

Exhibit A

Job Code	Classification
SADD	AC Division Manager
AJGA	ADA Prog Manager
S5D1	ASST COUNTY TAX COLLECTOR-EX
96B1	ASST COUNTY VET SVC OFFICER
AP7A	Administrative Aide-Deep Class
AP73	Administrative Aide-Project
APDB	Administrative Svcs Officer
XQD2	Aging/Adult Svcs Director-Ex
BAA1	Agricultural Com-Dir Wts/Meas
BJD2	Animal Services Captain-Ex
BKS1	Animal Shelter Vet-Exempt
JJNG	Assessor's Clerical Staff Mngr
VCS1	Assist To Hlth Svc Dir - Ex
9MD3	Assistant Director-Project
VCS4	Associate Medical Director-Ex
BAB1	Asst Agr Com/Wts/Meas-Exempt
LTB1	Asst Chief Info Officer - Ex
7AB1	Asst Co Prob Off - Exempt
ADB4	Asst County Administrator
DAB1	Asst County Assessor-Exe
SAB1	Asst County Auditor Controlle
ALB3	Asst County Clerk-Recorder -Ex
2ED1	Asst County Counsel-Exempt
ALB1	Asst County Registrar-Exempt
S5B4	Asst County Treasurer-Exempt
5AH5	Asst Dep Dir, Conserv & Dev-Ex
VCB1	Asst Dir Of Health Svcs
AGB1	Asst Dir Of Human Resources-Ex
XAD7	Asst Dir-Policy & Planning-Ex
2KD3	Asst District Attorney-Exempt
RPBA	Asst Fire Chief Group I
RPB1	Asst Fire Chief-Exempt
RPB3	Asst Fire Chief-Exempt
LBD4	Asst HS IT Dir-App Dev-Ex
LBD2	Asst HS IT Dir-Customer Supp-E
LBD7	Asst HS IT Dir-Info Security-E
LBD3	Asst HS IT Dir-Infrastruct-Ex
LBD1	Asst HS IT Dir-Project Mgmt-Ex
25D2	Asst Public Defender-Exempt
AJDP	Asst Risk Manager
6XB2	Asst Sheriff-Exempt
ADBA	Asst To The County Admin
29TA	Attorney Advance-Child Sppt Svc
29VA	Attorney Basic-Child Sppt Svcs
29WA	Attorney Entry-Child Sppt Svcs
J995	Bd Of Supvr Asst-Chief Asst
J992	Bd Of Supvr Asst-Gen Office
J993	Bd Of Supvr Asst-Gen Secretary
J994	Bd Of Supvr Asst-Specialist
VPD4	CCHP Medical Director-Exempt
VCB2	CCRM Chief Exec Ofc - Exempt

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APD3	CHIEF OF ADMIN SVCS - PROJECT
96A1	COUNTY VETERANS SVC OFFICE
ADV1	Census Outreach Coordinator-Pj
5ABD	Chf, Anex And Econ Stm Prog
ADB1	Chief Asst County Admin
2ED2	Chief Asst County Counsel
SMBA	Chief Asst Director/Dcss
2KD2	Chief Asst District Attorney-E
25D1	Chief Asst Public Defender
AXD1	Chief Dep Public Admin-Exempt
XAB1	Chief Deputy Director-Exempt
NAB1	Chief Deputy Pw Director-Ex
VCB3	Chief Executive Officer-CCHP-E
LTA1	Chief Info Off/Dir Of Info Tec
6EH1	Chief Investigator Pd-Exempt
VPS4	Chief Medical Officer - Exempt
VWD2	Chief Nursing Officer-Exempt
ADD8	Chief Of Labor Relations - Ex
VWD1	Chief Operations Officer-Exemp
6XF1	Chief Police-Contract Agncy-Ex
ADS2	Chief Public Commun Officer-Ex
VAB2	Chief Quality Officer-Exempt
APD4	Chief of Admin Svcs-Exempt
VAD3	Chief of Plant Operations - Ex
BKD1	Chief of Shelter Medicine-EX
9JS3	Child Nutr Food Oper Supv-Prj
9CDA	Child Spprt Svcs Manager
XAD5	Children And Family Svcs Dir-E
9MH1	Children Svcs Mgr-Project
EBV1	Civ Otrch & Egmt Spec-Proj
2ETG	Civil Litig Atty-Advanced
2ETE	Civil Litig Atty-Basic Lvl
2ETF	Civil Litig Atty-Standard
AJD2	Cnty Cmpln HIPAA Pvcy Ofcr -Ex
6XD2	Commander-Exempt
CCD1	Community Svcs Director-Exempt
9MS7	Comprehensive Svcs Asst Mgr-Pr
9MS3	Comprehensive Svcs Man -Prj
ADA2	County Administrator
2EA1	County Counsel
ADB6	County Finance Director-Ex
3AAA	County Librarian
7AA1	County Probation Officer-Ex
NAF1	County Surveyor-Exempt
CJH3	Cs Mental Hlth Clin Supv-Proj
6KD2	DA Asst Chief of Inspectors-Ex
APDD	DA Chief Of Administrative Svc
6KD1	DA Chief Of Inspectors-Exempt
6KDC	DA Dir Of Forensic & Tech Svcs
6KNB	DA Lieutenant Of Inspectors
JJGE	DA Manager Of Law Offices
JJHG	DA Office Manager

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J3T7	DA Program Assistant-Exempt
APFB	DEPT HR SUPERVISOR
APFA	DIR OFFICE OF REENTRY AND JUST
4AD1	Dep Dir Of Conserv & Dev-Ex
VCB4	Dep Dir of Health Svcs-Ex
APSA	Departmental Fiscal Officer
ARVA	Departmental HR Analyst I
ARTA	Departmental HR Analyst II
APG1	Dept HR Officer I-Exempt
APG2	Dept HR Officer II-Ex
ADSH	Deptl Comm & Media Rel Coord
ALB2	Deputy Co Clerk-Recorder-Ex
2ETK	Deputy Co Counsel-Advanced
2ET3	Deputy Co Counsel-Advanced-Ex
2ETH	Deputy Co Counsel-Basic
2ET1	Deputy Co Counsel-Basic-Exempt
2ETJ	Deputy Co Counsel-Standard
2ET2	Deputy Co Counsel-Standard-Ex
3AFE	Deputy Co Librarian
5AB2	Deputy Dir Com Dev/Curr-Ex
5AH2	Deputy Dir Com Dev/Trans-Ex
ADD7	Deputy Director Of Orj-Project
VCD2	Deputy Executive Dir/CCHP-Ex
RPB2	Deputy Fire Chief - Exempt
NAD0	Deputy Public Works Director-E
6XW3	Deputy Sheriff Reserve-Exempt
VRG1	Dir Mktg/Mem Svcs & Pr-CCHP-Ex
4AA1	Dir Of Conservation & Devlp-Ex
VQD4	Dir Of Mental Health Svcs-Ex
VAD1	Dir Of Patient Fin Svcs-Exempt
9BD1	Director Of Airports
BJA1	Director Of Animal Serv-Exempt
SMA1	Director Of Child Support Svcs
VLD1	Director Of Env Health Svcs-Ex
VLD2	Director Of Haz Mat Program-Ex
VCA1	Director Of Health Services
AGA2	Director Of Human Resources-Ex
5AB1	Director Of Redevel-Exempt
ADSB	Director Office Of Comm/Media
AJD3	Director of Risk Management-Ex
XAA2	Director-EHSD-Exempt
XAD9	EHS Chief Financial Off - Ex
XAD2	EHS Deputy Bureau Director-Ex
XAD6	EHS Director Of Admin-Exempt
5AH6	Economic Dev Manager - Exempt
VAD2	Emerg Med Svcs Dir - Exempt
AGVG	Employee Benefits Analyst
AGSC	Employee Benefits Specialist
AJDB	Equal Employment Oppt Officer
J3V2	Exec Asst I To Co Adminis-Ex
J3H2	Exec Asst II To Co Adminis-Ex
J3T5	Exec Secretary-Exempt

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J3TJ	Executive Secretary-Dcss
VPS2	Exempt Med Stf Podiatrist
LBSE	Financial Systems Manager
RPA1	Fire Chief-Contra Costa
RBW2	Fire Control Worker
RPW1	Fire Dist Aide-EX
RAD1	Fire Dist Med Dir-Ex
APDE	Fire District Chief/Admin Svcs
RJGA	Fire Marshal
6CW1	Forensic Analyst-Project
AGD4	HR Manager - Exempt
AGSE	HR Systems Analyst
AGTG	HR Systems Specialist
AGDG	HRIS Administrator
APD5	HS PERS MANAGER-EX
VASH	Health Equity Program Manager
VRGC	Health Plan Dir Comp & Gov Rel
VCS3	Health Plan Services Asst-Ex
LBB3	Health Svcs IT Director-Ex
AGTF	Human Resources Analyst
AGDE	Human Resources Supervisor
AG7B	Human Resources Technician
LTD1	Info Sys Div Director-Ex
7KGA	Inst Supervisor II
VTWB	Interim Permit Nurse
ADSI	Labor Relations Analyst I
ADSJ	Labor Relations Analyst II
AD7C	Labor Relations Assistant
5ASF	Land Information Bus Ops Mngr
2YWB	Law Clerk I
2YVA	Law Clerk II
2YTA	Law Clerk III
64WB	Law Enforce Trng Instr-Per Dm
AJTA	Lead Examination Proctor
AJHC	Leave Program Manager
3KW4	Library Aide-Exempt
3KGA	Library Services Manager
ADVB	Management Analyst
VCA2	Medical Director
V07A	Microbiologist Trainee
APTD	ORJ SR PROG ANALYST
SAHM	Payroll Systems Administrator
AP7B	Personnel Technician
AGNA	Principal HR Analyst
ADNC	Principal L/R Analyst
ADHB	Principal Management Analyst
APDJ	Probation Chief Of Admin Svcs
7BFA	Probation Director
7AGB	Probation Manager
STD1	Procurement Svcs Manager-Ex
25A1	Public Defender
ADS1	Public Information Officer

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APDF	Pw Chief Of Fiscal Services
NAA1	Pw Director
APHB	Research and Eval Manager
RBN1	Reserve Crew Leader
RBV1	Reserve Driver
RBW1	Reserve Firefighter
VPD5	Residency Director-Exempt
AJH1	Risk Mgmt Training Coord-Prj
AVD3	Sbdc Director-Project
NSGA	Senior Land Surveyor
ADTD	Senior Management Analyst
APD2	Sheriff's Chf Of Mgnt Svcs -Ex
J3T0	Sheriff's Executive Asst-Ex
ADB5	Special Asst To The Co Admn-Ex
ADDH	Sr Deputy County Administrator
2KD1	Sr Deputy District Attorney-Ex
2ED3	Sr Financial Counsel - Exempt
NK7A	Student Aide-Civil Engineer
998A	Student Intern Level I
998B	Student Intern Level II
998C	Student Intern Level III
998D	Student Intern Level IV
998E	Student Intern Level V
29H1	Supervising Attorney-Dcss-Ex
9993	Temp Emergency Worker
XSK1	Title V Trainee
S5S3	Treasurer's Invest Officer-Ex
6XB4	Undersheriff-Exempt
EBW1	Voter Edu & Engmt Asst - Prj
XSK2	Wex Trainee
XAD4	Workforce Inv Bd Exc Dir-Ex
XAD3	Workforce Svcs Director-Exempt
8IH9	Administrative Services Assistant II - PA
8IH4	Office Manager/Secretary - PA
8IH2	Program Manager - Public Authority
8IH5	Public Authority Account Clerk Supervisor
8IH6	Public Authority Benefits Clerk
8IH8	Public Authority Benefits Clerk Specialist
8IH1	Public Authority Executive Director
8IH3	Public Authority Registry/Training Specialist
8IH0	Public Authority Secretary - Advanced
8IH7	Public Authority Senior Benefits Clerk