Community Engagement and Funding Subcommittee Work Plan DRAFT

Goal: Racial justice reform and reinvestment led by community members most directly impacted by systemic racial injustice in Contra Costa County.

Objective	Activity	Lead & Team	Completion Date	Deliverable
Increased decision-making accessibility for persons most directly impacted	Hold RJOB meetings at more accessible times and places for impacted community members	Jeff + TBD	2/29/2020	Specifying relevant accessibility criteria to be adopted by RJOB
			3/31/2020	Creating a detailed list of top options for upcoming RJOB meeting times and places
			8/1/2020	Holding an RJOB meeting at a top option time and place in east county
			8/1/2020	Holding an RJOB meeting at a top option time and place in west county
			8/1/2020	Holding an RJOB meeting at a top option time and place in central county
	Targeted outreach to persons most directly impacted to participate in RJOB meetings and decisions • Prioritizing efforts in areas with most persons of color, poverty, and non-English speakers • Going to accessible spaces for persons with disabilities in outreach	TBD	6/1/2020	Attend local municipal council meetings and give public comment about RJOB
			6/1/2020	Attend local community group meetings and introduce RJOB

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Increased decision-making transparency for persons most directly impacted	Hold pre/post-RJOB meeting welcome and education sessions Provide committee chart with decision-making process and committee members' authority and responsibilities Simplified language in RJOB meeting materials and discussions Increased opportunities for community questions at RJOB meetings	Jeff + TBD	2/29/2020	Hold first session at upcoming CEF subcommittee meeting in February
Increased decision-making power for persons most directly impacted	Additional opportunities for community input and feedback at RJOB meetings Adopt diversity representation goals/requirements for RJOB Propose diversity representation goals/requirements for county- appointed committees Adopt and implement recruitment, retention, and promotion policies for diversity representation on county-appointed committees		2/29/2020	Add invitation for public comment after each agenda item

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County criminal justice agencies shall establish formal partnerships with community-based organizations to provide greater capacity for **i. diversion** **ii. reentry programs** **iii. alternatives to detention** **iv. pretrial services** **v. in-custody programming**	Identification of program needs within the county, including location needs • Solicit community and CJ system actor input regarding existing resources identifying program needs, as well as program needs insufficiently addressed by existing resources Identification of community-based organizations with the potential or capacity to fill the program needs	CEF SC, Burns Institute		Including community and CJ system actor input on program needs as agenda items at priority time and place RJOB meetings in east, west, and central One-on-one/small group meetings between CEF members and key community members on program needs One-on-one/small group meetings between CEF members and key CJ system actors on program needs Creating lists of identified and demonstrated needs prioritized by community and CJ system actor input Including community and CJ system actor input on ideal CBOs as agenda items at priority time and place RJOB meetings in east, west, and central One-on-one/small group meetings between CEF members and key community members on ideal CBOs One-on-one/small group meetings between CEF members and key CJ system actors on ideal CBOs

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	Identification of county justice system or enforcement agency requirements for each type of program listed i-v			Creating lists of identified CBOs to fill the program needs Including CJ system actor info on agency requirements as agenda items at priority time and place RJOB meetings in east, west, and central Lists of criteria and requirements for programs to partner with county agencies
	Formal recommendations about changes to agency requirements as well as trainings, funding, etc. necessary to support compliant program development by CBOs			Including community, CBOs, and CJ system actor input on changes to support compliant program development by CBOs as agenda items at priority time and place RJOB meetings in east, west, and central Interviews with key community members, CBOs, and CJ system actors regarding necessary changes Interviews with CJ system actors and CBOs in other jurisdictions regarding appropriate requirements and necessary changes List of recommendations about current requirements for county partnership

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Objective	Activity	Lead & Team	Completion Date	Deliverable
All CBOs shall be evaluated for efficacy and effectiveness of program goals and objectives to ensure populations are appropriately served. Community input shall be an integral part of this process	Support the data subcommittee's work to evaluate program effectiveness			Data template for CBOs; training on data collection/capacity building; regularly collected data reports by race/ethnicity for CBOs
Establish a community capacity fund to build the capacity of CBOs – especially those staffed by formerly incarcerated individuals – to contract with the County and provide services to reentry clients	Reach out to the BOS for funding to help endow/support the community capacity fund AND identify and apply for other funding sources (grants, RFPs, etc.) Develop list of qualifications and application process for the fund Establish meeting structure to support CBOs and allocate funds as necessary			Agenda item with BOS; list of other sources, completed applications for funds; list of qualifications for fund, formalized application process; calendared meetings to allocate funds
The RJOB shall collaborate with the CCP-EC to consider increasing realignment funding for community services.				

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