# Local Area Subsequent Designation and Local Board Recertification Application for Program Year 2021-23

## **Local Workforce Development Area**

Workforce Development Board Contra Costa County

## Application for Local Area Subsequent Designation and Local Board Recertification

This application will serve as your request for Local Workforce Development Area (Local Area) subsequent designation and Local Workforce Development Board (Local Board) recertification for Program Year (PY) 2021-23 under the *Workforce Innovation and Opportunity Act* (WIOA).

If the California Workforce Development Board (CWDB) determines the application is incomplete, it will either be returned or held until the necessary documentation is submitted. Please contact your Regional Advisor for technical assistance or questions related to this application.

Workforce Development Board Contra Costa County	
Name of Local Area	
4071 Port Chicago Highway, Suite 250	
Mailing Address	
Concord, CA 94520	
City, State, ZIP	
April 14, 2021	
Date of Submission	
Patience Ofodu_	
Contact Person	
925-671-4514	
Contact Person's Phone Number	

### **Local Board Membership**

The WIOA Section 107(b)(2)(A) through (E) states the requirements for nominating and selecting members in each membership category. The WIOA Section 107(b)(2)(A) requires that business members constitute a majority of the Local Board. The chairperson shall be a business representative, per WIOA Section 107(b)(3).

The local Chief Elected Official (CEO) is required to provide the names of the individuals appointed for each category listed on the following pages, and attach a roster of the current Local Board which identifies each member's respective membership category.

Business – A majority of the members must be representatives of businesses in the Local Area who (i) are owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policy-making or hiring authority; (ii) represent businesses, including small businesses, or organizations; and (iii) are appointed from among individuals nominated by local business organizations and business trade association (WIOA Section 107[b][2][A]).

Please identify the Local Board chairperson by typing CHAIR after their name.

Name	Title	Entity	Appointment Date	Term End Date
Yolanda Vega	Principal	Peak Performance	6/23/2020	6/30/2024
Chair		Corporate Training		
Michael McGill	Engineer	MMM Design	6/23/2020	6/30/2024
		Associates		
Joshua Aldrich	CEO	Del Sol NRG, Inc.	10/9/2018	6/30/2022
Terry Curley	Executive Vice	United Business	10/9/2018	6/30/2022
	President	Bank		
Tom Guarino	Government	PG&E	7/14/2020	6/30/2024
	Relations, East Bay			
	Public Affairs			
Jose Carrascal	Director of Site	Corteva Agriscience	8/11/2020	6/30/2024
	Operations			
Stacey Marshall	Manager Human	American Sugar	6/23/2020	6/30/2024
	Resources	Refining, Inc.		
Carolina Herrera	Manager, Community	Kaiser Permanente	7/14/2020	6/30/2024
	& Government			
	Relations			
Robert Muller	Learning Manager	PBF Energy	3/12/2019	6/30/2023
Laura Trevino	Business Profile	Coast Personal	7/14/2020	6/30/2024
	Account Manager	Services		
Stephanie Rivera	Director, Community	John Muir Health	7/14/2020	6/30/2024
	Health Improvement			
Monica Magee	Director of Marketing	Bishop Ranch	8/11/2020	6/30/2024
Corry Kennedy	Human Resource	Chevron	7/14/2020	6/30/2024
	Manager			

Labor – Not less than 20 percent of the members must be representatives of workforce within the Local Area who must include (i) representatives of labor organizations who have been nominated by state labor federations; (ii) a member of a labor organization or a training director from a joint labor-management apprenticeship program, or if no such joint program exists in the area, such a representative of an apprenticeship program in the area; and may include (iii) representatives of community-based organizations with demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, veterans, or individuals with disabilities; and (iv) representatives of organizations with demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth and/or out-of-school youth (WIOA Section 107[b][2][B]).

California Unemployment Insurance Code (CUIC) Section 14202(b)(1) further requires and specifies that at least 15 percent of Local Board members shall be representatives of labor organizations unless the local labor federation fails to nominate enough members. For a local area in which no employees are represented by such organizations, other representatives of

employees shall be appointed to the board, but any local board that appoints representatives of employees that are not nominated by local labor federations shall demonstrate that no employees are represented by such organizations in the local area.

Name	Title	Entity	Appointment	Term End
			Date	Date
1. Thomas Hansen	Business	IBEW Local 302	10/17/2017	6/30/2021
	Manager			
2. Joshua Anijar	Executive	Central Labor	12/10/2019	6/30/2023
	Director	Council Contra		
		Costa County		

Education – Each Local Board shall include representatives of entities administering education and training activities in the Local Area who must include (i) a representative of eligible providers administering WIOA Title II adult education and literacy activities; (ii) a representative of institutions of higher education providing workforce investment activities; and may include (iii) representatives of local educational agencies, and community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment (WIOA Section 107[b][2][C]).

Name	Title	Entity	Appointment	Term End
			Date	Date
1. G. Vittoria Abbate	Director, College	Mt. Diablo Unified	10/17/2017	6/30/2021
	& Career & Adult	School District		
	Education			
2. Kelly Schelin	Associate Vice	Contra Costa	7/14/2020	6/30/2024
	Chancellor,	College		
	Educational			
	Services			

Economic and Community Development – Each Local Board shall include representatives of governmental, economic, and community development entities serving the Local Area who must include (i) a representative of economic and community development entities; (ii) a representative from the state employment service office under the Wagner-Peyser Act; (iii) a representative of the Vocational Rehabilitation program; and may include (iv) representatives of agencies or entities administering programs serving the Local Area relating to transportation, housing, and public assistance; (v) Representatives of philanthropic organizations serving the Local Area; and (E) individuals or representatives of entities as the local CEO in the Local Area

may determine to be appropriate (WIOA Section 107[b][2][D] and [E]).

Name	Title	Entity	Appointment	Term End
			Date	Date
1. Carol Asch	Rehabilitation Act of	California	6/23/2020	6/30/2024
	1973/District	Department of		
	Administrator	Rehabilitation		
2. Richard Johnson	Employment	California	6/23/2020	6/30/2024
	Service/Employment	Employment		
	Program Manager	Development		
		Department		
3. Kwame Reed	Economic	City of Antioch	6/23/2020	6/30/2024
	Development			
	Director			

Flex Additional Seats – from the above categories, including constituencies referenced in Attachment III of Training Employment & Guidance Letter (TEGL) 27-14

Name	Title	Entity	Appointment	Term End
			Date	Date
1. Leslay Choy	Executive Director	San Pablo	7/1/2020	6/30/2024
		Economic		
		Development		
		Corporation		
2. DeVonn Powers	Founder Chief	Humanity Way Inc.	12/8/2020	6/30/2024
	Executive Officer			

## **Performed Successfully**

The Local Area hereby certifies that it has performed successfully, defined as having met 80 percent of their negotiated performance goals in PY 2018-19 or PY 2019-20 for the following indicators:

- Employment Rate 2<sup>nd</sup> Quarter After Exit
- Median Earnings

PY 2018 Performance Goals					
Adults Dislocated Workers Youth					
Employment Rate 2nd Quarter After Exit	66.0%	72.0%	66.0%	Employment or Education Rate 2nd Quarter After Exit	
Median Earnings 2nd Quarter After Exit	\$6,100	\$8,200	BASELINE	Median Earnings	

PY 2019 Performance Goals					
	Adults	Dislocated Workers	Youth		
Employment Rate 2nd Quarter After Exit	68.0%	72.5%	68.0%	Employment or Education Rate 2nd Quarter After Exit	
Median Earnings 2nd Quarter After Exit	\$6,400	\$8,400	BASELINE	Median Earnings	

### **Sustained Fiscal Integrity**

The Local Area hereby certifies that it has not been found in violation of one or more of the following during PY 18-19 or PY 19-20:

- Final determination of significant finding(s) from audits, evaluations, or other reviews conducted by state or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or misexpended funds due to the willful disregard or failure to comply with any WIOA requirement.
- Gross negligence defined as a conscious and voluntary disregard of the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both.
- Failure to observe accepted standards of administration Local Areas must have adhered to the applicable uniform administrative requirements set forth in Title 2 Code of Federal Regulations (CFR) Part 200.

Engaged in regional planning is defined as participating in and contributing to regional planning, regional plan implementation, and regional performance negotiations. The Local Area herby certifies that it has participated in and contributed to regional planning and negotiating regional performance measures in the following ways:

#### **Local Area Assurances**

Through PY 21-23, the Local Area assures:

A. It will comply with the applicable uniform administrative requirements, cost principles, and audit requirements (WIOA Section 184[a][2] and [3]).

Highlights of this assurance include the following:

- The Local Area's procurement procedures will avoid acquisition of unnecessary or duplicative items, software, and subscriptions (in alignment with Title 2 CFR Section 200.318).
- The Local Area will maintain and provide accounting and program records, including supporting source documentation, to auditors at all levels, as permitted by law (Title 2 CFR Section 200.508).

Note that failure to comply with the audit requirements specified in Title 2 CFR Part 200 Subpart F will subject the Local Area to potential cash hold (Title 2 CFR Section 200.338).

B. All financial reporting will be done in compliance with federal and State regulations and guidance.

Highlights of this assurance include the following:

- Reporting will be done in compliance with Workforce Services Directive WSD19-05,
   Monthly and Quarterly Financial Reporting Requirements, (December 4, 2019).
- All closeout reports will comply with the policies and procedures listed in WSD16-05, WIOA Closeout Requirement, (July 29, 2016).

Note that failure to comply with financial reporting requirements will subject the Local Area to potential cash hold. (Title 2 CFR Section 200.338)

C. Funds will be spent in accordance with federal and state laws, regulations, and guidance.

Highlights of this assurance include:

- The Local Area will meet the requirements of the *California Unemployment Insurance Code Section* 14211, to spend a minimum of 30 percent of combined total of WIOA Title I adult and dislocated worker formula fund allocations on training services.
- The Local Area will not use funds to assist, promote, or deter union organizing (WIOA Section 181[b][7]).

- D. The Local Board will select the America's Job Center of California<sup>SM</sup> operator(s), with the agreement of the local CEO, through a competitive process such as a Request for Proposal, unless granted a waiver by the state (WIOA Section 121[d][2][A] and 107[g][2]).
- E. The Local Board will collect, enter, and maintain data related to participant enrollment, activities, and performance necessary to meet all CalJOBS<sup>SM</sup> reporting requirements and deadlines.
- F. The Local Board will comply with the nondiscrimination provisions of WIOA Section 188, including the collection of necessary data.
- G. The Local Area will engage in and contribute to, regional planning and regional plan implementation (for example, Local Area has participated in regional planning meetings and regional plan implementation efforts, and the Local Board and local CEO have reviewed and approved the regional plan and modifications).
- H. The Local Area will participate in regional performance negotiations.
- It will comply with CWDB policies and guidelines, legislative mandates and/or other special provisions as may be required under federal law or policy, including the WIOA or state legislation.
- J. Priority shall be given to veterans, recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient for receipt of career and training services funded by WIOA Adult funding (WIOA Section 134[c][3][E] and *Training and Employment Guidance Letter* [TEGL] 10-09, and TEGL 19-16).

## **Application Signature Page**

**Instructions** – The local CEO and Local Board chair must sign and date this form. Electronic signatures are permitted for the PY 21-23 application.

By signing the application below, the local CEO and Local Board chair request subsequent designation of the Local Area and recertification of the Local Board. Additionally, they agree to abide by the Local Area assurances included in this application.

Local Workforce Development Board Chair	<b>Local Chief Elected Official</b>
Golanda Alex	
Signature	Signature
Yolanda Vega	Diane Burgis
Name	Name
Board Chair	Board of Supervisor Chair
Title	Title
April 14, 2021	
Date	Date