

THE BOARD OF SUPERVISORS OF CONTRA COSTA COUNTY, CALIFORNIA
and for Special Districts, Agencies and Authorities Governed by the Board

Adopted this Resolution on 05/11/2021 by the following vote:

AYE:

NO:

ABSENT:

ABSTAIN:

RECUSE:



Resolution No. 2021/103

In The Matter Of: authorizing the modification, addition and deletion of certain positions in affected departments;

WHEREAS, the Board has considered the financial impact on departments of the FY 2021-22 Recommended Budget, and has considered the position and staff reduction/retention/augmentation plans submitted by departments; and

WHEREAS, budget hearings were conducted by the Board of Supervisors April 20, 2021; and

WHEREAS, to the extent that the subjects of this Resolution are within the scope of representation pursuant to the Meyers-Milias-Brown Act (Government Code Section 3500 et seq.), this Board has offered to meet with recognized employee organizations upon request concerning this resolution.

THE CONTRA COSTA COUNTY BOARD OF SUPERVISORS, acting in its capacity as governing Board of the County of Contra Costa and the Board of Directors of the Contra Costa County Fire Protection District, **RESOLVES THAT:**

1. In order to keep expenditures within available funding, it is necessary to make position adjustments, including to modify, add or abolish the classifications and positions set forth in the lists attached hereto (Attachments A-1, A-2, A-3, A-4, A-5, A-6, A-7, A-8, and A-9). Said lists are incorporated herein by reference, and said positions are hereby modified, added or abolished as indicated and effective on the dates indicated.
2. Recognized employee organizations may submit to the Employee Relations Officer written requests to meet and confer on specific proposals with respect to this Resolution. This authorization and direction is given without prejudice to the Board's right to reduce or terminate the operations and services of the County and of districts governed by this Board and to eliminate classes of employees or positions, as these decisions involve the merits, necessity, or organization of services or activities of the County and districts governed by the Board and are not subjects within the scope of representation.
3. This action is taken without prejudice to pending consulting, meeting, and meeting and conferring with recognized employee organizations.

I hereby certify that this is a true and correct copy of an action taken and entered on the minutes of the Board of Supervisors on the date shown.

Contact: **ATTESTED: May 11, 2021**
_____, County Administrator and Clerk of the Board of Supervisors

By: _____, Deputy

cc: All County Departments (via CAO), Ann Elliott, Director of Human Resources