

**SIDE LETTER
BETWEEN
Contra Costa County Fire Protection District &
IAFF, LOCAL 1230**

Staffing for Adequate Fire and Emergency Response (SAFER) Grant

This Side Letter is by and between IAFF, Local 1230 ("Local 1230") and the Contra Costa County Fire Protection District ("District") (hereinafter collectively "the Parties"). This side letter is effective upon receipt of notice of the award and subsequent acceptance by the District Board of Directors of the FY 2021 Staffing for Adequate Fire and Emergency Response ("SAFER") grant (hereinafter "Grant") issued through the U.S. Department of Homeland Security and Federal Emergency Management Agency ("FEMA").

If the Grant award is accepted, the District will use the Grant funds to fill twelve (12) full-time positions, of which three (3) will be Fire Engineer and three (3) will be Fire Captain positions. The District will use these twelve positions to staff one rescue company at a fire station to be determined during the term of the Grant. The District will have sole discretion to determine which station the rescue company will be located. When the funding for the Grant terminates (approximately three (3) years after the performance period starts), if financially feasible, the District will consider retaining a four (4) person staffed rescue company.

The parties agree that the addition of a staffed rescue company with four (4) persons pursuant to the Grant shall not establish a precedent for four (4) person staffing on any engine, truck, or rescue companies within the District.

This Side Letter will remain in effect until termination of the FY 2021 Grant award or until terminated by the parties, whichever occurs sooner. All other terms and conditions of the current MOU between the District and Local 1230 remain unchanged by this Side Letter.

Date: 10/3/2022

Contra Costa County Fire District:



IAFF, Local 1230:



