

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 08/16/2022 by the following vote:

		John Gioia
		Candace Andersen
AYE:	<input type="text" value="5"/>	Diane Burgis
		Karen Mitchoff
		Federal D. Glover
NO:	<input type="text"/>	
ABSENT:	<input type="text"/>	
ABSTAIN:	<input type="text"/>	
RECUSE:	<input type="text"/>	



Resolution No. 2022/283

In The Matter Of: Providing a Pandemic Service Relief Payment to eligible employees in specified represented and unrepresented employee groups in recognition of services performed as essential workers during the COVID-19 public health emergency.

The Contra Costa County Board of Supervisors acting in its capacity as the governing board of the County of Contra Costa and the Board of Directors of the Contra Costa County Fire Protection District **RESOLVES THAT:**

Eligible employees in the following represented and unrepresented employee groups shall receive a one-time Pandemic Service Relief Payment (PSRP) in accordance with the below criteria:

1. California Nurses Association
2. Deputy Sheriffs Association - Rank and File Unit
3. Deputy Sheriffs Association - Management Unit
4. Deputy Sheriffs Association - Probation and Probation Supervisors Units.
5. Physicians' and Dentists' Organization of Contra Costa County
6. International Association of Firefighters, Local 1230
7. United Chief Officers Association
8. Unrepresented Management and Exempt employees in classifications on Exhibit A, attached.
9. District Attorney Investigator's Association

Permanent Employees. Permanent full-time employees, including project employees, who meet all of the following criteria will be paid a one-time, lump sum COVID Pandemic Service Relief Payment (PSRP) of two thousand five-hundred dollars (\$2,500) on the 10th of the month following approval of this Resolution No. 2022/283 by the Board of Supervisors. Permanent part-time employees, including part-time project employees, who meet all of the following criteria will be paid a prorated one-time, lump sum payment. The prorated lump sum payment will be calculated by multiplying two thousand five-hundred dollars (\$2,500) by the percentage that the employee's approved position hours are to forty (40) hours (for example: $\$2,500 \times (20/40) = \$1,250$).

Temporary Employees. Temporary employees who meet all of the following criteria will be paid a one-time, lump sum COVID Pandemic Service Relief Payment (PSRP) of one thousand two hundred and fifty dollars (\$1,250) on the 10th of the month following approval of this Resolution No. 2022/283 by the Board of Supervisors. Employees who met the criteria as a temporary employee but achieved permanent status by the date of the approval of this Resolution by the Board of Supervisors will receive the PSRP in accordance with the formula set forth for permanent employees.

Criteria:

- a. The employee must be employed with the County on the date this Resolution No 2022/283 is approved by the Board of Supervisors, and
- b. The employee must have been in paid status and actively working for at least twelve (12) months during the time period of April 1, 2020 through December 31, 2021, and
- c. The COVID PSRP will be subject to any required deductions and/or withholdings, and
- d. Per diem employees are not eligible for the payment.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

**Contact: David Sanford, Chief of Labor Relations,
(925) 655-2070**

ATTESTED: August 16, 2022
, County Administrator and Clerk of the Board of Supervisors

By: June McHuen, Deputy

cc: