

# Application Form

## Profile

Isis \_\_\_\_\_ Bastet \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_ Suite or Apt \_\_\_\_\_  
Home Address

El Cerrito \_\_\_\_\_ CA \_\_\_\_\_  
City State Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Email Address

### Which supervisorial district do you live in?

District 1

## Education

Select the option that applies to your high school education \*

High School Diploma

### College/ University A

Name of College Attended

San Francisco State University

Degree Type / Course of Study / Major

Bachelor of Arts/ English/ Technical Writing

Degree Awarded?

Yes  No

### College/ University B

Name of College Attended

Degree Type / Course of Study / Major

**Degree Awarded?**

Yes  No

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

**Other schools / training completed:**

**Course Studied**

Commercial Contracts Management

**Hours Completed**

**Certificate Awarded?**

Yes  No

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**Board and Interest**

**Which Boards would you like to apply for?**

Sustainability Commission: Submitted

**Seat Name**

At-Large

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If you have attended, how many meetings have you attended?**

**Please explain why you would like to serve on this particular board, committee, or commission.**

Racial and Environmental Equity are entwined issues that must be addressed simultaneously. Black and Brown people are at the forefront of Environmental Injustice. In order to ensure sustainability for all Contra Costa residents Sustainability must first solve issues affecting marginalized communities.

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## Qualifications and Volunteer Experience

I would like to be considered for appointment to other advisory boards for which I may be qualified.

Yes  No

Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?

Yes  No

List any volunteer or community experience, including any advisory boards on which you have served.

I am a private tenants advocate for elderly, Black, and Brown tenants in my community.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I leverage my experience in the corporate sector to empower and support marginalized members of my community.

  
Upload a Resume

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## Conflict of Interest and Certification

Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?

Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

Yes  No

If Yes, please identify the nature of the relationship:

**Please Agree with the Following Statement**

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**I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.**

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I Agree

# ISIS BASTET, CCMP



Commercial Contracts Resource  
Innovative Contracts Negotiator  
Identifying Opportunities Providing Solutions

## Certified Commercial Contracts Manager

SOLUTIONS PROVIDER  TRUSTED BUSINESS ADVISOR  DIPLOMAT  INFLUENCER & NEGOTIATOR  TEAM BUILDER & MOTIVATOR

- **Dynamic Commercial Contracts Lifecycle Champion** controlling indirect spend-categories up to \$300M.
- **Cost Savings Leader** leveraging strong analytics, strategic planning, negotiation and vendor performance management
- **Best Practice Policies & Procedures Developer**, optimizing process efficiencies to achieve key business objectives
- **Industry-Leading Commercial Contracts Lifecycle Management Systems Super User:** SAP Ariba, Apttus, AvidXchange, Oracle, SharePoint.

Key Skills: Strategic Planning & Execution | Risk Management | Contract Negotiation | Contract Drafter | Commercial Contracts Lifecycle Management | Leadership | Stakeholder Management | Vendor Management | Project Management

### Career Highlights

- Headed** teams from merging entities and conducted server rationalization RFX processes. Ensured cross alignment toward successful supplier evaluation, selection, and project completion. Estimated savings 35%
- Increased** efficiency in contract review cycle. Eliminated bottleneck via cross-functional service level agreements, training, performance monitoring, and incentives. Reduced time to execution by 30%
- Winner** Outstanding Contributor Award, Autodesk

### Career Summary

#### Contract Lifecycle Management 2014–Present

Executive-level leadership in procurement and contract lifecycle management. Demonstrated superior problem-solving and driving high-impact decisions. Expertly negotiate favorable terms for key clients.

#### SENIOR CONTRACTS MANAGER | UBER | February – June 2020

Subject Matter Expert advising IT-Engineering and Legal project managers and executives on industry best practice for DocuSignCLM implementation.

- Directing legal project manager and executives on project implementation
- Advising project manager and executives on policy and process industry
- Guiding IT-Engineering team on vendor and sales contracts management
- Developing strategic plan for in policies and procedures gaps
- Presenting to Executive Leadership

#### ASSISTANT VICE PRESIDENT, CONTRACTS MANAGER | EAST WEST BANK | 2018 to 2019

Lead and train business owners in requirements analysis, vendor selection processes (RFX), and contracts negotiations for goods and services. Draft complex contract provisions and orchestrate on-time delivery of all RFX deliverables.

- Established terms and conditions that maximized procurement and contracts value.
- Reduced post award points of failure, BCD/DR.
- Directed supplier relationship close-out process to ensure proper cost avoidance.
- Implemented competitive bid process, best and final offer (BAFO), resulting in 40% savings in first phase of project.

RFP CONSULTANT | MULESOFT, INC. | 2018

Aligned response to requests for proposals (RFP) with business service capabilities, internal policies, and procedures by outlining templates for each response type and effectively communicating products and services.

- Resolved all IT security and RFP compliance components inquires. Resulted in high rate of award
Established and executed RfX process improvements to reduce turnaround time and increase efficiency.
Decreased application errors by implementing key elements of GDPR and FEDRAMP research.

SOURCING CONSULTANT | AHOLD DELHAIZE | 2017

Orchestrated all aspects of managing the IT infrastructure RfX lifecycle by serving as principal point of contact for all business and contract negotiations and conducting market, cost, and vendor optimization analytics to drive high-impact decision making.

- Effectively managed risk by mitigating pre-contracts and service points-of-failure for mission-critical RAID-Array implementation project.
Generated favorable monetary and business contract terms by implementing BAFO.
Reduced budgetary spend 6%.

SENIOR SOURCING SPECIALIST | BLUE SHIELD OF CALIFORNIA | 2015-2016

Implemented enterprise-level RfX and contracts lifecycle process by serving as trusted advisor and leveraging data analytics of third-party markets to identify best sources for acquiring goods and services and making tactical recommendations to achieve business objectives.

- Controlled key operational and transactional sourcing activities to deliver mission-critical business value. RfX activities include: Speed RFI, Speed RFP, BAFO/Contracts Negotiations, post award vendor monitoring management. Reduced time to project deployment by 10%.
Leveraged expertise in rationalization and economies of scale to drive spend and cost savings.

STRATEGIC SOURCING CONSULTANT | WILLIAM SONOMA, INC. | 2014-2015

Authored and negotiated business-critical contracts that supported the entire IT business function and ensured smooth operations by co-facilitating the RfX process, aligning business requirements and technical specifications, and coordinating efforts of all business units in designing full-scope contract specifications.

- Reduced time-to-execution 8% by empowering IT business unit to achieve target objectives on-time and within budget constraints.

Additional Experience (2007 – 2014)

RMS, INC., NEWARK, CA | Genentech, Inc., SOUTH SAN FRANCISCO, CA | Dolby Laboratories, Inc., SAN FRANCISCO, CA | Velti, Inc., SAN FRANCISCO, CA | Bio-Rad, Inc., HERCULES, CA | Kaiser Permanente, OAKLAND, CA | Autodesk, Inc., SAN RAFAEL, CA | Digital Fuel Technologies, Inc., SAN MATEO CA |

Education, Certifications & Associations

SAN FRANCISCO STATE UNIVERSITY
Bachelor of Arts in English
Key Achievement: Dean’s Academic Honors

SAN FRANCISCO STATE UNIVERSITY
Paralegal Certificate Program Coursework
Key Achievement: 3.9 GPA

INTERNATIONAL ASSOCIATION FOR CONTRACTS MANAGERS
Commercial Contracts Management Coursework
Key Achievement: GPA 3.8

Progress bars for Commercial Contracts Management Coursework

Commercial Contracts Manager Practitioner Certification (CCMP)
Progress bars for Commercial Contracts Manager Practitioner Certification (CCMP)

Pending Membership – Sourcing Industry Group (SIG)
Member – International Association for Contract & Commercial Management (IACM)

Member – National Contracts Management Association (NCMA)



Contra Costa County

Please return completed applications to:

Clerk of the Board of Supervisors
651 Pine St., Room 106
Martinez, CA 94553

or email to: ClerkofTheBoard@cob.cccounty.us

BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION

First Name

Felipe

Last Name

Solis

Home Address - Street

City

Martinez

Zip Code

94553

Phone (best number to reach you)

Email

Resident of Supervisorial District:

District V

EDUCATION

Check appropriate box if you possess one of the following:

[checked] High School Diploma

[ ] CA High School Proficiency Certificate

[ ] G.E.D. Certificate

Table with 3 columns: Colleges or Universities Attended, Course of Study/Major, Degree Awarded. Rows include Golden Gate University, School of Law (LAW) and DeVry University (Electronic Engineering Technology).

Other Training Completed:

Board, Committee or Commission Name

Sustainability Commission

Seat Name

Have you ever attended a meeting of the advisory board for which you are applying?

[ ] No

[checked] Yes If yes, how many?

1

Please explain why you would like to serve on this particular board, committee, or commission.

As a parent, I am very interested in the successful implementation of measures and policies that work to ensure our communities have the resources necessary to sustain future generations. I have experience in dealing with issue related to land use, waste management, and environmental review. I feel that I can be an asset to the commission and the Board of Supervisors.

Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)

I have been a licensed attorney in the State of California since 2011. Since 2013, I have worked on cases involving matters related to real estate including real estate litigation, land use law, real estate transactions, regulatory compliance, and environmental review. I have have been responsible for researching legal requirements, analyzing legal issues, advising clients, and preparing legal documents.

I am including my resume with this application:

Please check one:

[checked] Yes

[ ] No

I would like to be considered for appointment to other advisory bodies for which I may be qualified.

Please check one:

[checked] Yes

[ ] No



Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one:  Yes  No

List any volunteer and community experience, including any boards on which you have served.

Eagle Peak Montessori School Board

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)

Please check one:  Yes  No

If Yes, please identify the nature of the relationship:

[Empty box for relationship details]

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one:  Yes  No

If Yes, please identify the nature of the relationship:

[Empty box for relationship details]

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed:

[Redacted signature]

Date:

[Redacted date]

Clerk of the Board of Supervisors  
651 Pine St., Room 106  
Martinez, CA 94553

Questions about this application? Contact the Clerk of the Board at (925) 335-1900 or by email at ClerkofTheBoard@cob.cccounty.us

**Important Information**

1. This application and any attachments you provide to it is a public document and is subject to the California Public Records Act (CA Government Code §6250-6270).
2. All members of appointed bodies are required to take the advisory body training provided by Contra Costa County.
3. Members of certain boards, commissions, and committees may be required to: 1) file a Statement of Economic Interest Form also known as a Form 700, and 2) complete the State Ethics Training Course as required by AB 1234.
4. Meetings may be held in various locations and some locations may not be accessible by public transportation.
5. Meeting dates and times are subject to change and may occur up to two (2) days per month.
6. Some boards, committees, or commissions may assign members to subcommittees or work groups which may require an additional commitment of time.
7. As indicated in Board Resolution 2011/55, a person will not be eligible for appointment if he/she is related to a Board of Supervisors member in any of the following relationships: mother, father, son, daughter, brother, sister, grandmother, grandfather, grandson, granddaughter, great-grandfather, great-grandmother, aunt, uncle, nephew, niece, great-grandson, great-granddaughter, first-cousin, husband, wife, father-in-law, mother-in-law, daughter-in-law, stepson, stepdaughter, sister-in-law, brother-in-law, spouse's grandmother, spouse's grandfather, spouse's granddaughter, and spouses' grandson, registered domestic partner, relatives of a registered domestic partner as listed above.
8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.

# Felipe Solis

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██████████, Martinez, California 94553 – ██████████

State Bar of California, Member ██████████

## EDUCATION:

Golden Gate University School of Law, San Francisco, California

Degree: Doctor of Jurisprudence, May 2011

Specialization: Litigation

Awards: Witkin Award in Special Problems in Civil Procedure

Cali Award in Appellate Advocacy

Activities: Semifinalist, Appellate Advocacy Competition, Moot Court Board Member

DeVry University, Fremont, California

Degree: Bachelor of Science in Electronic Engineering Technology

## SKILLS:

Familiar with Amicus Attorney, Microsoft Office Suite, Relativity, Recommind, Ringtail, Omnix (Xerox), Concordance, Westlaw, LexisNexis, etc.

## EXPERIENCE:

Law Office of Dana Dean Benicia, California November 2013 – Presents

Associate Attorney

Work on cases involving matters related to real estate including real estate litigation, land use law, real estate transactions, regulatory compliance, regulatory development, and environmental review. Responsible for researching legal requirements, analyzing legal issues, advising clients, and preparing legal documents including, but not limited to, civil complaints, civil motions, ex parte applications, discovery documents, petitions, contracts, leases, demand letters, comment letters, Public Records Act requests, and permit applications. Conduct investigative research involving historical records, estate transfers, regulatory public reporting, and political opposition.

Various Legal Recruiters, Bay Area, California

Contract Attorney

Beacon Hill (1 Project) January 2014 – April 2014

Robert Half Legal: (2 Projects) January 2013 - December 2013

Update Discovery: (11 Projects) October 2012 – August 2013

Pathways Personnel (1 Project) July 2013

Hudson Legal: (1 Project) January 2013

Performed document reviews for various companies, among other things, involved in agriculture biotechnology, consumer electronics, and the facilitation of government supply contracts negotiations. The subject matter of these cases included breach of contract, patent infringement,

Felipe Solis

[REDACTED], Martinez, California 94553 – [REDACTED]

regulatory investigations, copyright infringement class action suits, and a qui tam lawsuit. The reviews involved analysis for relevancy, privilege, confidentiality, creating privilege logs, redacting privileged information and performing quality control.

San Francisco District Attorney's Office San Francisco, California  
Volunteer Assistant District Attorney June 2012 – October 2012

Managed a misdemeanor caseload. Conducted three misdemeanor jury trials. On three occasions, successfully selected a panel of twelve impartial jurors and two alternates based on their answers to carefully tailored questions. Appeared in court for weekly pretrial conferences. Evaluated cases for evidentiary requirements. Directed law enforcement personnel in conducting further investigations. Negotiated plea agreements. Investigated restitution issues. Wrote oppositions to and argued motions to suppress, Jones motions, motions to consolidate, and motions for continuance. Coordinated with members of law enforcement, crime victims, and witnesses in preparation for court hearings.

Alameda County District Attorney's Office Oakland, California  
Volunteer Attorney February 2012 – June 2012

Performed document review on capital homicide cases for compliance with discovery requests on appeal. Reviewed the daily transcripts of a capital homicide trial in order to verify their accuracy for certification. Reviewed police reports in order to determine the sufficiency of preliminary evidence. Worked with the "Strike Force" prosecution team and the homicide pretrial team in the prosecution of criminal suspects by researching legal issues and preparing for trial.

Contra Costa County District Attorney's Office Martinez, California  
Law Clerk June 2010 – August 2010, July 2009 – August 2009

Prosecuted criminal suspects by conducting court hearings, answering motions, and researching legal issues. Conducted a bench trial, motion to suppress evidence, pretrial conferences, detention hearings, disposition hearings, and motions to dismiss the information. Wrote answers to motions; for the suppression of evidence, severance of trials, dismissal of charges due to the destruction of evidence, and dismissal of the information. Contacted witnesses to verify subpoena receipt and court appearance details. Served subpoenas and transcribed witness interviews.

Aspectrics, Inc. Pleasanton, California  
Applied R&D Specialist June 2005 – August 2008

Developed and maintained the infrastructure for the manufacturing department of a startup company specializing in the development of cutting edge mass spectrometers. Directed the daily operations of the manufacturing department. Coordinated the resources of multiple departments to facilitate new product development. Drafted detailed documents used for employee training, marketing, and quality certification within the electronics industry. Collaborated with industry professionals to tailor product development to meet industry needs. Trained staff members on

Felipe Solis

[REDACTED], Martinez, California 94553 – [REDACTED]

existing products and new product developments. Performed complex problem analysis in high pressure situations.

Sanmina-SCI Corporation, San Jose, California  
Manufacturing Technician III July 2002-May 2005

Manufactured a variety of complex mechanical, electrical, and optical equipment including explosive detection systems, semiconductor processing tools, and mass spectrometers. Designed electronic test jigs used as part of the manufacturing process. Consulted with clients regarding contract specifications. Negotiated with clients delivery schedules. Prepared status reports relating to product development. Responsible for introducing new products into the manufacturing process. Received specifications and training from clients and developed the infrastructure to support their product. Supervised a diverse group of employees in daily operations and directed an elite problem analysis team. Designed electronic equipment used in the manufacturing process.



Contra  
Costa  
County

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Clerk of the Board of Supervisors  
1025 Escobar Street, 1st Floor  
Martinez, CA 94553  
or email to: ClerkofTheBoard@cob.cccounty.us

**BOARDS, COMMITTEES, AND COMMISSIONS APPLICATION**

**First Name**  **Last Name**

**Home Address - Street**  **City**  **Zip Code**

**Phone (best number to reach you)**  **Email**

**Resident of Supervisorial District:**

**EDUCATION** *Check appropriate box if you possess one of the following:*

High School Diploma  CA High School Proficiency Certificate  G.E.D. Certificate

Colleges or Universities Attended	Course of Study/Major	Degree Awarded	
Contra Costa College	Electrical Engineering	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
California State University, East Bay	Engineering	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
		<input type="checkbox"/> Yes	<input type="checkbox"/> No

Other Training Completed:

**Board, Committee or Commission Name**  **Seat Name**

**Have you ever attended a meeting of the advisory board for which you are applying?**

No  Yes If yes, how many?

**Please explain why you would like to serve on this particular board, committee, or commission.**

I have lived in Contra Costa Costa for 73 years and represent the diversity of the County from my background in the community. I would like to serve on the Sustainability Commission to help provide support to the staff and Board on sustainability and environmental issues in the County. I can provide advice on how work can be performed more efficiently and effectively that support sustainability

**Describe your qualifications for this appointment.** (NOTE: you may also include a copy of your resume with this application)

I have been working in community service all of my adult life while working with Pacific Gas & Electric for 30 years. I dealt directly with customers who had high bill complaints. I tested their electric meters and showed the customer which appliance was causing the bill to be high. While working for Pacific Gas & Electric and my own company as an electrical contractor, I would help customers focus on renewable energy sources that are considered to be sustainable by reducing energy consumption

**I am including my resume with this application:**

Please check one:  Yes  No

**I would like to be considered for appointment to other advisory bodies for which I may be qualified.**

Please check one:  Yes  No

Are you currently or have you ever been appointed to a Contra Costa County advisory board?

Please check one:  Yes  No

List any volunteer and community experience, including any boards on which you have served.

Serve as Vice President of the Human Relations Committee for the City of El Cerrito 3 years

Do you have a familial relationship with a member of the Board of Supervisors? (Please refer to the relationships listed below or Resolution no. 2011/55)

Please check one:  Yes  No

If Yes, please identify the nature of the relationship:

Do you have any financial relationships with the county, such as grants, contracts, or other economic relationships?

Please check one:  Yes  No

If Yes, please identify the nature of the relationship:

I CERTIFY that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand and agree that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

Signed:

[Redacted Signature]

Date:

10/22/20

Submit this application to: [ClerkofTheBoard@cob.cccounty.us](mailto:ClerkofTheBoard@cob.cccounty.us) OR Clerk of the Board of Supervisors  
1025 Escobar Street, 1st Floor  
Martinez, CA 94553

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8. A person will not be eligible to serve if the person shares a financial interest as defined in Government Code §87103 with a Board of Supervisors Member.

## Application Form

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### Profile

Isabella

First Name

R

Middle Initial

Zizi

Last Name

[REDACTED]

Home Address

Suite or Apt

San Pablo

City

CA

State

[REDACTED]

Postal Code

[REDACTED]

Primary Phone

[REDACTED]

Email Address

Which supervisorial district do you live in?

District 1

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### Education

Select the option that applies to your high school education \*

High School Diploma

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College/ University A

Name of College Attended

Degree Type / Course of Study / Major

Degree Awarded?

Yes  No

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College/ University B

Name of College Attended

Degree Type / Course of Study / Major

**Degree Awarded?**

Yes  No

**College/ University C**

**Name of College Attended**

**Degree Type / Course of Study / Major**

**Degree Awarded?**

Yes  No

**Other schools / training completed:**

**Course Studied**

**Hours Completed**

**Certificate Awarded?**

Yes  No

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**Board and Interest**

**Which Boards would you like to apply for?**

Sustainability Commission: Not Submitted

**Seat Name**

Isabella Zizi

**Have you ever attended a meeting of the advisory board for which you are applying?**

Yes  No

**If you have attended, how many meetings have you attended?**



**Please explain why you would like to serve on this particular board, committee, or commission.**

I was born and raised in Richmond my whole life. Ever since I was little, I've always paid attention to the natural surroundings and have had so much empathy for the land, water and air as well as humanity. Almost 10 years now, I have taken numerous non-violent direct action to raise awareness about our climate and the injustice that oil industries serve in our communities and will continue to do so. I believe in community organizing and strongly encourage voices like mine to be at the same table as those who already serve on the Contra Costa County Sustainability Commission. I believe that especially as a young person, I can offer intergenerational knowledge and efforts to help us make decisions that is inclusive to all walks of life.

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### **Qualifications and Volunteer Experience**

**I would like to be considered for appointment to other advisory boards for which I may be qualified.**

Yes  No

**Are you currently or have you ever been appointed to a Contra Costa County advisory board, commission, or committee?**

Yes  No

**List any volunteer or community experience, including any advisory boards on which you have served.**

2009 - 2019 Helped organize and cook for the Richmond Annual Powwow. 2014 - 2017 organized a series of Refinery Healing walks consisting of 16 walks, four walks for four months over four years. Summer 2015 organized a coastal clean up with youth ages 8 - 21. 2016 - present organize quarterly non-violent actions on every Solstice and Equinox with Indigenous Women of the Americas Defending Mother Earth Treaty uplifting Indigenous voices and the importance of protecting our right to clean air, water and soil.

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**Describe your qualifications for this appointment. (NOTE: you may also include a copy of your resume with this application)**

Current resume is attached

 Upload a Resume

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### **Conflict of Interest and Certification**

**Do you have a Familial or Financial Relationship with a member of the Board of Supervisors?**

Yes  No

If Yes, please identify the nature of the relationship:

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Do you have any financial relationships with the County such as grants, contracts, or other economic relations?

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Yes  No

If Yes, please identify the nature of the relationship:

---

Please Agree with the Following Statement

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I certify that the statements made by me in this application are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I acknowledge and understand that all information in this application is publicly accessible. I understand that misstatements and/or omissions of material fact may cause forfeiture of my rights to serve on a board, committee, or commission in Contra Costa County.

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I Agree

# Isabella Zizi

San Pablo, CA

My goal is to work with and inspire others to create solutions towards climate justice.

## EXPERIENCE

### Gathering Tribes, Albany, CA – Sales Associate

May 2011 - March 2020

**Responsibilities:** Opening and closing the gallery, sales, customer service, creating creative displays, handling cash, sharing information about art, artists and tribes. This position has given me the opportunity to educate people from all walks of life about Native Culture. It has helped me learn to be diplomatic with people who don't share my point of view.

### Starbucks, Point Richmond, CA – Barista

November 2015 - October 2016

**Responsibilities:** Opened and closed with a shift supervisor, brewed coffee and espresso drinks to standard form, stayed focused on duties during rush hours. Starbucks kept me moving during ever changing and fast-paced environments.

### Stand.earth – Local Campaign Organizer

May 2018 - April 2020

**Responsibilities:** Work directly with local communities dealing with a refinery expansion and organize actions, town halls or community toxics tours as well as coordinate volunteer opportunities like canvassing. I've built many skills of writing, speaking engagements.

### Urban Tilth – CSA Co-Manager

May 2020 – Present

**Responsibilities:** Co-strategize and organize with coworkers to grow, harvest and deliver fresh organic produce to Contra Costa County residents. Educate ourselves in our daily work about sustainability and food sovereignty.

## EDUCATION

### John F. Kennedy High School, Richmond, CA – HS Diploma

August 2008 - June 2012

### Mentorship by Indigenous Grandmothers

October 2013 - Present

The grandmothers have taught me the importance of culture and relationship to Mother Earth as an indigenous woman. They have guided me through their leadership, resources and skills to uplift my voice and presence at meetings, direct actions, conferences and am still learning.

## SKILLS

Community and event organizing, volunteer management, public speaking/media liaison, group facilitation, social media strategist.

## Volunteer/Activism Experience

### April 2014 - July 2017: Assisted Idle No More SF Bay in organizing 16 Refinery Healing Walks

A series of four walks over the course of four months bringing over 1,200 people to walk from one fossil fuel impacted community to another, walking for clean air, water, soil, safe jobs, railroads, waterways. The walks were led by indigenous elders from frontline communities.

### April 2016 - December 2017: Earth Guardians Bay Area

Organized for youth ages 14 - 24 to become aware of Social and Environmental justice.

### May 2017: Contra Costa County Commuter of the Year

Was nominated and acknowledged of my community outreach and organizing efforts to protect the sacred system of life. I cycled, walked or caught public transit to and from work for 5 years.