

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 06/21/2022 by the following vote:

AYE:

NO:

ABSENT:

ABSTAIN:

RECUSE:



Resolution No. 2022/239

In the matter of compensation and benefits for Contra Costa County Fire Protection District Unrepresented Fire Safety Management including Unrepresented Employees transitioning from the East Contra Costa Fire Protection District to the Contra Costa County Fire Protection District as a result of the annexation approved by the Contra Costa County Local Agency Formation Commission

The Contra Costa County Board of Supervisors acting in its capacity as the Governing Board of the Contra Costa County Fire Protection District **RESOLVES THAT:**

Effective July 1, 2022, at 12:01 a.m., the initial employment terms below will be effective for those employees of the East Contra Costa Fire Protection District (“ECCFPD”) who will become Contra Costa County Fire Protection District (“CCCFPD”) employees in unrepresented classifications as a result of the annexation approved by the Contra Costa County Local Agency Formation Commission:

A. Classification, Hire Date, and Salary Step Placement:

Employee	CCCFPD Classification	Hire Date	Anniversary Date for CCCFPD Classification	Salary Step Placement
Helmick, Brian	Deputy Fire Chief-Exempt (RPB2)	11/02/2002	04/01/2017	Step 2
Rubier, Regina	Fire District Chief of Administrative Services (APDE)	05/16/2018	01/01/2021	Step 5
Ervin, Alisa	Departmental Fiscal Officer (APSA)	08/16/2020	08/16/2020	Step 2
Rodriguez, Brunilda	Administrative Aide (Deep Class) (AP7A)	01/01/2018	01/01/2018	Step 9

B. Hire Date & Anniversary Date

The above-listed employees will preserve their existing recognized hire date with ECCFPD, or CCCFPD if previously employed, upon their transition into CCCFPD employment, and their current ECCFPD classification anniversary date upon their transition into their CCCFPD classification. The applicable hire dates and anniversary dates are listed in paragraph A., above. For purposes of layoff and seniority credit in promotional examinations in merit system classifications, the employees will be considered to have commenced work under CCCFPD’s merit system on the date they achieved status in ECCFPD comparable to permanent status in the CCCFPD’s merit system. Time served in volunteer or paid-on-call positions shall not be considered when calculating any applicable seniority.

C. Vacation Accrual Rate

Vacation accrual rates and maximums as listed in the current Unrepresented Fire Management Resolution No. 2021-4 and Management and Unrepresented Resolution No. 2019-507 shall apply to the above-listed employees as applicable to their CCCFPD classification. The vacation accrual rates and thresholds are based on length of service as determined by the hire date set forth above. Time served in volunteer or paid-on-call positions shall not be considered when calculating the employees’

length of service. Existing vacation balances will be transferred from ECCFPD to CCCFPD, up to the maximum cumulative hours allowed by the applicable aforementioned resolutions based on length of service.

D. Sick Leave Accruals

Pursuant to the Personnel Management Regulations (PMR), Section 1602 (Transfers to Merit System Agencies) and Administrative Bulletin No. 411 (Sick Leave Policy), any existing sick leave accruals for the above-referenced employees will transfer in their entirety from ECCFPD upon their transition to CCCFPD employment. CCCFPD does not impose a cumulative hour maximum for sick leave accruals. Unused sick leave credits carry over from year to year.

E. Health Benefits

The employees identified in this resolution will receive the same health/retiree health benefits applicable to their new employment in CCCFPD as other similarly situated CCCFPD employees and will not retain any health/retiree health benefits provided by ECCFPD.

F. All Other Terms

Except as otherwise provided in this Resolution, the terms, compensation, and benefits set forth in the current Unrepresented Fire Management Resolution No. 2021-4 and current Management and Unrepresented Resolution No. 2019-507 apply to the classifications as identified in those resolutions.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: June 21, 2022

Contact:

, County Administrator and Clerk of the Board of Supervisors

By: , Deputy

cc: