

Respondent

< 33 Anonymous >

90:55
Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

For persons who need an accommodation or support accessing or completing the application due to disabilities, barriers or limitations or whatever, you may complete this application with outside support or contact COH Administrative staff support at cchomelesscouncil@cchealth.org (<mailto:cchomelesscouncil@cchealth.org>) or by calling or texting Jaime Jenett, Staff to the Council, at 925-464-0152.

The following questions are optional and will be used by the Council on Homelessness' Nominating Committee to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Council on Homelessness' and the Contra Costa County Homeless Continuum of Care's efforts to make homelessness rare, brief, and non-recurring.

Please note, this form can be filled out as a Word document and emailed to Council on Homelessness CCHomelesscouncil@cchealth.org (<mailto:CCHomelesscouncil@cchealth.org>) by the deadline or submitted via this online form.

Supplemental Questions

- 1. Do you see any potential issues with complying with the Code of Conduct and Conflict of Interest Policy? If yes, please indicate what it is in the "Other" Section.** (See Code of Conduct and Conflict of Interest Policy on page 14 of the document here: <https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf> (<https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf>))

*

Yes

No Other**2. Which vacant Council on Homelessness seat are you applying for? ***

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

It has been my honor to serve in this seat since 2019, in my previous position as Director of Programs with SHELTER, Inc. and now as the Executive Director of Trinity Center. In these roles I have forged relationships with City and County officials, faith community leaders, funders, community supporters, the people we serve, and dedicated staff in both organizations. Prior to my work in Contra Costa County, I led HUD-funded Housing Choice Voucher programs with the Housing of the City of Alameda. Back in Massachusetts, I worked in local non-profits and in State government to design, operate, fund, and build support for a variety of programs to addressing homelessness, affordable housing, food insecurity, and workforce development. I bring all these experiences of success—and challenge—to my work and to my role on the Council on Homelessness, which help me see many sides of each issue and decision. I have worked in these intersectional areas for over 35 years, and while it would be great if we could have eliminated homelessness by now, the root and contributing causes seem to grow, but at the same time I firmly believe, and work every day to ensure, that we can continuously improve our services and systems to better prevent and/or reduce the incidence, length, or returns to homelessness of people in Contra Costa County. The tools are there—we need to keep working hard to coordinate the resources, practices, and people-power to achieve this goal together. I believe that by continuing in this role on the Council, I can make a significant contribution to these efforts at this time

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

One aspect of my experience and personal commitment that I would like to highlight is the work I have done, in many different positions and venues to build ways to include the voice and feedback of people experiencing, at-risk of, or formerly homeless into our system and solutions. Within our Contra Costa County system of care, we have been having important conversations about “consumer” engagement recently, which are very exciting to me because it has always been critical to success in my work to lead effective programs and bring about authentic change. Back in Massachusetts, I developed a statewide Participant Advisory Board to provide participant feedback and review of current and proposed HUD-funded programs. With the Housing Authority of the City of Alameda I worked with others to coordinate a formal annual process and periodic informal opportunities to engage residents and voucher-holders with the Housing Authority, and at SHELTER, Inc., I similarly established meetings of persons served in our various programs to elicit feedback on current operations and seek ideas for the future. As a small organization, at Trinity Center I have daily interaction, feedback, compliments, and suggestions for improvement from our members—over lunch, in the hall, even in the parking lot! This is a pivotal moment for our system-wide work, and I will bring this personal commitment to increase all forms of authentic engagement to our deliberations, planning, and programs.

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

By the nature of our work, homeless service providers and organizations receiving CoC/ESG grants have extensive affiliations with these many types of organizations and expertise so that we can provide most effective information and referrals to the people we serve. I have also benefitted from experiences such as a LeaderSpring fellowship program and multiple interactions with agencies within the Tipping Point Community which bring together leaders from a wide variety of community-based organizations, educators, and justice-seekers throughout the Bay Area.

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

The vast majority of my affiliations are with entities that are already represented or connected with the COH. In my current role I am also involved in a variety of ways with Project Peace East Bay which organizes volunteers and support for local non-profits from among faith communities. In my personal life am a founding board member of Primary Care at Home in Alameda County, bringing primary care providers to private homes and other non-clinical settings to expand quality medical care options for people who have difficulty accessing care.

8. 1. Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information. (400 word maximum)

In the same way that there are many different causes that lead to people losing housing, we need the widest possible range of options, programs, and supports to meet the varied needs each person has to regain and maintain stable, if not truly permanent (by HUD's definition) housing. So, one priority should be to continue to develop, support and maintain a variety of housing opportunities from emergency shelter through permanent supported housing, using public funds, market-based solutions, and innovative thinking. I would also like to see our system of care continue to build connections with, and incorporate the expertise and resources of the workforce development system and the behavioral health systems--efforts are underway, but we need to be sure we are "at the table" so unhoused/at-risk/formerly unhoused persons can access these services quickly and

effectively as part of their stabilization planning. Finally, we need to continue the work we are doing around racial equity and bring this lens into all our deliberations at the COH and committee levels.

9. **Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts.** (400 word maximum)

As a current member, I have attended all COH meetings since 2019, and before that I attended most meetings since I began at SHELTER, Inc. in late 2015, and have served on numerous committees and working groups of the Council. In that time, I have seen the work and business actions increase significantly as we have developed our coordinated entry system, made effective use of new state and federal resources, addressed the COVID-19 pandemic, and had deep and overdue discussions about equity, access, values, and engagement. While I do miss the regular "provider presentations" we had in the past which allowed Council members to learn about the various organizations doing the work, I understand that our agendas are jam-packed at this time. I appreciate that we can access the agenda and accompanying slide deck in advance, but still feel there are times when Council members would be better prepared to have more effective discussions if we had documents to review in their entirety in advance--we're getting better at this but not 100%.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

I am personally committed to this approach and Guiding Principle in my agency-level work and as a member of the Council on Homelessness. At the same time, I think we have a ways to go, and need to be sure we allocate sufficient resources, to ensure that we truly can provide the necessary post-placement supports and shared solution-making for situations where people who have regained housing are in jeopardy of losing it once again.

11. **Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:**

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. **Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?**

Walnut Creek and the entire county

13. **What are your pronouns (for example: she/him/they/ze, etc.)?**

██████

14. **What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?**

15. **What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc)?**

16. **What best describes your age? (Check one)**

Transition aged youth (18-24)

Adult (25-61)

Older adult (62+)

17. **What best describes your race/ethnicity? (Pick as many as apply)**

African American/Black

Arab/Middle Eastern

Asian

Caucasian/White

East Indian/South Asian

Latine/a/o/x

Mixed Race

Native American

Pacific Islander

South/Central American

Choose not to answer

18. Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: abilities, immigration status, ethnic background, or cultural background)?

Thank you for this question, and while it's not included in the examples, I do feel it's relevant to share that my "nuclear" and extended family is multi-racial (members identify as Black, bi-racial, and white), so I bring this wider perspective into all I do, and my family also includes persons on the autism-spectrum, persons struggling with depression, and persons with chronic severe health conditions, so I am acutely aware of how these life situations affect income, marginalization, and overall socioeconomic status.

Contact Information

19. Name *

Leslie Gleason

20. Email *

[Redacted]

21. Phone Number

[Redacted]



Application Form

Profile

Susan

First Name

Leslie

Middle Initial

Gleason

Last Name

Home Address

Suite or Apt

Oakland

City

CA

State

94619

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

None Selected

Trinity Center

Employer

Executive Director

Job Title

Length of Employment

1.75 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

4

How long have you lived or worked in Contra Costa County?

6 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

CoC/ESG Grantee Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

>40

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Yale University

Degree Type / Course of Study / Major

B.S./Biology

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Episcopal Divinity School

Degree Type / Course of Study / Major

Master of Divinity

Degree Awarded?

Yes No

College/ University C

Name of College Attended

University of Massachusetts/Boston

Degree Type / Course of Study / Major

Public Policy coursework

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I believe that in Contra Costa County we have the people, tools, system, and determination to ensure that we can reduce the incidence, length, and return to the experience of homelessness for individuals and families with minor children. I am deeply committed to this goal, for the county and as a leader of a homeless service organization and integral CARE center provider in our coordinated entry system. With the prospect of new and significant resources available to our county, this is a moment of opportunity to enhance our emergency, interim, and permanent solutions to address homelessness. Every day, I work with and on behalf of people currently or formerly experiencing homelessness, and I bring their daily challenges and perspectives to my work at Trinity Center and to my role as a Council member. I have seen the progress our County has made since 2015, and am proud to have been a part of our success in establishing a strong and innovative coordinated entry system, reducing homelessness among veterans, and keeping all members of our community safe throughout the COVID-19 pandemic. I also know that we still have work ahead to develop new and expanded services, build authentic consumer engagement, support providers, enhance community education and support, and, most importantly, increase people's success in regaining and maintaining stable housing. The Council on Homelessness will play a critical role in these improvements and achievements--I would be honored to be part of this process and bring my enthusiasm, experience, open mind, and dedication to our collaborative and critical work. An important part of our work in the next several years will be to broaden and diversify the membership and voices of Council members. Trinity Center staff, who I represent, include a significant portion of people with lived experience of homelessness and substance use recovery, and while this is not a part of my life's journey, I am a member of the 55+ LGBTQ community, part of an inter-racial family, and proudly bring this perspective to my work and COH participation.

Susan Leslie Gleason

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

It has been my privilege to serve as an active member of the Council on Homelessness since January 2019, with a 100% attendance record, and have participated in a number of committees including CoC/ESG Providers, COH selection, Policy, Homeless Awareness Month, and the previous and re-established Oversight Committee. For each meeting I am prepared, have reviewed all applicable materials, draft minutes and agendas prior to posting, and actively participate in relevant COH discussions to bring my experience and concerns to the decision-making process. As the CoC/ESG Grantee Representative, I have worked with H3 staff to coordinate and facilitate regular meetings with leadership at provider agencies to ensure that all participating organizations have important information and the opportunity to discuss timely issues for agency and system-level topics. While I am not including a resume with this application, my career experience includes 35 years working in the intersectional areas of housing, homelessness, workforce development, and food insecurity in community-based organizations, housing authorities, and government entities in Massachusetts (1986-2008) and California (2008-2021). From 2015 to 2019 I served as Director of Programs at SHELTER, Inc., with responsibility for a number of HUD-funded, County-funded, and re-entry/probation-funded programs. I joined Trinity Center as Executive Director in January 2020, and since that time we have successfully remained operational, kept members safe in the face of the COVID-19 pandemic, developed a new program for young adults facing homelessness, and been recognized as a California Non-Profit in 2020 and by the East Bay Leadership Council in 2021. A second term on the Council would allow me to provide a level of leadership continuity that would benefit the COH and our constituents at this important moment and bring the voices of those often left out of our discussions "into the room." I appreciate your consideration and hope to serve another term on the Council of Homelessness.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Council on Homelessness

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

I do not personally have any financial relationships with the County, but our agency, Trinity Center, is a grantee for several County-level grants and contracts, thereby qualifying me to serve in the CoC/ESG Grantee Representative seat.

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Jonathan

First Name

B

Middle Initial

Russell

Last Name

Home Address

Suite or Apt

Emeryville

City

CA

State

94608

Postal Code

Primary Phone

Email Address

Resident of Supervisorial District:

N/A - Out of County

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

1, 3, and 5 primarily (county-wide programming)

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Biola University

Degree Type / Course of Study / Major

Bachelors / Philosophy

Degree Awarded?

Yes No

College/ University B**Name of College Attended**

Fuller Seminary

Degree Type / Course of Study / Major

Masters / Religion

Degree Awarded?

Yes No

College/ University C**Name of College Attended**

Claremont Graduate University

Degree Type / Course of Study / Major

PhD (ABD) / Social Theory

Degree Awarded?

Yes No

Other Training Completed:**Certificate Awarded for Training?**

Yes No

Board and Interest**Which Boards would you like to apply for?**

Contra Costa Council on Homelessness: Submitted

Seat Name

CoC/ESG Program Grantee Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

10+

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on the Council in order share additional provider level experience from both the homeless services and the behavioral health services provider perspectives, both of which BACS provides in Contra Costa County. We believe the more intimate integration of these two systems of care is critical to developing a more comprehensive Continuum of Care for our unhoused residents. With experience working in Contra Costa County since 2017 (from 2017-2019 working at a different, Richmond-based homeless services provider), and years of experience in social services both in the Los Angeles and greater Bay Area, my hope is that I would help bring both additional local and more regional perspective to the Council. As a white cis-gendered male, I also want to openly acknowledge that due to the systemically racist way in which historically oppressed populations have been intentionally excluded from these roles -- most explicitly by white men -- my representation on the Council may contribute to the further exclusion of those who should be leading: BIPOC, Disabled, and LGBTQIA+ community members. Given the current Councilmember makeup, while my goal would be to bring an explicitly anti-racist orientation and learning posture to my service, I will gladly step aside and withdraw my application should the Council decide that this seat were better filled by someone not bearing this intersection of identities which has dominated these spaces.

Qualifications and Volunteer Experience

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Resume attached.

Upload a Resume

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Healthcare for the Homeless Co-Applicant Governing Board

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors?
(Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

ESG Rapid Rehousing contract with H3; East County Interim Housing Program contract with H3; Richmond PUI and Richmond Marriot Project Roomkey hotels contract with H3; Don Brown Shelter, Nevin and Nierika House (Crisis Residential) contracts with Contra Costa County Behavioral Health

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

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 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Jonathan Russell

Related Experience:

Bay Area Community Services

Chief Strategy Officer

July 2021-Present

Greater San Francisco Bay Area, CA

- Senior role working with CEO to develop agencywide strategic growth initiatives, managing all governmental and philanthropic funder relations, public engagement and external affairs, and new markets and business development relations across seven counties in Northern California
- Responsible for agencywide strategic planning development and impact evaluations for over \$70 million in budgeted services agency-wide
- Serve as primary point of contact for all governmental partners including: HUD, CA HCD and BCSH, and County Behavioral Health and Health Services Departments together with the respective local municipalities therein (including the City of Oakland and City of San Francisco)
- Manage all contract procurement, RFP/grant writing, and impact and evaluation reporting to funders
- Conceive, design, incubate, and implement innovate program models, leveraging public funding and philanthropic giving
- Oversees all marketing communications, digital, and community building efforts in support of BACS programs
- Serve as chief point of contact and expert liaison for all municipal, county, and state-wide consultation on issues relating to homelessness and behavioral health throughout California

Bay Area Community Services

Director of Housing Strategy

July 2020-Present

Greater San Francisco Bay Area, CA

- Senior leadership position working to develop agencywide housing and homeless services strategy for growing portfolio with current budget of \$35 million
- Key leader in developing and implementing new program models and providing evaluative oversight and performance metric analysis and management all housing services (19 programs in total)
- Serve as primary point of contact for all governmental and other contracting partners related to homeless and housing services
- Manage all housing contract procurement, RFP/grant writing, and impact and evaluation reporting to funders
- Conceive, design, incubate, and implement innovate program models serving homeless individuals, leveraging public funding and philanthropic giving
- Generated \$15 million budget increase in first 10 months in position, including the design and implementation of a regional homelessness prevention (rent relief) web-based platform serving Alameda and San Francisco counties, the development and implementation of Shallow Subsidy Pilot Program in partnership with the City of Oakland Mayor's Office, and new market contract awards in Contra Costa, Monterey, and Sacramento counties
- Serve as chief point of contact and expert liaison for all municipal, county, and state-wide consultation on issues relating to homelessness throughout California, working with the Office of the Mayor for Oakland and San Francisco, and the Office of State Senator Nancy Skinner

Bay Area Community Services

Associate Director of Programs

Oct 2019-July 2020

Oakland, CA

- Senior leadership team member (reporting directly to CEO) in charge of fiscal and operational oversight of all housing and homeless programs agency-wide
- Direct oversight of program budgets serving over 1,200 clients with annual budgets of over \$24 million
- Nine direct reports (100 indirect) working across various programs – housing navigation centers; housing resource centers/Coordinated Entry services; landlord liaison services; homelessness prevention and emergency rental assistance programs; permanent supportive housing; rapid rehousing; housing compliance and data analytics
- Maintains responsibility for ensuring that all programs and services have a defined service delivery model and operate within the construct of BACS mission, vision, and values, ensuring that all programs focus on low

- barrier, client-centered, needs-driven, strength-based, and culturally relevant service modalities
- Responsible to assure the maintenance of records and other administrative requirements of all programs, ensure compliance with documentation and charting requirements for all funding streams, contracts, laws, and other regulations
- Supported the development of new programs and services including grant writing, speeches, presentations, and more

Bay Area Rescue Mission

Richmond, CA

Vice President of Programs

June 2017-Oct 2019

- Strategic planning for and administrative and budgetary oversight of all programmatic services throughout 252 bed homeless shelter offering short-term emergency services, long-term addiction recovery and transitional living services, and daily food services for the local and greater San Francisco Bay Area community totaling nearly 60,000 meals served and distributed to partnering agencies monthly
- Close coordination with CEO, VP of Finance, and VP of Development for shared responsibility in capital campaign initiatives, annual budget planning, and other senior leadership oversight responsibilities
- Oversight responsibility for 30+ member staff team, with five direct reports, working across four departments: Men's Services, Center for Women and Children, Culinary Arts and Social Enterprise, and Food Pantry and Warehouse Distribution Center with organizational annual budget of \$10 million
- Tasked with re-org and redevelopment of programmatic offerings, including increased integration into Contra Costa County Continuum of Care and facilitation of new and expanded strategic partnerships and planning with various county, state, and other non-profit social service providers
- Development and oversight of social enterprise venture partnering with local businesses to create work-training opportunities manufacturing and wholesaling culinary products totaling \$10,000 in monthly net income
- Strategic development and implantation of organization-wide SaaS guest database and case management software system together with ongoing integration of data into county HMIS system
- Expansion and reorganization of programmatic offerings and leadership staffing structure to include increased service impact through reentry and working families' program

Bay Area Rescue Mission

Richmond, CA

Programs and Operations Consultant

April 2017-June 2017

- Tasked by President/CEO with conducting an organization-wide audit assessment of existing programmatic offerings, staffing, daily operations, and supervision structure
- Provided detailed SWOT analysis report of findings for President/CEO with a special focus on opportunities for improvement in service impact a reorganization to promote scalable growth

Union Rescue Mission

Los Angeles, CA

Senior Consultant

April 2017-August 2018

- Contracted curriculum development for organization-wide implementation
- Ongoing org-wide consultation with management and senior leadership

Union Rescue Mission

Los Angeles, CA

Manager of Program Development

Oct 2016-April 2017

- Develop and manage institution-wide programmatic offerings for largest homeless shelter in the western United States (approx. 1,200 guests served nightly) with budget of \$25 million
- Manage the overall direction, daily operations, and work of the Chaplaincy and Residential staff team, Athletic Department, Job Therapy Program, and Los Angeles Dodgers Learning Center.
- Develop and facilitate institution-wide program standards, policies, and best practices focused on holistic, transformational programming and intensive case management
- Coordinate inter-agency partnerships and resource sharing between county, state, and other nonprofit agencies
- Maintain regular chaplain duties overseeing individual and group recovery progress, counseling, and teaching responsibilities

Chaffey College

Rancho Cucamonga, CA

Adjunct Professor, Philosophy and Religion Department

Aug 2014-May 2021

- Teach various in-class and online courses in Philosophy, Logic, and Religion, including Introduction to

- Philosophy, Critical Thinking, and Religion and Politics
- Course load of 2-3 40 student classes (online and in person) per semester (including summer intensives)

Union Rescue Mission

Los Angeles, CA

Social Justice Chaplain/Case Manager

April 2014-Oct 2016

- Direct and oversee client progress through substance abuse and homelessness recovery program
- Teach various courses on addiction recovery and life skills
- Provide individual and family counseling for individuals and families struggling with addiction and homelessness
- Advocate through partnerships with community action groups, including the Skid Row Housing Trust

Additional Experience:

Cold War Kids LLC

Los Angeles, CA

Founding Member and Publishing Artist

Aug 2004- Dec 2011

- Professional songwriter and publishing artist in highly acclaimed musical group
- Composition and recording of three major label albums and various singles, including an awarded “gold” record (over 500,000 copies sold) and various chart-topping singles

Selected Public Speaking:

- “Facing Racism in Local Community Contexts,” Panel Discussion and Race, Religion, and Service Conference at Hatchery Los Angeles CA, Jan 2018
- “The Social and Political Dynamics of Addiction,” keynote address at the National Association for Recovery Annual Conference, Colorado Springs, CO, June 2017
- “The Homelessness Crisis We Created,” Presentation to the Los Angeles Interreligious Council and Downtown Clergy Council, Los Angeles, CA, April 2016

Education:

Claremont Graduate University

Claremont, CA

PhD 2014-Present (ABD)

- Awarded the Meritorious Arts and Humanities Department Fellowship

Fuller Theological Seminary

Pasadena, CA

Master of Arts in Religion 2010- 2013

- Graduated Summa Cum Laud

Biola University

La Mirada, CA

Bachelor of Arts in Philosophy 2001- 2005

Memberships:

Health Care for the Homeless (Contra Costa Health Services)

Concord, CA

Vice Chair of Governing Board

Aug 2020-Present

- Oversee and direct the mobile dental and health van clinic programs in their efforts to deliver high quality health care to a diverse homeless and medically underserved community throughout Contra Costa County

Health Care for the Homeless (Contra Costa Health Services)

Concord, CA

Governing Board Member

April 2018-Aug 2020

- Oversee and direct the mobile dental and health van clinic programs in their efforts to deliver high quality health care to a diverse homeless and medically underserved community throughout Contra Costa County

Fuller Institute for Recovery Studies

Pasadena, CA

Advisory Board Member

June 2016-Dec 2019

- Provide expertise, advice, and direction for the overall programmatic goals, institutional direction

References available upon request

Respondent

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281:01
Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

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The following questions are optional and will be used by the Council on Homelessness' Nominating Committee to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Council on Homelessness' and the Contra Costa County Homeless Continuum of Care's efforts to make homelessness rare, brief, and non-recurring.

Please note, this form can be filled out as a Word document and emailed to Council on Homelessness CCHomelesscouncil@cchealth.org (<mailto:CCHomelesscouncil@cchealth.org>) by the deadline or submitted via this online form.

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- 1. Do you see any potential issues with complying with the Code of Conduct and Conflict of Interest Policy? If yes, please indicate what it is in the "Other" Section.** (See Code of Conduct and Conflict of Interest Policy on page 14 of the document here: <https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf> (<https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf>))

*

Yes

No Other**2. Which vacant Council on Homelessness seat are you applying for? ***

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I've been doing direct services work in homelessness for close to a decade, from the case management level working on Skid Row in Los Angeles to senior operations leadership roles here in the East Bay. Now working as the Chief Strategy Officer for BACS which currently operates seven programs in Contra Costa County, one of which is a large ESG-CV funded Rapid Rehousing program, I believe that my experience supporting those teams to design and launch the programs we currently operation together with the broader experience of working in six other North California counties (from Monterey to Sacramento) would be helpful addition to the current Council makeup to bring both a regional perspective and one deeply informed by local experience operating countywide programs with ESG funding.

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

As noted above, I'm in senior leadership at a local homelessness and behavioral health provider, BACS, which operates services throughout Contra Costa County. I'm also currently serving as Vice Chair of the Healthcare for the Homeless Co-Applicant Governing Board. In both of these capacities, and through my additional experience working throughout various CoCs at the system and policy level, I believe the ability to bring together the experience in both the behavioral health and homeless services systems of care, together with an intimate awareness of the healthcare services work being done in Contra Costa to serve those experiencing homelessness would be a benefit to the goals and responsibilities of the Council.

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

Bay Area Community Services (BACS) is local provider serving individuals experiencing homelessness and individuals with complex behavior health needs (severe SUD, SMI, etc.). We primarily serve single adults (and TAY youth).

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

BACS is not currently represented on the Council.

8. 1. Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information. (400 word maximum)

I would encourage the CoC to continue to drive toward performance based contracting and focusing on outcomes tracking related to racial equity in both positive exits and long term housing retention (tracking recidivism). Additionally, I would encourage the CoC to continually focus on designing systems that serve individuals that have both complex housing and behavioral health needs in integrated ways, challenging the bureaucracies and silos that keep these systems apart. As we do full spectrum services in both, this is fundamental to our mission as an agency. Finally, I would work to encourage the Council toward a deep emphasis on innovation and creative development of new interventions where possible, leveraging both public dollars with private philanthropy to break the frame where needed in order develop and targeted, locally informed, and data driven interventions to end homelessness.

9. Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts. (400 word maximum)

I have attended at least 10 CoH and myriad other CoC meetings. I think the County staff (and other facilitating partners) do a very good job preparing clear, well-designed, and informative reports, and coordinate agendas and action items well. If anything, I would recommend an increasing emphasis on the Council leadership itself taking on more and more ownership and responsibility of meeting proceedings, including deeper engagement and investment in decision making. This is not to say that this engagement is not happening, but rather that this work can always be deepened. As one who has sat on a fair amount of boards, there is sometimes a tendency to let the diligence and preparedness of staff unintentionally result in more of a spectator and respondent orientation among board members in meeting proceedings. At the very least, I think always being attentive to and

actively working against this tendency is important. I'd also encourage an ever increasing focus on driving toward not only having lived experience at the table in determining policy and investment, but truly letting those with it lead and guide our thinking.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

All of the services BACS operates and rigorously committed to housing first principles. Systemic racism, serial disinvestments in lower income level accessible housing, the targeted evisceration of the social safety net for decades, the failure to legislate even minimally living wages, and the complete deregulation of housing costs on the private market have generated this problem. Developing dynamic, advocacy-inclusive, housing first services in tandem with public policy reform is the way we can work against these long-standing forces.

11. **Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:**

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members.

The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?

The whole county

13. What are your pronouns (for example: she/him/they/ze, etc.)?

[Redacted]

14. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?

[Redacted]

15. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc.)?

[Redacted]

16. What best describes your age? (Check one)

- Transition aged youth (18-24)
- Adult (25-61)
- Older adult (62+)

17. What best describes your race/ethnicity? (Pick as many as apply)

African American/Black

Arab/Middle Eastern

Asian

Caucasian/White

East Indian/South Asian

Latine/a/o/x

Mixed Race

Native American

Pacific Islander

South/Central American

Choose not to answer

Other

18. Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: abilities, immigration status, ethnic background, or cultural background)?

Contact Information

19. Name *

Jonathan Russell

20. Email *

21. Phone Number



Application Form

Profile

Angela _____ Bullock-Hayes _____
 First Name Middle Initial Last Name

_____ Suite or Apt
 Home Address

Oakley CA 94561
 City State Postal Code

_____ Primary Phone

_____ Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 3

Contra Costa County Employment and Human Services Division Manager
 Employer Job Title

Length of Employment

28 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

District 4

How long have you lived or worked in Contra Costa County?

50 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

EHSD Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

San Francisco State University

Degree Type / Course of Study / Major

Black Studies/Behavioral/Social Science

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

As an employee and resident of Contra Costa County, I am interested in representing my community and organization. I work directly with programs that address the needs of the homeless in our county within the Aging and Adult Services Bureau of the Employment and Human Services Department. I am a long time resident of Contra Costa County, having lived in East and West County. I have worked in the various districts of the County throughout my career with the department. I am currently assigned to manage staff and programs that support all residents in all areas of the County.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have over 28 years of experience working with social service programs and approximately 20 of those years have been in a leadership role. I have worked in West, East and Central Contra Costa County where I have gained knowledge of the different needs within our organization countywide. I am currently working as the Division Manager for the General Assistance Program Countywide with direct oversight for our homeless program.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Angela Bullock-Hayes

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Respondent

< 27 Anonymous >

36:41
Time to complete

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*

Yes

No

Other

2. Which vacant Council on Homelessness seat are you applying for? *

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I am currently assigned as the Division Manager over the Homeless Program within the Aging and Adult Services Bureau. I have experience working with individuals in need as part of the General Assistance and CalWORKs programs in the Employment and Human Services Program.

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

I have experience working in the Employment and Human Services Department in various leadership positions during my career of over 25 years. I have attended meetings and participated in discussions related to the homeless population in our county.

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

I am not affiliated with any other organization other than Contra Costa County Employment and Human Services.

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

Not applicable.

- 8.1. **Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information.** (400 word maximum)

Set and establish realistic goals, focus on the needs of the population, identify actions that address urgent matters quickly, look to established resources and build relationships with community partners and neighboring agencies.

9. **Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts.** (400 word maximum)

I have not attended any of the meetings but in another meeting recently concerning the homeless population, we discussed fairness and equity for all individuals seeking assistance. Developing ways to include all who need help within our county is critical. We also need to understand that there will be barriers to housing for some individuals but we need to discuss ways to assist them with these barriers.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

I believe in the approach and guiding principle. I do not believe that anyone should be forced into homelessness because of their personal beliefs or individual barriers.

11. **Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:**

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- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. **Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?**

I work in Central County and live in East County.

13. **What are your pronouns (for example: she/him/they/ze, etc.)?**

██████████

14. **What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?**

[Redacted]

15. **What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc)?**

[Redacted]

16. **What best describes your age? (Check one)**

- Transition aged youth (18-24)
- Adult (25-61)
- Older adult (62+)

17. **What best describes your race/ethnicity? (Pick as many as apply)**

- African American/Black
 - Arab/Middle Eastern
 - Asian
 - Caucasian/White
 - East Indian/South Asian
 - Latine/a/o/x
 - Mixed Race
 - Native American
 - Pacific Islander
 - South/Central American
 - Choose not to answer
- Other

18. **Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: *abilities, immigration status, ethnic background, or cultural background*)?**

Contact Information

19. Name *

20. Email *

21. Phone Number



Respondent

< 20 Anonymous >

65:19
Time to complete

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*

Yes

No

Other

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- Employment and Human Services (EHSD) Representative
- Faith Community Representative
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3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I am formerly homeless, was homeless for a year, had succumbed to depression and drug addiction to escape. services at the Bay Area Rescue Mission saved my life. I pastor a church in San Pablo with a long history of engaging with the homeless and needy. I actively participate in local 12-step recovery community for support and encouragement in this.

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

I currently work at the Bay Area Rescue Mission, serving as the manager of special projects. I report directly to the CEO, and am the primary liaison for the Continuum of Care in Contra Costa, and am the project owner for HMIS initiatives in the rescue mission. Previous to this, I was the manager of program operations at barm, where I oversaw our clothing and food

pantry warehouse and our culinary arts/soup kitchen - during 2020, the teams that reported to me were responsible for over 900,000 pounds of food being distributed to those homeless or those at risk of becoming homeless, as well as the distribution of several tons of clothing and houseware items to those hurting and most in need during the COVID epidemic.

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

I am a pastor at Rock Harbor Christian Fellowship in San Pablo, CA. I serve on the Clergy Council with the San Pablo Police Department. I live at the CLLC (Clean Living and Learning Center), a non-profit that was started at my church 16 years ago, which operates SLE housing for men in recovery in Contra Costa County, I work at the Bay Area Rescue Mission as manager of special projects, and have been an employee of BARM for just over 3 years now. Part of my role at BARM includes being an instructor of biblical principles and transformation as part of barm's year long life transformation program.

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

Bay Area Rescue Mission (faith/community based)

8. 1. Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information. (400 word maximum)

I would encourage peer support and encouragement, which is so critical to long term success. When I was homeless and strung out, I had no hope, and no example of anyone escaping homelessness for any length of time. There are many things that lead to homelessness, but one of the most common things is a lack of community, a lack of bonds between others - family, friends, relationships. We need each other in our lives. Intentionally encouraging and providing resources and guidance for real community at the grassroots level makes such a major difference long term.

9. Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts. (400 word maximum)

I've attended the previous four CoH meetings, and have attended most CoC Provider Meetings over the past year and a half. The greatest value of these meetings has been the presentations of the providers who provide services in the CoC - this has facilitated more awareness of what is out there and what is being done, and furthermore, has facilitated the building of relationships between providers, as we seek to get to know each other and see how we can support each other in what each of us are called to do.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

While I agree that homelessness is first a housing issue, my experience has been the focusing on the necessary supports and services for establishing a healthy and long term success. There are many things that often contribute to homelessness - domestic violence, drug addiction, mental health issues, lack of community and support. I would have people receive housing, but also simultaneously receiving the support they need to maintain it for the long term.

11. **Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:**

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?

I work in Richmond, CA. I live in El Sobrante, CA

13. What are your pronouns (for example: she/him/they/ze, etc.)?

[Redacted]

14. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?

[Redacted]

15. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc.)?

[Redacted]

16. What best describes your age? (Check one)

- Transition aged youth (18-24)
- Adult (25-61)
- Older adult (62+)

17. What best describes your race/ethnicity? (Pick as many as apply)

- African American/Black
- Arab/Middle Eastern
- Asian

Caucasian/White

East Indian/South Asian

Latine/a/o/x

Mixed Race

Native American

Pacific Islander

South/Central American

Choose not to answer

Other

18. Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: abilities, immigration status, ethnic background, or cultural background)?

I have a passion for people who have been where I've been, for whatever reason that brought them there. I believe all people deserve dignity and respect, that all are welcome and worthy. I believe that homelessness is something that we could all solve together if we worked together to support and encourage each other.

Contact Information

19. Name *

Wayne Earl

20. Email *

21. Phone Number



Application Form

Profile

Wayne

First Name

Earl

Last Name

Middle Initial

[Redacted] Home Address

Suite or Apt

El Sobrante

City

CA

State

94803

Postal Code

[Redacted] Primary Phone

[Redacted] Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 1

Bay Area Rescue Mission

Employer

Manager, Special Projects

Job Title

Length of Employment

3 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

District 1 - Richmond

How long have you lived or worked in Contra Costa County?

5 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Faith Community Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

4

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

City Vision University

Degree Type / Course of Study / Major

Bachelor of Arts / Christian Ministry & Leadership: Ministry Management Concentration (Junior standing, degree in progress)

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

My life's work involves working with the homeless and hurting in the context of my ministry.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

During a season of great loss (in less than six months, both my grandmothers passed away, my father passed away, I severely injured my back, requiring heavy pain medication and physical therapy, and I went through a divorce), rather than seeking help and support, I succumbed to depression and began to self-medicate with prescribed medication, which eventually led to addiction to this medication, progressing then on to heroin and meth. As a result of this, in time, I self-destructed, going from being a successful executive in a Fortune 500 to being strung out and homeless on the streets of Hayward, CA. I was homeless for most of 2015 and 2016, until one night, I cried out for help, and was brought to the Bay Area Rescue Mission, which drew me close to God, recovery, and a transformed life. I graduated their year-long recovery program, felt the call to ministry, and became a ministry intern. This led to further opportunities, as I grew quickly and advanced throughout the organization. I know personally what it's like to be lost in addiction and depression, without hope. I know personally what it's like to live in the gratitude that arises when God pulls you out of that pit. I will spend the rest of my life working with those who come from places that I came from, showing them the hope that I received, supporting, praying for, and discipling them as God transforms their lives. I know what it's like to ask for help, and to receive it. In 2020, I became an informal liaison with the county, seeking to understand county health orders and minister to the shelter at the Bay Area Rescue Mission. For the months leading up to the transfer of our shelter population to Project Roomkey hotels, I was responsible for the men's shelter, ministering and counseling the men in the midst of great fear and upheaval, working with them to answer their questions and provide comfort in a very difficult time. During 2020, I was responsible for managing program operations at the Rescue Mission, which included distributing more than 900,000lbs of food during that year, and the supervision of our soup kitchen and pantry ministries. I have served as a pastor at Rock Harbor Christian Fellowship in San Pablo, CA for the past three years as a licensed minister, and now, as a fully ordained pastor. I have participated in the San Pablo Clergy Council along with the San Pablo Police Department. I work with local churches in educating them about the homeless and hurting, and am a conduit for information between them and homeless resources. Our church has had a ministry for homelessness for several decades now. I currently serve at the Bay Area Rescue Mission as Manager of Special Projects. Reporting directly to our CEO, in conjunction with our executive team, I am the official liaison between the Rescue Mission and the Contra Costa Continuum of Care. I am also responsible for current HMIS initiatives at BARM. I am one of the core Bible instructors at the Rescue Mission, teaching a class on sanctification/life transformation weekly to all of our program students. God has made it possible for me to continually give back at the place that He used to save my life.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Ceola
First Name

J
Middle Initial

Griffin
Last Name

[Redacted]
Home Address

[Redacted]
Suite or Apt

Brentwood
City

CA
State

94513
Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

Resident of Supervisorial District:

District 3

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

Education

Select the option that applies to your high school education *

G.E.D. Certificate

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Training Completed:

Graphic Design Specialist

Certificate Awarded for Training?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Faith Community Representative:

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

7 or so

Please explain why you would like to serve on this particular board, committee, or commission.

I grew up in Southern California, and as a child, my siblings and I experienced homelessness. I know what it is like to be homeless as a child, its impact on your emotional development, ability to develop healthy relationships, academics, social skills, etc. Unfortunately, I've also experienced homelessness as an adult, and I know what that feels like, too. My heart desires to help those who, like me, at one time in life, are experiencing homeless get back on their feet without making them feel less than human. I want to help solve the issue of homelessness we're facing in our community, a humane problem now exacerbated due to the global COVID-19 pandemic. As a person of faith who has experienced homelessness as a child and adult, if selected, I hope to bring an added value and innovative ideas that prove to be results-oriented.

Qualifications and Volunteer Experience

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have been serving the communities in which I have lived since 1998 in one capacity or another. My areas of service include the following: 1. Establishing food programs to feed the homeless 2. Adopting families to support single mothers 3. Supporting the Boys and Girls Club 4. Teaching computer classes in an under-served community 5. Clothing drives to help community residents in need 6. Food distribution to help community residents in need 7. Mentorship to help young women navigate life through challenging circumstances to successful outcomes In addition, in 2011, I incorporated my own nonprofit to address the issues I experienced when homeless and those I saw firsthand in my community service. You can see a more detailed explanation in my attached resume.

Upload a Resume

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

1. LEADERSHIP and VOLUNTEER EXPERIENCE West Oakland Community Group, Oakland, California – Disband – 1998 - 2008 Community Servant 2. Bay Point All N One - Bay Point, California – 2013-2014 (latter part of 2013) Volunteer – Community Outreach Ministry 3. Center of Hope Community Church - Pittsburg, California – 2010-2016 Volunteer – Helping Hands Outreach Ministry

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

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 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Ceola J. Griffin

Brentwood, CA 94513

COMMUNITY SERVICE

Ceola J, LLC– Brentwood, California – 2015-Current

Minister/Author/Inspirational Speaker/Playwright/Advocate for Women & Children

- Published author of the book, “I Know It Was the Blood: A Story of Overcoming”
- Public events – Inspiring and encouraging women sharing my story on overcoming homelessness, childhood sexual assault, domestic violence and more at women’s shelters, conferences, online events and churches. Including (9) book signings at Barnes & Noble from Brentwood, Sacramento and Riverside, CA
- Wrote a bi-weekly blog to encourage women through words of encouragement and faith
- Praying for those in need as opportunities arose
- Designed and maintain the website
- Created all marketing materials
- Set-up and maintained all social media sites

Sister’s Celebrating Each Other – Pittsburg, California – 2008-2017

(Currently re-establishing to relaunch in 2022)

Founder/Executive Director

- Wrote the mission statement, vision, and goals of the organization
- Developed all programs (academic, shelter, and clothing, etc.) offered through the nonprofit
- Mentored young girls and women in our community (praying for them when and where I could)
- Spoke publicly at community and private events
- Hosted annual events (women’s conferences, self-sufficiency programs, clothing drives, food distribution), and assisted the homeless with resources within our community, particularly women and children
- Wrote and distributed our quarterly newsletter via Constant Contact
- Wrote and taught, with other guests, our semi-annual SPF-90 Day Encouragement Plan Program
- Hosted our Sister Movie Night during the summer for young girls, women, and children and taught Biblical Principles to our attendees
- Worked with the Contra Costa Welfare to Work Program to assist young women transitioning into the workforce with office etiquette, and computer training
- Designed and maintained the website, marketing materials, and all social media sites

Upper Room Church, Bay Point, California – 2014 – 2016

Minister/Administrator Community Outreach Ministry

- Attended meetings to support church involvement in community events (clothing drives, food distribution, assisting the homeless with available resources)
- Assisted Pastor with church administration
- Ministered some Sundays, and prayed with members and residents of the community
- Designed and maintained church website
- Designed all marketing materials for church and church outreach (fliers, brochures, business cards, advertisements)

Center of Hope Community Church - Pittsburg, California – 2010-2016

Volunteer – Helping Hands Outreach Ministry

- Created and maintained ministry newsletter
- Available to pray with residents
- Assists with community events to assist the homeless.
- Assisted with fundraising events (car wash)
- Design marketing material for outreach
- Designed church website

Bay Point All N One - Bay Point, California – 2013-2014 (latter part of 2013)

Volunteer – Community Outreach Ministry

- Assisted with writing correspondence (donation letters, community response letters, etc.)
- Created fliers and other marketing material for community events
- Volunteered at community events (catered – prepared and served food)
- Available to pray with residents
- Designed website (not current website)

LEADERSHIP and VOLUNTEER EXPERIENCE

West Oakland Community Group, Oakland, California – Disband – 1998 - 2008

Community Servant

- Established food program for West Oakland Community
- Adopted a family – provided school supplies, clothing, and food for a chosen family in the community
- Support of single women in the area with various areas of assistance as needed
- Assisted women and their children with shelter by establishing rapport with local lodging establishments
- Held monthly prayer meetings within the community
- Taught computer classes to women at Poplar Community Center, Oakland, CA.
- Mentored women in the community on education, business, and goal planning
- Partnered with Boys and Girls Club in West Oakland to support the children summer programs

Respondent

< 22 Anonymous >

33:52
Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

For persons who need an accommodation or support accessing or completing the application due to disabilities, barriers or limitations or whatever, you may complete this application with outside support or contact COH Administrative staff support at cchomelesscouncil@cchealth.org (<mailto:cchomelesscouncil@cchealth.org>) or by calling or texting Jaime Jenett, Staff to the Council, at 925-464-0152.

The following questions are optional and will be used by the Council on Homelessness' Nominating Committee to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Council on Homelessness' and the Contra Costa County Homeless Continuum of Care's efforts to make homelessness rare, brief, and non-recurring.

Please note, this form can be filled out as a Word document and emailed to Council on Homelessness CCHomelesscouncil@cchealth.org (<mailto:CCHomelesscouncil@cchealth.org>) by the deadline or submitted via this online form.

Supplemental Questions

- 1. Do you see any potential issues with complying with the Code of Conduct and Conflict of Interest Policy? If yes, please indicate what it is in the "Other" Section.** (See Code of Conduct and Conflict of Interest Policy on page 14 of the document here: <https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf> (<https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf>))

*

Yes

No

Other

2. Which vacant Council on Homelessness seat are you applying for? *

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I can connect and relate to those experiencing homelessness. I have personally experienced being homeless. Over the past several years, I have worked with the faith-based community in the West Contra Costa areas and some of the community leaders to seek out ways in which we can assist those vulnerable and experiencing homelessness.

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

For the past 25-years, I have volunteered from small nonprofits, not known, to larger nonprofits, including churches, the Boys and Girls Club, and others more recently, within the West Contra Costa area with finding shelter for those experiencing homeless, to aiding with basic necessities such as clothing and food. In addition, I started my own nonprofit, Sisters

Celebrating Each Other, Inc. to support women and children in 2013. We are currently redefining and restructuring our nonprofit.

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

I have worked with the following religious organizations in a volunteer capacity: 1. New Birth Church, (Now New Destiny) - Families with Children, homelessness 2. Center of Home Community Church - Families with Children, homelessness and mental illness 3. Upper Room Church - All of the above 4. P226 Camp - Families with Children, homelessness 5. Bay-Point All-In One - All of the above

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

N/A

8. 1. **Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information.** (400 word maximum)

1. Address how mental illness results in homelessness 2. Address child homelessness (and how children are affected by being sexually assaulted, become suicidal, and addicted to various substances) 3. Address single parents and homelessness. As a child and experiencing homelessness with my mother, I know how all of these experiences affect children and the single parent.

9. **Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts.** (400 word maximum)

It's been a while since I've attended a CoC meeting. However, in the meetings, I did attend, at the time, I thought the needs of the homeless were addressed. I appreciated how open the meetings were to listening to the ideas and concepts of those from the community who experience the other side of homelessness. I think hearing both sides of how the homeless population affects our communities is essential in us finding a solution.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

I am in total agreement with the Housing First approach and Guiding Principles. Homelessness is first a housing issue and it is imperative to address the "why" behind a person or persons becoming homeless. A decision to house someone experiencing homeless should never be discriminant.

11. Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?

Brentwood

13. What are your pronouns (for example: she/him/they/ze, etc.)?

██████████

14. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?

[Redacted]

15. **What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc)?**

[Redacted]

16. **What best describes your age? (Check one)**

- Transition aged youth (18-24)
- Adult (25-61)
- Older adult (62+)

17. **What best describes your race/ethnicity? (Pick as many as apply)**

- African American/Black
 - Arab/Middle Eastern
 - Asian
 - Caucasian/White
 - East Indian/South Asian
 - Latine/a/o/x
 - Mixed Race
 - Native American
 - Pacific Islander
 - South/Central American
 - Choose not to answer
- Other

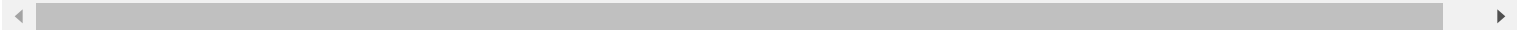
18. **Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: *abilities, immigration status, ethnic background, or cultural background*)?**

Contact Information

19. Name *

20. Email *

21. Phone Number



Application Form

Profile

Anthony

First Name

Hodge

Last Name

Middle Initial

Home Address

Suite or Apt

Hercules

City

CA

State

94547

Postal Code

Primary Phone

Email Address

Resident of Supervisorial District:

District 5

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

District 5

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Liberty University

Degree Type / Course of Study / Major

DMin

Degree Awarded?

Yes No

Anthony Hodge

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Training Completed:

Certificate Awarded for Training?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Faith Community Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Please explain why you would like to serve on this particular board, committee, or commission.

My desire to be a voice for a community that has become invisible and voiceless in our communities-at-large. I believe we have a responsibility to this community on so many levels and have the hand on their pulse.

Qualifications and Volunteer Experience

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Pastor of the Zion Hill Baptist Church, Director of the New Horizons Career Center and Chair of the Rodeo Municipal Advisory Council.

Upload a Resume

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

RMAC

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Application Form

Profile

Georgia _____ E _____ Jones _____
 First Name Middle Initial Last Name

_____ Suite or Apt
 Home Address

Concord _____ CA _____ 94520 _____
 City State Postal Code

_____ Primary Phone

_____ Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

None Selected

_____ Job Title
 Employer

Length of Employment

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Faith Community Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

None of the above

College/ University A

Name of College Attended

Los Medano's College Pitts Ca

Degree Type / Course of Study / Major

Associate Arts

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I'm 80 years old have live in Concord for over 65 years , member of the Church of Christ in Martinez , Ca have serve Martinez family homeless Shelter dinners , Concord adult homeless dinners , Bay Point homeless dinners , I feel I could reach out to the faith community for help in area needed for volunteer help , even if you feel I would not at this time be a good fit for this committee , please feel free to contact me to help committee member ...just a note I don't answer phone calls if there not in my contact , you email or text me ... thank you ..

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I'm retired

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

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2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
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4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
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 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Respondent

< 26 Anonymous >

23:39
Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

For persons who need an accommodation or support accessing or completing the application due to disabilities, barriers or limitations or whatever, you may complete this application with outside support or contact COH Administrative staff support at cchomelesscouncil@cchealth.org (<mailto:cchomelesscouncil@cchealth.org>) or by calling or texting Jaime Jenett, Staff to the Council, at 925-464-0152.

The following questions are optional and will be used by the Council on Homelessness' Nominating Committee to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Council on Homelessness' and the Contra Costa County Homeless Continuum of Care's efforts to make homelessness rare, brief, and non-recurring.

Please note, this form can be filled out as a Word document and emailed to Council on Homelessness CCHomelesscouncil@cchealth.org (<mailto:CCHomelesscouncil@cchealth.org>) by the deadline or submitted via this online form.

Supplemental Questions

- 1. Do you see any potential issues with complying with the Code of Conduct and Conflict of Interest Policy? If yes, please indicate what it is in the "Other" Section.** (See Code of Conduct and Conflict of Interest Policy on page 14 of the document here: <https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf> (<https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf>))

*

Yes

No

Other

2. Which vacant Council on Homelessness seat are you applying for? *

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I only have cooking and serving for Martinez Family ,Shelter Concord Adult Shelter once a month , Twenty years in Bay Point .all the experience I have .I serve working with children for over thirty years at camp set up for foster care children , I really am more interested in helping the person who is pick and has more experience then I do,

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

I do know having serve the shelters they need more volunteers , I Can help in recruiting more help thought Churches ,

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

8. 1. Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information. (400 word maximum)

Mental health Alcohol & drug Jobs & housing For families of homeless getting safe places to stay Building tiny homes , we live in a extremely expensive area .f Evening working two, three jobs ...

9. **Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts.** (400 word maximum)

None

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

For homeless families it's got to be the top priority safe housing

11. **Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:**

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. **Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?**

Concord

13. **What are your pronouns (for example: she/him/they/ze, etc.)?**

█

14. **What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?**

█

15. **What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc.)?**

█

16. **What best describes your age? (Check one)**

Transition aged youth (18-24)



Adult (25-61)

Older adult (62+)

17. What best describes your race/ethnicity? (Pick as many as apply)



African American/Black

Arab/Middle Eastern

Asian

Caucasian/White

East Indian/South Asian

Latine/a/o/x

Mixed Race

Native American

Pacific Islander

South/Central American

Choose not to answer

Other

18. Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: abilities, immigration status, ethnic background, or cultural background)?

I'm a 80 year old women in very good health and just want to be of serve to help , like I said I might not be a fit , but more then willing to be of a service to who is pick

Contact Information

19. Name *

20. Email *

21. Phone Number



Respondent

< 17 Anonymous >

43:00
Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

For persons who need an accommodation or support accessing or completing the application due to disabilities, barriers or limitations or whatever, you may complete this application with outside support or contact COH Administrative staff support at cchomelesscouncil@cchealth.org (<mailto:cchomelesscouncil@cchealth.org>) or by calling or texting Jaime Jenett, Staff to the Council, at 925-464-0152.

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*

Yes

No

Other

2. Which vacant Council on Homelessness seat are you applying for? *

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I am leader of two faith communities one of which is large, with over 4000 families registered. I have worked in other communities and still maintain relationships with them. I have the capacity to change minds, bring people to volunteer and support financially and other ways towards alleviating homelessness. I have been personally involved in assisting homeless people with food, shelter etc. I am also engaged with a number of other organizations in the county that work with homelessness and poverty.

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

As a faith leader, I am always volunteering my time to alleviate homelessness in some form or another. I have a good relationship with the city and police and we have worked together

on this challenge well. I am very open, flexible and resourceful.

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

I have worked with 4 communities of faith in the country for over 17 years - Danville, Walnut Creek, Pleasant Hill. In each of these communities, I worked with parish level ministries that reach out to the poor and homeless especially through St. Vincent de Paul and other parish level organizations. In addition to that, during the pandemic, we organized a number of food drives, our food pantry is open 5 days a week offering groceries, shower tickets and other forms of assistance. Last year, we commenced another program named Rental Assistance, helping families with finances to keep them home rather than streets. I have worked with Winter Nights, an organization that assists homeless families by providing shelter in a clean, safe, and warm environment and help families break the homelessness cycle by assisting them toward self-sufficiency and into stable housing. We have hosted them almost every year in the past, and helped with finances and other supplies.

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

I am currently a member of the advisory committee on Title VI and Environmental Justice of BART that meets to talk about how transport can be affordable to the poor, and also making recommendations on how best to serve their interests. I am a member of Multi- Faith, Inter-Faith, EBASE, FAME - details are in my Resume. I am currently involved in Racial Justice, working as a member of the Task force on Racial Justice in the diocese of Oakland. Before transitioning to the United States, I work as a consultant to "Misereor International" (The German Catholic Bishop's Organization for Development Cooperation) on developmental projects for technical training in India. I provided my leadership skills to shape the vision and mission of SKIP (Skills For Progress), a conglomerate of nearly 200 technical institutions imparting employment oriented skills training to the young, especially the poor.

8. 1. Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information. (400 word maximum)

1. I would set first priority on the Mental Health of the people who are homeless, and are currently on the streets. 2. As a county we should work with getting them health insurance vs sending them to the county hospital or others, as it does not work unless someone advocates for them strongly. I have a personal experience of accompanying one homeless person and it took me a lot of effort to get help. Once he was helped, I was able to reconnect him with his family. 3. Dissemination of Information on homelessness in our county and teaching people on how to manage homeless people with respect and charity. 4. Engaging faith leaders in the work of homelessness by inviting them to meetings at least 3-4 times a year, and getting their input. 4. Setting up a council for dealing with drug and other addictions on the streets.

9. Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts. (400 word maximum)

I have attended 4 meetings with city councils of Concord, Pleasant Hill, especially with regard to affordable housing. We, faith leaders had requested a meeting with a member of

one of the councils to address issues with regard to rent during this pandemic and we were denied such meeting. I have also attended a couple of meetings with members of the Pleasant Hill council with the police represented to explore ways we could help with homelessness in our city, and it was very beneficial. I have mostly found that the members of the councils are open and willing to support and work with faith based organizations. I have also found some resistance depending on the the council member's ideology. I would recommend that all council members must attend a training and information session on homelessness, and the need to help these vulnerable folks. There is a lot of misunderstanding with regard to homelessness, mental illness, and other diseases in our county, and as a county, more and more information should be forthcoming. Public have a right to that information whether they agree with it or not.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

I completely agree with with statement but would add that housing without dealing with mental illness and other challenges would prove ineffective. Sometimes, homeless people are not ready for housing without being supported in their behavioral and mental issues. Housing should go in tandem with services.

11. **Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:**

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?

Pleasant Hill, Martinez, Concord, Walnut Creek.

13. What are your pronouns (for example: she/him/they/ze, etc.)?

██

14. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?

██

15. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc.)?

██

16. What best describes your age? (Check one)

Transition aged youth (18-24)
 Adult (25-61)
 Older adult (62+)

17. What best describes your race/ethnicity? (Pick as many as apply)

- African American/Black
- Arab/Middle Eastern
- Asian
- Caucasian/White
- East Indian/South Asian
- Latine/a/o/x
- Mixed Race
- Native American
- Pacific Islander
- South/Central American
- Choose not to answer

18. Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: abilities, immigration status, ethnic background, or cultural background)?

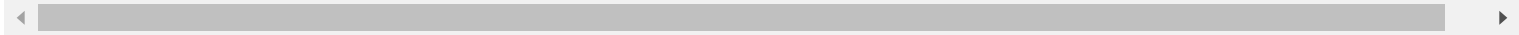
Contact Information

19. Name *

Paulson Mundanmani

20. Email *

21. Phone Number



Application Form

Profile

Paulson

First Name

Mundanmani

Middle Initial

Last Name

Home Address

Suite or Apt

Pleasant Hill

City

CA

State

94523

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

None Selected

Christ The King Church

Employer

Pastor of Christ the King,
Pleasant hill and St. Stephen,
Walnut Creek

Job Title

Length of Employment

18 years in contra costa county

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

Pleasant Hill, I don't know the district number

How long have you lived or worked in Contra Costa County?

18 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Paulson Mundanmani

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

None of the above

College/ University A

Name of College Attended

University of San Francisco

Degree Type / Course of Study / Major

School administration

Degree Awarded?

Yes No

College/ University B

Name of College Attended

IGNOU - Delhi

Degree Type / Course of Study / Major

MBA- Human Resources Development

Degree Awarded?

Yes No

College/ University C

Name of College Attended

USF

Degree Type / Course of Study / Major

Doctoral degree in Education

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Theology and Philosophy

Certificate Awarded for Training?

Yes No

Other Training B

Technology - Electrical

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I am involved in multiple organizations in the county in which we serve the poor and homeless population. Christ the Kings, Interfaith, Multi-faith, Bart advisory committee, FAME, EBASE and have also worked with Pleasant Hill city council and Police with regard to homelessness and also advised the city on other matters.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Resume included

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

It depends on the timing and day. As a Pastor and priest, there are emergency situations that arise often. But I will make every effort to attend the meetings.

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

1. He served as a consultant to the Bishop of Oakland as well as a member of the Priests' advisory council on the diocesan capital campaign. 2. He is currently the Chaplain to Catholics at Work based in Danville, a ministry of the diocese of Oakland that works with Business People, Professionals in Industry and other Successful people to close the gap between their work and their faith. 3. He is also a member of the Diocesan Task force on Racial Justice and Equity. 4. He has been serving as a member of the advisory committee on Title VI/Environmental Justice. 5. A member of Multifaith advisory council on social justice issues including homelessness. 6. A member of the Inter-Faith committee, contra costa county. 7. Involved in FAME- Faith Alliance for a Moral Economy (FAME), works to bring together the best of our spiritual traditions through a network of clergy, community leaders and people of faith. 8. Worked in advisory and spiritual roles with EBASE – East Bay Alliance for a Sustainable economy.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

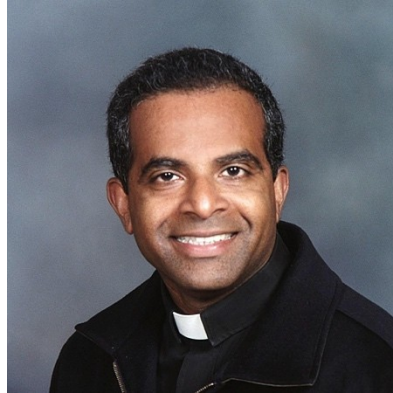
I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

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 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
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 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Fr. Paulson's BIO



Fr. Paulson Mundanmani is a priest and a teacher. He has been working in the diocese of Oakland, California for the last two decades. Fr. Paulson is currently working as Pastor of two churches in Contra Costa county - Christ the King Church, Pleasant Hill and St. Stephen Catholic Church, Walnut Creek. He worked at St. Mary Catholic Church, Walnut Creek, St. Isidore's in Danville, Holy Spirit, Fremont and St. Edwards in Newark.

Organizations served in the past and currently serving.

Fr. Paulson has worked with schools, governmental and non-governmental agencies in India before transitioning to the United States in January 1999.

1. He worked as a consultant to "Misereor International" (The German Catholic Bishop's Organization for Development Cooperation) on developmental projects for technical training in India.
2. He provided his leadership skills to shape the vision and mission of SKIP (Skills For Progress), a conglomerate of nearly 200 technical institutions imparting employment oriented skills training to the young, especially the poor.
3. He served as a consultant to the Bishop of Oakland as well as a member of the Priests' advisory council on the diocesan capital campaign.
4. He is currently the Chaplain to Catholics at Work based in Danville, a ministry of the diocese of Oakland that works with Business People, Professionals in Industry and other Successful people to close the gap between their work and their faith.
5. He is also a member of the Diocesan Task force on Racial Justice and Equity.
6. He has been serving as a member of the advisory committee on Title VI/Environmental Justice.
7. A member of Multifaith advisory council on social justice issues including homelessness.
8. A member of the Inter-Faith committee, contra costa county.
9. Involved in FAME- Faith Alliance for a Moral Economy (FAME), works to bring together the best of our spiritual traditions through a network of clergy, community leaders and people of faith.
10. Worked in advisory and spiritual roles with EBASE – East Bay Alliance for a Sustainable economy.

Qualifications

Besides his degree in theology and philosophy, Fr. Paulson holds a doctoral degree in Education (Catholic Educational Leadership) from the University of San Francisco, and an MBA (Human Resources Management) from Indira Gandhi's National Open University (IGNOU), Delhi, India. He was educated by the Salesians of Don Bosco, with whom he worked many years in the North Easter Region of India. He was the General Manager of Don Bosco Technical School, Shillong before transitioning to the United States of America.

Application Form

Profile

SANDRO

First Name

TRUJILLO

Middle Initial

Last Name

Home Address

Suite or Apt

Antioch

City

CA

State

94531

Postal Code

Primary Phone

Email Address

Resident of Supervisorial District:

District 1

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

District 1

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

N/A. MARIN HIGH SCHOOL

Degree Type / Course of Study / Major

N/A

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Training Completed:

DISCIPLESHIP, CLERGY CERTIFICATION

Certificate Awarded for Training?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Faith Community Representative OR Community Member Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

5

Please explain why you would like to serve on this particular board, committee, or commission.

I am part of RR Ministries located in downtown Antioch. We have been serving our homeless community since 2018. I would like to be consider for this amazing position so I can have the opportunity to bring my experience and commitment to this board. I believe, that together we can work in creating resources that will help the unhouesd community. I appreciate the time you are taking to review my application. Sincerely , Sandro Trujillo

Qualifications and Volunteer Experience

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have been serving the homeless community for the last 3-4 years. I am the director / pastor of RR Ministries. We have created a food pantry program as well as clothing distribution. We have been working close with homeless families and individuals. We created a free summer tutoring program for housed and unhoused families.

[Upload a Resume](#)

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

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 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Respondent

< 13 Anonymous >

62:47
Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

For persons who need an accommodation or support accessing or completing the application due to disabilities, barriers or limitations or whatever, you may complete this application with outside support or contact COH Administrative staff support at cchomelesscouncil@cchealth.org (<mailto:cchomelesscouncil@cchealth.org>) or by calling or texting Jaime Jenett, Staff to the Council, at 925-464-0152.

The following questions are optional and will be used by the Council on Homelessness' Nominating Committee to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Council on Homelessness' and the Contra Costa County Homeless Continuum of Care's efforts to make homelessness rare, brief, and non-recurring.

Please note, this form can be filled out as a Word document and emailed to Council on Homelessness CCHomelesscouncil@cchealth.org (<mailto:CCHomelesscouncil@cchealth.org>) by the deadline or submitted via this online form.

Supplemental Questions

- 1. Do you see any potential issues with complying with the Code of Conduct and Conflict of Interest Policy? If yes, please indicate what it is in the "Other" Section.** (See Code of Conduct and Conflict of Interest Policy on page 14 of the document here: <https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf> (<https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf>))

*

Yes

No

Other

2. Which vacant Council on Homelessness seat are you applying for? *

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I have a hands on experience . We have been feeding , clothing and advocating for the unhoused community in the Antioch Rivertown area. We have a food distribution and supplies distribution program.

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

I am an alternate District for Measure X Community Advisory Board. I run RR Ministries Food and Supplies Distribution the 2nd, 4th and 5th of the month. We are currently in the process of opening a respite area for the local unhoused community .

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

I have been training at the Gospel Mission Center in the city of Stockton. They work with their local homeless community . I have been running different programs at RR Ministries with work directly with the unhoused community.

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

- 8.1. **Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information.** (400 word maximum)

By providing basic need services like respite areas to get the unhoused community out of the elements. Having access to bathrooms , clean drinking water, clean water for hygiene purposes. This service can alleviate some pressure to our first responders who are already overworked and understaffed.

9. **Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts.** (400 word maximum)

I have attended several city of Antioch meetings that address our homeless community . My recommendations will be to broaden the qualifications for hotel vouchers , consider emergency planning exemptions for homeless shelters.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

I congratulate and agree to the Housing First approach and Guiding Principle described above.

11. **Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:**

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. **Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?**

I serve at Antioch Rivertown

13. **What are your pronouns (for example: she/him/they/ze, etc.)?**

him

14. **What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?**

male

15. **What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc)?**

straight

16. **What best describes your age? (Check one)**

- Transition aged youth (18-24)
- Adult (25-61)
- Older adult (62+)

17. **What best describes your race/ethnicity? (Pick as many as apply)**

- African American/Black
- Arab/Middle Eastern
- Asian
- Caucasian/White
- East Indian/South Asian
- Latine/a/o/x
- Mixed Race
- Native American
- Pacific Islander
- South/Central American
- Choose not to answer
- Other

18. Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: abilities, immigration status, ethnic background, or cultural background)?

Coming from a Hispanic and immigrant household , living in the east bay area for over 25 years, being bilingual , and working with Contra Costa families in need. All of these factors make me a unique Individual who can contribute to a diverse class.

Contact Information

19. Name *

Sandro Trujillo

20. Email *

reydereyesministeriosantioch@gmail.com

21. Phone Number

5102604346

Application Form

Profile

Vincent

First Name

Vidriales

Last Name

Middle Initial

[Redacted] Home Address

Suite or Apt

Brentwood

City

CA

State

94513

Postal Code

[Redacted] Primary Phone

[Redacted] Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 3

Netronix Integration

Employer

Project Manager

Job Title

Length of Employment

6 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

5

How long have you lived or worked in Contra Costa County?

18 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Faith Community Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

1

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Heald Institute of Technology

Degree Type / Course of Study / Major

AAEE

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

My life experience id that my father was unhoused for many years and recovered. I've seen the "miracle" of my father recover and be reunited with his family and be a productive member of society. I also have the recovered from alcohol and drug addiction and sponsor a 12 step recovery program. I have 38 years in corporate America that I can draw from to help with administration and management in this position.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have spent many years working with the unhoused and partnering with both faith base and secular communities. I have co-founded a non profit that directly serves the unhoused. I believe that the unhoused solution needs to be a holistic approach that includes providing help for mental health, addiction, trauma, reentry, job training and housing placement. IMO a spiritual transformation and perspective change is vital for all who a ready to recover from the effects of being unhoused.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Work my effect attendance but I do have flexibility so I'm sure I can make most if not all scheduled meetings

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

COC - Community Outreach Center Antioch. Golden Hills SHARE Community - Cofounder and Director of Mobil showers. Unhoused outreach group from Fellowship church

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

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Yes No

If Yes, please identify the nature of the relationship:

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 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Respondent

< 21 Anonymous >

125:56
Time to complete

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*

Yes

No

Other

2. Which vacant Council on Homelessness seat are you applying for? *

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I have over 38 years in corporate business that include technical and project management experience. I have used these skill sets to help organize and manage community outreach to the unhoused in Contra Costa. I have invested many years to several outreach groups, centers and built relationships with many of our unhoused family.

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

I have volunteer commitment of 2-3 times a week that directly engages, encourages and provides for the needs of our unhoused. I have co-founded a local non-profit that provides showers, clothing, food, hygiene, laundry and dignity to our unhoused neighbors. My father was homeless for many years. He recovered and came back into my life as an adult. I have

experienced the "Miracle" of seeing a life transformed from being homeless to being a productive member of society. It's my life's calling to befriend those who are struggling and help them along their life's journey.

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

I have volunteered at the Community Outreach Center in Antioch for many years. I have volunteered with Breaking Bread Breaking Barriers, an outreach group from Fellowship church, for many years. I am a member of Fellowship Church in Antioch. I am a member of Alcoholics Anonymous and sponsor 12 step recovery program.

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

I am applying for the Faith Community Representative because from my experience is that most faith base organizations are unaware of the many programs and support that the

County offers. I have many relationships in the faith community and will strive to provide information so they can better serve their community.

- 8.1. **Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information.** (400 word maximum)

I would encourage the CoC to prioritize the following: 1) Partner with organizations that are actually are in the field and doing direct work with the unhoused. 2) Provide education to the faith community of the county resources. 3) Look into organization that provide holistic wrap around services and potential small home communities.

9. **Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts.** (400 word maximum)

One. Audience participation / input on issues

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

I believe that Housing first approach needs to match the Guiding principles, in that, once housed, the necessary support and services are provided in order to help people remain unhoused. Many of the unhoused that are ready to be housed will need wrap around support for their specific needs. I also believe that we all have a shared responsibility to provide a system that will help meet the needs of the unhoused neighbors.

11. Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?

Brentwood

13. What are your pronouns (for example: she/him/they/ze, etc.)?



14. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?

[Redacted]

15. **What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc)?**

[Redacted]

16. **What best describes your age? (Check one)**

- Transition aged youth (18-24)
- Adult (25-61)
- Older adult (62+)

17. **What best describes your race/ethnicity? (Pick as many as apply)**

- African American/Black
 - Arab/Middle Eastern
 - Asian
 - Caucasian/White
 - East Indian/South Asian
 - Latine/a/o/x
 - Mixed Race
 - Native American
 - Pacific Islander
 - South/Central American
 - Choose not to answer
- Other

18. **Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: *abilities, immigration status, ethnic background, or cultural background*)?**

Contact Information

19. Name *

20. Email *

21. Phone Number



Application Form

Profile

Michael

First Name

S

Middle Initial

Williams

Last Name

Home Address

Suite or Apt

Martinez

City

CA

State

94595

Postal Code

Primary Phone

Email Address

Resident of Supervisorial District:

District 2

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

District 4

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

UC Berkeley

Degree Type / Course of Study / Major

BA English - Medieval Literature

Degree Awarded?

Yes No

Michael S Williams

College/ University B**Name of College Attended**

Liberty University

Degree Type / Course of Study / Major

Masters - Global Issues & Christian Ministry

Degree Awarded?

Yes No

College/ University C**Name of College Attended****Degree Type / Course of Study / Major****Degree Awarded?**

Yes No

Other Training Completed:**Certificate Awarded for Training?**

Yes No

Board and Interest**Which Boards would you like to apply for?**

Contra Costa Council on Homelessness: Submitted

Seat Name**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes No

If Yes, how many meetings have you attended?

1

Please explain why you would like to serve on this particular board, committee, or commission.

I formerly worked as the Lead Specialist for the PH/MTZ CORE Homeless Outreach team, founded a non-profit - Nomadic Communities - for the homeless (now operating under non-profit status of faith campuses), and am active with city and state officials surrounding the issues of homelessness. I also sit on the MFAC Housing Steering Committee.

Qualifications and Volunteer Experience

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

CORE Homeless Outreach Lead Specialist for cities of Martinez & Pleasant Hill. Ongoing relationship and partnership with Health, Housing, and Homeless Services. Founder of Nomadic Communities - an immediate action, bridge housing solution to homelessness Lead Pastor - First Christian Church Pleasant Hill Housing Steering Committee member - MFAC

[Upload a Resume](#)

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

CORE Homeless Outreach Lead Specialist Nomadic Communities Homeless Bridge Housing NonProfit Founder Passion to the Streets MUSD Homeless Students nonprofit board member First Christian Church Pleasant Hill Lead Pastor Team Leader of trips to Central America - primarily Mexico, El Salvador, Nicaragua, and Guatemala, addressing issues of poverty

Conflict of Interest and Certification

**Do you have a familial or financial relationship with a member of the Board of Supervisors?
(Please refer to the relationships listed under the "Important Information" section below or
Resolution No. 2021/234)**

Yes No

If Yes, please identify the nature of the relationship:

**Do you have any financial relationships with the County such as grants, contracts, or other
economic relationships?**

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

**I CERTIFY that the statements made by me in this application are true, complete, and correct
to the best of my knowledge and belief, and are made in good faith. I acknowledge and
undersand that all information in this application is publicly accessible. I understand that
misstatements and/or omissions of material fact may cause forfeiture of my rights to serve
on a board, committee, or commission in Contra Costa County.**

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Respondent

< 8 Anonymous >

22:55
Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

For persons who need an accommodation or support accessing or completing the application due to disabilities, barriers or limitations or whatever, you may complete this application with outside support or contact COH Administrative staff support at cchomelesscouncil@cchealth.org (<mailto:cchomelesscouncil@cchealth.org>) or by calling or texting Jaime Jenett, Staff to the Council, at 925-464-0152.

The following questions are optional and will be used by the Council on Homelessness' Nominating Committee to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Council on Homelessness' and the Contra Costa County Homeless Continuum of Care's efforts to make homelessness rare, brief, and non-recurring.

Please note, this form can be filled out as a Word document and emailed to Council on Homelessness CCHomelesscouncil@cchealth.org (<mailto:CCHomelesscouncil@cchealth.org>) by the deadline or submitted via this online form.

Supplemental Questions

- 1. Do you see any potential issues with complying with the Code of Conduct and Conflict of Interest Policy? If yes, please indicate what it is in the "Other" Section.** (See Code of Conduct and Conflict of Interest Policy on page 14 of the document here: <https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf> (<https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf>))

*

Yes

No Other**2. Which vacant Council on Homelessness seat are you applying for? ***

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

Was CORE Homeless Outreach Lead Specialist for PH/MTZ Team, with a brief stint at Cali House. Founder of the Bridge Housing Non-Profit, "Nomadic Communities." Work with many pastors in Contra Costa County and beyond. Currently house two homeless clients on my church campus as a Nomadic Communities model. Preparing to deploy this model to other church campuses. Master's Degree in Leadership and Global Issues, focused on poverty issues. Extensive travel throughout Central America leading teams to help address local poverty issues.

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

Former CORE Homeless Outreach Lead Specialist - PH/MTZ Team. Founder - Nomadic Communities: A Rapidly Deployable Bridge Housing Homeless non-profit. Lead Pastor - First Christian Church Pleasant Hill with first Nomadic Community in place housing 2 homeless clients. Associate Child/Youth/Young Adult Pastor - Morello Hills Christian Church, Martinez. Chair on MFAC Housing Steering Committee for past two years.

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

See numbers 3 & 4, above. As a Pastor, I counsel and serve several mentally disabled congregants and their families. I'm particularly trained in children, youth, and young adult pastoral and family care.

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

Connected with Martinez and Pleasant Hill City Council Members through my CORE and Nomadic Communities. Connected with Martinez and Pleasant Hill Police Departments for similar reasons. Have helped advise Assemblyman Grayson as asked, regarding Homeless issues. Have been asked, and applied for, to sit on Pleasant Hill City Police Chief Public Advisory Board. Sit on MFAC Steering Committee Board. Connected with many Bay Area Pastors and faith communities. Increasingly connecting with the Rossmoor Community, as I have just moved there and there is great potential resourcing from that community for the homeless.

- 8.1. **Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information.** (400 word maximum)

Increasing Mental Health/Detox Treatment "beds" in Contra Costa County. Increasing liveable, preferably private room, transitional housing post treatment/homelessness. Encourage Cities and developers to push into high density micro housing as a precaution against initial homelessness.

9. **Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts.** (400 word maximum)

One CoH meeting years ago. A few CoC meetings around that same time (2018?).

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

Absolutely agree. Bridge housing including programs like homeless shelters, Nomadic Communities, treatment facilities, transitional housing, etc., are only temporary potential solutions. A person isn't "unhoused" until they're "housed." Helping newly housed people remain housed is almost as critically important, short term.

11. Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?

work in Pleasant Hill, live in Walnut Creek

13. What are your pronouns (for example: she/him/they/ze, etc.)?

██████

14. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?

[Redacted]

15. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc.)?

[Redacted]

16. What best describes your age? (Check one)

- Transition aged youth (18-24)
- Adult (25-61)
- Older adult (62+)

17. What best describes your race/ethnicity? (Pick as many as apply)

- African American/Black
- Arab/Middle Eastern
- Asian
- Caucasian/White
- East Indian/South Asian
- Latine/a/o/x
- Mixed Race
- Native American
- Pacific Islander
- South/Central American

Choose not to answer

Other

18. **Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: abilities, immigration status, ethnic background, or cultural background)?**

As a former CORE worker, I've worked with many of the staff at H3

Contact Information

19. Name *

20. Email *

21. Phone Number

925-212-3732

Application Form

Profile

Tony _____ Ucciferri _____
First Name Middle Initial Last Name

_____ Suite or Apt
Home Address

Concord CA 94521
City State Postal Code

_____ Primary Phone

_____ Email Address

Resident of Supervisorial District:

District 4

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

District 5

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

U.C. Berkeley

Degree Type / Course of Study / Major

Political Science

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Training Completed:

Certificate Awarded for Training?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

PHA Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

22

Please explain why you would like to serve on this particular board, committee, or commission.

The Housing Authority is an integral partner of the County in administration of housing programs including housing targeted to the homeless and the disabled community. Sitting on the Council has been very informative about homeless programs and services in the community but it has also ensured that the Housing Authority of the County of Contra Costa works collaboratively with the County and local housing providers to maximize Federal, State and Local resources for the homeless.

Qualifications and Volunteer Experience

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Planned, organized and directed the day to day operations of the Housing Choice Voucher Program. Managed the tenant-based and project-based housing portfolios which consisted of over 17,000 assisted rental housing units. Represented the Agency in public meetings and was the chief liaison for all related matters to HUD. Established operational goals, priorities and strategic initiatives. Interpreted and applied regulations, Federal, State and local laws related to housing as well as HUD policies for departmental implementation. Had overall budget responsibilities for over \$152 million in rental subsidies and operational costs. Agency expert on regulatory inquiries from staff, executives, congressional representatives and community organizations. Supervised a staff of up to 140 employees.

[Upload a Resume](#)

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Council on Homelessness

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

N/A

List any volunteer or community experience, including any advisory boards on which you have served.

Volunteer as a Friendly Visitor for the Meals on Wheels Program.

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors?
(Please refer to the relationships listed under the "Important Information" section below or
Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other
economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

The Housing Authority of the County of Contra Costa receives four grants for the Continuum of Cares
Rental Assistance Programs (formerly Shelter Plus Care).

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct
to the best of my knowledge and belief, and are made in good faith. I acknowledge and
undersand that all information in this application is publicly accessible. I understand that
misstatements and/or omissions of material fact may cause forfeiture of my rights to serve
on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

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5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
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 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Tony Ucciferri
[REDACTED]
Walnut Creek, CA 94598
[REDACTED]

EDUCATION

University of California, Berkeley
B.A. Political Science
Emphasis in governmental institutions, public policy and economics

EXPERIENCE

10/2013 - Present **Special Assistant to the Executive Director, Housing Authority of the County of Contra Costa, Martinez, CA**

Function as the special assistant to the Executive Director to complete agency projects as assigned including Rental Assistance Demonstration program implementation, and asset re-positioning. Consult with management staff to identify areas of improvement and prepare policies, procedures, guidelines and proposals for agency-wide success.

4/2011 – Present **President, HCV Solutions Consulting Services, Walnut Creek, CA**

Provide contracted consulting services to the affordable housing community. Services emphasize the Housing Choice Voucher Program with a specialty in Project-Based Voucher Program solutions. Use my twenty-five plus years of experience in delivering reliable and timely technical assistance to developers and housing professionals.

4/2012 – 11/2012 **Director, Housing Authority of New Orleans, New Orleans, LA**

Planned, organized and directed the day to day operations of the Housing Choice Voucher Program. Managed the tenant-based and project-based housing portfolios which consisted of over 17,000 assisted rental housing units. Represented the Agency in public meetings and was the chief liaison for all related matters to HUD. Established operational goals, priorities and strategic initiatives. Interpreted and applied regulations, Federal, State and local laws related to housing as well as HUD policies for departmental implementation. Had overall budget responsibilities for over \$152 million in rental subsidies and operational costs. Agency expert on regulatory inquires from staff, executives, congressional representatives and community organizations. Supervised a staff of 140 employees.

10/2010 – 3/2012 **Management Analyst, Alameda Housing Authority, Alameda, CA**

Functioned as the special assistant to the Executive Director to complete agency projects as assigned. Consulted with management staff to identify areas of improvement and prepare policies, procedures, guidelines and proposals for agency-wide success.

9/2004 - 10/2009 **Administrator, San Francisco Housing Authority - Section 8 Housing Department, San Francisco, CA**

Planned, organized and directed day-to-day operations of Section 8 tenant and project-based housing programs including over 7400 Section 8 Vouchers, 3,000 units assisted under the Moderate Rehabilitation and McKinney SRO Programs, the Shelter Plus Care Program, the Housing Opportunities for Persons With AIDS (HOPWA) rental subsidy program and the Section 8 Project-Based Voucher Program. I was pivotal in the redevelopment of over 850 affordable housing units and the leveraging of over \$300 million dollars in rental subsidies. In addition, I supervised the administration of 425 units of New Construction/Substantial Rehabilitation units on behalf of HUD's Office of Multifamily Housing. Established operational goals, priorities and strategic initiatives. Interpreted and applied regulations, Federal, State and local laws related to housing as well as HUD policies for departmental implementation. Had overall budget responsibilities for over \$142 million in rental subsidies and operational costs. Implemented innovative approaches to staff development and supervision. Agency expert on regulatory inquires from staff, executives, congressional representatives and community organizations. Supervised a staff of 46 employees.

- 9/2003 – 9/2004 **Deputy Administrator, San Francisco Housing Authority - Section 8 Housing Department.** San Francisco, CA
Supported Section 8 Housing Department operations for all tenant-based housing programs while continuing in the capacity of Special Programs Manager. I was responsible for the oversight of all operational aspects in the absence of the Department Administrator.
- 8/97 – 9/2003 **Special Programs Manager, San Francisco Housing Authority.** San Francisco, CA
Planned, directed, monitored and evaluated the services and activities of the entire Section 8 Special Programs portfolio which included the Project-Based Certificate/Voucher Program, Moderate Rehabilitation, McKinney Moderate Rehabilitation Single Room Occupancy, Veterans Affairs Supportive Housing (VASH), Shelter Plus Care and HOPWA Programs. I provided supervisory direction for program staff as well as technical expertise to owners, lenders, developers and consultants for project development of all Special Program housing opportunities.
- 1/90 – 8/97 **Housing Inspector, San Francisco Housing Authority.** San Francisco, CA
Inspected and qualified privately owned housing for prospective Federally subsidized tenants. I was responsible for enforcing HUD Housing Quality Standards for a caseload of over 500 tenants. Duties included negotiating rents; completing rent comparability studies; preparing and executing leases and contracts; completing eligibility determinations; and completing annual amendments to active leases. I supervised one eligibility clerk.
- 6/88 – 1/90 **Eligibility Clerk, San Francisco Housing Authority.** San Francisco, CA
I was responsible for applicant case management in the implementation of Conventional and Existing Housing Programs. Additionally, performed all duties pertaining to the Rental and Moderate Rehabilitation Programs as well as maintained a working knowledge of Public Housing Occupancy Policies and HUD Guidelines and Handbooks.

ADDITIONAL
INFORMATION

Extensive knowledge and familiarity with the Code of Federal Regulations, Federal Register and HUD Housing Notices
Section 8/Housing Choice Voucher Program Trainer
Hands-on knowledge of numerous software packages including Microsoft Word, Excel, PowerPoint, CCS, Yardi, Elite
Proficient in written and conversational Italian, limited French and Spanish
Member of the Contra Costa County Council on Homelessness – 2019 to Present
Non-Profit Housing Association of Northern California Unsung Hero Award – 2005
Community Housing Partnership Government Partner Award - 2009
Member of the Order of the Golden Bear since 1985

Respondent

< 1 Anonymous >

36:04
Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

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Please note, this form can be filled out as a Word document and emailed to Council on Homelessness CCHomelesscouncil@cchealth.org (<mailto:CCHomelesscouncil@cchealth.org>) by the deadline or submitted via this online form.

Supplemental Questions

- 1. Do you see any potential issues with complying with the Code of Conduct and Conflict of Interest Policy? If yes, please indicate what it is in the "Other" Section.** (See Code of Conduct and Conflict of Interest Policy on page 14 of the document here: <https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf> (<https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf>)

*

Yes

No

Other

2. Which vacant Council on Homelessness seat are you applying for? *

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I have worked in the Housing Authority community for over 33 years and have administered and/or implemented countless affordable housing programs during my tenure. I have worked very closely with County partners regarding homeless housing programs in San Francisco, Contra Costa County, New Orleans and the City of Alameda and have developed a high level of expertise on matters surrounding assisted housing programs from both the consumer and PHA perspective.

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

I currently sit on the Council on Homelessness in the PHA Representative seat. I've attended most meetings and trainings and continue to make efforts to find ways in which the

Housing Authority and the County can best collaborate to serve as many households as possible within our respective communities.

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

In my capacity as a line staff and working my way up to the Director's chair of the Housing Choice Voucher program, I've had the good fortune to work directly with numerous homeless providers over the years. I believe I have a firm grasp of the challenges we all face, including the consumers, in day to day administration of homeless subpopulations and delivery of services. We do some things well, but have a lot of room for improvement.

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

N/A

8. 1. **Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information.** (400 word maximum)

Setting priorities within the Continuum of Care is always a challenge given the many parties involved who want to steer things in their desired direction. However, globally, we all want to see homeless populations housed, receiving services to remain housed and having built-in safety nets for households in crisis while housed. These are what I view as the priorities that the Continuum has to work with to ensure long-term success. Of course this will involve developers who need to actually build the housing, rental assistance so that the rents being charged for the units are high enough to service the debt incurred to build the units and funding for supportive services to ensure everyone's success.

9. **Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts.** (400 word maximum)

Since being seated on the council in February of 2019, I have missed very few meetings or trainings. One of my observations is that there are some very dedicated people across the County doing some great work. I'd like to suggest that we structure meetings to specific topics so we get a more comprehensive look at issues rather than throw as much material as possible into each meeting and have it scattered across 7 or 8 subjects. That way we learn much more about each issue rather than a tidbit here or there. This results in confusion and/or disinterest at times. Also, it would be great if all members participated in the committee meetings or trainings. Seems like it is always the same people giving their time and energy to meetings, committee meetings, etc and it isn't fair to the group.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

While I agree with the principle of Housing First, as a PHA, we work in an environment that runs contrary to the Housing First model with numerous admission and retention criteria. We often have to seek out special waivers or dispensations from HUD to follow a partial Housing First concept.

11. **Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:**

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?

I work in Martinez but cover the entire County except for the city of Pittsburg for our rental assistance programs. My residence is in Concord.

13. What are your pronouns (for example: she/him/they/ze, etc.)?

[Redacted]

14. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?

[Redacted]

15. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc)?

[Redacted]

16. What best describes your age? (Check one)

- Transition aged youth (18-24)
- Adult (25-61)
- Older adult (62+)

17. What best describes your race/ethnicity? (Pick as many as apply)

- African American/Black
- Arab/Middle Eastern



- Asian
- Caucasian/White
- East Indian/South Asian
- Latine/a/o/x
- Mixed Race
- Native American
- Pacific Islander
- South/Central American
- Choose not to answer

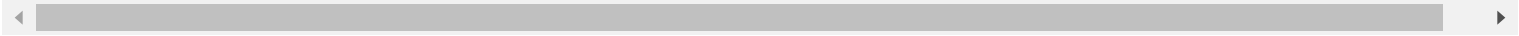
18. Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: *abilities, immigration status, ethnic background, or cultural background*)?

Contact Information

19. Name *

20. Email *

21. Phone Number



Application Form

Profile

Michelle

First Name

Milam

Middle Initial

Last Name

Home Address

Suite or Apt

Richmond

City

CA

State

94803

Postal Code

Primary Phone

Email Address

Resident of Supervisorial District:

District 1

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

District 1

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

University of California

Degree Type / Course of Study / Major

English - Anglophone Multi-Cultural Studies

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Training Completed:

Certificate Awarded for Training?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

2

Please explain why you would like to serve on this particular board, committee, or commission.

I serve as staff to the City of Richmond's Homeless Taskforce, and I help with the management of the CORE Team in the City of Richmond. I've seen the effort to bridge the gap with services between community and law enforcement as a Civilian Crime Prevention Manager, and I'd like to be a part of helping to understand and bridge the two frameworks. I've served in many capacities within the city on housing and homeless solutions, and I currently sit on the implementation team for the Reimagining Public Safety Unhoused Solutions group. I think I can add value in that I have a unique position as someone who does public education, direct systems work and policy work within the framework of providing interim, and long-term solutions for the unhoused community. I also worked for many years in policy and advocacy both as a mayoral aide, and a field representative for the state assembly on housing and public safety systems.

Qualifications and Volunteer Experience

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

- Worked in Law Enforcement as a Civilian Crime Prevention Manager for 14 years with an emphasis on public engagement and education - Served as legislative aid in both the City of Richmond Mayoral office, and the California State Assembly - Currently assigned by the City Manager as the staff for the City of Richmond Homeless Taskforce, which reports to the Richmond City Council - Assisted to help Richmond and San Pablo establish a Richmond/San Pablo CORE Team -Provides oversight to the Richmond CORE team efforts -Provides supportive assistance around safety to Richmond's current unmanaged encampment strategy - Serves on the Reimagining Public Safety Taskforce Implementation Team for the Unhoused

Upload a Resume

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Current President of the Richmond Public Library Foundation (RPLF) Steward, St. Paul AME Church, Berkeley, CA Past Secretary, Guardians of Justice (Black Police Employees Organization) Serves on the City of Richmond COVID-19 PIO Team Serves on the Contra Costa County African-American COVID-19 Working Group

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

The City of Richmond has a CORE Homeless Outreach Team contact with the City of San Pablo

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

MICHELLE DENISE MILAM

44 Greenview Lane Richmond, CA

michelle.milam21@gmail.com (510) 837-9257

MANAGEMENT PROFILE

Collaborative Building • Vision • Results

CORE COMPETENCIES

Leadership • Public Policy • Governance • Strong Written and Oral Communication Skills • Collaborative Building • Public Partnerships • Analytical/Research Skills • Flexibility/Adaptability/Managing Multiple Priorities, Organizational Development • Capacity Building • Fund Development • Community Building

ACCOMPLISHMENTS

- Developed, managed and implemented department resident engagement and training campaign as part of a comprehensive community policing strategy in the City of Richmond;
- Trained a over 200 community watches in the City of Richmond;
- Team Lead for the COVID-19 Public Information Team reporting to the City of Richmond Emergency Operations Center;
- Provided direction to the Richmond Police Department policy reform efforts, including RPD's strategic planning effort, support for the Reimagining Public Safety Taskforce, and implementing departmental community training modules for new officers;
- Appointed by the City Manager as designated staff to the City of Richmond Homeless Taskforce which provide policy direction on homelessness to the Richmond City Council.
- Manages the Richmond/San Pablo CORE (Coordinated Outreach and Engagement) Team contract for homeless services including regional convenings between city and county staff, CalTrans and BNSF, and City of Richmond departmental teams.
- Serves as Primary Staff to develop a Safe Parking Program for the City of Richmond that provides resources for unsheltered vehicle dwellers;
- Manages the Richmond Police Department's Crime Prevention Unit. Manages public education, outreach, social media, community partnerships, crime prevention officer training, volunteer programs, school district partnership program, crime-free housing program, grant development, and strategic community policing policy initiatives;
- Directs the Richmond Police Department community partnerships with non-profits and faith based collaborative to support key multi-disciplinary violence reduction and community engagement strategies;

MICHELLE DENISE MILAM

44 Greenview Lane Richmond, CA

michelle.milam21@gmail.com (510) 837-9257

- Founding Social Media Manager for the Richmond Police Department. Manages electronic and social media communications and campaigns that span several platforms;
- Implemented the City's Crime-Free Housing Program with public and private housing managers which resulted in a 40% decrease in calls for service in rental properties within the City of Richmond;
- Served as co-staff on a landmark regional multi-jurisdictional effort to promote SMART growth along San Pablo Avenue. This initiative resulted in San Pablo Avenue Corridor becoming an Association of Bay Area Government SMART Corridor and brought over 3 million dollars in improvements to the Corridor region wide;
- Served as key staff for the East Bay Public Safety Corridor Partnership, a 16- City Two County Violence Prevention Collaborative of Federal, State and Local Municipalities that banned Saturday Night Specials in all 16 Counties, brought 5.5. million dollars in resources to local community partnerships, and changed the domestic violence protocols at the county level for Alameda and Contra Costa County Police Chief's Associations;
- Managed a challenging contract of over 5 million dollars between the City of Richmond and the West Contra Costa Unified School District in afterschool programming funds from the state and federal government dispersed among five separate sites;
- Assisted in successfully passing legislation for the Richmond City Council to adopt the public health approach to violence prevention which resulted in the funding of over \$600,000 in public dollars for community investment activities;

EMPLOYMENT HISTORY

2007-Present Project Manager, Richmond Police Department Crime Prevention Program,
Richmond, CA

Core Duties: Homeless Taskforce Liaison, CORE Outreach team manager, Crime-Free Housing Program, Internship Training Program, Police Chaplains Program, Police Volunteers Program, Crime Prevention Program, Community Partnerships, Community Outreach, Community Building, Project management, Fund Development, Social Media, Policy and Training development , **Public Relations**

2005-2007 Mayoral Aide, City of Richmond, Richmond, CA

Core Duties: Constituent Services, Youth Development, Speech Writing, Project Assignments, Richmond Rises Above Violence Youth Conference, 21st Century Community Learning Centers

2003-2005 Field Representative, District 14, Assemblywoman Hancock, El Cerrito, CA

Core Duties: Legislative liaison for Career Exploration, Food Systems, Transportation and Housing (SPA) San Pablo Avenue Project, Public Safety

MICHELLE DENISE MILAM

Richmond, CA

2001-2004 **Program Analyst, the East Bay Public Safety Corridor Partnership, Oakland, CA**
Core Duties: Grants Management, Domestic Violence Linkages Research, PSN Media Campaign w/RAND research group, Organizational Development

1996-2001 **Youth Outreach Specialist, East Bay Public Safety Corridor Partnership, Oakland, CA**
Core Duties: Selected, managed, and motivated a 15 member youth council to conduct a \$70,000 youth to youth mini-grant campaign

1994-2000 **Program Developer, Girls Incorporated of West Contra Costa County, Richmond, CA**
Core Duties: Program Development, Career Advisor, Group Leader

EDUCATION

University of California, Berkeley, BA, 2001 (*English Anglophone Multi-Cultural Studies, Minor African-American Studies*)

El Cerrito High School, 1996

AWARDS

2007, Black Women Organized for Political Action "Woman of the Year" Ella Hutch Award Recipient;

2007, Richmond Neighborhood Housing Services Community Leadership Award, Recipient.

2008, Crime Prevention Manager of the Year, California Crime Prevention Officer's Association

2011, Crime Prevention Practitioner of the Year, City of Richmond Crime Prevention Program

2012, Woman of the Year, St. Paul AME

2013, Public Safety Award Winner, City of Richmond

2019 – Richmond Crime Prevention Foundation Leadership Recipient

ACTIVITIES

- President, Richmond Public Library Foundation
- Steward, St. Paul AME Church, Berkeley
- Former Secretary Guardians of Justice
- City of Richmond Juneteenth Celebration Committee
- Visual, written and performing artist

- **References Available Upon Request**

Respondent



7

Anonymous



16:32



Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

For persons who need an accommodation or support accessing or completing the application due to disabilities, barriers or limitations or whatever, you may complete this application with outside support or contact COH Administrative staff support at cchomelesscouncil@cchealth.org (<mailto:cchomelesscouncil@cchealth.org>) or by calling or texting Jaime Jenett, Staff to the Council, at 925-464-0152.

The following questions are optional and will be used by the Council on Homelessness' Nominating Committee to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Council on Homelessness' and the Contra Costa County Homeless Continuum of Care's efforts to make homelessness rare, brief, and non-recurring.

Please note, this form can be filled out as a Word document and emailed to Council on Homelessness CCHomelesscouncil@cchealth.org (<mailto:CCHomelesscouncil@cchealth.org>) by the deadline or submitted via this online form.

Supplemental Questions

- 1. Do you see any potential issues with complying with the Code of Conduct and Conflict of Interest Policy? If yes, please indicate what it is in the "Other" Section.** (See Code of Conduct and Conflict of Interest Policy on page 14 of the document here: <https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf> (<https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf>))

*

 Yes

No

Other

2. Which vacant Council on Homelessness seat are you applying for? *

Community Member Representative

Continuum of Care/Emergency Solution Program Grantee Representative

Employment and Human Services (EHSD) Representative

Faith Community Representative

Public Housing Authority Representative

Public Safety Representative #2

Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I have a background in law enforcement, community develop, and currently serve as the City's Taskforce on Homelessness Staff. I also have worked with the county on increasing access to mental health.

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

City of Richmond Homeless Taskforce Staff Representative RICHMINDS Mental Health Initiative East Bay Public Safety Corridor Partnership on Violence Prevention

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

West County Human Trafficking Taskforce Member NAMI Contra Costa Professional Partnership Provide support and technical assistance for various organizations that serve the unhoused through the City's Homeless Taskforce Collaborate with the West Contra Costa Family Justice Center

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

City of Richmond

- 8.1. **Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information.** (400 word maximum)

I can provide insight on building bridges between law enforcement and community serving organizations to impact homelessness, reduce criminalization, and increase safety. I have knowledge of the challenges and resiliency factors of how city municipalities impact systems changes for the unhoused. I have a high level of experience working with community serving organizations, neighborhood groups, mental health and housing advocates and can be supportive in creating strategies that engage these groups in the process of implementing policy directives.

9. **Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts.** (400 word maximum)

I have attended several of the main COC meetings, and some of the offshoot meetings, in addition to man of the county MHSA and other processes.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

I agree with and support the the approach. I think Housing first is a model that has been explored and studied world-wide, particularly in the Netherlands. I also believe that supportive resources are needed to make housing first models successful, and we should challenge ourselves to think critically around that issue. I also think it is important to examine our approaches and how to improve them to benefit those most vulnerable as part of critical thinking.

11. Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?

13. What are your pronouns (for example: she/him/they/ze, etc.)?

14. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?

[Redacted]

15. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc)?

[Redacted]

16. What best describes your age? (Check one)

- Transition aged youth (18-24)
- Adult (25-61)
- Older adult (62+)

17. What best describes your race/ethnicity? (Pick as many as apply)

- African American/Black
- Arab/Middle Eastern
- Asian
- Caucasian/White
- East Indian/South Asian
- Latine/a/o/x
- Mixed Race
- Native American
- Pacific Islander
- South/Central American
- Choose not to answer
-

18. **Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: abilities, immigration status, ethnic background, or cultural background)?**

No.

Contact Information

19. Name *

Michelle Milam

20. Email *

[Redacted]

21. Phone Number

[Redacted]



Application Form

Profile

Shawn _____ A _____ Ray _____
First Name Middle Initial Last Name

_____ . _____
Home Address Suite or Apt

San Pablo _____ CA _____ 94806
City State Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 2

City of San Pablo _____ Police Lieutenant _____
Employer Job Title

Length of Employment

21 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

District 1

How long have you lived or worked in Contra Costa County?

50 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Public Safety #2

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

approximately 20

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

California State University Hayward

Degree Type / Course of Study / Major

Bachelors of Science, Criminal Justice

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Police Academy

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

As a Lieutenant with the San Pablo Police Department we see the impact people experiencing homelessness have on the community and we see the value in serving those experiencing homelessness to better their lives. To properly address homelessness in our community law enforcement must be a part of the solution and have input on the means of serving everyone in our community. As a police Officer I have a unique perspective of the day to day lives and experiences of people experiencing homelessness in our communities.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have been employed as a sworn Police Officer with the San Pablo Police Department for 21 years. My rank is Lieutenant and my current assignment is Division Commander of the Investigations Division. Throughout my career I have initiated several city beautification projects. In many of these projects, serving people experiencing homelessness was part of the project. It became incumbent upon me to determine the needs of the affected people and find resources to address whatever was causing their homelessness. It was through these interactions, I gained insight from people experiencing homelessness, the communities perception of homelessness and the resources available to people experiencing homelessness. Working with outreach organizations such as CORE, Rubicon, the Richmond shelter, the Lao Family Community Center was invaluable in bettering the lives of people experiencing homelessness, but also our community as a whole. As a police representative for the Contra Costa Council on Homelessness I would bring my experience in assisting people experiencing homelessness, the perspective of law enforcement officers that have daily interactions with people experiencing homelessness and a reasonable expectation of what role law enforcement can take in addressing this issue. In January, 2020 I was appointed to the Contra Costa County Council on Homelessness. I have served just under two years on the Council on Homelessness and look forward to continuing to be a part of all the outstanding work our professionals are doing in serving our residents experiencing homelessness.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

Council on Homelessness

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I am a member of the San Pablo Traffic, Engineering and Safety committee.

Shawn A Ray

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors?
(Please refer to the relationships listed under the "Important Information" section below or
Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other
economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct
to the best of my knowledge and belief, and are made in good faith. I acknowledge and
undersand that all information in this application is publicly accessible. I understand that
misstatements and/or omissions of material fact may cause forfeiture of my rights to serve
on a board, committee, or commission in Contra Costa County.

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
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5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Respondent

< 24 Anonymous >

125:54
Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

For persons who need an accommodation or support accessing or completing the application due to disabilities, barriers or limitations or whatever, you may complete this application with outside support or contact COH Administrative staff support at cchomelesscouncil@cchealth.org (<mailto:cchomelesscouncil@cchealth.org>) or by calling or texting Jaime Jenett, Staff to the Council, at 925-464-0152.

The following questions are optional and will be used by the Council on Homelessness' Nominating Committee to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Council on Homelessness' and the Contra Costa County Homeless Continuum of Care's efforts to make homelessness rare, brief, and non-recurring.

Please note, this form can be filled out as a Word document and emailed to Council on Homelessness CCHomelesscouncil@cchealth.org (<mailto:CCHomelesscouncil@cchealth.org>) by the deadline or submitted via this online form.

Supplemental Questions

- 1. Do you see any potential issues with complying with the Code of Conduct and Conflict of Interest Policy? If yes, please indicate what it is in the "Other" Section.** (See Code of Conduct and Conflict of Interest Policy on page 14 of the document here: <https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf> (<https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf>))

*

Yes

No Other**2. Which vacant Council on Homelessness seat are you applying for? ***

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I am currently a Lieutenant with the San Pablo Police Department. I have been a police officer for over 20 years, all with the city of San Pablo. As a police Officer I have responded to hundreds of calls for service regarding people experiencing homelessness. On many occasions I located resources to help unhoused people, through various organizations such as the Richmond shelter, the CALI house or Lao Family Center. Through the contacts with various outreach organizations I was able to create partnerships between the police and our network of various outreach entities to help people experiencing homelessness..

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

I am currently on the Board for Homelessness and hold a seat as a public safety representative. This is my second year on the board.

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

As stated above, as a police officer I have had numerous contacts with victims of crimes, people experiencing homelessness, victims of substance abuse. through my many projects throughout the city a partnership with non-profit and outreach organizations was crucial to serving our community. As a Detective I was assigned to crimes against children and sexual assault. I worked with organizations such as stand on a weekly basis to serve our victims.

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

N/A

8. 1. **Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information.** (400 word maximum)

1. Create a stronger working relationship between outreach organizations/personnel and law enforcement. County Core Teams and the Police should be working hand in hand to better serve our homeless population. If there is a feeling of mistrust in our homeless community with the police, officers should work with our CORE teams to build that trust. Perhaps Law Enforcement could create specialized assignments for officers to solely work with our residents experiencing homelessness. This would include specialized training for our officers to improve insure positive interactions and trust building, a better understanding of available programs with a direct connection with representatives of outreach programs to create a rapid response to available services. 2. Address homelessness during incarceration. Many of our residents experiencing homelessness become incarcerated for crimes not related to homelessness, but most likely the crime/s would not have been committed had they not been unsheltered. People identified as frequent arrestees that are experiencing homelessness could receive social services while in-custody to include substance abuse counseling, education improvement, job training skills, resume building and link people to resources to attain housing upon release from incarceration. 3. Utilize a linked database to maximize the use of all outreach programs. if there is an available bed, dollar or meal available let's make sure we get it to those in need, but insure it is properly managed and follows HUD guidelines.

9. **Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts.** (400 word maximum)

I have attended approximately 20 Council on Homelessness meetings and 2 Point in Time meetings. I am currently taking part in the NOFO process.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

The Housing First approach is an important guiding principle to successfully addressing homelessness and seeking a long-term solution. People need stability in their lives to address any underlying issues that may attribute to their status of being unsheltered. If someone is suffering from mental health issues, substance abuse or any other underlying issues that are causing homelessness they need to have the most basics of necessities met before they can begin to address bettering their condition (Maslow's hierarchy of needs). Another crucial factor to the Housing First approach is adhering to HUD's guidelines and mandates. Without adhering to the Housing First guiding principles, many of our crucial programs could lose HUD funding, which would be catastrophic to serving our residents experiencing homelessness.

11. **Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:**

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and

gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?

San Pablo

13. What are your pronouns (for example: she/him/they/ze, etc.)?

[Redacted]

14. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?

[Redacted]

15. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc)?

[Redacted]

16. What best describes your age? (Check one)

[Redacted] Transition aged youth (18-24)
[Redacted] Adult (25-61)
[Redacted] Older adult (62+)

17. What best describes your race/ethnicity? (Pick as many as apply)

African American/Black

Arab/Middle Eastern

Asian

Caucasian/White

East Indian/South Asian

Latine/a/o/x

Mixed Race

Native American

Pacific Islander

South/Central American

Choose not to answer

Other

18. Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: abilities, immigration status, ethnic background, or cultural background)?

Contact Information

19. Name *

Shawn Ray

20. Email *

21. Phone Number



Application Form

Profile

Denise _____ A _____ Mills _____
 First Name Middle Initial Last Name

██████████ reet _____ Suite or Apt _____
 Home Address

Richmond _____ CA _____ 94804 _____
 City State Postal Code

██████████ _____
 Primary Phone

██████████ _____
 Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 1

Heluna Health _____ Case Manager _____
 Employer Job Title

Length of Employment

2.5 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

15yr.

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Community member representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

Education

Select the option that applies to your high school education *

G.E.D. Certificate

College/ University A

Name of College Attended

Contra Costa Community College

Degree Type / Course of Study / Major

AA Health Human Services

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Contra Costa Community College

Degree Type / Course of Study / Major

AA Sociology

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Contra Costa Community College

Degree Type / Course of Study / Major

AA Dual Disorder Specilist

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Mentor Men &Women of Purpose

Certificate Awarded for Training?

Yes No

Other Training B

CCC COVID- 19 Safety Training Tailgate

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, commitee, or commission.

I has been in a homeless situation that left me homeless for 3yrs, couch sleeping under freeways, abandon cars as well as in campments. Being someone that has that enprience and has obtain permit house for the last 6yrs, I can be a great example of an homelessness achiever, I can assist with the barries one will encounter from being homeless.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I work as a Case Manager in a Youth Homeless Shelter

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

JJCC

List any volunteer or community experience, including any advisory boards on which you have served.

Bay Area Mission Men & Women of Purpose PFBC Church

Conflict of Interest and Certification

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Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

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Please Agree with the Following Statement

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 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Respondent

< 31 Anonymous >

72:58
Time to complete

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*

Yes

No

Other

2. Which vacant Council on Homelessness seat are you applying for? *

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I'm a great encourager, give great support, compassionate, not an enabler, a community leader I enjoy working with people

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

When I was a student at Contra Costa Community College, I was the President of HHS which help homeless students with clean clothing, free breakfast and lunch. JJCC board member helping to find ways to keep youth out of the system , that also helps with emergency shelters placement.

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

When a youth comes into the shelter who has a Chronic substance abuse issues we refer them to the Access Line getting them into program , Those youth that come with serious mental health, we refer them to Behavior health for Therapy and medication if needed, there are referrals that can assist with domestic violence, sexual assaults, etc.

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

Men & Women of Purpose , which is a Re-entry for individuals that have been incarcerated. I work with youth coming out of juevinel Hall.

- 8.1. **Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information.** (400 word maximum)

There should be a program for youth at the ages of 21-25 sure there's TAY, ILSP FORSTER Youth , The cut off is 21yrs. How can we help with more connections with government and community -based organization, morre Immigration oppertuniities

9. **Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts.** (400 word maximum)

I've done (3) meetings thus far. There's alot to do housing youth, I work in at a Homeless shelter for youth , we must make sure they have financial stability , bugeting skills checking, banking accounts , Life Skills.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

When one is homeless, their mindset should be housing first, a person should get housing first in order to build a foundation, stability, selfworth, selfesteem. These are the tools nessassary for one to stay housed.

11. **Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:**

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
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Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. **Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?**

13. **What are your pronouns (for example: she/him/they/ze, etc.)?**

14. **What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?**

15. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc)?

16. What best describes your age? (Check one)

- Transition aged youth (18-24)
- Adult (25-61)
- Older adult (62+)

17. What best describes your race/ethnicity? (Pick as many as apply)

- African American/Black
 - Arab/Middle Eastern
 - Asian
 - Caucasian/White
 - East Indian/South Asian
 - Latine/a/o/x
 - Mixed Race
 - Native American
 - Pacific Islander
 - South/Central American
 - Choose not to answer
-

18. Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: *abilities, immigration status, ethnic background, or cultural background*)?

Contact Information

19. Name *

20. Email *

21. Phone Number



Application Form

Profile

Pat

First Name

Mims

Middle Initial

Last Name

Home Address

Suite or Apt

San Pablo

City

CA

State

94806

Postal Code

Primary Phone

Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 1

Reentry Success
Center/Rubicon Programs

Employer

Director

Job Title

Length of Employment

5 years

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

1

How long have you lived or worked in Contra Costa County?

12 years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Community Based Organization Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

5-7

Education

Select the option that applies to your high school education *

G.E.D. Certificate

College/ University A

Name of College Attended

Patten University

Degree Type / Course of Study / Major

Associate of Arts/Sociology

Degree Awarded?

Yes No

College/ University B

Name of College Attended

San Francisco State University

Degree Type / Course of Study / Major

Sociology

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Certified Drug and Alcohol Counselor II

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on the Contra Costa Council on Homelessness to aid in improving the systems response to individuals being released institutions and returning to our community. In addition, the increase in homelessness amongst individuals returning to the community from incarceration has increased dramatically over the past two years. Recently, the RSC began an "Out for Good" program awarded by the BSCC to provide immediate stabilization to individuals recently released who are unhouseed with an up to 7 day stay at a motel until a warm handoff can be made to supports that lead to stable housing. Participation on this council will help shape system response in the reentry community.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am employed by a community based organization, Rubicon, whose mission is: To transform East Bay communities by equipping people to break the cycle of poverty. I currently serve as a Division Director for the Reentry Success Center (RSC) and have been instrumental maximizing AB109 funding to create new opportunities for Returning Residents.

[Upload a Resume](#)

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

CCP

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Community Advisory Board (CAB)

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

My employer, Rubicon Programs, based in Contra Costa County has economic relations with the County in the form of grants.

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

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 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Patrick L. Mims



Professional Experience:

Reentry Success Center, Director

2018 to Present

- Administration
- Center Operations
- Implementing Strategic Plan
- Program Development
- Fund Development
- Marketing
- Community Outreach
- Staff Development

Rubicon Programs, Inc., Impact Coach/Site Manager

2016 to 2018

- Intensive case management
- Service Coordination and Navigation
- Coaching
- Reentry presentations
- Reentry case coordination with Probation
- Maintained Data systems
- Men's Group Facilitator
- Facilitator of Foundations workshops

The Network Management Team/Field Operations Coordinator

2014 to 2016

- Managed Network operations for reentry services In Central Contra Costa County
- Collaborated with community based organizations and designed MOUs for "No Wrong Door site
- Managed and coordinated communications between NWD sites
- Managed and supervised Mentor/Navigator program
- Designed supervision for Mentor Navigators
- Supported coordination of partner relationships for reentry services
- Point person for Probation In the field
- Community outreach presentations

Bay Area Women Against Rape

2009 to 2014

- Program Director for the Sexually Exploited Minors Program
- Created and Implemented a complex "First Responder" model to combat human trafficking
- Managed 24 hour crisis response team
- Managed communication with community based organizations
- Prepared timely monthly and quarterly reports; adhering to contractual agreements
- Created community events for fundraising
- Community presentations
- Volunteer coordinator and trainer
- Funds Development
- Developed and maintained relationships with FBI, local law enforcement, D.A., Probation and Public Defender

Addiction Recovery Counseling, Program Manager

2005 to 2009

- Managed daily operations
- Created processes and procedures for the program to ensure seamless service
- Created and implemented treatment curriculum
- Created program evaluation process to sustain treatment protocols

Required

Supplemental Questions

1. Do you see any potential issues with complying with the Code of Conduct and Conflict of Interest Policy? If yes, please indicate what it is in the "Other" Section. (See Code of Conduct and Conflict of Interest Policy on page 14 of the document here: <https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf>)

Yes

No

2. Which vacant Council on Homelessness seat are you applying for?

Community Member Representative

Continuum of Care/Emergency Solution Program Grantee Representative

Employment and Human Services (EHSD) Representative

Faith Community Representative

Public Housing Authority Representative

Public Safety Representative #2

Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum)

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

5. Please identify your personal connections with homelessness by selecting one of the options below:

I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).

I am a person who experienced homelessness within the past 7 years but is currently housed.

I am a person who experienced homelessness more than 7 years ago but is currently housed.

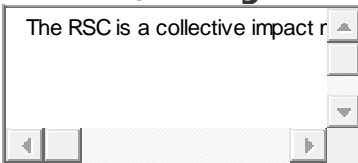
I am a family member of someone who has experienced homelessness

I am none of the above but still invested in addressing homelessness in Contra Costa County.

I would prefer not to respond

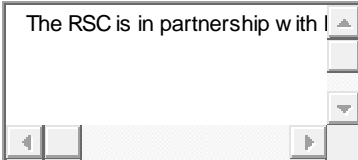
6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

The RSC is a collective impact r

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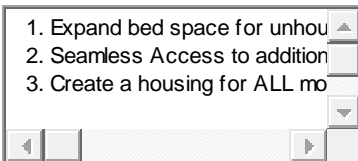
7.1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

The RSC is in partnership w ith I

A text input field with a scroll bar and a small 'x' icon in the top right corner. The text 'The RSC is in partnership w ith I' is visible at the top.

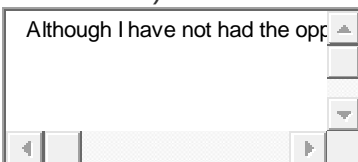
8.1. Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information. (400 word maximum)

1. Expand bed space for unhou
2. Seamless Access to addition
3. Create a housing for ALL mo

A text input field with a scroll bar and a small 'x' icon in the top right corner. The text '1. Expand bed space for unhou', '2. Seamless Access to addition', and '3. Create a housing for ALL mo' is visible.

9. Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts. (400 word maximum)

Although I have not had the opp

A text input field with a scroll bar and a small 'x' icon in the top right corner. The text 'Although I have not had the opp' is visible at the top.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* Please describe your

personal reaction to the Housing First approach and Guiding Principle described above.

(400 word maximum)

Housing first is the model in wh

11. Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:

I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.

I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.

I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.

I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?

West

13. What are your pronouns (for example: she/him/they/ze, etc.)?

██████████

14. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?

████

15. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc.)?

██████████

16. What best describes your age? (Check one)

Transition aged youth (18-24)

Adult (25-61)

Older adult (62+)

17. What best describes your race/ethnicity? (Pick as many as apply)

African American/Black

- Arab/Middle Eastern
- Asian
- Caucasian/White
- East Indian/South Asian
- Latine/a/o/x
- Mixed Race
- Native American
- Pacific Islander
- South/Central American
- Choose not to answer

18. Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: abilities, immigration status, ethnic background, or cultural background)?

My life and work experience with the reentry population would be an asset to the Council as my work entails advocacy for those whose voices are seldom at the tables in which decisions are made that can and will affect their lives.

Contact Information

19. Name

20. Email

21. Phone Number

[Back](#)

[Submit](#)

Application Form

Profile

DIONNE

First Name

I

Middle Initial

URIBE

Last Name

[Redacted]

Home Address

Suite or Apt

ANTIOCH

City

CA

State

94509

Postal Code

[Redacted]

Primary Phone

[Redacted]

Email Address

Resident of Supervisorial District:

None Selected

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

City college of SF

Degree Type / Course of Study / Major

Hotel and Restaurant Mgt

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Liberty Adult Education

Degree Type / Course of Study / Major

Advanced Microsoft Office

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Diablo Valley College

Degree Type / Course of Study / Major

Substance Abuse Counselor

Degree Awarded?

Yes No

Other Training Completed:

Boston Reed- Pharmacy Technician

Certificate Awarded for Training?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Dionne Uribe

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

6

Please explain why you would like to serve on this particular board, committee, or commission.

I am an employee for CCCHS for over 16yrs. I have experience with Behavioral Health, Conditional Release Program(CONREP), Alcohol and other and Drugs (Substance Abuse). I also Volunteer within my Community with feeding the Homeless and help with finding resources as well. I help with job applications and referral, clothing and food bank applications-CalFresh program- WIC and General Assistance programs. I also help with finding shelter, outpatient addition programs and going to Court as a advocate, and helping find shelter for Battered women and children. I am HIPPA and CPR(Healthcare) certified. I do this on my own time with my grandkids to serve our Community.

Qualifications and Volunteer Experience

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Resume below

Upload a Resume

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

I have attended BHS monthly meetings, Community service volunteer which included the Homeless. Volunteer with Battered Women shelter. Help volunteer with various activities that benefit our Parrish members.

Conflict of Interest and Certification

**Do you have a familial or financial relationship with a member of the Board of Supervisors?
(Please refer to the relationships listed under the "Important Information" section below or
Resolution No. 2021/234)**

Yes No

If Yes, please identify the nature of the relationship:

**Do you have any financial relationships with the County such as grants, contracts, or other
economic relationships?**

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

**I CERTIFY that the statements made by me in this application are true, complete, and correct
to the best of my knowledge and belief, and are made in good faith. I acknowledge and
undersand that all information in this application is publicly accessible. I understand that
misstatements and/or omissions of material fact may cause forfeiture of my rights to serve
on a board, committee, or commission in Contra Costa County.**

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Dionne I. Uribe

Antioch, CA 94509

PROFESSIONAL PROFILE

I am seeking an opportunity as a Team Member with advancement potential. I'm a dependable, proactive and discrete customer service professional. I have strong office, purchasing and supply management skills, and a capacity to keyboard 40+ wpm. I have recent extensive training in Advanced Microsoft Office Suites .I am also a Certified Designer. I work well both independently and in a team context, attentive to supervisory direction and interact kindly with coworkers and public in all their diversity. I'm certified in Basic Life Support/CPR for HealthCare Providers and AED with The American Red Cross.

Skills and Qualifications

Clerk

- ◆ Proficient in Advanced Word, Excel, PowerPoint, Outlook, Publisher, Access.
- ◆ Data entry, keyboarding at 40+ wpm.
- ◆ Customer Service and multiple telecommunication call center and systems: Multi- line phone, radio system, overhead and personal pager.
- ◆ All general office: filing, fax, copy and scan.
- ◆ Knowledge of EPIC, cc link, CALOCUS/LOCUS, and I-site systems.
- ◆ Broad experience in a variety of training and work settings: Healthcare, business, school, as well with the homeless and inmates.

Food Assistant /Purchasing Manager/Dietary Supervisor and Chef

- ◆ Train workers in food preparation, and in service, sanitation, and safety procedures.
- ◆ Perform various financial activities such as cash handling, deposit preparation, and timesheets and payroll.
- ◆ Estimate ingredients and supplies required to prepare recipes. Resolve customer complaints regarding food service and make adjustments.
- ◆ Control inventories of food, equipment, wares, and liquor, and report shortages to designated personnel.
- ◆ Purchase or requisition supplies and equipment needed to ensure quality and timely delivery of services. Build relation with Vendors.
- ◆ Observe and evaluate workers and work procedures to ensure quality standards and service and complete disciplinary write-ups if needed.
- ◆ Specify food portion, courses, production and time sequences for workstations and equipment arrangements.

Volunteer

- ◆ Assist director with yearly calendar to plan menus, and send out donation requests to various church and community merchants.
- ◆ Assist with serving over 100 homeless with hot and cold meals, location of shelters and help with getting cash aid within our county.
- ◆ Help organize and distribute clothing, toiletries and take inventories to do monthly census.
- ◆ Data entry of inventories and donations brought into center and handle various other clerical duties.

Experience

10/19- Present	Clerk-Senior Level	Environmental Health Services	Martinez, CA
10/13-10/19	Clerk-Senior Level	Behavioral Health/Mental Health Administration	Martinez, CA
11/11- 11/12	Clerk-Experienced Level	CONREP- Forensic Mental Health Administration	Martinez, CA
07/03- 11/11	Cook	Contra Costa Regional Medical Center	Martinez, CA
01/03-10/03	Food Assistant 3	Mt. Diablo School District	Concord, CA
09/02-01/03	Food Assistant I	Walnut Creek School District	Walnut Creek, CA
04/01-03/02	Dietary Supervisor	Ocadian Care Centers	Walnut Creek, CA
01/00-02/01	Purchasing Manager	Radisson Miyako Hotel	San Francisco, CA
11/98-01/00	Purchasing Manager	Embassy Suites Hotel	S. San Francisco, CA
11/00-Present	Volunteer	Help for the Homeless (NPO)	Antioch, CA

Education and Training

Diablo Valley College ▶ Certified Addiction Studies Counselor: 2017- Present
Liberty Adult Education ▶ Advanced Microsoft Office Specialist: 2012 to 2013
Contra Costa Medical Career College ▶ NHL Certified Medical Assistant: 2011
Boston Reed College ▶ Pharmacy Technician: 2003
City College of San Francisco ▶ Business 78 Units: 1990-1993
Sunshine High School ▶ Diploma: 1990

Application Form

Profile

Dara _____ C _____ Walsh _____
 First Name Middle Initial Last Name

_____ Suite or Apt
 Home Address

Oakley _____ CA _____ 94561 _____
 City State Postal Code

_____ Primary Phone

_____ Email Address

[District Locator Tool](#)

Resident of Supervisorial District:

District 3

Winebow _____ Finance Manager _____
 Employer Job Title

Length of Employment

3 year - 4 months

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

How long have you lived or worked in Contra Costa County?

48 Years

Are you a veteran of the U.S. Armed Forces?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Reentry Services Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

3

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Heald Business College

Degree Type / Course of Study / Major

Certificate in Accounting

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other Trainings & Occupational Licenses

Other Training A

Community Resource Officer - SVDP Oakley CA

Certificate Awarded for Training?

Yes No

Other Training B

Certificate Awarded for Training?

Yes No

Occupational Licenses Completed:

Qualifications and Volunteer Experience

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to be part of the process to improve process of re -entry to be successful, to reduce recidivism. It has to be a complete wrap around service that is accessible to individuals.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have helped family (1 female and 1 male members) via remotely from California exit from prison, conference calls with Wardens, come up with a action to-do list, keep court hearings, manage finances, locate housing assist, assist with custody, and find jobs. Both family members live in Oklahoma. In addition, I have a son who has challenges with mental health who has experienced jail.

Upload a Resume

Would you like to be considered for appointment to other advisory bodies for which you may be qualified?

Yes No

Do you have any obligations that might affect your attendance at scheduled meetings?

Yes No

If Yes, please explain:

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

SVDP - Oakley Conference - Community Resource Officer's

Conflict of Interest and Certification

Do you have a familial or financial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed under the "Important Information" section below or Resolution No. 2021/234)

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relationships?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

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 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

Objective

- To obtain a permanent position in the Easy Bay that can contribute my managerial accounting, technical, analytical and customer service skills

Community Involvement

- NAMI Contra Costa / San Mateo** Concord CA 2019- Present F2F Instructor
- SVDP** Oakley, C 2018 - Present Community Resource Officer
- San Mateo / HOPE** San Carolos 2018 - Family Advocate

Summary of Qualifications-

- Deep interest in re-entry programs for incarcerated
- Strong understanding of community resources from 211 to Bay Area Legal Aide
- Lived Experience with 2 incarcerated family members re-entry
- Strong Understanding of SSDI filings
- Provide community support for homeless, unemployed, and behavior health
- Organized, compassionate and goal driven

Experience

Winebow - Benicia Accounting Manager Wine & Spirits Distributor

June 2018 - Present

- Manage Accounts Payable/ WA & CA - Supplier Set Up through close, \$1.2M weekly, 350 Suppliers
- Manage Accounts Receivable /WA & CA - Order, Cash Application, Collections, 3500 customers, \$2.9M
- Manage Credit Department - Vendor set up, credit limits, 1099, Vendor Contracts, EDI/EFT set up, order release
- Manage Billing Department - Processing invoices, returns, credits, refunds, shipping manifests
- Manage Inventory - Item Set up, inventory reconciliations, quarterly audit and adjustments
- Reporting & Budget - Month End close, Journal Entries, Bank Reconciliations, Inventory adjustments, Budget reporting for AR/AP, AR Aging and AP Aging
- Coordinate Team Realignment through acquisitions - new hires, SOPs, newly created job positions, downsize, team building, training, working with cross functional teams (Sales, Customer Service, Tax, Treasury and Finance)
- Manage Accounting Staff Benicia & Seattle (10)- Accounting Supervisor, Accounting Analysts, Billing Analyst, Accounts Payable, Accounts Receivable and Cash Applications

Aryzta LLC - San Leandro Bakery Manager, Trade Spend (US and Canada) - SAP 2012 - April 2018

September

- Provide managerial support to 9 Rebate and Commissions Analysts

- Manage and lead a team of 9 people (8 Rebate and 1 Broker Analyst) that are responsible for:
 - Reviewing, analyzing, and resolving customer deductions and 3rd party deductions, \$10M
 - Maintaining the accuracy of trade promotion management systems, and customer hierarchy systems
 - Ensuring valid customer trade deductions are analyzed, processed and recorded accurately
 - Monitoring customer bill back accruals
- Oversee management of broker commissions, \$1.8M
- Manage collections of pricing and billing deductions
- Cost Accounting for materials
- Manufacturing accounting (freight, logistics, COGS)
- Business Trade Lead Project Lead for A \$3M business acquisition, US and CAD
- GL reconciliations, Budget Analysis, Journal Entries and YOY reporting
- Assist with interim and annual internal and external audits to provide requested information
- Working cross functionally to manage rebate payments, meeting all contractual deadlines, adhering to all SOX controls and developing effective processes to ensure all payments are made in a timely manner using SAP.
- Resolution with the customer of apparent data discrepancies and providing relevant supporting documentation to Retail Chains, as needed including Operators and Sub Distributors. Forecasting/accruing process, working with Finance, Accounting, budget personnel and other stakeholders
- Perform & process bi-weekly commission calculations for assigned sales groups or regions using SAP. Ensure all ISR and Broker commissions are calculated and paid in a timely and accurate manner. Provide high quality, timely responses to the sales field on their questions and queries related to commission calculations or credit assignments.

Nestle USA - San Ramon
2012

September 1999-Apr

Inventory Manager, Sales Division, Ice Cream and Pizza - Oracle

- Oversee the “day-to-day” functions and expansion of the SBT program
- Manage inventories and address inventory discrepancies, \$22M
- Work close to Account Executive with regards to maintaining synchronized authorizations, pricing, and promotions with our customers
- Maintain consistent communications with the Route Sales and Delivery Agent teams with regards to proven practices for SBT
- Train additional auditors and coordinators as the program expands
- Report variance information to SBT retailers
- Manager 5 field Auditors (Schedules, training, new hires, payroll)
- Manage SBT Specialist (Schedule, training, new hire and payroll)

Oracle Upgrade Project - AR Project Coordinator, Finance Division, Oracle

- Coordinate with core team members, GL, AP, and CM to upgrade from 11i to R12 (Test Scripts, Training Manuals, etc.)
- Testing of new software for capability and work with off-shore teams to resolve any unknown bugs related to AR.

Credit Analyst - Finance Division, Oracle

- Managed credit and collections Grocery Customers, focusing on Scan Based Trading customers and National Credit Analyst for Safeway
- Conducted contract and purchase order reviews for special billing terms
- Provided account reconciliation, analysis, billing, aging, collecting and customer service
- Participated in creating the procedure guide for Credit Analysis best practices
- Coordinate and review monthly aging balances with over 6 regional offices

- Maintained payment terms of net 10 days and reduced DSO to 19 days
- Prepare any adjustments for billing, promotions, or pricing discrepancies

Accounts Receivable Specialist -Oracle

- Cash Applications of in-house cash, over \$1million per month, for Grocery Chains
- Month End close to ensure all cash receipts were balanced and posted
- Create journal entries month end close process
- Participating in Cash Application upgrade to EDI transactions in conjunction with EFT's payments
- Reviewed and reported any banking errors for Auto Lock Box cash postings

Special Skills

Computer MS Office (Excel, Outlook, PowerPoint, Word), Oracle R12, Oracle 11i, Appworx, Hyperian, IMREX, Kronos, Lacerate, Great Plains, SAP, Business objects, Vistex, Trade analytics and Business objects, HPQC Testing, Apprise, eBusiness,

Education

Western Governors University	Ogden, UT	Presently Enrolled
Heald Business College,	Concord, CA	Accounting Certificate, 3.81 GPA
AARP	Concord, CA	Certificate Tax Preparation Volunteer

Community Involvement

NAMI Contra Costa / San Mateo	Concord CA	2019- Present F2F Instructor
SVDP	Oakley, C	2018 - Present Community Resource Officer
San Mateo / HOPE	San Carolos	2018 - Family Advocate

Respondent

< 30 Anonymous >

53:44
Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

For persons who need an accommodation or support accessing or completing the application due to disabilities, barriers or limitations or whatever, you may complete this application with outside support or contact COH Administrative staff support at cchomelesscouncil@cchealth.org (<mailto:cchomelesscouncil@cchealth.org>) or by calling or texting Jaime Jenett, Staff to the Council, at 925-464-0152.

The following questions are optional and will be used by the Council on Homelessness' Nominating Committee to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Council on Homelessness' and the Contra Costa County Homeless Continuum of Care's efforts to make homelessness rare, brief, and non-recurring.

Please note, this form can be filled out as a Word document and emailed to Council on Homelessness CCHomelesscouncil@cchealth.org (<mailto:CCHomelesscouncil@cchealth.org>) by the deadline or submitted via this online form.

Supplemental Questions

- 1. Do you see any potential issues with complying with the Code of Conduct and Conflict of Interest Policy? If yes, please indicate what it is in the "Other" Section.** (See Code of Conduct and Conflict of Interest Policy on page 14 of the document here: <https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf> (<https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf>))

*

Yes

No

Other

2. Which vacant Council on Homelessness seat are you applying for? *

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I am an Accounting Manager full time 10 years , St Vincent de Paul Community Resource Officer in Oakley Ca 3+ years, and a Family Advocate 5 years

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

I am a family advocate for my niece who was sentenced to Mable Basset, Oklahoma ,serving 2 years and gave birth to a baby while in prison. In addition, I have a nephew who is served time in prison. Both suffered PTSD and needed assistance navigating resources from employment, housing and mental health support.

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

I have served as a Community Resource Officer for St. Vincent de Paul in Oakley. I have assisted neighbors with all types of situations from being homeless to funeral expenses. Being able to navigate and assist neighbors with resources throughout Contra Costa County as well as Social Security. I am an instructor for NAMI Family to Family in Contra Costa County. I am certificated as a Domestic Violence advocate 2020.

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

The Organizations that I work with are associated with Council on Homelessness >NAMI >St. Vincent de Paul

8. 1. **Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information.** (400 word maximum)

1. Provide or fund additional resources for case workers. Individuals who are homeless also struggle with drug and/or mental health and not able to navigate doctor appointments and need daily support, encouragement and follow through 2. Provide additional housing subsidies for individuals who are actively involved in doctor appointments, job training, school, etc. Individuals are demonstrating their cooperation to overcome being homeless. Provide resources that would provide immediate housing for individuals who are struggling with homelessness, maybe a provisional housing of 45 days. 3. Provide support to families with family members who are struggling to with homelessness. Make resources more available to the families who want to help their families.

9. **Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts.** (400 word maximum)

I have attended 3 meetings in the past 5 years, one in person and two via Zoom. I was impressed with the number of agencies that also attended. Contra Costa has a lot of resources to help from youth to reentry. How do we make the services more accessible? For example, 211 will provide a 2 day hotel voucher only if you have proof of intent to rent (this may have changed in the past year). Individuals are homeless because they do not have homes. There is the homeless team that will come to you and access, my understanding this 2 person team covers all Contra Costa.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

Wow! This is wonderful! Who are the agencies that support the Housing First approach and can they provide data that shows how this approach is making a difference? Is there a training available for other agencies?

11. Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?

East Contra Costa

13. What are your pronouns (for example: she/him/they/ze, etc.)?



14. **What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?**

[Redacted]

15. **What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc.)?**

[Redacted]

16. **What best describes your age? (Check one)**

- Transition aged youth (18-24)
- Adult (25-61)
- Older adult (62+)

17. **What best describes your race/ethnicity? (Pick as many as apply)**

- African American/Black
- Arab/Middle Eastern
- Asian
- Caucasian/White
- East Indian/South Asian
- Latine/a/o/x
- Mixed Race
- Native American
- Pacific Islander
- South/Central American

Choose not to answer

Other

18. Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: abilities, immigration status, ethnic background, or cultural background)?

I am a single mother of 3 with one who suffers from mental health. I also have a bi-racial grandson who is 1 year old.

Contact Information

19. Name *

Dara C Walsh

20. Email *

[REDACTED]

21. Phone Number

[REDACTED]

Application Form

Profile

Yvette

First Name

J

Middle Initial

Williams

Last Name

Home Address

Suite or Apt

Concord

City

CA

State

94518

Postal Code

Primary Phone

Email Address

Which supervisorial district do you live in?

District 4

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

DVC

Degree Type / Course of Study / Major

Criminal Justice

Degree Awarded?

Yes No

College/ University B

Name of College Attended

DVC

Degree Type / Course of Study / Major

Addiction Studies

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Paralegal

Hours Completed

2 years

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Reentry Service Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

5

Please explain why you would like to serve on this particular board, committee, or commission.

I have an extensive knowledge and experience with case management and performing predetermined intake procedures for each client, developing a unique plan for re-entering them into society. Most of my professional experience and community service has been primarily to connect individuals to the critical resources and education necessary to overcome employment barriers and childhood trauma. Additionally, being an advocate for those who are often underserved and underrepresented creates opportunities that eliminate barriers and increase access to services. Additionally I have consistently & successfully facilitated several Employment & Resource fairs for underserved populations every year since 2015. My agency Back on Track Community Service- work with transitional aged youth & underrepresented adults is a partnership, helping them transition from victim to survivor to leader, encouraging their long-term stability and success in whatever path they choose. I became the sole-proprietor of Back on Track Expungement Services, a legal document preparation service for clients seeking the eradication of previous criminal infractions. Back on Track Expungement Services introduced Yvette to society's most helpless and overlooked population. It was also incumbent upon Yvette to return to school to complete course work to become a certified Paralegal! After graduating an accredited Paralegal program,

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

EMPLOYMENT CASE MANAGER/OFFICE MANAGER, Acorn Career Center, -Oakland , Street Team Action Network, Mentor • Employment workshop (8 weeks) facilitator; Wrote resumes, mock interviews and dress for success classes. /Love Never Fails, Inc.(Survivors of Human & Sex Trafficking)

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Please refer to my Bio for my Qualifications

[Upload a Resume](#)

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

N/A

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Yvette J. Williams



July 1, 2021

To Whom It May Concern:

My name is Yvette J. Williams. I am the Founder & Executive Director of both' Back on Track Expungement Services & Back on Track Community Services.

In 2008, I became the sole-proprietor of *Back on Track Expungement Services*, which is a legal document preparation service for clients seeking the eradication of previous criminal infractions. For over 10 years Back on Track Expungement Services has been instrumental in assisting hundreds of Reentry Clients with getting "back on track"!, I have demonstrated a professional capacity to serve disenfranchised and underrepresented populations by addressing issues unemployment and underemployment for individuals (e.g. ex-convict, homeless and so forth) by assisting them with their efforts to re-enter mainstream society and/or the workforce

It has been my mission and personal goal to help this "uniquely" disenfranchised population with gaining employment or to seek out vocational training through collaborative partnerships throughout the Bay Area. I am currently working with several organizations that conduct workshops for job readiness such as the Alameda County Private Industry Council, the Stride Center, East Bay Works, and the America Works Project.

In 2015, I became the sole proprietor of *Back on Track Community Services* where I currently conduct workshops, on human trafficking, expungements, cyber bullying, and life skills trainings, at nonprofits throughout the Contra Costa County that services at-risk children and adults. Additionally' I have consistently & successfully facilitated' several Employment & Resource fairs for underserved populations every year since 2015. I have always exercised tact and discretion in communication with advocates and partners. Communicate clearly with youth and adults. Establish and maintain effective working relationships with staff, community partners, and law enforcement. Our work with youth is a partnership, helping them transition from victim to survivor to leader, encouraging their long-term stability and success in whatever path they choose

Through my commitment in working with clients who have experienced long-term unemployment, my goal is to advise them of the benefits of having their charges reduced prior to seeking employment. I also prepare my clients for employment and housing interviews by advising them on how to explain their criminal record(s) to prospective employers/property managers. I update and create resumes and have my clients participate in "mock interviews" for their future success.

I have an extensive knowledge and experience with case management and performing predetermined intake procedures for each client, developing a unique plan for re-entering them into society. Most of my professional experience and community service has been primarily to connect individuals to the critical resources and education necessary to overcome employment barriers and childhood trauma. Additionally, being an advocate for those who are often underserved and underrepresented creates opportunities that eliminate barriers and increase access to services.

Yvette J. Williams



In closing, my educational background coupled with my professional experience exemplifies my leadership skills along with my ability to communicate effectively with members of diverse populations within non-profit and government arenas. I look forward to hearing from you regarding this exciting opportunity! I look forward to the opportunity to meet with you to discuss my qualifications in greater detail.

Sincerely,
Yvette J. Williams



Council on Homelessness Supplemental Application

The Council on Homelessness encourages all members of the community to apply for a seat on the Council, participate in community meetings, group discussions, and working groups, and make recommendations to the Council aimed at preventing and ending homelessness. The Council aims to ensure a diverse population contributes to deliberations and decision-making—including consumers and community members. The Council aims to include and engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. To align with this effort, the Council conducts an annual recruitment effort by advertising open positions. Further, all interested persons are encouraged to attend meetings, provide input, and voice concerns to the Council.

About the Rating Factors for Council on Homelessness Membership Application

The following questions are optional but serve to help the Council on Homelessness nominating committee identify diverse applicants that can contribute to the breadth and depth of community and homeless services related expertise and perspectives. Answers to these questions will be evaluated in relation to the available member seat and the experience and qualifications desired for that seat. Please carefully consider how your life and professional experience and values will contribute meaningfully to the Council on Homelessness's work and the Contra Costa County Homeless Continuum of Care's efforts to make homelessness in Contra Costa rare, brief and non-recurring.

For more information about the Council on Homelessness and its work supporting and governing the Continuum of Care (CoC), including information about the services, programs, funding, and performance of the CoC, go to <https://cchealth.org/h3/#Council>.

- When your application is complete, please email a copy to cchomelesscouncil@cchealth.org
- If you have questions, please email cchomelesscouncil@cchealth.org or call 925-464-0152.

Supplemental Questions

1. The Council is committed to the Housing First approach (no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe what makes this approach and guiding principle of the Council meaningful to you and how**



your beliefs align with this guiding principle. (400 word maximum) Homelessness is never a goal in anyone's life! I believe when a person safely communicate their needs, whys and unhealed abuses they can then move forward in life. Most feel unheard, invisible and severely judged, by people that wouldn't last one hour on the streets. We need to implement a feel good progressive outreach and program for the homeless to help other homeless persons. Inside this innovated approach teach them a skill or trade, which will allow them to eat and sleep a little easier. Never has a 10 year old said he/she wanted to be a drug addicted or homeless when they grow up... NEVER. We can possible fix the Housing issue with homes and money. We will never fix a " human issue" with housing and money only!

2. **Please identify and briefly describe any prior board/volunteer and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness.** Please review the resume attached to the original application submitted. However if you require additional information, please email or call me with your interest or inquires.
3. **Please identify and briefly describe any skills, experiences, or resources you believe you would bring to the Council on Homelessness. We are particularly interested in knowing more about your experiences that demonstrate a professional interest in or personal commitment to addressing and alleviating the impact of homelessness on people in Contra Costa.** After seeing first hand my clients requiring fair and decent paying jobs/careers... I created a agency to address the needs of underserved populations. "Back on Track Community Services' we have facilitated several Community Health & Employment Fairs over the past several years. We also are known for facilitating workshop, providing amazing resources and remaining humble while serving the community. I am always approachable and coachable! Our Foster Youth require more assistance with Transitioning from Foster Care at an earlier age. The responsibility of preparing TFC's should not be left solely on foster parents and social workers.
4. **Please state any relevant agency affiliations you have, including any current place of employment. Please also indicate your role in shaping and/or implementing policy at your current agency or community group, in the field in which you work or in the field of homelessness.** I am self-directed and collaborate with many CBO's to enrich the lives of many unserved clients throughout the SF Bay Area. My biggest role has been to educate agencies and their clients on the benefits of Criminal Record Expungements. I also take a serious position with meeting clients where they are and not meeting them where I want them to be in life. Everyone has a story and a WHY? I also encourage partnering agencies to do the same, with how they speak and how the move with each client.



5. **Please state how many CoC or CoH meetings you have attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC or CoH meeting, please briefly include any recent relevant experiences.** I have attended several meetings over the past 7 years, very infrequently. I suggested local churches and their member's more involved.
6. **Using your personal and professional experiences, expertise and values, please describe up to three (3) ways you would encourage the Contra Costa CoC to address or set priorities for addressing homelessness. Feel free to draw from current events and information.** Implement a Homeless count (solely) for the Transitional Foster Youth/Victims of Sex Trafficking. Before hand, have beds/services readily available for those that want services immediately. When possible reconnect both populations with local CBO's.
7. **Please identify any personal connections with lived homelessness experience by selecting one of the options below:**
- I am a person who has experienced homelessness
 - I am a family member of someone who has experienced homelessness
 - I am none of the above but still invested in addressing homelessness in Contra Costa County.
8. **Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:**
- I can be available for 2 or more meetings per month, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
 - I can be available only for the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
 - I am not available for the standing monthly COH meeting, but can make other meetings 2 or more times per month.
 - I am not available for the standing monthly COH meeting and may not be able to make other meetings more than once per month.
9. **Please identify any potential issues you foresee with complying with the Code of Conduct and Conflict of Interest Policy.** *(See Code of Conduct and Conflict of Interest Policy at end of this document)* (200 words)
- Yes
 - No
 - If yes, what is your potential conflict: _____

Demographic Information

The Council aims to ensure a diverse population contributes to deliberations and decision-making—including consumers and community members. The Council aims to include and



engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County. The following questions are totally optional.

1. **What best describes your gender identity?**

[REDACTED]

2. **What best describes your sexual orientation**

[REDACTED]

3. **What best describes your age (check one):**

[REDACTED] Transition Aged youth (18-24)

[REDACTED] Adult (25-61)

[REDACTED] Older adult (62+)

4. **What best describes your race/ethnicity? (Pick as many as apply)**

African American [REDACTED]

East Indian/South Asian [REDACTED]

Latino/a [REDACTED]

Choose not to answer [REDACTED]

Native American [REDACTED]

Arab/Middle Eastern [REDACTED]

Caucasian [REDACTED]

Other [REDACTED]

Pacific Islander [REDACTED]

Asian American [REDACTED]

Mixed Race [REDACTED]

5. **Is there any other information you think would be important for us to know?**

Please send a copy of your completed supplemental application to cchomelesscouncil@cchealth.org. Call 925-464-0152 with any questions



CONTRA COSTA COUNCIL ON HOMELESSNESS CONFLICT OF INTEREST POLICY

Each Council on Homelessness (“COH”) member, chairperson, employee, agent, and consultant is expected to uphold certain standards of performance and good conduct and to avoid real or apparent conflicts of interest.

In order to prevent a conflict of interest, a COH member, chairperson, employee, agent, or consultant may not:

- Participate in or influence discussions or decisions concerning the selection or award of a grant or other financial benefit to an organization that the COH member, employee, officer, or agent has a financial or other interest in or represents, including immediate family ties, except for the COH itself
- Solicit and/or accept gifts or gratuities on behalf of the COH by anyone for personal benefit in excess of minimal value
- Engage in any behavior demonstrating an actual conflict of interest or giving the appearance of any such conflict
- Engage in violations of the law or unethical business practices

Individuals with a conflict of interest will inform the COH of the conflict and excuse themselves from the meeting or deliberations during such discussions. The COH Chair or its administrative designee shall track which COH members have conflicts of interest and help to ensure such members do not participate in discussions or decisions in which the members have a conflict.

Each COH member, chairperson, employee, agent, or consultant must sign a *Code of Conduct and Conflict of Interest Policy Agreement* to demonstrate that the individual is aware of and agrees to abide by this policy. Any failure to adhere to the policy may result in disciplinary action. Disciplinary action may include, but is not limited to:

- Oral warning
- Written warning
- Suspension
- Termination

In addition to disciplinary action, civil and/or criminal penalties may be sought.

The COH must keep records showing compliance with code of conduct and conflict of interest requirements, including documentation of a signed policy acknowledgment by all COH members. The COH will maintain any records supporting exceptions to the conflicts of interest policy as required by 24 CFR part 578.95.



Code of Conduct and Conflict of Interest Policy Agreement

I, _____ Yvette Williams _____, am a *member/ chairperson/ employee/ agent/ consultant (circle one)* of the COH and in that position, I have read and understand the Code of Conduct and Conflict of Interest Policy of the COH and I agree to uphold these standards of performance and good conduct and to avoid real or apparent conflicts of interest.

I will not participate in or influence discussions or decisions concerning the selection or award of a grant or other financial benefit to an organization that I have a financial or other interest in or represent, except for the COH itself.

Organizations that I or a close relative or family member have a financial or other interest in are:

N/a

If and when such discussions or decisions occur and a conflict arises, I will inform the COH board of my conflict and excuse myself from the meeting or deliberations during those discussions.

I will not solicit and/or accept gifts or gratuities on behalf of the COH by anyone for my personal benefit in excess of minimal value.

I will not engage in any behavior demonstrating an actual conflict of interest or giving the appearance of any such conflict.

I will not engage in unethical business practices or conduct that violates the law, including any payments for illegal acts, indirect contributions, rebates, and bribery.

I understand that any failure by me to comply with this code of conduct or conflict of interest policy could result in disciplinary action, which may include termination of my position from the COH and civil and/or criminal penalties.

__ Yvette Williams _____
Name [printed]

Signature

Date

Respondent

< 15 Anonymous >

13:58
Time to complete

About the Supplemental Questions for the Council on Homelessness Membership Application

For persons who need an accommodation or support accessing or completing the application due to disabilities, barriers or limitations or whatever, you may complete this application with outside support or contact COH Administrative staff support at cchomelesscouncil@cchealth.org (<mailto:cchomelesscouncil@cchealth.org>) or by calling or texting Jaime Jenett, Staff to the Council, at 925-464-0152.

The following questions are optional and will be used by the Council on Homelessness' Nominating Committee to identify diverse applicants that can contribute unique expertise and perspectives to the Council. Answers to these questions will be evaluated in relation to the experience and qualifications desired for available member seats. Please carefully consider how your personal experiences, professional experiences, and values will contribute meaningfully to the Council on Homelessness' and the Contra Costa County Homeless Continuum of Care's efforts to make homelessness rare, brief, and non-recurring.

Please note, this form can be filled out as a Word document and emailed to Council on Homelessness CCHomelesscouncil@cchealth.org (<mailto:CCHomelesscouncil@cchealth.org>) by the deadline or submitted via this online form.

Supplemental Questions

- 1. Do you see any potential issues with complying with the Code of Conduct and Conflict of Interest Policy? If yes, please indicate what it is in the "Other" Section.** (See Code of Conduct and Conflict of Interest Policy on page 14 of the document here: <https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf> (<https://cchealth.org/h3/coc/pdf/Governance-Charter-By-Laws.pdf>))

*

Yes

No Other**2. Which vacant Council on Homelessness seat are you applying for? ***

- Community Member Representative
- Continuum of Care/Emergency Solution Program Grantee Representative
- Employment and Human Services (EHSD) Representative
- Faith Community Representative
- Public Housing Authority Representative
- Public Safety Representative #2
- Reentry Services Representative

3. Please identify briefly describe any special skills, relationships, or resources you believe you would bring to this specific seat. If applicable, please describe any experiences that demonstrate a past professional or personal commitment to addressing and alleviating homelessness within the topic or field related to the vacant seat. (400 word maximum) *

I have been in the homeless services industry for 15 years. I have worked in several counties throughout the bay area. I have worked with TAY youth, reentry, chronically homeless, Veterans, MHSA, HUD programs, including rapid rehousing, permanent supportive housing, and prevention. I currently collaborate with CCC ORJ, CCC H3, & CCC Behavioral Health.

4. Please identify and briefly describe any prior volunteer, committee/board, and/or leadership experiences or any additional relevant experience that would be of benefit to the Council on Homelessness. If applicable, please emphasize when those experiences focused on topics related to homelessness. (400 word maximum)

. I believe in collaboration and creativity to solve the housing crisis. I am familiar with all of the relevant aspects of homelessness. I believe my years of experience give me a broad scope of knowledge and resources that I can use to be a contributing member of the board.

5. Please identify your personal connections with homelessness by selecting one of the options below:

- I am a person currently experiencing homelessness and living in a shelter or location not meant for human habitation (e.g., encampment).
- I am a person who experienced homelessness within the past 7 years but is currently housed.
- I am a person who experienced homelessness more than 7 years ago but is currently housed.
- I am a family member of someone who has experienced homelessness
- I am none of the above but still invested in addressing homelessness in Contra Costa County.
- I would prefer not to respond

6. Please describe your affiliations with organizations or agencies who serve various homeless subpopulations such as: persons with chronic substance abuse issues, persons with serious mental illness, persons experiencing chronic homelessness, persons with HIV/AIDS, veterans, families with children, unaccompanied youth, victims of domestic violence, dating violence, sexual assault, and stalking, and seniors. (400 word maximum)

I am currently a program director for SHELTER, Inc. I oversee all Veterans, reentry, MHSA, and Destination Home programs. We currently collaborate with CCC ORJ, VA, H3, SAHA, Health Right 360, COPE, AODS, State BSCC, and Solano & CCC parole and probation departments.

7. 1. If applicable, please describe your affiliations with any government and community-based organizations that may not currently be represented on the Council on Homelessness. (400 word maximum)

- 8.1. **Using your personal experiences and/or professional experiences, please describe up to three (3) ways you would encourage the Contra Costa Continuum of Care to address or set priorities for addressing homelessness. Feel free to draw from current events and other sources of information.** (400 word maximum)

I would start by addressing the barriers to housing. I would discuss the different populations within the homeless community and how their needs differ. I think encouraging the community to volunteer and become more active in ending the homeless crisis. I know in my community people always ask how they can help. I believe the most important areas to address are mental health and substance abuse. Employment is also very important.

9. **Please state how many Continuum of Care (CoC), Council on Homelessness (CoH), or Youth Advisory Council (YAC) meetings you have previously attended. Please provide up to three (3) recommendations or thoughts you had from those meetings. If you have not attended a CoC, CoH, or YAC meetings, please briefly describe any recent relevant participation in similar meetings and your recommendations or thoughts.** (400 word maximum)

I have attended about 15 meetings. I like to see all of the stakeholders sharing ideas. It would be nice to have more community and partner organization participation. It would also be very helpful to explain to the audience exactly what the board is doing. Trainings would be great. Perhaps a community partner could do a presentation as well.

10. The Council is committed to the Housing First approach (meaning no barriers or requirements as a prerequisite to housing, including sobriety, religious affiliation, or other structure not required for housing) and has established this Guiding Principle: *Homelessness is first a housing issue, and necessary supports and services are critical to help people remain housed. Our system must be nimble and flexible enough to respond through the shared responsibility, accountability, and transparency of the community.* **Please describe your personal reaction to the Housing First approach and Guiding Principle described above.** (400 word maximum)

This principle is so important because it considers that homeless individuals may have many different needs. It is nearly impossible for these individuals to succeed unless they have a safe and secure place to live. For example, if you are homeless and don't have access to a bathroom or a shower, it is highly unlikely that an employer will offer you a job.

11. Please identify the level of commitment you can provide to the Council on Homelessness by selecting one of the options below:

- I can be available for **2 or more meetings per month**, including the standing monthly COH meeting the first Thursday of every month from 1pm to 3pm.
- I can be available **only for the standing monthly COH meeting** the first Thursday of every month from 1pm to 3pm.
- I am **not available** for the standing monthly COH meeting, **but can make other meetings 2 or more times** per month.
- I am **not available** for the standing monthly COH meeting and **may not be able to make other meetings** more than once per month.

Demographic Information (Optional)

The Council aims to ensure a diverse population contributes to deliberations and decision-making, including consumers (people with a lived experience of homelessness) and community members. The Council aims to engage as broad a representation as possible of abilities, ages, sexual and gender identities, immigration statuses, and racial, ethnic, and cultural backgrounds, and geographical representation within the County.

Responses to the following questions are optional.

12. Which areas of Contra Costa County do you primarily work in and/or live in (for example: can be a city, a region, the whole county)?

Entire County

13. What are your pronouns (for example: she/him/they/ze, etc.)?

██████

14. What is your gender identity (for example: female/male/transgender/non-binary/gender non-conforming, etc.)?

██████

15. What is your sexual orientation (for example: bisexual/straight/gay/pansexual, etc)?

16. What best describes your age? (Check one)

- Transition aged youth (18-24)
- Adult (25-61)
- Older adult (62+)

17. What best describes your race/ethnicity? (Pick as many as apply)

- African American/Black
 - Arab/Middle Eastern
 - Asian
 - Caucasian/White
 - East Indian/South Asian
 - Latine/a/o/x
 - Mixed Race
 - Native American
 - Pacific Islander
 - South/Central American
 - Choose not to answer
-

18. **Is there any other information you think would be important for us to know, including anything that would help us understand how you would contribute to the diverse representation of people and experiences on the Council (for example: *abilities, immigration status, ethnic background, or cultural background*)?**

I have lived in several cities all over the U.S. and have experienced many different cultures and societal challenges. I've always worked with a diverse team and I am very open and accepting of other views, beliefs, and backgrounds.

Contact Information

19. Name *

James Worley

20. Email *

[REDACTED]

21. Phone Number

[REDACTED]

Application Form

Profile

James

First Name

Worley

Last Name

Middle Initial

Home Address

Suite or Apt

Danville

City

CA

State

94526

Postal Code

Primary Phone

Email Address

Which supervisorial district do you live in?

District 2

Education

Select the option that applies to your high school education *

G.E.D. Certificate

College/ University A

Name of College Attended

Franciscan University

Degree Type / Course of Study / Major

BS/Business Admin

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Cal State East Bay

Degree Type / Course of Study / Major

Home Inspection

Degree Awarded?

Yes No

College/ University C

Name of College Attended

DVC

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Pittsburgh Realtors Institute

Hours Completed

75

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted

Seat Name

Reentry Service Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

12

James Worley

Please explain why you would like to serve on this particular board, committee, or commission.

I would like the opportunity to network and share ideas to confront the homelessness and reentry issues here in Contra Costa County.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

I volunteer at my church and sit on the board at my HOA.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have 14 years of experience in the homelessness, housing, real estate and social services field. Of those 14 years 6 of these years have been spent in the reentry field.

[Upload a Resume](#)

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

JAMES WORLEY

Danville, CA

LEADERSHIP | OPERATIONS | PROGRAM/PROJECT MANAGEMENT
GRANT ADMINISTRATION | PROBLEM-SOLVING | TECHNICAL FOCUS

PROFESSIONAL EXPERIENCE

SHELTER, Inc., Concord, CA
Program Director

April 2019 –Present

Direct staff activities resulting in housing homeless individuals and their families and increasing their income.

- Lead direct service staff and program managers in set-up, launch, implementation, data collection, budget development, tracking, and reporting of housing programs and employment outcomes for program participants in Contra Costa and Solano Counties
 - Totalling \$7MM and serving over 300 individuals and families.
- Develop processes, policies and procedures; conduct reviews and assessments of programs and staff, providing on-going coaching and support in One-on-Ones and identifying training opportunities.
- Conduct outreach and collaborate with internal and external partners to coordinate provision of services and resources needed, connecting participants with housing, health providers and employers.
- Develop relationships with funders, serving as point of contact and assisting in grant proposal and budget development, ensuring program outcomes, compliance and timely reporting.
- Provide top quality external and internal customer service with an emphasis on responsiveness, confidentiality, consistency, and non-discrimination.
- Collaborated with CCC Workforce Development Board

ABODE SERVICES, Santa Clara County, CA
Program Manager

2007–2019

Supervised the provision of housing services for multiple housing programs throughout Santa Clara County.

- Managed staff of 12 housing specialists, case managers, compliance specialists and data specialists.
- Provided leadership to Coordinated Entry and Housing Resources Centers in South, East and Mid-County, participating in county-wide meetings and providing feedback on system re-designs.
- Supervised, coached, and trained managers and assessors; provided disciplinary action as needed.
- Monitored Housing Navigators' and Housing Tenancy Service Coordinators' contacts with participants to ensure maximization of funding and that program deliverables were being met.
- Facilitated case conferencing and administrative meetings.

EDUCATION & PROFESSIONAL DEVELOPMENT

Bachelors of Science, Business Administration, Franciscan University, Steubenville, OH

Certifications:

- **Lean Six Sigma Green Belt**
- **"Build it Green" - Green Building Certification**
- **CSUEB - Home Inspector Certification Program**
- **Pittsburgh Realtors Institute: Real Estate Appraisal**
- **Certified Home Inspector**
- **Certified Green Building Professional**
- **Certified HUD HQS Inspector**