not then and do not now occupy a position that would create a conflict of interest under Government Code section 1090. In

Contractor County Dept.

# **GENERAL CONDITIONS**(Purchase of Services - Long Form)

addition to any indemnity provided by Contractor in this Contract, Contractor will indemnify, defend, and hold the County harmless from any and all claims, investigations, liabilities, or damages resulting from or related to any and all alleged conflicts of interest. Contractor warrants that it has not provided, attempted to provide, or offered to provide any money, gift, gratuity, thing of value, or compensation of any kind to obtain this Contract.

- 16. <u>Confidentiality</u>. To the extent allowed under the California Public Records Act, Contractor agrees to comply and to require its officers, partners, associates, agents and employees to comply with all applicable state or federal statutes or regulations respecting confidentiality, including but not limited to, the identity of persons served under this Contract, their records, or services provided them, and assures that no person will publish or disclose or permit or cause to be published or disclosed, any list of persons receiving services, except as may be required in the administration of such service. Contractor agrees to inform all employees, agents and partners of the above provisions, and that any person knowingly and intentionally disclosing such information other than as authorized by law may be guilty of a misdemeanor.
- 17. <u>Nondiscriminatory Services</u>. Contractor agrees that all goods and services under this Contract will be available to all qualified persons regardless of age, gender, race, religion, color, national origin, ethnic background, disability, or sexual orientation, and that none will be used, in whole or in part, for religious worship.
- 18. **Indemnification**. Contractor will defend, indemnify, save, and hold harmless County and its officers and employees from any and all claims, demands, losses, costs, expenses, and liabilities for any damages, fines, sickness, death, or injury to person(s) or property, including any and all administrative fines, penalties or costs imposed as a result of an administrative or quasi-judicial proceeding, arising directly or indirectly from or connected with the services provided hereunder that are caused, or claimed or alleged to be caused, in whole or in part, by the negligence or willful misconduct of Contractor, its officers, employees, agents, contractors, subcontractors, or any persons under its direction or control. If requested by County, Contractor will defend any such suits at its sole cost and expense. If County elects to provide its own defense, Contractor will reimburse County for any expenditures, including reasonable attorney's fees and costs. Contractor's obligations under this section exist regardless of concurrent negligence or willful misconduct on the part of the County or any other person; provided, however, that Contractor is not required to indemnify County for the proportion of liability a court determines is attributable to the sole negligence or willful misconduct of the County, its officers and employees. This provision will survive the expiration or termination of this Contract.
- 19. <u>Insurance</u>. During the entire term of this Contract and any extension or modification thereof, Contractor shall keep in effect insurance policies meeting the following insurance requirements unless otherwise expressed in the Special Conditions:
  - a. Commercial General Liability Insurance. For all contracts where the total payment limit of the contract is \$500,000 or less, Contractor will provide commercial general liability insurance, including coverage for business losses and for owned and non-owned automobiles, with a minimum combined single limit coverage of \$500,000 for all damages, including consequential damages, due to bodily injury, sickness or disease, or death to any person or damage to or destruction of property, including the loss of use thereof, arising from each occurrence. Such insurance must be endorsed to include County and its officers and employees as additional insureds as to all services performed by Contractor under this Contract. Said policies must constitute primary insurance as to County, the state and federal governments, and their officers, agents, and employees, so that other insurance policies held by

Contractor County Dept.

# GENERAL CONDITIONS (Purchase of Services - Long Form)

them or their self-insurance program(s) will not be required to contribute to any loss covered under Contractor's insurance policy or policies. Contractor must provide County with a copy of the endorsement making the County an additional insured on all commercial general liability policies as required herein no later than the effective date of this Contract. For all contracts where the total payment limit is greater than \$500,000, the aforementioned insurance coverage to be provided by Contractor must have a minimum combined single limit coverage of \$1,000,000.

- b. Workers' Compensation. Contractor must provide workers' compensation insurance coverage for its employees.
- c. <u>Certificate of Insurance</u>. The Contractor must provide County with (a) certificate(s) of insurance evidencing liability and worker's compensation insurance as required herein no later than the effective date of this Contract. If Contractor should renew the insurance policy(ies) or acquire either a new insurance policy(ies) or amend the coverage afforded through an endorsement to the policy at any time during the term of this Contract, then Contractor must provide (a) current certificate(s) of insurance.
- d. Additional Insurance Provisions. No later than five days after Contractor's receipt of: (i) a notice of cancellation, a notice of an intention to cancel, or a notice of a lapse in any of Contractor's insurance coverage required by this Contract; or (ii) a notice of a material change to Contractor's insurance coverage required by this Contract, Contractor will provide Department a copy of such notice of cancellation, notice of intention to cancel, notice of lapse of coverage, or notice of material change. Contractor's failure to provide Department the notice as required by the preceding sentence is a default under this Contract
- 20. <u>Notices</u>. All notices provided for by this Contract must be in writing and may be delivered by deposit in the United States mail, postage prepaid. Notices to County must be addressed to the head of the county department for which this Contract is made. Notices to Contractor must be addressed to the Contractor's address designated herein. The effective date of notice is the date of deposit in the mails or of other delivery, except that the effective date of notice to County is the date of receipt by the head of the county department for which this Contract is made.
- 21. <u>Primacy of General Conditions</u>. In the event of a conflict between the General Conditions and the Special Conditions, the General Conditions govern unless the Special Conditions or Service Plan expressly provide otherwise.
- 22. <u>Nonrenewal</u>. Contractor understands and agrees that there is no representation, implication, or understanding that the services provided by Contractor under this Contract will be purchased by County under a new contract following expiration or termination of this Contract, and Contractor waives all rights or claims to notice or hearing respecting any failure to continue purchasing all or any such services from Contractor.
- 23. <u>Possessory Interest</u>. If this Contract results in Contractor having possession of, claim or right to the possession of land or improvements, but does not vest ownership of the land or improvements in the same person, or if this Contract results in the placement of taxable improvements on tax exempt land (Revenue & Taxation Code Section 107), such interest or improvements may represent a possessory interest subject to property tax, and Contractor may be subject to the payment of property taxes levied on such interest. Contractor agrees that this provision complies with the notice requirements of Revenue & Taxation Code Section 107.6, and waives all rights to further notice or to damages under that or any comparable statute.

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# **GENERAL CONDITIONS**(Purchase of Services - Long Form)

- 24. **No Third-Party Beneficiaries**. Nothing in this Contract may be construed to create, and the parties do not intend to create, any rights in third parties.
- 25. Copyrights, Rights in Data, and Works Made for Hire. Contractor will not publish or transfer any materials produced or resulting from activities supported by this Contract without the express written consent of the County Administrator. All reports, original drawings, graphics, plans, studies and other data and documents, in whatever form or format, assembled or prepared by Contactor or Contractor's subcontractors, consultants, and other agents in connection with this Contract are "works made for hire" (as defined in the Copyright Act, 17 U.S.C. Section 101 et seq., as amended) for County, and Contractor unconditionally and irrevocably transfers and assigns to Agency all right, title, and interest, including all copyrights and other intellectual property rights, in or to the works made for hire. Unless required by law, Contractor shall not publish, transfer, discuss, or disclose any of the above-described works made for hire or any information gathered, discovered, or generated in any way through this Agreement, without County's prior express written consent. If any of the works made for hire is subject to copyright protection, County reserves the right to copyright such works and Contractor agrees not to copyright such works. If any works made for hire are copyrighted, County reserves a royalty-free, irrevocable license to reproduce, publish, and use the works made for hire, in whole or in part, without restriction or limitation, and to authorize others to do so.
- 26. Endorsements. In its capacity as a contractor with Contra Costa County, Contractor will not publicly endorse or oppose the use of any particular brand name or commercial product without the prior written approval of the Board of Supervisors. In its County-contractor capacity, Contractor will not publicly attribute qualities or lack of qualities to a particular brand name or commercial product in the absence of a well-established and widely accepted scientific basis for such claims or without the prior written approval of the Board of Supervisors. In its County-contractor capacity, Contractor will not participate or appear in any commercially produced advertisements designed to promote a particular brand name or commercial product, even if Contractor is not publicly endorsing a product, as long as the Contractor's presence in the advertisement can reasonably be interpreted as an endorsement of the product by or on behalf of Contra Costa County. Notwithstanding the foregoing, Contractor may express its views on products to other contractors, the Board of Supervisors, County officers, or others who may be authorized by the Board of Supervisors or by law to receive such views.

#### 27. Required Audit.

- a. If Contractor expends \$750,000 or more in federal grant funds in any fiscal year from any source, Contractor must provide to County, at Contractor's expense, an audit conforming to the requirements set forth in the most current version of Code of Federal Regulations, Title 2, Part 200, Subpart F.
- b. If Contractor expends less than \$750,000 in federal grant funds in any fiscal year from any source, but the grant imposes specific audit requirements, Contractor must provide County with an audit conforming to those requirements.
- c. If Contractor expends less than \$750,000 in federal grant funds in any fiscal year from any source, Contractor is exempt from federal audit requirements for that year except as required by Code of Federal Regulations, Title 2, Part 200, Subpart F. Contractor shall make its records available for, and an audit may be required by, appropriate officials of the federal awarding agency, the General Accounting Office, the pass-through entity and/or the County. If an audit is required, Contractor must provide County with the audit.

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# **GENERAL CONDITIONS** (Purchase of Services - Long Form)

- d. With respect to the audits specified in sections (a), (b) and (c) above, Contractor is solely responsible for arranging for the conduct of the audit, and for its cost. County may withhold the estimated cost of the audit or 10 percent of the contract amount, whichever is greater, or the final payment, from Contractor until County receives the audit from Contractor.
- 28. <u>Authorization</u>. Contractor, or the representative(s) signing this Contract on behalf of Contractor, represents and warrants that it has full power and authority to enter into this Contract and to perform the obligations set forth herein.
- 29. **No Implied Waiver**. The waiver by County of any breach of any term or provision of this Contract will not be deemed to be a waiver of such term or provision or of any subsequent breach of the same or any other term or provision contained herein.

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