

Racial Justice Oversight Body Applicants -- Applications received as of July 21, 2020 for Community Representative Seat #4

	First	Last	Date rec'd	District	City	Education	Current Employer	Volunteer Activity/Affiliation	Experience/Interest
1	Hisham	Alibob	6/18/20	1	El Cerrito	UC Davis, BA - Economics	Policy & Communications Manager, Contra Costa Alliance to End Abuse, Martinez	Voting Member of Community Advisory Board on Public Safety Realignment (CAB); Member-At-Large of the Board of Directors for the California Partnership to End Domestic Violence; Executive Board for local chapter of IFTPE #21	I have a long-standing commitment to juvenile justice and violence prevention. I have experience working for and eventually managing a youth empowerment, self-sufficiency building program in Oakland. I am deeply committed to advancing racial equity. My passion lies with thinking creatively about reforming systems and helping promote racial equity. I am committed to representing the voices of the underserved populations here in Contra Costa County. I have an incredible passion for improving outcomes for members of my community. I am also personally committed to learning as much as possible to be able to serve in the most effective capacity.
2	Anamarie	Avila Farias	7/21/20	5	Martinez	University of San Francisco, Masters Degree - Information Systems Management; BS - Business Management;	NA	Juvenile Hall Auxiliary; Carquinez Regional Environmental Education Center; California Housing Finance Agency; Martinez Junior High—PTA Legislative Committee for the CDP; former member of the League of California Cities; former Board Member for the Latino Caucus; currently the Democratic County Central Committee District 5 representative and, Assembly District 14 Delegate and recent former 1st Vice Chair of the Contra Costa County Democrat Party; Former Councilmember for the City of Martinez	I have over 25+years of local government experience in administering and managing social programs. I have many transferable skills that I feel can contribute to the Racial Justice Oversight Body Community that helps at-risk youth in Contra Costa County. I work closely with the Contra Costa County Juvenile Hall Probation Department through the Juvenile Hall Auxiliary a 501(c)(3) East Bay non-profit volunteer organization. Through this nonprofit our mission is to help reduce recidivism by forming positive relationships with the young people in our community who need it most, arming them with the skills they need to start over while offering assistance at every step of their re-entry into society as productive adults ready for a new life.
3	Andrew	Cooper	7/10/20	5	Hercules	Cal State Eastbay, BS- Sociology; Cal State Eastbay, Master in Social Work	Full-time therapist for West County Child and Adolescent Services; Part-time Medical Social Worker for Kaiser of Richmond Emergency Department.	NA	As a Contra Costa County native, growing up in Richmond my goal in joining the Oversight Body Community is to be part of the solution. My hope is to be able to add my voice and insight into community issues and challenges with community policing and social disparities. My occupations provide me the opportunity to work with individuals and families who have criminality challenges. I believe my keen insight of the community and their members give the necessary knowledge to assist stakeholders with improving community policy and outcomes for all involved.
4	Nicole	Cuellar	7/16/20	5	Antioch	UC Berkeley, Bachelors of Science Environmental Policy; Cal State Sacramento, Masters of Public Policy and Public Administration	Program Manager, PRO Youth & Families	Recess Supervision Support Parkside Elementary Aug. 2018 – Nov. 2019 ; Client Outreach Family and Community Reunification Aug. 2016 – June 2019; Tutor Teach in Prison San Quentin Mar. 2015 – May 2015 Global Water Brigades January 2014 Oceans Campaign Coordinator CalPIRG August 2011– January 2012	I am interested in serving on the Racial Justice Oversight Body to provide the insight and support necessary to push my community towards a more equitable and just future. Personally, I have witnessed the impacts of racial disparities within the justice system through the experiences of family members, friends, and the youth I have served. As a Contra Costa County native, I am deeply committed to seeing our County move closer towards racial equity within the justice system. This task will take ingenuity and tact, and I am prepared to bring my skills to the table in support of these goals. Many reforms across the country have led to an evolution of racial disparities rather than reductions (for example, reducing juvenile incarceration while increasing probation and ankle monitoring, and developing pre-trial algorithms that disproportionately leave people of color under supervision before sentencing). I am applying to serve on this board with enthusiasm and curiosity. Through these efforts, I believe we can work to make Contra Costa County an example for California and the nation to follow.

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5	Michael	Dupray	6/27/20	3	Oakley	American River Community College, Electronics/General Education; Chabot College, Radiation Protection	NA	Contra Costa Transportation Authority Citizens Advisory Committee for Oakley	I'm father of a multicultural family. I've been exposed to many different countries and cultures. I believe there is a total disconnect between the white population and those of African descent. There is a deep rooted societal racism in all levels of government, education, criminal justice, prisons and society in general. I believe it is necessary that we need to aggressively change this at all levels starting with justice and education. I'm retired from Lawrence Berkeley National Laboratory after 37 years in Radiological Controls, Health Physics and lived all over the US. Prior to that I am a Veteran of the US Navy Veteran and have visited many countries in that capacity. I have a unique set of experiences because I've lived in multi cultures.
6	Ronell	Ellis	7/12/20	5	Antioch	Los Medanos College, A.A. Liberal Arts; Holy Names University, B.A. Criminology	HealthRIGHT 360	Racial Justice Task Force; Cease Fire; Omega Boys Club; Deer Valley Youth Football; Oakland Probation Department; San Francisco Juvenile Probation Department	I am confident that my personal experience as a person involved in the State and local incarceration institutions, along with my formal education in the discipline of Criminology allows me to have a diverse contribution to the board. I am concerned about the public and the community, therefore I am willing to commit my efforts to help this board serve the community in a capacity that will be beneficial to all who reside in this county. I am interested in seeing that Justice is equitable and that all people of this county has an even playing field. I was formerly incarcerated for over 15 years at all levels of institutions, County, CDC & Federal. San Francisco County Superior Court Certified Expunged Criminal Record; California State Superior Court Certificate of Rehabilitation; Currently awaiting a Governor's approval for a Pardon; B.A. Degree in Criminology; 28 years of experience working in my current field of Reentry counseling at all levels, CDC, County Jail & Public; 18 year resident of Contra Costa County.
7	Deyango	Harris	7/20/20	5	Martinez	Sonoma State University, BA (Communication Studies/Public Relations); Touro University, Education Specialist Credential;	College Park High School (Mount Diablo Unified School District), Education/Resource Specialist	Children's ministry coordinator for the Bay Area Christian Church Contra Costa North Region (2016-2020).	I am currently an education specialist who works with students with learning disabilities. Unfortunately some of the students I work with are either on probation or are currently in juvenile hall. I work specifically with these students to support them in their educational goals and creating a transition portfolio for life after high school. I believe I will be able to give insight into what educational obstacles these students encounter and also how to help these students overcome the challenges they face as minors in the public school system. I have worked extensively with juveniles grades (9-12) to develop their educational goals.
8	Michelle	Hernandez	7/10/20	4	Concord	Alliant International University, PhD Clinical Psychology; CSU East Bay, BS - Criminal Justice Administration; UC Davis, BA - Psychology	The Disability Guru, Concord, Clinical Psychologist and Disability Consultant	IHSS Public Authority Advisory Committee	As a mental health professional it is essential that the services within our community be representative of our demographics, culture, and inclusiveness .
9	Simrjot	Mahal	7/22/2020*	1	Richmond	UC Berkeley, Bachelor's in Peace and Conflict Studies; Contra Costa Community College, Associate's Degrees in Liberal Arts, Math & Science, and Spanish	NA	CASA volunteer for the Alameda County Court; Teacher's Aide for After-School Programs at Edna Brewer Middle School & Roses in Concrete Community School; Member of Social Justice organization BAMN; Nursing Assistant Clinical Volunteer at Manor Health Care in Walnut Creek; El Sobrante Library Cleanup Program Member; youth legal advocate for the Maori tribe in New Zealand	I am very motivated about serving on this committee due to my passion about racial justice, my work in the legal field as I head to law school, as well as my personal history with the lack of racial justice and the lack thereof in the policing systems of Contra Costa County and the wider Bay Area. I have extensive knowledge about racial justice history, problems faced today, and conflict resolution methods and solutions. I also have intimate knowledge of the legal system, since I have worked with courts and law firms, and also since I am currently studying for law school admissions. I have faced personal encounters with police in CCC, encounters which have highlighted how race plays into policing, politics, and society. I have experience advocating in the juvenile criminal system for foster youth, and personally for myself... I have worked in advocacy for indigenous communities in New Zealand, as well as advocacy for foster youth in Alameda county as their CASA representative. I have experience working in law firms regarding housing rights, but especially in immigration and asylum firms where I have learned to navigate human rights in the police state. I am comfortable moving around in court systems and speaking with attorneys and judges. I also have experience on multiple in-depth social research projects. My golden project would be my Honors Thesis at UCB, which was about Gentrification in West Oakland: The Historical Analysis on Displacement of Communities of Color for Economic Gain. I was raised in the Bay Area, have been here my entire life and know my communities very well.

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10	Leslie	May	6/30/20	5	Antioch	John F. Kennedy University, Counseling Psychology (MA); CSU East Bay, Public Administration (MPA); CSU East Bay, Health Care Administration (MS)	Hope Springs Psychotherapy and Consulting, Associate Marriage Family Therapist	<ul style="list-style-type: none"> November 2015-May 2017. Teacher's Aide for After-School Programs at Edna Brewer 	I am an advocate for justice and inclusion. I also want to bring the component treating the seriously mentally challenged, persons-if-color, to the table. With the current climate of inclusion, often times the law enforcement agencies fail to take in account diagnosed and undiagnosed mental health conditions of the population. The entire community has been triggered from the effects of COVID-19 and racism and I want to be part of the solution.
11	Denise	Mills	7/16/20	1	Richmond	Contra Costa College, Associate in Arts/Health Human Services; Contra Costa College, Associate in Arts/Liberal Arts/Social & Behavioral Sciences/Sociology; Mills College, BA/Sociology	NA	Middle School & Roses in Concrete Community School.	Racial discrimination is unfair. I would like to be apart of changing racial injustice, inequality, and the reduction of Racial Disparity. My hope is to encourage, educate. With the tools I will learn from being a part of the Board of Supervisors I can be more useful to my Community. In-custody Engagement, Jail to Community Reentry.(short & long term goal perorations) Exit Plans, Behavior health, family re-certification, Job Placement, and Housing Referrals. Effectively communicating with Youth who have been incarcerated in the Juvenile system Those who were formally incarcerated, Homeless, Seniors. Unable to submit my Resume will bring copy at interview.
12	Talia	Moore	7/1/20	1	El Sobrante	UC Berkeley, Social Welfare, Psychology, African-American Studies; Golden Gate University, Psychology; Argosy University, Counseling Psychology and Forensics	Assistant Professor of Criminology, Holy Names University; Psychology Adjunct Professor, Chabot Community College; Administration of Justice Adjunct Professor, Chabot Community College; Want Moore, Owner and Operator	<ul style="list-style-type: none"> November 2015-May 2017. Member of Social Justice organization BAMN 	I would like to serve on the Racial Justice Oversight Body. At this time, there is a national call to action to ensure equal treatment across the races and within law enforcement. As a Black woman, a former Deputy Probation Officer and now as a college professor and criminologist, I believe my skill set, life experiences, formal education and employment background, provide a wealth of knowledge to help inform the process of ensuring racial justice. I feel compelled to give back to my community and work towards a cause I support.
13	Lynden	Price	6/29/20	3	Antioch	Tuskegee University, BA;	California Department of Corrections, Supervising Casework Specialist, Youth Authority	<ul style="list-style-type: none"> June 2012- September 2013. Nursing Assistant Clinical Volunteer at Manor Health Care 	I work for California Department of Juvenile Justice, I'm excited to bridge the knowledge of what I have learned into the community that I live in. I would like to provide and learn new skills to serve my community. I have served on the citizens bond commission of Antioch School District. I have served on the commission for crime prevention. I have served on the board for the NAACP and social workers
14	Rodrigo	Regi	7/22/2020**	4	Pleasant Hill	Golden Gate University, Bachelor of Business Administration	Regional Director, Comply Advantage	in Walnut Creek, CA	I have both a passion and an interest to have a positive impact on the well-being, culture and fiscal responsibility of my community. These committees can make a long lasting impact on the development and economic prosperity.
15	Christina	Richards	7/3/20	2	Danville	UC Berkeley, BA-Theatre & Performance Studies;	NA	<ul style="list-style-type: none"> September 2010- June 2012. El Sobrante Library Cleanup Program Member 	Although I am Caucasian, I believe both my personal experience (desegregation while going to school) and adult volunteering for various organizations (both legal, eg CASA of Contra Costa County, and religious, eg City Impact, White Pony Express) has put me in a particular position to add a valuable perspective to this Body. I have worked within the legal industry as a legal secretary and/or paralegal for almost 30 years. When working with CASA, I was not only a trainer in the organization, but had individual assignments with the youth served (the majority of which are POC). I am peacefully involved in the Black Lives Matter movement. Going back to the early 1980s, I was even a part of the 'test cases' of desegregation / bussing in Cleveland, Ohio.
16	John	Stretch	6/27/20	5	Martinez	Diablo Valley College, AA - Administration of Justice; Los Medanos College Basic Police Academy	Security Industry Specialists	Scout Master, Assistant Scout Master Troop 282 2093-currently	As a retired police officer I can provide insight into why officer use force in different situations. I am a retired police officer. I served 24 years with the City of Martinez, 1987-2010. I retired in good standing. My duties as an officer was patrol and community resource. I concurrently was the defensive tactics and impact weapons instructor for the department for 20 years. I am an expert in police use of force and de-escalation of force.

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17	Kelli	Torres-Collins	6/5/20	3	Antioch	John F Kennedy University, MBA; John F Kennedy University, BS - Business Administration	Director of Human Resources and Compliance, Pacific States Petroleum	Northern California Human Resources Association (NCHRA) MEMBER, 2010–2017; Society for Human Resources Management (SHRM) MEMBER, 2017–Present	In light of the current climate I believe I would bring a different perspective to these committees to work to solve some of the systemic issues related to minority groups like women and people of color. I have a unique perspective because I know what it is like to live near the poverty line and now live in middle class. I am also part of an under represented generation in local government and politics. I have worked and lived in Contra Costa for the last 13 years. I completed both of my degrees here and have been a major part of building a successful local business for the last 11 years. I have unique experience that would add a new voice.
18	Shamawn	Wright	6/25/20	3	Antioch	UC Davis, BS - Sociology Organizational Studies; President of Omega Psi Phi fraternity Incorporated Iota Mu Undergraduate Chapter	CEO/Founder of a non-profit organization Bridge Builders to the New Generation	Antioch Unified School District; Head Freshman Football Coach and Head Track and Field Coach, Antioch High School	I would like to serve on this board, because I feel like I could scope out injustices that many people are not able to see. As a person who was in Juvenile Hall, kicked out of a school district, being in group-homes, to then graduating from the University of California Davis. I was labeled as a young person that was going to be in prison once I turned 18. As of now I work with young people in Oakland and Antioch, and supply them with college readiness/ access, and career readiness. My main goal is to expand the dream of our black and brown young men and women.
19	Reza	Yazdi	7/1/20	1	Richmond	Cal State East Bay, MS - Computer Sciences; UC Berkeley, BS - Electrical Engineering and Computer Sciences	Economic Development Commission (EDC), City of Richmond;	Commissioner, Human Rights and Human Relations Commission, Richmond;	As an appointed commissioner for Human Rights, I am first and foremost an advocate for human and civil rights. I have dedicated my time and effort to resolve community disputes related to discrimination, addressing current challenges facing our city for low income children, youth and families in the areas of economic development, health and street violence and also provide assistance and help to victims of all forms of domestic abuse.
20	Darris	Young	7/19/20	1	El Cerrito	Western Mich University Graduate College (In Progress), Public Health; New Gate College/ACADC Institute, Addiction Studies; Diablo Valley College, General Education	Bay Area Regional Health Inequities Initiative (BARHII), Policy Manager	04/2013 – 12/2014, City Team International –Oakland, Cease Fire Violence Community Engagement Coordinator. 05/2013 – 11/2014, Allen Temple Baptist Church – Oakland, –Domestic Violence Group Co-Facilitator. 09/2016 - 6//2017 -Reset Foundation - Berkeley, Advisory Board. 01/2017 - Present, Barbershop Forum, Oakland, Community Engagement Coordinator/Board Member. 05/2018 - Present, Community & Youth Outreach INC, Oakland, Board Member	...Racial justice oversight bodies need individuals to serve on them who have been personally impacted by racial injustice who can fight for policies that reduce disparities in the criminal justice system amongst African Americans and other people of color who are over-represented in the system while at the same time keeping public safety in mind. I want to be a part of transforming Contra Costa county into a region that is seen as the model of what it means to create policies that eliminate the policies and conditions that have made being African American synonymous with criminal. I am a returning citizen (formerly incarcerated) who paroled from a 20-year sentence in July of 2012. One year after paroling from prison I completed certifications in substance abuse and domestic violence counseling. In April of 2014, I began working for the Ella Baker Center For Human Rights. At Ella Baker...we led a campaign of which I was the lead organizer, to shift 50 percent of Alameda Counties AB 109 prison realignment money away from the Sheriff to community-based organizations to provide re-entry services. In 2016...we led a successful campaign to move the Alameda County BOS to provide county jobs for those on county felony probation, and returning residents from state and federal prison. In March of 2018, I began working for the Urban Strategies Council of Oakland... My work as the coordinator for the BMOC table led to Oakland Mayor Libby Schaaf selecting Urban Strategies Council to represent the city of Oakland in the Obama Foundations My Brothers Keeper Community Challenge of which Oakland was chosen as a Community Impact winner...I also led a team of 15 community volunteers who had been impacted by violence in Oakland in conducting a City Council sanctioned Participatory Action Research project on the causes of violence in Oakland...The report informed the policies that will be created to reduce gun violence, domestic violence, and the Commercial sexual exploitation of children, Department of Violence Prevention.

*Blank Application submitted prior to the July 21, 2020 5 p.m. deadline and the actual application submitted after the deadline.

**Application submitted after July 21, 2020 5 p.m. deadline