

**THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA**  
**Acting in its capacity as the Governing Body of the**  
**In-Home Supportive Services Public Authority**

Adopted this Order on \_\_\_\_\_ by the following vote:

**AYES:**  
**NOES:**  
**ABSENT:**  
**ABSTAIN:**

**SUBJECT:** Compensation and Benefits Authorized for )  
Employees of the In-Home Supportive ) **Resolution No. 2022/290**  
Services Public Authority for the Period )  
from August 1, 2022, Until Further Order )

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The Contra Costa County Board of Supervisors acting in its capacity as the governing body of the In-Home Supportive Services Public Authority **RESOLVES THAT:**

Effective from August 1, 2022, until further order of the Board, the Board adopts the attached program of compensation and benefits for the employees of the In-Home Supportive Services Public Authority. Except for Resolution No. 2002/608 (excluding inconsistent provisions concerning the amount of employee contributions for retirement benefits), this Resolution supersedes all previous resolutions providing compensation and benefits for the employees of the In-Home Supportive Services Public Authority, including but not limited to Resolution No. 2018/593.

Unless expressly provided otherwise, this Resolution is subject to the provisions of resolutions providing general and pay equity salary adjustments, to the 1937 County Employees Retirement Act, and to the Public Employees' Pension Reform Act. This Resolution does not authorize compensation and benefits for any employee who is represented by an employee organization with a Memorandum of Understanding.

Unless otherwise expressly provided, compensation and benefits under this Resolution are authorized only for permanent and project employees of the In-Home Supportive Services Public Authority who work full-time or part-time, twenty (20) or more hours per week.

The full text of this Resolution is attached. The following exhibits are also attached:

- I. **BENEFITS FOR ALL EMPLOYEES OF IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY (IHSS PA)** are provided for those classes listed in **Exhibit A**.
- II. **BENEFITS ONLY FOR MANAGEMENT AND EXEMPT EMPLOYEES OF IHSS PA** are provided for those classes listed in Exhibit A, except for the classes listed in **Exhibit B**.

Orig Dept.: Chief of Labor Relations – David Sanford (925-655-2070)

cc: County Counsel - Mary Ann McNett Mason  
Auditor–Controller - Robert Campbell  
County Finance Director- Adam Nguyen  
County Director of Human Resources- Ann Elliott  
In-Home Supportive Services Public Authority - Mac Obioma  
Contra Costa County Employees' Retirement Association- Gail Strohl