

THE BOARD OF COMMISSIONERS OF THE
HOUSING AUTHORITY OF THE COUNTY OF CONTRA COSTA

RESOLUTION NO. 5237

ESTABLISHING SALARY AND BENEFIT CHANGES
FOR UNREPRESENTED EMPLOYEES

EFFECTIVE SEPTEMBER 14, 2021

The Board of Commissioners of the Housing Authority of the County of Contra Costa RESOLVES that:

All unrepresented employees will receive a one-time five percent (5%) Market Equity adjustment for all classifications effective the first full pay period following Board ratification. The Executive Director will not receive this adjustment.

All unrepresented employees will be granted a cost-of-living adjustment (COLA) to salary at two-and-a-half percent (2.5%) with an effective date that coincides with the represented staff's COLA increase beginning July 24, 2021, two-and-a-half percent (2.5%) effective the first full pay period including July 1, 2022, and two-and-a-half percent (2.5%) effective the first full pay period including July 1, 2023.

All unrepresented employees will receive ninety (90) hours of Management Leave annually.

The Housing Authority will contribute a monthly amount of eighty-five dollars (\$85) towards the employees deferred compensation (IRC 457) account, threshold amounts apply.

All unrepresented employees will receive an increase in life insurance benefit to fifty-seven thousand dollars (\$57,000).

PASSED AND ADOPTED ON _____ by
the following vote of the Commissioners.

AYES:

NOES:

ABSENT:

ABSTAIN:

I HEREBY CERTIFY THAT THIS IS A

TRUE AND CORRECT COPY OF AN
ACTION TAKEN AND ENTERED ON THE
MINUTES OF THE BOARD OF
COMMISSIONERS ON THE DATE SHOWN.

ATTESTED _____

JOSEPH VILLARREAL, CLERK OF
THE BOARD OF COMMISSIONERS
AND EXECUTIVE DIRECTOR

BY _____