

NonPERS Medical, Dental, Vision, CVC and Life Insurance Renewal Rates

EXISTING PLANS and PERCENTAGE of RATE INCREASE or DECREASE

NonPERS Medical Plans

3 Tier Rate Structure	Coverage	2021	2022	% of Change
Contra Costa Health Plan A	Employee (EE)	\$ 979.31	\$ 1,031.76	5.36%
	EE + 1	\$ 1,958.59	\$ 2,063.48	5.36%
	EE + 2 or more	\$ 2,937.92	\$ 3,095.26	5.36%
Contra Costa Health Plan B	Employee (EE)	\$ 1,085.58	\$ 1,143.72	5.36%
	EE + 1	\$ 2,171.16	\$ 2,287.43	5.36%
	EE + 2 or more	\$ 3,256.75	\$ 3,431.16	5.36%
Kaiser Permanente Plan A	Employee (EE)	\$ 909.04	\$ 909.04	0.00%
	EE + 1	\$ 1,818.08	\$ 1,818.08	0.00%
	EE + 2 or more	\$ 2,727.12	\$ 2,727.12	0.00%
Kaiser Permanente Plan B	Employee (EE)	\$ 722.50	\$ 722.50	0.00%
	EE + 1	\$ 1,445.00	\$ 1,445.00	0.00%
	EE + 2 or more	\$ 2,167.50	\$ 2,167.50	0.00%
Kaiser Permanente HDHP	Employee (EE)	\$ 579.96	\$ 579.96	0.00%
	EE + 1	\$ 1,159.92	\$ 1,159.92	0.00%
	EE + 2 or more	\$ 1,739.88	\$ 1,739.88	0.00%
Teamsters Local Union No. 856	Employee (EE)	\$ 724.50	\$ 759.71	4.86%
Trust Fund KP Health Plan	EE + 1	\$ 1,487.83	\$ 1,554.78	4.50%
	EE + 2 or more	\$ 2,132.70	\$ 2,226.06	4.38%
Health Net SmartCare HMO A	Employee (EE)	\$ 1,305.65	\$ 1,392.39	6.64%
	EE + 1	\$ 2,611.30	\$ 2,784.78	6.64%
	EE + 2 or more	\$ 3,916.95	\$ 4,177.17	6.64%
Health Net SmartCare HMO B	Employee (EE)	\$ 930.98	\$ 992.83	6.64%
	EE + 1	\$ 1,861.96	\$ 1,985.66	6.64%
	EE + 2 or more	\$ 2,792.94	\$ 2,978.49	6.64%
Health Net CA & OOS PPO Plan A	Employee (EE)	\$ 2,967.02	\$ 3,234.05	9.00%
	EE + 1	\$ 5,934.04	\$ 6,468.10	9.00%
	EE + 2 or more	\$ 8,901.06	\$ 9,702.15	9.00%

2 Tier Rate Structure *	Coverage	2021	2022	% of Change
Contra Costa Health Plan A	Employee (EE)	\$ 1,056.79	\$1,113.39	5.36%
	Family	\$ 2,517.84	\$2,652.68	5.36%
Contra Costa Health Plan B	Employee (EE)	\$ 1,171.46	\$1,234.20	5.36%
	Family	\$ 2,783.58	\$2,932.65	5.36%
Kaiser Permanente Plan A	Employee (EE)	\$ 993.36	\$993.36	0.00%
	Family	\$ 2,314.54	\$2,314.54	0.00%
Kaiser Permanente Plan B	Employee (EE)	\$ 809.92	\$809.92	0.00%
	Family	\$ 1,887.12	\$1,887.12	0.00%
Health Net HMO Plan A	Employee (EE)	\$ 1,861.66	\$1,985.33	6.64%
	Family	\$ 4,561.07	\$4,864.06	6.64%
Health Net HMO Plan B	Employee (EE)	\$ 1,294.56	\$1,380.56	6.64%
	Family	\$ 3,171.67	\$3,382.37	6.64%
Health Net CA & OOS PPO Plan A	Employee (EE)	\$ 3,068.33	\$3,344.48	9.00%
	Family	\$ 7,302.63	\$7,959.86	9.00%
Kaiser Permanente HDHP	Employee (EE)	\$ 653.99	\$653.99	0.00%
	Family	\$ 1,523.80	\$1,523.80	0.00%
Contra Costa Health Plan A2	Employee (EE)	\$ 806.54	\$ 850.08	5.40%
	Family	\$ 1,804.18	\$ 1,901.60	5.40%

* The 2 Tier Rate Structure only applies to CNA Actives and Early Retirees

NonPERS Medicare Coordination of Benefits (COB) Plans

3 Tier Rate Structure				
	Coverage	2021	2022	% of Change
Contra Costa COB Health Plan A	Retiree	\$ 486.04	\$ 512.07	5.36%
	2 Medicare	\$ 972.08	\$ 1,024.14	5.36%
Contra Costa COB Health Plan B	Retiree	\$ 500.63	\$ 527.44	5.36%
	2 Medicare	\$ 1,001.26	\$ 1,054.88	5.36%
Health Net HMO A COB Plan	Retiree	\$ 899.85	\$ 910.65	1.20%
	2 Medicare	\$ 1,799.70	\$ 1,821.30	1.20%
Health Net HMO B COB Plan	Retiree	\$ 836.62	\$ 846.66	1.20%
	2 Medicare	\$ 1,673.24	\$ 1,693.32	1.20%
Health Net CA & OOS COB PPO Plan A	Retiree	\$ 1,231.57	\$ 1,246.35	1.20%
	2 Medicare	\$ 2,463.14	\$ 2,492.70	1.20%
2 Tier Rate Structure*				
	Coverage	2021	2022	% of Change
Contra Costa COB Health Plan A	Retiree	\$ 486.04	\$ 512.07	5.36%
	2 Medicare	\$ 972.08	\$ 1,024.14	5.36%
Contra Costa COB Health Plan B	Retiree	\$ 500.63	\$ 527.44	5.36%
	2 Medicare	\$ 1,001.26	\$ 1,054.88	5.36%
Health Net HMO A COB Plan	Retiree	\$ 899.85	\$ 910.65	1.20%
	2 Medicare	\$ 1,799.70	\$ 1,821.30	1.20%
Health Net HMO B COB Plan	Retiree	\$ 836.62	\$ 846.66	1.20%
	2 Medicare	\$ 1,673.24	\$ 1,693.32	1.20%
Health Net CA & OOS COB PPO Plan A	Retiree	\$ 1,231.57	\$ 1,246.35	1.20%
	2 Medicare	\$ 2,463.14	\$ 2,492.70	1.20%

* The 2 Tier Rate Structure only applies to CNA Actives and Early Retirees

Medicare Senior Advantage Plans

3 Tier Rate Structure				
	Coverage	2021	2022	% of Change
Kaiser Senior Advantage Plan A	Retiree	\$ 372.65	\$ 333.68	-10.46%
	2 Medicare	\$ 1,005.97	\$ 900.66	-10.47%
Kaiser Senior Advantage Plan B	Retiree	\$ 282.50	\$ 253.00	-10.44%
	2 Medicare	\$ 762.35	\$ 682.62	-10.46%
Health Net Seniority Plus Plan A	Retiree	\$ 663.07	\$ 702.90	6.01%
	2 Medicare	\$ 1,326.14	\$ 1,405.80	6.01%
Health Net Seniority Plus Plan B	Retiree	\$ 556.65	\$ 590.09	6.01%
	2 Medicare	\$ 1,113.30	\$ 1,180.18	6.01%
2 Tier Rate Structure				
	Coverage	2021	2022	% of Change
Kaiser Senior Advantage Plan A	Retiree	\$ 372.70	\$ 333.73	-10.46%
	2 Medicare	\$ 1,006.62	\$ 901.31	-10.46%
Kaiser Senior Advantage Plan B	Retiree	\$ 282.55	\$ 253.05	-10.44%
	2 Medicare	\$ 763.00	\$ 683.27	-10.45%
Health Net Seniority Plus Plan A	Retiree	\$ 663.07	\$ 702.90	6.01%
	2 Medicare	\$ 1,326.14	\$ 1,405.80	6.01%
Health Net Seniority Plus Plan B	Retiree	\$ 556.65	\$ 590.09	6.01%
	2 Medicare	\$ 1,113.30	\$ 1,180.18	6.01%

Dental PPO

2 Tier & 3 Tier Rate Structure				
	Coverage	2021	2022	% of Change
Delta Dental PPO ASO Fees	N/A	\$5.03	\$5.03	0.00%
Delta Dental PPO	Employee (EE)	\$46.52	\$46.52	0.00%
	EE + 1 (Family)	\$105.08	\$105.08	0.00%
	EE + 2 or more (Family)	\$105.08	\$105.08	0.00%

Dental DHMO

2 Tier & 3 Tier Rate Structure	Coverage	2021	2022	% of Change
Delta Care HMO	Employee (EE)	\$25.35	\$25.35	0.00%
	EE + 1 (Family)	\$54.78	\$54.78	0.00%
	EE + 2 or more (Family)	\$54.78	\$54.78	0.00%

Vision

		2021	2022	% of Change
VSP Computer Vision Care Plan (CVC)	Employee (EE)	\$3.47	\$1.78	-48.70%
VSP Voluntary Vision Plan (3-tier)	Employee (EE)	\$9.98	\$9.00	-10.00%
	EE + 1	\$19.94	\$17.99	-10.00%
	EE + 2 or more	\$32.12	\$28.98	-10.00%

Life Insurance

	2021	2022	% of Change
VOYA Basic Life AD&D Program	\$0.074/\$1000	\$0.074/\$1000	0.00%
VOYA Supplemental Life AD&D Program			
Employee and Spouse Age:	Rate per \$1000	Rate per \$1000	
0-24	\$0.07	\$0.07	0.00%
25-29	\$0.08	\$0.08	0.00%
30-34	\$0.10	\$0.10	0.00%
35-39	\$0.11	\$0.11	0.00%
40-44	\$0.14	\$0.14	0.00%
45-49	\$0.22	\$0.22	0.00%
50-54	\$0.34	\$0.34	0.00%
55-59	\$0.59	\$0.59	0.00%
60-64	\$0.99	\$0.99	0.00%
65-69	\$1.80	\$1.80	0.00%
≥ 70	\$3.50	\$3.50	0.00%
Dependent Children (Supp. Life only):			
\$5,000	\$0.80	\$0.80	0.00%
\$10,000	\$1.60	\$1.60	0.00%