

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 06/21/2022 by the following vote:

AYE:
 NO:
 ABSENT:
 ABSTAIN:
 RECUSE:



Resolution No. 2022/238

In the matter of establishing initial employment terms for one classification as a result of the annexation of the East Contra Costa Fire Protection District approved by the Contra Costa County Local Agency Formation Commission

The Contra Costa County Board of Supervisors acting in its capacity as the Governing Board of the Contra Costa County Fire Protection District **RESOLVES THAT:**

Effective July 1, 2022, at 12:01 a.m., the initial employment terms below will be effective for one employee of the East Contra Costa Fire Protection District (“ECCFPD”) who will become a Contra Costa County Fire Protection District (“CCCFPD”) employee as a result of the annexation approved by the Contra Costa County Local Agency Formation Commission:

A. Classification, Hire Date, Anniversary Date, and Salary Step Placement:

Employee	CCCFPD Classification	Hire Date	Anniversary Date for CCCFPD Classification	Salary Step Placement
Donovan, Nicole	Building Plan Checker II (FRVA)	03/01/2020	03/01/2020	Step 5

B. Hire Date & Anniversary Date

The above-listed employee will preserve her existing recognized hire date and classification anniversary date with ECCFPD upon her transition into CCCFPD employment. The applicable hire date and anniversary date are listed in paragraph A., above. For purposes of layoff and seniority credit in promotional examinations, the Employee will be considered to have commenced work under CCCFPD’s merit system on the date she achieved status in ECCFPD comparable to permanent status in the CCCFPD’s merit system. Time served in volunteer or paid-on-call positions shall not be considered when calculating any applicable seniority.

C. Vacation Accrual Rate

Vacation accrual rates and maximums as listed in the current Memorandum of Understanding (“MOU”) between Contra Costa County and Teamsters Local 856, Section 13- Vacation Leave, shall apply to the above-listed employee as applicable to the CCCFPD classification. The vacation accrual rates and thresholds are based on length of service as determined by the hire date set forth above. Existing vacation balances will be transferred from ECCFPD to CCCFPD, up to the maximum cumulative hours allowed by the applicable aforementioned MOU based on length of service.

D. Sick Leave Accruals

Pursuant to the MOU between Contra Costa County and Teamsters Local 856, Section 14- Sick Leave, any existing sick leave accruals for the above-referenced employee will transfer in their entirety from ECCFPD upon the employee’s transition to CCCFPD employment. CCCFPD does not impose a cumulative hour maximum for sick leave accruals. Unused sick leave credits carry over from year to year.

E. Health Benefits

The employee identified in this resolution will receive the same health/retiree health benefits applicable to their new employment in CCCFPD as other similarly situated CCCFPD employees and will not retain any health/retiree health benefits provided by

ECCFPD.

F. All Other Terms

Except as otherwise provided in this Resolution, the terms, compensation, and benefits set forth in the current MOU between Contra Costa County and Teamsters Local 856 apply to the employee's CCCFPD classification identified above.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 21, 2022

Monica Nino, County Administrator and Clerk of the Board of Supervisors

Contact: David Sanford 925-655-2070

By: , Deputy

cc: