

RJOB Data Subcommittee Work Plan Goal: <i>Improve racial and ethnic equity in justice systems by developing standard practices for data collection and reporting and improving capacity for county agencies and programs (including those administered by CBOs) to report accurate individual level data disaggregated by race and ethnicity</i>				
Objective	Activity	Lead & Team	Completion Date	Deliverable
Objective 1: Support the collection/reporting of accurate data in all criminal justice and law enforcement agencies countywide	<ol style="list-style-type: none"> 1. Provide links to publicly available data at the national, state and local level (as available) surrounding social justice related factors within the population. These links would include demographic data as well as criminal justice, law enforcement, education and other data sources that are relevant to racial disparities. 2. Identify and disseminate a prioritized list of additional countywide and/or agency specific data that will support meeting the objectives of the RJOB and Racial Justice Task Force. Activities when additional resources become available to the ORJ or a Contra Costa Racial Equity Office opens: 3. Implement a marketing and advertising initiative to acknowledge and publicly praise 	Data Subcommittee, Burns Institute, Office of Reentry and Justice		Required Deliverables 1: ORJ or other county entity identified by the BOS shall maintain an up-to-date web site or web page with information about and links to publicly available data related to the demographic, criminal justice, law enforcement, and education patterns present within the jurisdiction of interest (local, state, national). These would be sources of data where data could be viewed by race/ethnicity.

	<p>government agencies (e.g. LEAs, CBOs) voluntarily collecting and providing additional requested data. Initiative can also include publicizing agencies not collecting and sharing requested data.</p> <ol style="list-style-type: none">4. Support development of data capacity and practice changes to ensure that all requested data points and categories of data are accurately recorded and reported by each participating agency.5. Respond to any and all privacy concerns and other issues raised by county agencies through training, recommendations and negotiations (if necessary) with county agencies (reported out to and approved/supported by the RJOB)6. Provide consultation and recommendations to law enforcement and criminal justice agencies on best practices surrounding the collection of data related to ethnicity in an effort to improve the accuracy of the data for the Latinx population.7. Develop a countywide training on ethnicity data collection best practices to improve the accuracy of data regarding the Latinx population.			
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<p>Objective 2: In an effort to create greater transparency and accountability of County criminal justice and law enforcement agencies, the Office of Reentry and Justice shall publish data related to the demographic, criminal justice, law enforcement, and education patterns present within the County by race/ethnicity.</p>	<p>Activities when additional resources become available to the ORJ or a Contra Costa Racial Equity Office opens:</p> <ol style="list-style-type: none"> 1. Develop an online format or dashboard to be easily accessed by the public, public agencies and non-profit organizations. 			<p>Required Deliverables 2: As resources and public agency and law enforcement participation allows, develop local web-based data dashboards for public access. Data should be presented by race and ethnicity, easily accessible to the public and updated annually.</p>
<p>Objective 3: Office of Reentry and Justice shall support analysis of interventions implemented through the RJTF to measure efficacy and assess impact on racial disparities</p> <p>All activities under this objective to be reported to the RJOB and any other bodies/collectives identified by the Board of Supervisors.</p>	<ol style="list-style-type: none"> 1. Conduct annual review of criminal justice and law enforcement outcomes to assess the presence of racial disparities. 2. Make recommendations to improve programs and practices related to the elimination/reduction of any racial disparities. <p>Activities when additional resources become available to the ORJ or a Contra Costa Racial Equity Office opens:</p> <ol style="list-style-type: none"> 3. Conduct assessment of any interventions designed to reduce racial disparities. 			<p>Required Deliverable 3: As resources become available, develop annual reports surrounding criminal justice, law enforcement, and educational outcomes by race/ethnicity. Pending data availability, these reports would also assess programmatic outcomes and interventions by race/ethnicity and provide recommendations to improve programs and practices, as necessary.</p>

	<ul style="list-style-type: none">4. Conduct comprehensive assessment of current data capacity for relevant CBOs and other agencies to report data that allows for an assessment of impact on RJTF/RJOB alternatives and interventions5. Support, through consultation and training, the development of capacity in relevant agencies to collect/report relevant data showing impact of reforms.			
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