



Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3388
Lynn Mackey, Superintendent of Schools

August 4, 2021

Family Human Services Committee
Contra Costa County Board of Supervisors
651 Pine Street, Suite 107
Martinez, CA 94553

Subject: LPC Application Status

Dear County Board of Supervisors:

The Local Planning and Advisory Council for Early Care and Education (LPC) has received an application from Tytiana Demings. Due to lack of information provided on the application, several attempts were made to contact Ms. Demings to confirm qualifications and verify the seat she is applying for.

Unfortunately, I have been unable to obtain any additional information to indicate that Ms. Demings meets the eligibility definition for Child Care Provider, Public Agency, Community Representative and Discretionary seats in Contra Costa County as defined by the LPC Membership Structure.

Therefore, at this time the application has not moved forward in the appointment process. If you have any additional questions regarding this application, please do not hesitate to contact me.

Thank you,

Denise Clarke
LPC Coordinator

cc:

Lynn Mackey, Superintendent of Schools, Contra Costa County
Crystal McClendon-Gourdine, LPC Chair



Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3388
Lynn Mackey, Superintendent of Schools

August 9, 2021

Family Human Services Committee
Contra Costa County Board of Supervisors
651 Pine Street, Suite 107
Martinez, CA 94553

Subject: LPC Application Status

Dear County Board of Supervisors:

The Local Planning and Advisory Council for Early Care and Education (LPC) received an application from Joy Emole on 8/6/2021. Ms. Emole was contacted to confirm interest and seat category she was applying for. After speaking with Ms. Emole it was mutually determined that there are not any current vacancies that would be applicable for her to represent.

Therefore, at this time the application has not moved forward in the appointment process. Her application will be kept on file and she will be contacted should an appropriate seat become available. If you have any additional questions regarding this application, please do not hesitate to contact me.

Thank you,

A handwritten signature in blue ink that reads "Denise Clarke". The signature is written in a cursive, flowing style.

Denise Clarke
LPC Coordinator

cc:

Lynn Mackey, Superintendent of Schools, Contra Costa County
Crystal McClendon-Gourdine, LPC Chair

Application Form

Profile

Tytiana

First Name

L

Middle Initial

Demings

Last Name

Home Address

Suite or Apt

Antioch

City

CA

State

94531

Postal Code

Home:

Primary Phone

Email Address

Which supervisorial district do you live in?

District 3

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Hours Completed

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Local Planning and Advisory Council for Early Care and Education (LPC): Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

Please explain why you would like to serve on this particular board, committee, or commission.

I've always been passionate about social issues, educating myself as well as anyone near me, and aside from being openly opinionated, I remain open minded and driven to help others grow. I want to be informed and apart of positive changes. Especially for my son.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I

Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Application Form

Profile

Joy

First Name

N

Middle Initial

Emole

Last Name

Home Address

Suite or Apt

Brentwood

City

CA

State

94513

Postal Code

Home:

Primary Phone

Email Address

Resident of Supervisorial District:

District 3

Do you work in Contra Costa County?

Yes No

If Yes, in which District do you work?

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

University of London - QueenMary and Westfield college

Degree Type / Course of Study / Major

Bsc in Economics

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Walden University

Degree Type / Course of Study / Major

MBA in Project Management

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Walden University

Degree Type / Course of Study / Major

PhD in Management

Degree Awarded?

Yes No

Other Training Completed:

Certificate Awarded for Training?

Yes No

Board and Interest

Which Boards would you like to apply for?

Local Planning and Advisory Council for Early Care and Education (LPC): Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If Yes, how many meetings have you attended?

3

Please explain why you would like to serve on this particular board, committee, or commission.

I am always curious to learn more things, board duties will provide a rewarding intellectual challenge. I recently completed my PhD in Management program and serving on the board will allow me the chance to give back in a different capacity. It will enable me to practice my communication and leadership skills. Also working with professionals from different backgrounds, will give me the chance to hone on my leadership skills.

Qualifications and Volunteer Experience

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I recently earned my PhD in Management and I believe that I would be an ideal candidate for this position due to my leadership skills, relevant work experience, academic qualifications and also my personal abilities. As a highly skilled and successful professional with 15 years of experience driving successful business operations and enhancing corporate productivity, I possess a wide range of knowledge and experience that will allow me to contribute toward the success of the County.

[Upload a Resume](#)

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Yes No

If Yes, please list the Contra Costa County advisory board(s) on which you are currently serving:

If Yes, please also list the Contra Costa County advisory board(s) on which you have previously served:

List any volunteer or community experience, including any advisory boards on which you have served.

Abuja Food Bank Volunteer Shift Manager, June 2007–2010 • Organize and managed food pantry operations resulting in a 20% decrease in spending • Train volunteer base on managing the food shelves • Create, organize and manage shift calendar for over 100 volunteers ACIU Medical Center, Medical Office Assistant • Worked directly with patients to provide advanced services • Handled multiple patient loads • Assisted head nurse in organizing work schedules for nursing staff

Conflict of Interest and Certification

**Do you have a familial or financial relationship with a member of the Board of Supervisors?
(Please refer to the relationships listed under the "Important Information" section below or
Resolution No. 2021/234)**

Yes No

If Yes, please identify the nature of the relationship:

**Do you have any financial relationships with the County such as grants, contracts, or other
economic relationships?**

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

**I CERTIFY that the statements made by me in this application are true, complete, and correct
to the best of my knowledge and belief, and are made in good faith. I acknowledge and
undersand that all information in this application is publicly accessible. I understand that
misstatements and/or omissions of material fact may cause forfeiture of my rights to serve
on a board, committee, or commission in Contra Costa County.**

I Agree

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: (1) file a Statement of Economic Interest Form also known as a Form 700, and (2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2021/234, a person will not be eligible for appointment if he/she is related to a Board of Supervisors' member in any of the following relationships:
 - (1) Mother, father, son, and daughter;
 - (2) Brother, sister, grandmother, grandfather, grandson, and granddaughter;
 - (3) Husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, stepson, and stepdaughter;
 - (4) Registered domestic partner, pursuant to California Family Code section 297;
 - (5) The relatives, as defined in 1 and 2 above, for a registered domestic partner;
 - (6) Any person with whom a Board Member shares a financial interest as defined in the Political Reform Act (Gov't Code §87103, Financial Interest), such as a business partner or business associate.

JOY EMOLE, PH.D.

Brentwood, CA • [REDACTED] • [REDACTED] • [REDACTED]

LEADER IN ACADEMIC RESEARCH AND ADMINISTRATION

Dynamic, innovative and charismatic academic leader and student advocate consistently delivering the talent required to enhance engagement while ensuring success for all.

Poised to deliver success, leveraging extensive experience, education, and skills to propel attainment of objectives for your organization. Recognized for excellence with a Ph.D. in the field of Knowledge Management, Leadership, and organizational development and subject matter expertise in people management, product oversight, and business development across the globe. Adamant believer in creating and implementing programs that address the many different learning styles and direct needs of students while promoting structure to help learners manage information and technology in a constantly changing global society. Spearhead project management from inception to completion, creating strategic plans, enhancing risk management, and implementing conflict resolution strategies to ensure success of project objectives and goals. Passionate research and development professional successful in driving achievement by combining intellectual, managerial and program management skills. Track record of partnering with academia and community initiatives to drive creative solutions.

— Areas of Expertise —

Information Technology | Compliance | Management | Project Management | Needs & Performance Analysis
Performance Management | Curriculum Integration | Fiscal Responsibility | Strategic Planning Integration |
Multiple Learning Styles | Program Management | Organization & Collaboration | Learning Outcomes |
Partnership Outcomes Trending & Forecasting | Community Outreach | Writing Expertise Research &
Development | Customer Service Instructional Delivery | Curriculum & Instruction

EDUCATION

PhD, Management (Present)
Walden University, Minneapolis, MN

Master of Philosophy, Management (2019)
Walden University, Minneapolis, MN

MBA, Project Management (2014)
Walden University, Minneapolis, MN

B.Sc., Economics
University of London - Queen Mary and Westfield College

NOTABLE SUCCESSES

Academia

- Played a critical role in enhancing and maintaining classroom management by implanting proven-effective motivational activities and positive reinforcement where students took accountability for their actions and behavior.

...continued...

- Lauded for delivering engaging, memorable, and innovative teaching strategies and resources to establish learning methods that motivate participation and self-motivation to seek out further information and critical thinking.
- Conceptualized and established innovative learning centers by successfully extending and elevating the learning process, while also aiding the growth and knowledge of all students,
- Held accountability for overseeing undergraduate dissertations while conducting assessments on student presentations.
- Facilitated extensive program development and implementation designed to deliver interactive teaching sessions followed by intensive evaluation.
- Served across a wide array of functions including assisting with program development and student assessments, as well as creating and executing interactive teaching sessions.

Research/Project Management

- Spearheaded all facets of designing and conducting in-depth interviews, while also ensuring alignment with client's specifications and objectives.
- Worked in tandem with the leadership team and clients to debrief on findings, advising on strategies for process improvements and business initiatives.
- Devised, developed, and implemented best practices regarding project execution and fulfillment of clients research goals.
- Delivered strategic reports and support to client through extensive analysis via NVivo software.
- Propelled team collaboration and success with marketing programs involving internal and external collaboration.
- Recognized as SME by supervisors for demonstrating a robust work ethic in completing complex research projects.
- Drove a significant increase in operational efficiency by 37% by instituting cutting-edge strategy to cross-train employees.
- Equipped with a proven ability to resolve complex issues independently and efficiently.
- Demonstrated a keen ability to surpass customer expectations on all aspects of customer service, while also maintaining the company's goals and mission standards.
- Recognized for excellence by supervisor for exceeding performance goals within a fast-paced work environment.
- Devised, developed, and implemented a best-in-class employee training initiative by utilizing proven-effective educational book reading best practices, subsequently improving the concepts of the professional team members and workflow.

PROFESSIONAL EXPERIENCE

Walden University School of Management and Technology **Graduate Student Researcher | Mentor for Undergraduate Research Assistants | Teaching Assistant, School of Management, 2015 to Present**

Walden University School of Management and Technology
Research Assistant, September 2019 to March 2020

School of Management, Walden University

Research Assistant, September 2018 to November 2018

Undergraduate Research Assistants, School of Management, Walden University
Mentor, September 2018 to November 2018

School of Management, Walden University
Teaching Assistant, June 2017 to August 2017

College of North West - London, United Kingdom
Teaching Assistant, Business Department, September 2012 to November 2012

Bank of the West BNP PARIBAS - Walnut Creek, California
BSA/AML Transaction Monitoring Manager, January 2007 - June 2012

Apple Inc. - Napa, California
Project Manager, May 2000 to December 2006