

Racial Justice Oversight Body Applicants -- Applications received as of October 19,2020 for Community Representatives Seats

	<u>First</u>	<u>Last</u>	<u>Date rec'd</u>	<u>District</u>	<u>Residence City</u>	<u>Work Location</u>	<u>Current RJOB Member</u>	<u>Member Characteristics*</u>	<u>Education</u>	<u>Current Employer</u>	<u>Volunteer Activity/Affiliation</u>	<u>Experience/Interest</u>
1	Nakenya	Allen	10/3/20	5	Martinez	NA	No	1	UC Davis, Animal Biology; Carrington College, AS	NA	NA	I'm currently doing a lot of work in my town of Martinez to not only diversify it, but a grassroots movement for BLM, with goals to uproot white nationalism in Martinez. I have a lot to offer these positions and I'm open for growth. Thank you. I'm very motivated, outspoken, charming, and straightforward. I have a lot of experience, with most of these issues growing up in the system. I have a lot to offer, by means of understanding, and a unique perspective when it comes to making bold changes.
2	Cassidie	Bates	9/30/20	4	Concord	Concord	No	1,3,5	UC Berkeley, Law and Public Policy; Goldman School of Public Policy (Graduate School at UC Berkeley), Certificate in Public Policy and International Affairs	Food Bank of Contra Costa and Solano	FESP (Family Economic Security Partnership) Contra Costa County-serve as the "Food Policy Expert" on the FESP Executive Board; Community Care Coalition of Contra Costa County (Member); Racial Equity & Hunger National Learning Network (Member)	I am greatly interested in giving back to my community by participating as a member of this board. Throughout my time at UC Berkeley, I had the opportunity to work at the Death Penalty Clinic within Berkeley Law School. Through my legal work of trying to get those wrongfully or too severely convicted off of Death Row, I gained an acute awareness of the racial disparities present in our justice system. It's been a goal of mine throughout my academic and professional trajectory to lift up the voices of those most vulnerable and empower them to advocate for the systemic change they see as necessary. In my current role as the Policy & Advocacy Manager at the Food Bank of Contra Costa and Solano, I am extremely integrated into Contra Costa County and have an informed pulse on the needs of our community members. It's one of my main job functions to interpret policy impacts and advocacy needs and merge those with the authentic voices of people in our county. From this work, largely surrounding poverty, food insecurity, and racial equity, I have a deep understanding of the systematic integrations that impact us all on a social and racial level. It would be my goal as part of this Board to effectively help guide the County in the relevant decision-making by utilizing a fact-based and equitable approach.
3	Chala	Bonner	10/19/20	Out of County	Out of County	Richmond	Yes	1,3	Contra Costa College, Business Management	The Safe Return Project	I have served on the Racial Justice Oversight Body for the past year and I am also appointed to the CCC Community Advisory Board, in which I have served 2 year and will term out in 2022.	I have lived in Contra Costa almost my whole life. I just recently moved to San Joaquin County because my family could not afford to stay. However, I still work in Contra Costa County. Although I no longer live in Contra Costa County, my heart is in Contra Costa County, my work is in CCC, majority of my family and friends still live there and I hope some day that I will be able to return. In the meantime, I plan to continue to advocate for change. I serve on the Racial Justice Steering committee and I am co-lead for the Racial Justice Coalition. This work is very important to me because I am a formerly incarcerated black woman and I want to make sure that formerly incarcerated people have a voice at the table.
4	Brittany	Butler	10/19/20	5	Hercules	Richmond	No	3	San Jose State University (In Progress), Library and Information Science; University of California Berkeley, African American Studies and Anthropology; Contra Costa Community College, Liberal Arts and Humanities	The Reentry Success Center	Food Bank, Vallejo, CA February 2020-March 2020 Rapid Response Fund Committee, San Francisco Foundation October 2019-February 2020 West African Research Center Library Fellowship, Dakar, Senegal June 2019 – August 2019 West African Research Association, April 2019 – Present Departmental Citation Award, UC Berkeley May 2019 Wikipedia Edit-a-thon, UC Berkeley March 2019-March 2019 Ve Ve Clark Institute for Engaged Scholars, UC Berkeley July 2018 – August 2019 Per Ankh Academy, Scholar Contra Costa College August 2015 – August 2017	The inequity of the socially marginalized students that I encountered along my time as a fellow-first-generation, low-income, homeless, and LGBTQIA+ bear witness to the dividing line of the higher education system. As a response to countering the narrative of inequity among students, I co-taught race theory and Black feminism research seminars at the University of Cheikh Anta Diop. I was in partnership with first through fourth-year students and developed instruction sessions that incorporated information and issues that plagued members of the African diaspora. I wanted these sessions to be successful in increasing Senegalese students' confidence in their studies by involving topics that were pertinent to their identities. This opportunity gave me even more apprehension in my understanding that education is critical to any person's ability to control and determine the direction of their own life...The injustice of the socially marginalized people that I have encountered along my lifetime- houseless, detainees, disabled, neurodiverse, formerly incarcerated, and undocumented- bear witness to the submerged turbulence of the dividing line between the rich and the poor. Many are familiar faces; most are Black and Latinx men, women, and children. One of the main issues among this population is facing harsher criminal punishments and prison sentences because of the unjust system and the lack of legal education. Due to their lack of disposable income, they do not have access to certain resources so as a Reentry Coach at the Reentry Success Center I am able to assist members with free legal, educational, housing, employment, and counseling services. The work that I do seeks to educate justice-impacted community members about their choices, legal rights, and expose them to free and accessible resources so that they can overcome recidivism, unfair sentence trials, and other issues that affect the justice-impacted population. Working as a Reentry Coach is a contribution that I make to bridge my formal knowledge from my legal and library science background with the passion I feel to bring light into the traumatized places of my community. I know all too well that we are truly "the ones we've been waiting for."
5	Terrence	Cole	9/29/20	4	Walnut Creek	Redwood City	No	2,3	Walden University, PhD/Public Policy & Public Administration; University of Memphis, MS/Education Administration Leadership; University of Tennessee, BS/Criminal Justice & Psychology	Cañada College	Education, Mental Health, Criminal Justice (Adults & Juveniles), Economic Development, Workforce development, etc.	I have advocated in these particular fields and area for reform. I have gain work experience in the field of 20 plus years and principle & foundation through my education. I have build and served in leadership roles in every field selected. I would like to serve on board, commission and/or commission.

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6	Donald	Darrah	10/3/20	5	Martinez	NA	No	1	NA	NA	NA	I was born and raised in Martinez and want to do my part for my community
7	Patanisha	Davis	8/26/20	3	Brentwood	Antioch	No	Unknown	Tuskegee University, Bachelor of Arts in Psychology; California School of Professional Psychology, Master of Arts in Change Leadership and Organizational Development; John F. Kennedy University, Juris Doctorate of Law	Key Counsel, P.C.	California women Lawyers Executive Board – Affiliate Governor, Chair of Diversity Committee -Contra Costa County Bar Association Women Section Executive Board – Past President -Contra Costa County Bar Association East County Section - Program Chair -Contra Costa County Bar Association Diversity Committee - Member of the Contra Costa County Conflicts Panel (Probate) -Member of the Contra Costa County Bar Assn. -Member of the Robert G. McGrath American Inn of Court - Associate -Member of EBTEL (East Bay Trust and Estate Lawyers) - Member of the Aids Legal Referral Panel -Member of the Conference of California Bar Associations - Contra Costa County -Bay Area Tuskegee Alumni Club - Former Vice President -Alameda County Bar Association -American Bar Association	Patanisha means reconciler of differences and I try to live up to my namesake. I am interested in serving on various boards and committees as I am committed to public service and effectuating change in my community. More specifically I would like to serve on these particular boards and committees as I have had a great deal of experience with racial injustice and discrimination based on ability level, gender and race and I believe it has been time for a change. I am seeking a opportunity to work with other leaders in my community to create unity and equality for all people.
8	Ronell	Ellis	7/12/20	5	Antioch		Yes	1,3	Los Medanos College, A.A. Liberal Arts; Holy Names University, B.A. Criminology	HealthRIGHT 360	Racial Justice Task Force; Cease Fire; Omega Boys Club; Deer Valley Youth Football; Oakland Probation Department; San Francisco Juvenile Probation Department	I am confident that my personal experience as a person involved in the State and local incarceration institutions, along with my formal education in the discipline of Criminology allows me to have a diverse contribution to the board. I am concerned about the public and the community, therefore I am willing to commit my efforts to help this board serve the community in a capacity that will be beneficial to all who reside in this county. I am interested in seeing that Justice is equitable and that all people of this county has an even playing field. I was formerly incarcerated for over 15 years at all levels of institutions, County, CDC & Federal. San Francisco County Superior Court Certified Expunged Criminal Record; California State Superior Court Certificate of Rehabilitation; Currently awaiting a Governor's approval for a Pardon; B.A. Degree in Criminology; 28 years of experience working in my current field of Reentry counseling at all levels, CDC, County Jail & Public; 18 year resident of Contra Costa County.
9	Jason	Espino	9/1/20	2	Walnut Creek	San Francisco	No	Unknown	Trident University International, Bachelor of Science;	Riverbed Technology	Ambassador for the UCSF Benioff Children's hospital- responsible for philanthropy and fundraising Member of the Citizens Academy Alumni Association for the Federal Bureau of Investigation (FBI)- San Francisco Advisor to the Federal Law Enforcement Foundation- Honolulu, HI	Hello, As a Executive leader in the Security Industry. I am very aware of the challenges facing our community. I have served honorably in the United States Air Force, volunteer with Federal Law enforcement programs and have a long personal relationship with all things related to security that affects us here locally and abroad. I would be greatly honored to serve in any capacity.

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10	Noe	Gudino	10/19/20	4	Concord	Oakland	No	1,2,5	San Francisco State University, MPA Graduate Program; Cal state univ- East Bay, BA Political Science	Legal Services for Prisoners with Children	Contra Costa County Economic Opportunity Council, GRIP, A.C.C.E, APEN, Contra Costa Racial Justice Coalition, Sf Debt Free Justice Coalition, California Nurses Association, and many more	I have direct experience as a Formerly Incarcerated Youth and Adult from Contra Costa County. I have been to Martinez Juvenile Hall, Byron Boys Ranch, Karis group home (Visalia,CA), DJJ (Preston ,Ventura, O.H. C)Close) Martinez County jail. Recently, I received a honorable discharge from DJJ, more than 8 years from being released. Since I have volunteered and worked in the nonprofit sector in a variety of roles centered around equity, inclusion, restorative justice, political participation and community empowerment.
11	Joanna	Hernandez	9/30/20	5	Pittsburg	San Francisco	No	1,2	General Studies, City College of San Francisco	Five Keys Charter School	NA	I am an ideal applicant due to my experience, not only as a woman of color and community, but also as someone who has navigated the criminal justice system successfully. We cannot create lasting and impactful change if we don't fully understand the challenges that our community faces. I have been active with committees that inspire true change, such as the sentencing commission for San Francisco. We were able to look at disparities between age groups that were being persecuted and see what resources were available for suppression, intervention and prevention service providers. In my current role with Five Keys Schools and Programs overseeing the reentry programs in northern California, I make sure that men and women impacted by the criminal justice system have all the resources they need to stay alive and free. I have seen many examples of bias in the criminal justice system and it is my belief that if we change policy, we can have better interactions with the community, which in term can gain respect and decrease negative interactions with those directly affected. My passion and my goal is to gain the trust of my new found community, Contra Costa County. As a homeowner and active member of this community, I feel that it is my responsibility to share my passion and experience with those that are being negatively impacted by a broken system.
12	Michelle	Hernandez	8/31/20	4	Concord	Concord	No	Unknown	Alliant International University, PhD Clinical Psychology; CSU East Bay, BS - Criminal Justice Administration; UC Davis, BA - Psychology	The Disability Guru	IHSS Public Authority Advisory Committee Bicycle and Pedestrian Advisory Council Women's Commission Equal Employment Opportunity Council	As a mental health professional it is essential that the services within our community be representative of our demographics, culture, and inclusiveness. As the only Latinx Clinical Psychologist who specializes in Disability, I bring a unique and diverse perspective to the commission. As our society transforms, I strongly feel that Contra Costa County can benefit from bringing in a diverse justice arena which highlights disability (physical, learning, psychiatric, and developmental.)
13	Shatae	Jones	8/20/20	1	Richmond	Pleasant Hill	No	2,3,5	Sacramento State University, MSW; Sonoma State University, BA- Sociology	Youth Homes Inc.	NA	Shatae Jones is a creative and powerful thought leader, strategic thinker and social justice advocate. Over the last 14 years Shatae has used her voice to courageously fight for equitable solutions in non- profit community based organizations. By using the principles of cultural humility, partnership development, community engagement and collaboration, Shatae continues to invest in service delivery that demonstrates excellence and amplifies the voices of marginalized communities. As a Clinician Shatae has impacted the climate of supportive Housing & community development through critical review of policies that impact disenfranchised communities. Her passion has moved efforts into outcomes and has led organizations through county wide systemic transformations. Shatae Jones believes that every leader must be a learner who can practice critical self-reflection and vulnerability in order to impact true change. In Most recent years, Shatae has dedicated her personal time to expanding her brand and reach by providing clinical consultation to organizations servicing, families, single adults, seniors and transitional age youth. Shatae is an encourager by nature and helps service providers develop cutting edge approaches to support whole communities. In 2019, Shatae has begun to branch into the Tech world as she uses her fun spirit and high acumen for transformational leadership, to support the configuration, development and execution of collaborative tech platforms in order to bring together both Services and technology to help communities build more collaborative, effective, and efficient systems of care. Shatae Jones fights for both local and global change. Through hard-work, grit, innovation and equitable distribution of resources Shatae believes that any community and its constituents can be whole and complete.
14	Stephen	Kirnon	10/1/20	2	San Ramon	San Ramon	No	None	Harvard University, BA/Biochemistry; Pepperdine University, MBA/Operations and Management; Pepperdine University, EdD. / Organization Change and Transformational Leadership	PharmaPlan LLC and Shawshank Therapeutics, Inc.	I serve as a Member, Industrial Advisory Board for Pharmaceutical and Chemical Sciences Graduate Program, The University of the Pacific	Access to healthcare and education for people of color has been a driver in my personal life from growing up as a black American in an Irish neighborhood during the busing riots in Boston to leading education initiatives at Harvard to actively recruiting in my life science companies to serving as Program Chair for Pepperdine's Social Entrepreneurship and Change Master's Program. My vision and passion is to ensure transparent, fair, access for all since healthcare and education are the great equalizers.

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15	Stephanie	Medley	10/19/20	1	El Sobrante	Richmond	Yes	2,3,5	San Francisco State University, Political Science & American Studies (double major); JFK College of Law, Law	RYSE Center	Racial Justice Oversight Body (current, co-chair); Juvenile Justice Coordinating Council (current);JJCC-DJJ subcommittee (current); DA initiated Reimagine Youth Justice meetings (current; Racial Justice Task Force (2017-2018); Youth Justice Initiative Steering Committee (2016-2018); AB 109 Community Advisory Board (2013-2016).	I was born and raised in Richmond and have seen firsthand how my community has been deeply impacted by mass incarceration. While I have not experienced incarceration, I have had many friends and family members that were caught in the system as youth and adults; both of my brothers experienced incarceration. The barriers that I have seen friends, family, and youth I work with, can and have in fact had long lasting impacts on their lives. Ensuring that we utilize smart, fiscally responsible and community-centered healing and equitable strategies to provide the necessary support for youth and adults in the system is my passion and why I would like to serve on the Racial Justice Oversight Body. I have been a staff member of the RYSE Center since 2012 and serve as the Director of Education & Justice. As Director of Education & Justice, I lead program development and advocacy and cultivates cross-sector collaborations to address the needs of youth & young adults impacted by education, economic, and criminal & youth legal systems. I am passionate about supporting the development and coordination of youth-friendly and culturally appropriate policies, practices, and supports and work to create avenues for young people to navigate their own liberation and transform systems. I have also had the opportunity to sit on many justice focused advisory boards in the county to support justice reform. The most recent win for the county is the partnership between RYSE, the DA, and Impact Justice to implement Contra Costa County's first pre-charge diversion program. Before joining RYSE, I worked on housing and eviction defense with Bay Area Legal Aid, served a year-long clerkship at San Francisco District Attorney's Office, clerked with Alameda County Public Defender's Office and for the Honorable Donald S. Mitchell, Superior Court of California County of San Francisco.
16	Maisha	Nelson	10/19/2020**	1	Pinole	San Francisco	No	3	University of California, Irvine, Bachelor of Arts, Sociology; New York University, Certificate, Leadership & Organizational Development; New York University, Certificate, Business Finance Fundamentals	Immigrant Legal Resource Center	National Association for African Americans in Human Resources, Northern California Chapter - March 2020 - present Oakland SPCA, Oakland, CA - Volunteer for two years City Team, Oakland, CA - Volunteer for one year Fortune Society, NYC - Mentor for three years Eagle Academy Foundation, NYC - Mentor for two years Northside Center, NYC - Co-Chair of the Junior Executive Board for one year	In the United States, people of color (POC) are disproportionately incarcerated at a higher rate in jails and prisons compared to their white counterparts. This contrast was highlighted when the War on Drugs began and ramped up in the 60's and 70's, followed by the Three Strikes Law in the 90's. These declarations caused the already disproportionate numbers grow exponentially and still today they show no signs of stopping. 2020 has underscored the continuous displays of police brutality and violence inflicted upon Black people; the favorable laws and less harsh sentencing granted to White's; and the families that face irrevocable damage and despair as a result of their loved ones returning from prison without the proper tools and support to get them back on their feet. What these people come back to and face are a society that shuns them, oftentimes excludes them from second chances, and shows discriminatory practices in both housing and employment practices. My business, Partnerships with Purpose, LLC (P2) is a movement to help reduce the rate of recidivism, specifically for POC, by helping to reduce the employment barriers that they face when attempting to be hired back into the workforce. At P2, we focus on building partnerships, not barriers. Having the opportunity to serve would allow me to provide my expertise in matters of racial (in)justice, to continue to use my voice to affect change when it comes to individuals who face systematic oppression, and bring a different point of view to the table.
17	Michael	Pierson	8/26/20	3	Brentwood	Antioch & Walnut Creek	No	1	University of California Berkeley, Bachelor of Arts, Political Science; John F. Kennedy School of Law, Juris Doctorate	Key Counsel, P.C.	I am a current member of the Contra Costa County Bar Association Board of Directors, where I chair several committees and serve on various Sections. I was a long-time volunteer and mentor with the CHAMPS Foundation. I served as Mock Trial Co-Instructor for Center for Youth Development Through Law. I have been a moderator and/or panelist for various community and legal Race and Equality panels. I have been a guest speaker at various Bay Area community centers for at-risk youth.	I am a person of color and a resident of Contra Costa County who is a first-hand witness to the racial and ethnic disparities within the local criminal justice system. As an African American youth growing up in the projects of Oakland, I personally witnessed and experienced the harsh and unequal treatment of Blacks by law enforcement and the criminal justice system. It was these disparities in the criminal justice system that made me want to be a lawyer so I can help make a difference in my community. I have experienced both sides of the criminal justice system, as a criminal defendant and as a criminal defense attorney. I believe that this gives me a unique perspective on the criminal justice system. As our country has reached a boiling point with race and the injustices of the criminal system, I am compelled to do my part to make a difference in my community. I am committed to doing everything in my power to be a part of the solution to these issues, and I believe that being on this board/commission I can make a difference in my local community.
18	Terri	Pulliam	10/13/20	3	Danville	NA	No	1	Drury University, BA/Criminology Major/Sociology Minor	NA	My daughters and I are members of the National Charity League, a mother-daughter philanthropy. We volunteer 20+ hours annually through that organization. I volunteer with the Delta Delta Delta sorority alumnae group with various philanthropic organizations. While a CSO at Danville Police Department, I was elected to and served on the California Crime Prevention Officers Association State Board.	In light of current events, and with my criminal justice background, I would like to serve on this board/committee as a civilian. I am a supporter of police and in support of being an advocate for making sure racial injustice in Contra Costa County is righted. I have a background in juvenile justice as well, and would like to participate in whatever capacity the committee sees fit. I really feel like I can help and make a difference. My credentials are as follows: I was a Deputy Juvenile Probation Officer in Boone County, Missouri prior to moving to California. As a California resident, I have been a law clerk, campus monitor for the SRVUSD, and a Community Services Officer for the Town of Danville Police Department. I became a stay at home mother after having my two daughters, and now that they are in middle school and high school, I have more time to volunteer my services.

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19	Charanjit	Singh	10/17/20	2	Alamo	NA	No	Unknown	University of Alberta, Canada, M.Sc.(Eng); University of British Columbia, Canada, M.B.A.; University of Wisconsin, Madison, Professional Development	NA	Participation In Racial Justice oversight body is more of a social concern affecting not only Alamo, but the USA in general. If guided sensitively, can benefit the society at large. Hence my interest due to insights gained from interactions with other ethnic Professionals, as well as with members of Native Communities during the development of Industrial, Municipal projects and in promoting availability of Job for their community members. This fact also affects members of society belonging to non-professional ethnic groups who provide us with varied daily Services.	My International Professional Engineering Experience over about 40 years lends itself to issues on the Agenda of Municipal Advisory. Since 2005, I have build homes, including in Alamo. Being a Chemical Engineer progressing to Project Management in Air, Water Quality, Standard setting, Enforcement and as Expert witness in Court, including Experience with Contra Costa Planning and Public Works Department supplements my background sufficiently to contribute meaningfully to this Board. Since 2014, I have served as Vice President/ Director on Windsor Green HOA in Alamo as well, and now wish to extend my services more broadly.
20	Mahogany	Spears	8/17/20	3	Antioch	Oakland	No	Unknown	Saint Augustine's College, Political Science BA;University of San Francisco, M.A Counseling Psychology	Alameda County Probation Dept.		My interest in serving on the Racial Justice Oversight Body stems from my passion of public safety and the impacts of racial injustice. Collectively, my academic and professional experience have exposed me to the structural inequality faced by many in our society and have reaffirmed my commitment to social justice. I have over 10 years of experience within the criminal justice field.
21	Cheryl	Sudduth	10/16/18	1	El Sobrante	NA	Yes	2,3,4	University of Illinois, Cellular & Molecular Biology and Biochemistry;	NA	NA	I have been involved with the Racial Justice Coalition & the work of the subsequent Task Force since inception. I've played an integral role in ensuring the final recommendations reflect the needs of our greater community & would like to work towards ensuring the implementation follows the spirit of the recommendations. As a trained mediator & negotiator, multicultural & multilingual, as well as one heavily involved in many different community groups throughout the county, I believe I can represent multiple perspectives while maintaining focus on the purpose of the advisory body.
22	Apollo	Sulse	10/12/20	3	Brentwood	Concord	No	4	West Valley Community College, Communications; Northwest University, Ministry Leadership	The Bay Church	I have been working with minorities and at risk students in my community for the past 13 years whether on staff or in a volunteer capacity. I organized a peaceful prayer walk for justice in our community this year that involved over 15 churches/places of worship of varying faith backgrounds in our area and worked alongside the Concord PD to both include them and support them. I currently work with different high schools in our county to educate students on how to succeed at the next level in education, the work force, or other areas of personal development.	Growing up a minority in a low income neighborhood, I have experienced first hand what racial injustice looks like. While I may not have experienced it to the degree some of my brothers and sisters have, I am very passionate about bringing equality and justice to those who do. I have been working with youth my entire career and have a life long goal of expanding perspective, and giving insight for young people in our communities to achieve growth academically, in future career pursuits, but more importantly in their personal lives as they discover what it means to engage their communities. I am a passionate leader that has a heart for social justice issues in our community and I want to work towards healthy change. Working with youth every day of my career, I have a good pulse on where young people are at and what effects the media and their peers play on their development. I am a strong communicator and want to help be a voice to the voiceless, but more importantly an ear for the community. I am flexible, coachable, and I work well in teams. I am willing to be a leader, but also willing to be a servant to my peers and my community.
23	Edward	Williams	10/11/18	1	Richmond	Richmond	Yes	1,3	NA	The Reentry Success Center	NA	NA

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24	Stephen	Williams	10/19/2020**	2	San Ramon	NA	No	Unknown	NA	NA	NA	I have a long term interest in improving the criminal justice system. Professionally I work with data to identify abuse and define metrics to improve our systems. I would like to serve on this body to use my skills & interest in order to improve the criminal justice system locally in Contra Costa County. I am familiar with the criminal justice system and have extensive quantitative experience & analytical skills. In particular, my focus professionally is combating abuse and establishing trustworthy systems.
25	Darris	Young	10/19/20	1	El CERRITO	Oakland	No	1,3	Western Mich University Graduate College (In Progress), Public Health; New Gate College/ACADC Institute, Addiction Studies; Diablo Valley College, General Education	Bay Area Regional Health Inequities Initiative (BARHII), Policy Manager	04/2013 – 12/2014, City Team International –Oakland, Cease Fire Violence Community Engagement Coordinator. 05/2013 – 11/2014, Allen Temple Baptist Church – Oakland, –Domestic Violence Group Co-Facilitator. 09/2016 - 6//2017 -Reset Foundation - Berkeley, Advisory Board. 01/2017 - Present, Barbershop Forum, Oakland, Community Engagement Coordinator/Board Member. 05/2018 - Present, Community & Youth Outreach INC, Oakland, Board Member	...Racial justice oversight bodies need individuals to serve on them who have been personally impacted by racial injustice who can fight for policies that reduce disparities in the criminal justice system amongst African Americans and other people of color who are over-represented in the system while at the same time keeping public safety in mind. I want to be a part of transforming Contra Costa county into a region that is seen as the model of what it means to create policies that eliminate the policies and conditions that have made being African American synonymous with criminal. I am a returning citizen (formerly incarcerated) who paroled from a 20-year sentence in July of 2012. One year after paroling from prison I completed certifications in substance abuse and domestic violence counseling. In April of 2014, I began working for the Ella Baker Center For Human Rights. At Ella Baker...we led a campaign of which I was the lead organizer, to shift 50 percent of Alameda Counties AB 109 prison realignment money away from the Sheriff to community-based organizations to provide re-entry services. In 2016...we led a successful campaign to move the Alameda County BOS to provide county jobs for those on county felony probation, and returning residents from state and federal prison. In March of 2018, I began working for the Urban Strategies Council of Oakland... My work as the coordinator for the BMOC table led to Oakland Mayor Libby Schaaf selecting Urban Strategies Council to represent the city of Oakland in the Obama Foundations My Brothers Keeper Community Challenge of which Oakland was chosen as a Community Impact winner...I also led a team of 15 community volunteers who had been impacted by violence in Oakland in conducting a City Council sanctioned Participatory Action Research project on the causes of violence in Oakland...The report informed the policies that will be created to reduce gun violence, domestic violence, and the Commercial sexual exploitation of children, Department of Violence Prevention.

*Member Characteristics (the incumbent seat characteristic is in bold and underlined):

1. Two (2) individuals with prior personal criminal or juvenile justice system involvement;
2. One (1) representative from a community-based organization that works with justice involved youth
3. Two (2) representatives from community-based organizations that work with justice-involved populations of any age
4. One (1) representative from a faith-based organization
5. One (1) representative that is either a school age youth, or from a community-based organization who provides services to school age youth

**Applications Submitted after the deadline of 5 p.m. on 10/19/2020.