



HIRING OUTREACH OVERSIGHT COMMITTEE

RECORD OF ACTION FOR
September 13, 2021

Supervisor Federal D. Glover,
Chair Supervisor John Gioia,
Vice Chair

Present: Federal D. Glover, Chair
John Gioia, Vice Chair

Attendees: Monica Nino, CAO
Karen Caoile, Director of Risk Management
Amrita Kaur, Administrative Services Officer
Lara Delaney, Senior Deputy County Administrator

1. Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

NONE

3. RECEIVE and APPROVE the Record of Action from the Hiring Outreach Oversight meeting held on June 7, 2021.

AYE: Chair Federal D. Glover
Vice Chair John Gioia

The Record of Action was approved.

4. INTERVIEW applicants for the two vacant Management Seats on the Advisory Council on Equal Employment Opportunity.

AYE: Chair Federal D. Glover Vice
Chair John Gioia

**Both Amrita Kaur and Lara Delaney were approved to serve on the
ACEEO.**

5. CONSIDER accepting the updated Advisory Council on EEO by-laws to reflect that the CAO will recommend represented and unrepresented management employees to serve on the council when a vacancy occurs.

AYE: Chair Federal D. Glover
Vice Chair John Gioia

The recommendation was accepted by the Committee.

6. CONSIDER accepting the annual EEO Outreach and Recruitment Report, reflecting departmental and county outcomes to reaching underrepresented groups within the workforce. *(Antoine Wilson, EEO Officer)*

AYE: Chair Federal D. Glover

Vice Chair John Gioia

The report was accepted by the Committee but the Supervisors wanted staff to include data that measures the representation of the County workforce compared to the State of California.

7. RECEIVE updates on the Bridge to Success program. *(Alycia Leach, Lead HR Analyst)*

AYE: Chair Federal D. Glover

Vice Chair John Gioia

Alycia Leach provided the most recent update on the BTS program. Due to the pandemic, staffing shortages and other factors, the BTS program did not hire new or qualified employees for vacant positions.

The next meeting is currently scheduled for December 6, 2021, at 10:30 a.m.

8. Adjourn

For Additional Information Contact:

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