

# Application Form

## Profile

Douglas

First Name

R

Middle Initial

Lezameta

Last Name

[Redacted]

Home Address

[Redacted]

Suite or Apt

Concord

City

CA

State

[Redacted]

Postal Code

[Redacted]

Primary Phone

[Redacted]

Email Address

### Which supervisorial district do you live in?

District 4

## Education

Select the option that applies to your high school education \*

High School Diploma

### College/ University A

Name of College Attended

Universidad Ricardo Palma

Degree Type / Course of Study / Major

Civil Engenieering

Degree Awarded?

Yes  No

### College/ University B

Name of College Attended

John Logie Baird

**Degree Type / Course of Study / Major**

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Mass Communication

**Degree Awarded?**

---

Yes  No

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**College/ University C**

**Name of College Attended**

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ESAN

**Degree Type / Course of Study / Major**

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Business

**Degree Awarded?**

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Yes  No

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**Other schools / training completed:**

**Course Studied**

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Entrepreneurship

**Hours Completed**

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160

**Certificate Awarded?**

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Yes  No

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**Board and Interest**

**Which Boards would you like to apply for?**

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Workforce Development Board: Submitted

**Seat Name**

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Douglas Lezameta

**Have you ever attended a meeting of the advisory board for which you are applying?**

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Yes  No

**If you have attended, how many meetings have you attended?**

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Douglas R Lezameta

**Please explain why you would like to serve on this particular board, committee, or commission.**

I would like to represent the Hispanic Community by serving in this board, I believe that I can be the bridge between the resources and plans available and bring it to our community in Contra Costa

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### **Qualifications and Volunteer Experience**

**I would like to be considered for appointment to other advisory boards for which I may be qualified.**

Yes  No

**Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?**

Yes  No

**List any volunteer or community experience, including any advisory boards on which you have served.**

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**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

Currently I am serving was a President of The Hispanic Chamber of Commerce of Contra Costa County and in priors years I served as a board member, I have a deep understating of what our Hispanic Community needs and how to reach out to them to deliver the information and help they need.

[Upload a Resume](#)

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### **Conflict of Interest and Certification**

**Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?**

Yes  No

**If Yes, please identify the nature of the relationship:**

**Do you have any financial relationships with the County such as grants, contracts, or other economic relations?**

Yes  No

**If Yes, please identify the nature of the relationship:**

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I am the President of The Hispanic Chamber of Commerce and The Workforce Development Board of Contra Costa County is a member of our organization

**Please Agree with the Following Statement**

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**I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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I Agree

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## □ Douglas Lezameta

[REDACTED] Concord California  
[REDACTED]

### Summary of Qualifications

- Accomplished, seasoned Professional with proven success in operations management to achieve the organizational mission.
- Superior communication skills, easily interacts with executives, physicians, regulatory agencies, patients, vendors and staff.
- Skilled in creatively promoting new programs and products.
- Effective working both independently and as part of a team. Committed to ideals of excellence.
- Energetic and organized. Able to efficiently handle the demands of multiple projects in detail.

### Experience

#### **Founder (Jul 2012 –Now)**

#### **Fusion Latina Network (Concord, California)**

Founder of a new form of communication based on the Internet , developed a Social Media and Mass Communication Strategy that makes Radio Fusion Latina an important option for The Hispanic Community in the Bay Area. Awarded Business of the Year 2014 By The East Bay Leadership Council. Lead a team of 10 talented personalities that works on the station.

**Director at Large (Jan 2015 –Now)**

**Contra Costa Hispanic Chambers of Commerce (Walnut Creek California)**

Responsible for Marketing and Communication strategies to increase the value proposition for the Hispanic Chambers of Commerce membership.

**Business Advisor (Jul 2012 –March 2013)**

**SBDC (San Jose California)**

Provided advice to Business owners on Marketing, Social Media and HR.

**Host and Producer (Set 2009 –Feb 2010)**

**En Buenas Manos KIQI 1010 AM (San Francisco California)**

Host and Producer of Spanish Talk Show in the Bay Area conducting interviews, reporting news highlights, and interviewing professionals that provide information relevant for the community.

**Host and Director (Feb 2010 –May 2012)**

**Casas e Hipotecas KIQI 1010 AM (San Francisco California)**

Host and Director of a Real Estate Show, conducting interviews, scheduling guests, and proposing topics for the show.

**Skills**

- Social Media.
- Computer Skills.
- Mass Communications.
- Media Buying.
- Blogging.
- Video Editing.
- Camera Operation.

☐ On-Camera Experience.

☐ Fluent English – Spanish.

### **Education**

John F Kennedy University.

IEL – Leadership.

John Logie Baird (Lima –Peru).

B.S in Journalism and Mass Communications.

ESAN (Lima- Peru).

Customer Service.

# Application Form

## Profile

Lauren  
First Name

D  
Middle Initial

Johnson  
Last Name

[Redacted]  
Home Address

Suite or Apt

Martinez  
City

CA  
State

[Redacted]  
Postal Code

[Redacted]  
Primary Phone

[Redacted]  
Email Address

### Which supervisorial district do you live in?

District 5

## Education

Select the option that applies to your high school education \*

High School Diploma

### College/ University A

Name of College Attended

USC Law School

Degree Type / Course of Study / Major

Juris Doctorate

Degree Awarded?

Yes  No

### College/ University B

Name of College Attended

U.C. Berkeley



**Degree Type / Course of Study / Major**

History and Political Science

**Degree Awarded?**

Yes  No

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

**Other schools / training completed:**

**Course Studied**

**Hours Completed**

**Certificate Awarded?**

Yes  No

**Board and Interest**

**Which Boards would you like to apply for?**

Economic Opportunity Council: Submitted  
Contra Costa Commission for Women and Girls: Submitted  
Workforce Development Board: Submitted

**Seat Name**

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If you have attended, how many meetings have you attended?**

**Please explain why you would like to serve on this particular board, committee, or commission.**

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I am concerned about the growing income inequalities in Contra Costa County. According to the United Way Bay Area, the top-income families in Contra Costa County earn almost 15.6 times more than low-income families. Moreover, Contra Costa has the highest rate of uninsured children of any Bay Area county. Lastly, the COVID-19 pandemic has led to increased unemployment and homelessness in low-income communities. I want to serve as a member of either the Contra Costa Commission for Women and Girls, the Economic Opportunity Council, or the Workforce Development Board because I am interested in improving and creating economic and employment opportunities for underserved communities in Contra Costa County.

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### **Qualifications and Volunteer Experience**

**I would like to be considered for appointment to other advisory boards for which I may be qualified.**

Yes  No

**Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?**

Yes  No

**List any volunteer or community experience, including any advisory boards on which you have served.**

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I have served as a board member of Heaven's Door Cancer Foundation. I have volunteered and worked as a grant writer for A Safe Place, a domestic violence agency in Oakland, CA. I have also been a member of the Junior League of San Francisco and the Buena Vista Auxiliary/Diablo Valley Assistance League.

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**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I am qualified for an appointment to an advisory board because I am committed to improving social and economic outcomes for underserved and vulnerable populations. I believe the critical thinking, verbal and writing skills I have developed as an attorney will assist me as a board member. I am also a team player who believes in the open discussion of ideas and opinions.

[Lauren Johnson Resume CCC.pdf](#)

Upload a Resume

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### **Conflict of Interest and Certification**

**Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?**

Yes  No

If Yes, please identify the nature of the relationship:

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Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

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Yes  No

If Yes, please identify the nature of the relationship:

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Please Agree with the Following Statement

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I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

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I Agree

# Lauren D. Johnson

Attorney

## Contact

### Address

Martinez, CA, 94553

### Phone

[REDACTED]

### E-mail

[REDACTED]

## Skills

Corporate and business legal issues

Case analysis

Legal writing

Dispute arbitration

Litigation

Settlement Negotiation

Case management

Committed and results-oriented lawyer specializing in employment law, business and commercial law, product liability and personal injury. Highly skilled in oral argument and legal research, leading to successful litigation of cases. Expertise in mediation, arbitration and settlement negotiation.

## Work History

2015-06 -

Current

### Founder

*Law Office Of Lauren D. Johnson, San Pablo & Martinez, CA*

- Experienced litigator specializing in employment law, business and commercial law, product liability, and personal injury litigation.
- Provide legal counseling, consultation, and litigation services to employers, businesses, and non-profit organizations.
- Represent employees and employers in various employment matters involving wrongful termination, wage and hour disputes, harassment, discrimination, and retaliation.
- Represent clients during mediations, arbitrations, and settlement negotiations.
- Oversee law firm's day-to-day administrative operations, provide guidance to support staff and enforce compliance with state, federal and local regulations.

2016-10 -

2020-07

### Of Counsel Attorney

*Tenax Law Group, P.C., Richmond, CA*

- Developed strategies to resolve cases in client's best interest.
- Analyzed probable outcomes of cases using knowledge of legal precedents.
- Managed high-volume caseload in most populous and demanding circuit.
- Conducted legal research and conferred with

colleagues with develop strategies and arguments in preparation for presentation of cases.



## Education

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### **J.D.: Law**

*USC Law School - Los Angeles, CA*

### **Bachelor of Arts: History And Political Science**

*U.C. Berkeley - Berkeley, CA*



## Affiliations

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Contra Costa County Bar Association

Solano County Bar Association

Black Women Lawyers Association of Northern California

# Application Form

## Profile

Steve \_\_\_\_\_ Older \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address

Concord CA \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### Which supervisorial district do you live in?

District 4

## Education

### Select the option that applies to your high school education \*

High School Diploma

### College/ University A

Name of College Attended \_\_\_\_\_

Degree Type / Course of Study / Major \_\_\_\_\_

### Degree Awarded?

Yes  No

### College/ University B

Name of College Attended \_\_\_\_\_

Degree Type / Course of Study / Major \_\_\_\_\_

**Degree Awarded?**

Yes  No

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

**Other schools / training completed:**

**Course Studied**

Automotive Technology

**Hours Completed**

**Certificate Awarded?**

Yes  No

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**Board and Interest**

**Which Boards would you like to apply for?**

Workforce Development Board: Submitted

**Seat Name**

Labor

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If you have attended, how many meetings have you attended?**

30+

**Please explain why you would like to serve on this particular board, committee, or commission.**

I m a former member of the board and would like to return. My work as a Machinists Union Representative and Apprenticeship chair are directly tied to workforce issues.

Steve Older

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## Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes  No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes  No

List any volunteer or community experience, including any advisory boards on which you have served.

Workforce Development, Concord Citizens Advisory Committee on the Weapons Station Renewal.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am Chairman and trustee of the Machinists Union Apprenticeship Committee, as well as Area Director of Machinists Local 1173 in Concord and President of the Contra Costa Central Labor Council.

[Upload a Resume](#)

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## Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes  No

If Yes, please identify the nature of the relationship:



**Please Agree with the Following Statement**

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**I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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I Agree

# Application Form

## Profile

Traci \_\_\_\_\_ Young \_\_\_\_\_  
 First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
 Home Address

Oakland CA \_\_\_\_\_  
 City State Postal Code

\_\_\_\_\_ Primary Phone

\_\_\_\_\_ Email Address

### Which supervisorial district do you live in?

District 5

## Education

Select the option that applies to your high school education \*

G.E.D. Certificate

### College/ University A

Name of College Attended

UC Berkeley Ext.

Degree Type / Course of Study / Major

Behavioral Health/Substance Abuse Disorders

Degree Awarded?

Yes  No

### College/ University B

Name of College Attended

Laney College

**Degree Type / Course of Study / Major**

Business

**Degree Awarded?**

Yes  No

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

**Other schools / training completed:**

**Course Studied**

Cosmetology

**Hours Completed**

1600

**Certificate Awarded?**

Yes  No

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**Board and Interest**

**Which Boards would you like to apply for?**

Workforce Development Board: Submitted

**Seat Name**

Cental Labor Council of Contra Costa

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If you have attended, how many meetings have you attended?**

**Please explain why you would like to serve on this particular board, committee, or commission.**

As a Labor representative being part of the board would allow the strengthening of partnerships with other agencies to address workforce issues, local policies the align with the the local workforce and support economic vitality in the region.

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## **Qualifications and Volunteer Experience**

**I would like to be considered for appointment to other advisory boards for which I may be qualified.**

Yes  No

**Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?**

Yes  No

**List any volunteer or community experience, including any advisory boards on which you have served.**

Current: CLC Racial Justice Committee, Chairperson Reimagining Public Safety Contra Costa Campaign, Affiliate City Council of Emeryville, Stand-in City Council Person Former: Economic Revitalization Action Team, Member Health Works East Bay Advisory Board, Board Seat Emeryville Economic Development Committee, Member

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**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

I have extensive experience managing programs and personnel providing comprehensive career and employment services to disenfranchised populations. A proven record of success leading projects from concept to completion, building equitable relationships, cross-sector leadership, and building equitable Workforce initiatives. Committed to serving and advocating for inclusion, equity, and economic justice.  
KEY COMPETENCIES

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Upload a Resume

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## **Conflict of Interest and Certification**

**Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?**

Yes  No

**If Yes, please identify the nature of the relationship:**

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**Do you have any financial relationships with the County such as grants, contracts, or other economic relations?**

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Yes  No

**If Yes, please identify the nature of the relationship:**

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**Please Agree with the Following Statement**

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**I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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I Agree

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# Traci Young

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Accomplished Program Manager with extensive experience managing programs and personnel providing comprehensive career and employment services to disenfranchised populations. A proven record of success leading projects from concept to completion, building equitable relationships, cross-sector leadership, and coaching individuals to success. Committed to serving and advocating for inclusion, equity, and justice for all.

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## KEY COMPETENCIES

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Policy Development  
Re-Entry Services  
Strategic Planning

Equity, Inclusion, Diversity  
Social Responsive Impact  
Program Administration

Economic Revitalization  
Workforce Development  
Community Organizing

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## PROFESSIONAL EXPERIENCE:

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### **Contra Costa Labor Council, Martinez, CA**

**2020-Present**

*Community Services Director, Labor Liaison to UWBA*

- Cultivate strategic partnerships with community allies and implement jointly developed programs around the issues of income, education, health and safety
- Conduct a program of community services for union members, their families, and working communities
- Develop community mapping tools to identify strategic community partners, analyze existing relationships and identify opportunities to build relationships with key community allies
- Deliver a variety of training curricula to develop union members' leadership skills, including non-profit board training, advocacy for the common good and other programs as needed.

### **Rise Together, Oakland, CA**

**2019-2020**

*Fair Chance Hiring Impact Manager*

- Developed strategic plans and performed tasks including community organizing, committee headship, and led various activities that provided context advocating for policy reform
- Created strategies to increase employer engagement and knowledge fair chance hiring practices
- Executed strategic plans and performed tasks such as writing policy documents and committee memos that summarized activities and provided context advocating for system improvements
- Organized Ban the Box trainings for formerly incarcerated individuals and employers
- Identified service providers to act as an informed referral agency, clearing houses of information and legal services for individuals with conviction histories seeking resources

### **Rubicon Programs, Richmond, CA**

**2011-2019**

*Workforce Services Manager, 2013-2016*

- Led career development planning consistent with programs' mission of providing training, education, and skill-building opportunities meeting proficiency demands of local employers
- Worked in collaboration with Alameda and Contra Costa County agencies to leverage resources and funds for education and training opportunities for populations facing barriers to employment
- Managed career services staff and operations to ensure efficient and effective programming
- Assessed fiscal budgets, allocated spending, oversaw program costs, compliance, and reporting
- Used data management systems to establish, timelines, outcomes and generate reports
- Developed and maintained business relationships with local businesses and hiring managers and business strategies that increased business engagement and employment placements
- Recruited, interviewed, extended employment offers, and communication of onboarding processes with internal program managers to insure seamless integration of new staff

### **Rubicon Programs Cont.**

*Lead Career Specialist, 2011-2013*

- Created leads matching clients' qualifications with job requirements, and employer specifications
- Consistently placed clients in employment, while meeting and exceeding monthly placement goals
- Developed resources for and conducted vocational, employment, and educational workshops
- Led various recruiting strategies, delivering well-qualified applicants to employers
- Worked with participants providing coaching to support education and career goals

**Computer Technologies Program, Berkeley, CA**

**2010-2011**

*Business & Employment Development Manager*

- Performed assessments, case management, and provided progress reports
- Provided career coaching for people with disabilities and other underserved populations
- Assisted clients with career development, resume composition, and interview techniques
- Developed partnerships with business owners, agencies, and corporate companies
- Supported graduates in securing educationally related employment via outreach and advocacy

**Peralta Parent Teacher Group, Oakland, CA**

**2006-2010**

*Enrichment Program Community Liaison*

- Oversaw and provided leadership to school volunteers working towards enrichment expansion
- Developed and secured partnerships and support of Oakland Unified School District Leaders
- Consulted with school district leaders, private agency directors, and families, for service evaluations
- Successfully developed new after-school enrichment program combining state and private funding
- Advocated for mental health counseling to be offered to enrolled students

**EDUCATION & TRAINING:**

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Behavioral Health & Substance Abuse Counseling, UC Berkeley Extension  
Business Administration & Theater Arts, Peralta Colleges  
Motivational Interviewing, School of Social Welfare  
Trauma-Informed Care, Teaching Institute of Learning  
Coaching for Transformation, Leadership That Works  
Assault Crisis Train the Trainer, Pro-Act Inc

**AFFILIATIONS:**

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***Current:***

CLC Racial Justice Committee, Chairperson  
Reimagining Public Safety Contra Costa Campaign, Affiliate  
City Council of Emeryville, Stand-in City Council Person

***Former:***

Economic Revitalization Action Team, Member  
Health Works East Bay Advisory Board, Board Seat  
Emeryville Economic Development Committee, Member