



Agenda

PUBLIC PROTECTION COMMITTEE

July 27, 2020

10:30 A.M.

VIRTUAL MEETING

The public may observe and participate in the virtual Zoom meeting by using this link:

<https://cccounty-us.zoom.us/j/94416456607> Or by

dialing:

USA 214-765-0478

or USA 888-278-0254 (US Toll Free)

Conference code: 507994

Supervisor Candace Andersen, Chair
Supervisor Federal D. Glover, Vice Chair

Agenda Items:

Items may be taken out of order based on the business of the day and preference of the Committee

1. Introductions
2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).
3. APPROVE Record of Action from the June 22, 2020 meeting. **(Page 4)**
4. CONSIDER the applicants for the one vacant Community Representative Seat 4 on the Racial Justice Oversight Body; CONDUCT interviews; and RECOMMEND an individual to the Board of Supervisors for appointment. **(Donte Blue, Acting ORJ Director) (Page 8)**
5. PROVIDE direction to staff regarding the recruitment process for a community-based representative seat on the Contra Costa County Juvenile Justice Coordinating Council. **(Paul Reyes, Senior Deputy County Administrator) (Page 140)**
6. The next meeting is currently scheduled for August 24, 2020.
7. Adjourn

The Public Protection Committee will provide reasonable accommodations for persons with disabilities planning to attend Public Protection Committee meetings. Contact the staff person listed below at least 72 hours before the meeting.

Any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to a majority of members of the Public Protection Committee less than

96 hours prior to that meeting are available for public inspection at 651 Pine Street, 10th floor, during normal business hours.

Public comment may be submitted via electronic mail on agenda items at least one full work day prior to the published meeting time.

For Additional Information Contact:

Paul Reyes, Senior Deputy County Administrator

Phone (925) 335-1096

paul.reyes@cao.cccounty.us

Glossary of Acronyms, Abbreviations, and other Terms (in alphabetical order):

Contra Costa County has a policy of making limited use of acronyms, abbreviations, and industry-specific language in its Board of Supervisors meetings and written materials. Following is a list of commonly used language that may appear in oral presentations and written materials associated with Board meetings:

| | | | |
|----------|---|------------|---|
| AB | Assembly Bill | HIV | Human Immunodeficiency Syndrome |
| ABAG | Association of Bay Area Governments | HOV | High Occupancy Vehicle |
| ACA | Assembly Constitutional Amendment | HR | Human Resources |
| ADA | Americans with Disabilities Act of 1990 | HUD | United States Department of Housing and Urban Development |
| AFSCME | American Federation of State County and Municipal Employees | Inc. | Incorporated |
| AICP | American Institute of Certified Planners | IOC | Internal Operations Committee |
| AIDS | Acquired Immunodeficiency Syndrome | ISO | Industrial Safety Ordinance |
| ALUC | Airport Land Use Commission | JPA | Joint (exercise of) Powers Authority or Agreement |
| AOD | Alcohol and Other Drugs | Lamorinda | Lafayette-Moraga-Orinda Area |
| ARRA | American Recovery and Reinvestment Act | LAFCo | Local Agency Formation Commission |
| BAAQMD | Bay Area Air Quality Management District | LLC | Limited Liability Company |
| BART | Bay Area Rapid Transit District | LLP | Limited Liability Partnership |
| BCDC | Bay Conservation & Development Commission | Local 1 | Public Employees Union Local 1 |
| BGO | Better Government Ordinance | LVN | Licensed Vocational Nurse |
| BOS | Board of Supervisors | MAC | Municipal Advisory Council |
| CALTRANS | California Department of Transportation | MBE | Minority Business Enterprise |
| CalWIN | California Works Information Network | M.D. | Medical Doctor |
| CalWORKS | California Work Opportunity and Responsibility to Kids | M.F.T. | Marriage and Family Therapist |
| CAER | Community Awareness Emergency Response | MIS | Management Information System |
| CAO | County Administrative Officer or Office | MOE | Maintenance of Effort |
| CCHP | Contra Costa Health Plan | MOU | Memorandum of Understanding |
| CCTA | Contra Costa Transportation Authority | MTC | Metropolitan Transportation Commission |
| CCP | Community Corrections Partnership | NACo | National Association of Counties |
| CDBG | Community Development Block Grant | OB-GYN | Obstetrics and Gynecology |
| CEQA | California Environmental Quality Act | O.D. | Doctor of Optometry |
| CIO | Chief Information Officer | OES-EOC | Office of Emergency Services-Emergency Operations Center |
| COLA | Cost of living adjustment | ORJ | Office of Reentry & Justice |
| ConFire | Contra Costa Consolidated Fire District | OSHA | Occupational Safety and Health Administration |
| CPA | Certified Public Accountant | Psy.D. | Doctor of Psychology |
| CPI | Consumer Price Index | RDA | Redevelopment Agency |
| CSA | County Service Area | RJOB | Racial Justice Oversight Body |
| CSAC | California State Association of Counties | RJTF | Racial Justice Task Force |
| CTC | California Transportation Commission | RFI | Request For Information |
| dba | doing business as | RFP | Request For Proposal |
| EBMUD | East Bay Municipal Utility District | RFQ | Request For Qualifications |
| EIR | Environmental Impact Report | RN | Registered Nurse |
| EIS | Environmental Impact Statement | SB | Senate Bill |
| EMCC | Emergency Medical Care Committee | SBE | Small Business Enterprise |
| EMS | Emergency Medical Services | SWAT | Southwest Area Transportation Committee |
| EPSDT | State Early Periodic Screening, Diagnosis and treatment Program (Mental Health) | TRANSPAC | Transportation Partnership & Cooperation (Central) |
| et al. | et ali (and others) | TRANSPLAN | Transportation Planning Committee (East County) |
| FAA | Federal Aviation Administration | TRE or TTE | Trustee |
| FEMA | Federal Emergency Management Agency | TWIC | Transportation, Water and Infrastructure Committee |
| F&HS | Family and Human Services Committee | UCC | Urban Counties Caucus |
| First 5 | First Five Children and Families Commission (Proposition 10) | VA | Department of Veterans Affairs |
| FTE | Full Time Equivalent | vs. | versus (against) |
| FY | Fiscal Year | WAN | Wide Area Network |
| GHAD | Geologic Hazard Abatement District | WBE | Women Business Enterprise |
| GIS | Geographic Information System | WCCTAC | West Contra Costa Transportation Advisory Committee |
| HCD | (State Dept of) Housing & Community Development | | |
| HHS | Department of Health and Human Services | | |
| HIPAA | Health Insurance Portability and Accountability Act | | |



Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

3.

Meeting Date: 07/27/2020

Subject: RECORD OF ACTION - June 22, 2020

Department: County Administrator

Referral No.: N/A

Referral Name: RECORD OF ACTION - June 22, 2020

Presenter: Paul Reyes, Committee Staff **Contact:** Paul Reyes, (925) 335-1096

Referral History:

County Ordinance requires that each County body keep a record of its meetings. Though the record need not be verbatim, it must accurately reflect the agenda and the decisions made in the meeting.

Referral Update:

Attached for the Committee's consideration is the Record of Action for the Committee's February 24, 2020 meeting.

Recommendation(s)/Next Step(s):

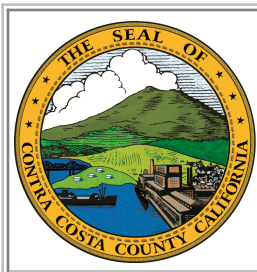
APPROVE Record of Action from the June 22, 2020 meeting.

Fiscal Impact (if any):

No fiscal impact. This item is informational only.

Attachments

Record of Action - June 22, 2020



PUBLIC PROTECTION COMMITTEE

RECORD OF ACTION FOR
June 22, 2020

Supervisor Candace Andersen, Chair
Supervisor Federal D. Glover, Vice Chair

Present: Candace Andersen, Chair
Federal D. Glover, Vice Chair

Staff Present: Paul Reyes, Senior Deputy County Administrator; Lara DeLaney, Acting Director, ORJ; Donte Blue, Deputy Director, ORJ

1. Introductions

Convene - 10:30 am.

2. Public comment on any item under the jurisdiction of the Committee and not on this agenda (speakers may be limited to three minutes).

Public comment was received.

3. APPROVE Record of Action from the February 24, 2020 meeting.

Approved as presented.

AYE: Chair Candace Andersen
Vice Chair Federal D. Glover

- 4.
1. RECEIVE an report on each fee impacted by the County's moratorium on the collection and assessment of certain criminal justice fees assessed by the County; and
 2. PROVIDE direction to staff to return to the Board of Supervisors for an update on the moratorium, including consideration to approve the discharge from accountability for the impacted accounts and to maintain the existing fund for receiving California Fingerprinting ID Penalty revenue.

Approved as presented, directing staff to return to the Board of Supervisors to consider:

- ***continuing the moratorium, including discussion on the ability to pay process for county fees collected by the court and the Sheriff's Office and the continuation of the current fund used for the California Fingerprint ID Penalty; and***
- ***approving a write-off of the current court accounts related to the fees included in the moratorium;***

AYE: Chair Candace Andersen
Vice Chair Federal D. Glover

5. REVIEW and APPROVE a revised fiscal year 2020/21 AB 109 budget proposal, as recommended by the Community Corrections Partnership - Executive Committee.

Approved as presented.

AYE: Chair Candace Andersen
Vice Chair Federal D. Glover

6. PROVIDE direction to staff regarding the recruitment process for the Community-based Representative Seat 4 on the Contra Costa County Racial Justice Oversight Body.

Approved a revised recruitment process with interviews being held during the PPC meeting on July 27, 2020 and consideration for approval by the Board of Supervisors on September 8, 2020.

AYE: Chair Candace Andersen
Vice Chair Federal D. Glover

7. ACCEPT a report from the W. Hayward Burns Institute on the progress and activities of the County's Racial Justice Oversight Body, and provide direction to staff as needed.

Report was accepted as presented.

AYE: Chair Candace Andersen
Vice Chair Federal D. Glover

8. The next meeting is currently scheduled for July 27, 2020.
9. Adjourn

Adjourned - 12:47 pm.

For Additional Information Contact:

Paul Reyes, Committee Staff
Phone (925) 335-1096, Fax (925) 646-1353
paul.reyes@cao.cccounty.us



Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

4.

Meeting Date: 07/27/2020

Subject: Racial Justice Oversight Body Applicants for Community Representative Seat 4

Submitted For: Esa Ehmen-Krause, County Probation Officer

Department: Probation

Referral No.: NA

Referral Name: Racial Justice Oversight Body

Presenter: Donté Blue, Acting ORJ Director **Contact:** Donte Blue, 925-313-4087

Referral History:

On June 25, 2018, the Public Protection Committee (PPC) accepted the "Racial Justice Task Force--Final Report and Recommendations," as prepared by Resource Development Associates and the committee recommended the Board of Supervisors (BOS) adopt this report and the recommendations included in the report.

On July 24, 2018, the BOS considered adopting the "Racial Justice Task Force--Final Report and Recommendations," as prepared by Resource Development Associates and decided to adopt the report and recommendations as presented, except for recommendation #18 (related to establishing an independent grievance process for individuals in custody in County adult detention facilities to report concerns related to conditions of confinement based on gender, race, religion, and national origin. This process shall not operate via the Sheriff's Office or require any review by Sheriff's Office staff) and recommendation #19 (related to establishing an independent monitoring body to oversee conditions of confinement in County adult detention facilities based on gender, race, religion, and national origin and report back to the Board of Supervisors.) These two recommendations were referred back to the Public Protection Committee as part of a separate referral to gather further input on these recommendations from both the Sheriff and Racial Justice Task Force. After later consideration, the Task Force ultimately concluded that due to existing legal limitations, recommendations #18 and #19 should be removed from their final report.

On August 6, 2018, the Public Protection Committee considered implementation of the Task Force Recommendations and provided the following direction:

- Staff should develop a recruitment process to seat the Racial Justice Oversight Body (RJOB) with the following representation:
 1. A representative from the Superior Court, as a non-voting member
 2. The Sheriff or his designee
 3. The Chief Probation Officer or his designee
 4. The Public Defender or her designee
 5. The District Attorney or her designee

6. A representative from a local law enforcement agency, nominated by the Contra Costa County Police Chiefs' Association
7. A representative from the Contra Costa County Board of Education
8. A representative from a School District
9. A representative from Contra Costa County Health Services
10. Nine community-based representatives, that include at a minimum:
 - Two members of the Racial Justice Coalition,
 - Two individuals with prior personal criminal or juvenile justice system involvement,
 - Three representatives from community-based organizations that work with individuals in the justice system, including at least one person who works directly with youth
 - One representative from a faith-based organization
 - One representative that is either a school aged youth or from a CBO who provides services to school aged youth
 - The process to fill the School Board representative is to be determined by current School Board representatives of the Racial Justice Task Force
 - The Racial Justice Coalition will select its two representatives
 - Terms on the RJOB representatives should be for two years
 - Return to the Committee for consideration of the second part of the Task Force recommendation for a RJOB regarding the need for additional resources necessary to staff and facilitate the work of the RJOB.

After the Public Protection Committee met on September 10, 2018, the Racial Justice Task Force school board representatives were consulted and determined that their rotation on the RJOB should begin with Mount Diablo Unified School District, followed by West Contra Costa Unified School District, and ending with Antioch Unified School District. Based on this rotation schedule, Debra Mason was seated as the first RJOB School District representative on behalf of Mount Diablo Unified School District.

The Racial Justice Coalition subsequently contacted PPC staff and reported that their membership determined their initial two representatives on the RJOB would be Tamisha Walker and Jeff Landau. The Public Defender, Robin Lipetzky, decided to represent her office, and similarly District Attorney Diana Becton decided to represent her office. The Chief Probation Officer originally designated Director Mike Newton to be his representative, but after the Chief's retirement the newly appoint Chief Probation Officer designated Assistant Chief Probation Officer, Melvin Russell, to be her representative. The Superior Court designated the Director of Family Law and Probate, James Paulsen, as its representative. The Sheriff designated Assistant Sheriff, John Lowden, as his representative, and the Contra Costa County Police Chiefs' Association nominated Interim Richmond Police Chief Bisa French to be its representative.

To identify applicants for the seven remaining seats for community-based representatives, a recruitment process was initiated through a press release on September 18, 2018, and after a 7-week application period the County received a total of 14 timely applications, and one application that was received after the deadline on November 2. This late application was not forwarded to the committee for consideration.

On November 13, 2018, the PPC interviewed applicants for the seven community-based representative seats on the RJOB and recommended BOS appointment of the following individuals:

- Superior Court representative: James Paulsen, Director of Family Law and Probate
- Sheriff or designee: John Lowden, Assistant Sheriff
- Chief Probation Officer or designee: Mike Newton, Probation Director
- Public Defender or designee: Robin Lipetzky, Public Defender
- District Attorney or designee: Diana Becton, District Attorney
- Local Law Enforcement representative: Bisa French, Assistant Chief, Richmond Police Department
- Contra Costa County Office of Education representative: Lynn Mackey, Superintendent Elect
- Local School District representative: Debra Mason, Mount Diablo Unified School District
- Health Services Department representative: Dr. William Walker
- Community representatives:
 - Tamisha Walker
 - Jeff Landau
 - Stephanie Medley
 - Tammy Appling-Cabading
 - Chala Bonner
 - Ledamien Flowers
 - Jay LeVine
 - Cheryl Sudduth
 - Edward Williams

On December 4, 2018, the Board of Supervisors appointed the 18 individuals recommended by the Public Protection Committee to serve on the Racial Justice Oversight Body. These appointments were to be for a two-year term commencing on January 1, 2019 and ending on December 31, 2020.

A list of all current RJOB members and their subcommittee memberships can be found in Attachment A.

On May 12, 2020, Ledamien Flowers, a Community Representative (Seat 4), notified staff of his resignation from the Racial Justice Oversight Body. Mr. Flowers was appointed to the RJOB as a resident of the City of Richmond to fill a seat as a community representative who has personally been impacted by incarceration. Staff reported the resignation of Mr. Flowers to the BOS and on June 16, 2020, the Board of Supervisors accepted the resignation of Ledamien Flowers, declared a vacancy of the RJOB Community Representative Seat 4, and directed the Clerk of the Board to post the vacancy. This now vacant Community-based Seat 4 is reserved for a representative that has prior personal criminal justice or juvenile justice involvement.

On June 22, 2020, the Public Protection Committee approved the following recruitment schedule to fill the vacancy of Community Representative Seat 4 on the RJOB:

- July 21, 2020: Final Day of the Application Period, due by 5:00 p.m.
- July 27, 2020: Public Protection Committee Meeting: Interviews
- August 4, 2020: Board of Supervisors Appointment

Referral Update:

The Office of Reentry and Justice (ORJ) issued a Press Release (Attachment B) and distributed it on June 24, 2020, to recruit for the one (1) vacant RJOB seat. In addition, the ORJ designed and distributed recruitment flyers in both English and Spanish (Attachment C). Prior to the deadline of 5 p.m. on July 21, 2020, the Clerk of the Board received a total of 18 timely submitted applications and one blank application. After being notified their submitted application was blank, the applicant later submitted the application on July 22, 2020, after the initial deadline had passed. There was a second application that was received after the deadline as well. All 20 applications are included as Attachment D with personal contact information and signatures

redacted. All applicants were invited to participate in an optional public interview process scheduled to occur during the Public Protection Committee meeting on July 27, 2020.

A summary of the information provided by the applicants is included as Attachment E, and this summary sheet is organized by last name of the applicants with the untimely applicant # 14 clearly identified in red. Applicant # 9, identified in red, was the individual who submitted a blank application prior to the deadline and then submitted a complete application after the deadline.

Recommendation(s)/Next Step(s):

1. CONSIDER interviewing applicants for the Community Representative Seat 4 on the Racial Justice Oversight Body; and,
2. RECOMMEND a candidate for the seat identified above to the Board of Supervisors for appointment consideration.

Fiscal Impact (if any):

None.

Attachments

Attachment A - RJOB Members Roster July 2020

Attachment B - Recruitment Press Release

Attachment C - Recruitment Flyers in English and Spanish

Attachment D - Applications Redacted

Attachment E - Applicants Summary

Racial Justice Oversight Body Member Roster - July 2020

| Seat | RJOB Member | Subcommittee Membership |
|---|---|---|
| Superior Court representative | James Paulsen, Director of Family Law and Probate | Data Subcommittee |
| Sheriff or designee | John Lowden, Assistant Sheriff | Data Subcommittee |
| Chief Probation Officer or designee | Melvin Russell, Assistant Chief Probation Officer | Diversion Subcommittee |
| Public Defender or designee | Robin Lipetzky, Public Defender | Diversion Subcommittee |
| District Attorney or designee | Diana Becton, District Attorney | Diversion Subcommittee |
| Local Law Enforcement representative | Bisa French, Interim Chief, Richmond Police Dept. | Diversion Subcommittee - Chair |
| Contra Costa County Office of Education | Lynn Mackey, County Superintendent of Schools | Data Subcommittee Community Engagement & Funding Subcommittee |
| Local School District Representative | Debra Mason, Mt. Diablo Unified School District | Data Subcommittee - Chair |
| Health Services Department representative | Dr. William Walker | Data Subcommittee |
| CBO Representative, Seat 1 | Tamisha Walker | Diversion Subcommittee |
| CBO Representative, Seat 2 | Jeff Landau | Community Engagement & Funding Subcommittee - Chair |
| CBO Representative, Seat 3 | Chala Bonner | Data Subcommittee |
| CBO Representative, Seat 4 | VACANT | |
| CBO Representative, Seat 5 | Stephanie Medley | Diversion Subcommittee Community Engagement & Funding Subcommittee |
| CBO Representative, Seat 6 | Cheryl Sudduth | Diversion Subcommittee |
| CBO Representative, Seat 7 | Edward Williams | Community Engagement & Funding Subcommittee |
| CBO Representative, Seat 8 | Jay LeVine | Community Engagement & Funding Subcommittee |
| CBO Representative, Seat 9 | Tammy Appling-Cabading | Community Engagement & Funding Subcommittee |



Contra Costa County
County Administrator's Office • 651 Pine Street • Martinez, CA 94553 •
www.contracosta.ca.gov

IMMEDIATE RELEASE
June 24, 2020

Contact: Lara DeLaney, Senior Deputy
County Administrator, 925-335-1097
lara.delaney@cao.cccounty.us

Contra Costa County Seeks Applicants for Racial Justice Oversight Body Community Representative Seat 4

(Martinez, CA) - The Contra Costa County Board of Supervisors is seeking applicants who are interested in serving on its 18-member Racial Justice Oversight Body (RJOB). The Racial Justice Oversight Body has a current vacancy for a Community Representative who has prior personal criminal or juvenile justice system involvement.

The RJOB is a multi-agency advisory body established by the Contra Costa County Board of Supervisors to oversee the implementation of the recommendations made by the Racial Justice Task Force and accepted by the Board of Supervisors to reduce racial disparities in the justice system. The RJOB also reviews local criminal and juvenile justice data to identify and report on racial disparities.

The Racial Justice Oversight Body is composed of the following 18 members:

- *Four (4) Ex-Officio Members:*
 1. The Sheriff or his designee;
 2. The Chief Probation Officer or her designee;
 3. The Public Defender or her designee;
 4. The District Attorney or her designee;

- *Five (5) Other Appointed Members:*
 5. A representative from the Superior Court, as a non-voting member;
 6. A representative from a local law enforcement agency, nominated by the Contra Costa County Police Chiefs' Association;
 7. A representative from the Contra Costa County Office of Education;
 8. A representative from a Local School District;
 9. A representative from Contra Costa County Health Services Department;

- *Nine (9) community-based representatives selected and appointed by the Board of Supervisors:*
 - 10-11. Community Representative Seats 1 & 2: two (2) members of the Contra Costa Racial Justice Coalition;
 - 12-13. Community Representative Seats 3 & 4: two (2) individuals with prior personal criminal or juvenile justice system involvement;
 14. Community Representative Seat 5: one (1) representative from a community-based organization that works with justice-involved youth
 - 15-16. Community Representatives Seat 6 & 7: two (2) representatives from community-based organizations that work with justice-involved populations, any age;
 17. Community Representative Seat 8: one (1) representative from a faith-based organization;
 18. Community Representative Seat 9: one (1) representative that is either a school age young person, or from a community based organization who provides services to school age youth.

The Board of Supervisors is seeking applications for one (1) of the seats identified above:

- ✓ Community Representative Seat 4: one (1) individual with prior personal criminal or juvenile justice system involvement.

Appointments to the Racial Justice Oversight Body are for a term of two years. The appointment to Seat 4 is a mid-term appointment ending December 31, 2020. The full RJOB meets on a quarterly basis with its three subcommittees meeting on a monthly basis. Members serve without compensation, stipends, or reimbursement of expenses. The community-based representatives should reflect the geographic, ethnic, and racial diversity of the County.

Applicants will be interviewed by the Board of Supervisors' Public Protection Committee: Supervisors Candace Andersen, District II, and Federal Glover, District V. The nomination for the Racial Justice Oversight Body appointment will then be submitted to the full Board of Supervisors for action.

Below is a timeline of the recruitment process for the one (1) vacancy:

- July 21, 2020: Final Day of the Application Period, due by 5:00 p.m.
- July 27, 2020: Public Protection Committee Meeting: Interviews
- August 4, 2020: Board of Supervisors Appointment

Application forms can be obtained from the Clerk of the Board of Supervisors by calling (925) 335-1900 or by visiting the County webpage at <http://www.contracosta.ca.gov/3418/>. Completed applications should be emailed to ClerkoftheBoard@cob.cccounty.us. Applications can also be mailed to the Clerk of the Board of Supervisors, Room 106, County Administration Building, 651 Pine Street, Martinez, CA 94553.

###

RACIAL JUSTICE OVERSIGHT BODY



Interested in local criminal and juvenile justice policymaking?

Want to help reduce racial and ethnic disparities in our local justice system?

JOIN THE RACIAL JUSTICE OVERSIGHT BODY!

In December 2018, the Board of Supervisors appointed the first representatives to an 18-member Racial Justice Oversight Body to:

- Meet at least four times each year,
- Oversee recommendations to reduce racial and ethnic disparities in the local criminal and juvenile justice systems, and
- Report annually on the progress made by the body towards its goals.

The Racial Justice Oversight Body is looking to add a member with personal involvement in the criminal justice or juvenile justice systems

Applications can be found at:
<http://www.contracosta.ca.gov/3418>

Send completed applications to:
ClerkoftheBoard@cob.cccounty.us

Applications are due by 5:00pm on Tuesday, July 21, 2020

For more information contact:

Donté Blue
Donte.Blue@cao.cccounty.us
(925) 335-1977

ÓRGANO DE SUPERVISIÓN DE LA JUSTICIA RACIAL



¿Interesado en la formulación de políticas locales de justicia penal y juvenil?

¿Quiere ayudar a reducir las disparidades raciales y étnicas en nuestro sistema de justicia local?

¡ÚNASE AL ÓRGANO DE SUPERVISIÓN DE LA JUSTICIA RACIAL!

En diciembre de 2018, la Junta de Supervisores designó a los primeros representantes en un Órgano de Supervisión de Justicia Racial de 18 miembros para:

- Reunirse al menos cuatro veces al año,
- Supervisar las recomendaciones para reducir las disparidades raciales y étnicas en los sistemas locales de justicia penal y juvenil, y
- Informe anualmente sobre el progreso realizado por el organismo hacia sus objetivos.

El Órgano de Supervisión de Justicia Racial está buscando agregar un miembro con participación personal en la justicia penal o los sistemas de justicia juvenil

Las aplicaciones se pueden encontrar en:

<http://www.contracosta.ca.gov/3418>

Enviar solicitudes completas a:

ClerkoftheBoard@cob.cccounty.us

Las solicitudes deben presentarse antes de las 5:00 pm del martes 21 de julio de 2020

Para mas información contacte:

Donté Blue

Donte.Blue@cao.cccounty.us

(925) 335-1977

Application Form

Profile

Hisham

First Name

A

Middle Initial

Alibob

Last Name

Home Address

Suite or Apt

El Cerrito

City

CA

State

94530

Postal Code

Primary Phone

Email Address

Which supervisorial district do you live in?

District 1

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

UC Davis

Degree Type / Course of Study / Major

BA - Economics

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Hours Completed

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted
Juvenile Justice Coordinating Council: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

2

Please explain why you would like to serve on this particular board, committee, or commission.

I'm applying to serve on the Juvenile Justice Coordinating Council because I have a long-standing commitment to juvenile justice and violence prevention. I have experience working for and eventually managing a youth empowerment, self-sufficiency building program in Oakland. I currently work for the Contra Costa Alliance to End Abuse. I'm applying to join the Racial Justice Oversight Body because I am deeply committed to advancing racial equity. My passion lies with thinking creatively about reforming systems and helping promote racial equity.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

I currently serve on the Community Advisory Board on Public Safety Realignment to the Community Corrections Partnership for Contra Costa County. I'm also a Member-At-Large of the Board of Directors for the California Partnership to End Domestic Violence. I recently joined the Executive Board for my local chapter of IFTPE #21.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I believe myself to be qualified for both of the boards of which I'm applying. I am committed to representing the voices of the underserved populations here in Contra Costa County. I have an incredible passion for improving outcomes for members of my community. I believe that I embody all the qualities that a member of the Juvenile Justice Coordinating Council and the Racial Justice Oversight Body should possess. I am also personally committed to learning as much as possible to be able to serve in the most effective capacity.

[Hisham Alibob Resume_2019docx.docx](#)

Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

I currently work for the County in the Employment & Human Services Department Policy & Planning Division.

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Hisham Alibob

Experienced mid-level manager with over 5 years of experience in political and humanitarian sectors. Excellent reputation for resolving problems, improving customer satisfaction, and driving overall operational improvements. Consistently saved costs while increasing profits.

Personal Info

Address

Oakland, CA, 94601

Phone

[REDACTED]

E-mail

[REDACTED]

Skills

- Leading program operations
- Created Youth Mental Health First Aid Training for Lincoln Families.
- Certified in implementing Trauma-Informed Practices
- Conflict Resolution
- Mentoring At-Risk Youth and Adults
- Public Speaking
- Restorative Justice Circle-Keeping

Languages

Fluent in Arabic
Proficient in Spanish

Work History

2019-10 - Present

Policy & Communications Manager

Contra Costa Alliance to End Abuse, Martinez, CA

I work as a member of the Contra Costa Alliance To End Abuse, a multi-sector collaborative effort to reduce domestic violence, human trafficking and various types of abuse in Contra Costa County. I am responsible for:

- keeping our team abreast of legislative progress
- drafting policy briefs and helping develop/inform the policy platform in the areas of IPV (interpersonal violence).

2017-09 - 2019-09

Teens On Target Program Coordinator

YouthAlive!, Oakland, CA

Recruited and trained 50 youth per year to participate and receive leadership development training. Managed Teens On Target Program

- Supervised 3 staff members.
- 50+ student trainees
- Represented program at partner organizations' conferences and speaking engagements.
- Increased enrollment in program by 200%.

2016-08 - 2017-09

Lead Violence Prevention Educator

YouthAlive!, Oakland, CA

- Developed team communications and information for Board of Directors' meetings.
- Managed quality assurance program including on site evaluations, internal audits and customer surveys.
- Monitored social media and online sources for industry trends.

2015-10 - 2016-08

Violence Prevention Educator

YouthAlive!, Oakland, CA

- Participated in community meetings to talk with members of public about violence and prevention methods.
- Networked with various stakeholders to build relationships with law enforcement, school leaders and community members.

- Spoke to groups averaging 30 people to promote precautionary techniques and ways to alleviate violence within community and schools.
- Continually improved knowledge, skills and performance based on feedback and self-identified professional developmental needs.
- Assisted with development of improved seminars and training materials.

2015-03 -
2015-05

Field Organizer

Steve Glazer For State Senate, Walnut Creek, CA

- Recruited and trained volunteers to handle field canvassing functions.
- Collaborated with organizational leadership to assess objectives and develop implementation plans.
- Drove push to gain access to key voting blocs by visiting officials, making calls and overseeing letter-writing and social media campaigns.
- Reduced expenses by analyzing compensation policies and implementing competitive programs while ensuring adherence to legal requirements.

2014-06 -
2015-03

Fundraising Coordinator

Grassroots Campaigns, Berkeley, CA

- Collaborated with senior leadership to identify funding objectives and devise workable development plans.
- Worked with marketing team on development and delivery of creative campaigns to support fundraising activities.
- Increased fundraising numbers by over 50% by leveraging effective communications and outreach strategies.
- Raised approximately \$60,000 in funds throughout duration of employment.

Education

Bachelor of Arts: Economics

UC Davis, Davis, CA

Minor: Sociology

UC Davis, Davis, CA

Accomplishments

- Supervised team of 3 staff members.

- Collaborated with team of 3 organizations in the development of the City of Oakland's Public Safety Impact Table.
- Contributed feedback to the creation of the City of Oakland's Department of Violence Prevention (DVP).

Application Form

Profile

Anamarie

First Name

Avila Farias

Middle Initial

Last Name

Home Address

Suite or Apt

Martinez

City

CA

State

94553

Postal Code

Mobile:

Primary Phone

Email Address

Which supervisorial district do you live in?

District 5

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

University Of San Francisco

Degree Type / Course of Study / Major

Masters Degree Information Systems Management / Business Management

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Hours Completed

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

representative from a community-based organization that works with justice-involved youth

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

Please explain why you would like to serve on this particular board, committee, or commission.

I have over 25+years of local government experience in administering and managing social programs. I have many transferable skills that I feel can contribute to the Racial Justice Oversight Body Community that helps at-risk youth in Contra Costa County. I work closely with the Contra Costa County Juvenile Hall Probation Department through the Juvenile Hall Auxiliary a 501(c)(3) East Bay non-profit volunteer organization. Through this nonprofit our mission is to help reduce recidivism by forming positive relationships with the young people in our community who need it most, arming them with the skills they need to start over while offering assistance at every step of their re-entry into society as productive adults ready for a new life.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

Please see bio for a list of community organizations in which I have volunteered. I have served in various roles and capacities within my community; Juvenile Hall Auxiliary Carquinez Regional Environmental Education Center California Housing Finance Agency Martinez Junior High—PTA Legislative Committee for the CDP

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

See attached document

[Bio_A_Farias_6-2-2020.pdf](#)

Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree



Anamarie Avila Farias is a lifelong Contra Costa County resident and a proud to be a third-generation Martinez resident. She is also former Councilmember for the City of Martinez. She has contributed over 25 years of public service, policy work and community leadership.

Anamarie is a dedicated public servant who has worked in several local government housing agencies administering Affordable Housing and Community Development programs. Anamarie has managed and overseen complex and challenging housing programs that have tackled some of California's most difficult issues, including the current housing crisis

The majority of Anamarie's career was spent working in San Francisco for the Mayor's Office of Housing & Community Development. Anamarie has worked in culturally diverse communities throughout the Bay Area providing Housing and Community Development opportunities to thousands of Bay Area residents.

In addition to her professional career, Anamarie is also active in her hometown, in Contra Costa County and throughout the state. Anamarie was elected to the Martinez City Council in 2012. Prior to serving on the Martinez City Council she was a Martinez Planning Commissioner for eight years. She also served on the Parks & Recreation and Marina Commission for several years. In addition to her former elected position, she is a Gubernatorial Appointee of Jerry G. Brown Jr. and currently serves as a Board of Director on the California Housing Finance Agency.

Among her professional career and civic duties, Anamarie is a former member of the League of California Cities, where she serves on 3 different boards: 2nd Vice President of East Bay Division, Housing Community and Economic Development Policy Committee Member, and a former Board Member for the Latino Caucus. Anamarie is actively involved with youth programs and is a current Board Member for the Juvenile Hall Auxiliary of Contra Costa County. She is also currently the Democratic County Central Committee District 5 representative and, Assembly District 14 Delegate and recent former 1st Vice Chair of the Contra Costa County Democrat Party.

Anamarie earned a Bachelor of Science degree in Business Management and a Master of Science in Information Systems Management from the University of San Francisco. Anamarie Avila Farias is proudly raising her two young children with her husband, an architect.



Contra
Costa
County



Print Form

Please return completed applications to:

Clerk of the Board of Supervisors

651 Pine St., Room 106

Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name

Andrell

Last Name

Cooper

Home Address - Street

City

Zip Code

Hercules

94547

Phone (best number to reach you)

Email

Resident of Supervisorial District:

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma

CA High School Proficiency Certificate

G.E.D. Certificate

| Colleges or Universities Attended | Course of Study/Major | Degree Awarded | |
|-----------------------------------|-----------------------|---|-----------------------------|
| Cal State Eastbay University | Sociology | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| Cal State Eastbay University | Master in Social Work | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| | | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

Other Training Completed:

Board, Committee or Commission Name

Seat Name

Racial Justice Oversight Body Community

Representative Seat 4

Have you ever attended a meeting of the advisory board for which you are applying?

No

Yes If yes, how many?

Please explain why you would like to serve on this particular board, committee, or commission.

As an Contra Costa County native, growing up in Richmond my goal in joining the Oversight Body Community is to be part of the solution. My hopes is to be able to add my voice and insight into community issues and challenges with community policing and social disparities.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I'm currently a MSW and work as full-time therapist for West County Child and Adolescent Services and part-time as a Medical Social Worker for Kaiser of Richmond ED department. Being a Richmond native I have a unique advantage of intimately knowing the population of the County, specifically the West County. In my role as therapist I work primarily with adolescent and young adults during the day and their family and relatives in the evening at Kaiser of Richmond. My occupations provide me the opportunity to work with individuals and families who have criminality challenges. Many of my clients and patients lives have been impacted in some way through their interaction with law enforcement and the criminal justice system.

My case load as a therapist is littered with adolescents and young adults who are either on probation or on the school to pipeline track. This very concerning and a crisis I witness daily. Most have family members and caregivers who also history of running afoul with law enforcement. I believe my keen insight of the community and their members give the necessary knowledge to assist stakeholders with improving community police and outcomes for all involved.

I am including my resume with this application:

Please check one:

Yes

No

I would like to be considered for appointment to other advisory bodies for which I may be qualified.

Please check one:

Yes

No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: Yes No

List any volunteer and community experience, including any boards on which you have served.

[Empty text box for volunteer and community experience]

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)

Please check one: Yes No

If Yes, please identify the nature of the relationship:

[Empty text box for relationship nature]

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: Yes No

If Yes, please identify the nature of the relationship:

[Empty text box for relationship nature]

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: [Redacted Signature] Date: 6/28

Submit this application to: Clerk of the Board of Supervisors
651 Pine St., Room 106
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 335-1900 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

- 1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
- 2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
- 3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
- 4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
- 5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
- 6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
- 7. As indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, great-granddaughter, first-cousin, husband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepdaughter, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
- 8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.

Application Form

Profile

Nicole _____ F _____ Cuellar _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____
 Home Address

Antioch _____ CA _____ 94509 _____
 City State Postal Code

Mobile: _____
 Primary Phone

_____ Email Address

Which supervisorial district do you live in?

District 5

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

University of California, Berkeley

Degree Type / Course of Study / Major

Bachelors of Science Environmental Policy

Degree Awarded?

Yes No

College/ University B

Name of College Attended

California State University, Sacramento

Degree Type / Course of Study / Major

Masters Public Policy and Public Administration

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Hours Completed

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Community-Based Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

1

Please explain why you would like to serve on this particular board, committee, or commission.

I am interested in serving on the Racial Justice Oversight Body to provide the insight and support necessary to push my community towards a more equitable and just future. Personally, I have witnessed the impacts of racial disparities within the justice system through the experiences of family members, friends, and the youth I have served. As a Contra Costa County native, I am deeply committed to seeing our County move closer towards racial equity within the justice system. This task will take ingenuity and tact, and I am prepared to bring my skills to the table in support of these goals. Many reforms across the country have led to an evolution of racial disparities rather than reductions (for example, reducing juvenile incarceration while increasing probation and ankle monitoring, and developing pre-trial algorithms that disproportionately leave people of color under supervision before sentencing). I am applying to serve on this board with enthusiasm and curiosity. Through these efforts, I believe we can work to make Contra Costa County an example for California and the nation to follow.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

Recess Supervision Support | Parkside Elementary | Aug. 2018 – Nov. 2019 - Supporting lunch supervisor staff with students once a week Client Outreach | Family and Community Reunification | Aug. 2016 – June 2019 - Supporting AB109 clients in Contra Costa County to reconnect with family and community - Conducting outreach to AB 109 clients and introducing them to the family reunification program Tutor | Teach in Prison | San Quentin | Mar. 2015 – May 2015 - Tutored incarcerated individuals on a weekly basis to assist them in pursuing their GED Volunteer | Global Water Brigades | January 2014 - Spent one week in Honduras installing water infrastructure - Held workshops to educate local children on water conservation Study Abroad Program | Nairobi, Kenya | Summer 2013 - Interned with Teacher Environmental Rescue and held educational workshops for elementary to high school age students on environmental science and protection Oceans Campaign Coordinator | CalPIRG | August 2011– January 2012 - Led community outreach, education, and petition drives to ban plastic bags in Alameda County - Wrote an op-ed on ocean damage caused by pollution that was published in the SF Chronicle

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

My career and education have revolved around amending and supplementing the existing justice system, from school policies to re-entry programs. With a strong foundation in Restorative Justice, I am approaching this position with a deep commitment to accountability, healing, and reintegration into communities. I have over 4 years of experience working with youth in both the justice and school systems. I have seen the impact that contact with the justice system creates lifelong impacts on our youth, especially our youth of color. Continuing into my current work supporting workforce navigation for formerly incarcerated adults, I am aware of the multiple leverage points within the justice system to enact meaningful reforms. Currently, I am completing my Masters in Public Policy and Public Administration, which compliments my direct-service experiences with a systemic and big-picture perspective. Through these efforts, I have developed a foundation of knowledge regarding the barriers to racial equity within Contra Costa County, as well as appropriate responses to these challenges. I have attached my resume which further outlines my work and volunteer experience in the field.

[NCuellar_RJOB_Resume.pdf](#)

Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Nicole Cuellar



SKILLS & ABILITIES

- Program management
- Restorative Practices facilitation
- Capable of working independently
- Proficient in Microsoft and Google Office
- Public speaking
- Mediation
- Program evaluation
- Critical thinking
- Meticulous organization
- Grant writing
- Training design and facilitation
- Strong leadership experience

EDUCATION

Master of Public Policy & Public Administration | California State University, Sacramento | Grad. 2021 | 4.0 GPA
 BS Society & Environment | University of California, Berkeley | 2015 | 3.4 GPA

EXPERIENCE

Program Manager | PRO Youth & Families | Nov. 2019 - Present

- Hired to lead workforce navigation network for formerly incarcerated adults
- Facilitating partnerships between six core nonprofits and community organizations
- Developing systems and processes to effectively implement and manage collaborative project
- Synthesizing program data and generating quarterly grant reports

Community Circle Keeper | Community Works West | July 2018 – Nov. 2019

- Hired to facilitate healing and re-entry support circles in Contra Costa County
- Managed partnerships with local non-profits to expand program implementation
- Developed curriculum to support personal goal establishment, relationship building, and life skills
- Maintained logs to analyze program success and assess impact beyond recidivism

Client Outreach & Research | Family and Community Reunification | Aug. 2016 – June 2019

- Supported reentering AB109 clients in Contra Costa County to reconnect with family members
- Conducted outreach to AB 109 clients and introducing them to the family reunification program

Mediation Facilitator | Congress of Neutrals | Mar. 2016 – Aug. 2016 / Mar. 2018 – Nov. 2019

- Facilitated victim-offender mediation conferences with first-time juvenile offenders

Restorative Justice Coordinator | SEEDS Community Resolution Center | Aug. 2016 – June 2018

- Hired to facilitate the implementation of restorative justice in two elementary schools
- Designed and conducted restorative justice trainings for teachers and staff
- Developed and maintained supportive partnerships with school staff and administration
- Coordinated and implemented customized restorative practices to meet site specific needs

Project Coordinator | UC, Berkeley Facilities Services | Jun. 2014 – Jul. 2016

- Hired to take charge of reaching UC Berkeley's Zero Waste by 2020 Goal
- Oversaw the development and implementation of site specific zero waste building programs
- Developed and presented educational materials for employees and custodial staff

Re-Entry Intern | Contra Costa County District 5 Office | Aug. 2015 – Oct. 2015

- Partnered with county departments on reentry and youth prevention initiatives

Tutor | Teach in Prison | San Quentin | Mar. 2015 – May 2015

- Tutored incarcerated individuals on a weekly basis to assist them in pursuing their GED

Volunteer | Global Water Brigades | Jan. 2014

- Spent one week in Honduras installing water infrastructure
- Held workshops to educate local children on water conservation

Study Abroad Program | Nairobi, Kenya | Summer 2013

- Spent two months in Kenya studying conflict resolution
- Held workshops for elementary and high school students on environmental science and protection

Waste Reduction Manager | Oscar Wilde Cooperative House | Aug. 2012 – May. 2013

- Implemented a house improvement project to reduce waste
- Distributed monthly newsletters and educated 38 house-members

Oceans Campaign Coordinator | CalPIRG | Aug. 2011 – Jan. 2012

- Led community outreach, education, and petition drives to ban plastic bags in Alameda County
- Wrote an op-ed on ocean damage caused by pollution that was published in the SF Chronicle

CERTIFICATIONS AND TRAININGS

- Creative, Connected, Resourceful and Whole Coaching | Beyond Emancipation | January 2018
- Youth Mental Health First Aid | Catholic Charities of the East Bay | May 2017
- 40 Hour Mediation Certification | SEEDS Community Resolution Center | June 2016



**Contra
Costa
County**

Please return completed applications to:

Clerk of the Board of Supervisors

651 Pine St., Room 106

Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name

Last Name

Home Address - Street

City

Zip Code

Phone (best number to reach you)

Email

Resident of Supervisorial District:

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma

CA High School Proficiency Certificate

G.E.D. Certificate

| Colleges or Universities Attended | Course of Study/Major | Degree Awarded | |
|-----------------------------------|-----------------------|------------------------------|-----------------------------|
| | | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| | | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| | | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

Other Training Completed:

Board, Committee or Commission Name

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

No

Yes

If yes, how many?

Please explain why you would like to serve on this particular board, committee, or commission.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am including my resume with this application:

Please check one:

Yes

No

I would like to be considered for appointment to other advisory bodies for which I may be qualified.

Please check one:

Yes

No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: Yes No

List any volunteer and community experience, including any boards on which you have served.

[Empty text box for volunteer and community experience]

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)

Please check one: Yes No

If Yes, please identify the nature of the relationship: [Empty text box]

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: Yes No

If Yes, please identify the nature of the relationship: [Empty text box]

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: _____ Date: _____

Submit this application to: Clerk of the Board of Supervisors
651 Pine St., Room 106
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 335-1900 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, great-granddaughter, first-cousin, husband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepdaughter, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.

Dupray, Michael R.

██████████
Oakley, Ca. 94561

Cell Phone: ██████████

SUMMARY:

A self-motivated, quick learning, team oriented Environmental Health and Safety Engineer Associate/ Principal Radiation Control Technician with more than thirty-seven years of commercial nuclear power and R&D facility experience. Major strengths in quickly learning new skills, jobs, technologies and concepts, identifying and solving radiological problems, effectively directing and controlling workers in radiologically controlled areas. Additional skills in trouble shooting, repairing, building/modifying, calibrating Health Physics Instruments, procedure writing, Decontamination and Demolition Planning, conducting Emergency Plan drills and exercises, scenario development/writing, planning and staffing.

ACCOMPLISHMENTS:

Lawrence Berkeley National Laboratory: Identified all of the buildings onsite, which were suspected to or contained legacy radioactive materials. Developed a map of the site with all of the buildings with legacy and active radiological concerns. Developed and implemented a plan for performing a legacy radioactive materials survey sweep of the lab. Developed a searchable knowledge database for all of the legacy radioactive materials buildings. Designed and assisted in developing an ACCESS database survey documentation system and search engine to improve detail and the quality of documentation and provide quicker and more accurate service to our Facilities service groups.

General Atomics: Post decontamination and decommissioning surveys and final release surveys for previously radiological posted facilities. Identified a hot particle contamination problem in unrestricted areas. Recommended, purchased, and setup/calibrated the Personnel Contamination Monitors (PCM2's) to replace hand-held instruments. Recommended and assisted in implementing a Hot Particle program. Wrote and implemented scaler and hand-held instrument procedures as well as many other Health Physics procedures. Assisted in Hot Cell Decontamination & Demolition HP Dept. set up. Provided training for, Health Physics technicians for facility instruments, H3 instrumentation operation and performance testing as well as H3 contaminated area decontamination. Assisted in the planning and implementation of the H3 extraction process equipment decontamination and dismantlement. Reduced exposures during Hot Cell D&D by designing and implementing engineering controls and procedures.

Rancho Seco: Reduced overall exposure during decontamination of Decay Heat Pump Room and equipment by grid mapping the room to scale and pinpointing contamination to smaller more controllable areas thereby reducing the number of entries into the room for repetitive surveys and decontamination efforts. Suggested the installation and use of stainless steel drip pans for equipment in contaminated areas to eliminate the spread of contamination after decontamination. This would have reduced radioactive waste and personnel exposure over a long period as well as reduce the chances of personnel contamination. Prior to the closure of Rancho Seco a feasibility study was initiated for cost effectiveness but was canceled due to plant closure. Initiated a system for emergency planning scenario development and implementation using WordPerfect 5.0, Micro Soft Excel and Formbase programs that reduced paper work, person-hours and increased the efficiency of record keeping.

San Onofre: Wrote LCM-15B laundry monitor procedure to simplify operation, performance testing, calibration and repair. Improved (calibrated/repaired/made ready to issue) air sampling equipment availability from less than 30% to 100% in less than a year while upgrading work area and equipment. Rebuilt, reconditioned, modified old air sampling equipment to meet new standards and reduce the need to purchase costlier new equipment.

WPPSS 2: Designed a venting attachment for leak rate testing that routed vented contaminated air, gas and liquids through an HEPA filtered wet and dry vacuum thereby reducing personnel contaminations and radioactive waste.

EXPERIENCE:

7/2001 to 11/2017

Lawrence Berkeley National Laboratory, 1 Cyclotron Road Berkeley, Ca. Environmental Health and Safety Engineer Associate/Principal Radiological Control's Technician

Provides radiation safety support to the Radiological Work Permit (RWP) program. Applies health and safety knowledge to support and evaluate radiation uses and assist in correcting hazards, when appropriate. Performs inspections and audits of worksites, laboratories, equipment and personnel to ensure and determine compliance with radiation standards and policies. Is responsible for maintaining complete and accurate documentation of work performed, audits, surveys and follow-up inspections. Conducts incident investigations and prepares appropriate reports. Prepare new, extended or amended RWP documents. Prepares radiological work plans for Facilities remodeling and demolition work in identified legacy radioactive materials buildings and areas. Is responsible for communicating effectively with workers and EH&S professionals regarding findings and corrective actions identified during audits.

6/92 to 7/2000 General Atomic, 3550 General Atomic Court, San Diego, Ca. Senior Staff Health Physics Technician (Lead HPT) Work independently to conduct routine, special and emergency radiological surveys on all operations, equipment and laboratories, i.e., Hot Cell, Fuel Fabrication facilities, Linear Accelerator, TRIGA Reactors, tenant laboratories. Logs, analyzes data and maintains legal records on all radiological health activities in assigned areas. Issue reports on radiological safety. Determine the need for remedial action during incidents involving unusual radiation levels, airborne radioactivity or other emergencies. Performs radiological safety audits and makes recommendations to operating management concerning radiological safety. Write Health Physics procedures. Performs repairs and calibrations of Health Physics instruments. Provide Health Physics coverage for Hot Cell Facility Decontamination and Decommissioning Project. Provide Health Physics coverage for decontamination and decommissioning of ESTES H3 extraction facility at the GA Hot Cell Facility. Assisted in writing the Decontamination and Demolition Plan for the Hot Cell Facility.

11/26/90 to 6/92 Bartlett Nuclear Inc. San Onofre Nuclear Generating Station, San Clemente, Ca. Senior Health Physics Technician Health Physics Instrument Technician Repair, calibrate, modify and performance test Health Physics instruments. Repair, calibrate and maintain NNC LCM-15B contaminated laundry monitor. Wrote procedure for operation, performance testing and calibration of LCM-15B. Modify, repair and calibrate NOVALEC BETA AEROSOL BEACON. Operate Nuclear Data Multi Channel Analyzer. Was responsible for the repair, calibration, modification and storage of all Health Physics air sampling equipment. Trained Health Physics Personnel on operation and performance testing of air sampling equipment.

2/27/89 to 11/15/90 Sacramento Municipal Utility District. Rancho Seco Nuclear Generating Station, Herald, Ca. Radiation Protection Technician, Step 8, Shift Qualified. Coordinate with SMUD, State, County and local personnel to select participants, controllers and observers for Emergency Plan drills and exercises. Develop and implement Emergency Plan drill and exercise scenarios. Administer pre drill controller training and participant briefings for the drill participants. Participate in quarterly, annual and control room drills and exercises as a participant and controller for the Operational Support Center, Technical Support Center, Control Room, Emergency Operations Facility, Emergency News Center and Control Cell. Establish, maintain and direct control points for access to radiological controlled areas; assign stay times and monitor access; brief workers on entry and egress procedures; provide job coverage; Design and installation of temporary shielding and containment devices; install and evaluate effectiveness of HEPA units; participate in ALARA planning; Evaluate jobs in progress; perform post job

reviews; provide corrective actions and instructions to workers during work evolutions; audit work covered by RWP for adherence to procedures. Provide support for the Emergency Plan and Fire Brigade.

8/26/88 to 2/27/89 Health Physics Technical Services, Inc. Rancho Seco Nuclear Generating Station, Herald, Ca. Radiation Protection Technician Radiation Protection Support for decontamination of various rooms and equipment using the Kelly Decon Unit; repairs on the reactor coolant pumps and steam generator component piping during low power operation.

8/24/87 to 7/27/88 Power Systems Energy Services, Inc. San Onofre Nuclear Generating Station, San Clemente, Ca. Senior Health Physics Technician Health Physics support at all units for work on CRDM's, RCP seal rebuild, Pressurizer Spray and various other valve rebuild jobs; Radioactive waste Bldg; Hot Machine Shop, CRUD tank work and new fuel receipt.

7/16/87to 8/14/87 Bartlett Nuclear Inc. Perry Nuclear Power Plant, Perry, Ohio Senior Health Physics Technician Health Physics coverage for balance of the plant.

4/2/87 to 7/7/87 Bartlett Nuclear Inc. Diablo Canyon Nuclear Power Plant, Avila Beach, Ca. Senior Health Physics Technician Health Physics coverage for RHR pipe replacement in the Auxiliary Bldg, CRDM fan repair, Hot machine Shop, various valve rebuilds and repair work and Auxiliary Bldg Control Point Lead Technician.

3/2/87 to 3/18/87 Allied Nuclear Inc. Duane Arnold Energy Center, Palo, Iowa Senior Health Physics Technician Health Physics coverage for balance of the plant.

10/6/86 to 2/19/87 Bartlett Nuclear Inc. Pilgrim Nuclear Power Station, Plymouth, Ma. Senior Health Physics Technician Health Physics coverage for MSIV plug rebuilds, Drywell modifications and balance of the plant.

7/7/85 to 9/5/86 U.S. Ecology Inc., Hanford Reservation Richland, Washington Radiation Control and Safety Technician Performed Incoming Radioactive Waste shipment, out going, operational area and environmental surveys. Verified incoming shipment paper work for compliance with Washington State Radioactive Waste Materials and NRC Special Nuclear Material licenses for Low Level Radioactive Waste Disposal Site as well as DOT regulations for hazardous materials. Observed offloading operations and verified packaging for compliance with license criteria. Operated MCA and Tri-Carb liquid scintillation counter.

4/85 to 6/85 Allied Nuclear Inc. Washington Public Power Supply System Unit Two, Richland, WA. Senior Health Physics Technician Health Physics coverage for leak rate testing of RHR, Main Steam, RCIC, HPCI and LP Core Spray and Spent Fuel Pool systems.

5/84 to 4/85 Bartlett Nuclear Inc. Peach Bottom Atomic Power Station, Delta, P.A. Senior Health Physics Technician Health Physics coverage for RHR and Recirculation piping replacement in the Drywell.
3/84 to 5/84 Bartlett Nuclear Inc. Salem Nuclear Power Station, Salem, New Jersey Senior Health Physics Technician Health Physics coverage for packaging radioactive waste for shipment.

11/83 to 3/23/84 Rad Services Inc. Pilgrim Nuclear Power Station, Plymouth, Ma. Senior Health Physics Technician Health Physics coverage for Control Rod Drive rebuilds.

5/9/83 to 9/16/83 Rad Services Inc. Beaver Valley Nuclear Power Station, Beaver Valley, P.A. Junior Health Physics Technician Health Physics coverage for Reactor Coolant Pump seal replacement and pipe support modifications.

2/4/83 to 4/24/83 Rad Services Inc. Duane Arnold Energy Center, Palo, Iowa Junior Health Physics Technician Health Physics coverage for Respiratory Protection equipment cleaning facility. TMI Torus modifications, Control Rod Drive rebuild and balance of the plant.

8/31/82 to 12/3/82 Allied Nuclear Inc. Quad Cities Nuclear Power Plant, Cordova, Ill. Junior Health Physics Technician Health Physics coverage for and operation of contaminated laundry machines.
7/28/82 to 8/26/82 Combustion Engineering Inc. San Onofre Nuclear Generating Station, San Clemente, Ca. Decontamination Technician General decontamination of Containment Building, tools and equipment.

3/15/82 to 6/30/82 Institute for Resource Management Inc. North Anna Nuclear Power Plant, Mineral, Va. Decontamination/Junior Health Physics Technician Decontamination of Reactor Cavity, Containment and Auxiliary Building contaminated areas. Health Physics coverage for control point.

12/1180 to 2/5/82 Allied Nuclear Inc. Bettis Atomic Research Laboratory, West Mifflin, P.A. Decontamination Technician Q clearance. Decontamination and dismantling of contaminated and potentially contaminated lab equipment, rooms, buildings and structures, packaging for shipment and disposal of contaminated soil, building materials and radioactive waste. Build and utilize small buildings and weather enclosures for containment purposes.

8/25/80 to 11/20/80 Allied Nuclear Inc. Millstone Nuclear Power Plant, Waterford, Ct. Junior Health Physics Technician Supervised night shift personnel during contaminated laundry machine operation.

6/15/80 to 8/13/80 Allied Nuclear Inc. J.A. Fitzpatrick Nuclear Power Plant, Oswego, N.Y. Junior Health Physics Technician Decontamination Technician Trained and supervised plant personnel on the operation of the Electro Polisher Decon unit.

4/8/80 to 6/13/80 Allied Nuclear Inc. Trojan Nuclear Plant, Rainier, Oregon Junior Health Physics Technician Operated Helgeson Whole Body counter, Surveyed protective clothing for contamination. Performed routine survey and air sampling. Provided Health Physics coverage for balance of the plant.

EDUCATION: American River Community College Fresno City Community College Chabot College Professional Divers Instructors College

Major Subjects: Electronics/General Education
Two semesters Business Administration
Two semesters Radiation Protection
One semester SCUBA Instructor Trainer

MILITARY

United States Navy -Four years' active duty, Honorable Discharge, Viet Nam era Veteran.
Training: Basic Electricity and Electronics at NTC Great Lakes, Illinois. Advanced Underwater Weapons School Orlando, Florida. Torpedomans Mate Technician Mark 44 Mod 1 "C" School Orlando, Florida.

AWARDS

Award for reducing personnel exposure and project expense during high exposure waste packaging operation at the General Atomic Hot Cell D&D Project

Spot award for the safe and orderly closure of the National Tritium Labeling Facility at Lawrence Berkeley National Laboratory

Spot award for discovering, decontaminating, characterizing, dismantling and packaging for disposal a radioactive contaminated machine lathe at Lawrence Berkeley National Laboratory, RCT support of the Old Town Project LBNL.

ACTIVITIES

Martial Arts Youth of America Tang Soo Do, Arnis de Mano Batanga, Physical Fitness Weight Lifting, Cardio Workouts, Basketball, Wing Tsun, Kali, Kenpo Kung Fu, Church Lector Community, Ambassador for SHARE of Southern California, City of Oakley Citizens Advisory Committee Appointee to the Contra Costa Transportation Authority, Candidate for City of Oakley City Council three times, Oakley Leadership Academy, Delegate to the Central Labor Council, Communication Workers of America, Delegate to the California Labor Federation, University Professional and Technical Employees Union Retirees. Lobbying for UPTE/CWA-9119 at the State Capital. Attend county and statewide political activities.

Memberships

Vice Commander Veterans of Oakley

Oakley Kiwanis

Oakley Senior Citizens

COMPUTER SKILLS Visio, Quatro Pro, Word Perfect, Auto Sketch, Turbo Cad, Excel, MSWord, Adobe, Access, Power Point.



Contra Costa County

Please return completed applications to:

Clerk of the Board of Supervisors

651 Pine St., Room 106

Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name

Ronell

Last Name

Ellis

Home Address - Street

City

Zip Code

Phone (best number to reach you)

Email

Resident of Supervisorial District:

5

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma

CA High School Proficiency Certificate

G.E.D. Certificate

Colleges or Universities Attended

Course of Study/Major

Degree Awarded

Los Medanos College

A.A. Liberal Arts

Yes

No

Holy Names University (Oakland, CA.)

B.A. Criminology

Yes

No

Yes

No

Other Training Completed:

CBT, T4C, Omega Institute, MI

Board, Committee or Commission Name

Seat Name

Racial Justice Over-site Board

Seat #4

Have you ever attended a meeting of the advisory board for which you are applying?

No

Yes

If yes, how many?

Please explain why you would like to serve on this particular board, committee, or commission.

I am confident that my personal experience as a person involved in the State and local incarceration institutions, along with my formal education in the discipline of Criminology allows me to have a diverse contribution to the board. I am concerned about the public and the community, therefore I am willing to commit my efforts to help this board serve the community in a capacity that will be beneficial to all who reside in this county. I am interested in seeing that Justice is equitable and that all people of this county has an even playing field.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I was formerly incarcerated for over 15 years at all levels of institutions, County, CDC & Federal
San Francisco County Superior Court Certified Expunged Criminal Record
California State Superior Court Certificate of Rehabilitation
Currently awaiting a Governor's approval for a Pardon
B.A. Degree in Criminology
28 years of experience working in my current field of Reentry counseling at all levels, CDC, County Jail & Public.
18 year resident of Contra Costa County

I am including my resume with this application:

Please check one:

Yes

No

I would like to be considered for appointment to other advisory bodies for which I may be qualified.

Please check one:

Yes

No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?Please check one: Yes No**List any volunteer and community experience, including any boards on which you have served.**

Racial Justice Task Force
Cease Fire
Omega Boys Club
Deer Valley Youth Football
Oakland Probation Department
San Francisco Juvenile Probation Department

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)Please check one: Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?Please check one: Yes No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: Ronell Ellis**Date:** 7/12/2020**Submit this application to:**

Clerk of the Board of Supervisors
651 Pine St., Room 106
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 335-1900 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, great-granddaughter, first-cousin, husband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepdaughter, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.

Ronell Ellis

• Antioch, CA U.S.A. •

OBJECTIVE

Gain upward mobility in my career in the SUD, Social Services, or Criminal Justice field. Curb recidivism, to assist human beings with eliminating substance abuse, incarceration and to improve their quality of life.

SUMMARY

35 Years of experience in the Therapeutic Community, Substance Abuse, Parole and Criminal Justice areas of operation. Familiar with group facilitation, case management, individual assessment, judicial system and institutions.

EDUCATION

Holy Names University, Oakland, CA, June 2010 to December 2012

BA, Criminology, Minor in Sociology

Los Medanos College, Pittsburg, CA, January 2009 to June 2010

AA, Liberal Arts

PROFESSIONAL EXPERIENCE

Helathright360, Reentry Network, February 2017 – Current: Case Management, create, facilitate groups along with special events. Teach Reentry workshops. Collaborate with industry partners. Intake participants in/out of custody, to connect them to resources to overcome poverty and incarceration..

Centerforce, February 2016 – February 2017 Case management, Facilitated Prison inmate Parenting Classes in CDC and in the community. Advocated for participants regarding court custody cases.

Healthright360/Walden House, San Francisco, CA. December 2013 – February 2016

(S.F. County Jail) Case manager, facilitate groups, individual counseling, recruiting outside speakers, communicating with Parole/Probation Officers and assisting clients with an exit plan to successfully re-enter society. This Substance Abuse Program was located within the San Francisco County Jail.

DHL Express Inc., Oakland, CA, November 1995 to April 2009

Driver and Customer Service Rep.

- Maintained customer relations, solved customer disputes and delivered parcels of all sizes to businesses and homes.

Alameda County Food Bank, Oakland, CA, August 1994 to January 1996

Driver and Warehouse Clerk

- Generated food drives to assist local charities in the fight for hunger. Maintained customer relations with charity contacts and Pickup/Delivery of product.

The Walden House Inc., San Francisco, CA, January 1994 to August 1994

Driver and HIV/AIDS Facility Counselor

- Transported clients to and from medical appointments.
- Facilitated groups and counseled individuals.

LICENSURE AND CERTIFICATIONS:

Valid Class A CDL Driver License with all endorsements, (1994) Certificate of Rehabilitation from the Superior Court of San Francisco and the State of California, (2011), Registered R.A.S. AOD Counselor.

Application Form

Profile

deyango _____ harris _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____
 Home Address

Martinez _____ CA _____ 94553 _____
 City State Postal Code

Mobile: _____
 Primary Phone

_____ Email Address

Which supervisorial district do you live in?

District 5

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

deyango harris

Degree Type / Course of Study / Major

BA Communications

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Touro University

Degree Type / Course of Study / Major

Education Specialist Credential

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Hours Completed

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Community Representative

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

Please explain why you would like to serve on this particular board, committee, or commission.

I am currently an education specialist who works with students with learning disabilities. Unfortunately some of the students I work with are either on probation or are currently in juvenile hall. I work specifically with these students to support them in their educational goals and creating a transition portfolio for life after high school. I believe I will be able to give insight into what educational obstacles these students encounter and also how to help these students overcome the challenges they face as minors in the public school system.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

I have served as children's ministry coordinator for the Bay Area Christian Church Contra Costa North Region (2016-2020).

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have worked extensively with juveniles grades (9-12) to develop their educational goals.

[2020_Resume.pdf](#)

Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Deyango B. Harris

[REDACTED]
Martinez, CA 94553
[REDACTED]
[REDACTED]

Objective:

I am a resource teacher specifically working to support students who are in (9th-12th) grade level.

IEP Case Management Experience

August 2018 - PRESENT

**College Park High School (Mount Diablo Unified School District) -
Education/Resource Specialist**

- Write and maintain compliant IEP's including transition plans and addendums
- Assess academics to help identify areas of academic need and also to determine initial eligibility for SPED services
- Write and maintain academic goals including progress reports
- Communicate with parents
- Participate in IEP meetings as LEA representative/case manager: initial, annual and triennial meetings
- Take IEP meeting notes
- Collaborate with general education teachers informing them about specific services, accommodations, behavior intervention plans and goals for student with IEP's who are in Gen Ed classes.
- Manage paraprofessional's schedule to help meet the needs of students

SDC/Resource Teaching Experience

August 2008 - PRESENT

Vintage High School and College Park High School (Napa Valley/Mount Diablo Unified School District) -SDC/Resource Teacher

- SDC English 12 (2008-2009)
- SDC Basic Math (2008-2009)
- SDC Algebra 1 (2008-2009)
- Co-Taught General Math (2009-2011)
- Co-Taught College Prep Algebra 1 (2009-2011)
- Co-Taught College Prep Biology (2010-2011)

- SDC Algebra 1 (2011-2012)
- SDC Life Science (2011-2012)
- Directed Studies (2011-2015)
- Read 180 (2013-2017)
- Algebra 1A (2018-present)
- Algebra 1B (2018-present)

Education

August 2004 - May 2006

Sonoma State University -

- Bachelor of Arts (Communication Studies/Public Relations)

August 2008-May 2010

Touro University- Education Specialist Instruction Credential Mild/Moderate (Clear)

- AAAS (Autism Spectrum Disorders Authorization)
- No Child Left Behind Highly Qualified Teacher
- ELA1 (English Language Learners Authorization)
- R3MM (Authorization to conduct educational assessments for special education)

References

Available upon request

Application Form

Profile

Dr. Michelle _____ R. _____ Hernandez _____
 First Name Middle Initial Last Name

_____ Apt. A _____
 Home Address Suite or Apt

Concord _____ CA _____ 94521 _____
 City State Postal Code

Mobile: _____
 Primary Phone

_____ Email Address

Which supervisorial district do you live in?

District 4

Education

Select the option that applies to your high school education *

CA High School Proficiency Certificate

College/ University A

Name of College Attended

Alliant International University

Degree Type / Course of Study / Major

PhD Clinical Psychology

Degree Awarded?

Yes No

College/ University B

Name of College Attended

CSU EAST BAY

Degree Type / Course of Study / Major

BS CRIMINAL JUSTICE ADMINISTRATION

Degree Awarded?

Yes No

College/ University C

Name of College Attended

UC DAVIS

Degree Type / Course of Study / Major

BA Psychology

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Hours Completed

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Advisory Council on Aging: Submitted
Mental Health Commission: Submitted
Workforce Development Board: Submitted
Racial Justice Oversight Body: Submitted

Seat Name

Mental Health Commission

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

Please explain why you would like to serve on this particular board, committee, or commission.

As a mental health professional it is essential that the services within our community be representative of our demographics, culture, and inclusiveness .

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

IHSS Public Authority Advisory Committee

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Dr. Michelle Hernández

[May_20_RESUME.docx](#)

Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Dr. Michelle R. HernandezConcord, CA 94521 | [REDACTED]
[REDACTED]**EXPERIENCE****The Disability Guru, Concord, CA**

2014-Present

Clinical Psychologist and Disability Consultant

- Gives presentations on a myriad of topics related to disability: physical, learning, cognitive, and psychiatric disabilities.
- Proper education on the ADA and the ramifications therein are one of the most valuable aspects of this inclusive model.
- Trainings are goal directed and solution-focused
- Uses interactive and experiential exercises to engage the specific audience (students, faculty, organizations, hospitals, corporations, law enforcement agencies, and mental health professionals).
- Material is enhanced by the use of digital media, podcasts, curriculum development and universal design.
- Current events are examined through a clinically curious disability perspective while using social media as a core component in the exploration process.

Psychological Services Center, Oakland, CA

2012-2014

*2nd Half-Time Post-Doctoral Intern (CAPIC Accredited)**Clinical Psychologist: Outreach Coordinator*

- Established a marketing plan that includes redesigning marketing materials for the university's walking tour project
- Used public relations skills to promote awareness of mental health issues in Alameda County
- Worked directly with members of the community to educate people and explain the importance of mental health aspects within the elderly, disabled, and underrepresented minority groups.
- Implemented support groups in various senior centers in and surrounding Oakland, California.
- Collaborated with foster youth services by appointing doctoral students to serve as liaisons by providing psycho-educational groups to the youth.
- Contracted with Center for Independent Living in Berkeley, California and provided mental health counseling to the homeless, severely disabled, deaf, and psychiatric population.
- Psycho-diagnostic assessor and therapist in adult outpatient Mental Health Clinic.
- Teacher of 'Life Strategies for Senior's at the Center for Elder Independence' in Oakland, CA. Client population included low-socioeconomic status (SES) adults in an ethnically diverse environment, the geriatric population, and the physically disabled. Duties include psychological assessment, report writing, making recommendations to Child Protective Services, treatment planning and implementation, psychotherapy, DSM-IV-TR diagnoses, progress reports, termination processes, presentations, and didactic training participation. Co-led a Support Group for the Physically Disabled.

Contra Costa Crisis Center, Walnut Creek, CA

2007-2009

Grief Counselor

- Served individual clients as well as co-facilitator of a support group for widow and widowers.
- Assisted a support group for survivors who have lost a loved one in their family.

Los Medanos College, Pittsburg, CA

2007-2008

Mentor for The Puente Program

- Focus was on assisting and advocating for the Latino population to transfer to a four-year university and attain higher education.

New Directions Counseling Center, Concord, CA

2006-2007

Therapist Intern

- Served disadvantaged clients
- Medi-Cal, Court- Mandated, and Victims of Crime specifically.
- Center closed in December of 2007

Center for Independent Living, Berkeley, CA

2004-2005

PhDt Intern

- Served English and Spanish counseling populations.
- Co-facilitator of support group for individuals with physical disabilities.

- Supervised a San Francisco State University psychology intern student.
- Experience in reporting and writing various reports including but not limited to Child Protective Services, General Assistance, and Social Security Disability.

United States Department of Veterans Affairs: Vet Center, Concord, CA 2003-2004

PhD Intern for Readjustment Counseling Service

- Served clients with Post Traumatic Stress Disorder and/or Sexual Trauma Victims.
- Assessment competency in administering the Clinician Administered PTSD scale for DSM IV.
- Competency in writing Social Security Disability Reports.

John F. Kennedy University Community Counseling Center, Pleasant Hill, CA 2001-2002

Counseling Trainee

- 500+ hours of counseling experience.
- Member of Evaluation Committee which involved completing intakes, assessing appropriateness for the center, and making referrals.
- Support group facilitator for individuals with physical disabilities and/or terminal illness.

CERTIFICATES

Citizen's Police Academy, Concord, CA 2019

Concord Community Institute, Concord, CA 2017

AWARDS

National Council of Independent Living Centers 2019

Advocate of the Year Award

Los Medanos College 2016

Keynote Speaker: Disability Success

Featured in exclusive article in "The Voice of Alliant" 2010

Honorary Recipient of the CSPP Mental Health Services Act Fellowship 2008 – 2009

PROFESSIONAL TRAININGS

Hispanic Foundation of Silicon Valley, San Jose, CA 2020

Leadership Academy

- The Latino Board Leadership Academy trains Latinos to volunteer their time in leadership roles as board members of nonprofits in our region.
- Less than 3% of Latinos serve on nonprofit boards in Silicon Valley.
- We recruit, train, and guide Latinos to maximize their impact.

Loyola Marymount University, Los Angeles, CA 2019

Ambassador for the Department of Rehabilitation

- Focus was on increasing employment of people with disabilities in front of and behind the camera and keyboard
- Improving disability portrayals while reducing stigma
- Advocating for the integration of access to media with captions and audio descriptions

Congressional Hispanic Caucus Institute Leadership Summit, Washington, D.C. 2019

Ambassador for the World Institute on Disability

- I represented the disabled Latinx population and advocated for inclusion in the public policy arena within this subgroup.

Boards, Committees, and Commissions, Contra Costa County, CA 2019

Brown Act & Better Government Ordinance

- Work with the Board of Supervisors, Department Heads, and other agencies to provide the highest level of services, using available resources, to the people of Contra Costa County
- Increase intergovernmental cooperation and public access to government
- Assist Department Heads in translating Board policy, direction, and County vision into coordinated operating plans
- Provide vision, advise, and assistance to Department Heads in establishing the

| | |
|---|------|
| environment and tools that will allow the County to move forward in fulfilling its mission | |
| <ul style="list-style-type: none"> • Preserve fiscal integrity of the county | |
| Stanford University: School of Design, Stanford, CA | 2019 |
| <i>Design the Future Summer Intensive</i> | |
| <ul style="list-style-type: none"> • Participated as a group facilitator and project partner in developing assistive technological devices for the disabled population | |
| Holy Names University, Oakland, CA | 2019 |
| <i>Disability & Clinical Inclusiveness</i> | |
| <ul style="list-style-type: none"> • Presented workshop • Geared towards graduate students who were in the process of pursuing a counseling emphasis in their Master's program • Topics covered focused in on the multi-factored areas which need to be considered when assisting individuals with disabilities. | |
| Latina Leadership Network of California Community Colleges, CA | 2019 |
| <i>Owning Your Authenticity</i> | |
| <ul style="list-style-type: none"> • Presented workshop • Empowered women of color, especially Latinas, to achieve higher education. • A paradigm shift was employed to illustrate the benefits of reaching out and joining a community versus feeling isolated, and hopeless in the face of diversity. | |
| San Francisco State University, San Francisco, CA | 2019 |
| <i>Let's Meet at the Intersection</i> | |
| <ul style="list-style-type: none"> • Presented workshop which dealt with Sexuality & Disability • Included individuals who self-identified as part of the LGBTQ community by having them serve on a panel for questions and answers. • A myriad of resources was discussed and critically evaluated through different theories and current research. | |
| Pacific Rim Conference, Honolulu, HI | 2017 |
| <i>Culture and Disability</i> | |
| <ul style="list-style-type: none"> • Presented workshop centered on both theory and personal life experience and examples | |
| Psychological Services Center, Oakland, CA | 2011 |
| <i>Disability Training: How to Counsel Clients with Physical Disabilities</i> | |
| <ul style="list-style-type: none"> • I presented a workshop on key concepts of accessibility issues, the Americans with Disabilities Act, and Section 504 plan for educational rights and services. • The population catered to doctoral level students majoring in Clinical Psychology. | |
| Alameda Family Services, Alameda, CA | 2010 |
| <i>Disability Training: Physical & Learning Disabilities from a Mental Health Perspective</i> | |
| <ul style="list-style-type: none"> • The DSM-IV was used to address mental health issues whereupon the individual had a physical and/or a learning disability. • Focused on essential factors that are needed to assess, such as proper evaluation in assessment, competent written reports, and disability friendly etiquette. | |
| Chabot College, Fremont, CA | 2008 |
| <i>Disability and Equal Access to Elementary Education</i> | |
| <ul style="list-style-type: none"> • Worked with school psychologists • Pertinent issues within the public-school system were addressed. • Legal and ethical concerns were explored and evaluated through a variety of specific interventions. | |
| Alliant International University, San Francisco, CA | 2009 |
| <i>Wounded Warriors: Helping Returning Veterans Achieve Higher Education</i> | 2008 |
| <i>Effective Teaching</i> | 2008 |
| <i>Disability and Equal Access to Community College</i> | 2007 |
| <i>Disability, Families, and Law</i> | 2007 |
| <i>Neuropsychology</i> | 2007 |
| <i>Psychopharmacology</i> | 2004 |
| <i>Intrusiveness in mother-child relationships when the child has a physical disability</i> | 2004 |
| <i>Child Custody, Mediation, and Evaluation</i> | 2004 |
| San Quentin Prison, San Quentin, CA | 2006 |
| <i>Pre-Release Counselor</i> | |

- Assisted with Orientation
- Developed psycho-educational groups on adjustment to civilian life.
- Mental health issues were assessed and appropriate resources were compiled.
- Job readiness, proper etiquette and attire were addressed as well.

UC Berkeley Extension, Berkeley, CA

Counseling the Disabled within the Community: A Holistic Perspective 2010

Grief Support: After a Sudden Death 2006

Spiritual Issues in Aging, Illness and Death 2006

Introduction to Loss and Grief Issues 2005

National Center for PTSD: Veterans Administration, Menlo Park, CA 2004

EDUCATION

Alliant International University, San Francisco, CA 2011

Doctor of Philosophy in Clinical Psychology

University of California Berkeley Extension Program, Berkeley, CA 2006

Certificate of Achievement in the Study of Loss and Grief

John F. Kennedy University, Orinda, CA 2002

Master of Arts in Counseling Psychology

Concentration: Somatic Psychology

California State University, Hayward, CA 1998

Bachelor of Science in Criminal Justice Administration

Concentration: Law Enforcement

University of California, Davis, CA 1996

Bachelor of Arts in Psychology

BOARD & COMMISSIONS

Regional Center for the East Bay, CA 2019

Self-Determination Local Advisory Council

City of Concord, CA

Chamber of Commerce 2019

Hispanic Chamber of Commerce 2019

Bicycle and Pedestrian Advisory Council 2018

Toastmasters International 2019

Stanford Medical Abilities Coalition (SMAC) 2019

Contra Costa County, CA

Commission for Women and Girls 2019

Equal Employment Opportunity Council 2019

IHSS Public Authority Advisory Committee 2017

Golden Gate Regional Foundation, San Francisco, CA 2018

Board of Directors

Independent Living Resource Centers of Contra Costa County & Solano County 2018

Board of Directors

Hand in Hand - Domestic Workers Alliance 2017

Co-Chair

Christopher & Dana Reeves Foundation 2017

Peer Mentor

Easy Does It, Berkeley, CA 2015

Board of Directors

Council Member 2015

Association of Bay Area Governments

Metropolitan Transportation Commission

Policy Advisory Council

Arthritis Foundation 2013

Ambassador

City of Oakland: Mayor's Commission on People with Disabilities, Oakland, CA 2010-2016

Commissioner

AFFILIATIONS

- American Association of University Women
- Women's Foundation of California
- Women's March Foundation
- Mental Health Association of San Francisco
- National Council on Independent Living
- National Association of Mental Illness
- National Association of Commissions for Women
- American Association of People with Disabilities
- Association on Higher Education and Disability
- National Coalition for Latinx with Disabilities
- Latina Leadership Network
- California Psychological Association
- American Psychological Association Division 22 Rehabilitation Counseling
- American Psychological Association Division 35 Society for the Psychology of Women
- Alameda County Psychological Association
- Contra Costa Psychological Association
- Society for Disability Studies
- Sacramento Valley Psychological Association
- California Latino Psychology Association
- San Francisco Psychology Association

REFERENCES

**Letters of recommendation upon request*

| | |
|--|----------------|
| Dr. Gregory Holler, Behaviorist, East Bay Regional Center 1320 Willow Pass Rd, Ste. 300 Concord, CA 94520 (925) 691-2300 | (925)207-6069 |
| Mr. James Shorter, Executive Director (Retired), Golden Gate Regional Center 1355 Market Street, Ste. 220 San Francisco, CA 94103 | (707) 557-1717 |
| Dr. Nina Ghiselli, Director of Disabled Student Services, Alliant International University 1 Beach Street, Ste. 100 San Francisco, CA 94133 | (415) 955-2100 |
| Dr. Elizabeth Milnes, Psychological Services Center 519 17 th Street, Ste. 210 Oakland, CA 94612 | (510) 628-9065 |
| Marco Godinez, M.A, Puente Counselor, Los Medanos College 2700 East Leland Rd. Pittsburg, CA 94565 | (925) 439-2181 |

Blank Application Submitted on 7/21/2020
Complete Application Submitted on 7/22/2020

Print Form



**Contra
Costa
County**

Please return completed applications to:

Clerk of the Board of Supervisors

651 Pine St., Room 106

Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name

SIMRJOT

Last Name

MAHAL

Home Address - Street

[REDACTED]

City

RICHMOND

Zip Code

94803

Phone (best number to reach you)

[REDACTED]

Email

[REDACTED]

Resident of Supervisorial District:

YES

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma

CA High School Proficiency Certificate

G.E.D. Certificate

Colleges or Universities Attended

UC BERKELEY

Course of Study/Major

PRE-LAW/PEACE AND CONFLICT STUDIES

Degree Awarded

Yes

No

CONTRA COSTA COMMUNITY COLLEGE

MATH & SCIENCES, LIBERAL ARTS, SPANISH ASSOCIATE DEGREES

Yes

No

Yes

No

Other Training Completed:

COURT ADVOCACY TRAINING FOR FOSTER YOUTH - ALAMEDA CASA

Board, Committee or Commission Name

RACIAL JUSTICE OVERSIGHT BODY COMMUNITY REPRESENTATIVE

Seat Name

4

Have you ever attended a meeting of the advisory board for which you are applying?

No

Yes If yes, how many?

1

Please explain why you would like to serve on this particular board, committee, or commission.

I am very motivated about serving on this committee due to my passion about racial justice, my work in the legal field as I head to law school, as well as my personal history with the lack of racial justice and the lack thereof in the policing systems of Contra Costa County and the wider Bay Area. I have extensive knowledge about racial justice history, problems faced today, and conflict resolution methods and solutions. I also have intimate knowledge of the legal system, since I have worked with courts and law firms, and also since I am currently studying for law school admissions. I have faced personal encounters with police in CCC, encounters which have highlighted how race plays into policing, politics, and society. I am hacc experience advocating in the juvenile criminal system for foster youth, and personally for myself.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have a Bachelor's Degree in Pre-Law and Peace and Conflict Studies from UC Berkeley, as well as multiple associate's degrees from Contra Costa Community College. I have an Associate's degree in Spanish, and practice my Spanish constantly to be able to speak and assist Latinx communities. I have worked in advocacy for indigenous communities in New Zealand, as well as advocacy for foster youth in Alameda county as their CASA representative. I have experience working in law firms regarding housing rights, but especially in immigration and asylum firms where I have learend to navigate human rights in the police state. I am comfortable moving around in court systems and speaking with attorneys and judges. I also have experience on multiple in-depth social research projects. My golden project would be my Honors Thesis at UCB, which was about Gentrification in West Oakland: The Historical Analysis on Displacement of Communities of Color for Economic Gain. I was raised in the Bay Area, have been here my entire life and know my communities very well.

I am including my resume with this application:

Please check one:

Yes

No

I would like to be considered for appointment to other advisory bodies for which I may be qualified.

Please check one:

Yes

No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?Please check one: Yes No**List any volunteer and community experience, including any boards on which you have served.**

I was a youth legal advocate for the Maori tribe in New Zealand in Summer 2019. I have been a CASA advocate for foster youth in Alameda County from 2015-2018. Before that, I was volunteering as a teacher's aid for school's in low-income areas in Oakland, and was also a member of social justice organizations.

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)Please check one: Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?Please check one: Yes No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: SIMRJOT MAHAL Date: 07/20/20**Submit this application to:**

Clerk of the Board of Supervisors
651 Pine St., Room 106
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 335-1900 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, great-granddaughter, first-cousin, husband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepdaughter, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.

Simrjot Mahal

Email: [REDACTED]

Cell Phone: [REDACTED]

Education

- Bachelor's in Peace and Conflict Studies, UC Berkeley Class of 2017
- Completed Associate's Degrees in Liberal Arts, Math & Science, and Spanish

Work Experience

- March 2019-December 2019. Legal Assistant/Secretary for Samuel Maina Law Offices in Berkeley. Worked with Latinx & Indian clients for Immigration and Asylum Applications
- June 2018-December 2018. Youth Legal Advocate for the Māori Tribe in Topanga, New Zealand. Traveled to remote areas to assist indigenous youth with legal troubles
- January 2018-May 2018. Legal Secretary/Paralegal for The Goodell Law firm in San Francisco, CA. Office manager and Legal Assistant/Paralegal supporting three attorneys.
- August 2016-May 2017. Research Apprentice for the Undergraduate Research Apprentice Program (URAP). Knowledgeable about conducting, collecting and organizing research into databases
- November 2015-June 2018. Court-Appointed Special Advocate (CASA) for Alameda County, CA. Experience with court reports, foster-youth cases, probation deadlines
- January 2015-May 2017. Financial Intern for World Financial Group, Inc. Knowledgeable about financial planning, investment options, & office environments
- September 2013-Present. Nanny/Mother's Aide for Yogeeta Gamper; Deeksha B., Kiki Hilgesen. Ability to plan, organize and multitask with minimal supervision.
- June 2012-December 2015. Attendant/Home Care Provider for Mariana Ruybalid
- April 2011-June 2012. Office Manager/Administrative Assistant of *Cheyenne's Tee Pee* in El Sobrante, CA. Handled all business administration such as bills, handling shipments/orders, liability insurance, recruitment, customer service and legal maintenance

Volunteer Experience

- November 2015-June 2018. CASA volunteer for the Alameda County Court
- November 2015-May 2017. Teacher's Aide for After-School Programs at *Edna Brewer Middle School & Roses in Concrete Community School*.
- November 2015-May 2017. Member of Social Justice organization *BAMN*
- June 2012- September 2013. Nursing Assistant Clinical Volunteer at *Manor Health Care* in Walnut Creek, CA
- September 2010- June 2012. *El Sobrante Library Cleanup Program Member*

Qualifications and Personal Strengths

- Proficient in Microsoft Office, Excel, PowerPoint, and all social media platforms. 75 WPM with 95% accuracy and experienced with calendaring systems
- Multi-lingual: Fluent in English, Punjabi, and conversational Spanish
- Data experience with research methods, data collecting and organization, project management and promotion, attention to detail
- Knowledgeable about confidentiality, client satisfaction, deadline and schedule maintenance, invoicing, billing, filing, and POS systems
- Experience drafting, editing, filing and sending legal documents. Documents such as briefs, motions, letters, form and special interrogatories, etc.
- Passionate and knowledgeable about: Family Law, Human & Civil Rights, Environmental Justice, social and political activism, political writing, policies and legislation

Print Form



Contra
Costa
County

Please return completed applications to:

Clerk of the Board of Supervisors

651 Pine St., Room 106

Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name

LESLIE

Last Name

MAY

Home Address - Street

City

Zip Code

ANTIOCH

94509

Phone (best number to reach you)

Email

Resident of Supervisorial District:

4

EDUCATION

Check appropriate box if you possess one of the following:

 High School Diploma CA High School Proficiency Certificate G.E.D. Certificate

| Colleges or Universities Attended | Course of Study/Major | Degree Awarded | |
|-----------------------------------|---------------------------------|---|-----------------------------|
| John F. Kennedy University | Counseling Psychology (MA) | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| CSU East Bay | Public Administration (MPA) | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
| CSU East Bay | Health Care Administration (MS) | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |

Other Training Completed:

Anger Management, Domestic Violence, Court Ordered Visitation

Board, Committee or Commission Name

Contra Costa County Mental Health Commission

Seat Name

Co-Chair, Commissioner of District V

Have you ever attended a meeting of the advisory board for which you are applying?

 No Yes

If yes, how many?

Please explain why you would like to serve on this particular board, committee, or commission.

I am an advocate for justice and inclusion! I also want to bring the component treating the seriously mentally challenged, persons-of-color, to the table. With the current climate of inclusion, oftentimes the law enforcement agencies fail to take in account diagnosed and undiagnosed mental health conditions of the population. The entire community has been 'triggered' from the effects of COVID-19 and racism and I want to be part of the solution.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am including my resume with this application:

Please check one:

 Yes No

I would like to be considered for appointment to other advisory bodies for which I may be qualified.

Please check one:

 Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: Yes No

List any volunteer and community experience, including any boards on which you have served.

| | | | |
|--|--|--|--|
| EOPS/CARE Los Positas College District | | | |
| Contra Costa County Mental Health Commission | | | |

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)

Please check one: Yes No

If Yes, please identify the nature of the relationship:

[Empty box for relationship details]

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: Yes No

If Yes, please identify the nature of the relationship:

[Empty box for relationship details]

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed:

[Redacted signature]

Date:

06/30/2020

Submit this application to:

Clerk of the Board of Supervisors
651 Pine St., Room 106
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 335-1900 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, great-granddaughter, first-cousin, husband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepdaughter, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.

Ms. Leslie D. May, M.S., M.P.A., M.A., AMFT91402

Antioch, CA. 94509

– Email: [REDACTED]

SUMMARY OF QUALIFICATIONS:

- Domestic Violence Facilitator certification
- Supervised Visitation and Supervised Exchange Agent
- **Beacon Provider**
- Pediatric/Adult CPR, First Aid, EpiPen, AED, and Asthma Care
- EMR trained, MediCal CANS/ANSA trained, **EPIC, NPI number # 1639584550**
- Mobile Notary Public and Loan Document Signing Agent

PROFESSIONAL EXPERIENCE:

Hope Springs Psychotherapy and Consulting

02/2020-Present

Associate Marriage Family Therapist

1. Working with clients, diagnosed and undiagnosed, with depressive disorders, anxiety disorders, personality disorders, substance abuse, eating disorders, Gay/Lesbian/Bi-Sexual/Transgender Issues, Victims of Violence/Abuse/Assault/Trauma, and many other issues or Disorders,
2. Group Psychotherapy, CBT, DBT, EAP clients,
3. Psychological Testing, completing electronic medical records,
4. Teletherapy during the current crisis.

Sutter Health-Herrick Campus

11/18/2019-01/18/2020

Mental Health Specialist

1. This position is responsible for gathering and reporting observational data,
2. Providing direct patient care to assigned patients,
3. Implementing therapeutic interventions and emotional support for patient during hospitalization on the acute care inpatient services at Alta Bates/Summit Medical Center. In collaboration with the multidisciplinary team,
4. Mental Health Specialist develops and implements the program on the unit, leads and/or co-leads groups, participates in the development and implementation of multidisciplinary treatment plans and assists other professionals in providing care to patients on the units,
5. Mental Health Specialist participates in the development and implementation of multidisciplinary of multidisciplinary plans and assists other professionals in providing care to patients on the units,
6. The Mental Health Specialist acts as a resource and provides clinical guidance to new hires, mental health workers, students, interns, psychiatric technicians and licensed vocational nurses.

Telecare HOPE House

06/22/2017-01/09/2018

Clinician

1. Observes, records and reports member social and psychiatric behavior.
2. Completes assessments for assigned members. This includes obtaining necessary data regarding the member's social and psychological history.
3. Participates as a team member and provides input via reporting observations, concerns and asking appropriate questions.
4. Reviews and implements member service plans.
5. Actively facilitates and participates in team meetings and service planning meetings.
6. Provides leadership in facilitating the team process.
7. Provides 24 on-call (cell phone) coverage as needed
8. Provides education/training to other team members as necessary.
9. Assures program options providing a process which offers increasing opportunities for employment, social integration and independent living.
10. Participates actively in maintaining and participating in program activities.
11. Participates in the program evaluation process, utilizing results to identify needs, establish goals and directions for future planning.
12. Collaborates with Program Director/Administrator to assure program options providing a process which offers increasing opportunities for employment, social integration and independent living.
13. Attends and overseeing the monthly Utilization Review process.
14. Supervise, train and oversee and PSC II's in service plans and risk assessments.
15. Oversee all referrals to the program.

Bonita House-Casa Ubuntu

09/2016-06/16/2017

Case Manager-Mental Health Practitioner

1. Perform Case Management and stage-based dual diagnosis treatment services including integrated assessment, relapse prevention, crisis intervention, social skills training.
2. Utilize Solution Focused Brief therapy
3. Conduct outreach to engage clients and enlist family support
4. Provide psychoeducation, skills-building, and linkages to community supports
5. Maintain appropriate Medi-Cal clinical documentation.
6. Performs duties of mental health and substance abuse counselor in Day Rehab program. As a member of the clinical team, coordinates treatment and services for adults who have a psychiatric disability or who have co-occurring disorders, provides ongoing assessment, counseling and intervention; establishes linkages and acts as a service broker to meet clients' comprehensive needs.
7. Provides crisis management services as needed.
8. Responsible to plan and facilitate a variety of treatment groups in the Day Rehab program.
9. Conducts intake interviews as assigned that include: community liaison functions; clinical assessments; and written documentation.

10. Additional clinical responsibilities include: formulating individual treatment plans for a client caseload and providing case management services; assisting in clinical staff meetings; participating in individual supervision and group supervision; and acting as a liaison with other mental health agencies.
11. Documentation responsibilities include writing weekly progress notes. It is a requirement of the position that client charts be maintained in a timely way per regulatory standards.
12. Responsible for monitoring compliance with state and county licensing/certification requirements and specific on-site program operations as assigned.
13. Participate in planning and conducting occasional outings and holiday events.
14. Supervises administrative team and ISS team (5 employees) to ensure smooth operation of program during Program Director's absence.

ASPIRE Golden State Preparatory Academy

02/2016- 09/2016

Mental Health Counselor

1. Provide individual and group services to children that emphasize improved educational performance and/or conduct
2. Screen and evaluate referred children including selecting appropriate instruments, administering tests, observations, and writing reports which state the evaluation findings and provide for educational program recommendations
3. Participate as a member of the IEP team, contributing evaluation findings and collaborating with all members of the team to develop education plans
4. Collaborate with school staff around RtI implementation, Student Study Team meetings, and Aspire Crisis planning
5. Consult with parents, teachers, and other staff regarding any accommodations and/or modifications needed for a specific child

Lincoln Child Center-HOPE Program

09/2014-01/29/2015

Clinician in Practicum

1. Provided psychotherapy services to school-based youth in court schools
2. Completed mental health progress notes on client database
3. Met with Supervisor each week for training and supervision
4. Screened and intake responsibilities
5. Completed MediCal billing forms for submission to the state
6. Assessed clients for emergency intervention

John F. Kennedy Community Counseling Center

03/2014-03/28/2015

Clinician in Practicum

1. Provided psychotherapy services the individuals, couples, families, and groups
2. Completed therapeutic reports to meet guidelines of the Board of Behavioral Sciences
3. Participated in Didactic trainings with supervisor and therapists
4. Participated in Community Operational Treatment meetings weekly
5. Screening/intake of prospective clients over-the-phone
6. Collection of fees at the reception desk

Institute for the Advanced Study of Black Family Life and Culture, Oakland, CA
09/2001 – 9/2002

Data Testing Specialist/Public Relations Manager

1. Worked for a SAMSHA funded **HIV/AIDS** project which targeted the low socioeconomic African American female population of West Oakland
- 2 **Performed administrative policy analysis, legislative analysis, economic analysis, budgetary analysis, complex financial/fiscal analysis and reporting, development/administration and management of contractual agreements and grants**
- 3 Maintained strict confidentiality, supervising data management and quality control procedures, serving as trainer and evaluator, and **case management**

EDUCATION:

California State University East Bay; Hayward, CA.

- ***Masters in Public Administration*** March 2009 • ***Masters in Health Care Administration*** June 2007 • ***Bachelor of Science in Psychology, Minor in Statistics*** September 2005

John F. Kennedy University; Pleasant Hill, CA.

- ***Masters in Clinical Counseling*** June 2015 • ***Certification in Professional Clinical Counseling*** June 2015

PROFESSIONAL AFFILIATIONS:

Co-Chair, Commissioner for Contra Costa County Mental Health Commission, Current
Past Commissioner of the Human Services Advisory Board; City of Livermore
Past Commissioner of EOPS/CARE Advisory Board Member, Chabot-Las Positas College
District
Pi Alpha Alpha Honor Society, past President
American Association of Anger Management Providers
CAMFT/AAMFT
Supervised Visitation and Exchange Network-Agent

SPECIAL PROJECTS

U.S. Department of Forestry and Parks May 2016-July 2016

Worked with Leah Allen, President and Co-founder of Mobilize Green to recruit young people of color to participate in a month-long program. I recruited 3 students, who I provide services at Aspire Golden State Preparatory Academy in Oakland, CA., to participate out of 20 youth hired to work, earn and learn work at the Hiawatha National Forest, Manistique, Michigan for the youth conservation corps program.

Application Form

Profile

Denise _____ A _____ Mills _____
 First Name Middle Initial Last Name

_____ Suite or Apt
 Home Address

Richmond _____ CA _____ 94802 _____
 City State Postal Code

Mobile: _____
 Primary Phone

_____ Email Address

Which supervisorial district do you live in?

District 1

Education

Select the option that applies to your high school education *

G.E.D. Certificate

College/ University A

Name of College Attended

Contra Costa College

Degree Type / Course of Study / Major

Associate in Arts/Health Human Services

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Contra Costa College

Degree Type / Course of Study / Major

Associate in Arts/ Liberal Arts / Social & Behavioral Sciences/ Sociology

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Mills College

Degree Type / Course of Study / Major

BA /Sociology

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

AB109 Peer Mentoring Training

Hours Completed

1,440 hrs.

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

4

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

Please explain why you would like to serve on this particular board, committee, or commission.

Racial discrimination is unfair. I would like to be apart of changing racial injustice, inequality, and the reduction of Racial Disparity. My hope is to encourage, educate. Wlith the tools I will learn from being apart of the Board of Supervisors I can be more useful to my Community.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

Volunteer: at the Bay Area Rescue Mission, Sunday School Teacher,President of the Health & Human Service Club (@Contra Costa College) President of The Men & Women of Purpose Club for Formally Incarcerated Students (@Contra Costa College) MWP (Men & Women of Purpose) Reentry Mentor, Feeding the Homeless (preparing meals for the homeless).

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

In-custody Engagement, Jail to Community Reentry.(short & long term goal perorations) Exit Plans, Behavior health, family re-certification, Job Placement, and Housing Referrals. Effectively communicating with Youth who have been incarcerated in the Juvenile system Those who were formally incarcerated, Homeless, Seniors, Unable to submit my Resume will bring copy at interview.

Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Application Form

Profile

Talia _____ Moore _____
 First Name Middle Initial Last Name

_____ Suite or Apt
 Home Address

El Sobrante CA 94803
 City State Postal Code

Mobile: _____
 Primary Phone

_____ Email Address

Which supervisorial district do you live in?

District 1

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

University of California, Berkeley

Degree Type / Course of Study / Major

Social Welfare, Psychology, African-American Studies

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Golden Gate University

Degree Type / Course of Study / Major

Psychology

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Argosy University

Degree Type / Course of Study / Major

Counseling Psychology and Forensics

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Hours Completed

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

CBO Representative 4

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on the Racial Justice Oversight Body. At this time, there is a national call to action to ensure equal treatment across the races and within law enforcement. As a Black woman, a former Deputy Probation Officer and now as a college professor and criminologist, I believe my skill set, life experiences, formal education and employment background, provide a wealth of knowledge to help inform the process of ensuring racial justice. I feel compelled to give back to my community and work towards a cause I support.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

Alcohol and Other Drugs Board Member Juvenile Justice Commissioner

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Please review Curriculum Vitae/ Resume Attached

[curriculum vitae 6-5-19.docx](#)

Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

██████████
 ██████████
Talia Moore, Ed.D.

Education

**Argosy University American School of Professional Psychology,
 San Francisco Bay Area
 Alameda, CA**
 Educational Doctorate in Counseling Psychology
 Forensic Psychology concentration
 Completion Date: July 2013

**Golden Gate University
 San Francisco, CA**
 Masters of Arts in Psychology
 Marriage, Family and Children Counseling concentration
 Completion Date: May 2005

**University of California at Berkeley
 Berkeley, CA**
 Bachelors of Arts in Social Welfare emphasis in Psychology
 Minor: African-American Studies
 Completion Date: December 2003

Teaching Experience

08/18-Present **Assistant Professor of Criminology, Holy Names University**
 Provide undergraduate and graduate students with pertinent information regarding the juvenile and criminal justice system. Research variance among those engaged in criminal activities, identify criminogenic factors, impart academic and career knowledge regarding supervising, interacting and being a part of the justice system. Create course material, lectures and test that promote learning, ensure rigor and develop students' understanding and overall learning experience.

06/17-Present **Psychology Adjunct Professor, Chabot Community College**
 Introduce students to basic concepts and principles within the field of psychology. Engage with and instruct traditional and non-traditional student learners. Develop course curriculum, tests materials, utilize online learning modalities and facilitate in-class discussions to cultivate a greater working knowledge of psychology. Create a safe environment that encourages student participation and fosters learning.

- 03/14- 06/17** **Adjunct Professor, John F. Kennedy- Criminal Justice Leadership College of Undergraduate Studies**
- Provide traditional and non-traditional student learners information regarding various components of the criminal justice system to include problem focused enforcement, community policing and community courts and corrections. Utilize an e-learning format. Keep students connected and engaged in the work. Demonstrate the importance of ethics, cultural sensitivity, social justice and service to the community.
- 08/13- Present** **Administration of Justice Adjunct Professor, Chabot Community College**
- Provide traditional and non-traditional student learners with pertinent criminal justice information. Develop course curriculum, tests materials and facilitate in-class discussions to cultivate a greater working knowledge of criminal justice for those interested in pursuing a degree in the field. Facilitate learning in a safe environment and encourage student participation. Incorporate on-line learning into class curriculum.
- 08/12- 09/16** **Associate Faculty, University of Phoenix**
- Teach students from various educational and life backgrounds pertinent information relating to law enforcement, psychology, social welfare and behavioral science. Develop course curriculum, tests materials and facilitate in-class discussions to cultivate a greater working knowledge for those interested in pursuing careers in various mental health, law enforcement and social welfare disciplines. Utilize online learning materials and references.
- 9/10- 2/11** **Adjunct Criminal Justice Instructor, Heald College**
- Facilitate learning to students. Provide real-world knowledge of the criminal justice field. Develop lesson plans, test materials and grade submitted work.
- 06/05-02/06** **Parent Project Program Facilitator, San Mateo County Probation Department**
- Provide structured parental support to aid in the rearing of strong-willed, adjudged minors. Facilitate activity based sessions. Monitored and maintain group cohesion and progress.
- 08/03-05/04** **Parent Education Program Facilitator, San Mateo County Probation Department**
- Devised curriculum geared towards educating parents of adjudged minors. Researched relevant topics applicable to adolescent culture. Maintain client case log and notify probation officers of progress.

Administrative Experience

- 03/15- 09/16** **Lead Faculty Area Chair, Securities and Criminal Justice College, University of Phoenix, Bay Area Campus**
 Conduct faculty reviews and assessments, provide mentoring and coaching to develop effective teaching methods. Perform faculty consultation, certification and training. Report to periodic, monthly and weekly trainings and meetings. Provide support to adjunct faculty and ensure that teaching practices adhere to institutional standards and compliance requirements.
- 03/14- 09/16** **Campus Faculty Assessment Liaison, University of Phoenix- Bay Area Campus**
 Provide leadership and support in the implementation of student learning outcome assessment initiatives. Inform faculty of assessment process, data collection measures, outcomes and aid in the facilitation and generation of ideas to benefit student learning and achievement.

Research Experience

- 06/14- 09/16** **Research Fellow, University of Phoenix- Center for Workplace Diversity**
 Under the supervision of a principal investigator, independently research criminal justice issues, disparities in education and access to determine the correlation between these social deficits and recidivism. Research various models of probation utilized nationwide to determine a best-practices approach for specific populations within the criminal justice system.

Supervised Clinical Experience

- 09/04- 08/05** **Youth and Family Enrichment Services, Therapist Trainee**
 Provide therapeutic psycho-educational counseling to adolescents with drug and alcohol abuse issues. Administer ASI assessment and other substance abuse test batteries to determine level of client risk factors and prevalent treatment concerns. Administer urine analysis and submit client case summaries and status reports to the court to report on client progress and program participation. Attend mandatory trainings and weekly individual and group supervision meetings. Provide individual, group and

cognitive-behavioral counseling to women dealing with drug and alcohol addictions. Lead group activities. Maintain updated client case notes. Work with probation officer in developing treatment plan and client support.

Professional Experience

09/16- Present

Want Moore, Owner and Operator

Want Moore is a space to create and facilitate transformative learning in criminal justice, education and within the community, by providing a competent, informed and culturally aware media platform to host progressive discussions, challenge ideals and move forward an agenda that promotes fair, equal and protective services for ALL within the justice system.

9/04- 5/13

Deputy Probation Officer, San Mateo County Probation Department

Ensure that adjudicated and convicted law violators released on probation adhere to orders of the court. Issue probation violations, bench warrants and impose client sanctions. Protect the interest of the community by monitoring out of custody probationers. Utilize department supported assessment tools to determine need and appropriate level of supervision. Supervise juvenile and adult populations inclusive of the severely mentally ill; convicted drug offenders mandated to complete counseling; juveniles removed and returned to the home; and first-time offenders on local high school campuses. Coordinate and facilitate meetings, work with different community agencies and incorporate a wrap-around treatment modality. Respond to crisis situations, attend emergency family meetings and provide case management.

11/01-09/04

Group Supervisor, San Mateo County Juvenile Probation Department

Provide temporary detention care of youth under the jurisdiction of the juvenile court. Develop and offer therapeutic programming. Maintain client case log. Ensure safety and security of detained minors.

08/02-05/04

Home Supervision Officer, San Mateo County Probation Department

Supervise minors released from juvenile hall on probation. Make visits to minors' home and school and check their academic progress and attendance. Administer urine analysis.

08/03-02/04

Early Academic Outreach Program, Outreach Coordinator

Provide academic support to minority and underrepresented high school students and prepare these students academically to meet State

Universities and University of California admission requirements.

08/01-05/02

“I Have a Dream” Mentoring Program, Program Coordinator
Coordinate an after-school, structured tutorial program for 7th and 8th grade underprivileged, middle school students. Supervise ten mentors. Facilitate monthly meetings and obtain student assessment reports from teachers and mentors. Establish strong working relationships with teachers, parents and mentors.

Presentations

March 2011

Spoken Word Event
Argosy University

December 2013

Faculty Scholarship Showcase
University of Phoenix
Specialized Treatment Courts: Are they more successful than traditional courts for juvenile female probationers?

June 2014

**Bay Area Authors Speak Out:
The World as Seen Through the Eyes of Black Authors**
San Francisco Alumnae Chapter Delta Sigma Theta Sorority, Inc.
Discussion and Presentation of Poetry Book and Work

November 2014

Community Conversation on Law Enforcement – Know Your Rights Forum
Berkeley Bay Area Alumnae Chapter Delta Sigma Theta Sorority, Inc.

February 2015

Faculty Scholarship Showcase
University of Phoenix
Transitional Age Youth to Opportunity Youth: Probation Best Practice Methods.

February 2015

Know Your Rights Panel: Black History Month Panel and Community Discussion
Chabot Community College

May 2016

Police Week Law Enforcement Symposium Panel Moderator
University of Phoenix, Bay Area Campus

April 2019

Human Trafficking Forum Coordinator
Holy Names University, Criminology Department

Honors and Awards 2019 CPSY Annual Teaching Award, Holy Names University- Graduate Psychology Counseling and Forensic Program

2015 Distinguished Faculty of the Year, University of Phoenix- Bay Area Campus, Securities and Criminal Justice

Incentive Award Scholar, University of California, Berkeley

Affiliations

Contra Costa County Juvenile Justice Commission
Contra Costa County Alcohol and Other Drugs Advisory Board Member
Golden Gate University Alumni Association Board Member
University of California Alumni Association
University of California, Berkeley Incentive Award Alumni Association
Delta Sigma Theta Sorority, Incorporated
Girl Scouts of Northern California
Parent Teacher Association

Publications

Doctoral Dissertation: Specialized Treatment Courts: Are they more successful than traditional courts for juvenile female probationers?

Dawn of My Next Decade, 2011, Self-Published

References

References and letters of recommendation available upon request.

Application Form

Profile

Lynden _____ Price _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____
 Home Address

Antioch _____ CA _____ 94531 _____
 City State Postal Code

Home: _____
 Primary Phone

_____ Email Address

Which supervisorial district do you live in?

District 4

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Tuskegee University

Degree Type / Course of Study / Major

BA

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

POST

Hours Completed

60

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Mental Health Commission: Submitted
Planning Commission: Submitted
Racial Justice Oversight Body: Submitted
Juvenile Justice Coordinating Council: Submitted

Seat Name

Seat 4

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

3

Please explain why you would like to serve on this particular board, committee, or commission.

I work for California Department of Juvenile Justice, I'm excited to bridge the knowledge of what I have learned into the community that I live in. I would like to provide and learn new skills to serve my community. I have served on the citizens bond commission of Antioch School District. I have served on the commission for crime prevention. I have served on the board for the NAACP and social workers .

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

Antioch School District, Antioch PD Crime Prevention

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Lynden Price Antioch, CA 94531 lynden.price@cdcr.ca.gov (321)704-4489 Work Experience Mental Health CDCR, Resume California Department of Corrections Supervising Casework Specialist, Youth Authority This position is under the direction of the Program Administrator. The Supervising Casework Specialist (SCWS) provides direct supervision to a Mental Health or Clinic Intake unit, and directly supervises the Senior Youth Correctional Counselor (SYCC), Casework Specialist (CWS) and Parole Agent I (PAI). Actively support the vision and mission of the Division of Juvenile Justice (DJJ) by promoting a rehabilitative environment. Incorporate the vision and mission of DJJ in a daily work pattern and ensure that subordinate supervisors know and apply them. Supervise an inter-disciplinary team, implementing the program and ensuring that staff works collaboratively with the youth to develop program goals, transition plans and incentives for change. Reinforce the expectation that staff utilize skills consistent with the Integrated Behavior Treatment Model (IBTM) in order to effectively provide treatment to youth. Ensure that assigned SYCCs and subordinates work collaboratively with youth in an interdisciplinary team approach to develop goals, case plans, transition plans and incentives for change. Reinforce the expectation that staff utilize skills consistent with the Integrated Behavior Treatment Model (IBTM) in order to effectively provide services to youth. These skills include but are not limited to: ensuring that unit staff understand the youth's target behaviors that are derived from the youth's risk/needs assessment and documented in the case plan unit staff consistently deliver cognitive-behavioral interventions as designed and use the strengthbased Positive Reinforcement System and Youth Incentive Program to reinforce desired behavior identified in groups and in the individual case plan and ensures that staff use motivational interviewing strategies in day to day interactions with youth as well as in case conferences. California Department of Corrections Casework Specialist, Youth Authority Ventura Youth Correctional Facility, Reception Intake, Intensive Male Treatment Program, Female Intake Performs intensive individual casework services and group work counseling and psychotherapy with an assigned caseload prepares sociopsychiatric case history information for use in diagnosis and participates in diagnostic formulations interprets the social aspects of mental and emotional disturbances and

delinquency to parents, relatives, parole officers, and others interested in the welfare of wards and residents acquaints other staff members with the social service role in diagnosis and treatment and works as a team member with other treatment disciplines collaborates with social agencies in preparing the ward and his family for his eventual release on furlough or parole summarizes case material for case conferences prepares and presents progress reports as required participates in research projects may train graduate social work students during field placements may act as lead person in the absence of the Supervising Casework Specialist provides necessary in-depth qualitative technical review of casework services performed by Youth Correctional Counselors and teachers consults with and advises the Senior Youth Correctional Counselor on the casework services being performed prepares verbal, written, and statistical reports participates as a trainer in training sessions, or as a significant member at meetings, committees, and conferences makes significant casework and program assignment decisions on ward cases assigned cooperates with field parole in developing parole plans for prospective parolees prepares cases for the Youthful Offender Parole Board calendar maintains order and supervises the conduct of persons committed to the Department of the Youth Authority prevents escapes and injury by these persons to themselves or others or to property maintains security of working areas and work materials and inspects premises and searches wards, residents, or patients for contraband, such as weapons or illegal drugs. Youth Correctional Counselor Intensive Treatment Program, Specialized Counseling Program, Behavioral Treatment Program, Core Male Program, High Core Male Program Directs, counsels, and supervises youthful offenders in their daily living and activity programs maintains living unit custody and necessary discipline which may include verbal commands, and physical, mechanical, or chemical restraint of out-of-control youthful offenders responds to emergencies, escapes, and disturbances as directed develops and implements constructive activity programs for periods of time when youthful offenders are not in an academic or vocational work program provides a planned, scheduled, casework program of individual and small group counseling for an assigned case load of approximately ten (10) to twelve (12) youthful offenders assists in the classification of assigned youthful offenders for purposes of assuring appropriate placement on a living unit, in a work experience or academic/vocational training program, or for other special programmatic needs participates in large group counseling sessions on the living unit conducted during work shift communicates and coordinates with other facility staff regarding observations and conclusions resulting from work with assigned youthful offenders prepares written progress evaluations, treatment summaries, and other reports required by the Department and the Youthful Offender Parole Board implements treatment plans developed by the treatment team to which assigned presents diagnostic and treatment information about assigned youthful offenders at scheduled case conferences assists in planning and carrying out programs of education, recreation, intramural sports, community service projects, victim awareness, and other activities involves volunteers in program activities on a planned, regular basis, and maintains appropriate volunteer records may work with the Free Venture Coordinator of the facility to screen/refer youthful offenders as appropriate trains and oversees youthful offenders in cleanliness, personal care, and grooming operates electronic word and data processing systems for information input and retrieval participates in in-service training sessions orders materials and supplies necessary for the operation of the unit. At a youth conservation fire camp, works cooperatively with staff of law enforcement and fire suppression departments as necessary operates a motor vehicle as necessary and supervises youth conservation fire camp activities of a group of youthful offenders. Tactical Team DJJ Complex and Ventura Youth Correctional Facility Emergency response for DJJ facility, Camps. Respond to facility issues, escapes, and disturbances. Assist with violence reduction, and gang issues. Youth Correctional Officer N.A. Chaderjian YCF Assists in maintaining total facility security and safety, which may include verbal commands and physical, mechanical, or chemical restraint of out-of-control youthful offenders reports on any breach or potential breach of security maintains custody, supervision, and accurately accounts for youthful offenders in assigned areas of responsibility, both on and off grounds facilitates group movements of youthful offenders within a facility, maintaining discipline and order responds to emergencies, escapes, and disturbances as directed searches persons, packages, and premises for contraband searches buildings, perimeters, and other areas for maintenance of standards of security, safety, order, and cleanliness prepares clear and accurate incident reports in a timely and expeditious manner establishes rapport and communicates with youthful offenders on a daily basis communicates with other facility staff regarding observations and conclusions resulting from group interaction and individual youthful offender behavior assists the Youth Correctional Counselor in providing supervision of youthful offenders for feeding, personal care, recreation, and other general activities operates electronic word and data processing systems for information input and retrieval participates in in-service training sessions operates a motor vehicle as necessary may transport youthful offenders to or from airports, bus stations, hospitals, court, jobs, or other facilities or community service projects. At a

youth conservation fire camp, works cooperatively with staff of law enforcement and fire suppression departments as necessary. Education Tuskegee University Skills • Intensive • ITP/SCP: Provide intensive therapy or counseling and academic education for those wards demonstrating symptoms of moderate to major mental illness. An extensive evaluation of the current mental status is followed by the development of an individualized psychiatric treatment program, which may include psychotropic medication, and is intended to reduce the disabling effect of the mental or emotional disorder. In addition to direct therapy, the treatment program includes academic training, recreation, work, Experience administering assessments, and clinical testing for psychological evaluation. I have worked as a Youth correctional counselor utilizing skills to mentor, and provide treatment to young males, and ladies. I have experience working as a Casework Specialist on the intake unit, screening intakes, administering testing, VDISC, Treatment Needs Assessments, also writing Clinical Assessments along with creating and updating Crisis Intervention Plans. I have interviewing skills, Motivational Interviewing, Cognitive Behavioral Therapy, and Anger Intervention Training. I have experience as an intern working with Residential treatment Programs for male and female youth in the community. I have training with group treatment, as well as individual treatment

[Lynden_G_Price.docx](#)

Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and undersand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Lynden G. Price,
[REDACTED] Antioch Ca 94531
[REDACTED]

CDCR, Resume

California Department of Corrections Supervising Casework Specialist, Youth Authority

This position is under the direction of the Program Administrator. The Supervising Casework Specialist (SCWS) provides direct supervision to a Mental Health or Clinic Intake unit, and directly supervises the Senior Youth Correctional Counselor (SYCC), Casework Specialist (CWS) and Parole Agent I (PAI). Actively support the vision and mission of the Division of Juvenile Justice (DJJ) by promoting a rehabilitative environment. Incorporate the vision and mission of DJJ in a daily work pattern and ensure that subordinate supervisors know and apply them. Supervise an inter-disciplinary team, implementing the program and ensuring that staff works collaboratively with the youth to develop program goals, transition plans and incentives for change. Reinforce the expectation that staff utilize skills consistent with the Integrated Behavior Treatment Model (IBTM) in order to effectively provide treatment to youth. Ensure that assigned SYCCs and subordinates work collaboratively with youth in an inter-disciplinary team approach to develop goals, case plans, transition plans and incentives for change. Reinforce the expectation that staff utilize skills consistent with the Integrated Behavior Treatment Model (IBTM) in order to effectively provide services to youth. These skills include but are not limited to: ensuring that unit staff understand the youth's target behaviors that are derived from the youth's risk/needs assessment and documented in the case plan; unit staff consistently deliver cognitive-behavioral interventions as designed and use the strength-based Positive Reinforcement System and Youth Incentive Program to reinforce desired behavior identified in groups and in the individual case plan; and ensures that staff use motivational interviewing strategies in day to day interactions with youth as well as in case conferences.

California Department of Corrections Casework Specialist, Youth Authority

Ventura Youth Correctional Facility,
Reception Intake, Intensive Male Treatment Program, Female Intake

Performs intensive individual casework services and group work counseling and psychotherapy with an assigned caseload; prepares sociopsychiatric case history information for use in diagnosis and participates in diagnostic formulations; interprets the social aspects of mental and emotional disturbances and delinquency to parents, relatives, parole officers, and others interested in the welfare of wards and residents; acquaints other staff members with the social

service role in diagnosis and treatment and works as a team member with other treatment disciplines; collaborates with social agencies in preparing the ward and his family for his eventual release on furlough or parole; summarizes case material for case conferences; prepares and presents progress reports as required; participates in research projects; may train graduate social work students during field placements; may act as lead person in the absence of the Supervising Casework Specialist; provides necessary in-depth qualitative technical review of casework services performed by Youth Correctional Counselors and teachers; consults with and advises the Senior Youth Correctional Counselor on the casework services being performed; prepares verbal, written, and statistical reports; participates as a trainer in training sessions, or as a significant member at meetings, committees, and conferences; makes significant casework and program assignment decisions on ward cases assigned; cooperates with field parole in developing parole plans for prospective parolees; prepares cases for the Youthful Offender Parole Board calendar; maintains order and supervises the conduct of persons committed to the Department of the Youth Authority; prevents escapes and injury by these persons to themselves or others or to property; maintains security of working areas and work materials; and inspects premises and searches wards, residents, or patients for contraband, such as weapons or illegal drugs.

Youth Correctional Counselor

Intensive Treatment Program, Specialized Counseling Program, Behavioral Treatment Program, Core Male Program, High Core Male Program

Directs, counsels, and supervises youthful offenders in their daily living and activity programs; maintains living unit custody and necessary discipline which may include verbal commands, and physical, mechanical, or chemical restraint of out-of-control youthful offenders; responds to emergencies, escapes, and disturbances as directed; develops and implements constructive activity programs for periods of time when youthful offenders are not in an academic or vocational work program; provides a planned, scheduled, casework program of individual and small group counseling for an assigned case load of approximately ten (10) to twelve (12) youthful offenders; assists in the classification of assigned youthful offenders for purposes of assuring appropriate placement on a living unit, in a work experience or academic/vocational training program, or for other special programmatic needs; participates in large group counseling sessions on the living unit conducted during work shift; communicates and coordinates with other facility staff regarding observations and conclusions resulting from work with assigned youthful offenders; prepares written progress evaluations, treatment summaries, and other reports required by the Department and the Youthful Offender Parole Board; implements treatment plans developed by the treatment team to which assigned; presents diagnostic and treatment information about assigned youthful offenders at scheduled case conferences; assists in planning and carrying out programs of education, recreation, intramural sports, community service projects, victim awareness, and other activities; involves volunteers in program activities on a planned, regular basis, and maintains appropriate volunteer records; may work with the Free Venture Coordinator of the facility to screen/refer youthful offenders as appropriate; trains and oversees youthful offenders in cleanliness, personal care, and grooming; operates electronic word and data processing systems for information input and retrieval; participates in in-service training sessions; orders materials and supplies necessary for the operation of the unit. At a youth conservation fire camp, works cooperatively with staff of law enforcement and fire suppression

departments as necessary; operates a motor vehicle as necessary; and supervises youth conservation fire camp activities of a group of youthful offenders.

Tactical Team

DJJ Complex and Ventura Youth Correctional Facility Emergency response for DJJ facility, Camps. Respond to facility issues, escapes, and disturbances. Assist with violence reduction, and gang issues.

Youth Correctional Officer N.A. Chaderjian YCF

Assists in maintaining total facility security and safety, which may include verbal commands and physical, mechanical, or chemical restraint of out-of-control youthful offenders; reports on any breach or potential breach of security; maintains custody, supervision, and accurately accounts for youthful offenders in assigned areas of responsibility, both on and off grounds; facilitates group movements of youthful offenders within a facility, maintaining discipline and order; responds to emergencies, escapes, and disturbances as directed; searches persons, packages, and premises for contraband; searches buildings, perimeters, and other areas for maintenance of standards of security, safety, order, and cleanliness; prepares clear and accurate incident reports in a timely and expeditious manner; establishes rapport and communicates with youthful offenders on a daily basis; communicates with other facility staff regarding observations and conclusions resulting from group interaction and individual youthful offender behavior; assists the Youth Correctional Counselor in providing supervision of youthful offenders for feeding, personal care, recreation, and other general activities; operates electronic word and data processing systems for information input and retrieval; participates in in-service training sessions; operates a motor vehicle as necessary; may transport youthful offenders to or from airports, bus stations, hospitals, court, jobs, or other facilities or community service projects. At a youth conservation fire camp, works cooperatively with staff of law enforcement and fire suppression departments as necessary.

Secretary, NAACP Tuskegee University Chapter

The NAACP Tuskegee University. As the nation's oldest and largest civil rights organization, the NAACP has worked successfully with allies of all races who believe in and stand for the principles on which this organization was founded. If you are looking for a dynamic professional growth opportunity, the NAACP offers an exciting and challenging mission to embrace diversity change while impacting social justice.

Vice President, Omega Psi Phi Fraternity Inc.

Omega Psi Phi Fraternity is a professional organization of college-educated men with similar ideas and like attainments. The fraternity's founders chose Manhood, Scholarship, Perseverance and Uplift as the cardinal principles that every prospective candidate must possess. Our

fraternity's motto is "**Friendship is essential to the soul**" Since the birth of the organization; Omega has and will continue to impact the world in every profession and all walks of life. Advocate for social justice and youth programs.

Skills

Intensive – ITP/SCP: Provide intensive therapy or counseling and academic education for those wards demonstrating symptoms of moderate to major mental illness. An extensive evaluation of the current mental status is followed by the development of an individualized psychiatric treatment program, which may include psychotropic medication, and is intended to reduce the disabling effect of the mental or emotional disorder. In addition to direct therapy, the treatment program includes academic training, recreation, work,

Experience administering assessments, and clinical testing for psychological evaluation. I have worked as a Youth correctional counselor utilizing skills to mentor, and provide treatment to young males, and ladies. I have experience working as a Casework Specialist on the intake unit, screening intakes, administering testing, VDISC, Treatment Needs Assessments, also writing Clinical Assessments along with creating and updating Crisis Intervention Plans. I have interviewing skills, Motivational Interviewing, Cognitive Behavioral Therapy, and Anger Intervention Training. I have experience as an intern working with Residential treatment Programs for male and female youth in the community. I have training with group treatment, as well as individual treatment.

Application Form

Profile

Rodrigo _____ Regi _____
First Name Middle Initial Last Name

_____ Apt B302 _____
Home Address Suite or Apt

Pleasant Hill _____ CA _____ 94523 _____
City State Postal Code

Mobile: _____
Primary Phone

_____ _____
Email Address

Which supervisorial district do you live in?

District 4

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Golden Gate University

Degree Type / Course of Study / Major

BBA

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Hours Completed

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Submitted
Treasury Oversight Committee: Submitted
Racial Justice Oversight Body: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

Please explain why you would like to serve on this particular board, committee, or commission.

I have both a passion and an interest to have a positive impact on the well-being, culture and fiscal responsibility of my community. These committees can make a long lasting impact on the development and economic prosperity.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

10+ experience working in commercial, management and projects in both financial services and tech industry. I have attached my resume.

[Rodrigo Regi - Resume.pdf](#)

Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

RODRIGO REGI

PLEASANT HILL, CA 94523 • CELL

EXPERIENCE

ComplyAdvantage

Regional Director, San Francisco, CA, Jan 2020 – Sep 2020

Sales Quota:

- In Q1 of 2020 met 103% of the quarterly target for the West Coast region.

Accomplishments:

- Led the RFPs submissions with Facebook and two commercial banks in the region.
- Established a partnership with banking core Jack Henry to expand our solution in banks for the first time in North America.

Tasks and Responsibilities:

- Responsible from starting the new company's office in San Francisco and growing the business in the West Coast of United States and Canada market.
 - Trusted to build a new office with staff to support the customers and operations in the region.
 - Discussed joint press releases with Brex and joint webinar with Chime, increasing brand awareness among FinTechs in the SF Bay Area.
 - Attended local conferences representing the company, such as ACAMS FinTechs, ACAMS Las Vegas, Money2020).
 - Toured the CEO across organizations and VC/PE funds to discuss expansion in the region, Series C funding and partnering for events and panels.

Sales Director, New York, NY, Feb 2019 – Dec 2019

Sales Quota:

- In 2019 met 120% of the yearly net revenue target and in Q1 of 2020 met 103% of the quarterly target.

Accomplishments:

- Led the organization in new business revenue in Q3 of 2019 and second overall in North America for the entire year.
- Relocated to California to open the company's West Coast office and to build a customer support staff.

Tasks and Responsibilities:

- Generated new revenue from existing and new business by selling SaaS to FinTechs, Banks, Financial Institutions and other industries (high-risk and tech).
 - Responsible for researching, prospecting, and building a pipeline of businesses that are required by regulators to run an AML program or are looking to enhance their KYC/KYB.
 - Sold AML and financial crime data and software solutions that meet BSA law and FATF guidelines and EU AML directives to local and multinational corporations, mostly in the United States, but also in Canada, Mexico e other Latin American countries
 - Provided a solution reliant on a database of global sanctions, PEPs and adverse media and a separate software that monitor financial transactions and customer behaviors in the businesses ecosystem.
 - Managed the entire prospect/customer relationship from sourcing, meetings, proposals, pricing negotiation, RFPs, contract redlining, and execution.
 - Established relationships with C-level executives, CEO, CCO, COO, CTO and Legal Counsels.

- Directed and scoped the implementation and integration of SaaS into the organization's workflow and environment.
 - Defined processes and tools best suited to evaluate each project. Moved between agile and waterfall approaches that were best suited to clients' goals, creating detailed project road maps, schedules, and success criteria.
 - Led data tests to identify hit rate, false positive rates, and data coverage, assisting compliance and operations department determine their bandwidth and ROI prior deployment of the solution.
 - Managed proof of concepts for transaction monitoring solution, SaaS, by scoping the rules, use cases with clients' operations, engineers, and project managers. Identified data sources from payment processors, banking cores and their data format and deployment (batch or API) to determine proper integration, real time vs. batch processing.
 - Scoped costing and budgeting with internal stakeholders, and the optimal success criteria to win the contract. Deployed and presented the results and coordinated UAT with clients.
 - Sourced and directly involved in the submission of RFPs with Facebook and banks.
 - Built a report on the feasibility to expand the business aggressively in Brazil by researching potential market share, product-fit, competitors, clients, regulations, taxation (foreign), foreign-exchange risk and legal.

Preqin

Team Lead, New York, NY, Jan 2018 – Jan 2019

Sales Quota:

- Team met 113% of the yearly net revenue target and 140% of the yearly net logo target.

Accomplishments:

- Promoted two account managers into sales executives.
- Hired 4 people and developed a second team for the firm's Hedge Fund accounts.

Tasks and Responsibilities:

- Managed two teams, 9 salespeople, account managers and business development and sales executives, selling data to the alternative industry in the Americas.
 - A team of 5 selling to Hedge Funds in New York state and a team of 4 selling to all alternative industry in the rest of the United States, Canada, and Latin America.
 - 1 Spanish speaking account manager responsible to selling to Latin America market.
 - Generated new business and managed accounts from Brazil thru individual contribution (sold to all industry, including private equity, investment banking, M&A advisory, real assets funds, and service providers in alternatives)
- Responsible for the retention and growth of 409 accounts and \$4.6 Million in yearly revenue across the two teams.
 - Generated \$418,000 in new revenue thru upselling clients, onboarding new logos and cross-selling other products.
- Formed partnerships across the industry to generate more business thru building relationships, events and networking.
 - Partnered with New America Alliance, CT Hedge Fund Association, Florida Alternatives Industry Association and ABVCAP (Brazilian Private Equity and Venture Capital Association).

Sales Executive, New York, NY, May 2017 – Dec 2017

Sales Quota:

- Met 122% of the yearly net revenue target and 138% of the yearly net logo target.
- Met 108% of the yearly new business revenue target and 113% of the yearly new logo target.

Accomplishments:

- Led the team in new business revenue and new logo deals in Q4 of 2017.
- Promoted to Team Lead of the Hedge Fund business in the Americas.

Tasks and Responsibilities:

- Generated new business selling SaaS to Hedge Funds in North America.
 - Sold alternative data to C-level executives, mainly CEOs, CMOs, Investor Relations, Business Development and Marketing Directors.
 - Brought a total of 18 new accounts worth \$119,000 in 2017 solely thru hunting.
 - Built a consistent pipeline of leads thru cold calling and attending industry networking and events (such as Context and MFA conferences).
 - Qualified new leads and set meetings to run demonstrations of the platform and other products.
 - Responsible for the entire sales cycle from identifying the lead to signing the contract.
- Managed hedge fund accounts and responsible for their retention and growth.
 - Managed 370k and 36 accounts in total by end of 2017 (started with 248k and 25 accounts in May).
 - Built relationships by understanding their fundraising, marketing and investor relations needs and meeting with customized solutions, investor intelligence and performance data.
 - Sold API, data feeds and CRM integrations solutions. Worked with IT and Development Teams to implemented it.

Forex Capital Markets (FXCM)

[Sales Manager - Retail and Institutional](#), New York, NY, Mar 2014 – Apr 2017

Sales Quota:

- Achieved a quarterly average of 148% of the new accounts goal from Q1 through Q4 of 2016.
- Achieved a quarterly average of 136% of the revenue goal from Q1 through Q4 of 2016.

Accomplishments:

- Generated historical record number of accounts in the first quarter of 2016 exceeding 500 accounts per week.
- Surpassed all other offices in number of direct new relationships per week becoming number one region in the company.
- Increased and maintained US business participation, for new clients generated in 2016, from 20% to 30%.

Tasks and Responsibilities:

- Managed a sales team of Account Managers in Retail and Senior Account Executives in Active Trader Group (Institutional Team).
 - Supervised team's performance and relevant KPIs, such as account creation, new client equity and retention.
 - Monitored customer preferences and market trends determining focus of sales efforts.
 - Created sales call campaigns to promote new product and take advantage of changes in competitors' services.
 - Led client facing teams in retaining newly acquired client book from the following competitors:
 - IBFX (\$63 Million in client equity and 13,000 account)
 - FXDD (\$27 Million in client equity and 7,000 accounts)
 - CitiFX Pro (\$30 Billion in trading volume on average per month)
- Developed sales force by providing guidance, sales coaching and relevant product training.
 - Managed a team of 6 Account Managers and 2 Senior Account Executives.
 - Hired 11 Sales Associates of which 7 continued to meet high expectations and standards.
 - Provided bi-weekly coaching sessions and call QCs in order to develop their sales skills.
 - Promoted 3 Account Managers into Account Executive, Programming Services Associate and Project Management in Systems.
- Collaborated with multiple departments in the company to share client feedback and to improve services.
 - Communicated actively with Marketing to assist with new ad campaigns and improve client communication via use of technology.
 - Worked closely with Customer Support and Operations managers and associates, sharing best practices and ensuring client satisfaction.
 - Maintained a high level of regulatory industry standard in sales team by communicating with Compliance and Legal on new procedures and regulations, including KYC and AML policies.

[Senior Account Executive - Active Trader Group](#), San Francisco, CA, Sept 2012 – Feb 2014

Sales Quota:

- Achieved a quarterly average of 125% of the new equity goal from Q4 of 2012 through Q4 of 2013.
- Averaged \$500,000 per quarter in revenue from new accounts from Q4 of 2012 through Q4 of 2013.

Accomplishments:

- Consistently among top 3 in equity production and account retention in department and region.
- Brought number one revenue generating client into retail sector by trading more than \$1 Billion average in notional volume per month.

Tasks and Responsibilities:

- Generated business from the highest trading volume accounts and institutions in North America and Europe that were looking to trade Forex (FX), Derivatives, Indices and Commodities in the OTC Market.
 - Worked exclusively with high net worth individuals with minimum trading volume of \$10 Million notional per month or \$25,000 as an initial investment.
 - Drove business from institutions (B2B Sales) such as start-up hedge funds, asset managers, proprietary trading desks, CTAs and CPOs.
- Provided customized service, trading, software, SaaS and execution solutions to meet demand of sophisticated clients.
 - Showcased extensive knowledge in trading execution and price reducing clients' costs and improving trading experience.
 - Provided risk and performance analysis, for optimization purposes, by demonstrating the Trading Analytics platform.
 - Advised and guided Private Client Group clients in utilizing FXCM's Portfolio Builder system.
 - Discussed API solutions and programming services to clients that demanded latest technology and personalized solutions.
 - Guided clients through complex regulatory landscape of financial services, futures industry (NFA & CFTC), ensuring compliance with all the rules and regulations.

FX Account Manager – US Retail Sales, San Francisco, CA, Mar 2011 – Aug 2012Accomplishments:

- Remained among top 2 brokers in account creation and average investment amount in 2012.
- Achieved 1st place in region's "Sales Rep of the Month" and "Team of the Month" multiple times.
- Promoted to Active Trader Division due to unique and creative solutions provided to clients.

Tasks and Responsibilities:

- Made outbound calls to clients in order to drive business to FXCM's software trading platform, services and execution.
 - Conducted average of 100 warm sales calls per day to company provided leads;
 - Built rapport with clients by providing value added benefits;
 - Used consultative sales approach to engage in product demonstration and tailored trading solutions.
- Actively followed global market and demonstrated to client and leads a deep understanding in financial market movement and trends.
 - Analyzed market hourly to assess impact and correlations with Forex (Foreign Exchange) and CFDs;
 - Provided market insight, technical analysis solutions and long term macroeconomic views to clients and leads.
 - Demonstrated deep understanding in industry competitors and other asset classes.

First Investors Financial Services Inc. (now Cetera Financial Group)**Financial Services Representative**, San Francisco, CA, Jan 2010 – Jan 2011

- Met with clients in-person to discuss and review their assets, liabilities, income and investments to determine their financial needs, long-term goals, investment objectives and need for life insurance coverage.
- Conducted in average 100 cold calls a day in order to set meeting with potential clients.
- Established tailored financial plans by gauging each client's unique tolerance for risk and needs.
 - Developed asset allocation strategy and presented suitable insurance and investment recommendations;
 - Advised the investment on mutual funds in the domestic and international stock market and bonds;
 - Sold term and permanent life insurance with variable and market invested cash values.
- Prospected and established more than 30 clients from the public sector.

EDUCATION

Golden Gate University, San Francisco, CA
Bachelor of Business Administration, December 2009
GPA: 3.806, *Magna Cum Laude*

LICENSES

Series 3 and 34 - Inactive
Series 6, 63 and California Life Insurance – Inactive

COMPUTER SKILLS AND TRAINING

Microsoft Office Suite, Salesforce, Outreach
LinkedIn Sales Navigator & Social Selling
SPIN & MEDICC Selling Methods

Application Form

Profile

Christina Richards
 First Name Middle Initial Last Name

[Redacted] Suite or Apt

Danville CA 94526
 City State Postal Code

Mobile: [Redacted]
 Primary Phone

[Redacted]
 Email Address

Which supervisorial district do you live in?

District 2

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

University of California-Berkeley

Degree Type / Course of Study / Major

BA-Theatre & Performance Studies

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Paralegal

Hours Completed

60

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Racial Justice Oversight Body: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

Please explain why you would like to serve on this particular board, committee, or commission.

Although I am Caucasian, I believe both my personal experience (desegregation while going to school) and adult volunteering for various organizations (both legal, eg CASA of Contra Costa County, and religious, eg City Impact, White Pony Express) has put me in a particular position to add a valuable perspective to this Body.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

Court Appointed Special Advocate of Contra Costa County, serve annually with City Impact (San Francisco), serve weekly with White Pony Express (Contra Costa County). I have been on the Board of a (previous) Homeowners Association and the Board of our local swimming pool (over 100 family members). I have also recently served as an Arts Commissioner for the Town of Danville for three years.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have worked within the legal industry as a legal secretary and/or paralegal for almost 30 years. When working with CASA, I was not only a trainer in the organization, but had individual assignments with the youth served (the majority of which are POC). I am peacefully involved in the Black Lives Matter movement. Going back to the early 1980s, I was even a part of the 'test cases' of desegregation / bussing in Cleveland, Ohio.

[cmrichards_resume.doc](#)

Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

CHRISTINA M. RICHARDS***Notary Public - commission expires December, 2020***

Exhibits excellent organizational skills with high attention to detail. Multi-tasker with integrity and strong administrative / leadership skills. Communicates confidently and professionally with colleagues and clients. Easily learns new systems, computer equipment and software applications. Trained on Westlaw and Microsoft Suite of Applications.

QUALIFICATIONS

- ✓ Drafting pleadings, discovery and correspondence
- ✓ State, Federal and E-filing experience
- ✓ Creation and maintenance of contract and pleading template library
- ✓ Calendaring Depositions/IMEs / travel coordination (both international and domestic) / expense reports
- ✓ Initiative, organization, self-management and absolute discretion
- ✓ Excellent proofreading skills / Typing 90-95 wpm / Transcription

ACHIEVEMENTS**Legal Assistant/Paralegal**

- Drafted pleadings, memoranda and transcription for filing in Federal and State courts
- Liaise with insurance companies, progressing Medi-Cal and Medicare claims through system
- Conducted initial telephone interviews with prospective clients
- Managed document production for trial, including summarizing medical records and transcription

Legal Secretary

- Scheduled depositions and all other administrative duties
- Implemented new word processing system and trained secretarial personnel to use
- Coordinated, revised and approved technical drawings with Draftsman
- Prepared and submitted documents for filing in US Patent & Trademark Office via e-filing and USPO

Court Appointed Special Advocate

- Team Leader of 10+ CASAs helping at-risk children in Contra Costa County juvenile court system. Advocated for children in Court on 100+ occasions
- Lead educator of trainee CASAs, specializing in communication with assigned juveniles; managed, inspired and motivated new CASAs and team CASAs

Executive Assistant

- Administered agreements with municipalities, utilities and government agencies for cell-phone network
- Evaluated, educated and trained admin staff on behalf of Divisional Manager at IBM
- Supervised all technical aspects of case management system
- Coordinated physical move of department of 20+ people, responsible for 100+ people
- Handled departmental budget, ordering supplies and meeting with vendors
- Assisted in orientations and training of new secretarial personnel, including implementing new word processing system

RECENT CALIFORNIA WORK EXPERIENCE**McDOWELL SHAW GARCIA & PATTON**

Walnut Creek

Nov. 2018-Jan. 2020

Legal Assistant

Supporting four busy associates in all aspects of assistant duties in this insurance defense litigation firm (auto/fraud), including drafting pleadings, discovery, scheduling depositions, scheduling IMEs, transcription, Efiling in California superior courts, etc.

MORISON & PROUGH

Walnut Creek

July, 2017-Nov. 2018

Legal Assistant/Litigation Secretary

Solo secretary supporting five attorneys (two partners/three associates) in all aspects of secretarial position for small insurance coverage law firm. Heavy Efiling with US district and state courts. Drafting pleadings, time entry, transcription, calendaring, scheduling depositions, etc.

ROBERT HALF LEGAL

Oakland

Jan. 2016-June, 2017

Various temporary assignments through temp agency, including but not limited to:

CATHERINE A. WALSH LAW OFFICE - Litigation Secretary for in-house counsel for GEICO

Concord

PHILIP M. ANDERSON & ASSOCIATES - Litigation Secretary for in-house counsel for State Farm

Pleasanton

DAVID ANDERSON LAW OFFICE - Litigation Assistant for Solo Practitioner - Personal Injury

San Francisco

DAN POCKLINGTON LAW OFFICE

Walnut Creek

Dec. 2012-Sept. 2013

Legal Assistant/Paralegal

Support of partner and associate in civil and family law litigation firm. **\$45.00/hour billable rate for asst/paralegal timekeeping**
Drafted and filed various Judicial Council forms, Essential forms and pleadings for court in family law, civil litigation and criminal law. Followed-up on new business leads and conducted initial interviews with prospective clients. 'Tracked down' clients for court appearances, liaise with probation officers, etc. Drafted correspondence to Kaiser (and other medical facilities) requesting medical records and forms necessary to cases. Hand-delivered and filed documents to Contra Costa County and Alameda County courthouses. Scheduled depositions and IMEs. Project managed office relocation.

**Note: an unabridged resume (including international employment) is available on request

EDUCATION**California State University-East Bay**

Hayward, California

ABA-approved Paralegal Certificate (March, 2017)

John F. Kennedy University, College of Law

Pleasant Hill, California

Completed two years (of four-year part-time) JD program (2012-2014)

University of California – Berkeley

Berkeley, California

B.A.-Theatre & Performance Studies

Summa cum laude (2002-2004)**Jane Addams Business Careers Center**

Cleveland, Ohio

High School Diploma and Legal Secy. Certificate

WORK/PERSONAL REFERENCES AVAILABLE UPON REQUEST

Print Form



Contra Costa County

Please return completed applications to:

Clerk of the Board of Supervisors
651 Pine St., Room 106
Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name

John

Last Name

Stretch

Home Address - Street

[Redacted]

City

Martinez

Zip Code

94553

Phone (best number to reach you)

[Redacted]

Email

[Redacted]

Resident of Supervisorial District:

Glover

EDUCATION

Check appropriate box if you possess one of the following:

[X] High School Diploma

[] CA High School Proficiency Certificate

[] G.E.D. Certificate

Colleges or Universities Attended

Diablo Valley College

Course of Study/Major

Administration Of Justice

Degree Awarded

[X] Yes [] No

[] Yes [] No

[] Yes [] No

Other Training Completed:

Contra Costa Regional Police Academy - 1987

Board, Committee or Commission Name

Racial Justice Oversight

Seat Name

4

Have you ever attended a meeting of the advisory board for which you are applying?

[X] No

[] Yes

If yes, how many?

[]

Please explain why you would like to serve on this particular board, committee, or commission.

AS a retired police officer I can provide insight into why officer use force in different situations.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am a retired police officer. I served 24 years with the City of Martinez, 1987-2010. I retired in good standing. My duties as an officer was patrol and community resource. I concurrently was the defensive tactics and impact weapons instructor for thr department for 20 years. I am an expert in police use of force and de-escalation of force.

I am including my resume with this application:

Please check one:

[X] Yes

[] No

I would like to be considered for appointment to other advisory bodies for which I may be qualified.

Please check one:

[X] Yes

[] No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: Yes No

List any volunteer and community experience, including any boards on which you have served.

Scout Master, Assistant Scout Master Troop 282 2003-currently

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)

Please check one: Yes No

If Yes, please identify the nature of the relationship: []

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: Yes No

If Yes, please identify the nature of the relationship: []

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

[Redacted Signature]

Date: 6/27/2020

Submit this application to: Clerk of the Board of Supervisors
651 Pine St., Room 106
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 335-1900 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

- 1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
- 2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
- 3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
- 4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
- 5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
- 6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
- 7. As indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, great-granddaughter, first-cousin, husband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepdaughter, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
- 8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.

John Leonard Stretch

██████████
Martinez, Ca 94553
██████████

Position Desired – Racial Justice Oversight

Experience –

05/2016 – Present Security Industry Specialists. Security Officer, retail security, site security, access control.

03/09/2011- Present The Loss Prevention Group. Instructor – Basic Security Guard Class, Police Baton, Defensive Tactics, CPR/AED/First Aid, and Firearms.

6/1989 – 6/2005 Concurrent assignments as the Impact Weapons Instructor and Defensive Tactic Instructor for the Martinez Police Department. I instructed sworn personnel and reserve police officers. I updated the Use of Force and Baton policies for the Martinez P.D.

1989 – 1993 Assisted with Impact Weapons and Weaponless Defense instruction at the Los Medanos and Napa Police Academies. I assisted as an evaluator during scenario training at the Los Medanos and Napa Police Academies.

Employment-

05/2016 – Present Security Industry Specialists.

03/09/2011 - Present The Loss Prevention Group Instructor – Basic Security Guard Class, Police Baton, Defensive Tactics, CPR/AED/First Aid, and Firearms.

2012 - 2015 Landmark Event Staffing Services - Security at Raider Football games

2012 - Apex Security - Security San Francisco 49er Football games

01/02/1987 – 12/30/2010 Martinez Police Department – Police Officer.
Assignments; Patrol, Assistant Reserve Coordinator, Reserve Coordinator, Hostage Negotiator, Community Resource Officer.

Education-

Del Valle High School 1973

Diablo Valley College AA degree - 1980

Los Medanos College Basic Police Academy 4/30/1987

Certificates

| | |
|-----------------------------------|------------|
| P.O.S.T. Basic Certificate | 12/09/1988 |
| P.O.S.T. Intermediate Certificate | 08/06/1991 |
| P.O.S.T. Advanced Certificate | 03/11/1998 |

| | | |
|-------------------------|-----------|--------------------|
| BSIS Guard Card | G1793319 | Expires 11/30/2020 |
| BSIS Firearm Permit | FQ 343488 | Expires 11/30/2020 |
| BSIS Baton Instructor | TIB1806 | Expires 03/31/2019 |
| BSIS Firearm Instructor | TIF2202 | Expires 12/31/2019 |

Training-

| | | | |
|------------|--|---------------------------------------|----------|
| 06/09/1989 | PR-24 Instructor | Gavlin College | 40 hours |
| 08/18/1989 | Defensive Tactic Instructor | Santa Rosa JC | 80 hours |
| 12/09/1990 | Monadnock PR-24 update | Monadnock | 24 hours |
| 06/07/1991 | Crowd Control Instructor | Napa Valley College | 40 hours |
| 09/20/1991 | Impact Weapons Instructor | Santa Rosa JC | 80 hours |
| 10/28/1991 | Instructor Development | FBI – SF | 40 hours |
| 04/21/1992 | Defensive Tactic update | Santa Rosa JC | 16 hours |
| 05/15/1992 | Field Training Officer | Evergreen College | 40 hours |
| 09/11/1992 | Impact Weapons Instructor Update | Santa Rosa JC | 16 hours |
| 08/14/1993 | Police Civil Liability | | 08 hours |
| 06/17/1994 | Weaponless Defense Instructor | Los Medanos JC | 80 hours |
| 02/24/1997 | Train the Trainer WRAP Restraint | | 4 hours |
| 02/26/1998 | Use of Force Update | Los Medanos JC | 24 hours |
| 03/10/2000 | Officer Safety and Field Tactics | CSTI | 40 hours |
| 05/25/2001 | Basic Hostage Negotiator | San Jose State | 40 hours |
| 08/02/2001 | Domestic Violence for Hostage Negotiators | San Diego Regional Training Center | 24 hours |
| 10/09/2001 | Supervisor Force Liability Prevention | San Jose | 8 hours |
| 01/18/2002 | Basic Crime Prevention | Sacramento Regional Public Safety | 76 hours |
| 03/28/2002 | Baton Instructor Update | CCCSO | 24 hours |
| 05/04/2003 | CERT Train the Trainer | FEMA | 08 hours |
| 11/14/2003 | Crime Prevention Through Environmental Design | Sacramento Regional Public Safety | 40 hours |
| 03/21/2004 | Advanced Hostage Negotiator Update | San Jose State | 28 hours |
| 09/17/2011 | NRA Pistol Instructor | NRA | 16 hours |
| 10/05/2012 | P.O.S.T Academy Instructor Certification Course | CCCSO | 40 hours |
| 08/08/2014 | NRA Range Safety Officer Course | NRA | 9 hours |

Revised 06-27-2020

Application Form

Profile

Kelli _____ A _____ Torres-Collins _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____
 Home Address

Antioch _____ CA _____ 94520 _____
 City State Postal Code

Home: _____
 Primary Phone

_____ Email Address

Which supervisorial district do you live in?

District 3

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

John F Kennedy University

Degree Type / Course of Study / Major

MBA

Degree Awarded?

Yes No

College/ University B

Name of College Attended

John F Kennedy University

Degree Type / Course of Study / Major

BA Business Administration

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Hours Completed

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Equal Employment Opportunity Advisory Council: Submitted

Commission for Women: Submitted

Racial Justice Oversight Body: Submitted

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

Please explain why you would like to serve on this particular board, committee, or commission.

In light of the current climate I believe I would bring a different perspective to these committees to work to solve some of the systemic issues related to minority groups like women and people of color. I have a unique perspective because I know what it is like to live near the poverty line and now live in middle class. I am also part of an under represented generation in local government and politics.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

This the first time I am applying for a position such as this.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have worked and lived in Contra Costa for the last 13 years. I completed both of my degrees here and have been a major part of building a successful local business for the last 11 years. I have unique experience that would add a new voice.

[Kelli_Torres_Resume_6.1.2020.doc](#)

Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

KELLI A. TORRES-COLLINS

I have passion for people and operations. I thrive in a challenging environment that allows for growth and demands change. As a human resources, training and operations expert with a solid experience in finance and change management gives me the unique ability to see a well-rounded operations picture. Working as an Administrative Operations Manager, I have had the opportunity to be on the front line of the transition to grow this medium sized business into a very successful business. I also have a knack for creating and implementing policies and procedures. Over the last eight years I have been able to help create processes, procedures and implement new systems that have helped improve efficiency and profitability.

CORE COMPETENCIES

- Developing & Executing Strategic Goals
- Human-Resource Strategy, Objectives, Policies, Programs
- Integrating Back & Front Office Operations
- Effective Training Design & Delivery
- Compensation and Benefits Design & Administration
- Compliance Expert including Training and Risk Management
- Performance Consulting & Development
- Policy Design, Development & Administration
- Complex Change Management Integration
- Profit & Loss Management
- Negotiation, Persuasion, and Communication
- Multi-unit and Operations Management
- Planning and Deployment of Operational Assets
- Critical Thinker and Creative Approaches to Challenges

NOTABLE CAREER HIGHLIGHTS

- **Initiated and developed a comprehensive training program** that significantly improved efficiencies and safety throughout the company that contributed to our mod rate dropping thirty points.
- **Seasoned Change Agent** that created policies and procedures that turned a small company into a midsize company including but not limited to Human Resources, Accounting, Inventory, Risk Management and Training.
- **Spearheaded a successful implementation of a new technology platform** that increased efficiency and productivity company wide.
- **Spearheaded a successful acquisition of a company** which included acquired staff and new product lines which increased profitability by 30%.

PROFESSIONAL EXPERIENCE

DIRECTOR OF HUMAN RESOURCES AND COMPLIANCE | PACIFIC STATES PETROLEUM | MAY 2009 TO PRESENT

An on-site fueling trucking company that sells propane, unleaded, diesel fuels and related products in Northern California. Maintained consistent growth growing from nineteen employees and five hundred thousand dollars in profit to over one hundred and forty employees and fifty million dollars in sales. Took company operations from small business operations to a multifaceted corporation.

- Designed training programs and professional development courses to facilitate meeting organizational goals and individual professional needs.
- Maintained a successful safety management program that decreased company mod rate by 30%. This Includes but not limited to workers compensation management, return to work program, safety meetings, EPN program, and risk management
- Created operational expansion plans for multiple projects and departments
- Managed accounting team of ten in all functions Including but not limited to Accounts Receivables, Accounts Payable, Risk Management and Inventory Control
- Successful implementation of industry specific technology platform on time and under budget.
- Creation and implementation of employee on-boarding program.
- Managed a successful acquisition of companies and product lines which helped revenues increase by 30%.
- Human Resources development, implementation and management including but not limited to personnel file management, payroll management, benefit management, problem resolution & compliance
- Implement strategic plans that increase employee productivity and optimize procedures to reduce costs by 20%.
- Profit and loss analysis including using integrated functional strategies, utilizing business expertise to reach financial and operational objectives.

... CONTINUED ...

KELLI A. TORRES – PAGE 2

Antioch, CA 94531 • [REDACTED] [REDACTED]

ADJUNCT BUSINESS PROFESSOR | JOHN F. KENNEDY UNIVERSITY | JANUARY 2017 TO DECEMBER 2019

A non-profit educational university focused on a holistic approach to teaching. JFKU programs provides opportunities to get out of the classroom and into the community to enrich your education through service-based learning.

- Develops and teaches various business classes including Essentials of Human Resources, Principals of Management, Principals of Accounting, Compensation and Benefits and Training and Development
- Utilize variety of technologies and instructional methodologies to keep courses fresh and engaging.
- Work with individual students to improve understanding and course grades.
- Help students develop talent through range of exercises readings and discussions.
- Developed lesson plans organized courses and kept students on-task.
- Encouraged students to achieve their goals through open communication, positive feedback, and support.
- Gives lectures and demonstrations according to the subject being studied

HUMAN RESOURCES CONSULTANT | KC CONSULTING | JUNE 2017 TO PRESENT

- Streamlined recruitment and hiring processes for clients to improve client onboarding and retention of qualified candidates.
- Coordinated interview scheduling, background checks, physicals, drug screening, and reference checks for the hiring.
- Counseled employees in areas relating to manager-employee as well as peer-peer relationships, work-life balance, and organizational procedures and policies.
- Advised management regarding legal, ethical and moral disciplinary and termination practices.
- Created and developed policies and procedures that are compliant with local, state and federal laws.

WESTERN REGION CORPORATE EVENT PLANNER | WEIGHT WATCHERS | APRIL 2007 TO MAY 2009

A healthy living company that empowers people to live healthier through healthy eating, group encouragement and moving more.

- Designed training materials for customer service, employee development as well as job specific training
- Negotiated and Maintained Long Term Vendor Partnerships
- Manage and Delegate Responsibilities to Staff
- Management of a \$500,000 Training Department Budget
- Process and Approve Expense Reports
- Develop Promotional Materials and Marketing Concepts for Events

EDUCATION, AFFILIATIONS & CONTINUING DEVELOPMENT COURSEWORK

John F. Kennedy University, Pleasant Hill, CA

MASTERS OF BUSINESS ADMINISTRATION, LEADERSHIP & ENTREPRENUERSHIP

SIGMA NU TAU MEMBER

John F. Kennedy University, Pleasant Hill, CA

BACHELOR OF SCIENCE, BUSINESS ADMINISTRATION

SUMA CUM LAUDE

SIGMA NU TAU MEMBER

Northern California Human Resources Association (NCHRA)

MEMBER, 2010–2017

Society for Human Resources Management (SHRM)

MEMBER, 2017–Present



Contra
Costa
County

Please return completed applications to:

Clerk of the Board of Supervisors

651 Pine St., Room 106

Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name

shamawn

Last Name

Wright

Home Address - Street

City

Zip Code

Antioch

94531

Phone (best number to reach you)

Email

Resident of Supervisorial District:

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma

CA High School Proficiency Certificate

G.E.D. Certificate

Colleges or Universities Attended

Course of Study/Major

Degree Awarded

University of California, Davis

Sociology

Yes

No

University of San Francisco

Higher Education and Student Affairs

Yes

No

Yes

No

Other Training Completed:

Board, Committee or Commission Name

Seat Name

Racial Justice Oversight Body (RJOB)

Community Representative Seat 4

Have you ever attended a meeting of the advisory board for which you are applying?

No

Yes

If yes, how many?

Please explain why you would like to serve on this particular board, committee, or commission.

I would like to serve on this board, because I feel like I could scope out injustices that many people are not able to see. As a person who was in Juvenile Hall, kicked out of a school district, being in group-homes, to then graduating from the University of California Davis. I was labeled as a young person that was going to be in prison once I turned 18. As of now I work with young people in Oakland and Antioch, and supply them with college readiness/ access, and career readiness. My main goal is to expand the dream of our black and brown young men and women.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am including my resume with this application:

Please check one:

Yes

No

I would like to be considered for appointment to other advisory bodies for which I may be qualified.

Please check one:

Yes

No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?Please check one: Yes No**List any volunteer and community experience, including any boards on which you have served.**

I am the CEO/Founder of a non profit organization Bridge Builders to the New Generation

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)Please check one: Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?Please check one: Yes No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: Shamawn Wright**Date:** 06/25/2020**Submit this application to:**

Clerk of the Board of Supervisors
651 Pine St., Room 106
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 335-1900 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, great-granddaughter, first-cousin, husband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepdaughter, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.

Shamawn L. Wright

Stockton, Ca 95212

EDUCATION

University of California, Davis, Davis, CA September 2011-December 2015
Bachelor of Science in Sociology Organizational Studies
President of Omega Psi Phi fraternity Incorporated Iota Mu Undergraduate Chapter

QUALITIES

-
- | | |
|--|--|
| <ul style="list-style-type: none"> ● Effective interpersonal and communication skills ● Well-organized ● Attentive to details | <ul style="list-style-type: none"> ● Committed team player ● Eager and quick learner ● Excellent time management skills and ability to adapt to changing priorities |
|--|--|

EDUCATIONAL EXPERIENCE

Antioch Unified School District, Antioch CA September 2018 - Present
Introduction to Leadership Teacher; Mastering Our Cultural Identity Teacher

In “Introduction to Leadership”, I examine topics such as the nature of leadership, recognizing leadership traits, developing leadership skills, creating a vision, setting the tone, listening to outgroup members, overcoming obstacles, and addressing values in leadership. In “Mastering Our Cultural Identity”, **students learned what it means to be African-American men that empowered them like the great men before them.**

Antioch Unified School District, Antioch, CA December 2017 - June 2018
Opportunity Teacher

At Park Middle School, I taught a class called Opportunity. I taught 12 students that either had behavioral issues or were on the verge of being kicked out of the school district. The class provides these students another “opportunity” before removed from school. I was in charge of teaching the students English, Math, and World History. While the students were in my class, many of them showed improvement towards their grades and behavior. Also, a tremendous drop in the school’s suspension rate.

Antioch Unified School District, Antioch, CA September 2016 – November 2017
Substitute Teacher

Served as long-term substitute at five elementary schools, teaching physical education classes and computer classes to children from the age of 5-11 years old. As a physical education teacher, I instructed students on various physical activities, which included demonstrating activities, monitoring the students’ performance, or correcting behaviors. As a computer teacher, I taught students how to properly type on a computer keyboard, use Microsoft word, and **how to code.**

Antioch Unified School District, Antioch, CA June 2017- July 2017 and June 2018 – July 2018
African American Male Prep Academy

During a summer school program for two consecutive years, I taught a class geared towards African-American boys that struggled in middle school academically, socially, and/or emotionally. My program aimed to prepare my students for high school by teaching my students how to productively interact with their future teachers, study, advocate for themselves.

Bridge Builders to the New Generation, Antioch, CA July 2019 - Present
CEO/Founder

Bridge Builders to the New Generation is dedicated to building bridges between schools and the community. As a Non-profit Organization, we are committed to student outreach, community engagement, and promoting an inclusive environment. Bridge Builders professionals will take pride in empowering youth to live a productive life by providing a chance to grow and strengthen educational, social, vocational, and independent living skills.

ACHIEVEMENTS/ACTIVITIES

NCAA Division I Football, University of California, Davis September 2011 - 2015
UC Davis Football Team Member

Participated on a Division I NCAA football team at UC Davis for four years on a full scholarship. Practiced an average of 20 hours per week. Developed excellent time management skills by managing academic workload, football practices, and football games. Participated in team activities to support common goals, such as promoting public and student awareness of the football team with UC Davis Athletics Department. Enhanced leadership skills by helping coaches lead the team as Team Captain.

Achievements: Team Captain in 2015 and Special Team Player of the Year in 2014.

NCAA Division 1 Track and Field, University of California Davis

January 2012- 2015

UC Davis Track and Field Team Member

Worked with another team of players, for the same common goal while playing football. I would have football practice at 6 am, go to the weight room from 9 – 11 am, class from 12 – 2 pm, and go straight to track practice after. I developed time

management, leadership skills, communication.

Antioch Unified School District, Antioch, CA

September 2016 – Present

Head Freshman Football Coach, Antioch High School

Worked with a group of teenagers to teach them good leadership traits that they can use on and off the athletic field. I had to manage other coaches to make sure they met my expectations, which were, hold the athletes accountable, get them had better at their positions, get weekly progress reports from the students, and be role models for the athletes.

Antioch Unified School District, Antioch, CA

September 2016 – Present

Head Track and Field Coach, Antioch High School

Worked with a group of boys and girls teaching them Leadership traits, Time management, teamwork, and communication. Managed five coaches to make sure they are helping the athletes get better each week, and meeting my expectations on coaching.

References available upon request



Contra Costa County

Please return completed applications to:

Clerk of the Board of Supervisors

651 Pine St., Room 106

Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name

Reza

Last Name

Yazdi

Home Address - Street

City

Zip Code

Richmond

94803

Phone (best number to reach you)

Email

Resident of Supervisorial District:

John Gioia

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma

CA High School Proficiency Certificate

G.E.D. Certificate

Colleges or Universities Attended

Course of Study/Major

Degree Awarded

University of California Berkeley

Electrical Engineering and Computer Sciences

Yes

No

California State University at East Bay

Computer Sciences

Yes

No

Yes

No

Other Training Completed:

Board, Committee or Commission Name

Seat Name

Human Rights and Human Relations Commission, Richmond

Commissioner

Have you ever attended a meeting of the advisory board for which you are applying?

No

Yes

If yes, how many?

Please explain why you would like to serve on this particular board, committee, or commission.

As an appointed commissioner for Human Rights, I am first and foremost an advocate for human and civil rights. I have dedicated my time and effort to resolve community disputes related to discrimination, addressing current challenges facing our city for low income children, youth and families in the areas of economic development, health and street violence and also provide assistance and help to victims of all forms of domestic abuse.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Resume attached.

I am including my resume with this application:

Please check one:

Yes

No

I would like to be considered for appointment to other advisory bodies for which I may be qualified.

Please check one:

Yes

No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one: Yes No

List any volunteer and community experience, including any boards on which you have served.

[Empty text box for volunteer and community experience]

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)

Please check one: Yes No

If Yes, please identify the nature of the relationship: [Empty text box]

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one: Yes No

If Yes, please identify the nature of the relationship: [Empty text box]

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed: Reza Yazdi Date: 7/1/2020

Submit this application to: Clerk of the Board of Supervisors
651 Pine St., Room 106
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 335-1900 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, great-granddaughter, first-cousin, husband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepdaughter, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.

REZA YAZDI

[REDACTED]
Richmond, CA 94803
[REDACTED]
[REDACTED]
[REDACTED]

EDUCATION:

- MS, Computer Sciences, California State University at East Bay (completed coursework)
- BS, Electrical Engineering and Computer Sciences, University of California at Berkeley

EXPERIENCE:**Human Rights & Human Relations Commissioner, City of Richmond, California – (4/2019-Present)**

Appointed to the Human Rights and Human Relations Commission by the City Council during its April 2, 2019, meeting for 3 years. The Human Rights and Human Relations Commission reviews and investigates complaints of discrimination and violations of basic human rights.

As an appointed commissioner for Human Rights, I am first and foremost an advocate for human and civil rights. I have dedicated my time and effort to resolve community disputes related to discrimination, addressing current challenges facing our city for low income children, youth and families in the areas of economic development, health and street violence and also provide assistance and help to victims of all forms of domestic abuse.

Economic Development Commission (EDC), City of Richmond, California – (3/2020-Present)

Economic Development Commission (EDC) by the Richmond City Council during its March 17, 2020, meeting. I honored to serve The City of Richmond and our community in this position. As a commissioner I have done my best to bring and increase business interest and investment in the city of Richmond and help to build strategic partnership among business, labor, education, and government agencies to provide and improve the opportunity to grow economic viability for city through job creation, capital investment, and maximizing revenue to the City of Richmond.

Chief Technology Officer (CTO) – Mills College – (4/2019-10/2019)

As Chief Technology Officer (CTO) and a member of the executive management team at Mills college, I am leading the Computing Services and the Information Technology Services division. I provide direction and strategies for investing, innovating, standardizing and advancing Mills College information technology to support the Mills mission, goals and objectives.

My primary job is to oversee the ITS operations and also lead the team in all other related IT areas such as the development of IT policies, standards, processes and procedures and to collaborate with other departments within Mills College to establish and maintain shared services.

I am also leading the recruitment and the training of IT workforce to develop the highest level of expertise to Mills College program needs and to ensure people, processes and technologies are effectively integrated to deliver cost-effective IT solutions to Mills business programs and Mills philosophy of education.

Chief Information Officer (CIO) – California Public Utilities Commission – (5/2015-3/2019)

I managed a multi-disciplinary team of more than 80 IT professionals with a diverse responsibility in the areas of; Project Management, Enterprise Application Development, Infrastructure Services, Network and Security, Service Desk and IT Procurement.

I was responsible for IT strategy development, governance, technology planning, execution, and implementation of organizational changes creating a clear vision, setting goals and expectations, encouraging leadership, motivating at all levels, and making sound judgment in developing and managing enterprise IT initiatives in support of the organization's mission, vision, and goals.

I was also responsible for the development of IT policies and standards, IT strategic planning, staff management, IT portfolio management, IT budget and acquisition/procurement and contract management. I established and maintained effective working relationships on behalf of CPUC with executive levels of industry, State and Federal control agencies, Office of Technology Services, and the vendor community. I led to solving problems, promote new ideas and developed new approaches to achieve the CPUC's vision.

As the CIO, I initiated and led many projects with a vision of future evolving technology and applied those concepts and methods in my everyday planning and practices. Following projects are some of my initiatives considering new technology trends impacting infrastructure and operation of the business in CPUC.

- Development of fully functional electronic filing systems for all utility companies to electronically filing their applications and all other correspondence with CPUC.
- CPUC Email System transition to Office 365, cloud base technology hosted in Azure cloud offered by Microsoft for communications and collaboration.
- Hybrid deployment of SharePoint for CPUC (on-premise and in Microsoft Azure cloud).
- Building a cloud disaster recovery site and building a fully redundant network infrastructure for higher availability, technology recovery and secure business continuity in the Cal-Cloud California department of technology cloud supported and offered by IBM Cloud.
- Implementation of Virtual Desktop Infrastructure (VDI) technology on the cloud to allow secure access to CPUC resources from anywhere for telecommuters.
- Deployment of a new IP phone system, Voice over Internet Protocol (VOIP) that significantly reduced the costs and delivers more functionality for CPUC staff communication.
- Implementation of a two-factor authentication system for an extra layer of security.

During 4 years under my direction the following new IT and security policies and standards, guidelines and procedures were developed and put in place for different aspects of IT operation to follow the State compliance rules:

- Created the first version of IT Strategic Plan for CPUC
- Developed the CPUC Information Security Plan
- Developed the CPUC Technology Recovery Plan (TRP)
- Developed the first cloud-based disaster recovery and failover system for all Oracle-based applications.
- Disaster Recovery Preparedness policy and Disaster Recovery Preparedness (DRP) plan
- Developed and table exercised the Incident Response Plan (IRP) an annual requirement by the State of California
- Developed and tested a Disaster Recovery plan and procedure for CPUC Public Website and other public-facing applications and major IT systems

Network and Security Manager – California Highway Patrol – (09/2013-05/2015)

As the Network infrastructure and Security Services manager managed 20 engineers in areas of network and security for CHP. I was in charge of the design, analysis, and architectural planning of the California Highway Patrol (CHP) network infrastructure and security for the entire State of California with more than 120 offices. I was also responsible for the integrity, availability, performance and reliability of the CHP services statewide. I planned, organized and managed a variety of complex, critical and highly sensitive projects and activities; support production operation; manage performance capacity and the security of the enterprise network and security services.

List of projects I managed:

- **9-1-1 Systems Upgrade:** One of the most expensive IT projects in the State of California \$40 million to Design a Multi-Line Console Dispatch System for use by the California Highway Patrol (CHP) 9-1-1 Systems in 26 Communication Center Statewide.
- **Statewide Network Upgrade and Wireless Implementation:** Initiated a statewide network upgrading, expanding, and increasing network utilization to provide "efficient and reliable infrastructure and services" and "improve departmental efficiency" consistent with the California State Information Technology Strategic Plan for 11,000 users utilizing 18 Digital Signal 3 (DS3) connections, 216 T1 connections, more than 400 routers, and 2,000 switches providing connectivity to 25 communications centers, 8 field Divisions, 103 Area offices, and 16 commercial vehicle enforcement facilities.
- **Body Worn Camera:** Deploying small video cameras worn by CHP officers to record encounters with the public; investigate officer-involved incidents; produce evidence; and strengthen the agency performance, accountability, and transparency.
- **Bay Area Express Lane Web Portal:** Create a secure communication environment to allow for a more efficient and effective enforcement of express lanes within the Bay Area.
- **License Plate Readers (LPR) Deployment:** Designing, configuring and installing a secure data communication and network connectivity in CHP Patrol vehicles with LPR devices for handling cases of vehicle theft, amber alerts, missing persons, and locating dangerous persons.
- **Novell to a Microsoft Migration (N2M):** Migrate directory, file, and print services from Novell platform to Microsoft, MS Active Directory replacing Novell eDirectory, replacing all Novell Netware and Linux servers with Microsoft Server 2012, institute a repeatable and controlled desktop deployment methodology with SCCM (Replacing Novell ZenWorks), deploy Microsoft Active Directory and System Center Configuration Manager (SCCM) to facilitate secure and standard desktop usage and access, integrate California Email System (CES) with desktop CES (Replacing Novell GroupWise).

Client Services Section Chief – Dept. Of Public Health – (02/2008-09/2013)

As the Information Technology Client Services Section Chief in Richmond campus, providing oversight to more than 25 highly technical IT staff whose responsibilities include:

- Providing enterprise-level support services to the entire Richmond Campus of 1400 employees, planning and defining project requirements, organizing and directing the IT activities, and providing technical support for complex projects in Richmond Campus, e.g.,
- Providing the required technical environmental to the Genetic Disease Screening Program (GDSP) for successful implementation of a series of large-scale improvement projects for the Web-based Screening Information System (SIS) that covers all the newborn and prenatal screening in the state of California, and was the winner of the 2009 State of California Excellence in Project Delivery and Best Application Serving the Public, SIS (Screening Information System) - SIS is a fully integrated clinical screening system that supports California's Newborn and Prenatal Screening Programs. It fully supports the State's annual 525,000+ newborn and 360,000+ prenatal screening tests. The system allows users to capture, store, analyze, and review patient test samples and demographic data, and initiate and manage the subsequent processing, tracking,

follow-up, billing, and reporting activities associated with case management. Reviewed Monthly and Quarterly deliverables for SIS Project.

- Deployment of a new billing system, BSS (Business Services System) – The BSS is a billing system in PeopleSoft, which provides support for the Genetic Disease Screen Program (GDSP) business environment and its operations, with a specific focus on the prenatal screening (PNS) and newborn screening (NBS) programs. This includes pregnant women and newborn children of California, who are tested by the GDSP, and all the functional interactions with medical facilities, third-party bill collection services, and state agencies upon which these programs depend.
- Managed and coordinated change control meetings for BSS between business and technical teams.
- Developed a productive relationship with internal and external business partners
- Involved in troubleshooting ongoing production issues independently, with team or assign to junior developers based on the priority, need, workload etc.
- Coordinated and maintained communication with internal and external entities pertaining to ongoing activities; which include system interfaces, HIPAA compliance, changes of any type (product, software, process, etc.)
- AR (Accounts Receivable) Project – This project is to upgrade the AR portion of the existing billing system.
- Complete systems replacement and upgrade in the Neonatal and Prenatal Screening (NAPS) labs statewide to ensure secure communication and provide IT desktop and maintenance support for the Screening Information System (SIS).
- Deployment of MOVEit Central (Managed File Transfer System) - MOVEit Central securely and automatically transfer files to and from FTP servers, the local file system, network folders, email servers.
- Server consolidation through virtualization in Richmond Campus, replacing physical servers in a virtualized environment to reduce the number of servers, save on power consumption, save space, and to be compliant with the Green Building Initiative
- Storage Area Network (SAN) migration and configuration project. This project aims to complete the plan to implement the replacement of the two older SANs in the Richmond with EMC CX3-80
- Disaster Recovery IT Manager and Program Coordinator in Richmond campus for California department of Public Health. Developed the Disaster Recovery Plan (DRP) and maintaining the Richmond campus IT system prepared for disaster recovery in case of a disaster
- Responsible for all IT procurement including hardware, software, and IT services

System Software Specialist II (Tech) – Dept. Of Public Health – (3/2007-02/2008)

- IT Manager responsible for development, testing and production phases of the StarLIMS application in Richmond campus under the office of the State Public Health Laboratory Director (OSPHD), a laboratory information management system that unifies the information system across CDPH public health laboratories, centralizes laboratory testing information, and establishes programs and services for all CDPH laboratories.
- Operational Recovery Plan (ORP) program coordinator.

Staff Information Systems Analyst – Dept. Of Health Care Services – (6/1999-3/2007)

Technical lead responsible for the design and implementation of IT infrastructure in Richmond campus the largest Sate Health Laboratory housing more than 1400 scientists working with different public health programs.

- ITSD lead for the infrastructure unit, in charge of the network infrastructure in the Richmond campus facility, a complex state of the art fiber-based network infrastructure.
- Supporting more than 1400 users and more than 2500 nodes.

- Supporting more than 60 network devices such as Cisco 7200, 3700, 1700 routers, Cisco catalyst 6500, 4500, 2900, 1900, 3700 Switches, Cisco Secure Pix Firewalls, and Cisco IPS/IDS appliances. Managed the data center with more 200 HP-Compaq and Dell servers that support the File and Print, DC, DNS, WINS, DHCP, Proxy, services and SQL, MAXIMO and Web servers, and Cisco Works application.
- Operational Recovery Plan (ORP) program coordinator.

Associate Information Systems Analyst - Dept. of Pesticide Regulation (6/98-5/99)

- Managing and maintaining the network for the Licensing and Enforcement branch.
- Design, coding and installation of a new database for the Enforcement branch and the migration of licensing old Access database to the newly designed SQL database system.
- Leading Y2K compliant project for the entire Enforcement branch, and upgrading the software and hardware of client computers, servers, and network equipment.
- Restructuring the network and providing connectivity for the headquarters and the three regional offices.
- Installing Systems Management Server (SMS), and implementing the internal network and installing web servers for internal sites.
- Upgrading the mail system from GroupWise to Microsoft Exchange.
- Leading the help desk group for the branch and coordinating activities with other branches for the entire department.

Network admin & Instructor - Richmond High School, Richmond, California (1/96- 6/98)

- Leading the Digital High School project in addition to the design, installation, maintenance, and troubleshooting of the networks in the school and computer labs.
- Connecting the school network to the Internet, managing hardware/software installation for the Regional Occupation Program computer labs.
- Designed the course curriculum for 11 and 12 graders in Computer Programming and Computer Networking.

Assistant Professor - DeVry University, Fremont, California - (02/2002-02/2004)

Teaching a variety of courses required for the Bachelor of Science degree in the programs of Electrical Engineering and Computer Sciences and Communication Networks, such as Circuit Design, Digital Systems, Java, C, C++, HTML, Visual Basic programming languages, Database Design and Administration, Network Management, Network Security, and Network Design.

Lecturer - ITT Technical Institute, Hayward, California - (2/2000-6/2002)

Teaching a variety of courses required for the Bachelor of Science degree in the Computer Network System Technology (CNST) program, including Network Management, Network Security, Data Communication, C++ Programming, The logic of Programming, Computer Base Systems, and Network Design for Windows NT Environment.

CERTIFICATIONS:

- ITIL V3 Foundation Certification in IT Service Management
- NSA Certified Information Systems Security (INFOSEC) Professional
- Cisco Security Specialist 1 (CSS1)
- Cisco Certified Network Professional (CCNP)
- Microsoft Certified Professional (MCP)

VOLUNTEER EXPERIENCE

- Member of CISO Cyber Security Information Group (CSIG) - Information Security for Managers
- Member of Information Security Careers
- Member of Digital Technology Executives Network



Contra
Costa
County

Please return completed applications to:

Clerk of the Board of Supervisors

651 Pine St., Room 106

Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name

Darris

Last Name

Young

Home Address - Street

City

Zip Code

Phone (best number to reach you)

Email

Resident of Supervisorial District:

1

EDUCATION

Check appropriate box if you possess one of the following:

High School Diploma

CA High School Proficiency Certificate

G.E.D. Certificate

Colleges or Universities Attended

Course of Study/Major

Degree Awarded

Western Mich University Graduate College (In Progress)

Public Health

Yes

No

New Gate College/ACADC Institute

Addiction Studies

Yes

No

Diablo Valley College

General Education

Yes

No

Other Training Completed:

DV Counseling, Restorative Justice, Youth Violence Prevention, Peer Specialist, Police Academy Graduate

Board, Committee or Commission Name

Seat Name

Racial Justice Oversight Body

Community Representative Seat 4

Have you ever attended a meeting of the advisory board for which you are applying?

No

Yes

If yes, how many?

Please explain why you would like to serve on this particular board, committee, or commission.

Racial justice is at the forefront of everything that is currently happening in the US. Racial justice can be a difficult thing to understand and an even more difficult thing to talk about. Moreover, racial justice oversight bodies need individuals to serve on them who have been personally impacted by racial injustice who can fight for policies that reduce disparities in the criminal justice system amongst African Americans and other people of color who are over-represented in the system while at the same time keeping public safety in mind. I would like to serve on the racial oversight body because in this moment of awareness that there needs to be a transformation in how race has played a part in the disparities of African American men, women, youth, and other people of color being incarcerated and being put on probation, I want to be apart of transforming Contra Costa county into a region that is seen as the model of what it means to create policies that eliminate the policies and conditions that have made being African American synonymous with criminal.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I am a returning citizen (formerly incarcerated) who paroled from a 20-year sentence in July of 2012. One year after paroling from prison I completed certifications in substance abuse and domestic violence counseling. In April of 2014, I began working for the Ella Baker Center For Human Rights as a Community Organizer/Advocate. At Ella Baker as part of the Justice Reinvestment Coalition, we led a campaign of which I was the lead organizer, to shift 50 percent of Alameda Counties AB 109 prison realignment money away from the Sheriff to community-based organizations to provide re-entry services. In 2016 the Ella Baker Center in conjunction with the Justice Reinvestment Coalition led a successful campaign to move the Alameda County Board of Supervisors to provide county jobs for those on county felony probation, and other men and women returning to the county from state and federal prison. In March of 2018, I began working for the Urban Strategies Council of Oakland as the coordinator and facilitator for the Alameda County Alliance Boys and Men of Color table. My work as the coordinator for the BMOC table led to Oakland Mayor Libby Schaaf selecting Urban Strategies Council to represent the city of Oakland in the Obama Foundations My Brothers Keeper Community Challenge of which Oakland was chosen as a Community Impact winner. While at the Urban Strategies Council I led a team of 15 community volunteers who had been impacted by violence in Oakland in conducting a City Council sanctioned Participatory Action Research project on the causes of violence in Oakland. The research findings were compiled into a report that informed the characteristics of hiring Oakland's new Department of Violence Prevention Chief. The report also informed the policies that will be created to reduce gun violence, domestic violence, and the Commercial sexual exploitation of children, Department of Violence Prevention.

I am including my resume with this application:

Please check one:

Yes

No

I would like to be considered for appointment to other advisory bodies for which I may be qualified.

Please check one:

Yes

No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?Please check one: Yes No**List any volunteer and community experience, including any boards on which you have served.**

04/2013 - 12/2014, City Team International Oakland, Cease Fire Violence Community Engagement Coordinator.
 05/2013 - 11/2014, Allen Temple Baptist Church Oakland, Domestic Violence Group Co-Facilitator.
 09/2016 - 6//2017 -Reset Foundation - Berkeley, Advisory Board.
 01/2017 - Present, Barbershop Forum, Oakland, Community Engagement Coordinator/Board Member.
 05/2018 - Present, Community & Youth Outreach INC, Oakland, Board Member

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)Please check one: Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?Please check one: Yes No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of committee, or commission in Contra Costa County.

Signed: Darris Young Date: 7/19/2020

Submit this application to: Clerk of the Board of Supervisors
 651 Pine St., Room 106
 Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 335-1900 or by email at ClerkofTheBoard@cob.cccounty.us

Important Information

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, great-granddaughter, first-cousin, husband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepdaughter, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.

Darris Young

El Cerrito, CA 94530

An enthusiastic professional with 5 years of community advocacy, organizing, and human development experience. Exceptional skills in public speaking, service coordination, and communications in a mission-driven environment. My leadership footprint includes expertise in criminal justice policy, governance, and coalition building. Adept at creating strategies to respond to shifting economic, political, or policy priorities. Proficient in prioritizing and completing tasks in a timely manner, yet flexible to multitask when necessary.

KNOWLEDGE / STRENGTHS / PROFICIENCIES

| | | |
|-----------------------|-----------------------------------|------------------------------|
| Case Presentation | Leadership Cultivation | Addictions Counseling |
| Crisis Intervention | Quantitative/Qualitative/Research | Domestic Violence Prevention |
| Workshop Facilitation | Strategic Campaign Planning | Report & Record Keeping |
| Program Development | Policy Analysis | Active Listening |

CAREER HIGHLIGHTS

06/20-Present - Policy Manager

Bay Area Regional Health Inequities Initiative (BARHII)

- Charged with ensuring that African American, Pacific Islander Communities, and those impacted by the carceral system have the living conditions that create health-and leading with their own voices to shape the processes that impact health.
- Develop health equity advocacy strategy for BARHII so that local public health departments are positioned and supported to advocate for policies that improve health equity by transforming the social conditions that impact health and health disparities.
- Identify and pursue key leverage points for advocacy and best practice integration within cities, counties, and the state for our policy priorities. Represent BARHII at policy hearings/briefings.
- Evaluate existing policies for Social Determinants of Health Impacts and research and summarize best practices, approaches, and potential policy updates. Analyze equity and health benefits of existing policies and revenue streams.
- Support data and communication through the development of communication materials, briefings, and policy analysis. Develop research-informed advocacy letters and talking points

03/18 - 06'2020 - Program Associate

Urban Strategies Council - Oakland, CA

- Charged with coordinating and facilitating Oakland Alameda County Alliance Boys & Men of Color table meetings. My main responsibilities include moving Alliance members towards creating campaigns that will create policies within Alameda County and the city of Oakland that improve educational outcomes and create employment opportunities in the growing Bay Area Tech and health industries, for Boys & Men of Color.
- Coordinated and supervised 25 Fellows to conduct Participatory Action Research into the causes and solutions to violence in Oakland, California for the purpose of informing policy for Oakland's Department of Violence prevention.
- Program Coordinator for MBK Alliance Community Challenge project. My duties include recruiting 25 male youth of color between the ages of 16-24 who are justice impacted to receive mentoring while learning to conduct community-driven Participatory Action Research.

04/14 – 3/18 – Senior Organizer/Advocate

Ella Baker Center for Human Rights – Oakland, CA

- Charged with conducting outreach at local county jails, courthouses, and neighborhoods that are beset by a lack of resources, recruiting those that are directly impacted by the criminal justice system to become members of the Ella Baker Center.
- Advanced truth and reinvestment campaigns in Alameda County.
- Represented Ella Baker Center in the Justice Reinvestment Coalition of Alameda County, with particular leadership on prison realignment funding implementation, including the design and implementation of community-based reentry programs
- Official Ella Baker Center representative at county criminal justice reform meetings, and at reentry policy committee meetings.

EDUCATION / TRAINING / CERTIFICATIONS

2015 - Bachelor Of Biblical Addiction Counseling - New Gate College/Association Christian Alcohol Drug Counselor Institute - Yucaipa, CA

2018 - Certified Alcohol and Drug Counselor-Certified Addiction Specialist - California Consortium of Addiction Specialist (CCAPP) - 2400 Marconi Ave, Sacramento, CA 95821

2019- 76 Hour Peer Support and Recovery Training - RI Consulting 2701 N. 16th Street Suite 218 Phoenix, AZ 85006

2017 - Certified Addictions Treatment Counselor (CATC) - Addiction Counselor Certification Board of California- Sac, CA

2015 - Bachelor of Biblical Addictions Counseling - New Gate College/Association Christian Alcohol Drug Counselor Institute - Yucaipa, CA

2015 - Certificate – Restorative Justice Training – SEEDS Community Resolution Center, Berkeley, CA

2013 – 40 Hour Domestic Violence Certification –Building Futures with Women and Children – San Leandro, CA

2013 – Certification – Youth Violence Prevention/Intervention - Omega Boys Club - Alive & Free, SF, CA

1985 - Police Academy Graduate-Class Vice President - Los Medanos College Administration of Justice Program - Pittsburg, CA

1983 - Associate of Arts Degree - Diablo Valley College - Pleasant Hill, CA

BOARDS / COMMISSIONS

05/2018 - Present Community & Youth Outreach INC, Oakland, Board Member

01/2017 - Present, Barbershop Forum, Oakland, Community Engagement Coordinator/Board Member.

09/2016 - 6//2017 -Reset Foundation - Berkeley, Advisory Board

Racial Justice Oversight Body Applicants -- Applications received as of July 21, 2020 for Community Representative Seat #4

| | First | Last | Date rec'd | District | City | Education | Current Employer | Volunteer Activity/Affiliation | Experience/Interest |
|---|----------|--------------|------------|----------|------------|---|---|--|---|
| 1 | Hisham | Alibob | 6/18/20 | 1 | El Cerrito | UC Davis, BA - Economics | Policy & Communications Manager, Contra Costa Alliance to End Abuse, Martinez | Voting Member of Community Advisory Board on Public Safety Realignment (CAB); Member-At-Large of the Board of Directors for the California Partnership to End Domestic Violence; Executive Board for local chapter of IFTPE #21 | I have a long-standing commitment to juvenile justice and violence prevention. I have experience working for and eventually managing a youth empowerment, self-sufficiency building program in Oakland. I am deeply committed to advancing racial equity. My passion lies with thinking creatively about reforming systems and helping promote racial equity. I am committed to representing the voices of the underserved populations here in Contra Costa County. I have an incredible passion for improving outcomes for members of my community. I am also personally committed to learning as much as possible to be able to serve in the most effective capacity. |
| 2 | Anamarie | Avila Farias | 7/21/20 | 5 | Martinez | University of San Francisco, Masters Degree - Information Systems Management; BS - Business Management; | NA | Juvenile Hall Auxiliary; Carquinez Regional Environmental Education Center; California Housing Finance Agency; Martinez Junior High—PTA Legislative Committee for the CDP; former member of the League of California Cities; former Board Member for the Latino Caucus; currently the Democratic County Central Committee District 5 representative and, Assembly District 14 Delegate and recent former 1st Vice Chair of the Contra Costa County Democrat Party; Former Councilmember for the City of Martinez | I have over 25+years of local government experience in administering and managing social programs. I have many transferable skills that I feel can contribute to the Racial Justice Oversight Body Community that helps at-risk youth in Contra Costa County. I work closely with the Contra Costa County Juvenile Hall Probation Department through the Juvenile Hall Auxiliary a 501(c)(3) East Bay non-profit volunteer organization. Through this nonprofit our mission is to help reduce recidivism by forming positive relationships with the young people in our community who need it most, arming them with the skills they need to start over while offering assistance at every step of their re-entry into society as productive adults ready for a new life. |
| 3 | Andrew | Cooper | 7/10/20 | 5 | Hercules | Cal State Eastbay, BS- Sociology; Cal State Eastbay, Master in Social Work | Full-time therapist for West County Child and Adolescent Services; Part-time Medical Social Worker for Kaiser of Richmond Emergency Department. | NA | As a Contra Costa County native, growing up in Richmond my goal in joining the Oversight Body Community is to be part of the solution. My hope is to be able to add my voice and insight into community issues and challenges with community policing and social disparities. My occupations provide me the opportunity to work with individuals and families who have criminality challenges. I believe my keen insight of the community and their members give the necessary knowledge to assist stakeholders with improving community policy and outcomes for all involved. |
| 4 | Nicole | Cuellar | 7/16/20 | 5 | Antioch | UC Berkeley, Bachelors of Science Environmental Policy; Cal State Sacramento, Masters of Public Policy and Public Administration | Program Manager, PRO Youth & Families | Recess Supervision Support Parkside Elementary Aug. 2018 – Nov. 2019 ; Client Outreach Family and Community Reunification Aug. 2016 – June 2019; Tutor Teach in Prison San Quentin Mar. 2015 – May 2015 Global Water Brigades January 2014 Oceans Campaign Coordinator CalPIRG August 2011– January 2012 | I am interested in serving on the Racial Justice Oversight Body to provide the insight and support necessary to push my community towards a more equitable and just future. Personally, I have witnessed the impacts of racial disparities within the justice system through the experiences of family members, friends, and the youth I have served. As a Contra Costa County native, I am deeply committed to seeing our County move closer towards racial equity within the justice system. This task will take ingenuity and tact, and I am prepared to bring my skills to the table in support of these goals. Many reforms across the country have led to an evolution of racial disparities rather than reductions (for example, reducing juvenile incarceration while increasing probation and ankle monitoring, and developing pre-trial algorithms that disproportionately leave people of color under supervision before sentencing). I am applying to serve on this board with enthusiasm and curiosity. Through these efforts, I believe we can work to make Contra Costa County an example for California and the nation to follow. |

Racial Justice Oversight Body Applicants -- Applications received as of July 21, 2020 for Community Representative Seat #4

| | First | Last | Date rec'd | District | City | Education | Current Employer | Volunteer Activity/Affiliation | Experience/Interest |
|---|----------|-----------|------------|----------|----------|---|--|---|---|
| 5 | Michael | Dupray | 6/27/20 | 3 | Oakley | American River Community College, Electronics/General Education; Chabot College, Radiation Protection | NA | Contra Costa Transportation Authority Citizens Advisory Committee for Oakley | I'm father of a multicultural family. I've been exposed to many different countries and cultures. I believe there is a total disconnect between the white population and those of African descent. There is a deep rooted societal racism in all levels of government, education, criminal justice, prisons and society in general. I believe it is necessary that we need to aggressively change this at all levels starting with justice and education. I'm retired from Lawrence Berkeley National Laboratory after 37 years in Radiological Controls, Health Physics and lived all over the US. Prior to that I am a Veteran of the US Navy Veteran and have visited many countries in that capacity. I have a unique set of experiences because I've lived in multi cultures. |
| 6 | Ronell | Ellis | 7/12/20 | 5 | Antioch | Los Medanos College, A.A. Liberal Arts; Holy Names University, B.A. Criminology | HealthRIGHT 360 | Racial Justice Task Force; Cease Fire; Omega Boys Club; Deer Valley Youth Football; Oakland Probation Department; San Francisco Juvenile Probation Department | I am confident that my personal experience as a person involved in the State and local incarceration institutions, along with my formal education in the discipline of Criminology allows me to have a diverse contribution to the board. I am concerned about the public and the community, therefore I am willing to commit my efforts to help this board serve the community in a capacity that will be beneficial to all who reside in this county. I am interested in seeing that Justice is equitable and that all people of this county has an even playing field. I was formerly incarcerated for over 15 years at all levels of institutions, County, CDC & Federal. San Francisco County Superior Court Certified Expunged Criminal Record; California State Superior Court Certificate of Rehabilitation; Currently awaiting a Governor's approval for a Pardon; B.A. Degree in Criminology; 28 years of experience working in my current field of Reentry counseling at all levels, CDC, County Jail & Public; 18 year resident of Contra Costa County. |
| 7 | Deyango | Harris | 7/20/20 | 5 | Martinez | Sonoma State University, BA (Communication Studies/Public Relations); Touro University, Education Specialist Credential; | College Park High School (Mount Diablo Unified School District), Education/Resource Specialist | Children's ministry coordinator for the Bay Area Christian Church Contra Costa North Region (2016-2020). | I am currently an education specialist who works with students with learning disabilities. Unfortunately some of the students I work with are either on probation or are currently in juvenile hall. I work specifically with these students to support them in their educational goals and creating a transition portfolio for life after high school. I believe I will be able to give insight into what educational obstacles these students encounter and also how to help these students overcome the challenges they face as minors in the public school system. I have worked extensively with juveniles grades (9-12) to develop their educational goals. |
| 8 | Michelle | Hernandez | 7/10/20 | 4 | Concord | Alliant International University, PhD Clinical Psychology; CSU East Bay, BS - Criminal Justice Administration; UC Davis, BA - Psychology | The Disability Guru, Concord, Clinical Psychologist and Disability Consultant | IHSS Public Authority Advisory Committee | As a mental health professional it is essential that the services within our community be representative of our demographics, culture, and inclusiveness . |
| 9 | Simrjot | Mahal | 7/22/2020* | 1 | Richmond | UC Berkeley, Bachelor's in Peace and Conflict Studies; Contra Costa Community College, Associate's Degrees in Liberal Arts, Math & Science, and Spanish | NA | CASA volunteer for the Alameda County Court; Teacher's Aide for After-School Programs at Edna Brewer Middle School & Roses in Concrete Community School; Member of Social Justice organization BAMN; Nursing Assistant Clinical Volunteer at Manor Health Care in Walnut Creek; El Sobrante Library Cleanup Program Member; youth legal advocate for the Maori tribe in New Zealand | I am very motivated about serving on this committee due to my passion about racial justice, my work in the legal field as I head to law school, as well as my personal history with the lack of racial justice and the lack thereof in the policing systems of Contra Costa County and the wider Bay Area. I have extensive knowledge about racial justice history, problems faced today, and conflict resolution methods and solutions. I also have intimate knowledge of the legal system, since I have worked with courts and law firms, and also since I am currently studying for law school admissions. I have faced personal encounters with police in CCC, encounters which have highlighted how race plays into policing, politics, and society. I have experience advocating in the juvenile criminal system for foster youth, and personally for myself... I have worked in advocacy for indigenous communities in New Zealand, as well as advocacy for foster youth in Alameda county as their CASA representative. I have experience working in law firms regarding housing rights, but especially in immigration and asylum firms where I have learned to navigate human rights in the police state. I am comfortable moving around in court systems and speaking with attorneys and judges. I also have experience on multiple in-depth social research projects. My golden project would be my Honors Thesis at UCB, which was about Gentrification in West Oakland: The Historical Analysis on Displacement of Communities of Color for Economic Gain. I was raised in the Bay Area, have been here my entire life and know my communities very well. |

Racial Justice Oversight Body Applicants -- Applications received as of July 21, 2020 for Community Representative Seat #4

| | First | Last | Date rec'd | District | City | Education | Current Employer | Volunteer Activity/Affiliation | Experience/Interest |
|----|-----------|----------|-------------|----------|---------------|---|--|--|---|
| 10 | Leslie | May | 6/30/20 | 5 | Antioch | John F. Kennedy University, Counseling Psychology (MA); CSU East Bay, Public Administration (MPA); CSU East Bay, Health Care Administration (MS) | Hope Springs Psychotherapy and Consulting, Associate Marriage Family Therapist | <ul style="list-style-type: none"> November 2015-May 2017. Teacher's Aide for After-School Programs at Edna Brewer | I am an advocate for justice and inclusion. I also want to bring the component treating the seriously mentally challenged, persons-if-color, to the table. With the current climate of inclusion, often times the law enforcement agencies fail to take in account diagnosed and undiagnosed mental health conditions of the population. The entire community has been triggered from the effects of COVID-19 and racism and I want to be part of the solution. |
| 11 | Denise | Mills | 7/16/20 | 1 | Richmond | Contra Costa College, Associate in Arts/Health Human Services; Contra Costa College, Associate in Arts/Liberal Arts/Social & Behavioral Sciences/Sociology; Mills College, BA/Sociology | NA | Middle School & Roses in Concrete Community School. | Racial discrimination is unfair. I would like to be apart of changing racial injustice, inequality, and the reduction of Racial Disparity. My hope is to encourage, educate. With the tools I will learn from being a part of the Board of Supervisors I can be more useful to my Community. In-custody Engagement, Jail to Community Reentry.(short & long term goal perorations) Exit Plans, Behavior health, family re-certification, Job Placement, and Housing Referrals. Effectively communicating with Youth who have been incarcerated in the Juvenile system Those who were formally incarcerated, Homeless, Seniors. Unable to submit my Resume will bring copy at interview. |
| 12 | Talia | Moore | 7/1/20 | 1 | El Sobrante | UC Berkeley, Social Welfare, Psychology, African-American Studies; Golden Gate University, Psychology; Argosy University, Counseling Psychology and Forensics | Assistant Professor of Criminology, Holy Names University; Psychology Adjunct Professor, Chabot Community College; Administration of Justice Adjunct Professor, Chabot Community College; Want Moore, Owner and Operator | <ul style="list-style-type: none"> November 2015-May 2017. Member of Social Justice organization BAMN | I would like to serve on the Racial Justice Oversight Body. At this time, there is a national call to action to ensure equal treatment across the races and within law enforcement. As a Black woman, a former Deputy Probation Officer and now as a college professor and criminologist, I believe my skill set, life experiences, formal education and employment background, provide a wealth of knowledge to help inform the process of ensuring racial justice. I feel compelled to give back to my community and work towards a cause I support. |
| 13 | Lynden | Price | 6/29/20 | 3 | Antioch | Tuskegee University, BA; | California Department of Corrections, Supervising Casework Specialist, Youth Authority | <ul style="list-style-type: none"> June 2012- September 2013. Nursing Assistant Clinical Volunteer at Manor Health Care | I work for California Department of Juvenile Justice, I'm excited to bridge the knowledge of what I have learned into the community that I live in. I would like to provide and learn new skills to serve my community. I have served on the citizens bond commission of Antioch School District. I have served on the commission for crime prevention. I have served on the board for the NAACP and social workers |
| 14 | Rodrigo | Regi | 7/22/2020** | 4 | Pleasant Hill | Golden Gate University, Bachelor of Business Administration | Regional Director, Comply Advantage | in Walnut Creek, CA | I have both a passion and an interest to have a positive impact on the well-being, culture and fiscal responsibility of my community. These committees can make a long lasting impact on the development and economic prosperity. |
| 15 | Christina | Richards | 7/3/20 | 2 | Danville | UC Berkeley, BA-Theatre & Performance Studies; | NA | <ul style="list-style-type: none"> September 2010- June 2012. El Sobrante Library Cleanup Program Member | Although I am Caucasian, I believe both my personal experience (desegregation while going to school) and adult volunteering for various organizations (both legal, eg CASA of Contra Costa County, and religious, eg City Impact, White Pony Express) has put me in a particular position to add a valuable perspective to this Body. I have worked within the legal industry as a legal secretary and/or paralegal for almost 30 years. When working with CASA, I was not only a trainer in the organization, but had individual assignments with the youth served (the majority of which are POC). I am peacefully involved in the Black Lives Matter movement. Going back to the early 1980s, I was even a part of the 'test cases' of desegregation / bussing in Cleveland, Ohio. |
| 16 | John | Stretch | 6/27/20 | 5 | Martinez | Diablo Valley College, AA - Administration of Justice; Los Medanos College Basic Police Academy | Security Industry Specialists | Scout Master, Assistant Scout Master Troop 282 2093-currently | As a retired police officer I can provide insight into why officer use force in different situations. I am a retired police officer. I served 24 years with the City of Martinez, 1987-2010. I retired in good standing. My duties as an officer was patrol and community resource. I concurrently was the defensive tactics and impact weapons instructor for the department for 20 years. I am an expert in police use of force and de-escalation of force. |

Racial Justice Oversight Body Applicants -- Applications received as of July 21, 2020 for Community Representative Seat #4

| | First | Last | Date rec'd | District | City | Education | Current Employer | Volunteer Activity/Affiliation | Experience/Interest |
|----|---------|----------------|------------|----------|------------|--|--|---|---|
| 17 | Kelli | Torres-Collins | 6/5/20 | 3 | Antioch | John F Kennedy University, MBA; John F Kennedy University, BS - Business Administration | Director of Human Resources and Compliance, Pacific States Petroleum | Northern California Human Resources Association (NCHRA) MEMBER, 2010–2017; Society for Human Resources Management (SHRM) MEMBER, 2017–Present | In light of the current climate I believe I would bring a different perspective to these committees to work to solve some of the systemic issues related to minority groups like women and people of color. I have a unique perspective because I know what it is like to live near the poverty line and now live in middle class. I am also part of an under represented generation in local government and politics. I have worked and lived in Contra Costa for the last 13 years. I completed both of my degrees here and have been a major part of building a successful local business for the last 11 years. I have unique experience that would add a new voice. |
| 18 | Shamawn | Wright | 6/25/20 | 3 | Antioch | UC Davis, BS - Sociology Organizational Studies; President of Omega Psi Phi fraternity Incorporated Iota Mu Undergraduate Chapter | CEO/Founder of a non-profit organization Bridge Builders to the New Generation | Antioch Unified School District; Head Freshman Football Coach and Head Track and Field Coach, Antioch High School | I would like to serve on this board, because I feel like I could scope out injustices that many people are not able to see. As a person who was in Juvenile Hall, kicked out of a school district, being in group-homes, to then graduating from the University of California Davis. I was labeled as a young person that was going to be in prison once I turned 18. As of now I work with young people in Oakland and Antioch, and supply them with college readiness/ access, and career readiness. My main goal is to expand the dream of our black and brown young men and women. |
| 19 | Reza | Yazdi | 7/1/20 | 1 | Richmond | Cal State East Bay, MS - Computer Sciences; UC Berkeley, BS - Electrical Engineering and Computer Sciences | Economic Development Commission (EDC), City of Richmond; | Commissioner, Human Rights and Human Relations Commission, Richmond; | As an appointed commissioner for Human Rights, I am first and foremost an advocate for human and civil rights. I have dedicated my time and effort to resolve community disputes related to discrimination, addressing current challenges facing our city for low income children, youth and families in the areas of economic development, health and street violence and also provide assistance and help to victims of all forms of domestic abuse. |
| 20 | Darris | Young | 7/19/20 | 1 | El Cerrito | Western Mich University Graduate College (In Progress), Public Health; New Gate College/ACADC Institute, Addiction Studies; Diablo Valley College, General Education | Bay Area Regional Health Inequities Initiative (BARHII), Policy Manager | 04/2013 – 12/2014, City Team International –Oakland, Cease Fire Violence Community Engagement Coordinator. 05/2013 – 11/2014, Allen Temple Baptist Church – Oakland, –Domestic Violence Group Co-Facilitator. 09/2016 - 6//2017 -Reset Foundation - Berkeley, Advisory Board. 01/2017 - Present, Barbershop Forum, Oakland, Community Engagement Coordinator/Board Member. 05/2018 - Present, Community & Youth Outreach INC, Oakland, Board Member | ...Racial justice oversight bodies need individuals to serve on them who have been personally impacted by racial injustice who can fight for policies that reduce disparities in the criminal justice system amongst African Americans and other people of color who are over-represented in the system while at the same time keeping public safety in mind. I want to be a part of transforming Contra Costa county into a region that is seen as the model of what it means to create policies that eliminate the policies and conditions that have made being African American synonymous with criminal. I am a returning citizen (formerly incarcerated) who paroled from a 20-year sentence in July of 2012. One year after paroling from prison I completed certifications in substance abuse and domestic violence counseling. In April of 2014, I began working for the Ella Baker Center For Human Rights. At Ella Baker...we led a campaign of which I was the lead organizer, to shift 50 percent of Alameda Counties AB 109 prison realignment money away from the Sheriff to community-based organizations to provide re-entry services. In 2016...we led a successful campaign to move the Alameda County BOS to provide county jobs for those on county felony probation, and returning residents from state and federal prison. In March of 2018, I began working for the Urban Strategies Council of Oakland... My work as the coordinator for the BMOC table led to Oakland Mayor Libby Schaaf selecting Urban Strategies Council to represent the city of Oakland in the Obama Foundations My Brothers Keeper Community Challenge of which Oakland was chosen as a Community Impact winner...I also led a team of 15 community volunteers who had been impacted by violence in Oakland in conducting a City Council sanctioned Participatory Action Research project on the causes of violence in Oakland...The report informed the policies that will be created to reduce gun violence, domestic violence, and the Commercial sexual exploitation of children, Department of Violence Prevention. |

*Blank Application submitted prior to the July 21, 2020 5 p.m. deadline and the actual application submitted after the deadline.

**Application submitted after July 21, 2020 5 p.m. deadline



Contra Costa County Board of Supervisors

Subcommittee Report

PUBLIC PROTECTION COMMITTEE

5.

Meeting Date: 07/27/2020

Subject: JJCC Vacancy Community-Based Organization Representative Seat 2

Submitted For: David Twa, County Administrator

Department: County Administrator

Referral No.: N/A

Referral Name: JJCC Vacancy Community-based Representative Seat 2

Presenter: Paul Reyes, (925)335-1096 **Contact:** Paul Reyes, (925)335-1096

Referral History:

In October of 2018, the Public Protection Committee discussed that the County had two advisory bodies that were charged with similar duties, specifically, the Delinquency Prevention Commission and the Juvenile Justice Coordinating Council, and directed staff to return to the Board of Supervisors to combine the functions of the DPC and JJCC and to increase the number of members of the JJCC by six additional members which included one (1) representative from the County Public Health Department, three (3) additional at-large community representatives, and two (2) at-large youth representatives.

In December 2018, the Board of Supervisors adopted Ordinance 2018-30 to dissolve the Delinquency Prevention Commission, Resolution 2018/597 to add the additional seats and duties to Juvenile Justice Coordinating Council. A list of the current JJCC membership is included as Attachment A.

Referral Update:

On January 14, 2020, Rebecca Oriol, a community-based organization representative, resigned from the JJCC. The Public Protection Committee is responsible for recruiting and making recommendations to the Board of Supervisors on appointments to the JJCC. On July 14, 2020, the Board of Supervisors accepted the resignation, declared the seat as vacant, and directed the Clerk of the Board to post the vacancy. Upon the Board's action, staff has brought this matter to Public Protection Committee for its appointment recommendation.

Staff recommends the following recruitment schedules to fill this vacancy on the JJCC:

9-Week Recruitment Period:

- August 7, 2020: issue press release and conduct outreach
- September 18, 2020: Application Deadline (6-week application period)
- September 28 2020: PPC Meeting Interviews
- October 6, 2020: Board of Supervisors' consideration of PPC nomination

The nominated applicant will be appointed to the JJCC for a term of two years.

Recommendation(s)/Next Step(s):

PROVIDE direction to staff regarding the recruitment process for a community-based representative seat on the Contra Costa County Juvenile Justice Coordinating Council (JJCC).

Fiscal Impact (if any):

No fiscal impact.

Attachments

Attachment A - JJCC Membership

Attachment A

Contra Costa County
 Juvenile Justice Coordinating Council Membership
 Effective July 21, 2020

| Seat | Incumbent | Representing |
|---|---------------------|---|
| Chief Probation Officer, as Chair | Esa Ehmen-Krause | Probation Department |
| District Attorney's Office | Andrea Tavenier | District Attorney's Office |
| Public Defender's Office | Jonathan Laba | Public Defender's Office |
| Sheriff's Department | Melissa Klawuhn | Sheriff's Office |
| Board of Supervisors | Candace Andersen | Board of Supervisors - District II |
| Department of Social Services | Cindy Bogl | Employment and Human Services Department - Children and Family Services |
| Department of Mental Health | Dan Batiuchok | Behavior Health - Health Services Department |
| Community-based Drug and Alcohol Program | Fatima Matal Sol | County Alcohol and Other Drugs |
| City Police Department | Trevor Tavenier | Antioch Police Department |
| County Office of Education or a School District | Lynn Mackey | Contra Costa Office of Education |
| Public Health | Sefanit Mekuria | Public Health - Health Services Department |
| At-large Community Representative #1 | Jonathan Bean | District 3 |
| At-large Community Representative #2 | LeDamien Flowers | District 1 |
| At-large Community Representative #3 | Stephanie Medley | District 1 |
| At-large Community Representative #4 | Tamisha Torres- | District 3 |
| Nonprofit Community-based Organization #1 | Claire Landes | CBO |
| Nonprofit Community-based Organization #2 | Vacant | |
| At-large Youth Representative #1 | D'Ana Clark | District 1 |
| At-large Youth Representative #2 | Journey Horacek-Lee | District 3 |