

*The Board of Supervisors of  
Contra Costa County, California*

In the matter of:

**Resolution No. 2021/340**

**In the matter of Recognizing and commemorating the 76th anniversary of National Disability Employment Awareness Month.**

WHEREAS, October 2021 marks the 76th anniversary of National Disability Employment Awareness Month; and  
WHEREAS, The purpose of National Disability Employment Awareness Month is to educate about disability employment issues and celebrate the many and varied contributions of America's workers with disabilities; and  
WHEREAS, The history of National Disability Employment Awareness Month traces back to 1945 when Congress enacted a law declaring the first week in October each year "National Employ the Physically Handicapped Week;" and  
WHEREAS, In 1962, the word "physically" was removed to acknowledge the employment needs and contributions of individuals with all types of disabilities; and  
WHEREAS, In 1988, Congress expanded the week to a month and changed the name to National Disability Employment Awareness Month; and  
WHEREAS, Workplaces welcoming of the talents of all people, including people with disabilities, are a critical part of our efforts to build an inclusive community and strong economy; and  
WHEREAS, Activities during this month will reinforce the value and talent people with disabilities add to our workplaces and communities and affirm Contra Costa County's commitment to an inclusive community that increases access and opportunities to all, including individuals with disabilities.

Therefore, be it RESOLVED, That the Contra Costa County Board of Supervisors recognize and commemorate the 76th anniversary of National Disability Employment Awareness Month; and be it further RESOLVED, That the Contra Costa County Board of Supervisors call upon employers, schools, and other community organizations in Contra Costa County observe October with appropriate programs and activities, and to advance its important message that people with disabilities add value and talent to our workplaces and communities; and be it further

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**DIANE BURGIS**

Chair, District III Supervisor

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**JOHN GIOIA**

District I Supervisor

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**CANDACE ANDERSEN**

District II Supervisor

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**KAREN MITCHOFF**

District IV Supervisor

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**FEDERAL D. GLOVER**

District V Supervisor

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

ATTESTED: October 12, 2021

Monica Nino, County Administrator

By: \_\_\_\_\_, Deputy