# Supporting our Community in FY 2022-2023

Contra Costa County

**EMPLOYMENT & HUMAN SERVICES** 

CONTRA COSTA COUNTY EMPLOYMENT & HUMAN SERVICES DEPARTMENT PRESENTED BY KATHY MARSH, INTERIM EHSD DIRECTOR April 12, 2022





"We **partner** with the community to deliver quality services to ensure access to resources that support, protect, and empower individuals and families to achieve self-sufficiency."



**Community Services** 



"Our vision is that Contra Costa County will continue to be a **thriving community** where all individuals and families can be healthy, safe, secure and self-sufficient."



EHSD touches the lives of one out of four Contra Costa County residents

1,900 + EHSDemployees



### \$584 million budget

✓ Enabling self-sufficiency ✓ Keeping people healthy ✓ Supporting food security ✓ Keeping children safe ✓ Preparing children for life ✓ Protecting older adults ✓ Helping the elderly stay in their homes

# FY2022-2023 Proposed Budget

Contra Costa County

Employment & Human Services

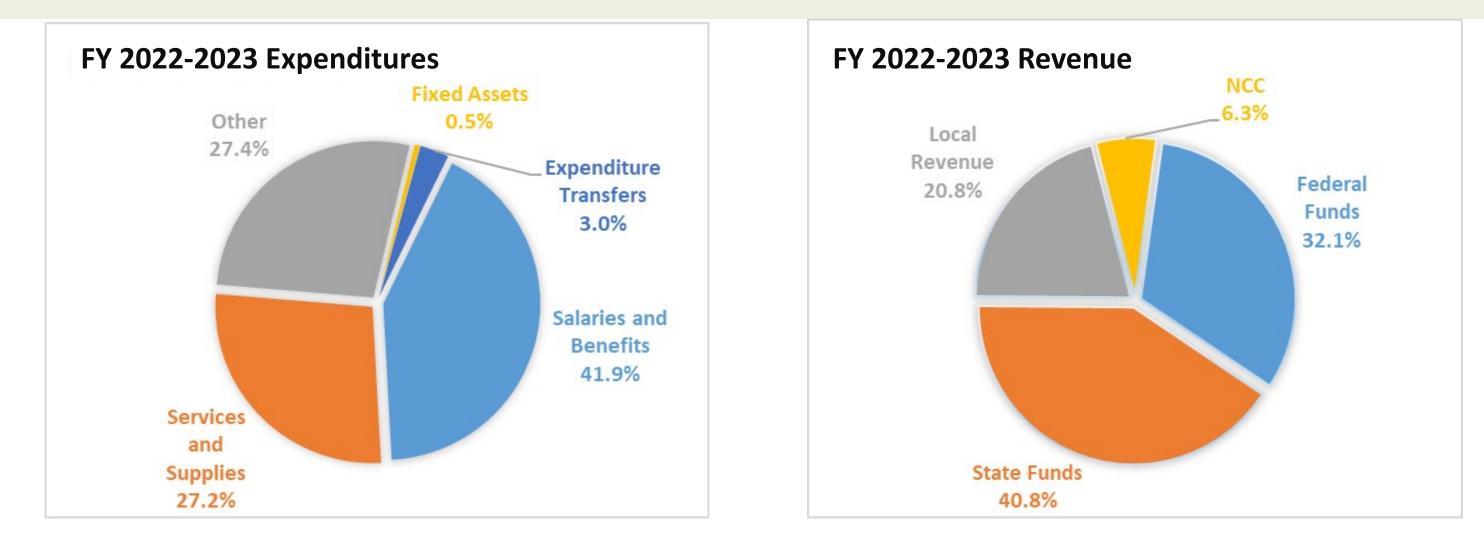


## FY 2022-2023 Proposed Budget

	FY 2022	2-2023 Budget		
Description		FY 2021-2022 Adjusted Budget	FY 2022-2023 Recommended Budget	Increase (Decrease)
Salaries & Benefits	\$	248,455,426	\$ 244,699,000	\$ (3,756,426)
Services & Supplies		158,255,624	158,740,000	484,376
Other Charges		163,229,314	159,822,000	(3,407,314)
Fixed Assets		2,005,300	3,163,000	1,157,700
Expenditure Transfers		12,163,411	17,397,000	5,233,589
Total Expenditures	\$	584,109,075	\$ 583,821,000	\$ (288,075)
Total Revenue		544,784,273	547,210,000	2,425,727
Net County Cost	\$	39,324,802	\$ 36,611,000	\$ (2,713,802)



### FY 2022-2023 Proposed Budget by Expenditures and Revenue



	FY 2022-2023 I
Total Expenditures	\$583
Total Revenue	\$547
Net County Cost (NCC)	\$36

	FY 2022-2023 B
Allocated Positions (FTEs)	1,910.5

#### Budget

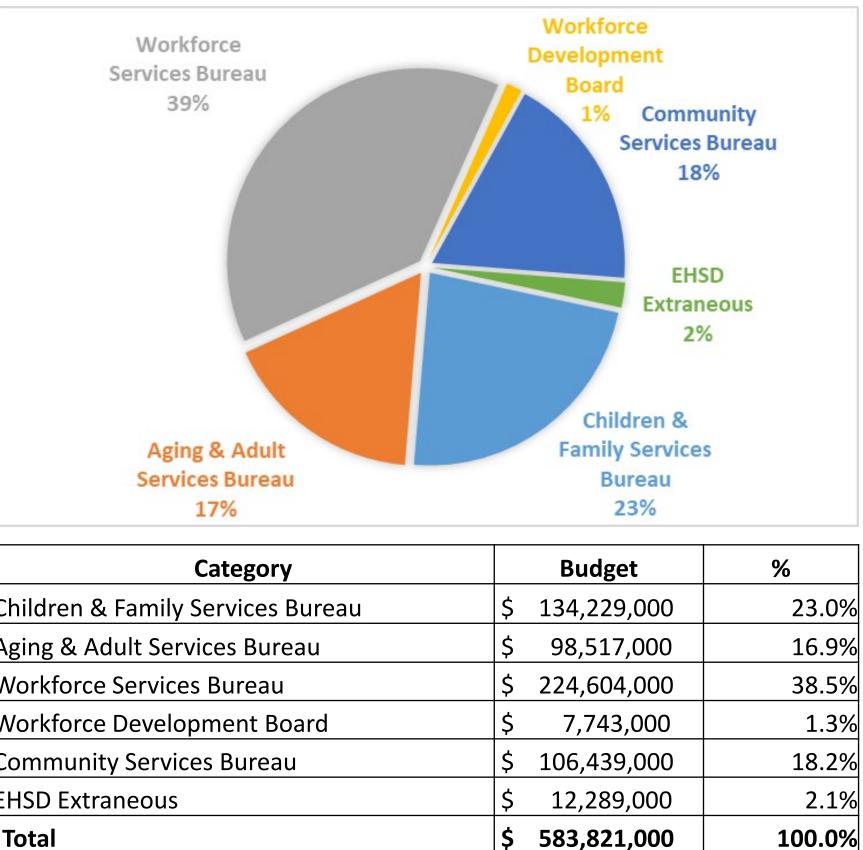
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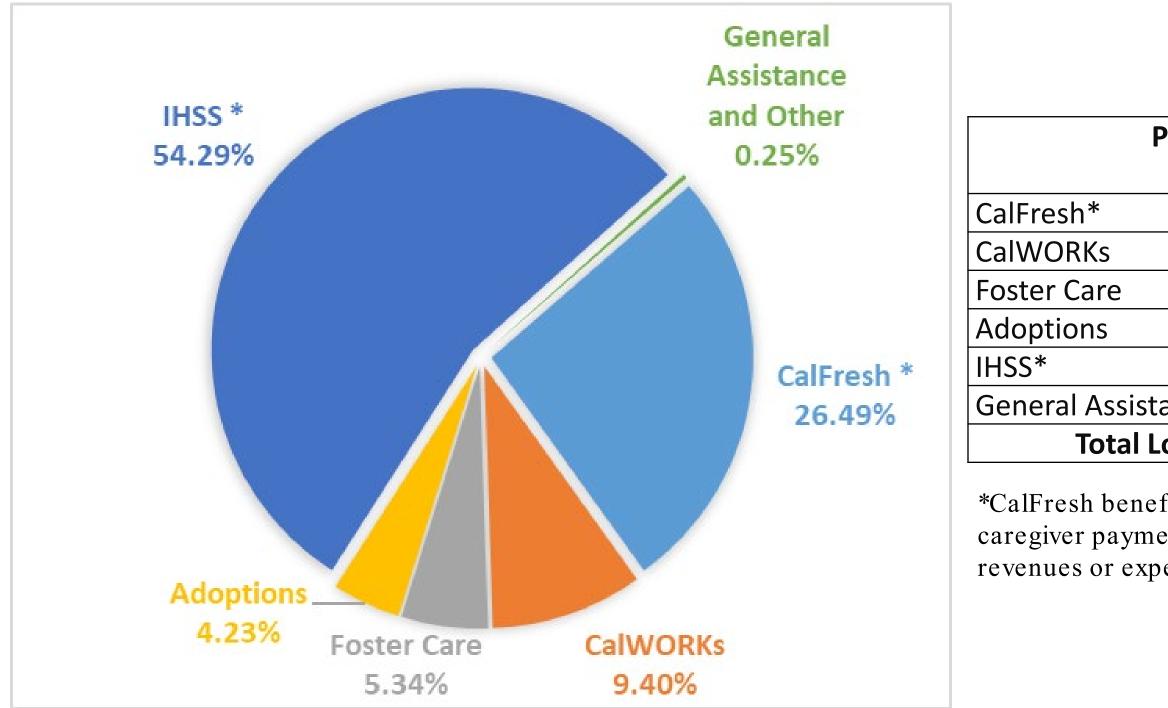
Budget

### FY 2022-2023 Proposed Budget by Bureau



Category	Budget
Children & Family Services Bureau	\$ 134,229,0
Aging & Adult Services Bureau	\$ 98,517,0
Workforce Services Bureau	\$ 224,604,0
Workforce Development Board	\$ 7,743,00
Community Services Bureau	\$ 106,439,0
EHSD Extraneous	\$ 12,289,0
Total	\$ 583,821,0

### Benefits to Contra Costa Residents

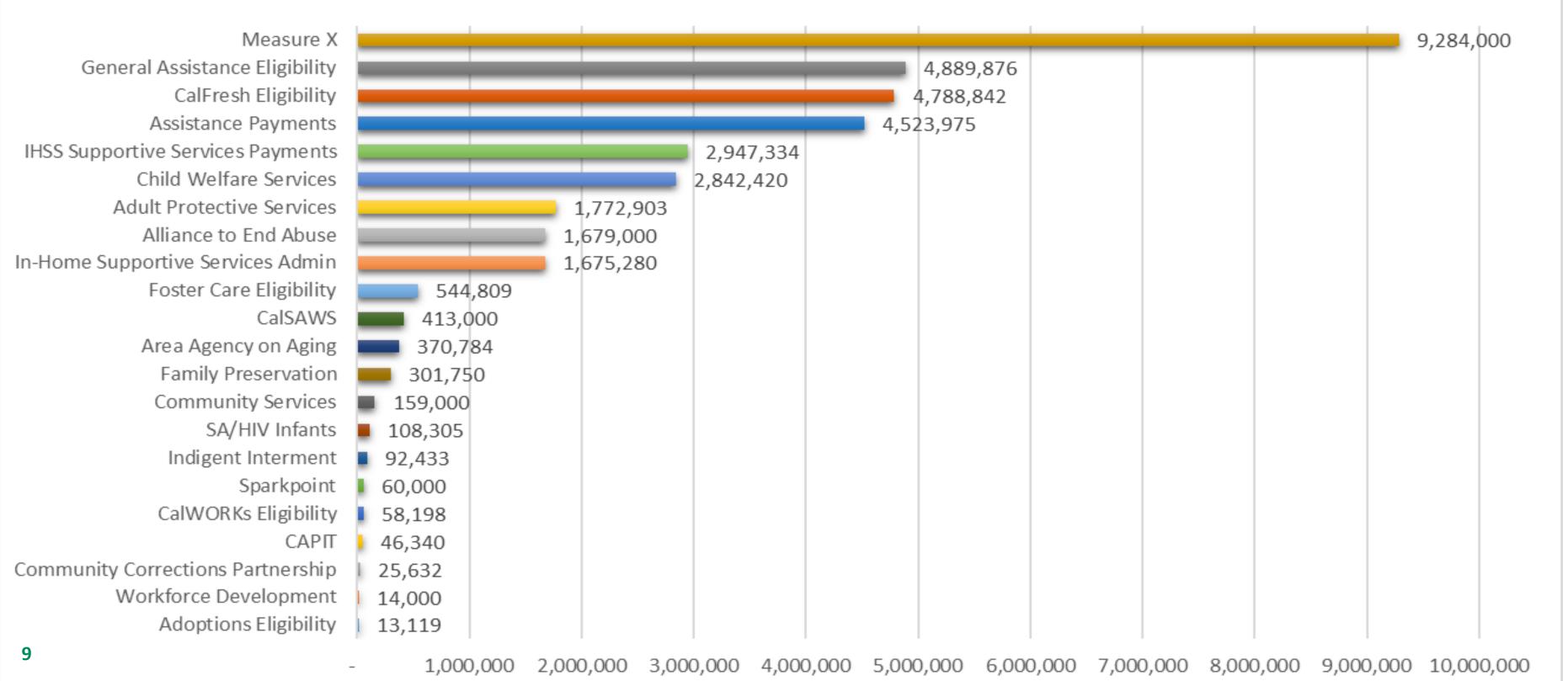


nce and Other	Annual Assistance
	(Nov 2020 to Oct 2021)
	\$135,078,594
	\$47,923,081
	\$27,251,009
	\$21,551,753
	\$276,901,102
tance and Other	\$1,292,865
Local Economic Impact	\$509,998,404

\*CalFresh benefits issued and the Federal and State portion of IHSS caregiver payments go directly to the customer and are not included as revenues or expenses in the EHSD budget.

### Net County General Fund Costs

\$36,611,000



### Key Budget Changes

- Reduction in contracted services
- Projected increase in Medi-Cal and CalFresh allocations
- Reduction in administrative  $\checkmark$ overhead
- 1991 and 2011 realignment  $\checkmark$ reductions not as severe as previously projected
- Elimination of Capital Projects budgeted  $\checkmark$ in FY 2021-2022
- Measure X funded activities  $\checkmark$



### Measure X is a Key Factor Driving FY 2022-2023 Budget Considerations

### This year's budget increased County General Funds to EHSD for Measure X funded activities:

- County Youth Centers in East and Central County
- Master Plan for Aging
- Family Navigators
- Early Childhood Education/Childcare/ Development of additional Childcare Providers/Supporting Children with Disabilities



# Impacts of Reduction of COVID-19 Funding

Contra Costa County

Employment & Human Services



## Most COVID-19 Stimulus Funding Benefitting EHSD Customers Will be Sunsetting Shortly

- Families First Coronavirus Relief Act
- Coronavirus Aid, Relief, and Economic Security (CARES) Act
- Consolidated Appropriations Act/COVID-19 Response & Relief Supplemental Appropriations Act (CRRSAA)
- ✓ California Relief Package
- American Rescue Plan



### COVID-19 Stimulus Legislation: Direct Benefits and Support to Community List of Actions Approved through February 28, 2022

#### Contra Costa County COVID-19 Economic Relief and Eviction Protections, March 2020 - May 2022 List of Actions Approved through February 28, 2022

																		-	-											
							2020														2021							2022		
Marc	h	April	Мау		June	July		August	Septem	oer Oct	ober	November	December	January	February	Mar	ch	April	Мау	June	July	Augu	st	September	October	Novemb	er December	January	February	
	Families First Coronavirus Response Act (FFCRA) - Up to 12 weeks FMLA													An	erican Rescu	e Plan (ARP) -	Extends FF0	CRA emergen	cy paid	leave progran	n									
								Families F	irst Coronav	irus Resp	oonse Ac	t <b>(FFCRA)</b> - "P	andemic EB	T" created. Pr	rovides food	benefits	s to he	elp families v	vith children	who are eli	gible for fre	e or reduced	l-price s	chool meals.						
											Presidential	Executive Ord	ier - On 1,	/22/20	)21, USDA ann	ounced that P	andemic EBT	benefits will	be increased	by appro	ximately 15%									
								Fami	lies First Co	ronavirus	Respon	se Act (FFCRA	<b>A)</b> - Raises e	ach househo	id's regular i	monthly	CalFre	esh allotmen	to maximur	n allowable	amount (e)	tended on a	monthl	ly basis)	-					
Stimul Checks Up to \$1,200	-													CRRSA - Stimulus Checks - \$600	California Relief Package: \$600	ARP Stimu Check \$140	lus (s -													
				ing Ur		) - \$600 ient Bene	fits							CRRSA - Supplemental Unemployment Benefits - American Rescue Plan (ARP) - Extends \$300 / week \$300/wk																
	Pa	andemic U	nemploym	nent As	sistance (	PUA) - Une	emplo	yment Be	nefits for S	elf-Empl	loyed/G	ig Workers		CRRSA - PUA Extension American Rescue Plan (ARP) - PUA Extension																
Pander	Pandemic Emergency Unemployment Compensation (PEUC) - Extended benefits for people who have exhausted state's time limit (e.g., 26 weeks)							CRRSA - PEUC Extension American Rescue Plan (ARP) - PEUC Extension																						
Pa	ycheck F	Protection	Program (	PPP) -	Small bu	siness loa	an proj	gram						extend businesse: restaura	led; <b>ARP</b> prov s (\$2.0 b to C ant industry (	vides gra A) and (2 \$3.5b to	nts to 2) prov CA); d	P) - Applicatio underserved rides direct re leadline re-e lative action.	small lief to the stended											
			Student Lo	oan Pa	yment Pau	ise - CARES	S Act							Student I	Loan Payment	t Pause - E	Extens	ion through I	residential	Executive Or	ders				Student Lo	an Payment	Pause - Extens Education		epartment of	

### COVID-19 Stimulus Legislation: Direct Benefits and Support to Community List of Actions Approved through February 28, 2022 (continued)

#### Contra Costa County COVID-19 Economic Relief and Eviction Protections, March 2020 - May 2022 (Continued) List of Actions Approved through February 28, 2022

				20	)20										
March	April	May	June	July	August	September	October	November	December	January	February	March	April	Мау	Ju
Executive	Action to Esta	ıblish a Statev	vide Moratori	um on Evictio	ns - Governo	r Newsom.									
							Contra C	osta County Re	sidential Evic	tion Moratoria	a - County Boa	ard of Superv	visors		
				Lost Wages	Assistance (L	WA) Program									
						California	AB 3088 - St	ate eviction n					ons extended ant protection:		
						U.S. Cente		se Control (CDC ons Order		CRRSA - Extended CDC Eviction Protections	Control (CE	for Disease OC) Eviction Ons Order	Protections	rs for Disease , Various exte 4/1/2021 and	ensio
									Contra Costa	County Comm	ercial Eviction	Moratorium 1	for certain smal	I business/con	nmerc
										CRRSA CalFre	esh (SNAP) Be		e - 15% increa t amount	se in maxim	um mu
													CF	RSA Rental As	sistar

**Definitions** 

CRRSA - Coronavirus Response and Relief Supplemental Appropriations Act

CARES Act - Coronavirus Aid, Relief, and Economic Security Act

FFCRA - Families First Coronavirus Response Act

ARP - American Rescue Plan

	2021						20	022
lune	July	August	September	October	November	December	January	February
		dlord protections (	extended to					
1ber 30, 2	2021							
		U.S. Centers for						
	) Eviction ended on	Disease Control (CDC) Eviction						
4/2021)	indea on	Protection						
		Extension						
rcial tena	nts - County	Board of Superviso	115					
	into country i	bound of Supervise	//3					
i	<b>I</b>							
nonthly		alFresh (SNAP) Bene						
	extend	ed through 9/30/20	021 by ARP					
ance								
	ARP	- Homeowner Assis	stance Fund					
					La	ast Updated: N	larch 7, 2022	

## Opportunities Ahead

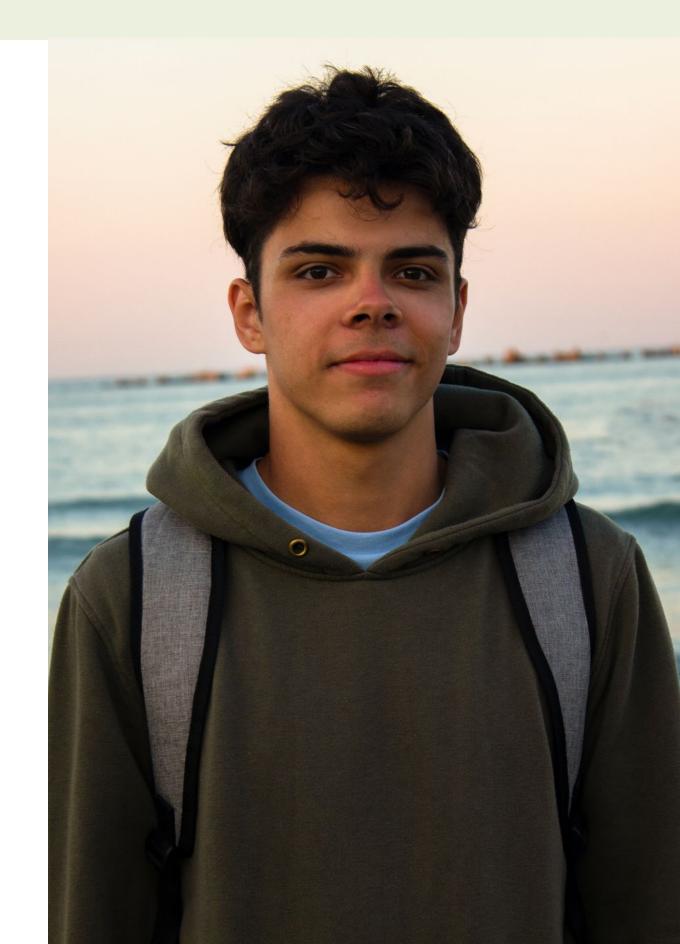
Contra Costa County

Employment & Human Services



### **Opportunities Ahead**

- Enroll undocumented age 50+ individuals into full-scope Medi-Cal
- Implement a strategy for MC  $\checkmark$ retention and CalFresh enrollment after public health emergency ends
- Collaborate with Office of Racial  $\checkmark$ Equity and Social Justice to advance equity and inclusion efforts



## Equity and Inclusion Efforts

EHSD remains committed in efforts to promote diversity, race equity, and inclusion in Contra Costa County

- Continue operating the "4 Our Families" Navigators Team, which served a customer base consisting of 20% undocumented immigrants
- Equity and Inclusion (E&I) Core Team will develop a data strategy to address ongoing issues around diversity, equity, and inclusion

#### Health Care

Everyone, regardless of immigration status, should seek the medical care they need.

**Emergency Medi-Cal\*:** Available to individuals otherwise eligible for Medi-Cal, regardless of Immigration status. Services cover a medical condition (including emergency care and labor and delivery) that, without immediate medical attention, could result in placing the patient's health in serious jeopardy.

Full-Scope Medi-Cal\*: California offers fullscope Medi-Cal to children and young adults (under age 26), regardless of immigration status. Includes medical, dental, mental health, and vision care. Effective May 2022, Medi-Cal expansion in California will include adults age 50+, regardless of immigration status. There are additional Medi-Cal programs that may apply to others. <u>https://ehsd.org/apply-for-services/</u>

Covered California: Lawfully present Immigrants may be eligible to buy health Insurance in the marketplace and may be eligible for subsidized premiums. <u>https://www. coveredca.com/</u>

\* Income and asset eligibility may apply

Remember: Getting the COVID-19 vaccine is free, no matter what your immigration or citizenship status is. If you are undocumented or do not have insurance:

You can still get needed COVID-19 testing and treatment (at no cost if Medi-Cal).
Medi-Cal care for COVID-19 testing and

treatment does not count under the public charge rule.

Vaccinations do not count under the public charge rule. You should not be asked about your immigration

You should not be asked about your immigration status when you get a COVID-19 vaccine.

#### **Food Resources**

**CalFresh (income eligibility applies):** CalFresh food benefits stretch household budgets, allowing recipients to afford nutritious food, including more fruit, vegetables, and other healthy options. U.S. citizen children, and some non-citizen children and Lawful Permanent. Residents, may be eligible. <u>https://ehsd.org/apply-for-services/</u>

WIC: Nutrition program for Women, Infants, and Children. https://cchealth.org/wic/apply.php

Food Bank: Distributes food directly to people in need. https://www.foodbankccs.org

#### Jobs & Employment

Some Basic Career Services provided through the Workforce Development Board (WDB) are available to all, regardless of Immigration status. <u>https://www. wdbccc.com/jobseeker-services/</u>

CalWORKs (income and resource eligibility applies): Cash assistance and services to families with children in the home, U.S. citizen children and



Contra Costa is a Welcoming County for Refugees, Immigrants, and All Members of Our Community

295,000 Number of Immigrants living in Contra Costa in 2019: 25.6% of the total population

\$24.7 BILLION Total foreign-born residents contributed to the county's GDP in 2019, or 30.8% of the total

#### INCREASINGLY DIVERSE AND MULTICULTURAL According to brand new 2020 Census result

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#### **Additional Programs**

Some EHSD programs are open to all. Contact points provided below for more information.

Child Protective Services: Report suspected or actual child abuse 24/7. Call (877) 881-1116.

Adult Protective Services: Report suspected abuse or neglect of an elder individual or a dependent adult. Call (877) 839-4347 or (925) 602-4179 if outside Contra Costa.

Information & Assistance: Information and referrals for seniors, adults with disabilities, and their caregivers. Call (800) 510-2020 or (925) 229-8434 if outside Contra Costa.

In-Home Supportive Services: Services to help seniors and disabled individuals to remain safely in their own homes. <u>https://ehsd.org/elderly-</u> <u>disabled/in-home-supportive-services-ihss/</u>

Head Start and Early Head Start\*: Early childcare and preschool for low-income families <u>https://</u> ehsd.org/headstart/childcare-preschool/headstart-early-head-start-and-state-preschool/

Low Income Heating & Energy Assistance Program (LIHEAP)\*: Financial assistance for

#### EHSD IS HERE TO SERVE YOU

#### APPLY FOR BENEFITS

We encourage community members to apply for and receive benefits for which they and their family members may be eligible. Anybody can apply.

#### MANY RESOURCES IN PLACE

Not everyone is eligible for all programs, but many resources are in place to support, protect and empower individuals and families on their paths to self-sufficiency.

#### CHILDREN MAY BE ELIGIBLE

Program eligibility is based on the citizenship or immigration status of the child, not just the parent. U.S. citizen children and qualified immigrant children may be eligible for many programs such as CalFresh and CalWORKs cash benefits. Children and young adults up to age 26 may be eligible for full-scope Medi-Cal coverage.



Employment & Human Services THE EMPLOYMENT AND HUMAN SERVICES DEPARTMENT (EHSD) WELCOMES YOU TO CONTRA COSTA COUNTY



### Equity and Inclusion

### EHSD Workforce by Race and Ethnicity Compared to Contra Costa Population

Race/Ethnicity	% EHSD Workforce 2021	% Contra Costa Working Age Population	% Entire Contra Costa Population Served
White	29.2%	53.1%	42.6%
Black	25.0%	8.3%	8.2%
Hispanic	27.5%	18.2%	25.8%
Asian	10.5%	18.0%	17.2%
Native Hawaiian/Pacific Islander	1.0%	0.4%	0.5%
American Indian/Alaska Native	0.4%	0.2%	0.2%
Two or more Races	6.3%	1.8%	5.2%

Source for EHSD Workforce 2021 data from the EEO Office. Source for Contra Costa Working Age Population and Population Served is Census 2020 ACS 5-Year Tables.

### Equity and Inclusion

#### Race and Ethnicity of Individuals Enrolled in CalFresh, Medi-Cal, and CalWORKs

White	Contra Costa County Population								· · · · · · · · · · · · · · · · · · ·	42.6%
	CalFresh				15.1%					
	Medi-Cal				15.2%					
	CalWORKs			10.9%						
lispanic or Latino	Contra Costa County Population							25.8%		
	CalFresh						22.8%			
	Medi-Cal								35.4%	
	CalWORKs							28.2%		
sian	Contra Costa County Population				17.2	%				
	CalFresh		7.19	6						
	Medi-Cal	10 Juli		10.1%						
	CalWORKs	2.3%								
llack	Contra Costa County Population			8.2%						
	CalFresh	Ť.					22.6%			
	Medi-Cal			12.19	%					
	CalWORKs								35.9%	
Two or More Races	Contra Costa County Population		5.2%							
	CalFresh	2.2%								
	Medi-Cal	1.3%								
	CalWORKs		4.0%							
lative Hawaiian or	Contra Costa County Population	0.5%								
acific Islander	CalFresh	0.9%								
	Medi-Cal	0.7%								
	CalWORKs	1.2%								
laskan Native or	Contra Costa County Population	0.2%								
merican Indian	CalFresh	0.3%								
	Medi-Cal	0.2%								
	CalWORKs	0.3%								
ome Other Race	Contra Costa County Population	0.4%								in in
	CalFresh		6.1%							
	Medi-Cal		6.2%							
	CalWORKs		5.6%							
Inknown	Contra Costa County Population	0.0%								
	CalFresh						22.8%			
	Medi-Cal					18.7%				
	CalWORKs	8		11.7%						

20

Data is based on 68,172 active CalFresh individuals, 299,484 Medi-Cal individuals, and 11,884 CalWORKs individuals in Contra Costa County as of 2/28/2022, data source is CIS Reports. Data source for Contra Costa County Population is the 2020 ACS 5-Year Estimates Table B03002 Census Bureau. NOTE "Hispanic or Latino" is counted as a race category in this data set.

## Questions?



#### Contra Costa County

EMPLOYMENT & HUMAN SERVICES Building Brighter Futures Together