

Application Form

Profile

David _____ J _____ Leimsieder _____
 First Name Middle Initial Last Name

_____ Suite or Apt _____
 Home Address

WALNUT CREEK _____ CA _____ 94596 _____
 City State Postal Code

_____ Primary Phone

_____ Email Address

Which supervisorial district do you live in?

District 4

Education

Select the option that applies to your high school education *

High School Diploma

College/ University A

Name of College Attended

Salt Lake Community College

Degree Type / Course of Study / Major

Political Science

Degree Awarded?

Yes No

College/ University B

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

College/ University C

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes No

Other schools / training completed:

Course Studied

Hours Completed

Certificate Awarded?

Yes No

Board and Interest

Which Boards would you like to apply for?

Family & Children's Trust Committee: Submitted

Seat Name

At-Large

Have you ever attended a meeting of the advisory board for which you are applying?

Yes No

If you have attended, how many meetings have you attended?

N/A

Please explain why you would like to serve on this particular board, committee, or commission.

I am an alumnus of Foster Care. I have spent most of my adult life advocating for improved systems of prevention, and better services for children and families already in the foster care system. I have spent my career working in Youth Development, both in prevention programs as well as working with children in foster care. I have a deep interest in driving lasting, positive impact in the lives of youth.

Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes No

List any volunteer or community experience, including any advisory boards on which you have served.

- Beyond Emancipation, Oakland, CA (Board Member, December 2019 – Present) - Foster Care Alumni of America, Tucson, AZ (Communications Chair AZ Chapter; June 2009 – May 2011) - Arizona Foster Care Review Board – State Board, Arizona State Supreme Court, Phoenix, AZ (Appointed by Chief Justice Rebecca White Berch for At-Large Term; January 2009 – December 2011) - Community Partnership of Southern Arizona, Tucson AZ (Community Trainer and Peer Mentor; March 2002 – August 2007)

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

Please see attached Resume.



Upload a Resume

Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes No

If Yes, please identify the nature of the relationship:

Please Agree with the Following Statement

I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

I Agree

DAVID JOSEPH LEIMSIEDER

| Walnut Creek, CA 94596

PHONE: [REDACTED]

| E-MAIL: [REDACTED]

September 1, 2020

To Whom it May Concern,

Thank you for your consideration, I am truly honored to be considered for a seat on the Contra Costa County, Family And Children's Trust Committee (FACT). I have spent my entire career working to improve the lives of youth from less than fortunate backgrounds. I bring a plethora of both professional work experience, and life experience that I feel would be a great asset to this committee.

For eighteen (18) years, I have worked in the field of youth development, having started my career at the age of 16 working with the City of Tucson Parks & Recreation Department. I began working in (and then supervising) afterschool and summer programs in neighborhoods where poverty was widespread, the threats of gangs and violence was real, and the opportunity gap for kids was huge. While working for the City of Tucson, I also developed a Physical Education (P.E) program at a local school in Tucson, Arizona. I stayed on the school's faculty for five years as a Physical Education Specialist. While I maintained my job teaching P.E., I also gave back to my community.

At the start of my career I was still in foster care. While in care I was fortunate to have only resided in four placements over a six year period. Two group homes, one foster home, and one Transitional Housing program, not unlike the housing programs that Beyond Emancipation operates. I would go on to juggle several volunteer hats, while working a part time and full time job. At the age of 21, I took a job working in one of the same group homes I resided at. Eventually I began working at that home, and at another group home for young women. I stayed in that position for three years.

In 2011, I moved with my long-time partner to Salt Lake City. I continued my youth development career, and I worked with both Playworks, and the Boys & Girls Clubs where I eventually became an Area Director with oversight of six Boys & Girls Club locations including the management of staff, programs and facilities. In 2017, my partner and I relocated to the Bay Area so I could help boost the programs and operations of the Contra Costa County Boys & Girls Clubs. Most recently my career has brought me to UC Berkeley where I now serve as Director of Youth Programs with the Recreational Sports Department. I am currently overseeing a big multi-year effort to reorganize, develop, and implement new youth programs and outreach opportunities for a new generation.

Through it all, I have given back to my community. For more than three years, I served as a Board Member for the Arizona Chapter of the Foster Care Alumni of America. As a teenager I refused to sit back and watch while laws and policies were being delivered by the Arizona State legislature that disenfranchised youth in care. I served for more than six years as a Community Trainer, and was contracted as a Speaker/Presenter with the Community Partnership of Southern Arizona where I spoke to and trained case managers, therapists, attorneys, psychiatrists, and judges on the importance of providing sound care, and support for youth in foster care. For this work I was awarded the Youth Achievement award in 2005 by the Mental Health Association of Arizona.

I later served as a Member-At-Large on the Arizona State Foster Care Review Board, where I was appointed to a two year term by Arizona Supreme Court Chief Justice Rebecca White Berch. While I worked hard to advocate for youth in care, I also could not stand by and watch my peers in school across the state be persecuted for being gay, or transgender. During my senior year of high school I founded The Imagine Project GSA Network which was a joint project of the Gay Lesbian Straight Education Network (GLSEN) chapter in Tucson, AZ and the Wingspan LGBT Center. For six years I worked to help build the capacity of Gay-Straight Alliance clubs at more than 50 schools across the state of Arizona, and worked closely with Lambda Legal to ensure that schools and school districts did not disenfranchise youth, as protected by the Constitution.

I cannot even begin to list all of the work I have done in my life thus far. However I have always believed in being a driver of positive social impact for all youth. I am passionate about advocacy, and making the world a better place. Please accept my attached Resume, and Biography as further testament to my credentials. Thank you for your consideration.

Respectfully,



OBJECTIVE

To utilize my leadership experience in the areas of non-profit organizational management, recreation, program development, and education to support the development and growth of a reputable Non-Profit Organization.

CORE COMPETENCIES

Program Development, Management & Evaluation

- Measurement Tool Development & Execution
- Knowledge of Continuous Improvement Processes
- Youth Program Leadership and Development
- Curriculum Development and Adaptation
- Strategic Planning and Action Plan Development
- Multi-Tiered Program Management & Organization
- Leadership Development and Professional Mentoring

Community Outreach & Engagement

- Committees, councils, and coalitions
- Social Media, Branding, & Marketing Strategy
- Public Orating, Training Development & Facilitation
- Government & Community Group Relations and Advocacy

Organizational Leadership & Development

- Budget Development, process, and management
- Policy, Systems & Structures development/implementation
- Hiring and Retention of Professionals in Human Services field

PROFESSIONAL EXPERIENCE & ACHIEVEMENT

Director of Youth Programs

University of California, Berkeley - Recreational Sports Department
Berkeley, CA (October 2019 – Present)

- Develop, Oversee and Administrate the implementation, delivery, and evaluation of recreational youth programs
 - Provide support and leadership to Recreation Supervisors and Coordinators (leadership to all program staff)
 - Develop new programs and initiatives; provide oversight for program design, development and implementation
- Manage performance of Youth Programs staff in achieving goals, providing technical assistance and leadership in areas including program design, development, community relations and program operations
 - Implement and oversee annual performance evaluation process including coaching of staff, and performance goal setting
 - Establish and maintain annual work plans, including unit-wide shared work plan document
 - Establish, maintain, and manage partnerships with other Departments, schools, and colleges on UC Berkeley Campus
- Develop, and manage Youth Programs budget including the monitoring and reconciliation of income and expenses
 - Manage and maintain \$3.5 Million dollar Youth Programs unit budget in coordination with Departmental Director
 - Set and Manage progress of annual revenue benchmarks and monitor monthly progress
- Provide risk management oversight and manage compliance with university, divisional, and departmental policies and procedures
- Develop, implement, and manage public relations and marketing for youth programs
 - Provide leadership to Marketing Department in regard to marketing campaigns, social media, and web updates
- Oversee and co-manage recreational facilities in coordination with Facilities Management Department
 - Lead and oversee facilities management of Golden Bear Recreation Center and Strawberry Canyon Recreation Area in coordination with Facilities Director and Rec. Supervisor

Director of Operations

Boys & Girls Clubs of Contra Costa,
El Sobrante, CA (November 2017 – February 2019)

- Oversee and Administrate the implementation, delivery, and evaluation of operations, programs, services and activities that facilitate achievement of Youth Development Outcomes
 - *Manage rollout of Continuous Improvement Process (YPQA Methods and YPQA Assessment)*
 - **Certified as a YPQA Methods Trainer by the David P. Weikart Center for Youth Program Quality and BGCA**
- Manage performance of assigned staff in achieving goals, providing technical assistance and leadership in areas including program design, development, community relations and program operations.
 - **Manage 4 Club Sites including 20+ staff (Opened two new program sites; 85% increase in Membership/ADA)**
 - o *Led recruitment efforts for program expansion and 14 new program staff openings*
 - *Implement Performance Management standards and set yearly deadlines and goals for professional development*
 - *Perform regular program monitoring/site observation & provide effective feedback and resources for Site/Unit Directors*
- Support Board of Directors, including production of monthly program and operations reports, and regular updates on operations
 - *Develop comprehensive monthly reports and dashboard for Board of Directors*
 - *Co-Facilitate and manage community Advisory Board activities and meetings with Advisory Chair(s)*
 - *Staff manage all Safety Committee Activities including site tours, and quarterly meetings*
- Coordinate agency budget development; monitor and report variances in revenues and expenditures.
 - **Manage \$975,000.00 annual Operations Budget of \$1.4 Million overall budget**
- Research, develop, and maintain all Organizational Safety, Technology, and Operating policies and standards
 - **Researched policies, formulated drafts, worked with Safety Committee and Community Partners on development, approval, and implementation of Operations, Safety, Program, and Technology Policies and Standards (Spring 2018)**
 - *Co-Facilitate the development and maintenance of Human Resources Policy and Staff Code of Conduct*
- Oversee, and manage all Boys & Girls Club Facilities and overall day-to-day Operations
 - *Manage, coordinate, and facilitate the maintenance and repair of all facilities and equipment*
 - *Manage all contractors (I.T.; Janitorial; Supply) conduct bids, manage and oversee projects, and evaluate contractor productivity*
- Develop, strategize, and implement Professional Development, & Professional Standards for all Program Staff, Supervisors, and Managers
- Develop and maintain collaborative partnerships with other youth serving organizations, members, parents, families and community orgs

Professional Experience & Achievement Continued

Area Director (Midvale/Sandy Area)

Boys & Girls Clubs of Greater Salt Lake (formerly South Valley)
Midvale Boys & Girls Club, Midvale, UT (March 2013 – November 2017)

- Oversee, and Manage Midvale Boys & Girls Club facility and programs (Teens & Juniors) (200 – 400 youth daily; up to 22 staff)
 - *Manage and maintain Club facility; ensure facility is in pristine working order and facilitate maintenance as necessary*
 - *Supervise cash collection and ensure that all incoming donations and dues are reconciled in line with budget revenue goals*
 - *Recruit, Hire, Train, Supervise, and Evaluate Program Directors and Youth Development Professionals (78% Retention of all staff July 2015 – Oct. 2017); Oversee and manage large volunteer cohort*
 - o *Oversee annual recruitment efforts for school-year and summer staff including interview and evaluation/recognition process*
 - o *Manage and maintain large volunteer partnership program with local colleges and universities (25 -40 Annual Volunteers)*
 - *Oversee and manage special projects and renovations of Club Facilities*
 - **Facilitated community asks and collaborated with Club Administration on grants that funded renovation and facility improvements including HVAC (8 units), Kitchen Overhaul, Gym Remodel and Upgrade, Teen center remodel, Tech Center Rebuild/Infrastructure upgrade, and build out of outdoor learning center**
 - *Led Area Club Sites/Staff through merger between Greater Salt Lake and South Valley Boys & Girls Clubs (July 2015)*
- Administrate, manage, support, and evaluate up to five out-of-school time programs (up to 800+ youth annually and 44 staff) in collaboration with school district partners
- Develop, study, implement, and evaluate effective youth development program curriculum
- Oversee Area Budget, manage grants and maintain relationships with funding partners
 - *Manage Area Operations budget (\$350,000 - \$750,000.00); Ensure that staffing, facility, and supply needs are met*
 - *Reconcile and report on all expenditures; manage appropriation of program funds and acquisition of program supplies, and equipment; report on all grants awarded to Area programs and Sites*
- Develop, coordinate, and manage Statewide Intramural Sports Program

Program Associate (Volunteer & Community Engagement Manager)

Playworks , Salt Lake City, UT
(February 2012- March 2013)

- Manage citywide volunteer programs (recruitment, training, support, recognition, and evaluation)
 - *Recruit volunteers through community outreach and partnerships with local colleges and universities*
- Lead training and support of volunteers citywide through regular orientations and on-site training and technical support
- Coordinate and support citywide hiring efforts and assist with maintaining local AmeriCorps compliance and management of members
 - *Evaluate applications of prospective hires, coordinate interview process with city staff, and initiate offer process including background checks, payroll, and initiation of training*
- Manage Salesforce Database for all Volunteers, Donors, and Corporate Supporters
- Direct the planning, development, management and execution of communitywide/fundraising events

Direct Support Professional

Devereux Foundation Arizona, Tucson, AZ
(January 2008- April 2011)

- Provide support, counseling and mentoring to at-risk adolescent youth in a residential setting
- Coordinate food and supply purchasing for two group homes with limited weekly budget
- Coordinate and facilitate weekly recreation activities including yearly out-of-State trip in coordination with agency staff, CPS Caseworkers, Probation Officers, and judges
- Case Manage files for youth at two group homes with respect for youth confidentiality
- Ensure compliance with local, and state regulations as well as organizational policy directives

VOLUNTEER EXPERIENCE

Board Member

Beyond Emancipation (December 2019 - Present))

Serve a member of Board of Directors; Provide oversight and governance to Non-Profit organization. Helped launch new Program Committee

Member-At-Large

Arizona Foster Care Review Board (State Governing Board)
Arizona Supreme Court, Phoenix AZ (Jan 2009 - Dec. 2011)

Appointed for a 2 year term as a Volunteer member of the FCRB (Foster Care Review Board) by Arizona Chief Justice Rebecca White Berch; Represent youth in state foster care; advocated for sound policy as well as provided oversight to the Judiciary

Founder & Chief Program Officer

The Imagine Project G.S.A. Network (September 2004 - August 2009)

Founded The Imagine Project as a Senior in High School; Lobbied local school districts to change policies; Supported capacity building for over 50 GSA clubs in Southern and Central Arizona

Communications Chair/Member Alumni (Arizona Chapter)
Foster Care Alumni of America (June 2010 - May 2011)

Served as Communications Chair and coordinated all communications via e-mail, and printed newsletters; Served as liaison between national organization and chapter

EDUCATION

Associates of Science- Political Science/Public Policy

Salt Lake Community College, Salt Lake City, UT (2012 - 2014)
Pima Community College, Tucson AZ (2007 - 2009)

Biography for Dave Leimsieder

Dave Leimsieder has spent nearly 18 years as a professional leader working to support, and develop youth in a variety of recreational, educational, and social service programs. Through this youth development experience, Dave has built a powerful network, and has served as a youth advocate both on the local and national level. Dave is an alumnus of foster care, having spent more than six years in care as a teenager. Dave came out as gay while in foster care. Dave spent his early childhood years in a single parent household with his mother who brought him up with Mexican-American values and heritage. Dave is proud of his Chicano heritage, and maintains a close relationship with his family in Arizona.

Dave is presently working with the University of California, Berkeley in the Recreational Sports Department where he serves as the Director of Youth Programs. In this role Dave is overseeing a big multi-year effort to reorganize, develop, and implement new youth programs and outreach opportunities for a new generation. Dave is responsible for the management of over 300 seasonal staff, and additional 65 year-round contract, and career professionals. Dave has oversight of the Golden Bear Recreation Center, and the Strawberry Canyon Recreation Area.

Prior to working at UC Berkeley, Dave served as Director of Operations with the Boys & Girls Clubs of Contra Costa County. While working with the Clubs in Contra Costa County, Dave oversaw an expansion of services including the opening of two new program sites. Dave oversaw the entire day to day operations including staff management, facilities management, and oversight of the budget. Dave was responsible for developing and maintaining community partnerships, and was instrumental in helping the Clubs acquire more than \$280,000 in annually renewable government contracts, and more than \$300,000.00 in annual community contributions and sponsorships. Partnerships came from companies and foundations such as Valley Community Foundation, Leshner Foundation, Shell, Chevron, and Marathon (formerly Tesoro; Andeavor). Dave worked hard to improve the overall program quality at all sites, and overhauled the entire professional development program while fully implementing best practice methods from the David P. Weikart Center for Youth Program Quality. Dave was subsequently certified as a trainer and evaluator of the Youth Program Quality Assessment by the David P. Weikart Center and the Boys & Girls Clubs of America (BGCA).

Prior to his roles in Northern California. Dave served as an Area Director with the Boys & Girls Clubs of Greater Salt Lake, near Salt Lake City, Utah. Dave was responsible for supervising, managing, maintaining, and evaluating five (5) after school program sites in coordination with the Canyons School District, along with the Midvale Boys & Girls Club, its facilities and programs. Through a partnership with Canyons School District, Dave managed multiple government grant contracts including 21st Century Community Learning Center (CCLC) Grants, Child Care Development Fund (CCDF) grants, and Social Services Development Fund (SSDF) grants. In total, Dave managed and helped secure renewals totaling more than \$6,000,000.00 over a five (5) year period.

Additionally Dave served on several community commissions and committees, including the Midvale Mayor's Homeless Taskforce, the Salt Lake County/Midvale Community IMPACT subcommittee, Salt Lake Area Gang Taskforce, and the Midvale Cinco De Mayo festival Board of Directors. For six years Dave maintained membership in the Boys & Girls Clubs Professionals Association, and was honored with the National Service to Youth award on his fifth anniversary of service to the Boys & Girls Clubs movement.

Before coming to work with Boys & Girls Clubs, Dave worked with Playworks in Salt Lake City. As both a Program Coordinator (Coach) and Program Associate, Dave worked to promote healthy play, positive leadership skills, and healthy developmental skills for youth across the Salt Lake Valley. Prior to moving to Utah, Dave spent 5 years as a Physical Education Specialist at Robison Elementary School in Tucson, AZ. During his tenure as P.E. Specialist Dave implemented the first P.E. program at the school in nearly two decades and worked to expand student access to athletics and helped bring in community support. This additional community support led to an expansion of healthy competitive sports programs for students at the school.

Dave started his career with the City of Tucson Parks and Recreation Department where he was a staff member and supervisor for the KIDCO after-school and summer program for almost 7 years. Dave consistently worked in low-income neighborhoods and often brought the community and families into the programs in which he worked. Dave was recognized several times for leadership, program quality, and regularly scored highly on satisfaction surveys from youth and parents.

Dave is an alumnus of foster care and has used his experience to further advance the lives of youth presently living in care. Dave entered foster care at the age of thirteen, and remained in the system through his 18th birthday. While in care, Dave resided in four different placements. On his 18th birthday, Dave voluntarily agreed to stay in the foster care system, and actively participated in Arizona's Young Adult Program. As a teenager Dave spoke to professionals and community members about the importance of offering sound and consistent psychiatric care and counseling for youth in foster care through the Community Partnership of Southern Arizona. Dave was a member of the Arizona CPS Youth Advisory Board, and through testimony to the Arizona State Legislature, helped get a youth's voice at the table when policy makers began reforming the continuum of care for youth in Arizona's foster care system. For this work, Dave was honored by the Mental Health Association of Arizona with the Youth Achievement Award.

Three years after aging out of foster care, Dave returned to work with the Devereux Foundation, at the same group home he resided in as an adolescent. Dave served for three years both as a staff member and youth mentor. Dave is a proud member of the Foster Care Alumni of America and served as Communication Director for the Arizona chapter. In December 2008 Dave was appointed by Arizona Supreme Court Chief Justice Rebecca Berch to serve on the Arizona State Foster Care Review Board. While serving on the state board Dave participated on the Advocacy committee and AdHoc/Awareness committee.

In addition to being an advocate for Foster Care youth rights, Dave also worked as an advocate for LGBT (Lesbian, Gay, Bi, Transgender) youth. As a senior in high school Dave founded The Imagine Project which served as a support network for LGBT youth to find resources and support getting Gay-Straight Alliance (GSA) clubs up and running at their schools. Dave served as a founding member of the National Association of Gay Straight Alliances and spoke to policy leaders at conferences in San Francisco, Phoenix, and Los Angeles. Dave served as a member of GLSEN (Gay Lesbian Straight Education Network) in Tucson, and became a National GLSEN Ambassador to youth in Arizona. Dave worked closely with Lambda Legal to help support and build the capacity of GSAs at schools throughout rural Central and Southern Arizona. Dave also became a contributor to the Lambda Law Review and Journal, where he published several op-ed stories about LGBT youth in the west.

At birth, Dave was diagnosed with life altering birth defects due to loss of oxygen. Dave is bilaterally hearing impaired, and has lost 67% of hearing in his left ear, and 52% of hearing in his right ear since he was born. From the age of 3 to the age of 7, Dave spent three to six hours a week in comprehensive occupational and physical therapy to help offset the effects of severe gross motor and fine motor delays. As a child Dave struggled with speech, and often lagged behind other youth his age physically. As Dave developed in his teenage years, he eventually caught up to his peers, and has been able to lead an otherwise normal lifestyle as an adult.

Dave was primarily raised by his biological mother prior to entering foster care. Dave's father left his life when he turned four, and re-entered his life after Dave entered foster care. Dave is part of a large and diverse extended Chicano-American Family that primarily resides in the Phoenix Metro Area. Today, Dave has a strong and healthy relationship with his biological father. Dave spent that last few years of his youth, and the first seven years of adulthood caring for his mother who lingered in nursing homes after suffering debilitating health issues when Dave was 15 years old. Dave's mother succumbed to years of various health problems, and passed away in September 2012.

Dave has been an avid cyclist for over 20 years, and enjoys reading immensely. Dave is particularly fond of history, and politics. Dave is a bit of home chef, and really enjoys cooking for friends and family alike. While working in group homes in Arizona, Dave coordinated the menus and food budget for both group homes, and oversaw the kitchen at the Valor Boys Group Home. While working for Boys & Girls Clubs, Dave planned, and coordinated annual Thanksgiving dinners for 300 - 500 youth and families. The entire meal was cooked from scratch, and took several days to prepare. Dave is also a cinema aficionado, and has immense respect for the Hollywood film industry. Dave has been with his partner [REDACTED] for nearly thirteen years. Dave and [REDACTED] presently reside in Walnut Creek, California with their longhaired dachshund, Luna.