



HIRING OUTREACH OVERSIGHT COMMITTEE

RECORD OF ACTION FOR
June 7, 2021

Supervisor Federal D. Glover, Chair
Supervisor John Gioia, Vice Chair

Present: Federal D. Glover, Chair
John Gioia, Vice Chair

Staff Present: Antoine Wilson

Attendees: Monica Nino, CAO
Karen Caoile, Director of Risk Management
Eric Maldonado, Advisory Council on EEO candidate for Community Seat #3
Phil Arnold, Community member

1. Introductions

The meeting was called to order at 10:32 a.m.

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

No Public Comment

3. RECEIVE and APPROVE the Record of Action from the March 1, 2021 meeting.

The minutes were approved by the committee as presented.

4. REVIEW and DISCUSS the Management Seat criteria based on the research of past practices. (*Antoine Wilson, Staff*)

The committee determined that they will interview all potential candidates. It was also determined that the 2 management seats should be held by 1 represented management employee and one unrepresented management employee when possible. Past practice indicated that at times the seats were both held by represented employees or unrepresented employees at one time.

5. INTERVIEW candidates for the vacant Community seat # 3 on the Advisory Council on Equal Employment Opportunity.

Eric Maldonado was interviewed for the vacant seat and approved by the H2O committee.

6. CONSIDER updates regarding the ACEEO's expressed concerns and PROVIDE direction to staff. (*Antoine Wilson, Staff*)

- **Currently, the County is allowing committee meetings to be held on Zoom until further guidance from the State of California.**
- **The H2O committee will continue to interview all potential applicants.**

7. The next meeting is currently scheduled for September 6, 2021, at 10:30 a.m.

8. Adjourn

9. The meeting adjourned at 11:12 a.m.

For Additional Information Contact:

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