

**SIDE LETTER
BETWEEN
THE CONTRA COSTA COUNTY FIRE DISTRICT
AND IAFF, LOCAL 1230**

This Side Letter is by and between the International Association of Firefighters (IAFF), Local 1230 ("Local 1230") and the Contra Costa County Fire Protection District ("District") and is effective on _____ following approval of the District Board of Directors.

This side letter amends the Memorandum of Understanding between the District and Local 1230 (July 1, 2020- June 30, 2023) to include Supervisors in the Fire Control Worker Program among employees eligible to receive a temporary staff assignment differential.

5.18 Temporary Staff Assignment Differential.

- A. Employees in the following 56-hour classifications: Firefighter (RPWA), Firefighter-Paramedic (RPWB), Fire Engineer (RPVC), Fire Captain (RPTA), Fire Engineer Paramedic (RPVF) or Fire Captain Paramedic (RPTH) who are placed in a corresponding 40-hour work week Temporary Staff Assignment, shall receive a pay differential in the amount of fifteen percent (15%) of base pay (excluding differentials) and will last for the duration of the 40-hour work week assignment.
- B. The District shall only utilize the 40-hour work week Temporary Staff Assignment differentials with employees who are serving the District in the following assignments ~~as Trainers—primarily associated with.~~
- a. Temporary Staff Assignment - the Firefighter Training Academy Trainer
- i. No more than four (4) such assignments shall exist at any one time.
- ii. Assignment to and removal from these Temporary Staff Assignments are at the discretion of the District.
- b. Temporary Staff Assignment – Fire Control Worker Program Supervisor
- i. No more than four (4) such assignments shall exist at any one time.
- ii. Assignment to and removal from these Temporary Staff Assignments are at the discretion of the District.
- C. The Temporary Staff Assignment differential excludes: those employees who do not meet the aforementioned criteria; the classification of Firefighter Recruit, Firefighter - Paramedic Recruit; employees regularly working a 40-hour work week; and those employees regularly working a 56-hour assignment who are working a light-duty schedule or are otherwise already temporarily working a 40-hour schedule.

The terms of this Side Letter will be incorporated into the next MOU between the District and Local 1230. Except as specifically amended or excluded by this Side Letter, all other terms and conditions of the MOU between the District and Local 1230 (July 1, 2020 - June 30, 2023) remain unchanged by this Side Letter.

Date: 5/7/21

Contra Costa County Fire District:
(Signature / Printed Name)

[Signature] / Jackie Lorrekovich

[Signature] / Aaron Margaliner

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IAFF, Local 1230:

(Signature / Printed Name)

[Signature] / Vincent Wells

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