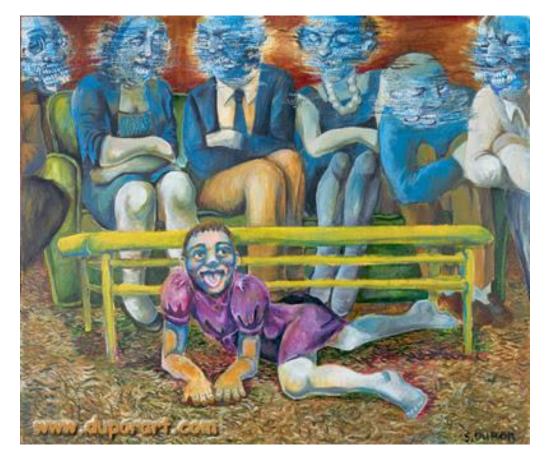


- Collective Leadership
- Culturally Responsive advocacy to Deaf survivors of domestic and sexual violence
- Our work must be rooted in Anti-Racism, ending white supremacy
- Whole Family approach
- Transformative and Restorative Justice solutions
- Beyond traditional services that fail (restraining order, support group, shelter services, 911)



"The Family Dog" Dupor



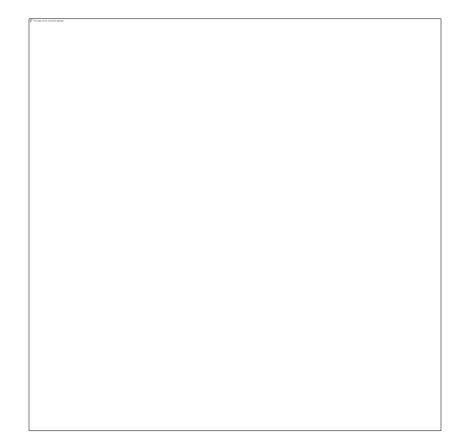
"Queen of Confidence" Mia Sanchez



"I love you" Serge Doamba



"Bright Destiny" Nancy Rourke





# RJ+TJ

Why are we still using this BROKEN SYSTEM that has LITTLE Success?



OUTREACH INCLUDING

People who doldid harms

Restorative Justice RJ



What law was broken? Who broke it? What punishment

is deserved?

Who was harmed?
What do they need?
Whose obligation is it to meet those needs?

Stopping the violence.

We have COMMUNITY based responses for:



more of for
Community/
System wide



VIOLENCE (S)
Is about: U
Generations; (S)
ALL; SYSTEM

We must hold of ourselves ACCOUNTABLE!

# LANGUAGE JUSTICE PRINCIPLES

#### LANGUAGE JUSTICE IMPROVES RESULTS



Language is a tool for transforming thinking. Tens of millions of people in the U5 are more comfortable in languages other than English - what ideas and resources are we missing out on when they are not included?



# LANGUAGE JUSTICE IS FOR EVERYONE

Equitable communication benefits all people.

#### LANGUAGE JUSTICE IS SOCIAL JUSTICE





### LANGUAGE JUSTICE IS A HUMAN RIGHT

Everyone deserves to communicate in the language they are most comfortable.



# LANGUAGE JUSTICE PRINCIPLES



### LANGUAGE JUSTICE IS PERSONAL

Ask yourself: What non-English community events can I participate in? How can I practice using an interpreter? Who can I invite that is not an English user? What else can I have translated?

# LANGUAGE JUSTICE HAPPENS IN PARTNERSHIP

Develop relationships with advocates and interpreters who work in languages other than English.



# N.

# REQUIRES A COMMITMENT

Review agency policies with a language justice lens. Provide interpretation for events without advance request. Practice principles so they are second nature when challenges arise.

## LANGUAGE JUSTICE REQUIRES A PLAN

Everyone has a rale in supporting good communication. Allocate money in your budget for language justice. Be proactive in your outreach. Share materials in other languages.



Greated in collaboration: CRLA, API-GBV, DealHope



Community Based Participatory Research - Survivor Centered Advocacy



"The Beginning" Michael Peterson