

Application Form

Profile

Traci Young
First Name Middle Initial Last Name

[Redacted] [Redacted]
Home Address Suite or Apt

Oakland CA [Redacted]
City State Postal Code

[Redacted]
Primary Phone

[Redacted]
Email Address

Which supervisorial district do you live in?

☒ District 5

Education

Select the option that applies to your high school education *

☒ G.E.D. Certificate

College/ University A

Name of College Attended

UC Berkeley Ext.

Degree Type / Course of Study / Major

Behavioral Health/Substance Abuse Disorders

Degree Awarded?

☐ Yes ☒ No

College/ University B

Name of College Attended

Laney College

Degree Type / Course of Study / Major

Business

Degree Awarded?

☐ Yes ☒ No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

☐ Yes ☐ No

Other schools / training completed:

Course Studied

Cosmetology

Hours Completed

1600

Certificate Awarded?

☒ Yes ☐ No

Board and Interest

Which Boards would you like to apply for?

Workforce Development Board: Submitted

Seat Name

Cental Labor Council of Contra Costa

Have you ever attended a meeting of the advisory board for which you are applying?

☐ Yes ☒ No

If you have attended, how many meetings have you attended?

Please explain why you would like to serve on this particular board, committee, or commission.

As a Labor representative being part of the board would allow the strengthening of partnerships with other agencies to address workforce issues, local policies the align with the the local workforce and support economic vitality in the region.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

☒ Yes ☐ No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

☐ Yes ☒ No

List any volunteer or community experience, including any advisory boards on which you have served.

Current: CLC Racial Justice Committee, Chairperson Reimagining Public Safety Contra Costa Campaign, Affiliate City Council of Emeryville, Stand-in City Council Person Former: Economic Revitalization Action Team, Member Health Works East Bay Advisory Board, Board Seat Emeryville Economic Development Committee, Member

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have extensive experience managing programs and personnel providing comprehensive career and employment services to disenfranchised populations. A proven record of success leading projects from concept to completion, building equitable relationships, cross-sector leadership, and building equitable Workforce initiatives. Committed to serving and advocating for inclusion, equity, and economic justice.
KEY COMPETENCIES

Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

☐ Yes ☒ No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

☒ I Agree

Traci Young

Accomplished Program Manager with extensive experience managing programs and personnel providing comprehensive career and employment services to disenfranchised populations. A proven record of success leading projects from concept to completion, building equitable relationships, cross-sector leadership, and coaching individuals to success. Committed to serving and advocating for inclusion, equity, and justice for all.

KEY COMPETENCIES

Policy Development
Re-Entry Services
Strategic Planning

Equity, Inclusion, Diversity
Social Responsive Impact
Program Administration

Economic Revitalization
Workforce Development
Community Organizing

PROFESSIONAL EXPERIENCE:

Contra Costa Labor Council, Martinez, CA

2020-Present

Community Services Director, Labor Liaison to UWBA

- Cultivate strategic partnerships with community allies and implement jointly developed programs around the issues of income, education, health and safety
- Conduct a program of community services for union members, their families, and working communities
- Develop community mapping tools to identify strategic community partners, analyze existing relationships and identify opportunities to build relationships with key community allies
- Deliver a variety of training curricula to develop union members' leadership skills, including non-profit board training, advocacy for the common good and other programs as needed.

Rise Together, Oakland, CA

2019-2020

Fair Chance Hiring Impact Manager

- Developed strategic plans and performed tasks including community organizing, committee headship, and led various activities that provided context advocating for policy reform
- Created strategies to increase employer engagement and knowledge fair chance hiring practices
- Executed strategic plans and performed tasks such as writing policy documents and committee memos that summarized activities and provided context advocating for system improvements
- Organized Ban the Box trainings for formerly incarcerated individuals and employers
- Identified service providers to act as an informed referral agency, clearing houses of information and legal services for individuals with conviction histories seeking resources

Rubicon Programs, Richmond, CA

2011-2019

Workforce Services Manager, 2013-2016

- Led career development planning consistent with programs' mission of providing training, education, and skill-building opportunities meeting proficiency demands of local employers
- Worked in collaboration with Alameda and Contra Costa County agencies to leverage resources and funds for education and training opportunities for populations facing barriers to employment
- Managed career services staff and operations to ensure efficient and effective programming
- Assessed fiscal budgets, allocated spending, oversaw program costs, compliance, and reporting
- Used data management systems to establish, timelines, outcomes and generate reports
- Developed and maintained business relationships with local businesses and hiring managers and business strategies that increased business engagement and employment placements
- Recruited, interviewed, extended employment offers, and communication of onboarding processes with internal program managers to insure seamless integration of new staff

Rubicon Programs Cont.

Lead Career Specialist, 2011-2013

- Created leads matching clients' qualifications with job requirements, and employer specifications
- Consistently placed clients in employment, while meeting and exceeding monthly placement goals
- Developed resources for and conducted vocational, employment, and educational workshops
- Led various recruiting strategies, delivering well-qualified applicants to employers
- Worked with participants providing coaching to support education and career goals

Computer Technologies Program, Berkeley, CA

2010-2011

Business & Employment Development Manager

- Performed assessments, case management, and provided progress reports
- Provided career coaching for people with disabilities and other underserved populations
- Assisted clients with career development, resume composition, and interview techniques
- Developed partnerships with business owners, agencies, and corporate companies
- Supported graduates in securing educationally related employment via outreach and advocacy

Peralta Parent Teacher Group, Oakland, CA

2006-2010

Enrichment Program Community Liaison

- Oversaw and provided leadership to school volunteers working towards enrichment expansion
- Developed and secured partnerships and support of Oakland Unified School District Leaders
- Consulted with school district leaders, private agency directors, and families, for service evaluations
- Successfully developed new after-school enrichment program combining state and private funding
- Advocated for mental health counseling to be offered to enrolled students

EDUCATION & TRAINING:

Behavioral Health & Substance Abuse Counseling, UC Berkeley Extension
Business Administration & Theater Arts, Peralta Colleges
Motivational Interviewing, School of Social Welfare
Trauma-Informed Care, Teaching Institute of Learning
Coaching for Transformation, Leadership That Works
Assault Crisis Train the Trainer, Pro-Act Inc

AFFILIATIONS:

Current:

CLC Racial Justice Committee, Chairperson
Reimagining Public Safety Contra Costa Campaign, Affiliate
City Council of Emeryville, Stand-in City Council Person

Former:

Economic Revitalization Action Team, Member
Health Works East Bay Advisory Board, Board Seat
Emeryville Economic Development Committee, Member