

Application Form

Profile

Manjit
First Name

Middle Initial

Sappa
Last Name

Home Address

Suite or Apt

Martinez
City

State

Postal Code

Primary Phone

Email Address

Which supervisorial district do you live in?

District 2

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Golden Gate University

Degree Type / Course of Study / Major

Public Administration

Degree Awarded?

Yes No

College/ University B

Name of College Attended

University of Phoenix

Degree Type / Course of Study / Major

Business Administration

Degree Awarded?

Yes No

College/ University C

Name of College Attended

San Francisco State University

Degree Type / Course of Study / Major

Biology

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

FBI National Academy

Hours Completed

400

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Contra Costa Council on Homelessness: Appointed

Seat Name

Public Safety Seat

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

I have been on the Council for the previous two years and have attended over 20 meetings

Please explain why you would like to serve on this particular board, committee, or commission.

I have served on the Contra Costa Council on Homelessness for the past two years as a Public Safety Representative. As the police chief for the City of Martinez I have been able to coordinate a variety of endeavors related to serving the homeless such as being one of the first cities to collaborate with CH3 on homeless outreach, working with CH3 on identifying information needed through data collection efforts, working on collaborations between the police department and non-profit organizations to provide services to the homeless population, and creating a full-time police officer position to work with the homeless population. I would like to continue serving on this Council in an effort to continue expanding ways to help the vulnerable homeless population in our County. The ability to collaborate with other people and entities allows us, from the police side, to gather important perspectives on how we can all work together to impact the less fortunate in meaningful ways.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

I have served on the Contra Costa Council on Homelessness for the past two years.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have served as a police officer, supervisor, and manager in police agencies in this county prior to being appointed as the police chief in the City of Martinez. I have been the police chief in Martinez for the last five years and have a strong foundation in a variety of aspects of policing from patrol investigations to administration.


Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

The City of Martinez has a contract with the Contra Costa County Division of Health, Housing, and Homeless Services as well as with the P easant Hill Police Department for CORE Team services for the homeless population.

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

Manjit Sappal
525 Henrietta Street, Martinez CA 94553

Contact Number:
925-372-3445

E-mail Address:
msappal@cityofmartinez.org

Education:

Master's Degree – Public Administration, Golden Gate University, San Francisco, CA (2014)

- Focus on public administration, completed in thirteen months with a 4.0 GPA

PERF Senior Management Institute for Police, Boston University, MA (2012)

FBI National Academy Session 241, Quantico VA; (June 2010)

Bachelor's Degree – Business Management, University of Phoenix, San Francisco, CA (2003)

San Francisco State University, San Francisco, CA; September 1992 to December 1994

Diablo Valley College, Pleasant Hill, CA; September 1989 to June 1992

Contra Costa College, San Pablo, CA; 1989 to 1990

Professional Experience:

Chief of Police, Martinez Police Department, CA (pop. 39,000), 2015 to present

- 55 personnel; \$12m budget
- Provide policy direction for an organization of over 50 employees to enhance the safety and quality of life of our community.
- Leverage partnerships in a variety of collaborations to enhance the quality of life for our residents and visitors.
- Provide opportunities for team building, employee development, and problem solving within the organization.
- Work with City Government and City Departments to solve neighborhood problems.
- Implemented geographic based community policing model for neighborhood problem solving.

Captain (+other ranks), Richmond Police Department, Richmond, CA (pop. 110,000), 1997 to 2015

- 320 personnel
- Exercised managerial command over the Northern Policing and Southern Policing Districts as well as the Criminal Investigative Section, the Crime Analysis Unit, the Police Service Dog program, the Range/Armory program, and chaired department Use of Force Review Committee.
- Developed crime reduction, crime prevention, and quality of life improvement strategies to facilitate neighborhood problem solving.
- Formulated crime reduction strategies with a heavy emphasis on managing neighborhood beat projects and engaging the community with an emphasis on building collaborative relationships.
- Crime reductions were achieved each year in the Northern District for a 31% decrease in residential burglaries and a 19% reduction in auto thefts in 2014.

- Led and managed the Professional Standards Unit and was involved investigating several high profile cases of corruption. Coordinated with the FBI on corruption cases and introduced technology for case management that was later adopted department wide for use of force reporting.
- Created CompStat program for the police department with a component of crime mapping and data analysis.
- Experience in numerous areas of policing to include Patrol, SWAT, Narcotics Enforcement, and Investigating homicides, gang crimes, and gun offenses.

Police officer, Pittsburg Police Department, CA (pop. 65,000), 1995 to 1997

Provided police services and served as a School Resource Officer at Pittsburg High School

Certifications:

- POST Executive Development Course certificate
- POST Management and Supervisory certificates
- POST Advanced, Intermediate, and Basic certificates
- Executive Development course certificate – POST mandated for police chief Executive Certificate

Professional Memberships and Civic Organizations:

- International Association Chiefs of Police (IACP)
- Police Executive Research Forum (PERF)
- FBI National Academy Associates
- Member of Rotary and Kiwanis in Martinez
- Member of Contra Costa County Council on Homelessness from 2018 to 2020
- Advisory Board member for the Boys and Girls Club - El Sobrante, CA
- Cub Scout Pack 645 – Assistant Cubmaster
- Lamorinda Youth Association coach (2007, 2010, 2012, and 2014) for kindergarten – second grade sports