

NonPERS Medical, Dental, Vision, CVC and Life Insurance Renewal Rates

EXISTING PLANS and PERCENTAGE of RATE INCREASE or DECREASE

NonPERS Medical Plans

3 Tier Rate Structure	Coverage	2022	2023	% of Change
Contra Costa Health Plan A	Employee (EE)	\$ 1,031.76	\$ 1,102.58	6.86%
	EE + 1	\$ 2,063.48	\$ 2,205.11	6.86%
	EE + 2 or more	\$ 3,095.26	\$ 3,307.71	6.86%
Contra Costa Health Plan B	Employee (EE)	\$ 1,143.72	\$ 1,222.22	6.86%
	EE + 1	\$ 2,287.43	\$ 2,444.43	6.86%
	EE + 2 or more	\$ 3,431.16	\$ 3,666.66	6.86%
Kaiser Permanente Plan A	Employee (EE)	\$ 909.04	\$ 909.04	0.00%
	EE + 1	\$ 1,818.08	\$ 1,818.08	0.00%
	EE + 2 or more	\$ 2,727.12	\$ 2,727.12	0.00%
Kaiser Permanente Plan B	Employee (EE)	\$ 722.50	\$ 722.50	0.00%
	EE + 1	\$ 1,445.00	\$ 1,445.00	0.00%
	EE + 2 or more	\$ 2,167.50	\$ 2,167.50	0.00%
Kaiser Permanente HDHP	Employee (EE)	\$ 579.96	\$ 579.96	0.00%
	EE + 1	\$ 1,159.92	\$ 1,159.92	0.00%
	EE + 2 or more	\$ 1,739.88	\$ 1,739.88	0.00%
Teamsters Local 856 Kaiser Trust Health Plan	Employee (EE)	\$ 759.71	\$ 831.27	9.42%
	EE + 1	\$ 1,554.78	\$ 1,701.25	9.42%
	EE + 2 or more	\$ 2,226.06	\$ 2,435.77	9.42%
Health Net SmartCare HMO A	Employee (EE)	\$ 1,392.39	\$ 1,506.10	8.17%
	EE + 1	\$ 2,784.78	\$ 3,012.20	8.17%
	EE + 2 or more	\$ 4,177.17	\$ 4,518.31	8.17%
Health Net SmartCare HMO B	Employee (EE)	\$ 992.83	\$ 1,073.91	8.17%
	EE + 1	\$ 1,985.66	\$ 2,147.82	8.17%
	EE + 2 or more	\$ 2,978.49	\$ 3,221.73	8.17%
Health Net CA & OOS PPO Plan A	Employee (EE)	\$ 3,234.05	\$ 3,466.90	7.20%
	EE + 1	\$ 6,468.10	\$ 6,933.80	7.20%
	EE + 2 or more	\$ 9,702.15	\$ 10,400.70	7.20%

2 Tier Rate Structure *	Coverage	2022	2023	% of Change
Contra Costa Health Plan A	Employee (EE)	\$ 1,113.39	\$ 1,189.81	6.86%
	Family	\$ 2,652.68	\$ 2,834.75	6.86%
Contra Costa Health Plan B	Employee (EE)	\$ 1,234.20	\$ 1,318.91	6.86%
	Family	\$ 2,932.65	\$ 3,133.93	6.86%
Kaiser Permanente Plan A	Employee (EE)	\$ 993.36	\$ 993.36	0.00%
	Family	\$ 2,314.54	\$ 2,314.54	0.00%
Kaiser Permanente Plan B	Employee (EE)	\$ 809.92	\$ 809.92	0.00%
	Family	\$ 1,887.12	\$ 1,887.12	0.00%
Health Net HMO SmartCare Plan A**	Employee (EE)	N/A	\$ 1,612.66	N/A
	Family	N/A	\$ 3,951.02	N/A
Health Net HMO SmartCare Plan B**	Employee (EE)	N/A	\$ 1,149.89	N/A
	Family	N/A	\$ 2,817.22	N/A
Health Net CA & OOS PPO Plan A	Employee (EE)	\$ 3,344.48	\$ 3,585.28	7.20%
	Family	\$ 7,959.86	\$ 8,532.96	7.20%
Contra Costa Health Plan A2	Employee (EE)	\$ 850.08	\$ 908.43	6.86%
	Family	\$ 1,901.60	\$ 2,032.12	6.86%

* The 2 Tier Rate Structure only applies to CNA Actives and Early Retirees

**Health Net SmartCare Plans new to CNA as of 1/1/2023

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NonPERS Medicare Coordination of Benefits (COB) Plans

3 Tier Rate Structure	Coverage	2022	2023	% of Change
Contra Costa COB Health Plan A	Retiree	\$ 512.07	\$ 547.22	6.86%
	2 Medicare	\$ 1,024.14	\$ 1,094.43	6.86%
Contra Costa COB Health Plan B	Retiree	\$ 527.44	\$ 563.64	6.86%
	2 Medicare	\$ 1,054.88	\$ 1,127.28	6.86%
Health Net HMO A COB Plan	Retiree	\$ 910.65	\$ 904.28	-0.70%
	2 Medicare	\$ 1,821.30	\$ 1,808.56	-0.70%
Health Net HMO B COB Plan	Retiree	\$ 846.66	\$ 820.41	-3.10%
	2 Medicare	\$ 1,693.32	\$ 1,640.82	-3.10%
Health Net CA &OOS COB PPO Plan A	Retiree	\$ 1,246.35	\$ 1,269.16	1.83%
	2 Medicare	\$ 2,492.70	\$ 2,538.32	1.83%
2 Tier Rate Structure*	Coverage	2022	2023	% of Change
Contra Costa COB Health Plan A	Retiree	\$ 512.07	\$ 547.22	6.86%
	2 Medicare	\$ 1,024.14	\$ 1,094.43	6.86%
Contra Costa COB Health Plan B	Retiree	\$ 527.44	\$ 563.64	6.86%
	2 Medicare	\$ 1,054.88	\$ 1,127.28	6.86%
Health Net HMO A COB Plan	Retiree	\$ 910.65	\$ 904.28	-0.70%
	2 Medicare	\$ 1,821.30	\$ 1,808.56	-0.70%
Health Net HMO B COB Plan	Retiree	\$ 846.66	\$ 820.41	-3.10%
	2 Medicare	\$ 1,693.32	\$ 1,640.82	-3.10%
Health Net CA &OOS COB PPO Plan A	Retiree	\$ 1,246.35	\$ 1,269.16	1.83%
	2 Medicare	\$ 2,492.70	\$ 2,538.32	1.83%

* The 2 Tier Rate Structure only applies to CNA Actives and Early Retirees

Medicare Senior Advantage Plans

3 Tier Rate Structure	Coverage	2022	2023	% of Change
Kaiser Senior Advantage Plan A	Retiree	\$ 333.68	\$ 298.59	-10.52%
	2 Medicare	\$ 900.66	\$ 805.81	-10.53%
Kaiser Senior Advantage Plan B	Retiree	\$ 253.00	\$ 226.43	-10.50%
	2 Medicare	\$ 682.62	\$ 610.82	-10.52%
Health Net Seniority Plus Plan A	Retiree	\$ 702.90	\$ 716.88	1.99%
	2 Medicare	\$ 1,405.80	\$ 1,433.76	1.99%
Health Net Seniority Plus Plan B	Retiree	\$ 590.09	\$ 601.83	1.99%
	2 Medicare	\$ 1,180.18	\$ 1,203.66	1.99%
2 Tier Rate Structure	Coverage	2022	2023	% of Change
Kaiser Senior Advantage Plan A	Retiree	\$ 333.73	\$ 298.64	-10.51%
	2 Medicare	\$ 901.31	\$ 806.46	-10.52%
Kaiser Senior Advantage Plan B	Retiree	\$ 253.05	\$ 226.48	-10.50%
	2 Medicare	\$ 683.27	\$ 611.47	-10.51%
Health Net Seniority Plus Plan A	Retiree	\$ 702.90	\$ 716.88	1.99%
	2 Medicare	\$ 1,405.80	\$ 1,433.76	1.99%
Health Net Seniority Plus Plan B	Retiree	\$ 590.09	\$ 601.83	1.99%
	2 Medicare	\$ 1,180.18	\$ 1,203.66	1.99%

Dental PPO

2 Tier & 3 Tier Rate Structure	Coverage	2022	2023	% of Change
Delta Dental PPO ASO Fees	N/A	\$5.03	\$5.03	0.00%
Delta Dental PPO	Employee (EE)	\$46.52	\$46.52	0.00%
	EE + 1 (Family)	\$105.08	\$105.08	0.00%
	EE + 2 or more (Family)	\$105.08	\$105.08	0.00%

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Dental DHMO

2 Tier & 3 Tier Rate Structure	Coverage	2022	2023	% of Change
Delta Care HMO	Employee (EE)	\$25.35	\$25.35	0.00%
	EE + 1 (Family)	\$54.78	\$54.78	0.00%
	EE + 2 or more (Family)	\$54.78	\$54.78	0.00%

Vision

		2022	2023	% of Change
VSP Computer Vision Care Plan (CVC)	Employee (EE)	\$1.78	\$1.78	0.00%
VSP Voluntary Vision Plan (3-tier)	Employee (EE)	\$9.00	\$9.00	0.00%
	EE + 1	\$17.99	\$17.99	0.00%
	EE + 2 or more	\$28.98	\$28.98	0.00%

Life Insurance

	2022	2023	% of Change
VOYA Basic Life AD&D Program	\$0.074/\$1000	\$0.074/\$1000	0.00%
VOYA Supplemental Life AD&D Program			
Employee and Spouse Age:	Rate per \$1000	Rate per \$1000	
0-24	\$0.07	\$0.07	0.00%
25-29	\$0.08	\$0.08	0.00%
30-34	\$0.10	\$0.10	0.00%
35-39	\$0.11	\$0.11	0.00%
40-44	\$0.14	\$0.14	0.00%
45-49	\$0.22	\$0.22	0.00%
50-54	\$0.34	\$0.34	0.00%
55-59	\$0.59	\$0.59	0.00%
60-64	\$0.99	\$0.99	0.00%
65-69	\$1.82	\$1.82	0.00%
≥ 70	\$3.52	\$3.52	0.00%
Dependent Children (Supp. Life only):			
\$5,000	\$0.80	\$0.80	0.00%
\$10,000	\$1.60	\$1.60	0.00%